

Welcome and Thank You Text

Welcome Text

Thank you for visiting CIA Careers. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.

Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.

Thank You Text

Thank you for taking our survey - and for helping us serve you better. We appreciate your input!



Customer Satisfaction Survey

Thank you for visiting our site. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.

Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.



Model Name CIA Careers Mobile v2

NYtNphRsspE9MAB4VZ4QEg4C Yes - 2 MQ 6.21.16

Model ID Partitioned Date

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<u>Underlined & Italicized</u>: Re-order



Label	Element Questions	Label	Satisfaction Questions	Label	Future Behaviors
Labei	Look and Feel (1=Poor, 10=Excellent, Don't Know)	Laber	Satisfaction	Labei	Return
	Look and Peer (1-Poor, 10-Excellent, Don't Know)		Sausiaciion		(1=Very Unlikely, 10=Very Likely)
Look and Feel -	Please rate the visual appeal of this site.		What is your overall satisfaction with this site? (1=Very Dissatisfied, 10=Very Satisfied)	Return	How likely are you to return to cia.gov/careers?
Appeal		Overall	(1-very Dissaustieu, 10-very Saustieu)		
Look and	Please rate the balance of graphics and text on this site.	Satisfaction	How well does this site meet your expectations?		Recommend (1=Very Unlikely, 10=Very Likely)
Feel - Look and	Please rate the readability of the pages on this site.	- Satisfaction	(1=Falls Short, 10=Exceeds) How does this site compare to your idea of an ideal website?	Recommend	How likely are you to recommend cia.gov/careers to someone
Feel -	ricase rate are readability of the pages on ans site.	- Ideal	(1=Not Very Close, 10=Very Close)	recommend	else?
Readability					
	Site Performance (1=Poor, 10=Excellent, Don't Know)				Apply for Job (1=Very Unlikely, 10=Very Likely)
Site	Please rate how quickly pages load on this site.			Apply for	How likely are you to use cia.gov/careers to apply for a specific
Performance - Loading				Job	job or student program?
Site Performance	Please rate the consistency of speed from page to page on this site.				
Site	Please rate how completely the page content loads on this site.				
Navigation -	Navigation (1=Poor, 10=Excellent, Don't Know) Please rate how well the site is organized.				
Organizad	Please rate the options available for navigating this site.				
Options	,				
Navigation - Layout	Please rate how well the site layout helps you find what you need.				
	Job Browsing (1=Poor, 10=Excellent, Don't Know)				
	Please rate the ability to sort job(s) by criteria that are important to you on this site.				
Sort					
Job Browsing -	Please rate the ability to narrow choices to find the job(s) you are looking for on this site.				
Narrow					
Job Browsing -	Please rate how well the features on the site help you find the job(s) you need .				
Features	need.				
Job	Job Descriptions (1=Poor, 10=Excellent, Don't Know) Please rate how understandable the job descriptions are on this site.				
Descriptions	Please rate now understandable the job descriptions are on this site.				
- Understanda					
ble					
Job Descriptions	Please rate the level of detail of the job descriptions on this site.				
- Detail					
Job Descriptions	Please rate how well the job descriptions provide answers to your				
- Answers	questions.				

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QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Туре	Special Instructions	CQ Label
1DU6888Q001	Primary Reason: Federal Government or		What is your primary reason for visiting cia.gov/careers today?	Student programs	B,C	Y	Radio button, one-up vertical	Skip Logic Group*	Primary Reason
				Full-time job opportunities					
				I have another reason for visiting	A			01: 1 : 0 :	
IDU6888Q002		Α	Please specify the other reason for your visit.			N	Text field, <100 char	Skip Logic Group*	Primary Reason Other
RUS0246607	В	The highest level of education I have completed or am in the process of completing is:	High school diploma		Y	Radio button, one-up vertical	Skip Logic Group*	Education	
				Associate's degree	_				
				Bachelor's degree Master's degree	-				
				Doctor of Psychology (PsyD)	_				
				Doctoral degree					
				Juris Doctor (J.D.)					
				Doctor of Medicine					
DI 1600000004		_		None of the Above		Y	Charlibay and un vertical	Clain Logio Crount	Ctudent Dresse
DU6888Q004		С	(Select all that apply)	Undergraduate co-op program		Ť	Checkbox, one-up vertical	Skip Logic Group*	Student Progra
				Undergraduate internship program					
				Undergraduate scholarship program	_				
				Graduate scholarship program Graduate studies program					
				None of the above				Mutually Exclusive	
US0246608				Career Opportunities		Υ	Checkbox, one-up vertical	Skip Logic Group*	Section visited
			(Select all that apply.)						
				Student Opportunities					
				Application Process Life at CIA					
				Benefits					
				Diversity					
				Foreign Language					
				Military Transition					
				Tools and Challenges					
				FAQs Video Center	-				
				Don't know				Mutually Exclusive	
DU6888Q005			What type of job or student program information did you need today? (Select all that apply)			Υ	Checkbox, one-up vertical	Skip Logic Group*	Type of Informa
				Eligibility requirements					
				Description of jobs or student programs	C1			Randomize	
				Application process Deadline for applying					
				Location of jobs or student programs					
				Military transition					
				Life at CIA					
				I needed something else	A			Anchor Answer Choice	- () (0)
DU6888Q006		Α	Please tell us what type of information you needed.			N	Text field, <100 char	Skip Logic Group*	Type of Info-Oti
US0246568		C1	What position description information is <i>most</i> important to determine your interest in a job or student program? (Select up to five.)	Key job responsibilities		Y	Checkbox, one-up vertical		Job Description most important
				Qualifications					
				Position type (part-time or full-time)					
				Job location Additional relevant skills or education (e.g., software, special				Randomize	
				certification) Physical demands (e.g., must be able to lift 50lbs)					
				Salary					
				Something else (specify)	E1		5.11 400 1	Anchor Answer Choice	
US0246609		E1	Please specify which position descriptions are most important to you.			N	Text field, <100 char	Skip Logic Group*	Job Description Other
DU6888Q007	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Accomplish
				No	Α				
				Not yet	Α				
IDU6888Q008	OE_Accomplish	Α	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
DU6888Q009			Did you use the Job Fit Tool - a tool designed to	Yes	Α	Υ	Radio button, one-up vertical	Skip Logic Group*	JFT
			help you find potential careers with the CIA - during	No	В				
				Don't remember/ don't know what it is					

				No	l c				
HDU6888Q011		С	Please tell us how we can improve the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	JFT-Improve
HDU6888Q012		В	What is your primary reason for not using the Job Fit Tool?	I couldn't find it		Y	Radio button, one-up vertical	Skip Logic Group*	JFT-DidNotUse
			FIL 1001?	I did not need to use it during this visit		-			
				I had technical difficulties when I tried to use it		+			
				I have another reason	B.1	1			
HDU6888Q013		B.1	Please specify why you did not use the Job Fit Tool.	Thave another reason		N	Text field, <100 char	Skip Logic Group*	_OEJFT- DidNotUse
HDU6888Q014			Did you watch the Application Process video today?	Yes	A	Y	Radio button, one-up vertical	Skip Logic Group*	Watch App Vide
				No		-			
HDU6888Q015		Α	Did this video help you understand the process of	Yes		Υ	Radio button, one-up vertical	Skip Logic Group*	Understand App
			applying for a job with the CIA?	No	В	1	,,	2	Video
HDU6888Q016		В	Please tell us how we can improve the Application	INU	В	N	Text field, <100 char	Skip Logic Group*	App Video
-			Process video.			IN	Text lield, <100 char	Skip Logic Group	Improvement
BUC0277707			Did you apply for a job or student program today?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Apply
				No	A				
BUC0277708		Α	What was your primary reason for not applying today?	I am not eligible to work for the CIA		Y	Radio button, one-up vertical	Skip Logic Group*	No Apply
				I do not understand the application process				Randomize	
				I missed the deadline for a student program					
				I could not log in or create an account to apply					
				I am not able to relocate to Washington D.C.					
				I did not intend to apply today				Anchor Answer Choice	
				I have another reason for not applying	В			Anchor Answer Choice	
BUC0277709		В	Please tell us why you did not apply today.			N	Text field, <100 char	Skip Logic Group*	No Apply-Other
HDU6888Q017			How did you hear about the job opportunities or student programs with the CIA? (Select all that apply)	Direct e-mail		Y	Checkbox, one-up vertical	Skip Logic Group*	Hear About
				Radio					
				Search engine results					
				CIA social network post, tweet, video, etc.					
				Recruiter from CIA					
				Online advertisement not on social media					
				Newspaper or magazine advertisement					
				Other career website (e.g., Indeed, USAJobs)					
				CIA.gov website					
				I heard about it from somewhere else	A				
HDU6888Q018		Α	Please tell us how you heard about the opportunities with the CIA.			N	Text field, <100 char	Skip Logic Group*	Hear About - Ot
HDU6888Q019	Visit Frequency		How often do you visit this site?	This is my first visit		Y	Drop down, select one		Visit Frequency
				Once every 6 months or less often					
				Once every few months					
				Monthly					
				Weekly					
				Daily or more often					
	Demographics: Gender		What is your gender?	Male		Y	Drop down, select one		Demographics: Gender
				Female					
				Prefer not to respond					
	Demographics: Age		Which category includes your age?	Under 18		Y	Drop down, select one		Demographics: Age
				18 - 24		1			
				25 - 34					
				35 - 44					
				45 - 54					
				55 - 64					
				65 or older					
				Prefer not to respond					
	OE_Improve Experience		What else would you like to share with us to help improve your online experience with cia.gov/careers?			N	Text area, no char limit		Improve

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QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Туре	Special Instructions	CQ Label
1DU6888Q001	Primary Reason: Federal Government or		What is your primary reason for visiting cia.gov/careers today?	Student programs	B,C	Y	Radio button, one-up vertical	Skip Logic Group*	Primary Reason
				Full-time job opportunities					
				I have another reason for visiting	A			01: 1 : 0 :	
IDU6888Q002		Α	Please specify the other reason for your visit.			N	Text field, <100 char	Skip Logic Group*	Primary Reason Other
RUS0246607	В	The highest level of education I have completed or am in the process of completing is:	High school diploma		Y	Radio button, one-up vertical	Skip Logic Group*	Education	
				Associate's degree	_				
				Bachelor's degree Master's degree	-				
				Doctor of Psychology (PsyD)	_				
				Doctoral degree					
				Juris Doctor (J.D.)					
				Doctor of Medicine					
DI 1600000004		_		None of the Above		Y	Charlibay and un vertical	Clain Logio Crount	Ctudent Dresse
DU6888Q004		С	(Select all that apply)	Undergraduate co-op program		Ť	Checkbox, one-up vertical	Skip Logic Group*	Student Progra
				Undergraduate internship program					
				Undergraduate scholarship program	_				
				Graduate scholarship program Graduate studies program					
				None of the above				Mutually Exclusive	
US0246608				Career Opportunities		Υ	Checkbox, one-up vertical	Skip Logic Group*	Section visited
			(Select all that apply.)						
				Student Opportunities					
				Application Process Life at CIA					
				Benefits					
				Diversity					
				Foreign Language					
				Military Transition					
				Tools and Challenges					
				FAQs Video Center	-				
				Don't know				Mutually Exclusive	
DU6888Q005			What type of job or student program information did you need today? (Select all that apply)			Υ	Checkbox, one-up vertical	Skip Logic Group*	Type of Informa
				Eligibility requirements					
				Description of jobs or student programs	C1			Randomize	
				Application process Deadline for applying					
				Location of jobs or student programs					
				Military transition					
				Life at CIA					
				I needed something else	A			Anchor Answer Choice	- () (0)
DU6888Q006		Α	Please tell us what type of information you needed.			N	Text field, <100 char	Skip Logic Group*	Type of Info-Oti
US0246568		C1	What position description information is <i>most</i> important to determine your interest in a job or student program? (Select up to five.)	Key job responsibilities		Y	Checkbox, one-up vertical		Job Description most important
				Qualifications					
				Position type (part-time or full-time)					
				Job location Additional relevant skills or education (e.g., software, special				Randomize	
				certification) Physical demands (e.g., must be able to lift 50lbs)					
				Salary					
				Something else (specify)	E1		5.11 400 1	Anchor Answer Choice	
US0246609		E1	Please specify which position descriptions are most important to you.			N	Text field, <100 char	Skip Logic Group*	Job Description Other
DU6888Q007	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Accomplish
				No	Α				
				Not yet	Α				
IDU6888Q008	OE_Accomplish	Α	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
DU6888Q009			Did you use the Job Fit Tool - a tool designed to	Yes	Α	Υ	Radio button, one-up vertical	Skip Logic Group*	JFT
			help you find potential careers with the CIA - during	No	В				
				Don't remember/ don't know what it is					

				No	C				
HDU6888Q011		С	Please tell us how we can improve the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	JFT-Improve
HDU6888Q012		В	What is your primary reason for not using the Job Fit Tool?	I couldn't find it		Y	Radio button, one-up vertical	Skip Logic Group*	JFT-DidNotUse
			lik 1001:	I did not need to use it during this visit					
				I had technical difficulties when I tried to use it					
				I have another reason	B.1				
HDU6888Q013		B.1	Please specify why you did not use the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	_OEJFT- DidNotUse
HDU6888Q014			Did you watch the Application Process video today?	Yes	А	Y	Radio button, one-up vertical	Skip Logic Group*	Watch App Vide
				No					
HDU6888Q015		Α	Did this video help you understand the process of applying for a job with the CIA?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Understand App Video
				No	В	1			
HDU6888Q016		В	Please tell us how we can improve the Application Process video.			N	Text field, <100 char	Skip Logic Group*	App Video Improvement
			Did you apply for a job or student program today?	Yes		Υ	Radio button, one-up vertical	Skip Logic Group*	Apply
				No	A				
		A	What was your primary reason for not applying today?	I am not eligible to work for the CIA		Y	Radio button, one-up vertical	Skip Logic Group*	No Apply
				I do not understand the application process				Randomize	
				I missed the deadline for a student program					
				I could not log in or create an account to apply					
				I am not able to relocate to Washington D.C.					
				I did not intend to apply today				Anchor Answer Choice	
				I have another reason for not applying	В			Anchor Answer Choice	
		В	Please tell us why you did not apply today.			N	Text field, <100 char	Skip Logic Group*	No Apply-Other
HDU6888Q017			How did you hear about the job opportunities or student programs with the CIA? (Select all that apply)	Direct e-mail		Y	Checkbox, one-up vertical	Skip Logic Group*	Hear About
				Radio					
				Search engine results					
				CIA social network post, tweet, video, etc.					
				Recruiter from CIA					
				Online advertisement not on social media					
				Newspaper or magazine advertisement					
				Other career website (e.g., Indeed, USAJobs)					
				CIA.gov website					
				I heard about it from somewhere else	A				
HDU6888Q018		Α	Please tell us how you heard about the opportunities with the CIA.			N	Text field, <100 char	Skip Logic Group*	Hear About - Ot
HDU6888Q019	Visit Frequency		How often do you visit this site?	This is my first visit		Y	Drop down, select one		Visit Frequency
				Once every 6 months or less often					
				Once every few months					
				Monthly					
				Weekly		-			
HDU6888Q020	Demographics:		What is your gender?	Daily or more often Male		Y	Drop down, select one		Domographica
	Gender		what is your gender?	Female		_	Drop down, select one		Demographics: Gender
				Prefer not to respond		-			
	Demographics: Age		Which category includes your age?	Under 18		Y	Drop down, select one		Demographics: Age
				18 - 24		1			90
				25 - 34		1			
				35 - 44		1			
				45 - 54		1			
				55 - 64		1			1
				65 or older		1			
				Prefer not to respond		1			
HDU6888Q024	OE_Improve		What else would you like to share with us to help improve your online experience with	, reserved to respond		N	Text area, no char limit		Improve

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QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Туре	Special Instructions	CQ Label
HDU6888Q001	Primary Reason: Federal Government or		What is your primary reason for visiting cia.gov/careers today?	Student programs	В,С	Y	Radio button, one-up vertical	Skip Logic Group*	Primary Reason
	Informational			Full-time job opportunities					
				I have another reason for visiting	A				
IDU6888Q002		Α	Please specify the other reason for your visit.			N	Text field, <100 char	Skip Logic Group*	Primary Reason - Other
IDU6888Q003		В	What is your current education level?	Less than a High School Senior High School Senior		¥	Radio button, one-up vertical	Skip Logic Group*	Current Grade
				Undergraduate First-year or Sophomore					
				Undergraduate Junior or Senior					
				Graduate School					
				None of the above					
		В	The highest level of education I have completed or am in the process of completing is:	High school diploma		Υ	Radio button, one-up vertical	Skip Logic Group*	Education
				Associate's degree					
				Bachelor's degree					
				Master's degree	_				
				Doctor of Psychology (PsyD) Doctoral degree	_				
				Juris Doctor (J.D.)					
				Doctor of Medicine					
				None of the Above					
DU6888Q004		С	What student program(s) did you review today? (Select all that apply)	Undergraduate co-op program		Y	Checkbox, one-up vertical	Skip Logic Group*	Student Program
				Undergraduate internship program					
				Undergraduate scholarship program					
				Graduate scholarship program					
				Graduate studies program				A A . A Un . Front i	
			Which costions did you visit on aig gov/coroors?	None of the above		V	Charlebox and un vortical	Mutually Exclusive	Coation vicited
			Which sections did you visit on cia.gov/careers? (Select all that apply.)	Career Opportunities		Ť	Checkbox, one-up vertical	Skip Logic Group*	Section visited
				Student Opportunities					
				Application Process					
				Renefits					
				Diversity					
				Foreign Language					
				Military Transition					
				Tools and Challenges					
				FAQS Video Contor					
				Don't know				Mutually Exclusive	
DU6888Q005			What type of job or student program information did	Benefits	В	Υ	Checkbox, one-up vertical	Skip Logic Group*	Type of Informa
			you need today? (Select all that apply)					, , ,	71
				Eligibility requirements Description of jobs or student programs	C1			Randomize	
				Application process				randomize	
				Deadline for applying					
				Location of jobs or student programs					
				Military transition					
				Life at CIA I needed something else	B			Anchor Anguar Chains	
DU6888Q006		Α	Please tell us what type of information you needed.	i needed somedling else	Α	N	Text field, <100 char	Anchor Answer Choice Skip Logic Group*	Type of Info-Oth
B0136452		В	What type of benefits information is most important	Paid time off (PTO)		¥	Checkbox, one-up vertical	Skip Logic Group*	Benefits
			to you when searching for a job or student program? (Select up to three).						
				Salary					
				Alternative work schedule and hours				Randomize	
				Diversity programs				Limit 3	
				Personal and family support programs					
				Child care Eitness and recreation programs					
				Fitness and recreation programs Student Loan Repayment Assistance Programs (SLRAP)					
				Insurance					
				Flexible spending plans Education and training					
				Retirement plan					
B0136453		-	Disease enecify the type of honofite that	Something else (specify)		Ð N	Text field, <100 char	Anchor Answer Choice	Benefits - Other
50130453		₽	Please specify the type of benefits that are important to you.			14	rext neiu, ×100 char	Skip Logic Group*	Denemis - Othe

JIB0136451		e	What position description information is used to determine your interest in a job or student program? (Select up to three.)	Key job responsibilities-		¥	Checkbox, one-up-vertical	Skip Logic Group*	Job Descriptions
				Qualifications Position type (part-time or full-time)				Limit 3	
				Job location					
				Additional relevant skills or education (e.g., software, special certification)				Randomize	
				Physical demands (e.g., must be able to lift 50lbs)					
				Salary					
JIB0136454		E	Please specify which position descriptions are	Something else (specify)	E	Н	Text field, <100 char	Anchor Answer Choice Skip Logic Group*	Job Descriptions -
			important to you.					, 13.1.1.	Other
		C1	What position description information is <i>most</i> important to determine your interest in a job or student program? (Select up to five.)	Key job responsibilities		Y	Checkbox, one-up vertical		Job Descriptions - most important
				Qualifications Position type (part-time or full-time)					
				Job location				Randomize	
				Additional relevant skills or education (e.g., software, special certification)					
				Physical demands (e.g., must be able to lift 50lbs)					
				Salary Something else (specify)	E1			Anchor Answer Choice	
		E1	Please specify which position descriptions are most important to you.			N	Text field, <100 char	Skip Logic Group*	Job Descriptions - Other
HDU6888Q007	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes		Υ	Radio button, one-up vertical	Skip Logic Group*	Accomplish
				No	Α				
HDI 168880008	OE_Accomplish	Α	Please tell us why you were unable to accomplish	Not yet	A	N	Text area, no char limit	Skip Logic Group*	Why Not
	OL_Accomplish		your task today.						Accomplish
HDU6888Q009			Did you use the Job Fit Tool - a tool designed to help you find potential careers with the CIA - during	Yes	A B	Υ	Radio button, one-up vertical	Skip Logic Group*	JFT
			your visit today?	Don't remember/ don't know what it is					
HDU6888Q010		Α	Were you satisfied with the Job Fit Tool?	Yes		Υ	Radio button, one-up vertical	Skip Logic Group*	JFT Satisfaction
HDU6888Q011		С	Please tell us how we can improve the Job Fit Tool.	No	С	N	Text field. <100 char	Skip Logic Group*	JFT-Improve
-									· ·
HDU6888Q012		В	What is your primary reason for not using the Job Fit Tool?	I couldn't find it		Y	Radio button, one-up vertical	Skip Logic Group*	JFT-DidNotUse
				I did not need to use it during this visit I had technical difficulties when I tried to use it					
HDU6888Q013		B.1	Please specify why you did not use the Job Fit Tool.	I have another reason	B.1	N	Text field, <100 char	Skip Logic Group*	OEJFT-
									DidNotUse
HDU6888Q014			Did you watch the Application Process video today?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Watch App Video
HDU6888Q015		Α	Did this video help you understand the process of	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Understand App
			applying for a job with the CIA?	No	В				Video
HDU6888Q016		В	Please tell us how we can improve the Application	INU	В	N	Text field, <100 char	Skip Logic Group*	App Video
HDU6888Q017			Process video. How did you hear about the job opportunities or	Direct e-mail		Υ	Checkbox, one-up vertical	Skip Logic Group*	Improvement Hear About
110000000011			student programs with the CIA? (Select all that apply)	Direct e-mail		,	Checkbox, one-up vertical	Skip Logic Group	riear About
				Radio Search engine results					
				CIA social network post, tweet, video, etc.					
				Recruiter from CIA Online advertisement not on social media					
				Newspaper or magazine advertisement					
				Other career website (e.g., Indeed, USAJobs) CIA.gov website					
				I heard about it from somewhere else	Α				
HDU6888Q018		Α	Please tell us how you heard about the opportunities with the CIA.			N	Text field, <100 char	Skip Logic Group*	Hear About - Other
HDU6888Q019	Visit Frequency		How often do you visit this site?	This is my first visit		Υ	Drop down, select one		Visit Frequency
				Once every 6 months or less often					
				Once every few months Monthly					
				Weekly					
HDU6888Q020	Demographics:		What is your gender?	Daily or more often Male		Y	Drop down, select one		Demographics:
	Gender		,	Female		,	.,,,,		Gender
				Prefer not to respond					

	Demographics: Age	Which category includes your age?	Under 18	Υ	Drop down, select one	Demographics: Age
			18 - 24			
			25 - 34			
			35 - 44			
			45 - 54			
			55 - 64			
			65 or older			
			Prefer not to respond			
HDU6888Q024	OE_Improve Experience	What else would you like to share with us to help improve your online experience with cia.gov/careers?		N	Text area, no char limit	Improve