

Control No.: 0970-0460 ion Date: 07/31/2018

| Respondent ID #: |  |
|------------------|--|
| Date:            |  |

#### HEALTHY MARRIAGE PROGRAM

### POST-PROGRAM SURVEY

### For Adult-Focused Programs

#### **PRIVACY**

Thank you for your help with this important study. This survey includes questions about your parenting, relationships, economic stability, well-being, and program experiences. Your name will not be on the survey and your responses will remain private to the extent permitted by law. We want you to know that:

- 1. Your participation in this survey is voluntary.
- 2. We hope that you will answer all the questions, but you may skip any questions you do not wish to answer.

| 3. | The answers you give will be kept private to the extent permitted by law | Ν. |
|----|--|----|
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#### THE PAPERWORK REDUCTION ACT OF 1995

Public reporting burden for this collection of information is estimated to average 25 minutes per response, including the time for reviewing instructions, gathering and maintaining the data needed, and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The information requested in this survey will be used to document how programs receiving HMRF grant funding operate and describe participant outcomes. The data gathered will allow ACF to better monitor grantee progress and performance. In accordance with the requirements of the Privacy Act of 1974, as amended (5 U.S.C. 552a), ACF/OPRE established system of records titled: 09-80-0361 OPRE Research and Evaluation Project Records, HHS/ACF/OPRE. A Federal Register Notice (80 FR 17893) announced the system.

Some of the questions on this survey ask you to enter dates or times. If you type an answer that is out of range for dates or times, like typing 13 instead of 1 through 12 to identify a month, a message will appear asking you to correct your entry. If you get one of these messages and need help, please contact the program staff member who set up the survey.

#### **SECTION A: PARENTING**

| [A1a: | ASK | AL | L] |
|-------|-----|----|----|
|-------|-----|----|----|

We would like to get a sense of who you are as a parent. We realize that children are different and may require different parenting.

Questions in this section are about your child—or if you have more than one child, your two youngest children—under the age of 21.

A1a. Do you have any children who are under 21 years old? Please only include your biological children or children you have legally adopted.

#### MARK ONE ONLY

- <sup>1</sup> Yes, I have one child who is younger than age 21
- <sup>2</sup> Yes, I have more than one child who is younger than age 21  $\rightarrow$  GO TO A1c
- <sup>3</sup> No, I have no children
- <sup>4</sup> No, all my children are 21 years or older

GO TO R1

SOFT CHECK: IF A1a = NO RESPONSE; This question is very important. Please select an answer.

IF A1a = NO RESPONSE, GO TO B1

A1b. What is your child's first name or initials?

 $\_$  [CHILD1]  $\longrightarrow$  GO TO A1d

SOFT CHECK: IF A1b = NO RESPONSE; This question is very important. Please select an answer.

IF A1b = NO RESPONSE, GO TO A1d

A1c. What is your youngest child's first name or initials?

[CHILD]

A1d. How old is [YOURCHILD1]?

**YEARS** 

SOFT CHECK: IF A1d > 20; Your child's age should be less than 21 years.

HARD CHECK: IF A1d = non-numeric OR A1d < 0; Please enter a number. Your child's age should be less than 21 years.

- A1e. Does [YOURCHILD1] live with you all or most of the time?
  - <sup>1</sup> Yes, he or she lives with me all or most of the time
  - $^2\ \square$  No, he or she does not live with me all or most of the time

IF A1a = 2, GO TO A4; ELSE GO

SOFT CHECK: IF A1e = NO RESPONSE; This question is very important. Please select an answer.

IF A1e = NO RESPONSE AND A1a=2, GO TO A4; ELSE GO TO B1

A2. Please answer questions in A2 for [YOURCHILD1] only.

### A2a. Please tell us how often you've felt or acted this way in the past month with [YOURCHILD1].

MARK ONE BOX IN EACH ROW

|   | NEVER | HARDLY<br>EVER | SOMETIMES | OFTEN |
|---|-------|----------------|-----------|-------|
| a. I am happy being with [MYCHILD1]                           | . 1 🛘 | 2 🛘            | з 🛚       | 4 🛘   |
| b. [MYCHILD1] and I are very close to each other              | ı []  | 2 []           | з []      | 4 []  |
| c. I try to comfort [MYCHILD1] when he/she is upset           | ı []  | 2 🗓            | з []      | 4 []  |
| d. I spend time with [MYCHILD1] doing what he/she likes to do | ı []  | 2 []           | з 🛚       | 4 []  |

#### A2b. Over the past month, how often did you...

MARK ONE BOX IN EACH ROW

|  | NEVER | 1 - 3 TIMES A<br>MONTH | 1 – 3 TIMES A<br>WEEK | EVERY DAY<br>OR ALMOST<br>EVERY DAY |
|--|-------|------------------------|-----------------------|-------------------------------------|
| ahit, spank, grab, or use physical punishment with [YOURCHILD1]?         | ı []  | 2 []                   | 3 []                  | 4 []                                |
| byell, shout, or scream at [YOURCHILD1] because you were mad at him/her? | ı []  | 2 []                   | з []                  | 4 []                                |
| ctalk to [YOURCHILD1] about what he/she did wrong?                       | ı []  | 2 []                   | з []                  | 4 []                                |

# A3. How much do you agree or disagree with the following statement? [MYCHILD1]'s other parent and I work well together as parents.

#### MARK ONE ONLY

- <sup>1</sup> Strongly agree
- $^2\mathbb{I}$  Agree
- <sup>3</sup> Disagree
- <sup>4</sup> Strongly disagree

[IF A1a = 2, CONTINUE TO A4; ELSE, GO TO A7.]

- A4. Now think about your next youngest biological or legally adopted child.
- A4a. What is your next youngest child's first name or initials?

| [CHILD2] |
|----------|
|          |

#### A4b. How old is [YOURCHILD2]?

**YEARS** 

SOFT CHECK: IF A4b > 20; Your child's age should be less than 21 years.

HARD CHECK: IF A4b = non-numeric OR A4b < 0; Please enter a number. Your child's

age should be less than 21 years.

#### A4c. Does [YOURCHILD2] live with you all or most of the time?

<sup>1</sup> Yes, he or she lives with me all or most of the time GO TO A5a

<sup>2</sup> No, he or she does not live with me all or most of the time

IF A1E = 1, GO TO A7; ELSE
GO TO B1

SOFT CHECK: IF A4c = NO RESPONSE; This question is very important. Please select an answer.

IF A4c = NO RESPONSE AND A1E = 1, GO TO A7, ELSE if A4c = NO RESPONSE and A1E != 1, THEN GO TO B1

#### Please answer questions in A5 for [YOURCHILD2] only.

#### A5a. Please tell us how often each of the following happens in your family.

#### MARK ONE BOX IN EACH ROW

|    |  | NEVER | HARDLY<br>EVER | SOMETIME<br>S | OFTEN |
|----|--|-------|----------------|---------------|-------|
| a. | I am happy being with [MYCHILD2]                           | 1 🛘   | 2 []           | 3 []          | 4 🛘   |
| b. | [MYCHILD2] and I are very close to each other              | 1 []  | 2 []           | з []          | 4 🛘   |
| C. | I comfort [MYCHILD2] when he/she is upset                  | 1 🛘   | 2 []           | з 🛚           | 4 🛘   |
| d. | I spend time with [MYCHILD2] doing what he/she likes to do | 1 []  | 2 🛘            | 3 []          | 4 🛚   |

#### A5b. Over the past month, how often did you...

#### MARK ONE BOX IN EACH ROW

|    |   | NEVER    | 1 – 3 TIMES A<br>MONTH | 1 – 3 TIMES A<br>WEEK | EVERY DAY<br>OR ALMOST<br>EVERY DAY |
|----|---|----------|------------------------|-----------------------|-------------------------------------|
| a. | hit, spank, grab, or use physical punishment with [YOURCHILD2]?         | ı []     | 2 []                   | 3 []                  | 4 []                                |
| b. | yell, shout, or scream at [YOURCHILD2] because you were mad at him/her? | ı []<br> | 2 []                   | 3 []                  | 4 []                                |
| C. | talk to [YOURCHILD2] about what he/she did wrong?                       | ı []     | 2 []                   | 3 []                  | 4 []                                |

| A6. | How much do you agree or disagree with the following statement?                            |
|-----|--|
|     | [MYCHILD2]'s other parent and I work well together as parents.                             |
|     | MARK ONE ONLY  |
|     | $^1 \square$ Strongly agree  |
|     | <sup>2</sup> Agree   |
|     | <sup>3</sup> Disagree  |
|     | <sup>4</sup> Strongly disagree   |
| A7. | In the past month, how often have you felt overwhelmed by your parenting responsibilities? |
|     | MARK ONE ONLY  |
|     | ¹ Never  |
|     | <sup>2</sup> Hardly ever   |
|     | <sup>3</sup> Sometimes   |
|     | <sup>4</sup> □ Often   |
|     |  |
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#### **SECTION B: ECONOMIC STABILITY**

#### SECTION B: ASK ALL

#### B1. Currently, do you...

#### MARK ONE BOX IN EACH ROW

|    |                                     | YES         | NO |
|----|-------------------------------------|-------------|----|
| a. | Have a checking account?            | 1 []        | ο□ |
| b. | Have a savings account?             | <b>1</b> [] | ο□ |
| C. | Use a budget to plan your spending? | 1 []        | ο□ |

## B2. How often do you find it difficult to pay your bills? MARK ONE ONLY

- <sup>1</sup> Never
- <sup>2</sup> Once in a while
- <sup>3</sup> Somewhat often
- <sup>4</sup> Very often

### B3. How much do you agree or disagree with each of the statements below?

#### MARK ONE BOX IN EACH ROW

|   | STRONGLY<br>AGREE | AGREE | DISAGREE | STRONGLY<br>DISAGREE | NOT<br>APPLICABL<br>E |
|---|-------------------|-------|----------|----------------------|-----------------------|
| a. I would like to learn new job skills   | 1 []              | 2 []  | 3 []     | 4 []                 |                       |
| b. I have good job skills   | 1 []              | 2 []  | з 🛚      | 4 []                 |                       |
| c. I know where to find job openings  | 1 🛚               | 2 []  | з 🛚      | 4 []                 |                       |
| d. I know how to apply for a job  | 1 🛘               | 2 🛘   | з 🛚      | 4 🛘                  |                       |
| e. I feel confident in my ability to conduct an effective job search for a job I want | ı []              | 2 []  | з []     | 4 []                 |                       |
| f. I feel confident in my interviewing skills   | 1 []              | 2 []  | 3 []     | 4 []                 |                       |
| g. I would like to get a job  | 1 []              | 2 []  | з 🛚      | 4 []                 | na 🛚                  |
| h. I would like to get a better job   | 1 🛚               | 2 []  | з 🛚      | 4 []                 | na 🛚                  |
| i. I am usually on time for work  | 1 🛘               | 2 []  | 3 []     | 4 []                 | na 🛚                  |
| j. If I'm not going to go to work, I let my supervisor know ahead of time             | <u> </u>          | 2 🛚   | 3 []     | 4 🛘                  | na 🏻                  |

|  | Do you have an updated resume that you can give to emp  1 Yes  |  |                                     |
|--|--|--|-------------------------------------|
|  |  |  |                                     |
|  | ° 🛮 No   |  |                                     |
| B5a.                                   | What is your current employment status?  MARK ALL THAT APPLY   |  |                                     |
|  | <sup>1</sup> Full-time employment (usually work 35 or more hours a we  | ek)  |                                     |
|  | <sup>2</sup> Part-time employment (usually work $1-34$ hours a week)   |  |                                     |
|  | <sup>3</sup> Employed, but number of hours changes from week to wee  | ek   |                                     |
|  | <sup>4</sup> Temporary, occasional, or seasonal employment, or odd jo  | bs for pay   |                                     |
|  | <sup>5</sup> Not currently employed  |  |                                     |
| SOFT                                   | CHECK: IF B5a = 5, disable 1, 2, 3, and 4  |  |                                     |
|  |  | YES  | NO                                  |
| a. Ad                                  | ctively looking for work?  | 1  | о 🛚                                 |
| b. Re                                  | etired?  | 1 🛚  | о 🛘                                 |
|  |  |  | П                                   |
| c. Di                                  | sabled?  | 1 🛚  | о 🛮                                 |
|  | sabled?school full or part time?   | 10   | о 🛮                                 |
|  |  |  |                                     |
| d. In                                  |  |  |                                     |
| d. In<br>[ASK I                        | school full or part time?  | ı[]  | ∘ □<br>re than one job,             |
| d. In                                  | school full or part time?  IF B5a = 1, 2, 3, 4, OR MISSING; ELSE GO TO B7]  When did you first start working in the job you have now?  | ı[]  | ∘ □<br>re than one job,             |
| d. In  [ASK I  B6.  HARD  IF Yea  HARD | school full or part time?  IF B5a = 1, 2, 3, 4, OR MISSING; ELSE GO TO B7]  When did you first start working in the job you have now? think about the job for which you worked the most hours of | If you have mor<br>during the past 3<br>per from 1 to 12.<br>ear or earlier. | ∘ □<br>re than one job,<br>30 days. |

B7. Some people experience challenges that make it hard to find or keep a good job. How much do the following make it hard for you to find or keep a job?

MARK ONE BOX IN EACH ROW

|    |  | NOT AT<br>ALL | A LITTLE | A LOT |
|----|--|---------------|----------|-------|
| a. | Do not have reliable transportation                                      | 1 🛘           | 2 []     | з 🛚   |
| b. | Do not have right clothes for a job (including uniforms)                 | 1 []          | 2 []     | з 🛚   |
| C. | Do not have documentation for legal employment (e.g., birth certificate) | 1 []          | 2 []     | з 🛚   |
| d. | Do not have good enough childcare or family help                         | 1 []          | 2 🛚      | з 🛚   |
| e. | Have a criminal record   | 1 🛭           | 2 🛚      | з 🛚   |
| f. | Do not have the right skills or education for good jobs                  | 1 🛭           | 2 []     | з 🛚   |
| g. | Have substance use or mental health problems                             | 1 🛘           | 2 []     | з 🛚   |

GO TO QUESTION C1 ON THE NEXT PAGE

#### SECTION C: HEALTHY MARRIAGE/RELATIONSHIPS

[C1: ASK ALL]

#### C1. How much do you agree or disagree with the following statements?

MARK ONE BOX IN EACH ROW

|   | STRONG<br>LY<br>AGREE | AGREE | DISAGRE<br>E | STRONG<br>LY<br>DISAGRE<br>E |
|---|-----------------------|-------|--------------|------------------------------|
| a. It is better for children if their parents are married | ı []                  | 2 []  | з []         | 4 🛘                          |
| b. Living together is just the same as being married      | ı []                  | 2 🛘   | з 🛚          | 4 []                         |

[C2: ASK ALL]

#### C2. What is your current marital status?

#### MARK ONE ONLY

<sup>1</sup> Married

<sup>2</sup> Engaged

<sup>3</sup> Separated

TO GO

<sup>4</sup> Divorced

<sup>5</sup> Widowed

<sup>6</sup> Never married

SOFT CHECK: IF C2 = NO RESPONSE; This question is very important. Please select an answer.

IF C2 = NO RESPONSE, GO TO C3

#### C3. Are you currently in a relationship?

<sup>1</sup> Yes

 $^{0}$  No  $\longrightarrow$  GO TO D1

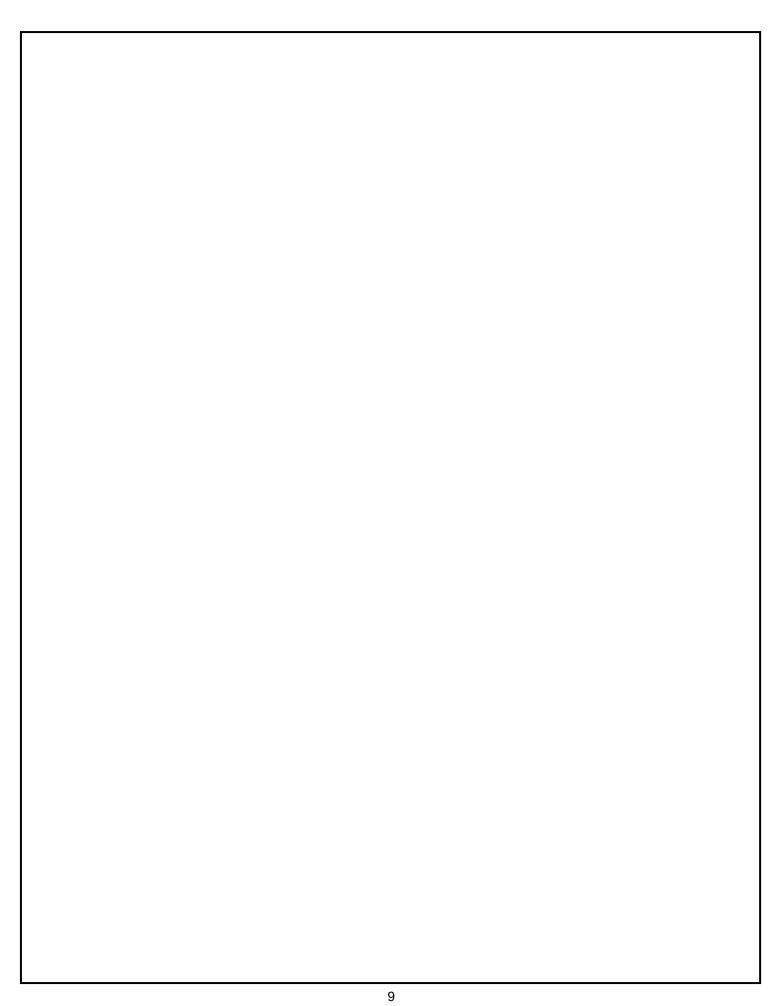
SOFT CHECK: IF C3 = NO RESPONSE; This question is very important. Please select an answer.

IF C3 = NO RESPONSE, GO TO D1

#### C4. What is your current partner status?

#### MARK ONE ONLY

- <sup>1</sup> I am romantically involved with someone on a steady basis
- <sup>2</sup> I am involved in an on-again and off-again relationship



## C5. How much of the time do you live with your partner? MARK ONE ONLY

<sup>1</sup> ☐ All of the time

<sup>2</sup> Most of the time

<sup>3</sup> Some of the time

<sup>4</sup> None of the time

## C6. This question is about your relationship with your partner/spouse. During the *past month*, how often did the following happen?

#### MARK ONE BOX IN EACH ROW

|    |   | NEVER    | HARDLY<br>EVER | SOMETIMES | OFTEN |
|----|---|----------|----------------|-----------|-------|
| a. | My partner/spouse and I were good at working out our differences  | ı []     | 2 []           | 3 []      | 4 🛚   |
| b. | I felt respected even when my partner/spouse and I disagreed  | ı []<br> | 2 []           | з []      | 4 🛘   |
| C. | When my partner/spouse and I had a serious disagreement, we worked on it together to find a resolution        | ı []<br> | 2 []           | з 🛚       | 4 []  |
| d. | When my partner/spouse and I had a serious disagreement, we discussed our disagreements respectfully          | ı []<br> | 2 []           | з 🛚       | 4 []  |
| e. | During arguments, my partner/spouse and I were good at taking breaks when we needed them                      | ı []<br> | 2 []           | з []      | 4 []  |
| f. | When my partner/spouse and I argued, past hurts got brought up again  | ı []     | 2 []           | з []      | 4 🛘   |
| g. | My partner/spouse understands that there are times when I do not feel like talking and times when he/she does | ı []<br> | 2 []           | з 🛚       | 4 []  |

#### C7. During the past month, how often has the following happened?

#### MARK ONE BOX IN EACH ROW

|    |  | NEVER | HARDLY EVER | SOMETIMES | OFTEN |
|----|--|-------|-------------|-----------|-------|
| a. | My partner/spouse was rude or mean to me when we disagreed                                   | 1 []  | 2 []        | з 🛚       | 4 🛚   |
| b. | My partner/spouse seemed to view my words or actions more negatively than I meant them to be | 1 []  | 2 []        | з 🛚       | 4 🛚   |
| c. | Our arguments became very heated   | 1 □   | 2 []        | з []      | 4 🛚   |
| d. | Small issues suddenly became big arguments   | 1 []  | 2 []        | з []      | 4 []  |
| e. | My partner/spouse or I stayed mad at one another after an argument                           | 1 []  | 2 []        | 3 []      | 4 []  |

#### C8. In the past month, how often has the following happened?

#### MARK ONE BOX IN EACH ROW

|  | NEVER | HARDLY<br>EVER | SOMETIMES | OFTEN |
|--|-------|----------------|-----------|-------|
| My partner/spouse blamed me for his/her problems | ı []  | 2 []           | 3 []      | 4 []  |
| b. My partner/spouse yelled or screamed at me    | ı []  | 2 []           | з 🛚       | 4 🛘   |

## C9. How satisfied are you with the way you and your partner/spouse handle conflict? MARK ONE ONLY

- <sup>1</sup> Very satisfied
- <sup>2</sup> Somewhat satisfied
- <sup>3</sup> Not at all satisfied

### C10. Sometimes couples are not faithful to each other. Has your partner/spouse cheated on you with someone else since the program began?

#### MARK ONE ONLY

- <sup>1</sup> Definitely yes
- <sup>2</sup> Probably yes
- <sup>3</sup> Probably no

| <sup>4</sup> Definitely no |
|----------------------------|
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## C11. Have you cheated on your partner/spouse with someone else since the program began? MARK ONE ONLY

<sup>1</sup> Yes

<sup>0</sup> □ No

### C12. How much do you agree or disagree with the following statements about your partner/spouse?

MARK ONE BOX IN EACH ROW

|   | STRONGL<br>Y AGREE | AGREE | DISAGREE | STRONGL<br>Y<br>DISAGREE |
|---|--------------------|-------|----------|--------------------------|
| a. I trust my partner/spouse completely                     | 1 🛘                | 2 []  | 3 []     | 4 🛘                      |
| b. My partner/spouse knows and understands me               | 1 🛚                | 2 🛚   | з 🛚      | 4 🛘                      |
| c. I can count on my partner/spouse to be there for me      | 1 []               | 2 🛘   | з 🛚      | 4 🛘                      |
| d. I feel appreciated by my partner/spouse                  | 1 🛚                | 2 []  | з 🛚      | 4 🛘                      |
| e. My partner/spouse expresses love and affection toward me | ı []               | 2 🛚   | з 🛚      | 4 []                     |

### C13. In the past month, how often have you and your partner/spouse done the following things?

MARK ONE BOX IN EACH ROW

|  | ALMOST<br>EVERY DAY | ONCE OR<br>TWICE A<br>WEEK | ONCE OR<br>TWICE A<br>MONTH | LESS OFTEN |
|--|---------------------|----------------------------|-----------------------------|------------|
| a. Talk to each other about the day                  | 1 🛘                 | 2 []                       | з 🛚                         | 4 🛚        |
| b. Laugh together                                    | 1 🛘                 | 2 []                       | з 🛚                         | 4 🛚        |
| c. Participate together in an activity we both enjoy | ı []                | 2 []                       | з []                        | 4 []       |

# C14. How satisfied are you with your current relationship? MARK ONE ONLY

<sup>1</sup> Very satisfied

<sup>2</sup> Somewhat satisfied

<sup>3</sup> Not satisfied

| C15. | How much do you agree or disagree with this statement? I view our marriage/relationship as lifelong.  MARK ONE ONLY |
|------|---|
|      | <sup>1</sup> Strongly agree   |
|      | <sup>2</sup> Agree  |
|      | ³ Disagree  |
|      | <sup>4</sup> Strongly disagree  |
|      | GO TO QUESTION D1 ON THE NEXT PAGE  |
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#### **SECTION D: PERSONAL DEVELOPMENT**

[D1: ASK ALL]

D1. This question is about feelings you may have experienced recently. During the *past 30 days*, how often have you felt...

MARK ONE BOX IN EACH ROW

|  | NONE OF<br>THE TIME | A LITTLE<br>OF THE<br>TIME | SOME OF<br>THE TIME | MOST OF<br>THE TIME | ALL OF<br>THE TIME |
|--|---------------------|----------------------------|---------------------|---------------------|--------------------|
| a. Nervous?                                      | 1 🛘                 | 2 []                       | 3 []                | 4 []                | 5 🛚                |
| b. Hopeless?                                     | 1 []                | 2 []                       | 3 []                | 4 []                | 5 🛚                |
| c. Restless or fidgety?                          | 1 🛘                 | 2 []                       | 3 []                | 4 []                | 5 🛚                |
| d. So depressed that nothing could cheer you up? | ı []                | 2 []                       | 3 []                | 4 []                | 5 🛚                |
| e. That everything was an effort?                | 1 []                | 2 []                       | 3 []                | 4 🛚                 | 5 🛚                |
| f. Worthless?                                    | 1 🛘                 | 2 []                       | з []                | 4 []                | 5 🛚                |

### GO TO QUESTION E1 ON THE NEXT PAGE

#### **SECTION E: PROGRAM PERCEPTIONS**

| [SECTION E: ASK ALL]  E1. Since you began attending the program, have you obtained any of the following?  MARK ALL THAT APPLY |  |
|---|--|
| <sup>1</sup> High school diploma/GED  |  |
| <sup>2</sup> Vocational/technical certification   |  |
| <sup>3</sup> Other (Please specify):  |  |
| $^4\square$ None of the above   |  |
| SOFT CHECK: IF E1 = 4, disable 1, 2, and 3  |  |

### E2. How much do you agree or disagree with the following statements about the program?

MARK ONE BOX IN EACH ROW

|    |   | STRONGLY<br>AGREE | AGREE | DISAGREE | STRONGLY<br>DISAGREE |
|----|---|-------------------|-------|----------|----------------------|
| a. | Since attending the program, I know how to handle my money and bills better                                   | 1 []              | 2 🛘   | з 🛚      | 4 🛘                  |
| b. | Since attending the program, I feel more confident that I have the skills necessary to be an effective parent | 1 []              | 2 []  | з []     | 4 []                 |
| C. | Since attending the program, I know how to handle conflict with my partner/spouse better                      | 1 []              | 2 []  | з 🛚      | 4 🛚                  |

### E3. Since completing the *program*, have you...

|    |  | MARK ONE BOX IN EACH<br>ROW |     |
|----|--|-----------------------------|-----|
|    |  | YES                         | NO  |
| a. | Ended a relationship that was <i>emotionally</i> unhealthy or abusive? | 1                           | o 🗌 |
| b. | Ended a relationship that was just not working for you?                | 1                           | d 🗌 |
| c. | Ended a relationship that was <i>physically</i> unhealthy or abusive?  | 1 📗                         | d 🗌 |

|            | Overall, how much would you say that this program has helped you? |
|------------|---|
|            | MARK ONE ONLY   |
|            | ¹ ☐ A lot   |
|            | <sup>2</sup> Some   |
|            | ³ [] Not at all   |
| <b>E5.</b> | Please share any other thoughts about this program.               |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            |   |
|            | THANK YOU EOD COMDI ETING THIS SUDVEY!                            |
|            | THANK YOU FOR COMPLETING THIS SURVEY!                             |
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