# National Teacher and Principal Survey of 2019-2020 (NTPS 2019-20) Preliminary Field Activities 

OMB\# 1850-0598 v. 24

# Appendix B <br> Draft NTPS 2019-20 Questionnaires 

to be included in special contact district research application

These are NTPS 2015-16 questionnaires, which provide the starting point for developing the 2019-20 questionnaires. The final versions of the NTPS 2019-20 questionnaires will be provided in the NTPS 2019-20 Main Study clearance request in December 2018.

National Center for Education Statistics<br>U.S. Department of Education

July 2018
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Please note that the following language will be included on each NTPS 2019-20 data collection instrument and will replace the language that was used in the NTPS 2015-16 instruments:

The National Center for Education Statistics (NCES), within the U.S. Department of Education, conducts NTPS as authorized by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average [XX] minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: ntps@census.gov, or write directly to: National Teacher and Principal Survey (NTPS), National Center for Education Statistics, Potomac Center Plaza, $55012^{\text {th }}$ Street SW, Washington, DC 20202.

# PRINCIPAL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR 

(Please correct any errors in name, address, and ZIP Code.)

## THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators<br>American Association of School Librarians<br>American Federation of Teachers<br>American Montessori Society<br>Association for Middle Level Education (formerly National Middle School Association)<br>Association for Supervision and Curriculum Development<br>Association of American Educators<br>Council of the Great City Schools National Association of Elementary School Principals National Association of Secondary School Principals<br>National Parent Teacher Association

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

> U.S. CENSUS BUREAU
> ATTN: DCB/PCSPU, BUILDING 60A
> 1201 E. 10TH STREET
> JEFFERSONVILLE, IN $47132-0001$

Citation for NTPS 2019-20: The National Center for Education Statistics (NCES) conducts NTPS as authorized by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

- What is the average student-teacher ratio in the United States?
- What is the average salary of a beginning principal?
- Have teachers' views of their autonomy in the classroom changed over time?
- Have the characteristics of the principal and teacher workforces in the United States changed over time?

The answers to these questions help school districts and policy makers at the state, federal, and local levels set education policy and improve teacher and principal working conditions.

Since 1988, the National Teacher and Principal Survey and its precursor, the Schools and Staffing Survey, have provided the answers to these and other important education questions from the perspective of Principals and Teachers.

By selecting a statistically representative sample of schools, and teachers in those schools, we are able to provide representative data for the United States without going to every school.

Your school has been selected to participate in the 2015-16 National Teacher and Principal Survey. You will represent thousands of other principals, so it is important that you respond to this survey.

Citation for NTPS 2019-20: All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

More information can be found on our website: http://nces.ed.gov/surveys/ntps

## INSTRUCTIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a blue or black ballpoint pen.

| CORRECT marking example (Use care to keep characters in their designated spaces.) <br> 35 | INCORRECT marking example - |
| :---: | :---: |
|  | $35$ |
| X Yes | $\square$ Yes $\square$ Yes |
| $\square \quad$ No | $\square$ No $\square$ No |

a. It is important that this questionnaire be completed by the school PRINCIPAL, not by anyone else.
b. Please do not write any comments by the answer boxes.
c. If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
d. If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: addp.education.surveys@census.gov.

## 1. PRINCIPAL EXPERIENCE AND TRAINING

1-1. BEFORE you became a principal, how many years of elementary, middle, or secondary teaching experience did you have?
© Count part of a year as 1 year.
© If none, please mark ( $X$ ) the box.
$\square$ None or $\square \quad$ Year(s) of teaching before becoming a principal
1-2. BEFORE you became a principal, did you hold the position of an assistant principal or program director?
©́ Include temporary positions.Yes
$\square \quad$ No

1-3. BEFORE you became a principal, did you have any management experience outside of the field of education?YesNo
1-4. BEFORE you became a principal, did you participate in any district or school training or development program for ASPIRING school principals?YesNo

1-5. PRIOR to this school year, how many years did you serve as the principal of THIS OR ANY OTHER school?
© Do NOT include any years you served as ASSISTANT principal.
© Count part of a year as 1 year.
©́ If none, please mark $(X)$ the box.
$\square$ None or $\square \quad$ Year(s) as principal of this or any other school
1-6. PRIOR to this school year, how many years did you serve as the principal of THIS school?
© Do NOT include any years you served as ASSISTANT principal.
© Count part of a year as 1 year.
© If none, please mark ( $X$ ) the box.
$\square$ None or $\quad \square$ Year(s) as principal of this school

## 1-7. What is the highest degree you have earned?

6. Mark ( $X$ ) only one box.Associate's degreeBachelor's degree (B.A., B.S., etc.)Master's degree (M.A., M.A.T., M.B.A., M.Ed., M.S., etc.)Educational specialist or professional diploma (at least one year beyond master's level)Doctorate or first professional degree (Ph.D., Ed.D., M.D., L.L.B., J.D., D.D.S.)Do not have a degree

1-8. Which of the following best describes the highest degree you have earned?
©́ Mark (X) only one box.It was awarded by your school's college of Education, school of Education, or department of Education
$\square$ It was awarded by another college, school, or department, not in Education
1-9. Do you currently hold a license or certification in "school administration"?YesNo

1-10. WHILE serving as a principal, have you also regularly taught one or more classes at the elementary, middle, or secondary level?
${ }^{6}$ Do not include time spent as a short-term substitute teacher.YesNo $\rightarrow$ GO TO Section 2 on page 6.

1-11. While serving as a principal, how many YEARS did you regularly teach at the elementary, middle, or secondary level?
© Count part of a year as 1 year.
${ }^{6}$ Include the 2015-16 school year in this count, if applicable.
© If none, please mark ( $X$ ) the box.None $\rightarrow$ GO TO Section 2 on page 6.


YEAR(S) of teaching since becoming a principal

1-12. In addition to serving as principal, are you CURRENTLY teaching in THIS school? $\omega^{\omega}$ Do not include time spent as a short-term substitute teacher.YesNo

## 2. GOALS AND DECISION MAKING

2-1. We are interested in the importance you place on various educational goals. From the following ten goals, which do you consider the most important, the second most important, and the third most important?
1 - Building basic literacy skills (reading, math, writing, speaking)
2 - Encouraging academic excellence
3 - Preparing students for postsecondary education
4 - Promoting occupational or vocational skills
5 - Promoting good work habits and self-discipline
6 - Promoting personal growth (self-esteem, self-knowledge, etc.)
7 - Promoting human relations skills
8 - Promoting specific moral values
9 - Promoting multicultural awareness or understanding
10 - Fostering religious or spiritual development
$\square$ Most important
Second most important

Third most important

2-2. How much ACTUAL influence do you think you have as a principal on decisions concerning the following activities?
a. Setting performance standards for students of this school
b. Establishing curriculum at this school
c. Determining the content of in-service professional development programs for teachers of this school
d. Evaluating teachers of this school
e. Hiring new full-time teachers of this school
f. Setting discipline policy at this school
g. Deciding how your school budget will be spent

## 3. SCHOOL CLIMATE AND SAFETY

3-1. To the best of your knowledge, how often do the following types of problems occur at this school?
a. Physical conflicts among students
b. Robbery or theft
c. Vandalism
d. Student use of alcohol
e. Student use of illegal drugs
f. Student possession of weapons
g. Physical abuse of teachers
h. Student racial tensions
i. Student bullying
j. Student verbal abuse of teachers
k. Widespread disorder in classrooms
I. Student acts of disrespect for teachers
m. Gang activities

3-2. LAST school year (2014-15), what percentage of students had at least one parent or guardian participating in the following events?
. Open house or back to-school night
b. All regularly scheduled schoolwide parent-teacher conferences
c. Special subject-area events (e.g., science fair, concerts)
d. Parent education workshops or courses
e. Signing of a school-parent compact (This is an agreement between school community members [e.g., parents, principals, teachers, and students] that acknowledges the shared responsibility for student learning and/or the school's policies)
f. Volunteer in the school as needed or on a regular basis
g. Involvement in school instructional issues (e.g., planning classroom learning activities, providing feedback on curriculum)
h. Involvement in governance (e.g., PTA or PTO meetings, school board, parent booster clubs)
i. Involvement in budget decisions

3-3. Are teachers at this school REQUIRED to do the following?
a. Help students with academic needs OUTSIDE of regular school hours
$\square \quad$ Yes
$\square \quad$ No
b. Help students with social and emotional needs OUTSIDE of regular school hours
$\square$ Yes
$\square \quad$ No

3-4. Are BEGINNING teachers at this school enrolled in a formal schoolwide or districtwide program aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)?
A beginning teacher refers to a teacher who is in the first or second year of teaching.


## 4. WORKING CONDITIONS AND PRINCIPAL PERCEPTIONS

4-1. Including hours spent during the school day, before and after school, and on the weekends, how many hours do you spend on ALL school-related activities during a typical FULL WEEK at THIS school?
$\square$ Total WEEKLY hours spent on school-related activities

4-2. On average throughout the school year, what percentage of time do you estimate that you spend on the following tasks in this school?
© Rough estimates are sufficient.
© Please write a percentage in each row. Write 0 if none.
© Responses should add up to $100 \%$.


4-3. How many days per year are you required to work under your current contract?
6́ Include professional development, student contact days, and any other days covered by your contract.
$\square$ Days per contract year

4-4. Are you represented under a meet-and-confer agreement or a collective bargaining agreement?
("Meet-and-confer" discussions are for the purpose of reaching non-legally-binding agreements.
Collective bargaining agreements are legally-binding agreements.)
©́ Mark (X) only one box.Yes, meet-and-conferYes, collective bargaining
$\square \quad$ No

## 4-5. To what extent do you agree or disagree with each of the following statements?

a. The stress and disappointments involved in being a principal at this school aren't really worth it.
b. I am generally satisfied with being principal at this school.
c. If I could get a higher paying job l'd leave this job as soon as possible.
d. I think about transferring to another school.
e. I don't seem to have as much enthusiasm now as I did when I began this job.
f. I think about staying home from school because l'm just too tired to go.

4-6. How long do you plan to remain a principal?
© Mark (X) only one box.As long as I am able
$\square \quad$ Until I am eligible for retirement benefits from this job
$\square$ Until I am eligible for retirement benefits from a previous job
$\square$ Until I am eligible for Social Security benefits
$\square$ Until a specific life event occurs (e.g., children graduate from college, relocation)Until a more desirable job opportunity comes alongDefinitely plan to leave as soon as I canUndecided at this time

## 5. STUDENT GROWTH AND TEACHER EVALUATION

5-1. During this school year (2015-16), is student achievement growth on standardized assessments used in the performance evaluation of teachers in this school? Please include student achievement growth within a teacher's classroom as well as teamwide, gradewide, or schoolwide student achievement growth.

Student achievement growth is the change in student achievement for an individual student between two or more points in time, and may be measured using student growth percentiles, value added, or other measures of change in student achievement over time.

Standardized assessments are assessments consistently administered and scored for all students in the same grades and subjects, districtwide. These might include required state summative assessments, assessments purchased from testing companies, or district-developed assessments that are administered districtwide.

Student achievement growth on standardized assessments is:
$\square$ Used in the evaluation of ALL teachers in the school, including all grades, all subjects (including art, music, and physical education), special education, and special populations such as English learners and students with disabilities.
$\square$ Used in the evaluation of SOME (but not all) teachers in this school.
$\square \quad$ Not used in the evaluation of any teachers in this school.
5-2. During this school year (2015-16), which of the following sources of information on teacher performance does your school use in teacher evaluations?
a. Classroom observations using a teacher professional practice rubric, conducted by the principal or other school administratorUsed in evaluating teachers
$\square$
Not used in evaluating teachers
b. Classroom observations using a teacher professional practice rubric, conducted by someone other than a school administrator (such as a peer or mentor teacher, instructional coach, central office staff member, or an observer from outside the school or district)
$\square$ Used in evaluating teachersNot used in evaluating teachers
c. Teacher self-assessment
$\square \quad$ Used in evaluating teachersNot used in evaluating teachers
d. Portfolios or other artifacts of teacher professional practice
$\square \quad$ Used in evaluating teachers
$\square \quad$ Not used in evaluating teachers

5-2. Continued -
e. Assessments by a peer or mentor teacher that are not based on a teacher professional practice rubricUsed in evaluating teachersNot used in evaluating teachers
f. Student work samples
$\square \quad$ Used in evaluating teachers
$\square \quad$ Not used in evaluating teachers
g. Student surveys or other student feedback
$\square \quad$ Used in evaluating teachers
$\square \quad$ Not used in evaluating teachers
h. Parent surveys or other parent feedback
$\square \quad$ Used in evaluating teachers
$\square \quad$ Not used in evaluating teachers

5-3. Will the performance evaluation results for teachers for this school year (2015-16) be used to inform any of the following decisions about teacher professional development?
a. Feedback given to teachers on their professional practice
$\square \quad$ Yes
$\square \quad \mathrm{No}$
b. Planning professional development for individual teachersYes
$\square \quad$ No
c. Development of performance improvement plans for low-performing teachers
$\square \quad$ YesNo
d. Setting goals with teachers for student achievement growth for the next school yearYesNo
e. Identifying low-performing teachers for coaching, mentoring, or peer assistanceYesNo

5-4. Will the performance evaluation results for teachers for this school year (2015-16) be used to inform any of the following decisions about teacher career advancement?
a. Recognizing high-performing teachers
$\square$ Yes
$\square \quad \mathrm{No}$
b. Determining annual salary increasesYes
$\square \quad$ No
c. Determining bonuses or performance-based compensation other than salary increases
$\square$ Yes
$\square$ No
$\square$ This school does not use bonuses or performance-based compensation
d. Granting tenure or similar job protection
$\square$ Yes
$\square$ No
$\square \quad$ This school does not grant tenure or similar job protection
e. Career advancement opportunities, such as teacher leadership roles
$\square$ Yes
$\square \quad$ No

5-5. Will the performance evaluation results for teachers for this school year (2015-16) be used to inform any of the following decisions about low-performing teachers?
a. Loss of tenure or similar job protection
$\square$ Yes
$\square$ No
$\square \quad$ This school does not grant tenure or similar job protection
b. Sequencing potential layoffs to reduce staff
$\square$ Yes
$\square \quad$ No
c. Dismissing or terminating employment for causeYes
$\square$ No

## 6. PRINCIPAL DEMOGRAPHIC INFORMATION

6-1. Are you male or female?
$\square$ Male
$\square \quad$ Female

6-2. Are you of Hispanic or Latino origin?YesNo

6-3. What is your race?
$\omega^{\omega}$ Mark $(X)$ one or more races to indicate what you consider yourself to be.WhiteBlack or African-AmericanAsianNative Hawaiian or Other Pacific IslanderAmerican Indian or Alaska Native

6-4. What is your year of birth?
19

6-5. What is your current ANNUAL salary for your position in this school before taxes and deductions?
${ }^{6}$ If your position includes multiple duties (e.g., you teach a class and serve as principal at this school), please include your entire salary before taxes and deductions.

- Please report in whole dollars.



## 7. CONTACT INFORMATION

7-1. The survey you have completed may involve a brief follow-up next school year in order to gain information on principals' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs. Please keep in mind that all of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

Please PRINT your name, home address, your work, cell, and home telephone numbers, and your work and home e-mail addresses.
a. First name
$\square$

## Middle name

$\square$

Last name
$\square$
b. Street address
$\square$
c. City

d. State

e. ZIP Code + 4

f. Work phone number AREA CODE TELEPHONE NUMBER

g. Cell phone number
area code telephone number

h. Home phone number

AREA CODE TELEPHONE NUMBER

i. Work e-mail address
$\square$
j. Home e-mail address
$\square$

7-2. Please enter the date you completed this questionnaire.
${ }^{6}$ Report month as a number, that is, 01 for January, 02 for February, etc.


7-3. Please indicate how much time it took you to complete this form, not counting interruptions.
${ }^{6}$ Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.
$\square$

Thank you very much for your participation in this survey. If you have any questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

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To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National
Center for Education Statistics (NCES) on
a variety of topics in elementary,
secondary, postsecondary, and
international education are available from NCES' website at:
http://nces.ed.gov
For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: http://fedstats.sites.usa.gov

# SCHOOL QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR 

(Please correct any errors in name, address, and ZIP Code.)

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b. Please do not write any comments by the answer boxes.
c. If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
d. If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: addp.education.surveys@census.gov.

## 1. GENERAL INFORMATION ABOUT THIS SCHOOL

Please report for the school listed on the cover.
1-1. Does this school offer the following grades?
${ }^{\omega}$ Please mark ( $X$ ) Yes or No for each grade level.

| Prekindergarten | $\square$ | Yes | $\square$ | No |
| :--- | :--- | :--- | :--- | :--- |
| Kindergarten | $\square$ | Yes | $\square$ | No |
| 1st | $\square$ | Yes | $\square$ | No |
| 2nd | $\square$ | Yes | $\square$ | No |
| 3rd | $\square$ | Yes | $\square$ | No |
| 4th | $\square$ | Yes | $\square$ | No |
| 5th | $\square$ | Yes | $\square$ | No |
| 6th | $\square$ | Yes | $\square$ | No |
| 7th | $\square$ | Yes | $\square$ | No |
| 8th | $\square$ | Yes | $\square$ | No |
| 9th | $\square$ | Yes | $\square$ | No |
| 10th | $\square$ | Yes | $\square$ | No |
| 11th | $\square$ | Yes | $\square$ | No |
| 12th | $\square$ | Yes | $\square$ | No |
| Ungraded | $\square$ | Yes | $\square$ | No |

1-2. Excluding prekindergarten, postsecondary, and adult education students, around the first of October, how many students were enrolled in this school?

|  |  |
| :--- | :--- |
|  | $\perp$ |
| Students |  |

1-3. For this school year (2015-16), what is the Average Daily Attendance (ADA) percentage at this school?
Round to the nearest whole PERCENT.
$\square$ \%

1-4. What is the official start and end time for MOST students at this school?
$\omega^{\omega}$ If the start and end times vary by day, record the start and end time for the longest day of the week.
© Do not include prekindergarten or transitional first grade programs.
$\square$ : $\square$ Start time
$\square$ : $\square$ End time

1-5. How many days are in the SCHOOL YEAR for students in this school?
$\square$ Days per SCHOOL YEAR

1-6. Which of the following best describes this school?
© Mark (X) only one box.
$\square \quad$ REGULAR school - elementary or secondary
SPECIAL PROGRAM EMPHASIS school - such as a science or math school, performing arts school, talented or gifted school, foreign language immersion school, etc.
$\square \quad$ SPECIAL EDUCATION school - primarily serves students with disabilities
$\square$ CAREER/TECHNICAL/VOCATIONAL school - primarily serves students being trained for occupations
$\square$ ALTERNATIVE/OTHER school - offers a curriculum designed to provide alternative or nontraditional education; does not specifically fall into the categories of regular, special program emphasis, special education, or vocational school - Please describe.

1-7a. Does this school currently have any students enrolled in kindergarten?
$\omega^{\omega}$ Please include regular kindergarten as well as transitional (or readiness) kindergarten and transitional first (or pre-first) grade students, if enrolled.


Yes
No $\rightarrow$ GO TO item $1-8$ on page 6.
b. How long is the school day for a kindergarten, transitional kindergarten, or transitional first grade student?
©́ Mark ( $X$ ) only one box.
$\square \quad$ Full day (4 hours or more per day)Half day (less than 4 hours per day)Both full-day and half-day programs are offered
c. How many days per week does a kindergarten, transitional kindergarten, or transitional first grade student attend?
$\omega^{\omega}$ If the number of days per week varies (e.g., some students attend 3 days per week and some attend 5 days per week), record the most days that a student would attend in a week.Days per week

1-8. Does this school have a library media center?
(A library media center is an organized collection of printed and/or audiovisual and/or computer resources which is administered as a unit, is located in a designated place or places, and makes resources and services available to students, teachers, and administrators. A library media center may be called a school library, media center, resource center, information center, instructional materials center, learning resource center, or any other similar name.)YesNo
1-9a. Does this school offer any courses that are taught entirely online?
$\square$ Yes
No $\rightarrow$ GO TO item 1-10 below.
b. Among all the courses you offer at this school, about how many of the courses are entirely online?
© Mark (X) only one box.
$\square \quad$ One or a few coursesSome courses but less than half
$\square \quad$ About halfA majority
$\square \quad$ All courses

1-10. Are the following programs or services currently available AT THIS SCHOOL for students in any of grades K-12 or comparable ungraded levels, regardless of funding source?
a. Before-school or after-school program providing instruction beyond the normal school day for students who need academic assistance


Yes
$\square$ No
b. Before-school or after-school program providing instruction beyond the normal school day for students who seek academic advancement or enrichment

c. Before-school or after-school day care programs


Yes


1-11. Does this school have instruction specifically designed to address the needs of students with limited-English proficiency, also known as English-language learners (ELLs)?YesNo

## 2. SCHOOL STAFFING

For all teacher counts in items 2-1 and 2-2:
$\emptyset^{6}$ INCLUDE these types of teachers:

- Regular classroom teachers
- Special area or resource teachers (e.g., special education, Title I, art, music, physical education)
- Long-term substitute teachers

INCLUDE as part-time teachers:

- Itinerant teachers who teach part-time at this school or teachers who are shared with other schools
- Employees reported in other items of this section if they also have a part-time teaching assignment at this school
© DO NOT INCLUDE:
- Student teachers
- Short-term substitute teachers
- Teachers who teach ONLY prekindergarten or adult education

2-1. Around the first of October, how many TEACHERS held full-time or part-time positions or assignments in this school?
' If none, please mark ( $X$ ) the box.
a. Full-time


Full-time teachers
b. Part-time
 Part-time teachers
c. TOTAL number of full- and part-time teachers
$\square$ Total teachers

2-2. Of the full-time and part-time TEACHERS in this school around the first of October, how many were -
©́ If none, please mark ( $X$ ) the box.
$\omega^{6}$ Please only include each teacher in one category below so none are double-counted.
a. Hispanic or Latino, regardless of race?

b. White, not of Hispanic or Latino origin?

c. Black or African American, not of Hispanic or Latino origin?


None or $\square$ Teachers
d. Asian, not of Hispanic or Latino origin?

e. Native Hawaiian or other Pacific Islander, not of Hispanic or Latino origin?

f. American Indian or Alaska Native, not of Hispanic or Latino origin?

g. Two or more races, not of Hispanic or Latino origin?


NOTE: Sum of entries in items 2-2(a-g) should be equal to entry in item 2-1c on page 7.

2-3. Around the first of October, how many STAFF held full-time or part-time positions or assignments in this school in each of the following categories?
Employees shared with other schools or the district office should be counted as part-time employees. Employees who hold more than one position in this school should be counted as part-time staff for each position held.
FOR EXAMPLE: If your school's vice principal also serves as a data coach, you would count this person as 1 part-time vice principal (item b) and 1 part-time data coach (item $k$ ), even if this person works full-time across the two positions.
©́ If no FULL-TIME staff members exist, please mark (X) the "None" box under FULL-TIME.
© If no PART-TIME staff members exist, please mark ( $X$ ) the "None" box under PART-TIME.
©́ If no full-time or part-time staff members exist, please mark ( $X$ ) the "None" boxes under BOTH full-time AND part-time.
a. Principals
b. Vice principals and assistant principals
c. Instructional coordinators and supervisors, such as curriculum specialists
d. Librarians or library media specialists
e. School/guidance counselors, excluding psychologists and social workers
f. Student support services professional staff
(1)

Nurses
(2) Social workers
(3) Psychologists
(4) Speech therapists or pathologists
(5) Other professional staff
g. Aides
(1) Regular Title I aides
(2) English as a Second Language (ESL) or bilingual teacher aides

| FULL-TIME | PART-TIME |
| :---: | :---: |
| None | None |
| None | None |
| None $\square$ | None $\square$ |
| None | None |
| None | None $\square$ |
| None | None |
| None | None |
| None | None |
| None | None |
| None | None |
| None | None |
| None | None |

2-3. Continued - Around the first of October, how many STAFF held full-time or part-time positions or assignments in this school in each of the following categories?

|  | FULL-TIME | PART-TIME |
| :---: | :---: | :---: |
| (3) Special education instructional aides | None | $\square$ None |
| (4) Special education non-instructional aides | $\square$ None | $\square \begin{gathered}\text { None } \\ \square\end{gathered}$ |
| (5) Library media center instructional aides | $\square$ None | $\square \quad \begin{aligned} & \text { None } \\ & \square\end{aligned}$ |
| (6) Library media center non-instructional aides | $\square$ None $\square$ | $\square$ None |
| (7) Other classroom instructional aides | $\square$ None | $\square$ None |
| (8) Other non-instructional aides | None $\square$ | $\square \begin{aligned} & \text { None } \\ & \square\end{aligned}$ |
| Secretaries and other clerical support staff | $\square$ None | $\square$ None |
| Food service personnel | $\square \quad \begin{gathered}\text { None } \\ \square\end{gathered}$ | $\square$ None |
| Custodial and maintenance personnel | $\square \quad \begin{gathered}\text { None } \\ \square\end{gathered}$ | $\square \quad \begin{gathered}\text { None } \\ \square\end{gathered}$ |
| Data coaches or data coordinators | $\square \square \begin{aligned} & \text { None } \\ & \square\end{aligned}$ | $\square$ None |
| Technology specialists | $\square \begin{gathered}\text { None } \\ \square\end{gathered}$ | $\square \begin{gathered}\text { None } \\ \square\end{gathered}$ |
| Security guards or security personnel (not law enforcement) | $\square \quad \begin{gathered}\text { None } \\ \square\end{gathered}$ | $\square \begin{gathered}\text { None } \\ \square\end{gathered}$ |
| School Resource Officers (include all career law enforcement officers with arrest authority, who have specialized training and are assigned to work in collaboration with school organizations) | None | $\square \begin{aligned} & \text { None } \\ & \square\end{aligned}$ |
| Sworn law enforcement officers who are not School Resource Officers | None $\square$ | $\square \begin{gathered}\text { None } \\ \square\end{gathered}$ |
| Other employees not reported above | $\square \quad \begin{gathered}\text { None } \\ \square\end{gathered}$ | $\square \begin{gathered}\text { None } \\ \square\end{gathered}$ |

p. Other employees not reported above

2-4a. Do any of the teachers or staff have the following specialist assignments in this school? (A specialist works with students.)
(1) Reading specialist


Yes
No
(2) Math specialist


YesNo
(3) Science specialist


YesNo
b. Do any of the teachers or staff have the following coaching assignments in this school? (A coach works with teachers. Coaching includes observing lessons, providing feedback, and demonstrating teaching strategies.)
(1) Reading coach


Yes


No
(2) Math coachNo
(3) Science coach


Yes

(4) General instructional/Not subject-specific coachYesNo

2-5a. For THIS school year (2015-16), were there teaching vacancies in this school, that is, teaching positions for which teachers were recruited and interviewed by this school's hiring authority? © Please include teaching positions that were vacant for the 2015-16 school year and that may or may not have been filled before the start of the 2015-16 school year.
© Do not include vacancies for teachers who teach ONLY prekindergarten or adult education.


Yes
No $\rightarrow$ GO TO item 2-6a on page 13.
b. How easy or difficult was it to fill the vacancies for this school year in each of the following fields?
(1) General elementary
(2) Special education
(3) English or language arts
(4) Social studies
(5) Computer science
(6) Mathematics
(7) Biology or life sciences
(8) Physical sciences
(e.g., chemistry, physics, earth sciences)
(9) English as a Second Language (ESL) or bilingual education
(10) Foreign languages
(11) Music or art
(12) Career or technical education
(13)

Other

2-6a. Around the first of October, how many teachers were newly hired by this school?
(Newly hired teachers are teachers not employed in this school last school year as teachers.)
© Do not include newly hired teachers who teach ONLY prekindergarten or adult education.
${ }^{6}$ Record HEAD COUNTS, not FTEs (full-time equivalent).
© If none, please mark $(X)$ the box.

$$
\text { None } \rightarrow \text { GO TO Section } 3 \text { on page } 14 .
$$

$\square$ Teachers
b. Of those newly hired teachers, how many were in their first year of teaching? © Record HEAD COUNTS, not FTEs (full-time equivalent).
©́ If none, please mark ( $X$ ) the box.
$\square$ None or $\square$ Teachers

## 3. COMMUNITY SERVICE REQUIREMENTS

The questions in this section are about the DISTRICT that this school is a part of, not this specific school. You may wish to contact the district to obtain the information requested if it is not immediately known.
3-1. Does this DISTRICT grant high school diplomas?
Do NOT include vocational certificates, certificates of attendance, or certificates of completion.


Yes
No $\rightarrow$ GO TO Section 4 on page 15.

3-2. For high school graduates of the class of 2016, does this school or district have a community service requirement for a standard diploma?

```
\square\square Yes
\(\square\) No \(\rightarrow\) GO TO Section 4 on page 15.
```

3-3. What is the minimum number of community service hours required of the high school graduates in the class of 2016?
$\square$ Hours

## 4. SPECIAL PROGRAMS AND SERVICES

4-1a. Of the students enrolled in this school, do any have an Individual Education Plan (IEP) because they have special needs?
© Do NOT include prekindergarten, postsecondary, or adult education students.
$\downarrow$Yes
No $\rightarrow$ GO TO item 4-3a on page 16.
b. How many students have an Individual Education Plan (IEP) because they have special needs?
© Do NOT include prekindergarten, postsecondary, or adult education students.
$\square$ Students

4-2a. Does this school primarily serve students with disabilities?
© If you marked "SPECIAL EDUCATION school - primarily serves students with disabilities" for item 1-6, please mark "Yes" for this item.Yes $\rightarrow$ GO TO item 4-3a on page 16.
「No
b. How many students with disabilities are in each of the following instructional settings?
${ }_{6}^{6}$ The sum of entries in item 4-2b should equal the entry in item 4-1b above.
© If none, please mark ( $X$ ) the box.
(1) All day in a regular classroom (100 percent of the school day)


Students
(2) Most of the day in a regular classroom (80-99 percent of the school day)

(3) Some of the day in a regular classroom (40-79 percent of the school day)

or $\square$ Students
(4) Little or none of the day in a regular classroom (0-39 percent of the school day)


None or $\square$ Students

4-3a. Does this school have any prekindergarten students?
NOTE: Previous items asking for student counts requested that prekindergarten students be excluded. Prekindergarten students are included here because they often receive National School Lunch Program and Title I services asked about in items 4-4 - 4-7.


Yes
No $\rightarrow$ GO TO item 4-4a below.
b. Around the first of October, how many prekindergarten students were enrolled in this school?
$\square$ Prekindergarten students

4-4a. Does this school participate in the National School Lunch Program (that is, the federal free or reduced-price lunch program)?


Yes

No $\rightarrow$ GO TO item 4-5 below.
b. Around the first of October, how many students at this school were APPROVED for free or reduced-price lunches?
$\emptyset^{\oplus}$ Report a separate count for prekindergarten students.
© If none, please mark ( $X$ ) the box.


None or


K-12 students approvedNone or $\square$ Prekindergarten students approved

4-5. Around the first of October, did any students enrolled in this school receive Title I services at this school or at any other location?
(Title I is a federally funded program that provides educational services, such as remedial reading or remedial math, to children who live in areas with high concentrations of low-income families.)


YesNo $\rightarrow$ GO TO Section 5 on page 18.
4-6. How many students participate in the Title I program?
© Report a separate count for prekindergarten students.
' If none or all, please mark ( $X$ ) the box.No K-12 students
All K-12 students


K-12 studentsNo Prekindergarten studentsAll Prekindergarten students
$\square$ Prekindergarten students

4-7. Are students receiving Title I services in -
a. Reading or language arts?

b. Mathematics?

$\square$ No
c. English as a Second Language (ESL)?


YesNo

4-8. In head counts, how many designated Title I teachers were teaching AT THIS SCHOOL around the first of October?
© If none, please mark ( $X$ ) the box.
$\square$ None or $\square \quad$ Title I teachers

## 5. CHARTER SCHOOL INFORMATION

5-1. Is this school a public CHARTER school?
(A charter school is a public school that, in accordance with an enabling state statute, has been granted a charter exempting it from selected state or local rules and regulations. A charter school may be a newly created school or it may previously have been a public or private school.)YesNo $\rightarrow$ GO TO Section 6 on page 19.

5-2. Which of the following best describes the governance structure of this public charter school?An independent or stand-alone charter schoolPart of a non-profit charter management organization or network of schools that are managed by a central agencyPart of a for-profit charter management organization or network of schools that are managed by a central agencyPart of a traditional public school districtOther - Please describe $Z$

## 6. CONTACT INFORMATION

6-1. What is the name of the person who completed most of this questionnaire?
$\square$

6-2. What is his or her job title?
$\square$

6-3. What is his or her phone number?


6-4. What is his or her work e-mail address?
$\square$

6-5. Please enter the date you completed this questionnaire.
6 Report month as a number, that is, 01 for January, 02 for February, etc.


6-6. Please indicate how much time it took you to complete this form, not counting interruptions.
$\square$ Minutes

Thank you very much for your participation in this survey. If you have any questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:
U.S. CENSUS BUREAU

ATTN: DCB/PCSPU, BUILDING 60A 1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National Center for Education Statistics (NCES) on a variety of topics in elementary, secondary, postsecondary, and international education are available from NCES' website at:
http://nces.ed.gov
For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: http://fedstats.sites.usa.gov

# TEACHER QUESTIONNAIRE NATIONAL TEACHER AND PRINCIPAL SURVEY 2015-16 SCHOOL YEAR 

## THIS SURVEY HAS BEEN ENDORSED BY:

American Association of School Administrators<br>American Association of School Librarians<br>American Federation of Teachers<br>American Montessori Society<br>Association for Middle Level Education (formerly National Middle School Association)<br>Association for Supervision and Curriculum Development<br>Association of American Educators<br>Council of the Great City Schools National Association of Elementary School Principals National Association of Secondary School Principals<br>National Parent Teacher Association

Please return your completed questionnaire in the pre-addressed, postage-paid envelope or mail it to:

> U.S. CENSUS BUREAU
> ATTN: DCB/PCSPU, BUILDING 60A
> 1201 E. 10TH STREET
> JEFFERSONVILLE, IN $47132-0001$

Citation for NTPS 2019-20: The National Center for Education Statistics (NCES) conducts NTPS as authorized by the Education Sciences Reform Act of 2002 (ESRA 2002, 20 U.S.C. §9543).

## INSTRUCTIONS AND DEFINITIONS

The data you enter on this form will be captured through the use of imaging technology. Please print all information clearly in ordinary characters, using a blue or black ballpoint pen.

| CORRECT marking example (Use care to keep characters in their designated spaces.) <br> 35 | INCORRECT marking example - |
| :---: | :---: |
|  | $35$ |
| X Yes | - Yes |
| $\square$ No | - No $\square$ No |

a. If you are the teacher named on the cover page label, please complete the questionnaire.
b. Please do not write any comments near the answer boxes.
c. If you are unsure about how to answer a question, please give the best answer you can rather than leaving it blank.
d. If you have any questions, call the U.S. Census Bureau at 1-888-595-1338. Someone will be available to take your call Monday through Friday, between 8:00 a.m. and 8:00 p.m. (Eastern Time). The U.S. Census Bureau is also available to answer your questions via e-mail at: addp.education.surveys@census.gov.

Teachers who teach in multiple schools: Please respond to questions as they apply to the school where you received this questionnaire.

Grades K-12 and comparable ungraded levels. This survey focuses on schools offering any of grades K-12 or comparable ungraded levels at the elementary, middle, or secondary level. The term "ungraded levels" refers to schools that classify students by an alternative means other than particular grade levels (e.g., Kindergarten, 1st grade, 2nd grade, etc.).

Citation for NTPS 2019-20: All of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

## Paperwork Burden Statement

[^0]
## 1. GENERAL INFORMATION

1-1. How do you classify your position at THIS school, that is, the activity at which you spend most of your time during this school year?
©́ Mark ( $X$ ) only one box.
$1 \square$ Regular full-time teacher (in any of grades K-12 or comparable ungraded levels)
$2 \quad$ Regular part-time teacher (in any of grades K-12 or comparable ungraded levels)
$3 \quad \square \quad$ Itinerant teacher (i.e., your assignment requires you to provide instruction at more than one school)
$4 \square \quad$ Long-term substitute (i.e., your assignment requires that you fill the role of a regular teacher on a long-term basis, but you are still considered a substitute)
$5 \square$ Short-term substitute
$6 \quad \square$ Student teacher
$7 \quad$ Teacher aide
$8 \square$ Administrator (e.g., principal, assistant principal, director, school head)
$9 \quad \square$ Library media specialist or Librarian
$10 \square$ Other professional staff (e.g., counselor, curriculum coordinator, social worker)
$11 \square$ Support staff (e.g., secretary)
1-2. Which box did you mark in item 1-1 above?Box $1 \rightarrow$ GO TO item 1-5 on page 4.Box 2,3 , or $4 \rightarrow$ GO TO item $1-4$ on page 4.Box 5, 6, or $7 \rightarrow \begin{aligned} & \text { Please STOP now and return this questionnaire to } \\ & \text { the U.S. Census Bureau. Thank you for your time }\end{aligned}$


Box 8, 9, 10, or 11
1-3. Do you TEACH one or more classes at THIS school, at least once per week, in any of grades K -12 or comparable ungraded levels?
6́ If you work as a library media specialist or librarian at this school, do not include classes in which you teach students how to use the library (e.g., library skills or library research).
©́ If you teach a particular specialty either within or outside of a regular classroom (e.g., reading specialist, special education teacher, English as a Second Language teacher), include that time as a regularly scheduled class.
$\square \quad$ Yes $\rightarrow$ GO TO item 1-4 on page 4.
$\square$ No $\rightarrow$ Please STOP now and return this questionnaire to
No $\rightarrow$ the U.S. Census Bureau. Thank you for your time.

1-4. How much time do you work as a TEACHER in any of grades $\mathrm{K}-12$ or comparable ungraded levels at THIS school?
$\sigma^{6}$ Mark (X) only one box.Full time$3 / 4$ time or more, but less than full-time$1 / 2$ time or more, but less than $3 / 4$ time$1 / 4$ time or more, but less than $1 / 2$ timeLess than $1 / 4$ timeI do not teach any of grades K-12
or comparable ungraded levels
Please STOP now and return this questionnaire to the U.S. Census Bureau. Thank you for your time.

1-5. When did you begin teaching, either full-time or part-time, at THIS school?
${ }^{6}$. Do NOT include time spent as a student teacher.
© Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc. Month

## Year

$\square$
$\square$
1-6. LAST school year (2014-15), what was your MAIN activity?
${ }^{6}$ Mark ( $X$ ) only ONE box which best applies to how you spent the MOST time LAST school year.
${ }^{6}$ If you were a substitute or itinerant teacher, please mark $(X)$ the box which best applies to your
MAIN activity LAST school year.
$\square \quad$ Teaching in this school
$\square$ Teaching in another public elementary, middle, or secondary school IN THIS SCHOOL SYSTEMTeaching in a public elementary, middle, or secondary school IN A DIFFERENT SCHOOL SYSTEM IN THIS STATETeaching in a public elementary, middle, or secondary school IN ANOTHER STATETeaching in a PRIVATE elementary, middle, or secondary schoolTeaching in a preschoolTeaching at a college or universityStudent at a college or universityWorking in a position in the field of education, but not as a teacherWorking in a position outside the field of educationOn leave (e.g., maternity or paternity leave, disability leave, sabbatical)Caring for family members, but not on leave (e.g., homemaking, childrearing)Military serviceUnemployed and seeking workRetired from another jobOther - please specify $\rightarrow$

1-7. When did you FIRST begin teaching, either full-time or part-time, at the K-12 or comparable ungraded level?
© Do NOT include time spent as a student teacher.
© Enter the month AND year. Report month as a number, that is, 01 for January, 02 for February, etc.
Month


1-8. In how many schools have you taught, either full-time or part-time, at the K-12 or comparable ungraded level?
© Do NOT include time spent as a student teacher.
$\square$ Schools

1-9. Excluding time spent on maternity/paternity leave or sabbatical, how many school years have you worked, either full-time or part-time, as a K-12 or comparable ungraded level teacher in public, public charter, or private schools?
© Include the current school year.
© Do NOT include time spent as a student teacher.
© Report years to the nearest whole year, not fractions or months.
$\square$ School years

## 2. CLASS ORGANIZATION

2-1. Do you currently teach students in any of these grades at THIS school?
${ }^{\omega}$ Please mark ( $X$ ) Yes or No for each grade level.

| Prekindergarten | $\square$ | Yes | $\square$ | No |
| :--- | :--- | :--- | :--- | :--- |
| Kindergarten | $\square$ | Yes | $\square$ | No |
| 1st | $\square$ | Yes | $\square$ | No |
| 2nd | $\square$ | Yes | $\square$ | No |
| 3rd | $\square$ | Yes | $\square$ | No |
| 4th | $\square$ | Yes | $\square$ | No |
| 5th | $\square$ | Yes | $\square$ | No |
| 6th | $\square$ | Yes | $\square$ | No |
| 7th | $\square$ | Yes | $\square$ | No |
| 8th | $\square$ | Yes | $\square$ | No |
| 9th | $\square$ | Yes | $\square$ | No |
| 10th | $\square$ | Yes | $\square$ | No |
| 11th | $\square$ | Yes | $\square$ | No |
| 12th | $\square$ | Yes | $\square$ | No |
| Ungraded | $\square$ | Yes | $\square$ | No |

2-2. Of all the students you teach at THIS school, how many have an Individualized Education Program (IEP) because they have disabilities or are special education students?
© Do NOT include students who have only a 504 plan.
© If none, please mark ( $X$ ) the box.
$\square$
None or

Students

2-3. Of all the students you teach at THIS school, how many are of limited-English proficiency (LEP) or are English-language learners (ELLs)?
(Students of limited-English proficiency [LEP] or English-language learners [ELLs] are those whose native or dominant language is other than English and who have sufficient difficulty speaking, reading, writing, or understanding the English language as to deny them the opportunity to learn successfully in an English-speaking-only classroom.)
©́ If none, please mark ( $X$ ) the box.None or $\square$

## Students

2-4. Using Table 1 on page 10, this school year, in what subject is your MAIN teaching assignment at THIS school, that is, the subject matter in which you teach the most classes?
( Record one of the main teaching assignment codes and labels from Table 1 on page 10.

| Main Teaching |  |  |
| :--- | :--- | :--- |
| Assignment Code |  | Main Teaching <br> Assignment Label |

2-5. Are you intentionally assigned to instruct the same group of students for more than one year (e.g., looping)?YesNo

2-6a. During any of your classes, do you have students use instructional software to learn some or all of their lessons?YesNo $\rightarrow$ GO TO item 2-7 on page 8.
b. Does any of the instructional software the students use AUTOMATICALLY ADJUST the level of instruction to an individual student's performance?YesNo

## 2-7. Which statement best describes the way YOUR classes at THIS school are organized?

© Mark ( $X$ ) only one box.

1You instruct several classes of different students most or all of the day in one or more subjects (sometimes called Departmentalized Instruction).

2You are an elementary school teacher who teaches only one subject to different classes of students (sometimes called an Elementary Subject Specialist).

3
You instruct the same group of students all or most of the day in multiple subjects (sometimes called a Self-Contained Class).

4You are one of two or more teachers, in the same class, at the same time, and are jointly responsible for teaching the same group of students all or most of the day (sometimes called Team Teaching).

5 You instruct a small number of selected students released from or in their regular classes in specific skills or to address specific needs (sometimes called a "Pull-Out" Class or "Push-In" Instruction).

## 2-8. Which box did you mark in item 2-7 above?

Box 1 or $2 \rightarrow$ GO TO item 2-12 on page 11.Box 3 or 4Box $5 \rightarrow$ GO TO item 2-10 below.2-9. During your most recent FULL WEEK of teaching at THIS school, what is the total number of students enrolled in the class you taught?
© If you teach more than one self-contained class, report the number from your class with the most students.
$\square$ Students $\rightarrow$ GO TO item 2-11 on page 9.

2-10. During your most recent FULL WEEK of teaching at THIS school, what is the average number of students you taught at any one time?
$\square$ Students

2-11. During your most recent FULL WEEK of teaching, approximately how many hours did YOU spend teaching each of the following subjects at THIS school?

If you taught two or more subjects at the same time, apportion the time to each subject the best you can.
© Report hours to the nearest whole hour; do not record fractions of an hour or minutes.
© If you did not teach a particular subject during the week, mark ( $X$ ) the "None" box.
a. English, reading, or language arts (including reading and writing)

(1) Of these hours, how many were designated for reading instruction?

b. Arithmetic or mathematics

c. Social studies or history

d. Science


## Table 1. Main Teaching Assignment and Subject-matter Codes and Labels For Questions 2-4 and 2-13



NOTE: Items 2-12 and 2-13 are for teachers who marked box 1 or 2 for item 2-7 on page 8 .
If you marked box 3,4 , or 5 for item 2-7 $\rightarrow$ GO TO Section 3 on page 12.

2-12. How many separate class periods or sections do you currently teach at THIS school?
© Do NOT include homeroom periods or study halls.
(Example: If you teach 2 classes or sections of chemistry I, a class or section of physics I, and a class or section of physics II, you would report 04 classes or sections.)
$\square$

## Number of classes or sections

2-13. Using Table 1 on page 10, for EACH class period or section that you reported in item 2-12, record the subject-matter code, subject-matter label, grade level code, and number of students.
© If you teach a class or section with more than one grade level, list the grade level with the most students in column $C$ and record the total number of students in column D.
© If you reported more than 10 periods or sections in item 2-12, report on only 10 of those periods or sections.


## Grade Level Codes

If your class period or section has students from more than one grade level (i.e., MIXED GRADES), please list the grade with the most students.

| PK | Prekindergarten | 07 | 7th grade |
| :--- | :--- | :--- | :--- |
| KG | Kindergarten | 08 | 8th grade |
| 01 | 1st grade | 09 | 9th grade |
| 02 | 2nd grade | 10 | 10th grade |
| 03 | 3rd grade | 11 | 11th grade |
| 04 | 4th grade | 12 | 12th grade |
| 05 | 5th grade | UG | Ungraded |
| 06 | 6th grade |  |  |

## 3. EDUCATION AND TRAINING

3-1a. Do you have a bachelor's degree?
© If you have more than one bachelor's degree, information about additional degrees will be asked in item 3-3 on page 15.
$\Gamma$YesNo $\rightarrow$ GO TO item 3-3 on page 15.
b. What is the name of the college or university where you earned this degree?

Name of college or university
$\square$
In what city and state is it located?
City
State
$\square$
Located outside the United States
c. In what year did you receive your bachelor's degree?
$\square$ Year
d. Which of the following best describes your bachelor's degree?
© Mark ( $X$ ) only one box.It was awarded by your school's College of Education, School of Education, or Department
of EducationIt was awarded by another college, school, or department, not in education
e. Using Table 2 on page 13, what was your major field of study?
$\square$ Major Field $\square$ Major Field of Study Code
f. Did you have a second major field of study?
$\omega^{6}$ Do NOT report academic minors or concentrations.
$\square \square$YesNo $\rightarrow$ GO TO item 3 -1h on page 14.
g. Using Table 2 on page 13, what was your second major field of study?

Do NOT report academic minors or concentrations.
$\square$ Major Field $\square$ Major Field of Study Label

## Table 2. Major and Minor Fields of Study Codes and Labels For Questions 3-1e, 3-1g, 3-1i, 3-2e, and 3-3b

| General Education Codes and Labels |  |  |
| :---: | :---: | :---: |
| Elementary Education | Othe | Education |
| 101 Early childhood or pre-K, general | 131 | Administration |
| 102 Elementary grades, general | 132 | Counseling and guidance |
| Secondary Education | 133 | Educational psychology |
| 103 Middle grades, general | 134 | Policy studies |
| 104 Secondary grades, general | 135 | School psychology |
| Special Education | 136 | Other non-subject-matter-specific education |

## Subject-matter Specific Codes and Labels

## Arts and Music

141 Art or arts and crafts
142 Art history
143 Dance
144 Drama or theater
145 Music
English and Language Arts
151 Communications
152 Composition
153 English
154 Journalism
155 Language arts
156 Linguistics
157 Literature or literary criticism
158 Reading
159 Speech
English as a Second Language (ESL)
160 ESL or bilingual education: General
161 ESL or bilingual education: Spanish
162 ESL or bilingual education: Other languages
Foreign Languages
171 French
172 German
173 Latin
174 Spanish
175 Other foreign language
Health Education
181 Health education
182 Physical education
Mathematics and Computer Science
190 Mathematics
197 Computer science
200 Statistics and probability
Natural Sciences
211 Biology or life sciences
212 Chemistry
213 Earth sciences
214 Engineering
217 Physics
218 Other natural sciences
Social Sciences
220 Social studies, general
221 Anthropology

268

## Career or Technical Education

241 Agriculture and natural resources
242 Business management
243 Business support
244 Marketing and distribution
245 Healthcare occupations246

Construction trades, engineering, or
Construction trades, engineering, or
science technologies (including CADD and drafting)
247 Mechanics and repair
Manufacturing or precision production (electronics, metalwork, textiles, etc.) Communications and related technologies (including design, graphics, or printing; not including computer science)
Personal and public services
(including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design)
Family and consumer sciences education Industrial arts or technology education Other career or technical education

## Miscellaneous

261 Architecture
263 Humanities or liberal studies
264 Library or information science
265 Military science or ROTC
266
267
Philosophy
Religious studies, theology, or divinity
Other
Area or ethnic studies (excluding Native American studies)
Criminal justice
Cultural studies
Economics
Geography
Government or civics
History
International studies
Law
Native American studies
Political science
Psychology
Sociology
Other social sciences

249
250

Other

3-1h. Did you have a minor field of study?
$\left[\begin{array}{l}\square \\ \square\end{array}\right.$
YesNo $\rightarrow$ GO TO item 3-2a below.
i. Using Table 2 on page 13, what was your minor field of study?
$\square$
Minor Field
of Study Code

Minor Field of Study Label

3-2a. Do you have a master's degree?
© If you have more than one master's degree, information about additional degrees will be asked in item 3-3 on page 15.YesNo $\rightarrow$ GO TO item 3-3 on page 15.
b. Was at least a portion of the cost of your master's degree paid for by a STATE, SCHOOL, or SCHOOL DISTRICT in which you taught?YesNo
c. In what year did you receive your master's degree?
$\square$

## Year

d. Which of the following best describes your master's degree?
© Mark ( $X$ ) only one box.It was awarded by your school's College of Education, School of Education, or Department
of EducationIt was awarded by another college, school, or department, not in education
e. Using Table 2 on page 13, what was your major field of study for your master's degree?
$\square$ Major Field $\square$ Major Field of Study Code of Study Label

## 3-3. Have you earned any of the degrees or certificates listed below?



Yes
$\mathrm{No} \rightarrow$ GO TO item 3-4 on page 16.
a. Degree or certificate
(1) Vocational
$\square$
(2) Associate's
degree
3) SECOND Bachelor's degree

## b. Using Table 2 on page 13, what was your major field of study for each degree or certificate?

Major Field of Study Code
$\square$
Major Field of Study Label

|  |
| :--- |
| Major Field of Study Code |
| Major Field of Study Label |


|  | Major Field of Study Code |
| :---: | :---: |
| (3) SECOND |  |
| degree | Major Field of Study Label |

(4) SECOND | Master's |
| :--- |
| degree |

Educational specialist or professional diploma (at least one year beyond a master's level)

|  |
| :---: |
|  |
|  |

Major Field of Study Label

|  |
| :---: |
|  |

Major Field of Study Label

|  |
| :--- |
| Major Field of Study Code |
|  |
| Major Field of Study Label |

(6) Certificate o Advanced Graduate Studies

|  |
| :--- |
| Major Field of Study Code |
| Major Field of Study Label |
|  |

c. Which of the following best describes each degree or certificate?
d. In what year?

## 3-4. Have you ever taken any graduate or undergraduate courses that focused SOLELY on

 teaching methods?© Do NOT include student teaching (sometimes called practice teaching).
© Do NOT include professional development courses, workshops, or seminars.


```
How many courses?
    Mark (X) only one box.
    \square \quad 1 \text { or 2 courses}
```

```
                        3 or 4 courses
```

```5 to 9 courses
10 or more courses
```

3-5. Did you take any of the courses you marked in 3-4 before your first year of teaching?Yes
$\square \quad$ No
3-6. BEFORE your first year of teaching, did you take any graduate or undergraduate courses which taught you -
a. Classroom management techniques?YesNo
b. Lesson planning?YesNo
c. How to assess learning?YesNo
d. How to use student performance data to inform instruction?YesNo
e. How to serve students from diverse economic backgrounds?YesNo

3-6. Continued - BEFORE your first year of teaching, did you take any graduate or undergraduate courses which taught you -
f. How to serve students with special needs?YesNo
g. How to teach students who are limited-English proficient (LEP) or English-language learners (ELLs)?YesNo

3-7a. Did you have any student teaching (sometimes called practice teaching)?
YesNo $\rightarrow$ GO TO Section 4 on page 18.
b. In how many different classrooms did you student teach?
© Mark ( $X$ ) only one box.123 or more
c. How long did your student teaching last?
© If you student taught in more than one classroom, report the total amount of time spent student teaching across all assignments.
© Mark (X) only one box.4 weeks or less5-7 weeks8-11 weeks12 weeks or more

## 4. CERTIFICATION

## 4-1. Did you enter teaching through an alternative route to certification program?

(An alternative route to certification program is a program that was designed to expedite the transition of nonteachers to a teaching career, for example, a state, district, or university alternative route to certification program.)YesNo
The next series of questions is about state certification. Please read the questions carefully. This section allows teachers to report UP TO TWO current teaching certificates in the state where they are teaching, plus several content areas per certificate, if applicable. Those who have only one certificate that applies to only one content area DO NOT have to fill out the entire section and should follow the GO TO instructions.

4-2a. Which of the following describes the teaching certificate you currently hold that certifies you to teach in THIS state?
${ }_{6}^{6}$ Mark ( $X$ ) only one box.
If you currently hold more than one of the following, a second certification may be listed in item 4-3.Regular or standard state certificate or advanced professional certificate
$\square$
Certificate issued after satisfying all requirements except the completion of a probationary period (in some states this is called a probationary certificate)
Certificate that requires some additional coursework, student teaching, or passage of a test before regular certification can be obtained (in some states this is called a temporary or provisional certificate)
$\square \quad$ Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate)
$\square$ I do not hold any of the above certifications in THIS state $\rightarrow$ GO TO Section 5 on page 22.
b. Using Table 3 on page 19, in what content area(s) and grade range(s) does the teaching certificate marked above certify you to teach in THIS state?
(For some teachers, the content area may be special education or the grade level.)
$\omega^{6}$ If this certificate certifies you to teach in more than one content area, you may report additional content areas in later items.
© If your certificate does not restrict you to a specific grade range(s), mark (X) all three grade ranges.
(1) Content Area
(2) Grade Range of Certificate (mark ( $X$ ) all that apply)


Content Area Label
Early childhood, preschool, or at least one of grades K-5
At least one of grades 6-8
At least one of grades 9-12
c. Does this certificate marked in item 4-2a certify you to teach in additional content areas?


Yes $\rightarrow$ GO TO item 4-2d on page 20.No $\rightarrow$ GO TO item 4-3a on page 20.

Table 3. Certification Content Area Codes and Labels For Questions 4-2b, 4-2d, 4-3c, and 4-3e

## General Education Codes and Labels

## Elementary Education

101 Early childhood or Pre-K, general
102 Elementary grades, general
103 Middle grades, general
Secondary Education
103 Middle grades, general
104 Secondary grades, general
Special Education
111 Special education, general
112 Autism
113 Deaf and hard-of-hearing
114 Developmentally delayed
115 Early childhood special education
116 Emotionally disturbed or behavior disorders

Special Education - Continued
117 Learning disabilities
118 Intellectual disabilities
119 Mildly or moderately disabled
120 Orthopedically impaired
121 Severely or profoundly disabled
122 Speech or language impaired
123 Traumatically brain-injured
124 Visually impaired
125 Other special education
General Administration
131 Administration
132 Counseling and guidance

## Subject-matter Specific Codes and Labels

## Arts and Music

141 Art or arts and crafts
142 Art History
143 Dance
144 Drama or theater
145 Music
English and Language Arts
151 Communications
152 Composition
153 English
154 Journalism
155 Language arts
157 Literature or Literary Criticism
158 Reading
159 Speech

## English as a Second Language

160 ESL or bilingual education: General
161 ESL or bilingual education: Spanish
162 ESL or bilingual education: Other languages
Foreign Languages
171 French
172 German
173 Latin
174 Spanish
175 Other foreign language
Health Education
181 Health education
182 Physical education
Mathematics and Computer Science 254
190 Mathematics
197 Computer science
200 Statistics and probability
Natural Sciences
210 Science, general
211 Biology or life sciences
212 Chemistry
213 Earth sciences
216 Physical sciences
217 Physics
218 Other natural sciences

## Social Sciences

220 Social studies, general
221 Anthropology
222 Area or ethnic studies (excluding Native
American studies)
225 Economics
226 Geography
227 Government or civics
228 History
231 Native American studies
232 Political Science
233 Psychology
234 Sociology
235 Other social sciences
Career or Technical Education
241 Agriculture and natural resources
242 Business management
243 Business support
244 Marketing and distribution
245 Healthcare occupations
246 Construction trades, engineering, or science technologies (including CADD and drafting
247 Mechanics and repair
249 Manufacturing or precision production (electronics, metalwork, textiles, etc.)
250 Communications and related technologies (including design, graphics or printing; not including computer science)
253 Personal and public services
(including culinary arts, cosmetology, child care, social work, protective services, custodial services, and interior design)
Family and consumer sciences education Industrial arts or technology education Other career or technical education

## Miscellaneous

262 Driver education
263
264
265
266
267

## Other

268 Other

4-2. Continued -
d. Using Table 3 on page 19, please record all ADDITIONAL content areas and grade ranges in which this certificate certifies you to teach:
B' If your certificate does not restrict you to a specific range(s), mark ( $X$ ) all three ranges.

| Additional Content Area |  | Grade Range of Certificate (mark (X) all that apply) |
| :--- | :--- | :--- | :--- |
| (1) Content Area Code |  |  |

4-3a. Do you have another current teaching certificate that certifies you to teach in THIS state?

b. Which of the following describes this current teaching certificate you hold in THIS state? $\omega^{6}$ Mark ( $X$ ) only one box.Regular or standard state certificate or advanced professional certificateCertificate issued after satisfying all requirements except the completion of a probationary period (in some states this is called a probationary certificate)
Certificate that requires some additional coursework, student teaching, or passage of a testbefore regular certification can be obtained (in some states this is called a temporary or provisional certificate)
$\square$ Certificate issued to persons who must complete a certification program in order to continue teaching (in some states this is called a waiver or emergency certificate)

## 4-3. Continued -

c. Using Table 3 on page 19, in what content area(s) and grade range(s) does the teaching certificate marked in question 4-3b on page 20 certify you to teach in THIS state?
(For some teachers, the content area may be the grade level.)
6. If this certificate certifies you to teach in more than one content area, you may report additional content areas in later items.
© If your certificate does not restrict you to a specific grade range(s), mark ( $X$ ) all three grade ranges.
(1) Content Area
(2) Grade Range of Certificate (mark ( $X$ ) all that apply)

Content Area Code


Content Area Label
$\square \quad$ At least one of grades 6-8
$\square \quad$ At least one of grades 9-12
d. Does this certificate marked in item 4-3b certify you to teach in additional content areas?


Yes
No $\rightarrow$ GO TO Section 5 on page 22.
e. Using Table 3 on page 19, please record all ADDITIONAL content areas and grade ranges in which this certificate certifies you to teach:
© If your certificate does not restrict you to a specific grade range(s), mark ( $X$ ) all three grade ranges.

| Additional Content Area | Grade Range of Certificate (mark (X) all that apply) |
| :---: | :---: |
| (1) Content Area Code $\square$ <br> Content Area Label | Early childhood, preschool, or at least one of grades K-5 At least one of grades 6-8 At least one of grades 9-12 |
| (2) Content Area Code $\square$ <br> Content Area Label | Early childhood, preschool, or at least one of grades K-5 At least one of grades 6-8 At least one of grades 9-12 |
| (3) Content Area Code <br> Content Area Label | Early childhood, preschool, or at least one of grades K-5 At least one of grades 6-8 At least one of grades 9-12 |
| (4) Content Area Code $\square$ <br> Content Area Label $\square$ | Early childhood, preschool, or at least one of grades K-5 At least one of grades 6-8 At least one of grades 9-12 |
|  |  |

## 5. EARLY CAREER EXPERIENCES

5-1. Was your FIRST year of teaching before the 2011-2012 school year?Yes $\rightarrow$ GO TO Section 6 on page 26.
$\square \quad$ No
5-2. What was your MAIN activity the year before you began teaching at the K-12 or comparable ungraded level?
© Mark ( $X$ ) only one box.
$\square$ Student at a college or university
$\square \quad$ Working as a substitute teacher
$\square$ Teaching in a preschool
$\square \quad$ Teaching at a college or university
$\square \quad$ Working in a position in the field of education, but not as a teacherWorking in an occupation outside the field of educationCaring for family members
$\square$ Military service
$\square$ Unemployed and seeking work
$\square \quad$ Retired from another job

5-3a. What kind of work did you do, that is, what was your occupation?
${ }^{\omega}$ Please record your job title; for example, electrical engineer, cashier, typist, farmer, loan officer.
b. What were your most important activities or duties on that job?
© For example, typing, selling cars, driving delivery truck, caring for livestock.
c. How would you classify yourself on that job?
$\omega^{\omega}$ Mark (X) only one box.
$\square$ An employee of a PRIVATE company, business, or individual for wages, salary, or commissionA FEDERAL government employee
$\square \quad$ A STATE government employeeA LOCAL government employeeSELF-EMPLOYED in your own business, professional practice, or farmWorking WITHOUT PAY in a family business or farm
$\square \quad$ Working WITHOUT PAY in a volunteer job

5-4. In your FIRST year of teaching, how well prepared were you to -
${ }^{6}$ If you are in your first year of teaching, please answer for THIS school year.
a. Handle a range of classroom management or discipline situations?
b. Use a variety of instructional methods?
c. Teach your subject matter?
d. Use computers in classroom instruction?
e. Assess students?
f. Differentiate instruction in the classroom?
g. Use data from student assessments to inform instruction?
h. Teach to state content standards?
i. Teach students who are limited-English proficient [LEP]or English-language learners [ELLs]?
j. Teach students with special needs?

5-5. In your FIRST year of teaching, did you participate in a formal schoolwide or districtwide program for beginning teachers aimed to enhance teachers' effectiveness by providing systematic support (sometimes called a teacher induction program)?
© If you are in your first year of teaching, please answer for THIS school year.YesNo

5-6. Did you receive the following kinds of support during your FIRST year of teaching?
© If you are in your first year of teaching, please answer for THIS school year.
a. Reduced teaching schedule or number of preparationsYesNo
b. Common planning time with teachers in your subjectYesNo
c. Seminars or classes for beginning teachers
$\square$ Yes
$\square \quad$ No
d. Extra classroom assistance (e.g., teacher aides)YesNo
e. Regular supportive communication with your principal, other administrators, or department chairYesNo
f. Observation and feedback on your teaching aimed at helping you develop and refine your teaching practice BEYOND any formal administrative observation and feedback you may have receivedYesNo
g. Release time to participate in support activities for new or beginning teachersYesNo

5-7a. In your FIRST year of teaching, were you assigned a master or mentor teacher by your school or district?
© If you are in your first year of teaching, please answer for THIS school year.
$\square \square$
YesNo $\rightarrow$ GO TO Section 6 on page 26.
b. How frequently did you work with your assigned master or mentor teacher during your first year of teaching?At least once a weekOnce or twice a monthA few times a yearNever
c. Had your assigned master or mentor teacher ever instructed students in the same subject area(s) as yours?YesNo

5-8. Did your assigned master or mentor teacher provide the following types of support during your FIRST year of teaching?
6. If you are in your first year of teaching, please answer for THIS school year.
a. Helped with paperwork or record keepingYes
$\square \quad$ No
b. Demonstrated lessons
$\square$ YesNo
c. Helped you prepare lessons that address learning standardsYesNo
d. Helped you develop student assessment toolsYesNo

5-9. Overall, to what extent did your assigned master or mentor teacher improve your teaching in your first year of teaching?
© Mark (X) only one box.Not at allTo a small extentTo a moderate extentTo a great extent

## 6. TEACHER WORKING CONDITIONS

For questions 6-1 to 6-3 please report to the nearest whole hour; do not record fractions of an hour or minutes.

6-1. How many hours does your contract require you to work during a typical FULL WEEK at THIS school?
© This would be base contract hours, or the equivalent, NOT including stipends or extra pay for extra duty.
$\square$ Total WEEKLY hours required to work

6-2. Of the hours you are CONTRACTED to work, how many hours during a typical full week do you DELIVER INSTRUCTION to students in THIS school?
ف́ This number should be less than the reported number of hours in 6-1.
©́ "PULL-OUT" or "PUSH-IN" TEACHERS: Please include the number of hours you instruct individual students or small groups of students.
Exclude time spent planning and monitoring students outside of class.
$\square$ Total WEEKLY hours delivering instruction

6-3. Including hours spent during the school day, before and after school, and on the weekends, how many hours do you spend on ALL teaching and other school-related activities during a typical FULL WEEK at THIS school?
$\square$ Total WEEKLY hours spent on all teaching and school-related activities

6-4. During this school year, do you or will you do the following for this school or district -
a. Coach a sport?YesNo
b. Sponsor any student groups, clubs, or organizations?YesNo
c. Serve as a department lead or chair?YesNo
d. Serve as a lead curriculum specialist?YesNo
e. Serve on a schoolwide or districtwide committee or task force?YesNo
f. Serve as an assigned mentor or mentor coordinator for teachers?YesNo

6-5. In the LAST SCHOOL YEAR (2014-15), how much of your own money did you spend on classroom supplies, without reimbursement?
' Please use your best estimate for costs incurred, in whole dollars.
©́ If none, please mark ( $X$ ) the box.None
or


## 7. SCHOOL CLIMATE AND TEACHER ATTITUDES

7-1. How much actual influence do you think teachers have over school policy AT THIS SCHOOL in each of the following areas?
a. Setting performance standards for students at this school
b. Establishing curriculum
c. Determining the content of in-service professional development programs
d. Evaluating teachers
e. Hiring new full-time teachers
f. Setting discipline policy
g. Deciding how the school budget will be spent

7-2. How much actual control do you have IN YOUR CLASSROOM at this school over the following areas of your planning and teaching?

Mark $(X)$ one box on each line.
a. Selecting textbooks and other instructional materials
b. Selecting content, topics, and skills to be taught
c. Selecting teaching techniques
d. Evaluating and grading students
e. Disciplining students
f. Determining the amount of homework to be assigned

7-3. To what extent do you agree or disagree with each of the following statements?
a. The school administration's behavior toward the staff is supportive and encouraging.
b. I am satisfied with my teaching salary.
c. The level of student misbehavior in this school (such as noise, horseplay or fighting in the halls, cafeteria, or student lounge) interferes with my teaching.
d. I receive a great deal of support from parents for the work I do.
e. Necessary materials such as textbooks, supplies, and copy machines are available as needed by the staff.
f. Routine duties and paperwork interfere with my job of teaching.
g. My principal enforces school rules for student conduct and backs me up when I need it.
h. Rules for student behavior are consistently enforced by teachers in this school, even for students who are not in their classes.
i. Most of my colleagues share my beliefs and values about what the central mission of the school should be.
j. The principal knows what kind of school he or she wants and has communicated it to the staff.
k. There is a great deal of cooperative effort among the staff members.
I. In this school, staff members are recognized for a job well done.
m . I worry about the security of my job because of the performance of my students or my school on state and/or local tests.
n. State or district content standards have had a positive influence on my satisfaction with teaching.
o. I am given the support I need to teach students with special needs.
p. The amount of student tardiness and class cutting in this school interferes with my teaching.
q. I am generally satisfied with being a teacher at this school.
r. I make a conscious effort to coordinate the content of my courses with that of other teachers.

7-4. To what extent is each of the following a problem in this school?

|  | ' Mark (X) one box on each line. |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
|  | Serious <br> problem | Moderate <br> problem | Minor <br> problem | Not a <br> problem |
| a. Student tardiness | $\square$ | $\square$ | $\square$ | $\square$ |
| b. Student absenteeism | $\square$ | $\square$ | $\square$ | $\square$ |
| c. Student class cutting | $\square$ | $\square$ | $\square$ | $\square$ |
| d. Teacher absenteeism | $\square$ | $\square$ | $\square$ | $\square$ |
| e. Students dropping out | $\square$ | $\square$ | $\square$ | $\square$ |
| f. Student apathy | $\square$ | $\square$ | $\square$ | $\square$ |
| g. Lack of parental involvement | $\square$ | $\square$ | $\square$ | $\square$ |
| h. Poverty | $\square$ | $\square$ | $\square$ | $\square$ |
| i. Students come to school unprepared |  |  |  |  |
| to learn | $\square$ | $\square$ | $\square$ | $\square$ |
| j. Poor student health | $\square$ | $\square$ | $\square$ | $\square$ |

7-5. To what extent do you agree or disagree with each of the following statements?
a. The stress and disappointments involved in teaching at this school aren't really worth it.
b. The teachers at this school like being here; I would describe us as a satisfied group.
c. I like the way things are run at this school.
d. If I could get a higher paying job I'd leave teaching as soon as possible.
e. I think about transferring to another school.
f. I don't seem to have as much enthusiasm now as I did when I began teaching.
g. I think about staying home from school because I'm just too tired to go.

7-6. How long do you plan to remain in teaching?
© Mark (X) only one box.As long as I am ableUntil I am eligible for retirement benefits from this jobUntil I am eligible for retirement benefits from a previous jobUntil I am eligible for Social Security benefitsUntil a specific life event occurs (e.g., parenthood, marriage, retirement of spouse or partner)Until a more desirable job opportunity comes alongDefinitely plan to leave as soon as I canUndecided at this time

7-7a. Has a student FROM THIS SCHOOL ever threatened to injure you?


- Yes

GO TO item 7-8a below.
b. Has a student FROM THIS SCHOOL threatened to injure you IN THE PAST 12 MONTHS?
$\square$ Yes
$\square$ No GO TO item 7-8a below.
c. In the past 12 months, how many times has a student FROM THIS SCHOOL threatened to injure you?
$\square$ Times

7-8a. Has a student FROM THIS SCHOOL ever physically attacked you?
$\square \square$ YesNo $\rightarrow$ GO TO Section 8 on page 32.
b. Has a student FROM THIS SCHOOL physically attacked you IN THE PAST 12 MONTHS?
$\square$ Yes
No $\rightarrow$ GO TO Section 8 on page 32.
c. In the past 12 months, how many times has a student FROM THIS SCHOOL physically attacked you?
$\square$ Times

## 8. GENERAL EMPLOYMENT AND BACKGROUND INFORMATION

The following questions refer to your BEFORE-TAX earnings from teaching and other employment.
8-1. DURING THE SUMMER OF 2015, did you have any earnings from -
© Report amounts in whole dollars.
a. Teaching summer school in this school or any other school?

b. Working in a non-teaching job in this school or any other school?

c. Working in any NONSCHOOL job?


8-2. How many days are covered by your contract, per contract year?
© Include professional development, student contact days, and any other days covered by your contract.
$\square$ Days per contract year

8-3. DURING THE CURRENT SCHOOL YEAR, what is your base teaching salary for the entire school year?
© Report amounts in whole dollars.
$\begin{array}{lll}\$ & .00 & \text { For the entire school year }\end{array}$

8-4. DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation from this school system for extracurricular or additional activities such as coaching, student activity sponsorship, mentoring teachers, or teaching evening classes?
© Report amounts in whole dollars.


8-5. DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn any additional compensation from this school system based on your students' performance (e.g., through a merit pay or pay-for-performance agreement)?
${ }^{6}$ ' Report amounts in whole dollars.


8-6. DURING THE CURRENT SCHOOL YEAR, have you earned income from any OTHER sources from this school system, such as a state supplement, etc.?
© Do NOT report any earnings already reported.
© Report amounts in whole dollars.


Yes $\rightarrow$


8-7a. DURING THE CURRENT SCHOOL YEAR, do you, or will you, earn additional compensation from working in any job OUTSIDE this school system?
${ }^{6}$ Report amounts in whole dollars.

$\square \quad \mathrm{No} \rightarrow \begin{gathered}\text { GO TO item } 8-8 \\ \text { on page } 34.8\end{gathered}$
b. Which of these best describes this job OUTSIDE this school system?
© Mark ( $X$ ) only one box.Teaching or tutoringNon-teaching, but related to teaching fieldOther

8-8. During the CURRENT SCHOOL YEAR do you, or will you, receive a retirement pension check paid from a teacher retirement system?
© Report amounts in whole dollars.Yes $\rightarrow$


8-9. Are you a member of a teachers' union or an employee association similar to a union?


YesNo
8-10a. Does your school, district, or school system offer tenure?
$\square \square$YesNo $\rightarrow$ GO TO item 8-11 below.
b. Are you tenured at your current school?YesNo
8-11. Are you male or female?MaleFemale

8-12a. What is your current marital status?
© Mark (X) only one box.
$\square$ Now married $\rightarrow$ GO TO item 8-13 on page 35 .
$\square$ WidowedSeparatedDivorcedNever married
b. Are you currently living with a boyfriend/girlfriend or partner?
$\left[\begin{array}{ll}\square & \text { Yes } \\ \square & \text { No } \rightarrow \text { GO TO item 8-13 on page } 35 .\end{array}\right.$
c. Are you currently living in a registered domestic partnership or civil union?YesNo

## 8-13. Are you of Hispanic or Latino origin?

YesNo8-14. What is your race?
$\omega^{6}$ Mark ( $X$ ) one or more races to indicate what you consider yourself to be.WhiteBlack or African-AmericanAsianNative Hawaiian or Other Pacific IslanderAmerican Indian or Alaska Native
8-15. What is your year of birth?
19

## 9. CONTACT INFORMATION

9-1. The survey you have completed may involve a brief follow-up next school year in order to gain information on teachers' movements in the labor force. The following information would assist us in contacting you if you have moved or changed jobs. Please keep in mind that all of the information you provide may be used only for statistical purposes and may not be disclosed, or used, in identifiable form for any other purpose except as required by law (20 U.S.C. §9573 and 6 U.S.C. §151).

Please PRINT your name, your spouse's name (if applicable), your home address, your home and cell phone numbers, the most convenient time to reach you, and your work and home email addresses.
a. First name
$\square$
Middle name
$\square$
Last name Suffix
$\square$

b. Spouse's First Name


Spouse's Middle Name
$\square$
Spouse's Last Name
$\square$
c. Street Address
$\square$
d. City
$\square$
e. State

f. ZIP Code + 4

g. Cell phone number

AREA CODE TELEPHONE NUMBER
$\square$
h. Home phone number AREA CODE TELEPHONE NUMBER
$\square$
i. Best day(s) to reach you © Mark (X) all that apply.MondayTuesdayWednesdayThursdayFridaySaturdaySunday
j. Best time of the day to reach you © Mark (X) only one box.a.m.p.m.
k. Work e-mail address
$\square$
I. Home e-mail address
$\square$

9-2. What are the names and addresses of two other people who would know where to get in touch with you during the coming years? Please do not list more than one person who now lives with you. Please inform these individuals that you have provided their names and someone from the U.S. Census Bureau may contact them in the coming years if we are unable to locate you.
Please PRINT contact's name, contact's relationship to you, and contact's cell and home phone numbers.
(1) First Contact Person
a. First name
$\square$
Last name
$\square$
b. Relationship to you
$\square$
c. Cell phone number

AREA CODE TELEPHONE NUMBER

d. Home phone number

AREA CODE TELEPHONE NUMBER


What is the name and address of another person who would know where to get in touch with you during the coming years?
Please PRINT contact's name, contact's relationship to you, and contact's cell and home phone number.

## (2) Second Contact Person

a. First name
$\square$
Last name
$\square$
b. Relationship to you
$\square$
c. Cell phone number
area code telephone number

d. Home phone number
area code telephone number


9-3. Please enter the date you completed this questionnaire.
© Report month as a number, that is, 01 for January, 02 for February, etc.

| Month | Day | Year |
| :--- | :---: | ---: |
| $\square$ | $\square$ |  0 |

9-4. Please indicate how much time it took you to complete this form, not counting interruptions. ${ }^{6}$ Please record the time in minutes, e.g., 50 minutes, 65 minutes, etc.
$\square$

Thank you very much for your participation in this survey. If you have any questions, please contact us, toll-free, at: 1-888-595-1338 or by e-mail at: addp.education.surveys@census.gov.

Please return your completed questionnaire in the enclosed pre-addressed, postage-paid envelope or mail it to:
U.S. CENSUS BUREAU

ATTN: DCB/PCSPU, BUILDING 60A
1201 E. 10TH STREET JEFFERSONVILLE, IN 47132-0001

To learn more about this survey and to access reports from earlier collections, see the National Teacher and Principal Survey (NTPS) website at: http://nces.ed.gov/surveys/ntps

Additional data collected by the National
Center for Education Statistics (NCES) on
a variety of topics in elementary,
secondary, postsecondary, and
international education are available from NCES' website at:
http://nces.ed.gov
For additional data collected by various Federal agencies, including the Department of Education, visit the Federal Statistics clearinghouse at: http://www.fedstats.sites.usa.gov

## ENTER TEACHER INFORMATION

Please click the Instructions link for important information about the other staff that may teach at this school (e.g. itinerant teachers, substitute teachers, librarians, and principals).


TEACHER SUMMARY

|  | Teacher E-mail <br> Address | Teaching Status at <br> this School | Subject(s) Taught | Edit |
| :--- | :--- | :--- | :--- | :--- | Delete |  | Full-time | Special Education, General <br> elementary, Science, Social | Studies, Vocational / Technical |
| :--- | :--- | :--- | :--- |

NTPS TEACHER LISTING FORM FOR THE 2019-20 SCHOOL YEAR
Please refer to the "TLF Instructions" link for instructions on compiling your list.

| Teacher's Name |  | Subject Matter Taught | Second Subject Matter Taught | Teaching Status at This School |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Please enter the numeric code for the appropriate response. |  |  |
|  |  | 1: Special education | 1: Special education | 1: Full-time |
|  |  | 2: General elementary | 2: General elementary | 2: Part-time |
|  | Teacher's E-mail Address | 3: Math | 3: Math |  |
|  |  | 4: Science | 4: Science |  |
|  |  | 5: English/Language arts | 5: English/Language arts |  |
|  |  | 6: Social studies | 6: Social studies |  |
|  |  | 7: Vocational/Technical | 7: Vocational/Technical |  |
| FIRST MIDDLE LAST |  | 8: Other (e.g., art, music, etc.) | 8: Other (e.g., art, music, etc.) |  |
| Example: John Richard Smith Jr. | EMAIL@EMAIL.COM | 7 | 1 | 1 |
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[^0]:    According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this voluntary information collection is 1850-0598. The time required to complete this information collection is estimated to average 40 minutes per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have any comments concerning the accuracy of the time estimate, suggestions for improving this collection, or comments or concerns about the contents or the status of your individual submission of this questionnaire, please e-mail: addp.education.surveys@census.gov, or write directly to: National Teacher and Principal Survey, National Center for Education Statistics, 1990 K Street, N.W., \#9046, Washington, DC 20006.

