

U.S. Department of Labor Bureau of Labor Statistics Data Collection Center dccaddress2 dcccity2, dccst2 dcczip Phone: dccphone Fax: faxphone



January 21, 2021

Attn: Payroll Manager Con\_Firm2 Con\_Address2 Con\_City2, Con\_State2 Con\_Zipcode2

Dear Payroll Manager:

Thank you for providing your employment, payroll and hours data to the Current Employment Statistics program. Enclosed is your **FAX Report Form**. Please fill out the form *only* for the <u>pay period</u> which includes **the 12**<sup>th</sup> **of the month** and fax it to the fax number provided by duedate2.

For each worksite with a pre-printed CES report number and worksite description, report all columns for All Employees and Nonsupervisory Employees separately. If the worksite maintains more than one pay frequency, report for the first pay group in Pay Group 1 and for the second in Pay Group 2. If a worksite has more than 2 pay groups, please call the information number for more information. *Detailed definitions and instructions are provided on the next page*.

Your response to this report is kept confidential and is used to generate monthly estimates of employment levels and changes, average hourly earnings, and average weekly hours. It also contributes to other statistics including state and local unemployment rates, productivity measures, and the gross domestic product (GDP). Be sure to watch for the release of the national employment situation report on the first Friday of each month. *Your data are included in this important release*.

If any of the information pre-printed on this form is incorrect, or if you have any questions, please contact us at dccphone2.

Sincerely, signature dcccntct2 Data Collection Center Manager

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive, accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data. Please note this report is mandatory in Oregon, under the Oregon Revised Statute 657.660; in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals); and in Puerto Rico, under State Law 15, Sections 5, 6 and 15, amended and approved on April 14, 1931.

We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), 2 Massachusetts Avenue, NE, Washington, DC 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. Form Approved OMB No. 1220-0011.

# ► Our records show the following information for your firm:

MP MF INT

February 2018

Fax790E.dot

Con\_Firm Con\_Address Con\_City, Con\_State Con\_Zipcode Contact: Attn: Payroll Manager2 Tel: con\_tel Ext: con\_ext Fax: con\_fax

#### Please fax report to: faxphone2

# Definitions for the Questions on the Next Page Column 1 EMPLOYEE COUNT - All Employees

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12<sup>th</sup> of the month.

Exclude:

firms

Outside contractors and

Proprietors, owners, or

partners of unincorporated

Employees on active duty,

if **not** receiving pay from

without pay for entire pay

Employees on strike for

**Employees on leave** 

entire pay period

their employees

Pensioners

employer

period

#### Include:

- Executives and their staffFull-time and part-time
- employees

  Salaried officials of
- corporations Trainees
- Employees on active duty, if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave

# leave • Unpaid family members

# EMPLOYEE COUNT - Nonsupervisory Employees

Number of "All Employees" defined above who are not supervisory employees. "Nonsupervisory Employees" includes every employee EXCEPT those whose major responsibility is to supervise, plan, or direct the work of others.

#### Exclude:

- Department heads
- Executives
- Managers
- Officers
- Superintendents

# Column 2 WOMEN EMPLOYEE COUNT

Number of "All Employees" as defined above who are women.

# Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period that includes the 12<sup>th</sup> of the month. Report separately for "All Employees" and for "Nonsupervisory Employees".

Bonds

Exclude:

Pensions

Commissions

pay period

such as 401K

pay advances

Union dues

Unemployment insurance

Annual pay for unused leave

Awards or bonuses not paid each

Employer contributions to pay

Pay advances, such as vacation

#### Report pay before employee deductions for:

- Taxes
- FICA (Social Security)
- Health insurance
- Pay deferral plans such as 401K

#### Include:

- Wages and salaries
- Paid holidays, vacation, sick leave, and other paid leave
- Incentive pay
- Bonuses paid each pay period
- Overtime pay
- Severance, if paid over multiple pay periods
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

# Column 4 COMMISSIONS, PAID AT LEAST ONCE A MONTH

Report separately for "All Employees" and for "Nonsupervisory Employees."

- Report for the most recent *complete* period for which commissions are available, which might be different from the pay period that includes the 12<sup>th</sup> of the month. Enter 0 if none paid for the period or pay group.
- Exclude base pay, drawing accounts, or basic guarantees.

# Column 5 HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period that includes the 12<sup>th</sup> of the month. Report separately for "All Employees" and "Nonsupervisory Employees".

- Include overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- Do not convert overtime or other premium hours to straighttime equivalent hours.

Each month report your payroll information for the pay period that includes the 12<sup>th</sup> of the month. For questions

refer to page 2 for the **Column** definitions or call dccphone3.

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Reference Month/Year: mon1 year1		1 Employee Count	2 Women Employee Count	3 Payroll, Excluding Commissions	4 Commissions	5 Total Hours, including overtime
Report #: reptnum         State:         STC         Location:         REGlocation         UI:         ReptUI						
Pay Group 1 pay-type1	All Employees Nonsupervisory					
Pay Group 2 pay-type2	All Employees Nonsupervisory					
Report #: reptnum State: STC Location: REGlocation UI: ReptUI						
Pay Group 1 pay-type1	All Employees Nonsupervisory					
Pay Group 2 pay-type2	All Employees Nonsupervisory					
Report #: reptnum         State:         STC         Location:         REGlocation         UI:         ReptUI						
Pay Group 1 pay-type1	All Employees Nonsupervisory					
Pay Group 2 pay-type2	All Employees Nonsupervisory					
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Report #: reptnum State: STC Location: REGlocation UI: ReptUI						
Pay Group 1 pay-type1	All Employees Nonsupervisory					
Pay Group 2	All Employees Nonsupervisory					
Report #: reptnum     State: STC     Location: REGlocation UI: ReptUI						
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Pay Group 2 pay-type2	All Employees Nonsupervisory					
Report #: reptnum     State: STC     Location: REGlocation UI: ReptUI						
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Pay Group 2 pay-type2	All Employees Nonsupervisory					
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