



**DEPARTMENT OF DEFENSE
DEFENSE HUMAN RESOURCES ACTIVITY
DEFENSE MANPOWER DATA CENTER**
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ALEXANDRIA, VA 22350-6000

MEMORANDUM FOR DEFENSE PRIVACY AND CIVIL LIBERTIES OFFICE

THROUGH: OFFICE OF THE SECRETARY OF DEFENSE/JOINT STAFF PRIVACY
OFFICE

SUBJECT: Justification for the use of the Social Security Number on the Defense
Manpower Data Center Data Base

This memorandum is to satisfy the requirements of the Department of Defense Instruction (DoDI) 1000.30, "Reduction of Social Security Number (SSN) Use within DoD," requiring justification to collect and use the SSN within Defense Manpower Data Center Database (DMDC).

DMDC Database is a single repository within the DoD used to assess manpower and pay trends, support personnel and readiness functions, track deployments, assist recruiting efforts, locate and fill vacant positions, track career progression from application/accesion to separation, to perform longitudinal statistical analyses, identify current and former DoD civilian and Armed Forces personnel for purposes of detecting fraud and abuse of pay and benefit programs, to register current and former DoD civilian and Armed Forces personnel and their authorized dependents for purposes of obtaining medical examination, treatment, privileges (i.e. exchange, memorial, etc), or other benefits to which they are qualified, and to collect debts owed to the United States Government and state and local governments.

Use of the SSN within the DMDC Database meets the parameters of section 2.c.(8) and (11), "Computer Matching" and "Legacy System Interface" of DoDI 1000.30. The SSN is used for Computer Matching purposes between DoD and other Federal agencies that continue to use the SSN as a primary identifier. Additionally, the DMDC Database receives records from each of the Service's personnel systems. Currently, none of the Service personnel systems have transitioned to the DoD ID Number. The only way to uniquely identify using the above named data source is to request and use the SSN.

The System of Record Notice DMDC 01 was last published in the Federal Register (FR) November 23, 2011 in 76 FR 72391, <http://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570563/dmdc-01/>, and is currently being revised for republishing. The DoD Information Technology Portfolio Repository ID number for the system is 1391. The electronic records are secured to protect Personally Identifiable Information in accordance with the Privacy Act of 1974 and DoD 5400.11-R, "Department of Defense Privacy Program".

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Director