

Dear DLA Employee:

The DLA Director, Lieutenant General Darrell Williams, requests your participation in the 2018 DLA Culture/Climate Survey. The DLA Culture/Climate Survey is part of our ongoing effort to maintain a high performance culture and enhance our ability to achieve our strategic goals. The survey helps us identify successes and challenges, while also providing DLA employees and leaders the opportunity to engage in thoughtful, data-driven discussions to improve our collective performance.

The DLA Culture/Climate Survey is your opportunity to share your views of DLA's organizational culture/climate and help us understand how we need to improve. All DLA employees are invited to participate in the 2018 DLA Culture/Climate Survey. Participation in the survey is voluntary and takes 30-45 minutes to complete. You may complete the survey at your work site or at Caution-home.

Your privacy and confidentiality are guaranteed throughout this process. Our survey contractor, Denison Consulting, an independent research firm, is administering this survey online. Denison Consulting will hold your identity confidential and will not provide DLA with your name or any other individually identifying information.

We encourage all employees to take the survey so everyone's voice is heard. ***Your Voice is Our Future!***

To complete the survey, please copy and paste the link into your web browser. **Do not share this link with anyone.** This is a unique, personal link meant only for you to use to access the survey.

You may exit and re-enter the survey as needed until you have completed the survey. Once you click "Next" at the bottom of each page, any data you have entered is saved if you close the browser or experience any computer disruptions. Please note if you exit the survey and re-enter, you will start back at the beginning of survey and will be required to click the "Next" button to return to where you exited the survey. When you reach the "Review and Submit" page, the boxes with numbers on the left-hand side are page numbers. If you click on the page number, it will take you back to that respective page in the survey. Once you click "Submit" after the last question, you will not be able to re-enter the survey.

Please complete and submit your survey before the closing date, **September XX, 2018.**

SURVEY LINK:

SUPPORT

If you have questions, do not reply to this e-mail. Instead, please contact Denison Consulting using the following email:

EMAIL: DLA2018@denisonculture.com