

Welcome and Thank You Text

Welcome Text

Thank you for visiting CIA Careers. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.

Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.

Thank You Text

Thank you for taking our survey - and for helping us serve you better. We appreciate your input!



Customer Satisfaction Survey

Thank you for visiting our site. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.

Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.

Thank you for taking our survey - and for helping us serve you better. We appreciate your input!

Cancel

Submit

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[ForeSee](#) [ForeSee Privacy Policy](#) [Survey Support](#)

Model Name CIA Careers Site V4
 Model ID MAQpsYENEJtk4EZotUw9Yg4C
 Partitioned Yes - 2 MQ
 Date 6.21.16

Red & Strike-through: Delete
 Underlined & Italicized: Re-order
 Pink: Addition
 Blue: Rerword



Label	Element Questions	Label	Satisfaction Questions	Label	Future Behaviors
	Look and Feel (1=Poor, 10=Excellent, Don't Know)		Satisfaction		Return (1=Very Unlikely, 10=Very Likely)
Look and Feel - Appeal	Please rate the visual appeal of this site.	Satisfaction - Overall	What is your overall satisfaction with this site? (1=Very Dissatisfied, 10=Very Satisfied)	Return	How likely are you to return to cia.gov/careers ?
Look and Feel -	Please rate the balance of graphics and text on this site. Please rate the readability of the pages on this site.	Satisfaction - Ideal	How well does this site meet your expectations ? How does this site compare to your idea of an ideal website ? (1=Not Very Close, 10=Very Close)	Recommend	Recommend (1=Very Unlikely, 10=Very Likely) How likely are you to recommend cia.gov/careers to someone else ?
	Site Performance (1=Poor, 10=Excellent, Don't Know)				Apply for Job (1=Very Unlikely, 10=Very Likely)
Site Performance - Loading	Please rate how quickly pages load on this site.			Apply for Job	How likely are you to use cia.gov/careers to apply for a specific job or student program ?
Site Performance - Consistency	Please rate the consistency of speed from page to page on this site.				
Site -	Please rate how completely the page content loads on this site.				
	Navigation (1=Poor, 10=Excellent, Don't Know)				
Navigation - Organized	Please rate how well the site is organized .				
Navigation - Options	Please rate the options available for navigating this site.				
Navigation - Layout	Please rate how well the site layout helps you find what you need .				
	Job Browsing (1=Poor, 10=Excellent, Don't Know)				
Job Browsing - Sort	Please rate the ability to sort job(s) by criteria that are important to you on this Site.				
Job Browsing - Narrow	Please rate the ability to narrow choices to find the job(s) you are looking for on this site.				
Job Browsing - Features	Please rate how well the features on the site help you find the job(s) you need .				
	Job Descriptions (1=Poor, 10=Excellent, Don't Know)				
Job Descriptions - Understandable	Please rate how understandable the job descriptions are on this site.				
Job Descriptions - Detail	Please rate the level of detail of the job descriptions on this site.				
Job Descriptions - Answers	Please rate how well the job descriptions provide answers to your questions .				

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QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Type	Special Instructions	CQ Label
HDU6887Q001	Primary Reason: Federal Government or International		What is your primary reason for visiting cia.gov/careers today?	Student programs Full-time job opportunities I have another reason for visiting	B, C A	Y	Radio button, one-up vertical	Skip Logic Group*	Primary Reason
HDU6887Q002		A	Please specify the other reason for your visit.			N	Text field, <100 char	Skip Logic Group*	Primary Reason - Other
BUC0246495		B	The highest level of education I have completed or am in the process of completing is:	High school diploma Associate's degree Bachelor's degree Master's degree Doctor of Psychology (PsyD) Doctoral degree Juris Doctor (J.D.) Doctor of Medicine None of the Above		Y	Radio button, one-up vertical	Skip Logic Group*	Education
HDU6887Q004		C	What student program(s) did you review today? (Select all that apply)	Undergraduate co-op program Undergraduate internship program Undergraduate scholarship program Graduate scholarship program Graduate studies program None of the above		Y	Checkbox, one-up vertical	Skip Logic Group* Mutually Exclusive	Student Program
HDU6887Q022	Visit Frequency		How often do you visit this site?	This is my first visit Once every 6 months or less often Once every few months Monthly Weekly Daily or more often		Y	Radio button, one-up vertical	Skip Logic Group*	Visit Frequency
BUC0246496			Which sections did you visit on cia.gov/careers? (Select all that apply.)	Career Opportunities Student Opportunities Application Process Life at CIA Benefits Diversity Foreign Language Military Transition Tools and Challenges FAQs Video Center Don't know	S1, S2 D F	Y	Checkbox, one-up vertical	Skip Logic Group*	Section visited
BUC0246541		D	Please tell us whether you agree or disagree with the following statement: After visiting the Diversity section on cia.gov/careers, I have a good understanding of the CIA's Diversity and Inclusion commitment.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Diversity commitment
BUC0246519		S1	Please tell us whether you agree or disagree with the following statement: After visiting the Student Opportunities section on the website, I understand the benefits of joining the CIA as a student.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Student opps
BUC0246547		S2	Please tell us whether you agree or disagree with the following statement: After visiting the Student Opportunities section on cia.gov/careers, I know which opportunity I should apply for based on my current level of education.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Student apply

BUC0246548		F	Please tell us whether you agree or disagree with the following statement: After visiting the Foreign Language section on cia.gov/careers, I understand the benefits of joining the CIA with a Foreign Language background.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Foreign language
RUS0182255			Did you browse jobs during your visit today?	Yes No	EE	Y	Radio button, one-up vertical	Skip Logic Group*	Browse jobs ALL
RUS0182258		EE	Please tell us whether you agree or disagree with the following statement: The Browse Jobs by Category page made it easy to find the information I was looking for.	Strongly Disagree Disagree Neutral Agree Strongly Agree Don't know	FF FF	Y	Radio button, one-up vertical	Skip Logic Group*	Ease of finding Browse ALL
RUS0182259		FF	What information were you not able to find?			N	Text area, no char limit	Skip Logic Group*	OE_Jobs Info not find ALL
HDU6887Q005			What type of job or student program information did you need today? (Select all that apply)	Benefits Eligibility requirements Description of jobs or student programs Application process Deadline for applying Location of jobs or student programs Military transition Life at CIA I needed something else		Y	Checkbox, one-up vertical	Skip Logic Group* Randomize Anchor Answer Choice	Type of Information
HDU6887Q006		A	Please tell us what type of information you needed.			N	Text field, <100 char	Skip Logic Group*	Type of Info-Other
BUC0246517		C1	What position description information is <i>most</i> important to determine your interest in a job or student program? (Select up to five.)	Key job responsibilities Qualifications Position type (part-time or full-time) Job location Additional relevant skills or education (e.g., software, special certification) Physical demands (e.g., must be able to lift 50lbs) Salary Something else (specify)		Y	Checkbox, one-up vertical	Skip Logic Group* Randomize Anchor Answer Choice	Job Descriptions - most important
BUC0246518		E1	Please specify which position descriptions are most important to you.			N	Text field, <100 char	Skip Logic Group*	Job Descriptions - Other
HDU6887Q007	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes No Not yet		Y	Radio button, one-up vertical	Skip Logic Group*	Accomplish
HDU6887Q008	OE_Accomplish	A	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
HDU6887Q009			Did you use the Job Fit Tool - a tool designed to help you find potential careers with the CIA - during your visit today?	Yes No Don't remember/don't know what it is	A B	Y	Radio button, one-up vertical	Skip Logic Group*	JFT
HDU6887Q010		A	Were you satisfied with the Job Fit Tool?	Yes No		Y	Radio button, one-up vertical	Skip Logic Group*	JFT Satisfaction
HDU6887Q011		C	Please tell us how we can improve the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	JFT-Improve
HDU6887Q012		B	What is your primary reason for not using the Job Fit Tool?	I couldn't find it I did not need to use it during this visit I had technical difficulties when I tried to use it I have another reason		Y	Radio button, one-up vertical	Skip Logic Group*	JFT-DidNotUse
HDU6887Q013		B1	Please specify why you did not use the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	OE_JFT-DidNotUse
HDU6887Q014			Did you watch the Application Process video today?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Watch App Video
HDU6887Q015		A	Did this video help you understand the process of applying for a job with the CIA?	Yes No		Y	Radio button, one-up vertical	Skip Logic Group*	Understand App Video
HDU6887Q016		B	Please tell us how we can improve the Application Process video.			N	Text field, <100 char	Skip Logic Group*	App Video Improvement
HDU6887Q017			Did you apply for a job or student program today?	Yes No		Y	Radio button, one-up vertical	Skip Logic Group*	Apply
HDU6887Q018		A	What was your primary reason for not applying today?	I am not eligible to work for the CIA I do not understand the application process		Y	Radio button, one-up vertical	Skip Logic Group* Randomize	No Apply

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QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Type	Special Instructions	CQ Label
HDU6887Q001	Primary Reason: Federal Government or International		What is your primary reason for visiting cia.gov/careers today?	Student programs Full-time job opportunities I have another reason for visiting	B, C A	Y	Radio button, one-up vertical	Skip Logic Group*	Primary Reason
HDU6887Q002		A	Please specify the other reason for your visit.			N	Text field, <100 char	Skip Logic Group*	Primary Reason - Other
HDU6887Q003		B	What is your current education level?	Less than a High School Senior High School Senior Undergraduate Freshman or Sophomore Undergraduate Junior or Senior Graduate School None of the above		Y	Radio button, one-up vertical	Skip Logic Group*	Current Grade
		B	The highest level of education I have completed or am in the process of completing is:	High school diploma Associate's degree Bachelor's degree Master's degree Doctor of Psychology (PsyD) Doctoral degrees Juris Doctor (J.D.) Doctor of Medicine None of the Above			Radio button, one-up vertical	Skip Logic Group*	Education
HDU6887Q004		C	What student program(s) did you review today? (Select all that apply)	Undergraduate co-op program Undergraduate internship program Undergraduate scholarship program Graduate scholarship program Graduate studies program None of the above		Y	Checkbox, one-up vertical	Skip Logic Group* Mutually Exclusive	Student Program
HDU6887Q022	Visit Frequency		How often do you visit this site?	This is my first visit Once every 6 months or less often Once every few months Monthly Weekly Daily or more often	AA, DD A, D A, D A, D A, D A, D	Y	Radio button, one-up vertical	Skip Logic Group*	Visit Frequency
			Which sections did you visit on cia.gov/careers? (Select all that apply.)	Career Opportunities Student Opportunities Application Process Life at CIA Benefits Diversity Foreign Language Military Transition Tools and Challenges FAQs Video Center Don't know	S1, S2 D F	Y	Checkbox, one-up vertical	Skip Logic Group*	Section visited
		D	Please tell us whether you agree or disagree with the following statement: After visiting the Diversity section on cia.gov/careers, I have a good understanding of the CIA's Diversity and Inclusion commitment.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Diversity commitment
		S1	Please tell us whether you agree or disagree with the following statement: After visiting the Student Opportunities section on the website, I understand the benefits of joining the CIA as a student.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Student opps

		S2	Please tell us whether you agree or disagree with the following statement: After visiting the Student Opportunities section on cia.gov/careers, I know which opportunity I should apply for based on my current level of education.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Student apply
		F	Please tell us whether you agree or disagree with the following statement: After visiting the Foreign Language section on cia.gov/careers, I understand the benefits of joining the CIA with a Foreign Language background.	Strongly disagree Slightly disagree Neither agree or disagree Slightly agree Strongly agree		N	Radio button, one-up vertical	Skip Logic Group*	Foreign language
RUS0182254		AA	Did you visit the Benefits page today?	Yes No Don't know	BB	Y	Radio button, one-up vertical	Skip Logic Group*	FTV-visit Benefits
RUS0182256		BB	Were you able to find the information you needed on the Benefits page?	Yes No		Y	Radio button, one-up vertical	Skip Logic Group*	FTV-Find Benefits info
RUS0182257		CC	What information were you not able to find?		CC	N	Text area, no char limit	Skip Logic Group*	OE_Benefit info not find
RUS0182255		DD	Did you browse jobs during your visit today?	Yes No	EE	Y	Radio button, one-up vertical	Skip Logic Group*	Browse jobs ALL
RUS0182258		EE	Please tell us whether you agree or disagree with the following statement: The Browse Jobs by Category page made it easy to find the information I was looking for.	Strongly Disagree Disagree Neutral Agree Strongly Agree Don't know	FF FF	Y	Radio button, one-up vertical	Skip Logic Group*	Ease of finding Browse ALL
RUS0182259		FF	What information were you not able to find?			N	Text area, no char limit	Skip Logic Group*	OE_Jobs Info not find ALL
RUS0182262		A	During your visit today did you notice the updates made to the Benefits page?	Yes No Did not visit the Benefits page	B-	Y	Radio button, one-up vertical	Skip Logic Group*	New Benefits page_Notice
RUS0182284		B	How do the updates compare to the previous Benefits page design?	New Benefits page is better About the same New Benefits page is worse	G	Y	Radio button, one-up vertical	Skip Logic Group*	New Benefits page_Compare
RUS0182285		C	Please tell us why you feel the new Benefits page is worse than the previous one.			N	Text area, no char limit	Skip Logic Group*	OE_Why Benefits worse
RUS0182263		D	Did you browse jobs during your visit today?	Yes No	E	Y	Radio button, one-up vertical	Skip Logic Group*	Repeat Browse jobs
RUS0182286		E	Please tell us whether you agree or disagree with the following statement: The updates to the Browse Jobs by Category page made it easier to find the information I was looking for.	Strongly Disagree Disagree Neutral Agree Strongly Agree Don't know	F F	Y	Radio button, one-up vertical	Skip Logic Group*	Repeat Ease of finding Browse
RUS0182287		F	What information were you not able to find?			N	Text area, no char limit	Skip Logic Group*	OE_Jobs info not find repeat
HDU6887Q005			What type of job or student program information did you need today? (Select all that apply)	Benefits Eligibility requirements Description of jobs or student programs Application process Deadline for applying Location of jobs or student programs Military transition Life at CIA I needed something else	B C1 B A	Y	Checkbox, one-up vertical	Skip Logic Group* Randomize Anchor Answer Choice	Type of Information
HDU6887Q006		A	Please tell us what type of information you needed.			N	Text field, <100 char	Skip Logic Group*	Type of Info-Other
JIB0136441		C	What position description information is used to determine your interest in a job or student program? (Select up to three.)	Key job responsibilities Qualifications		Y	Checkbox, one-up vertical	Skip Logic Group* Limit-3	Job Descriptions

				Position type (part-time or full-time) Job location Additional relevant skills or education (e.g., software, special certification) Physical demands (e.g., must be able to lift 50lbs) Salary Something else (specify)				Randomize	
JIB0136444		E	Please specify which position descriptions are important to you.		E	N	Text field, <100 char	Anchor Answer Choice Skip Logic Group*	Job Descriptions - Other
		C1	What position description information is most important to determine your interest in a job or student program? (Select up to five.)	Key job responsibilities Qualifications Position type (part-time or full-time) Job location Additional relevant skills or education (e.g., software, special certification) Physical demands (e.g., must be able to lift 50lbs) Salary Something else (specify)		Y	Checkbox, one-up vertical	Skip Logic Group* Randomize	Job Descriptions - most important
		E1	Please specify which position descriptions are most important to you.		E1	N	Text field, <100 char	Anchor Answer Choice Skip Logic Group*	Job Descriptions - Other
HDU6887Q007	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes No Not yet		Y	Radio button, one-up vertical	Skip Logic Group*	Accomplish
HDU6887Q008	OE_Accomplish	A	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
HDU6887Q009			Did you use the Job Fit Tool - a tool designed to help you find potential careers with the CIA - during your visit today?	Yes No Don't remember/don't know what it is	A B	Y	Radio button, one-up vertical	Skip Logic Group*	JFT
HDU6887Q010		A	Were you satisfied with the Job Fit Tool?	Yes No	C	Y	Radio button, one-up vertical	Skip Logic Group*	JFT Satisfaction
HDU6887Q011		C	Please tell us how we can improve the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	JFT-Improve
HDU6887Q012		B	What is your primary reason for not using the Job Fit Tool?	I couldn't find it I did not need to use it during this visit I had technical difficulties when I tried to use it I have another reason	B1	Y	Radio button, one-up vertical	Skip Logic Group*	JFT-DidNotUse
HDU6887Q013		B1	Please specify why you did not use the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	OE_JFT-DidNotUse
HDU6887Q014			Did you watch the Application Process video today?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Watch App Video
HDU6887Q015		A	Did this video help you understand the process of applying for a job with the CIA?	Yes No	B	Y	Radio button, one-up vertical	Skip Logic Group*	Understand App Video
HDU6887Q016		B	Please tell us how we can improve the Application Process video.			N	Text field, <100 char	Skip Logic Group*	App Video Improvement
HDU6887Q017			Did you apply for a job or student program today?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Apply
HDU6887Q018		A	What was your primary reason for not applying today?	I am not eligible to work for the CIA I do not understand the application process I missed the deadline for a student program I could not log in or create an account to apply I am not able to relocate to Washington D.C. I did not intend to apply today I have another reason for not applying	B	Y	Radio button, one-up vertical	Skip Logic Group* Randomize Anchor Answer Choice Anchor Answer Choice	No Apply
HDU6887Q019		B	Please tell us why you did not apply today.			N	Text field, <100 char	Skip Logic Group*	No Apply-Other
HDU6887Q020			How did you hear about the job opportunities or student programs with the CIA? (Select all that apply)	Direct e-mail Radio Search engine results CIA social network post, tweet, video, etc. Recruiter from CIA Online advertisement not on social media Newspaper or magazine advertisement Other career website (e.g., Indeed, USAJobs) CIA.gov website I heard about it from somewhere else	A	Y	Checkbox, one-up vertical	Skip Logic Group*	Hear About
HDU6887Q021		A	Please tell us how you heard about the opportunities with the CIA.			N	Text field, <100 char	Skip Logic Group*	Hear About - Other
HDU6887Q023	Demographics: Gender		What is your gender?	Male Female Prefer not to respond		Y	Drop down, select one		Demographics: Gender

HDU6887Q024	Demographics: Age	Which category includes your age?	Under 18 18 - 24 25 - 34 35 - 44 45 - 54 55 - 64 65 or older Prefer not to respond	Y	Drop down, select one	Demographics: Age
HDU6887Q027	OE_Improve Experience	What else would you like to share with us to help improve your online experience with cia.gov/careers ?		N	Text area, no char limit	Improve

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HDU6887Q001	Primary Reason: Federal Government or International		What is your primary reason for visiting cia.gov/careers today?	Student programs Full-time job opportunities I have another reason for visiting	B,C A	Y N	Radio button, one-up vertical Text field, <100 char	Skip Logic Group* Skip Logic Group*	Primary Reason Primary Reason - Other
HDU6887Q002		A	Please specify the other reason for your visit.			N	Text field, <100 char	Skip Logic Group*	Primary Reason - Other
HDU6887Q003		B	What is your current education level?	Less than a High School Senior High School Senior Undergraduate Freshman or Sophomore Undergraduate Junior or Senior Graduate School None of the above		Y	Radio button, one-up vertical	Skip Logic Group*	Current Grade
HDU6887Q004		C	What student program(s) did you review today? (Select all that apply)	Undergraduate co-op program Undergraduate internship program Undergraduate scholarship program Graduate scholarship program Graduate studies program None of the above		Y	Checkbox, one-up vertical	Skip Logic Group* Mutually Exclusive	Student Program
HDU6887Q022	Visit Frequency		How often do you visit this site?	<i>This is my first visit</i> <i>Once every 6 months or less often</i> <i>Once every few months</i> <i>Monthly</i> <i>Weekly</i> <i>Daily or more often</i>	AA,DD A,D A,D A,D A,D A,D	Y	<i>Radio button, one-up vertical</i>	<i>Skip Logic Group*</i>	<i>Visit Frequency</i>
		AA	Did you visit the Benefits page today?	Yes No Don't know	BB	Y	Radio button, one-up vertical	Skip Logic Group*	FTV visit Benefits
		BB	Were you able to find the information you needed on the Benefits page?	Yes No	CC	Y	Radio button, one-up vertical	Skip Logic Group*	FTV Find Benefits info
		CC	What information were you not able to find?			N	Text area, no char limit	Skip Logic Group*	OE_Benefit Info not find
		DD	Did you browse jobs during your visit today?	Yes No	EE	Y	Radio button, one-up vertical	Skip Logic Group*	FTV Browse jobs
		EE	Please tell us whether you agree or disagree with the following statement: The Browse Jobs by Category page made it easy to find the information I was looking for.	Strongly Disagree Disagree Neutral Agree Strongly Agree Don't know	FF FF	Y	Radio button, one-up vertical	Skip Logic Group*	FTV Ease of finding Browse
		FF	What information were you not able to find?			N	Text area, no char limit	Skip Logic Group*	OE_Jobs Info not find FTV
		A	During your visit today did you notice the updates made to the Benefits page?	Yes No Did not visit the Benefits page	B	Y	Radio button, one-up vertical	Skip Logic Group*	New Benefits page_Notice
		B	How do the updates compare to the previous Benefits page design?	New Benefits page is better About the same New Benefits page is worse	C	Y	Radio button, one-up vertical	Skip Logic Group*	New Benefits page_Compare
		C	Please tell us why you feel the new Benefits page is worse than the previous one.			N	Text area, no char limit	Skip Logic Group*	OE_Why Benefits worse
		D	Did you browse jobs during your visit today?	Yes No	E	Y	Radio button, one-up vertical	Skip Logic Group*	Repeat Browse jobs
		E	Please tell us whether you agree or disagree with the following statement: The updates to the Browse Jobs by Category page made it easier to find the information I was looking for.	Strongly Disagree Disagree Neutral Agree Strongly Agree Don't know	F F	Y	Radio button, one-up vertical	Skip Logic Group*	Repeat Ease of finding Browse

		F	What information were you not able to find?			N	Text area, no char limit	Skip Logic Group*	OE_Jobs info not find repeat
HDU6887Q005			What type of job or student program information did you need today? (Select all that apply)	Benefits Eligibility requirements Description of jobs or student programs Application process Deadline for applying Location of jobs or student programs Military transition Life at CIA I needed something else	B C B A	Y	Checkbox, one-up vertical	Skip Logic Group* Randomize Anchor Answer Choice	Type of Information
HDU6887Q006		A	Please tell us what type of information you needed.			N	Text field, <100 char	Skip Logic Group*	Type of Info-Other
JIB0136442		B	What type of benefits information is most important to you when searching for a job or student program? (Select up to three.)	Paid-time-off (PTO) Salary Alternative work schedule and hours Diversity programs Personal and family support programs Child-care Fitness and recreation programs Student Loan Repayment Assistance Programs (SLRAP) Insurance Flexible spending plans Education and training Retirement plan Something else (specify)	D	Y	Checkbox, one-up vertical	Skip Logic Group* Limit 3 Randomize Anchor Answer Choice	Benefits
JIB0136443		D	Please specify the type of benefits that are important to you.			N	Text field, <100 char	Skip Logic Group*	Benefits—Other
JIB0136441		C	What position description information is used to determine your interest in a job or student program? (Select up to three.)	Key job responsibilities Qualifications Position type (part-time or full-time) Job location Additional relevant skills or education (e.g., software, special certification) Physical demands (e.g., must be able to lift 50lbs) Salary Something else (specify)	E	Y	Checkbox, one-up vertical	Skip Logic Group* Limit 3 Randomize Anchor Answer Choice	Job Descriptions
JIB0136444		E	Please specify which position descriptions are important to you.			N	Text field, <100 char	Skip Logic Group*	Job Descriptions - Other
HDU6887Q007	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Accomplish
HDU6887Q008	OE_Accomplish	A	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
HDU6887Q009			Did you use the Job Fit Tool - a tool designed to help you find potential careers with the CIA - during your visit today?	Yes No Don't remember/don't know what it is	A B	Y	Radio button, one-up vertical	Skip Logic Group*	JFT
HDU6887Q010		A	Were you satisfied with the Job Fit Tool?	Yes No	C	Y	Radio button, one-up vertical	Skip Logic Group*	JFT Satisfaction
HDU6887Q011		C	Please tell us how we can improve the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	JFT-Improve
HDU6887Q012		B	What is your primary reason for not using the Job Fit Tool?	I couldn't find it I did not need to use it during this visit I had technical difficulties when I tried to use it I have another reason	B.1	Y	Radio button, one-up vertical	Skip Logic Group*	JFT-DidNotUse
HDU6887Q013		B.1	Please specify why you did not use the Job Fit Tool.			N	Text field, <100 char	Skip Logic Group*	OE_JFT- DidNotUse
HDU6887Q014			Did you watch the Application Process video today?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Watch App Video
HDU6887Q015		A	Did this video help you understand the process of applying for a job with the CIA?	Yes No	B	Y	Radio button, one-up vertical	Skip Logic Group*	Understand App Video
HDU6887Q016		B	Please tell us how we can improve the Application Process video.			N	Text field, <100 char	Skip Logic Group*	App Video Improvement
HDU6887Q017			Did you apply for a job or student program today?	Yes No	A	Y	Radio button, one-up vertical	Skip Logic Group*	Apply
HDU6887Q018		A	What was your primary reason for not applying today?	I am not eligible to work for the CIA I do not understand the application process I missed the deadline for a student program I could not log in or create an account to apply I am not able to relocate to Washington D.C.		Y	Radio button, one-up vertical	Skip Logic Group* Randomize	No Apply

			I did not intend to apply today			Anchor Answer Choice	
			I have another reason for not applying	B		Anchor Answer Choice	
HDU6887Q019		B	Please tell us why you did not apply today.		N	Text field, <100 char	No Apply-Other
HDU6887Q020			How did you hear about the job opportunities or student programs with the CIA? (Select all that apply)	CIA.gov website	Y	Checkbox, one-up vertical	Skip Logic Group*
				Search engine results			
				CIA social network post, tweet, video, etc.			
				Recruiter from CIA			
				Online advertisement not on social media			
				Newspaper or magazine advertisement			
				Other career website (e.g., Indeed, USAJobs)			
HDU6887Q021		A	Please tell us how you heard about the opportunities with the CIA.	I heard about it from somewhere else	A	N	Skip Logic Group*
HDU6887Q023	Demographics: Gender		What is your gender?	Male		Y	Drop down, select one
				Female			
				Prefer not to respond			
HDU6887Q024	Demographics: Age		Which category includes your age?	Under 18		Y	Drop down, select one
				18 - 24			
				25 - 34			
				35 - 44			
				45 - 54			
				55 - 64			
				65 or older			
				Prefer not to respond			
HDU6887Q027	OE_Improve Experience		What else would you like to share with us to help improve your online experience with cia.gov/careers?			N	Text area, no char limit