

U.S. DEPARTMENT OF JUSTICE OFFICE OF COMMUNITY ORIENTED POLICING SERVICES



145 N Street, NE, Washington, D.C. 20530

Status: 5 days remaining Date Submitted:

COPS Progress Report

Legal Name: Selma, City of

ORI: AL02701

DUNS: 123456789

Reporting Period: 10/1/2014 -12/31/2014

Grants	Program	Start Date	End Date	<mark>Award</mark>	Remaining	Officers
	<mark>Type</mark>			Amount	<mark>Balance</mark>	Awarded
2014TEST0001	CHP	10/01/2013	<mark>9/30/2016</mark>	<mark>\$1,425,659</mark>	<mark>\$958,256</mark>	<mark>5</mark>
2014TEST0002	CPD	10/01/2013	<mark>9/30/2016</mark>	<mark>\$789,564</mark>	<mark>\$586,254</mark>	0
2014TEST0003	TRIBAL	10/01/2013	<mark>9/30/2016</mark>	<mark>\$958,635</mark>	\$785,965	2
2014TEST0004	Meth	10/01/2013	9/30/2016	\$2,425,789	\$1,856,654	0

Agency Points of Contact

Has there been any change in your agencies point of contact information?

GE – Mayor John Doe

Phone − 123-123-7890 Yes ○ No ○

Email – john.doe@agency.com

LE – Sheriff John Doe

Phone – 123-123-7890 Yes ○ No ○

Email – john.doe@agency.com

POC – Admin Jane Doe

Phone – 123-123-7890 Yes ○ No ○

Email – john.doe@agency.com

COPS Active Progress Report

Law Enforcement Agency Sworn Force Information

Your agency previously provide the following information about your Budgeted Sworn Force Strength in your application/previous progress report. Please confirm or update the previously provide information. *The* budgeted number of sworn officer positions is the number of sworn positions funded in your agency's budget, including funded but frozen positions, as well as state, Bureau of Indian Affairs, and/or locally funded vacancies. Do not include unfunded vacancies or unpaid/reserve officers. a. Number of officers funded in agency's *current* fiscal year budget:

Full-Time:	Part-Time:	

PROJECT IMPLEMENTATION STATUS

Hiring Questions

This survey pertains to the **TOTAL** # **FULL-TIME** > COPS officer position(s) awarded under the

following grant as of < *Last day of the reporting period*>.

			Rehires	Rehires
Grant Program	Grant #	New Hires	Pre-Application Layoffs	Post-Application Layoffs
СНР	2010RLWX0005	3	0	0

COPS FUNDED OFFICER INFORMATION

1. As of < <i>Last day of the reporting period</i> >, how many COPS grant position(s) were filled ?										
Grant Program	Grant #	New Hires	Rehires Pre-Application Layoffs	Rehires Post-Application Layoffs						
CHP	2010RLWX0005	2	0	0						
1a. How many of the filled pos	itions were Veterens?									
1b. How many of the filled pos	itions were School									
Resource Officers (SRO)?										
2. As of < Last day of the re	porting period >, how man	ny of the unfilled	COPS grant pos	ition(s) do you						
intend to fill?		T-								
			Rehires	Rehires						
Grant Program	Grant #	New Hires	Pre-Application Layoffs	Post-Application Layoffs						
СНР	2010RLWX0005	1	0	0						

2a. Of the CHP position(s) that you intend to fill, what is the status of each of these position(s).								
Recruiting/hiring process has not yet started								
In the recruiting/hiring process (e.g., career fairs, interviews, background checks)								
In the training academy								
2b. Of the CHP position(s) that	t you intend to fill, what is th	ne expected start dat	te of the position(s)).				
Number of positi	ons scheduled to start in 0-3	months	-					
Number of positi	ons scheduled to start in 4-6	months						
Number of positi	ons scheduled to start in 7-9	months						
Number of positi	ons scheduled to start in 10-	12 months						
3. As of < <i>Last day of the re</i>	eporting period >, how ma	any of the unfilled	grant position(s)	are not going				
to be filled?	1 31 ,		0 1 ()					
			Rehires	Rehires				
Grant Program	0 . "	NT TT*	Pre-Application	Post-Application				
Grant Frogram	Grant #	New Hires	Layoffs	Layoffs				
CHP	2010RLWX0005	New Hires						
	2010RLWX0005	0	Layoffs 0	Layoffs				
СНР	2010RLWX0005	0	Layoffs 0	Layoffs				
СНР	2010RLWX0005	0	Layoffs 0	Layoffs				
СНР	2010RLWX0005	0	Layoffs 0	Layoffs				
CHP 3a. Please describe the reaso	2010RLWX0005 on why the above position	0 (s) will not be fille	Layoffs 0	Layoffs 0				
СНР	2010RLWX0005 on why the above position tend to fill, please contact your	0 (s) will not be fille	Layoffs 0	Layoffs 0				

Developers Note:			<u> </u>								
COPS hiring gran state and/or local											
each awarded pos							_				
law enforcement	budget, over a	nd above the	e number of l	ocally-funded	l sworn office	er positions t	that would				
exist in the absendadding extra posit											
adding extra posit	lions to your b	uuget witii a	additional fun	unig) does no	ot meet me re	tention requ	irement.				
4. 2010RLWX0005	5										
additional sworn	☐ I certify by checking this box that, as stated in my original grant application, my agency plans to retain the additional sworn officer position(s) awarded under the Hiring grant with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position.										
☐ Please check the about your agency circumstances. The assistance. Please	y's ability to re he COPS Office	etain the office will conta	icer position(s act you to pro	s) due to fisca vide you with	al distress or on additional g	other extenu	ating				
(please explain in				1							
5. Does your ager			assistance for	the grant(s)	listed below a	at this time t	o ensure				
successful implen 2010RLWX0005		is project?									
CHP											
Yes □ No □]										
_											
5a. Please identify	www.at type of	nrogramma	itic assistance	vou require							
ou. I icuse identii	y What type of	programma	itic assistance	you require.							
			Community		Federal						
	Grant Modification	Grant Extension	Policing	Grant Withdrawal	Financial	Retention					
	Needed	Needed	Assistance	Needed	Report Question	<mark>Issue</mark>	Other				
2010RLWX0005											
СНР											
CHRP 2009RKWX0	001 (please explo	ain in 1000 ch	aracters or less)	:							

Tribal Hiring

Grant Number: 2011ULWX0123
Grant Program: TRGP-E/T

5. Please identify the specific crime and public safety problem(s) that your Tribe is addressing through this grant funding.

	Meth Amphetamines	Prescription Drugs	Gang Violence	Property Crimes	Other					
2011ULWX0123 Tribal										
(please explain in 500 cho	(please explain in 500 characters or less): Note: box only appears if "other" selected above									
<u> </u>	5a. For the problem(s) identified above, please describe your progress in addressing the problem(s), and how you are measuring the impact of your efforts.									

Non-Hiring Questions	
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						lid your age ons and/or o								chnology,
2010CKWX0123 Technology				2010CKWXI CPD			J	11	1	, ,				
Yes		No□]	NA 🗆	Yes	□ No□	NA □							
(chec	k all <mark>lope</mark> i	that o	app te:	ly):		elow that be	-				-			
				Purchasir in progre	_	Change in	Vendo delays		rocuremen issues		chnical ssues	Sole Source Approval Needed	Other	
2010 Techi		X0123 V	3											
		XK00	5											
The Comm	COPS nunit	S Offi y pol does	ice icir	is interes ng capaci t apply to	ted inty.	n determini please sele	ng to wh	aat ext	<mark>ent (if a</mark> n	y) this	s purcha	ase has had	l l on im _l	proving your
<mark>purcl</mark>	hase	of all	l of	the equ	ipme		ogy, tra	ining _:	and/or	other				oved project
Strongly Disagree 1	2	;	3	4	5	6	7	8	9	Strongly Agree 10	N/A			
0	0		C	0	0	•	0	0	0	0	0			
8. Ha	2010	ur age CKW echno	X0 2	123		n-sworn/civ 2010CKWXI CPD	-	rsonne	el awarde	ed in y	our app	proved pro	ject bud	lget?
Yes		No 🗆]	NA 🗆	Yes	□ No□	NA 🗆							
Devel each	_				"no	" response,	the age	ncy w	ill receiv	e this	questio	n. A grant	row sho	ould appear fo

8a. Please check the reason(s) below that best describes the hiring status (*check all that apply*):

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	Recruitment/ Hiring in Progress	Staff Turnover	Lack of Qualified Candidates	Change in Administration	Temporary hiring freeze	Other		
2010CKWX0123 Technology								
2010CKWXK005 CPD								
2010CKWX0123 (pl								
2010CKWX0123 Technology	3 2010CK	WXK005 PD		are pro-	- wii	requires		
Yes □ No □ Developers Note:		No □ o" respons	se the agenc	y will receive q	uestion 8a.			
9a. Do you plan to 2010CKWX0123 Technology Yes No Developer Note:	3 2010CK C Yes □	WXK005 PD			ū	•	t reporting per	riods?
9a1. Please explai		-			•		ss):	
9. Does your ager project? 2010CKWX0123 Technology Yes No	2010CK	ogrammat WXK005 PD No	ic assistance	e at this time to	ensure succ	essful imple	ementation of	this
9a. Please identify			natic assista	nce you require	e.(Check all	that apply):		
	Grant Modification Needed	Grant Extension Needed	Sole Source Approval Needed		Grant Withdrawal Needed	Federal Financial Report Question	Consultant Rate Approval Needed	Other
2010CKWX012 3 Technology								

2010CKWXK0 05CPD					
2010CKWX0123 (please	explain in 1000 ch	aracters or less):			
Tribal Non Hiring					
Grant Number: 2011 Grant Program: TRG 10. Please identify th grant funding.	P-E/T	and public safety p	problem(s) that	your Tribe is add	ressing through this
	Meth Amphetamines	Prescription Drugs	Gang Violence	Property Crimes	Other
2011ULWX0123 Tribal					
you are measuring th	e impact of your	efforts. applies to the 2007	⁷ Methampheta	umine (Meth) and '	e problem(s), and how Tribal grant programs. ect?
Meth Yes □ No □ 11a. Please explain w	hy you not plan	to assess the resul	ts of this proje	ct.(1000 characters	s or less).
Developers Note: The Development (CPD) agreement under the Grant Program	grant program.	The question will			he Community Policing ave a cooperative
CPD	2006@1	KWXK0005			

12. Please discuss the status of each goal and deliverable scheduled to be achieved, as of the reporting period, including any barriers or challenges you have experienced in implementing your project. (*Developers Note:*

The second sentence will only appear if they have a FY07 and beyond grant.) In addition, please discuss you progress in evaluating the effectiveness and outcomes of activities implemented as a result of this project, and
how this progress is consistent with the COPS Office's mission to advance Community Policing through
increasing the capacity of law enforcement agencies to implement community policing strategies.
(Please explain in 2,000 characters or less)
13. Please describe any planned marketing efforts for the deliverables or project outcomes. (<i>Please explain in 2,000 characters or less</i>)

14. Please provide quarterly seizure data for your CAMP-funded agency or task force. Please note the data provided should only reflect the number of seizures of the agency or task force that is receiving CAMP funding and not the number of seizures by other entities or agencies within your state.

Seizure Types	Previous Reporting Period	Current Reporting Period
Number of seizures of precursor chemicals	<mark>10</mark>	
Number of seizures of finished methamphetamine	<mark>11</mark>	
Number of seizures of methamphetamine laboratories	12	
Number of laboratory dump seizures	<mark>13</mark>	

15. Does your agency require programmatic assistance at this time to ensure successful implementation of this project?

2010CKWX012 Technology		CPD							
Yes No	□ Yes □	No 🗆							
15a. Please iden	ntify what typ	e of progr	<mark>ammatic as</mark>	sistance you	require.(0	<mark>Check all tl</mark>	<mark>iat apply</mark>)	:	
	Grant Modification Needed	Grant Extension Needed	Sole Source Approval Needed	Community Policing Asst	Grant Withdraw Needed	Feder Financal Repo Quest	<mark>cial</mark> ort A	nsultant Rate pproval Veeded	Other
2010CKWX012 3 Technology									
2010CKWXK0 05CPD									
2010CKWX0123 (_J	<mark>olease explain in</mark>	1000 charac	ters or less						
15a. Please iden	tify what type	of progran	nmatic assis	tance you req	uire.				ı
	Grant Modificatio n Needed	Grant Extensio n Needed	Communit y Policing Assistance	Grant Withdrawal Needed	Federal Financial Report Question	Retention Issue	Problems Hiring	Other	
2010RKWX0001 CHRP									
2010RLWX0005									

COPS Hiring Program

Community Policing Progress Report Questions

(For CHP grants awarded in FY'11 and later)
(Includes Minimum Thresholds for Required Review)

COPS Office grants must be used to reorient the mission and activities of law enforcement agencies toward the community policing philosophy or enhance their involvement in community policing. Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues, such as crime, social disorder, and fear of crime.

Prior to receiving grant funding under the fiscal year (FY) 2011 COPS Hiring Program (CHP), your agency was required to describe in your grant application how hiring additional officers would assist in implementing and/or enhancing community policing strategies. The purpose of the community policing section within this COPS Progress Report is to assess your agency's progress in implementing your community policing plan (CP Plan) and specific community policing activities during the grant reporting period. It is also intended to ensure that your agency satisfies the requirements for COPS funding under this program.

Instructions:

In completing your CP Plan under the CHP program(s), your agency identified specific crime or disorder <u>problem(s)</u> and the <u>partners</u> with whom you would engage through your requested COPS funding. Additionally, your agency was asked to provide plans regarding your proposed organizational transformation strategies.

Based on your original CP Plan, this report includes the following required four sections for completion:

- I. Problem Solving*
- II. Partnerships*
- III. Community Policing Plan Goals*
- IV. Organizational Transformation

For questions regarding the community policing implementation section within the progress report, or for guidance on submitting a modified CP Plan under this grant, please contact the COPS Progress Report Team at <u>800-659-7379</u> or see additional instructions at <u>www.cops.usdoj.gov</u>.

I. Problem-Solving

^{*}Sections I, II and III are specific to each problem type previously identified in the CP Plan.

This section requests information about your agency's progress in identifying, assessing, and addressing the specific problem(s) types identified in your COPS Hiring Program Community Policing plan. It also requests information about community policing activities implemented during the reporting period.

1) Your agency previously identified <3> problem(s) under your FY 2011 CHP grant which you committed to direct agency resources in a problem-solving effort. For each problem type below, please indicate the current status of your problem-solving efforts within this grant reporting period.

LOGIC: The box to the left indicates the problem type(s) indicated in the original grant <u>or</u> most recent progress report.

Previously Identified				(d)
Problem Type(s)				(d)
		(b)	(c)	No longer
	(a)	Currently	Problem	intend to
	Plan to	being	addressed or	address this
	address	addressed	completed	problem
Youth Gangs				
Theft From Vehicles at				
Shopping Malls				
Unlicensed Dogs				

NOTE: *Per IT Design, the following question will be embedded within the above matrix and will be displayed if they answer B or C*

1A) Describe the community policing activities that were implemented during the current reporting period and/or how your COPS-funded positions* were further integrated into problem-solving activities and partnerships to address <<INSERT PROBLEM>>. [2000 characters or less].

*If your agency hired new officers for the COPS-funded positions but deployed experienced locally-funded officers to fulfill the community policing requirements of the COPS grant, please describe the community policing activities of the deployed experienced officers.

only appear if the answer to Q	

1.B) Describe briefly why the following problem type(s) are no longer a focus of this grant. Reasons may relate to shifting priorities in your agency/community or other reasons which should be explained below.

NOTE: Do <u>not</u> provide details in the response below on new problem types that your agency may have initiated. You will be given the opportunity to describe any new problem types in Question 1.B.2.

LOGIC: Questions 1.B should only appear if the answer to Question 1 is "d" for all problems AND the grantee falls below the minimum threshold. This will be treated as a modification (process to be finalized).

Problem Type <pulled from<="" th=""><th>Identify the reasons this problem type is not longer being addressed</th></pulled>	Identify the reasons this problem type is not longer being addressed
Question #1 where "d" is the response>	
Youth Gangs	 O Determined no longer a priority for our agency and/or community but will divert grant resources to address other problems O Resources provided under this grant do not allow for addressing all problems identified in application. O Chose not to address the problem due to the following reason(s): Text field < limit to 500 characters>
< <problem type="">></problem>	 O Determined no longer a priority for our agency and/or community but will divert grant resources to address other problems O Resources provided under this grant do not allow for addressing all problems identified in application. O Chose not to address the problem due to the following reason(s): Text field limit to 500 characters>
Continue list as	Repeat List for each Problem Type for which (d) was a response
necessary	in Q 1>>

, , , , , , , , , , , , , , , , , , , ,	em types during this reporting period? New initiatives are not referenced in previous progress reports, and which are his grant.
□ Yes □ No	

NOTE: IT LOGIC: If they answer Yes to 1B, system will display Q1.B.2 to add a new problem type.

1.B.2 Please define your new crime and disorder problem(s) below. You may have a maximum of three problems that will be addressed through funding under this grant. Briefly describe the new problems(s) identified.

LOGIC: This question only appears if "yes" is selected for Question 1B.1.

New Problem Type	Briefly describe the nature of this new problem and why it has
(Problem Initiative)	become a priority

< <new 1="" problem="">></new>	Text field < limit to 90 characters > Character Limited to CAP		
	Requirements		
Continue list as necessary (up to			
a combined max. of 3). New			
lines will appear with the "add"			
button below.			

1C) The COPS Hiring Program requires that COPS-funded positions are used to implement and advance community policing. Your agency indicated that it has addressed and/or completed the problem areas identified in your community policing plan. However, your agency is still required to continue community policing throughout the grant period. Upon successful completion of all objectives and tasks proposed in your Community Policing Plan, in what other ways will you use grant funds to promote and advance Community Policing in your agency?

LOGIC: Question 1C should only appear if the answer to Question 1 is "c" for all problems.

Previously Indicated (Pulled from Grant App CP Questions or previous Progress	Currently Examining	
Report.)		
		Sharing of relevant crime and disorder information with
		community members through town hall meetings, public
		awareness campaigns, etc.
		Train citizens in community policing (e.g. community
		mobilization and problem solving)
		Conduct or sponsor surveys of citizens to identify and
		prioritize neighborhood problems
		Regularly meet with community groups and/or local
		government agencies to address community problems
		Collaborate with other agencies that deliver public services
		(e.g. parks and recreation, social services, public health, mental
		health, code enforcement, school safety services).
		Use COPS funded officers to support organizational change
		and the implementation of community policing strategies
		Engage the community in the development of responses to
		community problems
		Develop tailored responses to crime and disorder problems that
		address the underlying conditions that contribute to them
		Enhance technology equipment to better prevent and/or
		respond to crime and disorder incidents
		Evaluation of techniques employed which improve the
		efficiency and effectiveness of the community policing plan
		Other: Please describe other activities you plan to engage in to
		help promote community policing.
		(See Text Box Below)

2) For each problem your agency is currently addressing (or plans to address), please identify the source(s) of information you are currently examining (or plan to examine) in order to better understand the problem?

The box to the left indicates the information source(s) identified in the original grant or most recent progress report.

LOGIC: Questions 2, 3, 4 & 5 should appear for each problem identified in Question 1. Or Newly added Problem.

LOGIC: For problems completed in Question 1 (response of "c"), Questions 2, 3, 4 & 5 should only appear in the first quarter that the problem has been completed. Afterward, the agency will not see the questions again for that specific problem.

< Youth Gangs>

Information Source(s)	Previously Indicated (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to examine	(b) Currently being examined	(c) Completed examining	(d) No longer intend to examine
Routinely collected law enforcement data/information related to the problem (e.g., arrest, incident reports, calls for service)					
The location and/or time aspects of the problem (e.g., mapping)					
The conditions and environmental factors related to the problem					
The strengths and limitations of current responses to the problem					
Non-law enforcement data/information related to the problem (e.g., insurance crash data, census data, survey data)					
Existing research and best practices related to the problem					
Data/information from community partners related to the problem (e.g., resident associations, business groups, non-profit community service organizations)					

Information about offenders contributing to the problem (e.g., offender interviews, arrest records)			
Information about victims and/or stakeholders affected by the problem (e.g., crime reports, victim interviews)			
Strengths and weaknesses of previous responses to the problem			
None of the above (if in CAP)			
	Note: Boxes above pre- checked for reference only		

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

3) For each problem your agency is currently addressing (or plans to address), has your agency or will your agency address the following source(s) of information in order to assess your agency's response to the problem?

The box to the left indicates the source(s) of information indicated in the original grant or most recent progress report.

LOGIC: Questions 2, 3, 4 & 5 should appear for each problem identified in Question 1. **LOGIC:** For problems completed in Question 1 (response of "c"), Questions 2, 3, 4 & 5 should appear in the first quarter that the problem has been completed. Afterward, the agency will not see the questions again for that specific problem.

<Youth Gangs>

1 outil Guilgs					
Information Source(s)					
	Previously				
	Indicated (Pulled		(b)		(d)
	from Grant App CP	(a)	Currently	(c)	No longer
	Questions <u>or</u>	Plan to	being	Completed	intend to
	previous Progress	examine	examined	examining	examine
Routinely collected law enforcement	Report.)	CAUIIIIIC	CAUIIIIICU	CAumming	CAUIIIIIC
data/information related to the					
problem (e.g., arrest, incident reports,					
calls for service)					
Data/information regarding		_		_	
whether the response was		Ц		Ш	
implemented as planned					
Police data collected for this specific					
problem (e.g., problem-specific					
surveys, field interview contact cards,		Ц		Ш	
etc.)					
Non-police data/information					

related to the problem (e.g., insurance crash data, other					
government agency data, census					
data, survey data)					
Data/information from the community					
related to the problem (e.g., resident					
associations, business groups, non-					
profit community service					
organizations)					
Information about offenders					
contributing to the problem (e.g.,	П	П	П	П	П
offender interviews, arrest records,	_	_		_	_
probation/parole data)					
Information about victims and/or					
stakeholders affected by the problem					
(e.g., crime reports, victim interviews)					
None of the above (if in CAP)					
	Note: Boxes above				
	pre-checked for reference only				

Logic: Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

II. **Partnerships**

Community Policing relies heavily on partnerships and relationships between law enforcement and the community it serves. This section requests information about your agency's effort in establishing and/or maintaining partnerships identified in your CP plan.

4) Your agency previously identified the following external groups/organizations (column 1) with whom you would initiate or enhance a partnership to develop responses to the problem area identified. What progress has your agency made in working with the partners listed below?

LOGIC: Questions 2, 3, 4 & 5 should appear for each problem identified in Question 1.

LOGIC: For problems completed in Question 1 (response of "c"), Questions 2, 3, 4 & 5 should appear in the first quarter that the problem has been completed. Afterward, the agency will not see the questions again for that specific problem.

LOGIC: The box to the left indicates the partnership(s) indicated in the original grant or most recent progress report

<Youth Gangs>

Partnerships			
	(a)	(b)	(c)
	Partnerships	Partnerships	Partnership
	planned	active	l l

		T		
< <partnership 1="">></partnership>			established during grant period but no longer active	
<partnership 2="">></partnership>				
<partnership 3="">></partnership>				
4a) Have you established any new ☐ Yes ☐ No LOGIC: This question will appear f grantee selects "no" in Question 4a	or any grantee with	less than 3 partners	s for any particular _l	
"You must have at least one partner				11
Partner 2	nses to this probler roblem. For grantees that some mum threshold.	m. Note: You will leader. elected "yes" in Que (3 fields provide	oe limited to listing	no more than
4c) For this partner, please indica NEW PARTNER IDENTIFIED]: LOGIC: Question 4c should appear Question 4a, but fall below the mini	te the statement th for grantees that so	at best characteriz	-	
Local government agencies enforcement, etc.) Community based organiza providers, resident association Businesses operating in the office Tribal law enforcement agent Federal, state, or local multi-jurisdictional/regional Local educational institution Individual stakeholders (pers	(non-law enforcer tions (e.g. faith bases) community acies cal law enforce partnerships s (schools/colleges/	ement agencies	development group (non-tribal) incl	s, social service uding through

III. Community Policing Plan Goals

This section requests information about the goals previously identified by your agency in response to the public safety issue(s) identified in your CP plan. Although you may have multiple goals, a maximum of three primary goals were allowed in the CP plan. During the grant period, we encourage agencies to create a system that documents your progress towards achieving their identified goals.

5) Based on the original goals identified for this problem, please indicate what goals were accomplished, as they relate to your response to the problem areas identified and your implementation of community policing within this reporting period.

The box to the left indicates the goal(s) identified in the original grant or most recent progress report.

<Youth Gangs>

Previously Identified Goal(s)	Previously Indicated (Pulled from Grant App CP Questions or previous	(a) Plan to accomplish/	(b)	(c) No longer intend to
	Progress Report.)	Currently being accomplished	Goal accomplished	accomplish this goal
Eliminating the problem				
Reducing the number of incidents				
Increasing public trust in your agency				
Reducing the seriousness of the incidents or the amount of harm				
Reducing the number of victims and/or repeat victims				
Reducing the number of offenders and/or repeat offenders				
Moving the problem to another area				
Getting other agencies and/or stakeholders to assume responsibility for the problem				
Improving the response to the problem				
Improving citizen perceptions of the problem				
Increasing the number of arrests/citations				

Reducing the number of calls for service		
None of the Above (IF		
in CAP)		

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

IV. Organizational Transformation

As one of the three pillars of community policing, organizational change is integral to ensuring that your agency's management, structure, personnel, and information systems support, and ultimately help sustain and institutionalize community partnerships and proactive problem-solving efforts. These changes focus on the way that departments are organized and managed, and how the infrastructure and operations can be changed to support the philosophical shift behind community policing.

In this section, you will be asked to provide information on your agency's progress in implementing the organizational change(s) identified in your agency's CP plan. The information provided in this progress report helps to ensure that your agency satisfies the requirements for COPS funding under this program, and that the use of these funds will initiate or enhance your agency's capacity to implement community policing strategies.

6) As identified in your CP plan, what progress has your agency made in implementing internal changes to personnel management? Please select below to indicate the current status of this activity. Agencies may identify up to 2 internal changes to personnel management that will be addressed with grant funds.)

Internal changes to personnel management:	Previously Indicated (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to implement	(b) Currently implementing	(c) Change successfully implemented	(d) No longer intend to implement this change
Flexibility in officer shift assignments to facilitate addressing specific problems					
Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and citizens.					
Recruitment and hiring practices that reflect an orientation towards problem					

solving and community			
engagement In-service training for officers on basic and advanced community policing principles			
Field training officer (FTO) programs that teach and test problem solving, community engagement, and critical thinking skills			
Further define and clarify community policing roles and expectations for officers			
Personnel evaluation systems that assess officer activities, accomplishments, and performance related to problem solving and community engagement			
Early intervention systems that help identify officers who may be showing early signs of stress, personal problems, and questionable work conduct			
First-line supervisory skills to support officer problem solving and community engagement activities			
Career development and/or promotional processes that reinforce problem solving and community engagement			
None of the above			
NOTE: None of the above requirement #34	Note: Boxes above pre- checked for reference only		

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

7) Based on the information provided in your CP plan, what progress has your agency made in implementing the following internal changes to agency management? Please select below to indicate the current status of this activity. Agencies may identify up to 2 internal changes to agency management that will be addressed with grant funds.)

Internal changes to agency management:	Previously Indicated (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to implement	(b) Currently implementing	(c) Change successfully implemented	(d) No longer intend to implement this change
Agency mission statement, vision, and/or goals that reflect the core values of community policing					
Agency strategic plan that outlines the goals and objectives around community policing and other departmental priorities					
Organizational performance measurement systems that include community policing metrics, and conduct annual assessments of agency performance					
Technology systems that provide officers, analysts, and the community better and more timely access to data and information					
Mediation strategies to resolve citizen complaints					
Collection, analysis, and use of crime data and information in support of problem solving goals					
Formal accreditation process					
System to capture and track problem solving and partnership efforts and activities					
Conducting an organizational assessment of community policing					
Level and frequency of communication with the community on crime					

problems and agency					
activities to enhance					
transparency					
Police officer ethical					
conduct initiative (e.g.			п		п
procedural justice, values-					
based policing, etc.)					
None of the above					
NOTE: None of the	Note: Boxes				
above requirement #34	above pre-				
assive requirement instru	checked for reference only				
Logic: Per client feedback the fo		l annear helow each	and every question w	here the "None of the s	above option
presents"	nowing inic snound	appear below each	i and every question w	ilere the avoile of the a	ibove option
Note: "None of Above" car	n only he selecte	nd if it was origi	nally chosen in you	ır CODS Hiring Dro	ndram
	Tolly be selecte	d II it was ongi	nany chosen in you	ii CO15 Illinig I ic	grain
application.					
0.11	· ·	1 1.	1	C*1* 1*	
8. Have any of your swor			O \	. 5, 1	
<mark>cultural diversity, conflict n</mark>			<mark>ress management o</mark>	<mark>r programs for raci</mark>	i <mark>al</mark>
reconciliation)during the	reporting perio	<mark>d?</mark>			
<mark>Yes / No</mark>					
8a. Is any trust-related training scheduled for your sworn officer in the future?					
<mark>Yes / No</mark>					
9) Has your agency utiliz	ed anv COPS F	Resources (e.g.,	On-line materials	. Publications, Pro	oblem-Solving
Guides, COPS-funded Tr	-	, -			
Yes / No	uning, etc., to	ussist in you wi	di your communi	y ponema pium.	
<u>1657 110</u>					
LOGIC: If "no" is selected	Lin Ougstion 0	non un massaaa	s should annoan "	If you wish to requ	oct CODS
publications or obtain info					
<u>www.cops.usdoj.gov</u> upon o		-	tact the COPS Offic	ce Response Centei	<u>at</u>
800.421.6770, or by email	at <u>askCopsRC@</u>	<u>)usdoj.gov</u> ."			
<mark>9a. On a scale of 1-10 how</mark>		e effectiveness (of the COPS resou	rces in increasing	your
community policing capac	city?				
Highly Ineffictive			Highly effective		

10) Do you need any technical assistance in implementing your agency's CP Plan? $\underline{\rm Yes~/~No}$

LOGIC: If "yes" is selected in Question 9, pop-up message should appear: "Please visit the COPS Office website at www.cops.usdoj.gov to request COPS publications or obtain additional information on training or other COPS resources to assist in implementing your agency's community policing plan. If you have specific questions regarding the implementation of your plan, you may also contact the COPS Office Response Center at 800.421.6770, or by email at askCopsRC@usdoj.gov."

11) Do you have any best practices or success stories that you would like to share with the COPS Office related to your community policing plan? [2000 characters or less].

CA	7. 4	DI	•
SA	IVI	PI.	.H

The town of Weaverville, North Carolina received a \$250,000 COPS Office grant to hire two police officers. These two
new police officers were placed on patrol on and around the local high school, where there had been a substantial
increase in school violence. As a result of these new officers engaging in community policing activities with the students,
parents and surrounding neighborhood, the reported of incidents of school violence have dropped dramatically and the
police department will have officers on permanent duty in this area.

12) Using UCR crime definitions, enter the actual number of incidents reported to your agency in the
most recent calendar year (2014) for the following crime types. Note that only those incidents for which
your agency had primary response authority should be provided

UCR Data *	Previously Reported (from app or prev PR)	2014	Percent of Change
Criminal Homicide			
Forcible Rape			
Robbery			
Aggravated Assault			
Burglary			
Larceny (except motor			
vehicle theft)			
Motor Vehicle Theft			

Please note: Only those incidents for which your agency had primary response authority should be provided. An agency with primary response authority is defined as the first responder to calls for service for all types of criminal incidents within its jurisdiction. Agencies are not considered to have primary response authority if they only: respond to or investigate a specific type(s) of crime(s); respond to or investigate crimes within a correctional facility; serve warrants; provide courthouse security; transport prisoners; and/or have cases referred to them for investigation or investigational support.

*Note: If your agency currently reports to NIBRS, or does not report crime incident totals at all, please ensure that your data is converted to UCR Summary Data style. Please see the program-specific Application Guide or the FBI's UCR Handbook (www.fbi.gov/ucr/handbook/ucrhandbook/4.pdf) for more information.

Community Policing Capacity

Developers Note: These questions should be asked of all 2007 and later grantees. Questions should be asked once per agency. We will also only ask this section once annually in the January report.

Community Policing

Developers Note: This question asked once per grant

13. Please explain how COPS funding has enhanced your agencies ability to implement community policing activities. (2,000 characters or less).

2012U	JMWX	0001								
The q	uestions	s in this	section	refer to	the gra	ınt num	ber(s) i	dentifie	d below	and how it may have increased your
agency	y's com	ımunity	policin	g capac	ity.					
Gran	ıt Progr	am		Grai	nt #		Av	ward An	nount	
I —	nology)Non-H			25,000		_
СН))Non-H)Hiring	_		50,000 30,000		
СНІ	RP			2010	CHRP	•	\$1	30,000		
Incre	asing (Comm	unity F	Policin	g Capa	city: C	Grant 1	Resour	ces	
Devel	op Con	nmunit	y/Law l	Enforce	ement I	Partner	ships			
Develo	opers N	ote: Th	ese que	stions a	sked on	ce per o	agency.			
agenc	y to inc	rease yo		city to	develop	_		•		agency's grant(s) have assisted your th individual and organizational
			t scale, v to you p				ngly D	isagree"	and "10	O" means "Strongly Agree." If an
14. Ha	_	rant ass	istance 1	that you	ı receiv	ed from	the CC	OPS Off	ice incre	eased your agency's capacity to do the
P1- Sh	nare relo	evant cı	ime and	l disord	er infor	mation	with co	mmunit	y memb	oers.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
P2- A	ctively	seek inj	put from	the co	mmunit	y regaro	ding ide	entifying	g and pri	ioritizing neighborhood problems.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
P3- Er	ngage tl	ne comi	nunity i	n the de	evelopm	nent of r	espons	es to co	mmunity	y problems.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0

	P4- Collaborate with other agencies that deliver public services (e.g., parks and recreation, social services, public health, mental health, code enforcement).									
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
	em-Solv opers N	ving ote: The	ese ques	stions a	sked on	ce per c	igency.			
agency system 4) eva	to incr natically luating onal pol	rease yo 71) ider problem	ur capa itifying 1-solvin	city to u and pri g initiat	ıse prot oritizing tives. P	olem-so g proble roblem	lving. I ems, 2) -solving	Problem analyzir g involv	i-solving ng probl es an ag	agency's grant(s) have assisted your g is an analytical process for lems, 3) responding to problems, and gency-wide commitment to go beyond problems that adversely affect quality
		0-point apply to					ngly Di	sagree"	and "10	" means "Strongly Agree." If an
15. Ha follow	_	ant assi	stance t	hat you	receive	ed from	the CO	PS Offi	ce incre	eased your agency's capacity to do the
PS1-Ir	itegrate	probler	n-solvir	ng into j	patrol w	ork.				
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
	-	and prio eat victi				-	lems by	having	g officer	s examine patterns and trends
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
PS3-E	xplore t	the unde	erlying f	factors a	and con	ditions	that cor	ıtribute	to crime	e and disorder problems.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
	evelop oute to t		respon	ses to c	rime an	d disor	der prob	lems th	at addre	ess the underlying conditions that
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
Organ	Organizational Change									

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Developers Note: These questions asked once per agency.

The COPS Office is interested in determining to what extent (if any) your agency's grant(s) have assisted your agency to increase your capacity to transform your agency environment, organizational structure, personnel, practices, and policies to support the community policing philosophy and community policing activities.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

16. Has the grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

OC1-Institute organizational changes that support the implementation of community policing strategies.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
OC2-I	ncorpoi	rate con	nmunity	y policii	ng princ	iples in	to your	agency	's missio	on/vision statement and strategic plar
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
OC3-1 proced		onalize	commu	inity po	licing p	rinciple	s into a	corresp	onding s	set of policies, practices and
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	\circ	0	0	0	0	0	0	0	0
OC4-I	nstitute	commi	unity po	olicing a	gency-	wide.				
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	\circ	\circ	\circ	0	0

Increasing Technological Capacity (If a technology type of grant is active, show this question) Developers Note: The technological capacity questions below should only be asked of grantees that have grant program types with equipment/technology grants.

The COPS Office is interested in determining to what extent (if any) your agency's <<pre>rogram type>> grant(s)
have assisted your agency to increase your technological capacity to better prevent and/or respond to crime and
disorder incidents.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

17. Has the <<pre>rogram type>> grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

T1- Ensure agency staff have proper access to relevant data (e.g., calls for service, incident and arrest data, etc.).

Strongly
Disagree
Strongly
Agree
N/A
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1	2	3	4	5	6	7	8	9	10	
0	0	0	Ō	O	Ô	Ó	0	O	0	0
T2- Ar	_	_	_	_	_	e comm	_			
Strongly Disagree	5			1			J		Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
O	0	0	0	0	0	0	0	0	O	O
T3- Im	iprove y	our age	ency's o	verall e	efficienc	cy and e	ffective	eness.		
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
T4- Pr	ovide o	fficers v	with nec	essary	equipm	ent to b	etter pro	event ar	nd/or res	spond to crime and disorder incidents
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
technic 18. Ha the CC	cal assis ve you DPS Off	tance to	o your a d trainir	gency t	o advan chnical	ice com	munity .ce, with	policing	g.	COPS Office has provided training or lementing community policing, from
		_	scale, v o you pl				ngly Di	sagree"	and "10	" means "Strongly Agree." If an
Develo questio	-	ote: If "	'yes" is	selecte	d in the	previou	ıs quest	ion, the	agency	will receive the following 6
		_	and/or t do the fo			ance tha	it you re	eceived	from th	e COPS Office increased your
Train2	- Devel	op colla	aborativ	e partne	erships	with inc	lividual	and or	ganizatio	onal stakeholders in the community.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
Train3	- Engag	ge in pro	oblem-s	olving t	to preve	nt, resp	ond to,	and/or l	better ar	nalyze crime.
Strongly Disagree 1 Progress I Page 28 o		3 New Ques	4 tions for Ja	5 n 2014 v1.0	6	7	8	9	Strongly Agree 10	N/A

0	0	0	0	0	0	0	0	0	0	0
Train4	- Institu	ite orga	nizatio	nal chan	ges tha	t suppo	rt the in	nplemer	ntation o	of community policing strategies.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
Train5	5- Impro	ve tech	nologic	al capal	oilities	to bette	r preven	t and/o	r respon	d to crime and disorder incidents.
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
Train6 incide		ively in	npleme	nt the st	rategie	s presen	ited to b	etter pr	event ar	nd/or respond to crime and disorder
Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
0	0	0	0	0	0	0	0	0	0	0
19. Do	Office	related	to your	actices o commu ion aske	nity po	licing a	ctivities		ıld like t	o share with the
Develo	e COPS ick.	ote: Thi	is quest is com		o conti	nuously	improv		-	ses and systems based upon grantee
Please	rate yo	ur overa	all satis	faction	with thi	is online	e Progre	ess Repo	ort.	
Highly Dissatisfied 1	2	3	4	5	6	7	8	9	Highly Satisfied 10	
0	0	0	0	0	0	0	0	0	0	
_	ou have ents bel	-	lditiona	l comm	ents reg	garding	using th	ie Progi	ess Rep	ort System, please share those

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(please explain in 2000 characters or less):

Certification and Contact Information
Developers Note: This question asked once per agency.
If you would like to provide any additional comments, please feel free to include them below.
Title of Person Completing this Report:
First and Last Name of Person Completing this Report:
E-mail of Person Completing this Report (if applicable):
Phone Number of Person Completing this Report:
<paperwork act="" notice="" reduction=""> <omb and="" control="" date="" expiration="" number=""></omb></paperwork>
I certify that the information provided on this form is true and accurate to the best of my knowledge and belief. I understand that false statements or claims made in connection with COPS grant awards may result in fines, imprisonment debarment from participating in Federal grants or contracts, and/or any other remedy available by law to the Federal Government. Please be advised that a hold may be placed on COPS grant awards if it is deemed that the agency is not in compliance with federal civil rights laws and/or is not cooperating with an ongoing federal civil rights investigation.

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