

SALARY TABLE 2018-RUS
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
TOTAL INCREASE: 1.67%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.38 | \$ 10.73 | \$ 11.08 | \$ 11.42 | \$ 11.77 | \$ 11.97 | \$ 12.31 | \$ 12.65 | \$ 12.67 | \$ 12.99 |
| | O | 15.57 | 16.10 | 16.62 | 17.13 | 17.66 | 17.96 | 18.47 | 18.98 | 19.01 | 19.49 |
| 2 | B | 11.68 | 11.95 | 12.34 | 12.67 | 12.81 | 13.19 | 13.57 | 13.94 | 14.32 | 14.70 |
| | O | 17.52 | 17.93 | 18.51 | 19.01 | 19.22 | 19.79 | 20.36 | 20.91 | 21.48 | 22.05 |
| 3 | B | 12.74 | 13.16 | 13.59 | 14.01 | 14.44 | 14.86 | 15.29 | 15.71 | 16.14 | 16.56 |
| | O | 19.11 | 19.74 | 20.39 | 21.02 | 21.66 | 22.29 | 22.94 | 23.57 | 24.21 | 24.84 |
| 4 | B | 14.30 | 14.78 | 15.25 | 15.73 | 16.21 | 16.68 | 17.16 | 17.64 | 18.11 | 18.59 |
| | O | 21.45 | 22.17 | 22.88 | 23.60 | 24.32 | 25.02 | 25.74 | 26.46 | 27.17 | 27.89 |
| 5 | B | 16.00 | 16.53 | 17.07 | 17.60 | 18.13 | 18.67 | 19.20 | 19.74 | 20.27 | 20.80 |
| | O | 24.00 | 24.80 | 25.61 | 26.40 | 27.20 | 28.01 | 28.80 | 29.61 | 30.41 | 31.20 |
| 6 | B | 17.84 | 18.43 | 19.02 | 19.62 | 20.21 | 20.81 | 21.40 | 22.00 | 22.59 | 23.18 |
| | O | 26.76 | 27.65 | 28.53 | 29.43 | 30.32 | 31.22 | 32.10 | 33.00 | 33.89 | 34.77 |
| 7 | B | 19.82 | 20.48 | 21.14 | 21.80 | 22.46 | 23.12 | 23.78 | 24.44 | 25.10 | 25.77 |
| | O | 29.73 | 30.72 | 31.71 | 32.70 | 33.69 | 34.68 | 35.67 | 36.66 | 37.65 | 38.66 |
| 8 | B | 21.95 | 22.68 | 23.41 | 24.15 | 24.88 | 25.61 | 26.34 | 27.07 | 27.81 | 28.54 |
| | O | 32.93 | 34.02 | 35.12 | 36.23 | 37.32 | 38.42 | 39.51 | 40.05 | 40.05 | 40.05 |
| 9 | B | 24.24 | 25.05 | 25.86 | 26.67 | 27.48 | 28.29 | 29.09 | 29.90 | 30.71 | 31.52 |
| | O | 36.36 | 37.58 | 38.79 | 40.01 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 |
| 10 | B | 26.70 | 27.59 | 28.48 | 29.37 | 30.26 | 31.15 | 32.04 | 32.93 | 33.82 | 34.71 |
| | O | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 |
| 11 | B | 29.33 | 30.31 | 31.29 | 32.27 | 33.24 | 34.22 | 35.20 | 36.18 | 37.16 | 38.13 |
| | O | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 |
| 12 | B | 35.16 | 36.33 | 37.50 | 38.67 | 39.85 | 41.02 | 42.19 | 43.36 | 44.53 | 45.71 |
| | O | 40.05 | 40.05 | 40.05 | 40.05 | 40.05 | 41.02 | 42.19 | 43.36 | 44.53 | 45.71 |
| 13 | B | 41.81 | 43.20 | 44.59 | 45.99 | 47.38 | 48.78 | 50.17 | 51.56 | 52.96 | 54.35 |
| | O | 41.81 | 43.20 | 44.59 | 45.99 | 47.38 | 48.78 | 50.17 | 51.56 | 52.96 | 54.35 |
| 14 | B | 49.40 | 51.05 | 52.70 | 54.34 | 55.99 | 57.64 | 59.28 | 60.93 | 62.58 | 64.23 |
| | O | 49.40 | 51.05 | 52.70 | 54.34 | 55.99 | 57.64 | 59.28 | 60.93 | 62.58 | 64.23 |
| 15 | B | 58.11 | 60.05 | 61.99 | 63.92 | 65.86 | 67.80 | 69.73 | 71.67 | 73.61 | 75.55 |
| | O | 58.11 | 60.05 | 61.99 | 63.92 | 65.86 | 67.80 | 69.73 | 71.67 | 73.61 | 75.55 |

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>