#### **Survey Invitation**

This is the standard survey invitation. Default text is included. If you would like to modify this text please check with your analyst/client manager.

## Welcome and Thank You Text

The text you see here will appear at the top and bottom of your survey. Default text is included and you may modify this text as needed.

## **Model Questions**

As discussed during the kick-off call, the model questions are part of the ForeSee methodology. For consistency with the model, these questions are standardized and have been tested and validated. Standardization of model questio allows benchmarking across companies/industries, and these questions are used in calculating scores and impacts

Focus on the future behaviors; I've started with some that I believe are a good fit but we can certainly make adjustments. These are desired customer outcomes that are impacted by customer satisfaction.

## **Custom Questions**

When reviewing the custom questions tab, keep in mind these questions are used for segmentation analysis of the model data. It is suggested that you add, delete or change custom questions over time, as your needs or business objectives change.

Focus Area #1: Achieving Actionable Data - Know what changes are being made based on the intelligence	Why
- Change Custom Questions so that stakeholders see a clear "must do"	Analys
Focus Area #2: Aligning Data to Business Strategies	Top-Pri
<ul> <li>Update your Custom Questions as business cycles change</li> <li>Integrate Executive Level questions to evaluate initiatives</li> </ul>	Open-e
Focus Area #3: Strategic and Tactical Value	Shift w
- Influence Board Room Decisions	Inform
- Change Operational Approaches - Mature Your Research	Evalua

#### **Making Changes**

Simply make the change that you desire and highlight that change with a different color text. Red works well becaus stands out.

If the change is "complicated" a brief explanation about what you would like to accomplish will help us understand y request and figure out the best way to implement. -Or- Just give us a call; talking through changes over the phone makes it quick and easy.

#### pdate Your Custom Questions?

ncovered new questions to ask ty areas influence resource use s for quantifiable recommendations Seasonal Needs Re-launch or Re-design Marketing Initiatives

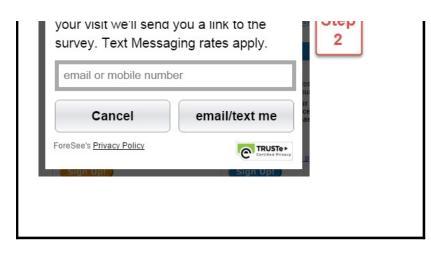


This is the standard survey invitation. Default text is included. If you would like to modify this text pl

Survey Invitation Text Desktop	
We'd welcome your feedback!	
Thank you for visiting our website. You have been selected to participate brief customer satisfaction survey to let us know how we can improve yo experience.	
The survey is designed to measure your entire experience, please it at the <u>conclusion</u> of your visit.	ook for
This survey is conducted by an independent company ForeSee, on behasite you are visiting.	alf of the
(Button text) No, thanks Yes, I'll give feedback	
Example Desktop	
We'd welcome your feedback!	×n
Thank you for visiting our website. You have been selected to participal a brief customer satisfaction survey to let us know how we can improve your experience.	,
The survey is designed to measure your entire experience, please for it at the <u>conclusion</u> of your visit. This survey is conducted by an independent company ForeSee, on behalf of the site you a	- 1
No, thanks Yes, I'll give feedback	
	ISTe > ed Privacy
	_

# ease check with your analyst/client manager.

Survey Invitation Text (STEP 1) Tablet / Phone
We'd welcome your feedback!
Can we email or text you later a brief customer satisfaction survey so we can improve your mobile experience?
<i>(Button text)</i> No, thanks Yes, I'll help
Survey Invitation Text (STEP 2)
Tablet / Phone
Thank you for helping!
Please provide your email address or mobile number (US and CA only). After your visit we'll send you a link to the survey. Text Messaging rates apply.
<i>(Button text)</i> Cancel email/text me
Examples Tablet / Phone
abc::::: company
We'd welcome your feedback! Can we email or text you later a brief customer satisfaction survey so we can improve your mobile experience? No, thanks Yes, I'll help Conducted by ForeSee.
Thank you for helping! Please provide your email address or mobile number (US and CA only). After





The text you see here will appear at the top and bottom of your survey, examples below. Our proposed mobile text is in the right cells and you may modify this text as needed. IDEALLY MOBILE TEXT SHOULD BE AS CONCISE AS POSSIBLE

Welcome Text -current browse survey	Welcome Text - Phone
ank you for visiting our site. You have been randomly selected to take part in a survey to let us know what we are doing well and where we need to do ter. Please take a minute or two to give us your opinions. The feedback you wide will help us enhance our site and serve you better in the future. Your ponses are anonymous.	Thank you for visiting USAJOBS. You've been randomly selected to participate in a brief survey which helps us to improve the site. Your responses are anonymous, and the survey should take just a couple minutes.
Thank You Text - current browse survey	Thank You Text - Phone
ank you for your time in completing this survey. Your input is very valuable I we will use it to improve our site.	Thank you for taking our survey - and for helping us serve you better.
Example Desktop	Example Mobile
<image/> <section-header><section-header><section-header><text><text><text><text></text></text></text></text></section-header></section-header></section-header>	Thank you for visiting our site. You've been selected to participate in a brief survey to let us know how we can improve your experience. Please take a minute to share your opinions.   Image: Constant of the provided structure of the provided struct

Model Name	USAJOBS Mobile	Red & Strike-Through: Delete	
Model ID	YQENJZFQ0og9hVYA1IJMAQ4C	Underlined & Italicized: Re-order	FORESEE
Partitioned	Yes - 2MQ	Pink: Addition	- ORE OFF
Date	1/23/2017	Blue: Reword	

Label	Element Questions	Label	Satisfaction Questions	Label	Future Behaviors
	Look and Feel (1=Poor, 10=Excellent, Don't Know)		Satisfaction		Return (1=Very Unlikely, 10=Very Likely)
1Look and Feel - Appeal	Please rate the <b>visual appeal</b> of this mobile site.	16 Satisfaction - Overall	What is your <b>overall satisfaction</b> with this mobile site? (1=Very Dissatisfied, 10=Very Satisfied)	19Return	How likely are you to return to USAJOBS.gov using your mobile device?
2Look and Feel - Balance	Please rate the <b>balance of graphics and text</b> on this mobile site.	17 Satisfaction - Expectations	How well does this mobile site <b>meet your expectations</b> ? (1=Falls Short, 10=Exceeds)		Recommend (1=Very Unlikely, 10=Very Likely)
3Look and Feel - Readability	Please rate the <b>readability of the pages</b> on this mobile site.	18 Satisfaction - Ideal	How does this site <b>compare to your idea of an ideal mobile</b> site? (1=Not Very Close, 10=Very Close)	20 Recommend	How likely are you to recommend USAJOBS.gov to someone else?
	Site Performance (1=Poor, 10=Excellent, Don't Know)				Primary Resource (1=Very Unlikely, 10=Very Likely)
4Site Performance - Loading	Please rate how <b>quickly pages load</b> on this mobile site.			21 Primary Resource	How likely are you to use this mobile site as a primary resource to find a job?
5Site Performance - Consistency	Please rate the <b>consistency of speed from page to page</b> on this mobile site.				Apply for Job (1=Very Unlikely, 10=Very Likely)
6Site Performance - Completeness	Please rate how <b>completely the page content loads</b> on this mobile site.			22 Apply for Job	How likely are you to use this mobile site to apply for a specific job?
	Navigation (1=Poor, 10=Excellent, Don't Know)				
7Navigation - Organized	Please rate how well this mobile site is organized.				
8Navigation - Options	Please rate the options available for navigating this mobile site.				
	Please rate how well the mobile site layout helps you find what you need.				
	Job Browsing (1=Poor, 10=Excellent, Don't Know)				
0 Job Information Browsing - Sort	Please rate the ability to <b>sort through jobs by criteria that are</b> <b>important to you</b> on this mobile site.				
1 Job Information Browsing - Narrow	Please rate the <b>ability to narrow choices to find the jobs you are</b> <b>looking for</b> on this mobile site.				
2 Job Information Browsing - Features	Please rate how well the <b>features</b> on the mobile site <b>help you find</b> the jobs you need.				
-	Job Information (1=Poor, 10=Excellent, Don't Know)				
3 Job Information - Thoroughness	Please rate the <b>thoroughness of job descriptions</b> on this mobile site.				
4 Job Information - Understandable	Please rate how <b>understandable job descriptions are</b> on this mobile site.				
5 Job Information - Answers	Please rate how well the job descriptions provide answers to your questions.				

Model Name	USAJOBS Mobile	Red & Strike-Through: Delete	
Model ID	YQENJZFQ0og9hVYA1IJMAQ4C	Underlined & Italicized: Re-order	ORESEE
Partitioned	Yes - 2MQ	Pink: Addition	
Date	3/20/2017	Blue: Reword	

QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Туре	Special Instructions	CQ Label
	Primary Reason: Federal Government or Informational Non-Profit		What is your primary reason for visiting the site today?	Search job opportunities		Y	Radio button, one-up vertical		Primary Reason
ļ				Apply for specific job(s)		-			
ļ				Check on status or update a prior job application Create a USAJOBS profile					
ļ				Create or change a saved job search					
ļ				Upload or change a searchable resume					
ļ				Find general information about USAJOBS					
				Update/edit my USAJOBS profile					
ļ				Look for events		]			
				Explore opportunities for a specific group (student, veteran, etc.)					
				Reset password					
ļ				Learn about Federal employment		-			
114 1700 40000	A			Other		X	Deall's hardware and an		A second link
HAJ7264Q002	Accomplish		Did you accomplish what you wanted to do today on this site?	Yes	A	Y	Radio button, one-up S vertical	Skip Logic Group*	Accomplish
114 1700 40000				No	В		Deallie heattern anna an		A
HAJ7264Q003		A	Was it easy to accomplish what you wanted to do?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Accomplish Experience
				No	A1		-		
HAJ7264Q004			Please briefly describe what was difficult to accomplish.			N	Text area, no char limit		Not Easy Accomplish
HAJ7264Q005	OE_Accomplis h	В	Please tell us why you were unable to accomplish your task today.			N	Text area, no char limit	Skip Logic Group*	Why Not Accomplish
HAJ7264Q006			Please rate the relevance of job search results on this mobile	1=Poor		Y	Radio button, scale, has	Skip Logic Group	Job Search
			site.				don't know		Relevance
					2				
					3				
					4				
/					6				
					7				
,					8				
					9				
				Excellent=10	-				
/				Don't Know	1				
HAJ7264Q007	Role		Do any of these groups describe you? (Please select all that apply.)	Federal Employees (current or former)	С	Y	Checkbox, one-up vertical	Skip Logic Group*	Role
				Veterans	С				
				Students and recent graduates	С				
				Individuals with disabilities	С				
				Former overseas federal employees	С				
				Land Management	c				
				Military spouses	C				
				National Guard	C C				
				Native Americans	с С				
				Peace Corps or AmeriCorps Vista (current or alumni) Senior executives					
				General public				Mutually exclusive	
HAJ7264Q008			Did you explore the hiring paths/site information for any of the groups you selected?	Yes	C1	Y	Radio button, one-up vertical	Skip Logic Group*	Role Info Access
				No, I was not aware of any such information					
				No, I did not need to					
HAJ7264Q009		C1	Was the information you found pertinent to what you were looking for?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Role Info Useful
				No, I had to go elsewhere to find the information I needed.					
HAJ7264Q010			Did you find and apply to one or more jobs today?	Yes		Y	Radio button, one-up vertical		Applied to Job
1 /				No		1			

HAJ7264Q011 Visit Frequer	су	How frequently do you visit this site?	This is my first visit	Α	Y	Radio button, one-up vertical	Skip Logic Group	Visit Frequency
			Once every 6 months or less often	-				
			Once every few months	-				
				-				
			Monthly	-				
			Weekly	-				
			Daily or more often	<u> </u>				
HAJ7264Q012	A	Did you create a USAJOBS account during your visit?	Yes	В	Y	Radio button, one-up vertical	Skip Logic Group	Create Account
			No					
			Not Sure					
HAJ7264Q013	В	Did you have any difficulty setting up the account?	Yes	С	Y	Radio button, one-up vertical	Skip Logic Group	Account Difficulty
			No					
			Not Sure					
HAJ7264Q014	С	Which of the following difficulties did you encounter while creating an account?	Account creation timed-out		Y	Checkbox, one-up vertical	Skip Logic Group	Specific Difficulty
			Difficulty with username and/or password creation	1				
			Difficulty with email address validation	1				
			Other	-				
HAJ7264Q015		Did you use the site's search feature during your visit today?	Yes	Y	Y	Radio button, one-up	Skip Logic Group*	Search Access
11/01/2040010		Did you use the site's search reature during your visit today:			· ·	vertical	Ship Logic Oroup	Sculon Access
			No		-	Verticul		
		Don't recall		-				
114 1700 40040							Describer and a second	O
HAJ7264Q016	Y	Please tell us about your <b>experience with the site's search</b> feature today. (Select all that apply.)	Results were not relevant/not what I expected		Y	Checkbox, one-up vertical	Randomize	Search Experience
			Too many results/I needed to refine my search					
			Not enough results				Skip Logic Group*	
			Returned NO results					
			Received error message(s)		1			
			Search speed was too slow		1			
			experienced a different search issue				Anchor Answer Choice	
			I had <b>no difficulty</b> with search/results were helpful		1		Mutually Exclusive	
HAJ7264Q017		Which of these job search filter options do you use most often on USAJOBS? (Choose up to three most-used features.)	Salary	Α	Y	Checkbox, one-up vertical	Skip Logic Group	Filter Usage
			Pay Grade	Α			Allow up to 3 choices	
			Hiring Path	A	1			
			Location	A	1			
			Department and Agency	A	-			
			Type of Work or Work Schedule	A	-			
					-			
			Occupational Series or Job Category	A	-			
			Appointment Type	A	-			
			Security Clearance	Α	_			
			Travel Percentage	A				
			Relocation Assistance	Α				
			Supervisory position	A				
			None of the above				Mutually Exclusive	
HAJ7264Q018	Α	Are the filters options easy to use?	Yes		Y	Radio button, one-up vertical	Skip Logic Group*	Filter Usage Easy
			No	A1	1			
			Don't recall					
HAJ7264Q019	A1	Which filter options are most difficult to use? (Select up to three.)	Salary		Y	Checkbox, one-up vertical	Skip Logic Group*	Filters with Difficulty
			Pay Grade				Allow up to 3 choices	
			Hiring Path		1			
			Location		-			
					-			
			Department and Agency		-			
			Type of Work or Work Schedule		_			
			Occupational Series or Job Category					
			Appointment Type					
					-			

HAJ7264Q021	OE Improve		None of these	N			OE_Improve
			Search Resume Builder				
			Profile				
			Uploading Documents				
HAJ7264Q020		Which of the following features/functions is most in need of improvement?	Login		Radio button, one-up vertical		Focus feature
			Don't recall			Mutually Exclusive	
			Supervisory position				
			Relocation Assistance				
			Travel Percentage				
			Security Clearance				

Orrison, Tracy L.: