



The text you see here will appear at the top and bottom of your survey, examples below.
Default text is included and you may modify this text as needed.

Welcome and Thank You Text
<p style="text-align: center;">Welcome Text</p> <p>Chief Human Capital Officer's Management Hiring Process Satisfaction Survey</p> <hr/> <p>Dear Hiring Official:</p> <p>Your Agency's Chief Human Capital Officer has requested that you complete this survey. Your responses will help improve your agency's and the Federal Government's hiring process. Consider your experience only with the hiring process for this job opportunity announcement (JOA). It should take less than 15 minutes to complete this survey.</p> <hr/> <p>Privacy Act Statement Collection of this information is authorized by 5 U.S.C. 1402(a)(2) and (a)(3). Your responses to this survey are voluntary and there is no penalty if you choose not to respond. However, we highly encourage you to take a few minutes to complete this survey so the data for your agency are complete and representative of hiring managers' views. Please recognize that each agency may request that managers complete the survey consistent with agency guidance.</p> <p>The primary reason for collecting this data is to drive change in the Federal Government's hiring process. The results will be used by OPM and by each agency to make changes to the hiring process that will increase hiring manager satisfaction with HR services and improve the quality and timeliness of the applicants referred. With engaged and empowered hiring managers working in partnership with skilled HR specialists, we will meet our goal to attract and hire a highly talented and diverse workforce.</p> <p>Data collected by this survey is confidential. In any public release of survey results, no data will be disclosed that could be used to identify specific individuals.</p> <p>If you have questions concerning this survey, please contact Clint Sidwell at the U.S. Office of Personnel Management at clint.sidwell@opm.gov.</p>
<p style="text-align: center;">Thank You Text</p> <p>Thank you for taking our survey - and for helping us serve you better.</p> <p>Please note you will not receive a response from us based on your survey comments. If you would like us to contact you about your feedback, please visit the Contact Us section of our web site.</p>



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Manager-Model questions utilize the ACSI methodology to determine scores

CUSTOMER SATISFACTION

Satisfaction (see scale per question)

17 What is your **overall satisfaction** with this hiring process? (1=Very dissatisfied, 10=Very satisfied)

18 How well does this hiring process **meet your expectations**? (1=falls short of expectations, 10=exceeds expectations)

18 How does this hiring process **compare to your idea of an ideal hiring process**? (1=not close to ideal, 10=very close to ideal)

19



The image shows a vertical grid table with approximately 10 columns and 30 rows. The table is divided into several distinct sections by color and content:

- Top Section (Rows 1-15):** The leftmost column is light blue. The second column contains dense, small text. The remaining columns are white with black grid lines.
- Middle Section (Rows 16-25):** The leftmost column is white. The second column contains dense, small text. The remaining columns are white with black grid lines.
- Bottom Section (Rows 26-30):** The leftmost column is light pink. The second column contains dense, small text. The remaining columns are white with black grid lines.

The table is oriented vertically on the page.

The image shows a vertical grid table with approximately 10 columns and 30 rows. The table is divided into several distinct sections by color and content:

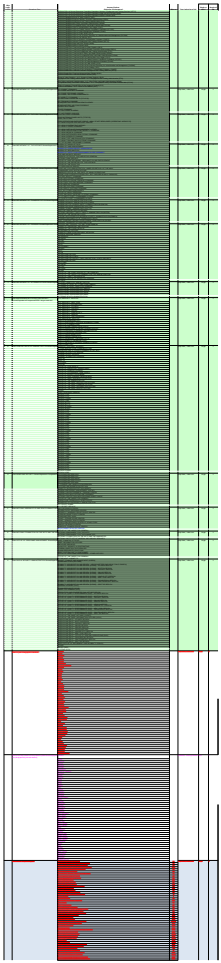
- Top Section (Rows 1-15):** The leftmost column is light blue. The second column contains dense, small text. The remaining columns are white with thin black grid lines.
- Middle Section (Rows 16-25):** The leftmost column is light blue. The second column contains dense, small text. The remaining columns are white with thin black grid lines.
- Section 3 (Rows 26-30):** The leftmost column is white. The second column contains dense, small text. The remaining columns are white with thin black grid lines.
- Section 4 (Rows 31-35):** The leftmost column is light pink. The second column contains dense, small text. The remaining columns are white with thin black grid lines.
- Section 5 (Rows 36-38):** The leftmost column is light green. The second column contains dense, small text. The remaining columns are white with thin black grid lines.
- Bottom Section (Rows 39-45):** The leftmost column is white. The second column contains dense, small text. The remaining columns are white with thin black grid lines.

The image shows a vertical grid table with approximately 10 columns and 30 rows. The table is divided into several distinct sections by color and content:

- Top Section (Rows 1-15):** The leftmost column is light blue. The second column contains dense, small text. The remaining columns are white with black grid lines.
- Middle Section (Rows 16-20):** The leftmost column is white. The second column is light pink. The third column contains dense, small text. The remaining columns are white.
- Bottom Section (Rows 21-30):** The leftmost column is light green. The second column contains dense, small text. The remaining columns are white.

The overall structure is a grid with varying cell colors and content density, primarily concentrated in the first few columns.

The image shows a vertical grid structure, likely a page from a technical drawing or a specialized document. It features a central column of text, possibly a list or index, which is highlighted in light blue. This central column is flanked by two columns of text, one on the left and one on the right, which are also highlighted in light blue. The grid is composed of numerous small rectangular cells, some of which are filled with solid colors: a large blue block at the top, a pink block in the middle, a green block at the bottom, and a black block at the very bottom. The overall appearance is that of a structured, multi-column layout with specific color coding for different sections or categories.



The image shows a complex grid table with multiple columns and rows. The table is divided into several distinct sections. At the top, there are several rows with light blue and white cells. Below this, there is a large section with a central column of grey cells and surrounding columns of white and light blue cells. The bottom section features a grid of red and blue cells. The overall structure is highly organized and appears to be a detailed data table or a complex diagram.

Item	Description	Quantity	Unit	Price	Total
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Item	Description	Quantity	Unit	Price	Total
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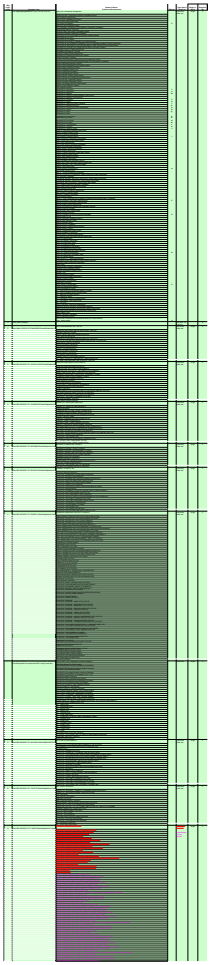
Item	Description	Quantity	Unit	Price	Total
1	Excavation and backfill	100	m ³	150	15000
2	Concrete foundation	50	m ³	300	15000
3	Reinforcement steel	1000	kg	10	10000
4	Formwork	100	m ²	100	10000
5	Brickwork	1000	m ³	100	100000
6	Plastering	1000	m ²	10	10000
7	Roofing	100	m ²	100	10000
8	Painting	1000	m ²	10	10000
9	Electrical wiring	1000	m	10	10000
10	Sanitary ware	10	units	1000	10000
11	Windows	10	units	1000	10000
12	Doors	10	units	1000	10000
13	Interior finishing	1000	m ²	10	10000
14	Site preparation	1000	m ²	10	10000
15	Foundation work	100	m ³	150	15000
16	Structural steel	1000	kg	10	10000
17	Roof trusses	100	m ²	100	10000
18	Roof tiles	1000	m ²	10	10000
19	Wall cladding	1000	m ²	10	10000
20	Flooring	1000	m ²	10	10000
21	Paint and finishes	1000	m ²	10	10000
22	Sanitary fixtures	10	units	1000	10000
23	Window frames	10	units	1000	10000
24	Door frames	10	units	1000	10000
25	Interior wall work	1000	m ²	10	10000
26	Site cleanup	1000	m ²	10	10000
27	Foundation concrete	100	m ³	150	15000
28	Reinforcement bars	1000	kg	10	10000
29	Formwork panels	100	m ²	100	10000
30	Brickwork	1000	m ³	100	100000
31	Plastering	1000	m ²	10	10000
32	Roofing	100	m ²	100	10000
33	Painting	1000	m ²	10	10000
34	Electrical wiring	1000	m	10	10000
35	Sanitary ware	10	units	1000	10000
36	Windows	10	units	1000	10000
37	Doors	10	units	1000	10000
38	Interior finishing	1000	m ²	10	10000
39	Site preparation	1000	m ²	10	10000
40	Foundation work	100	m ³	150	15000
41	Structural steel	1000	kg	10	10000
42	Roof trusses	100	m ²	100	10000
43	Roof tiles	1000	m ²	10	10000
44	Wall cladding	1000	m ²	10	10000
45	Flooring	1000	m ²	10	10000
46	Paint and finishes	1000	m ²	10	10000
47	Sanitary fixtures	10	units	1000	10000
48	Window frames	10	units	1000	10000
49	Door frames	10	units	1000	10000
50	Interior wall work	1000	m ²	10	10000
51	Site cleanup	1000	m ²	10	10000
52	Foundation concrete	100	m ³	150	15000
53	Reinforcement bars	1000	kg	10	10000
54	Formwork panels	100	m ²	100	10000
55	Brickwork	1000	m ³	100	100000
56	Plastering	1000	m ²	10	10000
57	Roofing	100	m ²	100	10000
58	Painting	1000	m ²	10	10000
59	Electrical wiring	1000	m	10	10000
60	Sanitary ware	10	units	1000	10000
61	Windows	10	units	1000	10000
62	Doors	10	units	1000	10000
63	Interior finishing	1000	m ²	10	10000
64	Site preparation	1000	m ²	10	10000
65	Foundation work	100	m ³	150	15000
66	Structural steel	1000	kg	10	10000
67	Roof trusses	100	m ²	100	10000
68	Roof tiles	1000	m ²	10	10000
69	Wall cladding	1000	m ²	10	10000
70	Flooring	1000	m ²	10	10000
71	Paint and finishes	1000	m ²	10	10000
72	Sanitary fixtures	10	units	1000	10000
73	Window frames	10	units	1000	10000
74	Door frames	10	units	1000	10000
75	Interior wall work	1000	m ²	10	10000
76	Site cleanup	1000	m ²	10	10000
77	Foundation concrete	100	m ³	150	15000
78	Reinforcement bars	1000	kg	10	10000
79	Formwork panels	100	m ²	100	10000
80	Brickwork	1000	m ³	100	100000
81	Plastering	1000	m ²	10	10000
82	Roofing	100	m ²	100	10000
83	Painting	1000	m ²	10	10000
84	Electrical wiring	1000	m	10	10000
85	Sanitary ware	10	units	1000	10000
86	Windows	10	units	1000	10000
87	Doors	10	units	1000	10000
88	Interior finishing	1000	m ²	10	10000
89	Site preparation	1000	m ²	10	10000
90	Foundation work	100	m ³	150	15000
91	Structural steel	1000	kg	10	10000
92	Roof trusses	100	m ²	100	10000
93	Roof tiles	1000	m ²	10	10000
94	Wall cladding	1000	m ²	10	10000
95	Flooring	1000	m ²	10	10000
96	Paint and finishes	1000	m ²	10	10000
97	Sanitary fixtures	10	units	1000	10000
98	Window frames	10	units	1000	10000
99	Door frames	10	units	1000	10000
100	Interior wall work	1000	m ²	10	10000
101	Site cleanup	1000	m ²	10	10000
102	Foundation concrete	100	m ³	150	15000
103	Reinforcement bars	1000	kg	10	10000
104	Formwork panels	100	m ²	100	10000
105	Brickwork	1000	m ³	100	100000
106	Plastering	1000	m ²	10	10000
107	Roofing	100	m ²	100	10000
108	Painting	1000	m ²	10	10000
109	Electrical wiring	1000	m	10	10000
110	Sanitary ware	10	units	1000	10000
111	Windows	10	units	1000	10000
112	Doors	10	units	1000	10000
113	Interior finishing	1000	m ²	10	10000
114	Site preparation	1000	m ²	10	10000
115	Foundation work	100	m ³	150	15000
116	Structural steel	1000	kg	10	10000
117	Roof trusses	100	m ²	100	10000
118	Roof tiles	1000	m ²	10	10000
119	Wall cladding	1000	m ²	10	10000
120	Flooring	1000	m ²	10	10000
121	Paint and finishes	1000	m ²	10	10000
122	Sanitary fixtures	10	units	1000	10000
123	Window frames	10	units	1000	10000
124	Door frames	10	units	1000	10000
125	Interior wall work	1000	m ²	10	10000
126	Site cleanup	1000	m ²	10	10000
127	Foundation concrete	100	m ³	150	15000
128	Reinforcement bars	1000	kg	10	10000
129	Formwork panels	100	m ²	100	10000
130	Brickwork	1000	m ³	100	100000
131	Plastering	1000	m ²	10	10000
132	Roofing	100	m ²	100	10000
133	Painting	1000	m ²	10	10000
134	Electrical wiring	1000	m	10	10000
135	Sanitary ware	10	units	1000	10000
136	Windows	10	units	1000	10000
137	Doors	10	units	1000	10000
138	Interior finishing	1000	m ²	10	10000
139	Site preparation	1000	m ²	10	10000
140	Foundation work	100	m ³	150	15000
141	Structural steel	1000	kg	10	10000
142	Roof trusses	100	m ²	100	10000
143	Roof tiles	1000	m ²	10	10000
144	Wall cladding	1000	m ²	10	10000
145	Flooring	1000	m ²	10	10000
146	Paint and finishes	1000	m ²	10	10000
147	Sanitary fixtures	10	units	1000	10000
148	Window frames	10	units	1000	10000
149	Door frames	10	units	1000	10000
150	Interior wall work	1000	m ²	10	10000
151	Site cleanup	1000	m ²	10	10000
152	Foundation concrete	100	m ³	150	15000
153	Reinforcement bars	1000	kg	10	10000
154	Formwork panels	100	m ²	100	10000
155	Brickwork	1000	m ³	100	100000
156	Plastering	1000	m ²	10	10000
157	Roofing	100	m ²	100	10000
158	Painting	1000	m ²	10	10000
159	Electrical wiring	1000	m	10	10000
160	Sanitary ware	10	units	1000	10000
161	Windows	10	units	1000	10000
162	Doors	10	units	1000	10000
163	Interior finishing	1000	m ²	10	10000
164	Site preparation	1000	m ²	10	10000
165	Foundation work	100	m ³	150	15000
166	Structural steel	1000	kg	10	10000
167	Roof trusses	100	m ²	100	10000
168	Roof tiles	1000	m ²	10	10000
169	Wall cladding	1000	m ²	10	10000
170	Flooring	1000	m ²	10	10000
171	Paint and finishes	1000	m ²	10	10000
172	Sanitary fixtures	10	units	1000	10000
173	Window frames	10	units	1000	10000
174	Door frames	10	units	1000	10000
175	Interior wall work	1000	m ²	10	10000
176	Site cleanup	1000	m ²	10	10000
177	Foundation concrete	100	m ³	150	15000
178	Reinforcement bars	1000	kg	10	10000
179	Formwork panels	100	m ²	100	10000
180	Brickwork	1000	m ³	100	100000
181	Plastering	1000	m ²	10	10000
182	Roofing	100	m ²	100	10000
183	Painting	1000	m ²	10	10000
184	Electrical wiring	1000	m	10	10000
185	Sanitary ware	10	units	1000	10000
186	Windows	10	units	1000	10000
187	Doors	10	units	1000	10000
188	Interior finishing	1000	m ²	10	10000
189	Site preparation	1000	m ²	10	10000
190	Foundation work	100	m ³	150	15000
191	Structural steel	1000	kg	10	10000
192	Roof trusses	100	m ²	100	10000
193	Roof tiles	1000	m ²	10	10000
194	Wall cladding	1000	m ²	10	10000
195	Flooring	1000	m ²	10	10000
196	Paint and finishes	1000	m ²	10	10000
197	Sanitary fixtures	10	units	1000	10000
198	Window frames	10	units	1000	10000
199	Door frames	10	units	1000	10000
200	Interior wall work	1000	m ²	10	10000
201	Site cleanup	1000	m ²	10	10000
202	Foundation concrete	100	m ³	150	15000
203	Reinforcement bars	1000	kg	10	10000
204	Formwork panels	100	m ²	100	10000
205	Brickwork	1000	m ³	100	100000
206	Plastering	1000	m ²	10	10000
207	Roofing	100	m ²	100	10000
208	Painting	1000	m ²	10	10000
209	Electrical wiring	1000	m	10	10000
210	Sanitary ware	10	units	1000	10000
211	Windows	10	units	1000	10000
212	Doors	10	units	1000	10000
213	Interior finishing	1000	m ²	10	10000
214	Site preparation	1000	m ²	10	10000
215	Foundation work	100	m ³	150	15000
216	Structural steel	1000	kg	10	10000
217	Roof trusses	100	m ²	100	10000
218	Roof tiles	1000	m ²	10	10000
219	Wall cladding	1000	m ²	10	10000
220	Flooring	1000	m ²	10	10000
221	Paint and finishes	1000	m ²	10	10000
222	Sanitary fixtures	10	units	1000	10000
223	Window frames	10	units	1000	10000
224	Door frames	10	units	1000	10000
225	Interior wall work	1000	m ²	10	10000
226	Site cleanup	1000	m ²	10	10000
227	Foundation concrete				

Item	Description	Quantity	Unit	Price	Total
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Item	Description	Quantity	Unit
1	Excavation and backfill	100	m ³
2	Concrete foundation	50	m ³
3	Reinforcement steel	1000	kg
4	Formwork	100	m ²
5	Brickwork	1000	m ³
6	Plaster	100	m ²
7	Roofing	100	m ²
8	Painting	100	m ²
9	Electrical wiring	100	m
10	Plumbing	100	m
11	Sanitary ware	10	units
12	Windows	10	units
13	Doors	10	units
14	Interior finishing	100	m ²
15	Exterior finishing	100	m ²
16	Site cleanup	100	m ²
17	Final inspection	1	unit

Item	Description	Quantity	Unit	Price	Total
1	Excavation and backfill	100	m ³	150	15000
2	Concrete foundation	50	m ³	300	15000
3	Reinforcement steel	1000	kg	10	10000
4	Formwork	100	m ²	100	10000
5	Brickwork	1000	m ³	100	100000
6	Plastering	1000	m ²	100	100000
7	Roofing	100	m ²	1000	100000
8	Painting	1000	m ²	100	100000
9	Electrical wiring	1000	m	100	100000
10	Sanitary ware	10	units	10000	100000
11	Windows	10	units	10000	100000
12	Doors	10	units	10000	100000
13	Interior finishing	1000	m ²	100	100000
14	Site preparation	100	m ²	1000	100000
15	Foundation work	100	m ³	1000	100000
16	Structural steel	1000	kg	100	100000
17	Roof trusses	100	m ²	1000	100000
18	Roof tiles	1000	m ²	100	100000
19	Roof waterproofing	100	m ²	1000	100000
20	Roof ventilation	100	m ²	1000	100000
21	Roof insulation	100	m ²	1000	100000
22	Roof cladding	100	m ²	1000	100000
23	Roof eaves	100	m ²	1000	100000
24	Roof gables	100	m ²	1000	100000
25	Roof ridge	100	m ²	1000	100000
26	Roof valleys	100	m ²	1000	100000
27	Roof gutters	100	m ²	1000	100000
28	Roof downpipes	100	m ²	1000	100000
29	Roof soffits	100	m ²	1000	100000
30	Roof fascias	100	m ²	1000	100000
31	Roof bargeboards	100	m ²	1000	100000
32	Roof rafters	100	m ²	1000	100000
33	Roof joists	100	m ²	1000	100000
34	Roof purlins	100	m ²	1000	100000
35	Roof trusses	100	m ²	1000	100000
36	Roof bracing	100	m ²	1000	100000
37	Roof supports	100	m ²	1000	100000
38	Roof connections	100	m ²	1000	100000
39	Roof fasteners	100	m ²	1000	100000
40	Roof sealants	100	m ²	1000	100000
41	Roof membranes	100	m ²	1000	100000
42	Roof waterproofing	100	m ²	1000	100000
43	Roof insulation	100	m ²	1000	100000
44	Roof ventilation	100	m ²	1000	100000
45	Roof cladding	100	m ²	1000	100000
46	Roof eaves	100	m ²	1000	100000
47	Roof gables	100	m ²	1000	100000
48	Roof ridge	100	m ²	1000	100000
49	Roof valleys	100	m ²	1000	100000
50	Roof gutters	100	m ²	1000	100000
51	Roof downpipes	100	m ²	1000	100000
52	Roof soffits	100	m ²	1000	100000
53	Roof fascias	100	m ²	1000	100000
54	Roof bargeboards	100	m ²	1000	100000
55	Roof rafters	100	m ²	1000	100000
56	Roof joists	100	m ²	1000	100000
57	Roof purlins	100	m ²	1000	100000
58	Roof trusses	100	m ²	1000	100000
59	Roof bracing	100	m ²	1000	100000
60	Roof supports	100	m ²	1000	100000
61	Roof connections	100	m ²	1000	100000
62	Roof fasteners	100	m ²	1000	100000
63	Roof sealants	100	m ²	1000	100000
64	Roof membranes	100	m ²	1000	100000
65	Roof waterproofing	100	m ²	1000	100000
66	Roof insulation	100	m ²	1000	100000
67	Roof ventilation	100	m ²	1000	100000
68	Roof cladding	100	m ²	1000	100000
69	Roof eaves	100	m ²	1000	100000
70	Roof gables	100	m ²	1000	100000
71	Roof ridge	100	m ²	1000	100000
72	Roof valleys	100	m ²	1000	100000
73	Roof gutters	100	m ²	1000	100000
74	Roof downpipes	100	m ²	1000	100000
75	Roof soffits	100	m ²	1000	100000
76	Roof fascias	100	m ²	1000	100000
77	Roof bargeboards	100	m ²	1000	100000
78	Roof rafters	100	m ²	1000	100000
79	Roof joists	100	m ²	1000	100000
80	Roof purlins	100	m ²	1000	100000
81	Roof trusses	100	m ²	1000	100000
82	Roof bracing	100	m ²	1000	100000
83	Roof supports	100	m ²	1000	100000
84	Roof connections	100	m ²	1000	100000
85	Roof fasteners	100	m ²	1000	100000
86	Roof sealants	100	m ²	1000	100000
87	Roof membranes	100	m ²	1000	100000
88	Roof waterproofing	100	m ²	1000	100000
89	Roof insulation	100	m ²	1000	100000
90	Roof ventilation	100	m ²	1000	100000
91	Roof cladding	100	m ²	1000	100000
92	Roof eaves	100	m ²	1000	100000
93	Roof gables	100	m ²	1000	100000
94	Roof ridge	100	m ²	1000	100000
95	Roof valleys	100	m ²	1000	100000
96	Roof gutters	100	m ²	1000	100000
97	Roof downpipes	100	m ²	1000	100000
98	Roof soffits	100	m ²	1000	100000
99	Roof fascias	100	m ²	1000	100000
100	Roof bargeboards	100	m ²	1000	100000



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Item	Description	Quantity	Unit	Price	Total
1	Excavation and backfilling of foundation	100	m ³	150	15000
2	Reinforcement concrete for foundation	100	m ³	200	20000
3	Structural steel for foundation	100	m ³	100	10000
4	Foundation formwork	100	m ²	50	5000
5	Foundation labor	100	hr	100	10000
6	Excavation and backfilling of walls	200	m ³	150	30000
7	Reinforcement concrete for walls	200	m ³	200	40000
8	Structural steel for walls	200	m ³	100	20000
9	Wall formwork	200	m ²	50	10000
10	Wall labor	200	hr	100	20000
11	Excavation and backfilling of floor	100	m ³	150	15000
12	Reinforcement concrete for floor	100	m ³	200	20000
13	Structural steel for floor	100	m ³	100	10000
14	Floor formwork	100	m ²	50	5000
15	Floor labor	100	hr	100	10000
16	Excavation and backfilling of roof	100	m ³	150	15000
17	Reinforcement concrete for roof	100	m ³	200	20000
18	Structural steel for roof	100	m ³	100	10000
19	Roof formwork	100	m ²	50	5000
20	Roof labor	100	hr	100	10000
21	Excavation and backfilling of foundation	100	m ³	150	15000
22	Reinforcement concrete for foundation	100	m ³	200	20000
23	Structural steel for foundation	100	m ³	100	10000
24	Foundation formwork	100	m ²	50	5000
25	Foundation labor	100	hr	100	10000
26	Excavation and backfilling of walls	200	m ³	150	30000
27	Reinforcement concrete for walls	200	m ³	200	40000
28	Structural steel for walls	200	m ³	100	20000
29	Wall formwork	200	m ²	50	10000
30	Wall labor	200	hr	100	20000
31	Excavation and backfilling of floor	100	m ³	150	15000
32	Reinforcement concrete for floor	100	m ³	200	20000
33	Structural steel for floor	100	m ³	100	10000
34	Floor formwork	100	m ²	50	5000
35	Floor labor	100	hr	100	10000
36	Excavation and backfilling of roof	100	m ³	150	15000
37	Reinforcement concrete for roof	100	m ³	200	20000
38	Structural steel for roof	100	m ³	100	10000
39	Roof formwork	100	m ²	50	5000
40	Roof labor	100	hr	100	10000

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Item	Description	Quantity	Unit	Material
1	Excavation	100	m ³	Excavation
2	Foundation	100	m ³	Foundation
3	Structure	100	m ³	Structure
4	Roof	100	m ³	Roof
5	Interior	100	m ³	Interior
6	Exterior	100	m ³	Exterior
7	Plumbing	100	m ³	Plumbing
8	Electrical	100	m ³	Electrical
9	Painting	100	m ³	Painting
10	Finishing	100	m ³	Finishing
11	Site Work	100	m ³	Site Work
12	Landscaping	100	m ³	Landscaping
13	Drainage	100	m ³	Drainage
14	Security	100	m ³	Security
15	Accessibility	100	m ³	Accessibility
16	Energy Efficiency	100	m ³	Energy Efficiency
17	Smart Home	100	m ³	Smart Home
18	Green Building	100	m ³	Green Building
19	Historic Preservation	100	m ³	Historic Preservation
20	Specialty Work	100	m ³	Specialty Work
21	Architectural	100	m ³	Architectural
22	Engineering	100	m ³	Engineering
23	Construction	100	m ³	Construction
24	Installation	100	m ³	Installation
25	Maintenance	100	m ³	Maintenance
26	Repairs	100	m ³	Repairs
27	Restoration	100	m ³	Restoration
28	Renovation	100	m ³	Renovation
29	Remodeling	100	m ³	Remodeling
30	Construction	100	m ³	Construction
31	Installation	100	m ³	Installation
32	Maintenance	100	m ³	Maintenance
33	Repairs	100	m ³	Repairs
34	Restoration	100	m ³	Restoration
35	Renovation	100	m ³	Renovation
36	Remodeling	100	m ³	Remodeling
37	Construction	100	m ³	Construction
38	Installation	100	m ³	Installation
39	Maintenance	100	m ³	Maintenance
40	Repairs	100	m ³	Repairs
41	Restoration	100	m ³	Restoration
42	Renovation	100	m ³	Renovation
43	Remodeling	100	m ³	Remodeling
44	Construction	100	m ³	Construction
45	Installation	100	m ³	Installation
46	Maintenance	100	m ³	Maintenance
47	Repairs	100	m ³	Repairs
48	Restoration	100	m ³	Restoration
49	Renovation	100	m ³	Renovation
50	Remodeling	100	m ³	Remodeling

Item	Description	Quantity	Unit	Price	Total
1	Excavation and backfill	100	m ³	150	15000
2	Concrete foundation	50	m ³	300	15000
3	Reinforcement steel	1000	kg	10	10000
4	Formwork	100	m ²	50	5000
5	Brickwork	1000	m ³	100	100000
6	Plaster	1000	m ²	10	10000
7	Roofing	100	m ²	100	10000
8	Painting	1000	m ²	5	5000
9	Electrical wiring	1000	m	10	10000
10	Sanitary ware	10	units	1000	10000
11	Windows	10	units	1000	10000
12	Doors	10	units	1000	10000
13	Interior finishing	1000	m ²	10	10000
14	Site cleanup	100	m ²	100	10000
15	Final inspection	1	unit	10000	10000

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Item	Description	Quantity	Unit	Price	Total
1	Excavation and backfill	100	m ³	150	15000
2	Concrete foundation	50	m ³	300	15000
3	Reinforcement steel	1000	kg	10	10000
4	Formwork	200	m ²	50	10000
5	Brickwork	1000	m ³	100	100000
6	Plaster	500	m ²	20	10000
7	Roofing	100	m ²	100	10000
8	Painting	100	m ²	100	10000
9	Electrical wiring	100	m	100	10000
10	Sanitary ware	10	units	1000	10000
11	Windows	10	units	1000	10000
12	Doors	10	units	1000	10000
13	Interior finishing	100	m ²	100	10000
14	Site preparation	100	m ²	100	10000
15	Foundation	100	m ³	100	10000
16	Structural steel	100	m ³	100	10000
17	Roof trusses	100	m ³	100	10000
18	Roof tiles	100	m ²	100	10000
19	Roof waterproofing	100	m ²	100	10000
20	Roof ventilation	100	m ²	100	10000
21	Roof insulation	100	m ²	100	10000
22	Roof cladding	100	m ²	100	10000
23	Roof eaves	100	m ²	100	10000
24	Roof gables	100	m ²	100	10000
25	Roof ridge	100	m ²	100	10000
26	Roof valleys	100	m ²	100	10000
27	Roof gutters	100	m	100	10000
28	Roof downpipes	100	m	100	10000
29	Roof soffits	100	m ²	100	10000
30	Roof fascias	100	m ²	100	10000
31	Roof bargeboards	100	m ²	100	10000
32	Roof rafters	100	m ²	100	10000
33	Roof purlins	100	m ²	100	10000
34	Roof joists	100	m ²	100	10000
35	Roof trusses	100	m ²	100	10000
36	Roof bracing	100	m ²	100	10000
37	Roof supports	100	m ²	100	10000
38	Roof connections	100	m ²	100	10000
39	Roof fasteners	100	m ²	100	10000
40	Roof sealants	100	m ²	100	10000
41	Roof membranes	100	m ²	100	10000
42	Roof waterproofing	100	m ²	100	10000
43	Roof insulation	100	m ²	100	10000
44	Roof ventilation	100	m ²	100	10000
45	Roof cladding	100	m ²	100	10000
46	Roof eaves	100	m ²	100	10000
47	Roof gables	100	m ²	100	10000
48	Roof ridge	100	m ²	100	10000
49	Roof valleys	100	m ²	100	10000
50	Roof gutters	100	m	100	10000
51	Roof downpipes	100	m	100	10000
52	Roof soffits	100	m ²	100	10000
53	Roof fascias	100	m ²	100	10000
54	Roof bargeboards	100	m ²	100	10000
55	Roof rafters	100	m ²	100	10000
56	Roof purlins	100	m ²	100	10000
57	Roof joists	100	m ²	100	10000
58	Roof trusses	100	m ²	100	10000
59	Roof bracing	100	m ²	100	10000
60	Roof supports	100	m ²	100	10000
61	Roof connections	100	m ²	100	10000
62	Roof fasteners	100	m ²	100	10000
63	Roof sealants	100	m ²	100	10000
64	Roof membranes	100	m ²	100	10000
65	Roof waterproofing	100	m ²	100	10000
66	Roof insulation	100	m ²	100	10000
67	Roof ventilation	100	m ²	100	10000
68	Roof cladding	100	m ²	100	10000
69	Roof eaves	100	m ²	100	10000
70	Roof gables	100	m ²	100	10000
71	Roof ridge	100	m ²	100	10000
72	Roof valleys	100	m ²	100	10000
73	Roof gutters	100	m	100	10000
74	Roof downpipes	100	m	100	10000
75	Roof soffits	100	m ²	100	10000
76	Roof fascias	100	m ²	100	10000
77	Roof bargeboards	100	m ²	100	10000
78	Roof rafters	100	m ²	100	10000
79	Roof purlins	100	m ²	100	10000
80	Roof joists	100	m ²	100	10000
81	Roof trusses	100	m ²	100	10000
82	Roof bracing	100	m ²	100	10000
83	Roof supports	100	m ²	100	10000
84	Roof connections	100	m ²	100	10000
85	Roof fasteners	100	m ²	100	10000
86	Roof sealants	100	m ²	100	10000
87	Roof membranes	100	m ²	100	10000
88	Roof waterproofing	100	m ²	100	10000
89	Roof insulation	100	m ²	100	10000
90	Roof ventilation	100	m ²	100	10000
91	Roof cladding	100	m ²	100	10000
92	Roof eaves	100	m ²	100	10000
93	Roof gables	100	m ²	100	10000
94	Roof ridge	100	m ²	100	10000
95	Roof valleys	100	m ²	100	10000
96	Roof gutters	100	m	100	10000
97	Roof downpipes	100	m	100	10000
98	Roof soffits	100	m ²	100	10000
99	Roof fascias	100	m ²	100	10000
100	Roof bargeboards	100	m ²	100	10000

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Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
		<ul style="list-style-type: none"> Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Michigan Minnesota Missouri Mississippi Montana Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah Virginia Washington West Virginia Wisconsin Wyoming Outside the U.S. 				
	What series are you hiring for?	<ul style="list-style-type: none"> Series-1 Series-2 Series-3 Series-4 81xx-Miscellaneous Occupations 81xx-Social Science, Psychology and Wellness 82xx-Personnel Mgmt & Industrial Relations 83xx-General Adm., Clerical and Office Services 84xx-Natural Resources Mgt and Bio Sci 85xx-Accounting and Budget 86xx-Medical, Hospital, Dental and Public Health 87xx-Veterinary Medical Science 88xx-Engineering and Architecture 89xx-Legal and Kindred 90xx-Information and Arts 91xx-Business and Industry 92xx-Copyright, Patent and Trademark 93xx-Physical Sciences 94xx-Library and Archives 95xx-Mathematics and Statistics 96xx-Equipment, Facilities and Services 97xx-Education 98xx-Investigation 99xx-Quality Assurance, Inspection 00xx-Supply 11xx-Transportation 22xx-Information Technology 33xx-Wire Comm. Equip Installation & Maint 44xx-Electronic Equip. Install & Maint 55xx-Electrical Equip. Installation & Maint 66xx-Fabric and Leather Work 77xx-Instrument Work 88xx-Machine Tool Work 99xx-General Services and Support Work 00xx-Structural and Finishing Work 11xx-Metal Work 22xx-Metal Work 33xx-Movie, Radio, TV and Sound Equip Operation 44xx-Lense and Crystal Work 55xx-Printing and Paperhanging 66xx-Plumbing and Pipefitting 77xx-Plastic Materials Work 88xx-Printing 99xx-Wood Work 00xx-General Maintenance and Operations 11xx-General Equipment Maintenance 22xx-Plant and Animal Work 33xx-Miscellaneous Occupations 44xx-Industrial Equipment Maintenance 55xx-Industrial Equipment Operation 66xx-Transport/Mobile Equipment Operation 77xx-Transport/Mobile Equipment Maintenance 88xx-Arms, Explosives & Toxic Materials 99xx-Armament Work 00xx-Warehouse and Stock Handling 11xx-Freighting and Processing 22xx-Laundry, Dry Cleaning and Pressing 33xx-Food Preparation and Serving 44xx-Personal Services 55xx-Fluid Systems Maintenance 66xx-Engine Overhaul 77xx-Aircraft Overhaul 88xx-Vessel Jobs Excluded from Fed Wage 		Drop down, select one	Single	Y
	What grade are you hiring for?	<ul style="list-style-type: none"> Grade-1 Grade-2 Grade-3 Grade-4 GS1 or equivalent GS2 or equivalent GS3 or equivalent GS4 or equivalent GS5 or equivalent GS6 or equivalent GS7 or equivalent GS8 or equivalent GS9 or equivalent GS10 or equivalent GS11 or equivalent GS12 or equivalent GS13 or equivalent GS14 or equivalent GS15 or equivalent GS 		Drop down, select one	Single	Y
	How many selections did you make off this certificate of eligibles? SEE THIS QUESTION FOR ANSWER CHOICE ADDITION	<ul style="list-style-type: none"> 1 2 3 4 5 		Drop down, select one	Single	Y
	Work for an agency or department that has a large volume of unclassified positions where many of the steps have been completed at a centralized level:	<ul style="list-style-type: none"> Yes No 		Drop down, select one	Single	Y
	I was actively involved in the recruitment for this job.	<ul style="list-style-type: none"> Yes No 	B	Drop down, select one	Single	Y
B	Please select all that apply:	<ul style="list-style-type: none"> I personally attended a career fair, conference, or other function to recruit for this job opportunity. I personally reached out to specific organizations to promote this job opportunity. I personally referred candidates to the job opportunity announcement (JOA). I personally contacted local colleges and universities to reach out to students or alumni groups for this job opportunity. Other, please specify _____ 	C	Checkbox, one-up vertical	Multi	Y
C	Other actively involved in recruitment			Text area, no char limit		N
	Did you use an OPM Standing Register to fill this position?	<ul style="list-style-type: none"> Yes No 		Drop down, select one	Single	Y
	Please rate the following Yes/No or if it does not apply, choose N/A: -> I actively participated in reviewing the applications listed on the certificate of eligibles.	<ul style="list-style-type: none"> Yes No N/A 		Radio button, one-up vertical	Multi	Y
	I actively participated in interviewing applicants.	<ul style="list-style-type: none"> Yes No N/A 				
	I actively participated in selecting the final candidate.	<ul style="list-style-type: none"> Yes No N/A 				
	Prior to receiving the certificate, I had already (yes/no or if it does not apply, choose N/A) -> Discussed the hiring process with my HR Specialist and knew the approximate date that I would receive the certificate of eligibles.	<ul style="list-style-type: none"> Yes No N/A 		Radio button, one-up vertical	Multi	Y
	Chosen the interview panel or interviewer.	<ul style="list-style-type: none"> Yes No N/A 				
	Scheduled potential interview dates and blocked off time on my calendar to conduct interviews.	<ul style="list-style-type: none"> Yes No N/A 				
	Developed new interview questions	<ul style="list-style-type: none"> Yes No N/A 				

Skip Logic Label	Question Text	Answer Choices (limited to 50 characters)	Skip to	Type (select from list)	Single or Multi	Required Y/N
	What Agency/Department do you currently work for?	Agency 1 Agency 2 Agency 3		Drop down, select one	Single	Y
A	Other work for agency			Text area, no char limit		N
	What Bureau/Department/Component/OPDIV do you work for?	Dept 1 Dept 2 Dept 3		Drop down, select one	Single	Y
A	Other work for bureau or department			Text area, no char limit		N
	What is your Geographic Location?	Alabama Alaska		Drop down, select one	Single	Y
	What series are you hiring for?	Series 1 Series 2 Series 3 Series 4		Drop down, select one	Single	Y
	What grade are you hiring for?	Grade 1 Grade 2 Grade 3 Grade 4		Drop down, select one	Single	Y
	How many selections did you make off this certificate of elig	1 2 3 4 5		Drop down, select one	Single	Y
	I work for an agency or department that hires a large volume of standardized positions, where many of the steps have been completed at a centralized level.	Yes No		Drop down, select one	Single	Y
	I was actively involved in the recruitment for this job.	Yes No	B	Drop down, select one	Single	Y
B	Please select all that apply:	I personally attended a career fair, conference, or other function to recruit for this job opportunity. I personally reached out to specific organizations to promote this job opportunity. I personally referred candidates to the job opportunity announcement (JOA). I personally contacted local colleges and universities to reach out to students or alumni groups for this job opportunity. Other, please specify		Checkbox, one-up vertical	Multi	Y
C	Other actively involved in recruitment		C	Text area, no char limit		N
	Did you use an OPM Standing Register to fill this position?	Yes No		Drop down, select one	Single	Y
	Please rate the following Yes/No or if it does not apply, choose N/A.<p>I actively participated in reviewing the applications listed on the certificate of eligibles.	Yes No N/A		Radio button, one-up vertical	Multi	Y
	I actively participated in interviewing applicants.	Yes No N/A				
	I actively participated in selecting the final candidate.	Yes No N/A				
	Prior to receiving the certificate, I had already (yes/no or if it does not apply, choose N/A):<p>Discussed the hiring process with my HR Specialist and knew the approximate date that I would receive the certificate of eligibles.	Yes No N/A		Radio button, one-up vertical	Multi	Y
	Chosen the interview panel or interviewer.	Yes No N/A				
	Scheduled potential interview dates and blocked off time on my calendar to conduct interviews.	Yes No N/A				
	Developed new interview questions	Yes No N/A				