## OMB# 3045-0163; Expiration Date 10/31/17

AmeriCorps Alumni Outcomes Survey

**[INTRO SCREEN]**

Thank you for your commitment to service. To support current and future members and improve AmeriCorps programming, we are asking you to answer some brief questions so that we can better understand your AmeriCorps service experience. This survey is being conducted on behalf of the Corporation for National and Community Service (CNCS) by Abt SRBI, a survey research firm, and is entirely voluntary. Your responses will remain private to the extent permitted by law, as is provided for in the Privacy Act of 1974. Your survey responses will be summarized in reports along with the responses of thousands of other AmeriCorps alumni in aggregate form only. CNCS will receive your responses with your name attached. All personally identifiable information will be removed from the data before they are made available to other researchers. This survey will take approximately 25 minutes to complete. [IF INCENTIVE: As a thank you for your time, a donation of $2 will be made to the National Park Foundation for every survey completed.] The OMB control number for this collection is #3045-0163, which expires on 10/31/17. For questions/concerns about your rights as a study participant, please call the Abt Institutional Review Board at (877) 520-6835 [toll-free number].

**[PROGRAMMER: Please soft prompt for nonresponse after all items unless otherwise specified. Soft prompt text (unless otherwise specified) is “We would be very appreciative if you could provide a response.”]**

**[PROGRAMMER: Each question should be on a separate screen unless otherwise indicated.]**

**[ASK ALL]**

1. What are you doing now? Please select all that apply.
2. **Employed** part-time or full-time
3. **Enrolled in an education program** part-time or full-time
4. Doing **non-paid work** or engaged in other volunteer, community, military, or national **service**
5. **Seeking work**, providing **caregiving**, or occupied **outside of the workforce**

**[IF 1=1 (respondent selected employed in Question 1), ASK 1.1:]**

1.1 What type of work do you currently do? Please select all that apply.

1. Working in the nonprofit or social service sector
2. Working in the private sector
3. Working in government or in the public sector
4. Working for a nonprofit or social entrepreneurship venture that I founded
5. Working for a small business that I own
6. Self-employed (specify): [open ended text box]
7. Other (specify) : [open ended text box]

**[IF 1=2 (respondent selected enrolled in education in Question 1), ASK 1.2:]**

1.2 What education program are you currently engaged in? Please select all that apply.

1. High school or GED program
2. Earning college credits in a non-degree program
3. Enrolled in a certificate, technical, or vocational program
4. Attending community college
5. Attending a university or four-year degree program
6. Attending a graduate school program
7. Other (specify): [open ended text box]

**[IF 1=3 (respondent selected doing non-paid work or service in Question 1), ASK 1.3:]**

1.3 What type of service or non-paid work are you currently engaged in? Please select all that apply.

1. Working in an unpaid internship or apprenticeship
2. Enlisted in the military
3. Serving in another national service program (another AmeriCorps program, Senior Corps, NCCC, or VISTA project)
4. Serving with the Peace Corps
5. Serving on the board of a nonprofit or community organization or a membership-based association
6. Serving on the board of a for-profit corporation
7. Participating in a corporate giving or corporate volunteering program
8. Mentoring other AmeriCorps alumni
9. Volunteering in the community where I live or work (specify): [open ended text box]
10. Engaging in other volunteer service (specify): [open ended text box]

**[IF 1=4 (respondent selected seeking work or caregiving in Question 1), ASK 1.4:]**

1.4 What job seeking or caregiving are you currently engaged in? Please select all that apply.

1. Unemployed, looking for work
2. Unemployed, not looking for work
3. Staying at home to care for one or more family or household members
4. Not working because of a disability or health reasons
5. Other (specify) : [open ended text box]

**[ASK ALL]**

**1a.** All things considered, how satisfied are you with your overall career trajectory?

1. Very Dissatisfied
2. Dissatisfied
3. Neither Satisfied Nor Dissatisfied
4. Satisfied
5. Very Satisfied

**[ASK ALL]**

**1b.** Are you in the process of making a school or career transition?

1. Yes
2. No

**[IF 1b=1, ASK 1c]**

**1c.** Which school or career transition(s) are you currently in the process of making? Please select all that apply.

1. Saving money to pursue more education
2. Enrolling in or applying to an education program
3. Just finished school and applying for jobs
4. Changing jobs to improve career growth or pursue a different career path
5. Moving to a different locality, state, or country to improve job prospects
6. Other (specify): [open ended text box]

**[ASK ALL]**

1. How did you use your AmeriCorps education award? Please select all that apply.
2. I did not qualify to receive an education award [SINGLE PUNCH]
3. I chose to receive a stipend instead of an education award [SINGLE PUNCH]
4. I did not use my education award, and I do not plan to use it [SINGLE PUNCH]
5. I have not yet used my education award [SINGLE PUNCH]
6. To attend college
7. To repay student loans
8. To attend graduate school
9. To attend a technical or vocational training program
10. I transferred my education award to a family member
11. Other (specify): [open ended text box]

**[If 2=6 (respondent selected “to repay student loans” in Question 2), ASK 2a:]**

2a.Did student loan repayment from the Ed Award allow you to pursue a career path that you might otherwise not have been able to (for example, to start a small business or to take a lower-paying job)?

1. Yes
2. No

**[If 2a=1 (respondent selected “yes” in Question 2a), ASK 2.1a:]**

2.1a In what way did the use of the award for **student loan repayment** allow you to pursue a career path that you might otherwise not have been able to? [open-ended text box]

**[If 2=5, 7, or 8 (respondent selected “to attend college, graduate school, or vocational training” in Question 2), ASK 2b:]**

2b.Did using the Ed Award to attend an educational or training program allow you to pursue a career path that you might otherwise not have been able to (for example, in a career requiring further education)?

1. Yes
2. No

**[If 2b=1 (respondent selected “yes” in Question 2b), ASK 2.1b:]**

2.1b In what ways (if not for student loan repayment) did the Ed Award allow you to continue your education or pursue a career path that you might otherwise not have been able to? [open-ended text box]

**[ASK ALL]**

1. Please select the highest level of education you have completed.
2. Less than high school
3. High school degree (HS Diploma or GED)
4. Some college
5. 2-year college degree (AA)
6. Technical or vocational degree or certificate
7. 4-year college degree (BA, BS)
8. Some graduate school
9. Graduate or professional degree (MA, MS, MD, JD, Ph.D., etc.)
10. Other (specify): [open-ended text box]

**[ASK ALL]**

1. What were you doing in the **six months before** you first entered AmeriCorps? Please select all that apply.
2. **Employed** part-time or full-time
3. **Enrolled in an education program** part-time or full-time
4. Doing **non-paid work** or engaged in other volunteer, community, military, or national **service**
5. **Seeking work**, providing **caregiving**, or occupied **outside of the workforce**

**[ASK ALL]**

1. What was the highest level of education you had completed **prior to first serving** in AmeriCorps?
2. Less than high school
3. High school degree (HS Diploma or GED)
4. Some college
5. 2-year college degree (AA)
6. Technical or vocational degree or certificate
7. 4-year college degree (BA, BS)
8. Some graduate school
9. Graduate or professional degree (MA, MS, MD, JD, Ph.D., etc.)
10. Other (specify): [open-ended text box]

**[IF Q5>Q3, SOFT PROMPT: Earlier in the survey you reported that your highest level of education is [INSERT Q3 RESPONSE]. Please revise your response before continuing.]**

Now we would like you to think back to the beliefs and attitudes you held **before your AmeriCorps service**. Please answer the following questions to the best of your ability.

**[ASK ALL]**

1. Please indicate how much you would have agreed or disagreed with the following statements **before** your AmeriCorps service.
   1. I enjoyed exploring differences between co-workers and/or friends from different cultures or backgrounds and me.
   2. I enjoyed interacting with people from different cultures and backgrounds.
   3. I respected the values of people from different cultures and backgrounds.
   4. I felt confident when interacting with people from different cultures and backgrounds.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

1. How much do you agree or disagree that each of the following statements described you **before** your AmeriCorps service?
   1. I always managed to solve difficult problems if I tried hard enough.
   2. If someone opposed me, I could find the means and ways to get what I wanted.
   3. It was easy for me to stick to my aims and accomplish my goals.
   4. I was confident that I could deal efficiently with unexpected events.
   5. Thanks to my resourcefulness, I knew how to handle unforeseen situations.
   6. I could solve most problems if I invested the necessary effort.
   7. I could remain calm when facing difficulties because I could rely on my coping abilities.
   8. When I was confronted with a problem, I could usually find several solutions.
   9. If I was in trouble, I could usually think of a solution.
   10. I could usually handle whatever came my way.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

1. Think about how likely you were to participate in the following activities **before** you did AmeriCorps. Prior to serving in AmeriCorps, how likely were you to:
2. Participate in community organizations (school, religious, issue-based, recreational)
3. Vote in elections
4. Keep informed about news and public issues
5. Help to keep the community safe and clean
6. Volunteer for a cause or issue that you care about
7. Donate money or goods to a cause or issue that you care about
8. Not at all likely
9. Slightly likely
10. Moderately likely
11. Very likely
12. Completely likely

**[ASK ALL]**

1. For the statements below, please indicate how much you would have agreed or disagreed **before** your AmeriCorps service.
   1. I had a strong and personal attachment to a particular community.
   2. I was aware of the important needs in the community.
   3. I felt a personal obligation to contribute in some way to the community.
   4. I was actively involved in issues that positively affected the community.
   5. I believed that voting in elections is a very important obligation that a citizen owes to the country.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

1. Did you perform the majority of your AmeriCorps service as part of a team of service members or in an individual placement?
2. Team-based service
3. Individual placement
4. There were other AmeriCorps members at my organization, but I did not typically work on a team with them
5. Other (please explain): [open-ended text box]

**[ASK ALL]**

1. In what type of service setting or for what type of host organization(s) did you perform your AmeriCorps service? Please select all that apply.
2. Preschool
3. K-12 public school
4. College campus
5. Nonprofit or community-based organization
6. Faith-based organization
7. Senior center
8. Environmental agency or park at the local, state, or national level
9. Other public agency (not related to the environment)
10. Other (please explain): [open-ended text box]

**[ASK ALL]**

1. Thinking about your AmeriCorps experience, please indicate how much you agree or disagree with each of the following statements:
2. I felt I made a contribution to the community.
3. I re-examined my beliefs and attitudes about myself.
4. I was exposed to new ideas and ways of seeing the world.
5. I felt part of a community.
6. I learned more about the "real" world or "the rest" of the world.
7. I gained an understanding of the community(s) where I served.
8. I gained an understanding of the solutions to the challenges faced by the community(s) where I served.
9. I spent a lot of time doing meaningless “make work” tasks.
10. Strongly Disagree
11. Disagree
12. Neither Agree nor Disagree
13. Agree
14. Strongly Agree

12 (cont). Thinking about your AmeriCorps experience, please indicate how much you agree or disagree with each of the following statements:

1. The majority of my work did not make a difference in the community.
2. I felt I made a difference in the life of at least one person.
3. I did things I never thought I could do.
4. I did not get along well with my supervisor and/or my teammates.
5. I figured out what my next steps are in terms of educational goals.
6. I figured out what my next steps are in terms of career/professional goals.
7. I felt defeated by the scope of the problems I worked on.
8. I re-examined my beliefs and attitudes about other people.
9. Strongly Disagree
10. Disagree
11. Neither Agree nor Disagree
12. Agree
13. Strongly Agree

**[ASK ALL]**

1. All things considered, how satisfied are you with your overall AmeriCorps service?
2. Very Dissatisfied
3. Dissatisfied
4. Neither Satisfied Nor Dissatisfied
5. Satisfied
6. Very Satisfied

**[ASK ALL]**

13a. Your answer to this question is very important for helping CNCS understand the AmeriCorps service experience. Please tell us more about why you were [lower case fill from Q13] with your AmeriCorps service experience: [open-ended text box]

**[ASK ALL]**

1. How much do you agree or disagree that your AmeriCorps service was a defining **personal** experience? A defining experience is one that confirmed your beliefs and aspirations, or one that resulted in a change or shift in your beliefs and aspirations.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

14a. Please explain how AmeriCorps was or was not a defining personal experience: [open-ended text box]

**[ASK ALL]**

1. How much do you agree or disagree that your AmeriCorps service was a defining **professional** experience? A defining experience is one that confirmed your professional goals or one that resulted in a change or shift in your professional goals.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

15a. Please explain how AmeriCorps was or was not a defining professional experience: [open-ended text box]

**[ASK ALL]**

1. What did you do in the **six months after** your AmeriCorps service? Please select all that apply.
2. **Employed** part-time or full-time
3. **Enrolled in an education program** part-time or full-time
4. Doing **non-paid work** or engaged in other volunteer, community, military, or national **service**
5. **Seeking work,** providing **caregiving**,or occupied **outside of the workforce**

**[If 16=1 (respondent selected employed in Question 16), ASK 16.1:]**

16.1 What type of work did you do? Please select all that apply.

1. Worked in the nonprofit or social service sector
2. Worked in the private sector
3. Worked in government or in the public sector
4. Worked for a nonprofit or social entrepreneurship venture that I founded
5. Worked for a small business that I owned
6. Self-employed (specify): [open ended text box]
7. Other (specify) : [open ended text box]

**[If 16=2 (respondent selected enrolled in education in Question 16), ASK 16.2:]**

16.2 What education program did you engage in? Please select all that apply.

1. High school or GED program
2. Earned college credits in a non-degree program
3. Enrolled in a certificate, technical, or vocational program
4. Attended community college
5. Attended a university or four-year degree program
6. Attended a graduate school program
7. Other (specify) : [open ended text box]

**[If 16=3 (respondent selected doing non-paid work in Question 16), ASK 16.3:]**

16.3What type of service or non-paid work did you engage in? Please select all that apply.

1. Worked in an unpaid internship or apprenticeship
2. Enlisted in the military
3. Served in another national service program (another AmeriCorps program, Senior Corps, NCCC, or VISTA project)
4. Served with the Peace Corps
5. Served on the board of a nonprofit or community organization or a membership-based association
6. Served on the board of a for-profit corporation
7. Participated in a corporate giving or corporate volunteering program
8. Mentored recent AmeriCorps alumni
9. Volunteered in the community where I lived or worked (specify): [open ended text box]
10. Engaged in other volunteer service (specify): [open ended text box]

**[If 16=4 (respondent selected seeking work or caregiving in Question 16), ASK 16.4:]**

16.4 What job seeking or caregiving did you engage in? Please select all that apply.

1. Unemployed, looked for work
2. Unemployed, did not look for work
3. Stayed at home to take care of a family or household member or for other reasons
4. Didn’t work because of a disability or health reasons
5. Other (specify) : [open ended text box]

**[ASK ALL]**

16a. In the **six months after** your AmeriCorps service, were you thinking about or were you in the process of making a school or career transition?

1. Yes
2. No

**[IF 16a=1, ASK 16b]**

16b. In the **six months after** your AmeriCorps service, which school or career transition(s) were you in the process of making? Please select all that apply.

1. Saving money to pursue more education
2. Enrolling in or applying to an education program
3. Just finished school and applying for jobs
4. Changing jobs to improve career growth or pursue a different career path
5. Moving to a different locality, state, or country to improve job prospects
6. Other (specify) : [open ended text box]

**[ASK ALL]**

1. **After AmeriCorps**, did you secure employment in an ***existing*** ***position*** at your AmeriCorps host organization?
2. Yes [SKIP TO 19]
3. No
4. Unsure

**[If 17≠1 (respondent did not select Yes in Question 17), ASK 18]**

1. **After AmeriCorps**, did you secure employment in a ***new position*** created for you at your host organization?
2. Yes
3. No
4. Unsure

**[ASK ALL]**

1. Was a new position created for the work you were doing at your host organization, even if you were not hired on to fill this position?
2. Yes
3. No
4. Unsure

**[If 16=1 (respondent selected employed in Question 16), ASK 20:]**

1. Was the job you got **after your AmeriCorps service** a result of a connection you made during your AmeriCorps service?
2. Yes
3. No
4. Unsure

**[ASK ALL]**

1. Did serving in AmeriCorps open up a career path for you that you might not have had otherwise?
2. Yes
3. No
4. Unsure

**[ASK ALL]**

21a. Your answer to this question is very important for helping CNCS understand the impacts of AmeriCorps service. Please tell us more about how your AmeriCorps service experience did or did not open up a career path for you: [open-ended text box]

**[ASK ALL]**

1. How frequently do you maintain contact with your ‘AmeriCorps network,’ meaning other members or people you first met or worked with through your AmeriCorps service (this includes people you still engage with socially, professionally, or educationally)?
2. Never
3. Once every few years
4. Once or twice a year
5. Every few months
6. Daily or weekly

**[ASK ALL]**

1. When you are seeking career advice, job opportunities, or doing professional networking, how frequently do you access your AmeriCorps network?
2. Never
3. Sometimes
4. Often
5. Always
6. Depends (please explain): [open-ended text box]

**[ASK ALL]**

1. To what extent did your AmeriCorps experience help you acquire or increase each of the following **interpersonal skills**?
2. Verbally communicating your ideas to other people
3. Listening to other people’s opinions or position on an issue
4. Collaborating on projects as a team member to achieve a shared goal
5. Getting along with other people in your work environment
6. Resolving conflicts through discussion and dialog
7. Treating clients or customers with courtesy and respect
8. Not at all
9. Very little
10. Somewhat
11. A great deal
12. Not sure

**[ASK ALL]**

1. To what extent did your AmeriCorps experience help you acquire or increase each of the following **personal conduct and workplace behaviors**?
2. Conducting yourself in a professional manner
3. Setting priorities for multiple tasks
4. Adapting to new situations
5. Being honest when you make a mistake
6. Seeking new information to learn new or better ways of doing things
7. Following through to complete assigned tasks
8. Not at all
9. Very little
10. Somewhat
11. A great deal
12. Not sure

**[ASK ALL]**

1. To what extent did your AmeriCorps experience help you acquire or increase each of the following **applied academic skills**?
2. Reading and understanding work-related materials (e.g., emails, memos, reports)
3. Writing to support project- or business-related activities (e.g., emails, memos, reports, grant proposals)
4. Writing for public communication or educational purposes (e.g., newsletter articles, blog posts, brochures, training materials)
5. Doing basic math calculations that support project- or business-related activities (e.g., keeping financial records, estimating costs, monitoring expenditures)
6. Not at all
7. Very little
8. Somewhat
9. A great deal
10. Not sure

**[ASK ALL]**

1. To what extent did your AmeriCorps experience help you acquire or increase each of the following **critical thinking skills**?

1. Gathering, organizing, and maintaining information
2. Summarizing information from different sources
3. Defining and describing a problem for your supervisor, team, or other stakeholders
4. Coming up with new ideas to make work more efficient or more effective
5. Analyzing input from others to inform decision making
6. Developing plans and agendas
7. Not at all
8. Very little
9. Somewhat
10. A great deal
11. Not sure

**[ASK ALL]**

1. To what extent did your AmeriCorps experience help you acquire or increase each of the following **workplace skills**?
2. Recruiting, managing, or training volunteers
3. Community outreach
4. Project management
5. Planning, coordinating, and managing meetings or events
6. Using computers, software, and web-based applications
7. Finding information online
8. Grant writing or fundraising
9. Working with the media and public relations
10. Delivering presentations
11. Not at all
12. Very little
13. Somewhat
14. A great deal
15. Not sure

Now we would like you to think about the beliefs and attitudes you hold currently.

**[ASK ALL]**

1. Please indicate how much you agree or disagree with the following statements.
   1. I enjoy exploring differences between co-workers and/or friends from different cultures or backgrounds and me.
   2. I enjoy interacting with people from different cultures and backgrounds.
   3. I respect the values of people from different cultures and backgrounds.
   4. I feel confident when interacting with people from different cultures and backgrounds.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

1. How much do you agree or disagree that each of the following statements describes you?
   1. I can always manage to solve difficult problems if I try hard enough.
   2. If someone opposes me, I can find the means and ways to get what I want.
   3. It is easy for me to stick to my aims and accomplish my goals.
   4. I am confident that I could deal efficiently with unexpected events.
   5. Thanks to my resourcefulness, I know how to handle unforeseen situations.
   6. I can solve most problems if I invest the necessary effort.
   7. I can remain calm when facing difficulties because I can rely on my coping abilities.
   8. When I am confronted with a problem, I can usually find several solutions.
   9. If I am in trouble, I can usually think of a solution.
   10. I can usually handle whatever comes my way.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

1. Think about how likely you are to participate in the following activities. How likely are you to:
2. Participate in community organizations (school, religious, issue-based, recreational)
3. Vote in elections
4. Keep informed about news and public issues
5. Help to keep the community safe and clean
6. Volunteer for a cause or issue that you care about
7. Donate money or goods to a cause or issue that you care about
8. Not at all likely
9. Slightly likely
10. Moderately likely
11. Very likely
12. Completely likely

**[ASK ALL]**

1. Did you serve on a diverse AmeriCorps team or work with a diverse group of people in your AmeriCorps placement? By diverse we mean people who are different from you in terms of race or ethnicity, age, religion, level of education, income level, physical or mental ability, place of origin, gender identity, or sexual orientation, and other characteristics.
2. Yes [CONTINUE TO Q32a]
3. No [SKIP TO Q33]

**[IF Q32=1 (respondent selected Yes in Question 32), ASK 32a]**

32a. How did your service experience change your view of people with different backgrounds than your own?

1. Very negative change
2. Somewhat negative change
3. No change
4. Somewhat positive change
5. Very positive change

**[ASK ALL]**

1. How much do you agree or disagree with the following statement? My AmeriCorps experience provided me with exposure to new communities and cultures.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[IF 33=4 OR 5 (respondent selected Strongly Agree or Agree in Question 33), ASK 33a:]**

33a. How much do you agree or disagree with the following statement? My exposure to new communities and cultures through AmeriCorps broadened my perspective on society and understanding of different communities.

1. Strongly Disagree
2. Disagree
3. Neither Agree nor Disagree
4. Agree
5. Strongly Agree

**[ASK ALL]**

1. Were you registered to vote in the last presidential election?
2. Yes
3. No
4. No, was not eligible to vote
5. Don’t know

**[If 34=1 (respondent selected Yes in Question 34), ASK 35:]**

1. Did you vote in the last presidential election?
2. Yes
3. No
4. Don’t know

**[ASK ALL]**

1. How often did you vote in the last 12 months?
2. I voted in all elections offered in my district.
3. I voted in some elections offered in my district.
4. I did not vote in any elections offered in my district.
5. No elections were offered in my district in the last 12 months.

**[ASK ALL]**

1. If you found out about a problem in your community that you wanted to do something about, how well do you think you would be able to do each of the following?
2. Create a plan to address the problem
3. Get other people to care about the problem
4. Organize and run a meeting
5. Express your views in front of a group of people
6. Identify individuals or groups who could help you with the problem
7. Express your views on the Internet or through social media
8. Call someone on the phone you had never met before to get their help with the problem
9. Contact an elected official about the problem
10. Definitely could not
11. Probably could not
12. Not sure
13. Probably could
14. Definitely could

**[ASK ALL]**

1. How much do you agree or disagree with the following statements:
   1. I have a strong and personal attachment to a particular community.
   2. I am aware of the important needs in the community.
   3. I feel a personal obligation to contribute in some way to the community.
   4. I am or plan to become actively involved in issues that positively affect the community.
   5. I believe that voting in elections is a very important obligation that a citizen owes to the country.
2. Strongly Disagree
3. Disagree
4. Neither Agree nor Disagree
5. Agree
6. Strongly Agree

**[ASK ALL]**

1. How much do you agree or disagree with the following statements:
2. Participating in AmeriCorps was a worthwhile experience in terms of furthering my **educational** goals and future educational endeavors.
3. Participating in AmeriCorps was a worthwhile experience in terms of furthering my **professional** goals and future professional endeavors.
4. Strongly Disagree
5. Disagree
6. Neither Agree nor Disagree
7. Agree
8. Strongly Agree

**[ASK ALL]**

1. In what year were you born? **[Programmer Note: In 2015, please show years 1925-1997. In 2016, please also show 1998.]** [PROGRAMMER NOTE: Do not include a soft prompt.]

Year [Drop down list of options]

**[ASK ALL]**

1. What is your gender? [PROGRAMMER NOTE: Do not include a soft prompt.]
2. Female
3. Male
4. Other gender

**[ASK ALL]**

1. Which of the following describes your race? Please select all that apply. [PROGRAMMER NOTE: Do not include a soft prompt.]
2. Black or African American
3. American Indian or Alaska Native
4. Asian
5. White
6. Native Hawaiian or Other Pacific Islander
7. Other

**[ASK ALL]**

1. Which of the following describes your ethnicity? Please select only one. [PROGRAMMER NOTE: Do not include a soft prompt.]
2. Hispanic or Latina/o
3. Not Hispanic or Latina/o
4. What is the highest level of education completed by the person or people who raised you?
5. Less than high school
6. High school degree (HS Diploma or GED)
7. Some college
8. 2-year college degree (AA)
9. Technical or vocational degree or certificate
10. 4-year college degree (BA, BS)
11. Some graduate school
12. Graduate or professional degree (MA, MS, MD, JD, Ph.D., etc.)
13. Other (specify): [open-ended text box]

**[ASK ALL]**

1. What U.S. state do you currently live in? [PROGRAMMER NOTE: Do not include a soft prompt.]

[Drop down list of options, include “I live outside the U.S.” with Please Specify text box]

|  |  |
| --- | --- |
| Alabama | 1 |
| Alaska | 2 |
| Arizona | 3 |
| Arkansas | 4 |
| California | 5 |
| Colorado | 6 |
| Connecticut | 7 |
| Delaware | 8 |
| District of Columbia | 9 |
| Florida | 10 |
| Georgia | 11 |
| Hawaii | 12 |
| Idaho | 13 |
| Illinois | 14 |
| Indiana | 15 |
| Iowa | 16 |
| Kansas | 17 |
| Kentucky | 18 |
| Louisiana | 19 |
| Maine | 20 |
| Maryland | 21 |
| Massachusetts | 22 |
| Michigan | 23 |
| Minnesota | 24 |
| Mississippi | 25 |
| Missouri | 26 |
| Montana | 27 |
| Nebraska | 28 |
| Nevada | 29 |
| New Hampshire | 30 |
| New Jersey | 31 |
| New Mexico | 32 |
| New York | 33 |
| North Carolina | 34 |
| North Dakota | 35 |
| Ohio | 36 |
| Oklahoma | 37 |
| Oregon | 38 |
| Pennsylvania | 39 |
| Puerto Rico | 40 |
| Rhode Island | 41 |
| South Carolina | 42 |
| South Dakota | 43 |
| Tennessee | 44 |
| Texas | 45 |
| Utah | 46 |
| Vermont | 47 |
| Virginia | 48 |
| Washington | 49 |
| West Virginia | 50 |
| Wisconsin | 51 |
| Wyoming | 52 |
| Other U.S. Territories (American Samoa, Guam, Northern Mariana Islands, U.S. Virgin Islands) | 53 |
| I live outside the U.S. (Please Specify) | 54 |

**[ASK ALL]**

1. Would you be willing to take a follow-up alumni survey in the future? If so, please give your name, an updated email address, mailing address, and phone number. [Programmer note: Do not include any error messages for this item.]

First Name:

Last Name:

Email Address:

Street Address:

Apt:

City:

State:

Zip:

Country (if outside the United States):

Phone Number:

**[THANK YOU SCREEN]**

Your responses have been recorded. Thank you for taking the time to participate in the survey.  We truly value the information you have provided and experiences you have shared to better understand your AmeriCorps service experience. Thank you.

The Privacy Act of 1974 (5 U.S.C § 552a) requires that the following notice be provided: The information requested in the Alumni Outcome Survey is collected pursuant to 42 U.S.C 12592 and 12615 of the National and Community Service Act of 1990 as amended, and 42 U.S.C. 4953 of the Domestic Volunteer Service Act of 1973 as amended, and 42 U.S.C. 12639. Purposes and Uses - The information requested is collected for the purposes of assessing the impact of the AmeriCorps program. Routine Uses - Routine uses may include disclosure of the information to federal, state, or local agencies pursuant to lawfully authorized requests. In some programs, the information may also be provided to federal, state, and local law enforcement agencies to determine the existence of any prior criminal convictions. The information may also be provided to appropriate federal agencies and CNCS’s contractors that have a need to know the information for the purpose of assisting CNCS’s efforts to respond to a suspected or confirmed breach of the security or confidentiality or information maintained in this system of records, and the information disclosed is relevant and unnecessary for the assistance. The information will not otherwise be disclosed to entities outside of CNCS without prior written permission. Effects of Nondisclosure - The information requested is not mandatory.

PROGRAMMER NOTE:

Once survey has been completed, please direct to:

<http://www.nationalservice.gov/impact-our-nation/evidence-exchange/americorps-alumni-survey>