

Wage and Hour Division (WHD)

Instructions for Form WH-4: H-1B Nonimmigrant Information

This report is authorized by certain Immigration and Nationality Act provisions. 8 U.S.C. 1182(n)(2)(A), 1182(n)(2)(G), and 1182(t)(3)(A). The information provided on this form will assist the U.S. Department of Labor (DOL) in determining whether the named employer of H-1B, H-1B1, or E-3 nonimmigrant(s) has committed a violation of the applicable nonimmigrant program.

Instructions: Please provide as much of the requested information as possible. Your identity will be kept confidential to the fullest extent provided by the law. 5 USC 552(b)(7)(D). **If necessary, attach additional sheets to this form if you need more space to answer.** If you do not understand a term, or need assistance in the completion of this form, please contact the U.S. Department of Labor Wage and Hour Division (WHD) at 1-866-4USWAGE (1-866-487-9243). Once you complete this form, please mail or otherwise deliver it to the WHD office that has jurisdiction over the physical location of the employer. For WHD office locations visit <http://www.dol.gov/contacts/whd/america2.htm> . After you submit this form, a representative from the Wage and Hour Division may contact you if further information is necessary to initiate an investigation.

The Immigrant and Employee Rights Section of the U.S. Department of Justice, Civil Rights Division, handles complaints alleging failure to offer employment to an equally or better qualified U.S. worker or a misrepresentation regarding such offer(s) of employment. If your allegations concern such matters, please file your complaint with the Immigrant and Employee Rights Section at <https://www.justice.gov/crt/filing-charge>. You may also call the toll-free Worker Hotline at 1-800-255-7688 or 1-800-237-2515 (TTY).

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