| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Sales of Energy and Resources
a. Electricity generation and distribution . . . . . . . . . . . . . . 5501
b. Natural gas distribution to final customer . . . . . . . . . . . . 5502
c. Water 5503
d. Other revenue from sales of energy and resources
. 5504
2. Other Operating Revenue
a. Sewer system user charges

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9


| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :---: | :---: | :---: | :---: |
| $\mid$ | $\mid$ | $\mid$ | $\mid$ |  |
|  | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
|  |  |  | $\mid$ | $\mid$ |
|  | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
|  |  | $\mid$ | $\mid$ |  |
|  | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
|  |  | $\mid$ |  |  |

b. All other operating revenue - Revenue not reported in lines 1a through 2a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

and 10 Not Applicable.

## (11) CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018?

1. Residential customers

$$
5750
$$

2. Non-residential customers 5751

| 2018 |  |  |
| :---: | :---: | :---: |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  | $\%$ |
| 1 | 0 | 0 |

12 and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

- 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. |  | Dol. 9

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
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INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Sales of Energy and Resources

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Electricity generation and distribution

5501
b. Natural gas distribution to final customer

5502
c. Water 5503
d. Other revenue from sales of energy and resources 5504
2. Other Operating Revenue
a. Sewer system user charges 5505
b. All other operating revenue - Revenue not reported in lines 1a through 2a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

and 10 Not Applicable.

## 11 CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018?

1. Residential customers

$$
5750
$$

2. Non-residential customers 5751

| 2018 |  |  |
| :---: | :---: | :---: |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  | $\%$ |
| 1 | 0 | 0 |

12 and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. |  | Dol. 9

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
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INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
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## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018

| 0007 | Beginning Date |  |  |
| :---: | :---: | :---: | :---: |
|  | Month | Day | Year |
|  |  |  |  |
|  | Ending Date |  |  |
|  | Month | Day | Year |
| 0008 |  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Water and Sewage
a. Water sales 5551
b. Sewer system user charges 5552
2. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{1 b}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


and 10 Not Applicable.
(11) CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018?

1. Residential customers

$$
5750
$$

2. Non-residential customers 5751

| 2018 |  |  |
| :---: | :---: | :---: |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  | $\%$ |
| 1 | 0 | 0 |

12 and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. |  | Dol. 9

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
. 0007
2018

| 0007 | Beginning Date |  |  |
| :---: | :---: | :---: | :---: |
|  | Month | Day | Year |
|  | , |  |  |
|  | Ending Date |  |  |
|  | Month | Day | Year |
| 0008 |  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Water and Sewage
a. Water sales 5551
b. Sewer system user charges 5552
2. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{1 b}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

and 10 Not Applicable.

## 11 CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018?

1. Residential customers

$$
5750
$$

2. Non-residential customers 5751

| 2018 |  |  |
| :--- | :--- | :--- |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  | $\%$ |
| 1 | 0 | 0 |

12 and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. |  | Dol. 9

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
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## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018


5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$. 1860
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

14 OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

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https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

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- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates . . . . . . . . . . . 0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line 4c.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

14 OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Air Transportation Revenue
a. Domestic, scheduled passenger transportation by air . . . 5575
b. International, scheduled passenger transportation by air .. 5576
c. Domestic, non-scheduled passenger transportation by air . 5577
d. International, non-scheduled passenger transportation by air
. 5578
e. Domestic scheduled freight transportation by air 5579
f. International, scheduled freight transportation by air

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. All other operating revenue - Revenue not reported in lines 1a through 1 f . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$. 1860
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

14 OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
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| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Air Transportation Revenue

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Domestic, scheduled passenger transportation by air . . . . 5575
b. International, scheduled passenger transportation by air .. 5576
c. Domestic, non-scheduled passenger transportation by air . 5577
d. International, non-scheduled passenger transportation by air
. 5578
e. Domestic scheduled freight transportation by air 5579
f. International, scheduled freight transportation by air 5580

2. All other operating revenue - Revenue not reported in lines 1a through 1f. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
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a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

(14) OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.
(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at: <br> https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Air Transportation Revenue
a. Domestic, scheduled passenger transportation by air . . . 5575
b. International, scheduled passenger transportation by air .. 5576
c. Domestic, non-scheduled passenger transportation by air . 5577
d. International, non-scheduled passenger transportation by air
. 5578
e. Domestic scheduled freight transportation by air 5579
f. International, scheduled freight transportation by air 5580
g. Domestic, non-scheduled freight transportation by air ... 5581

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

## h. International, non-scheduled freight transportation by air . 5582

2. All other operating revenue - Revenue not reported in lines 1a through 1 h . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## (14) OPERATING EXPENSES - Continued

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.
(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Air Transportation Revenue
a. Domestic, scheduled passenger transportation by air 5575
b. International, scheduled passenger transportation by air .. 5576
c. Domestic, non-scheduled passenger transportation by air . 5577
d. International, non-scheduled passenger transportation by air
. 5578
e. Domestic scheduled freight transportation by air 5579
f. International, scheduled freight transportation by air 5580
g. Domestic, non-scheduled freight transportation by air 5581

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

h. International, non-scheduled freight transportation by air . 5582
2. All other operating revenue - Revenue not reported in lines

1a through 1 h . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


## 3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2 1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line 4c.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

## (14) OPERATING EXPENSES - Continued

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Water Transportation Revenue
a. Transportation of freight and cargo by water . . . . . . . . . . 5600
b. Towing services by water . . . . . . . . . . . . . . . . . . . . . . . 5601
c. Harbor tugboat services

5602

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9


2. Passenger Transportation by Water
a. Coastal and Great Lakes fixed-route, passenger
transportation by water . . . . . . . . . . . . . . . . . . . . 5603
b. Cruises . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 5605
c. Participatory recreational services by water craft, except
overnight cruises with cabin accommodation ........ . 5606
d. Sightseeing by water . . . . . . . . . . . . . . . . . . . . . . . . . . 5607
e. Other transportation of passengers by water . . . . . . . . . . 5604
3. All other operating revenue - Revenue not reported in lines 1a through 2e. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3 1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

14 OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Water Transportation Revenue
a. Transportation of freight and cargo by water . . . . . . . . . . 5600
b. Towing services by water . . . . . . . . . . . . . . . . . . . . . . . 5601
c. Harbor tugboat services 5602

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

2. Passenger Transportation by Water
a. Coastal and Great Lakes fixed-route, passenger
transportation by water . . . . . . . . . . . . . . . . . . . . 5603
b. Cruises . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 5605
c. Participatory recreational services by water craft, except
overnight cruises with cabin accommodation . . . . . . . 5606
d. Sightseeing by water . . . . . . . . . . . . . . . . . . . . . . . . . . 5607
e. Other transportation of passengers by water . . . . . . . . . . 5604
3. All other operating revenue - Revenue not reported in lines 1a through 2 e . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


1799
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3
1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line 4c.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

(14) OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Prorate revenue derived from services provided on a contractual basis according to the work accomplished. (Only include amounts applicable to the report period.)
- Amounts received for work subcontracted to others.
- Market value of compensation in lieu of cash.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers/clients and paid directly to a local, state, or federal tax agency.
- Rents and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Non-operating revenue such as income from investments, sales of company-owned real estate (land and building), or other assets (except inventory held for resale, securities, gifts, loans, contributions, or grants).
- Revenue from the sale of used equipment.

Lines 1 through $\mathbf{3 - G e n e r a l}$ freight trucking, specialized freight trucking, and household goods moving
Report revenue for transportation of goods by motor vehicles. Include revenue from furnishing vehicles with drivers to other carriers under lease or similar arrangement.
If part of the transportation was purchased from another carrier to complete the contract, use the following guidelines:

- Report total revenue if all purchased transportation was on your own account. (You have legal obligation to pay for the purchased transportation.)
- Report only the revenue collected for your portion of the haul, plus any additional income from commissions and fees for arranging the transportation, if the transportation was purchased on the client's account. (Your client has legal obligation to pay for the purchased transportation.)


## Line 4 - All other operating revenue

Report other operating revenue including sales from the operation of lunchrooms, restaurants, snowplow work, etc.; revenue from the parking and storage of vehicles; revenue received from other carriers for the use of this firm's terminal facilities, including amounts billed separately for repair services; revenue from short-term rental or extendedterm operating leases (with or without maintenance) of trucks, truck-tractors, or trailers, without drivers; fair sales value of merchandise marketed under capital, finance, or "full payout" leases; and commissions for providing brokerage services, making payroll deductions, collecting freight charges for other carriers; etc. Exclude revenue from this firm's other operating units; the value of used equipment or vehicles sold; revenue from installment payments from leasing vehicles, tools, etc., marketed under capital, finance, or "full payout" leases; and non-operating revenue such as income from investments, sale of securities, real estate, etc.
Report revenue from the storage of shipments in your warehouses pending further instructions by the shipper; from the permanent storage of household goods on a paid-on-delivery basis, commercial goods, or records storage; and for packing and crating, handling, providing labor to carriers for loading and unloading, and other accessory services. Exclude rental revenue from the operation of mini-warehouses/self-service storage facilities and from the subleasing of warehousing space to others.

1. General Freight Trucking
a. Local - goods carried within a single metropolitan area and its adjacent nonurban areas; generally same-day return trips - Include agriculural products, coal and petroleum products, and pharmaceutical and chemical products. . . . . . . . . . . . . . 5063
b. Long distance - goods carried between metropolitan areas

- Include agriculural products, coal and petroleum products, and pharmaceutical and chemical products.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

Specialized Freight Trucking (requiring specialized equipment such as flatbeds, tankers or refrigerated trailers)
a. Local - goods carried within a single metropolitan area and its adjacent nonurban areas; generally same-day return trips - Include grains, alcohol and tobacco products, stone, non-metallic minerals and metallic ores, wood products, textiles and leather, base metal and machinery, electronic and precision instruments and motorized vehicles, new furniture and miscellaneous manufactured products

b. Long distance - goods carried between metropolitan areas Include grains, alcohol and tobacco products, stone, non-metallic minerals and metallic ores, wood products, textiles and leather, base metal and machinery, electronic and precision instruments and motorized vehicles, new furniture and miscellaneous manufactured products

5067
3. Household Goods Moving
a. Household goods moving - Include furniture, appliances and misc office products

4. All other operating revenue - Revenue not reported in lines 1a through 3a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


|  | 2018 |
| :---: | :---: |
|  | Percent |
| OR 2501 | \% |

(9) Not Applicable.

## ANALYSIS OF MOTOR CARRIER OPERATIONS

A. What percent of this firm's motor carrier revenue was derived from handling each of the following commodities?

1. Agricultural products - Includes live animals, poultry, fish, unprocessed cereal grains such as wheat and corn, and other agricultural products including fruits, vegetables, non-alcoholic beverages, cut flowers, and live plants
2. Grains, alcohol, and tobacco products - Includes milled grain products and preparations; other prepared foodstuff; beer, wine, and other alcoholic beverages; and tobacco products including cigarettes, cigars, and chewing tobacco
3. Stone, non-metallic minerals, and metallic ores - Includes monument or building stone, natural sands, gravel and crushed stone, mined salt, natural calcium and aluminum, phosphates, asbestos, other non-metallic minerals, and metallic ores and concentrates
4. Coal and petroleum products - Includes coal, crude petroleum, gasoline and aviation fuel, diesel fuel and light fuel oils, lubricating oils and greases, and basic chemicals
5. Pharmaceutical and chemical products - Includes pharmaceutical products, chemical products, paints and varnishes, soap and cleaning products, insecticides, fertilizers, primary plastics and finished plastic products, and rubber products including tires and inner tubes
6. Wood products, textiles, and leather - Includes logs and other rough wood, particle board, plywood, fiberboard, pulp, newsprint, paper, and paperboard products. Textiles products include yarns and woven products of natural or synthetic materials, carpets and other textile floor coverings, and textile clothing. Leather products include footwear, headgear, and other articles of leather
7. Base metal and machinery - Includes base metal and primary metal products such as pipes, ingots, metal doors, basic wire, cable, fencing, tools, etc. Machinery includes boilers, turbines, refrigerating and air conditioning equipment, textile machines, and other mechanical machinery and equipment

2018
Percent

$\square$
$\square$
$\square$
$\square$
8. Electronic and precision instruments and motorized vehicles - Includes electronic equipment such as computers, electronic motors, generators, office equipment, television sets, radios and stereo equipment, cinematographic and photocopying equipment, clocks and watches, instruments used in medical, surgical, or veterinary sciences, and measuring, checking, or automatic control instruments or apparatus .
9. Used household and office goods - Includes used furniture, appliances, and miscellaneous office products 5078
10. New furniture and miscellaneous manufactured products - Includes new furniture, mattresses and mattress supports, quilts or comforters, lamps, lighting, mixed freight, and miscellaneous manufactured products
11. All other motor carrier revenue not derived from the commodities in lines $\mathbf{1}$ through 10-Specify7

1510 $\qquad$ 5080

B. Were any of the commodities that this firm hauled designated hazardous materials, i.e., required you to display a hazmat placard on the vehicle in accordance with Title 49, CFR 177.823, Transportation?
$\begin{array}{ll} & \square \\ 0033 & \text { Yes } \\ & \square \quad \text { No - Go to } 12\end{array}$
C. What percent of the total motor carrier revenue is from hauling hazardous materials?

Not Applicable.

## INVENTORIES AT END OF YEAR

Report the number of vehicles used or held for use in motor carrier operations on December 31, 2018.
Line 1 - B, C, and D
Report the number of vehicles owned and/or leased to others with drivers. Include inventory obtained through capital lease agreements. Exclude vehicles that you own that were leased without drivers to others.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
Yes
6043
No - Go to 14
B. Trucks - Include single-unit trucks, pickups, vans, etc.

1. Number owned and/or leased with drivers to others . . . . . . . . . . . . 5088
2. Number leased without drivers from others . . . . . . . . . . . . . . . . 5089 +

2018
3. Total truck inventory

Sum of lines 1 and 2
5090
C. Truck-tractors - Include semi's and any detachable power-units

2018

1. Number owned and/or leased with drivers to others . . . . . . . . . . . . 5091
2. Number leased without drivers from others 5092
3. Total truck-tractor inventory

Sum of lines 1 and 2 5093
D. Trailers - Include box-trailers, flatbeds, tankers, etc.

1. Number owned and/or leased with drivers to others 5094
2. Number leased without drivers from others

5095
3. Total trailer inventory

Sum of lines 1 and 2 5096
E. Were any of the inventories reported above stored outside or en route to the $\mathbf{5 0}$ states and the District of Columbia in 2018?

F. What was the value of inventories stored outside or en route to the 50 states and the District of Columbia in 2018?
Exclude inventory held in Foreign Trade Zones or in bond warehouses in the U.S.

- 6042

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line $\mathbf{3 b}$, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$.

3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

## 14 OPERATING EXPENSES - Continued

3. Expensed Purchased Services - Continued
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees $\qquad$
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b

b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment $\qquad$

| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | $\perp$ |  | $\perp$ | $\perp$ |  |

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Prorate revenue derived from services provided on a contractual basis according to the work accomplished. (Only include amounts applicable to the report period.)
- Amounts received for work subcontracted to others.
- Market value of compensation in lieu of cash.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers/clients and paid directly to a local, state, or federal tax agency.
- Rents and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Non-operating revenue such as income from investments, sales of company-owned real estate (land and building), or other assets (except inventory held for resale, securities, gifts, loans, contributions, or grants).
- Revenue from the sale of used equipment.

Lines 1 through $\mathbf{3 - G e n e r a l}$ freight trucking, specialized freight trucking, and household goods moving
Report revenue for transportation of goods by motor vehicles. Include revenue from furnishing vehicles with drivers to other carriers under lease or similar arrangement.
If part of the transportation was purchased from another carrier to complete the contract, use the following guidelines:

- Report total revenue if all purchased transportation was on your own account. (You have legal obligation to pay for the purchased transportation.)
- Report only the revenue collected for your portion of the haul, plus any additional income from commissions and fees for arranging the transportation, if the transportation was purchased on the client's account. (Your client has legal obligation to pay for the purchased transportation.)


## Line 4 - All other operating revenue

Report other operating revenue including sales from the operation of lunchrooms, restaurants, snowplow work, etc.; revenue from the parking and storage of vehicles; revenue received from other carriers for the use of this firm's terminal facilities, including amounts billed separately for repair services; revenue from short-term rental or extendedterm operating leases (with or without maintenance) of trucks, truck-tractors, or trailers, without drivers; fair sales value of merchandise marketed under capital, finance, or "full payout" leases; and commissions for providing brokerage services, making payroll deductions, collecting freight charges for other carriers; etc. Exclude revenue from this firm's other operating units; the value of used equipment or vehicles sold; revenue from installment payments from leasing vehicles, tools, etc., marketed under capital, finance, or "full payout" leases; and non-operating revenue such as income from investments, sale of securities, real estate, etc.
Report revenue from the storage of shipments in your warehouses pending further instructions by the shipper; from the permanent storage of household goods on a paid-on-delivery basis, commercial goods, or records storage; and for packing and crating, handling, providing labor to carriers for loading and unloading, and other accessory services. Exclude rental revenue from the operation of mini-warehouses/self-service storage facilities and from the subleasing of warehousing space to others.

1. General Freight Trucking
a. Local - goods carried within a single metropolitan area and its adjacent nonurban areas; generally same-day return trips - Include agriculural products, coal and petroleum products, and pharmaceutical and chemical products. . . . . . . . . . . . . . 5063
b. Long distance - goods carried between metropolitan areas

- Include agriculural products, coal and petroleum products, and pharmaceutical and chemical products.

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

Specialized Freight Trucking (requiring specialized equipment such as flatbeds, tankers or refrigerated trailers)
a. Local-goods carried within a single metropolitan area and its adjacent nonurban areas; generally same-day return trips - Include grains, alcohol and tobacco products, stone, non-metallic minerals and metallic ores, wood products, textiles and leather, base metal and machinery, electronic and precision instruments and motorized vehicles, new furniture and miscellaneous manufactured products

b. Long distance - goods carried between metropolitan areas Include grains, alcohol and tobacco products, stone, non-metallic minerals and metallic ores, wood products, textiles and leather, base metal and machinery, electronic and precision instruments and motorized vehicles, new furniture and miscellaneous manufactured products

5067
3. Household goods moving - Include furniture, appliances and misc office products

4. All other operating revenue - Revenue not reported in lines 1a through 3. If this item is greater than $\mathbf{2 0} \%$ of the total operating revenue, specify the primary source of the revenue below 7

$\square \quad$| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
|  |  | $\mid$ | $\mid$ | $\mid$ |  |

5. TOTAL OPERATING REVENUE

Sum of lines 1a through 4 1800
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


|  | 2018 |
| :---: | :---: |
|  | Percent |
| OR 2501 | \% |

(9) Not Applicable.

## ANALYSIS OF MOTOR CARRIER OPERATIONS

A. What percent of this firm's motor carrier revenue was derived from handling each of the following commodities?

1. Agricultural products - Includes live animals, poultry, fish, unprocessed cereal grains such as wheat and corn, and other agricultural products including fruits, vegetables, non-alcoholic beverages, cut flowers, and live plants
2. Grains, alcohol, and tobacco products - Includes milled grain products and preparations; other prepared foodstuff; beer, wine, and other alcoholic beverages; and tobacco products including cigarettes, cigars, and chewing tobacco
3. Stone, non-metallic minerals, and metallic ores - Includes monument or building stone, natural sands, gravel and crushed stone, mined salt, natural calcium and aluminum, phosphates, asbestos, other non-metallic minerals, and metallic ores and concentrates
4. Coal and petroleum products - Includes coal, crude petroleum, gasoline and aviation fuel, diesel fuel and light fuel oils, lubricating oils and greases, and basic chemicals
5. Pharmaceutical and chemical products - Includes pharmaceutical products, chemical products, paints and varnishes, soap and cleaning products, insecticides, fertilizers, primary plastics and finished plastic products, and rubber products including tires and inner tubes
6. Wood products, textiles, and leather - Includes logs and other rough wood, particle board, plywood, fiberboard, pulp, newsprint, paper, and paperboard products. Textiles products include yarns and woven products of natural or synthetic materials, carpets and other textile floor coverings, and textile clothing. Leather products include footwear, headgear, and other articles of leather
7. Base metal and machinery - Includes base metal and primary metal products such as pipes, ingots, metal doors, basic wire, cable, fencing, tools, etc. Machinery includes boilers, turbines, refrigerating and air conditioning equipment, textile machines, and other mechanical machinery and equipment

2018
Percent

$\square$
$\square$
$\square$
$\square$
8. Electronic and precision instruments and motorized vehicles - Includes electronic equipment such as computers, electronic motors, generators, office equipment, television sets, radios and stereo equipment, cinematographic and photocopying equipment, clocks and watches, instruments used in medical, surgical, or veterinary sciences, and measuring, checking, or automatic control instruments or apparatus .
9. Used household and office goods - Includes used furniture, appliances, and miscellaneous office products 5078
10. New furniture and miscellaneous manufactured products - Includes new furniture, mattresses and mattress supports, quilts or comforters, lamps, lighting, mixed freight, and miscellaneous manufactured products

11. All other motor carrier revenue not derived from the commodities in lines $\mathbf{1}$ through 10-Specify7

1510 $\qquad$ 5080

B. Were any of the commodities that this firm hauled designated hazardous materials, i.e., required you to display a hazmat placard on the vehicle in accordance with Title 49, CFR 177.823, Transportation?

Yes
0033
$\square$ No - Go to 12
C. What percent of the total motor carrier revenue is from hauling hazardous materials?

Not Applicable.

## INVENTORIES AT END OF YEAR

Report the number of vehicles used or held for use in motor carrier operations on December 31, 2018.
Line 1 - B, C, and D
Report the number of vehicles owned and/or leased to others with drivers. Include inventory obtained through capital lease agreements. Exclude vehicles that you own that were leased without drivers to others.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
No - Go to 14
B. Trucks - Include single-unit trucks, pickups, vans, etc.

1. Number owned and/or leased with drivers to others . . . . . . . . . . . . 5088
2. Number leased without drivers from others

2018
3. Total truck inventory

Sum of lines 1 and 2
C. Truck-tractors - Include semi's and any detachable power-units

2018

1. Number owned and/or leased with drivers to others . . . . . . . . . . . . 5091
2. Number leased without drivers from others 5092
3. Total truck-tractor inventory

Sum of lines 1 and 2 5093
D. Trailers - Include box-trailers, flatbeds, tankers, etc.

1. Number owned and/or leased with drivers to others 5094
2. Number leased without drivers from others 5095
3. Total trailer inventory

Sum of lines 1 and 2 5096
E. Were any of the inventories reported above stored outside or en route to the $\mathbf{5 0}$ states and the District of Columbia in 2018?

F. What was the value of inventories stored outside or en route to the 50 states and the District of Columbia in 2018?
Exclude inventory held in Foreign Trade Zones or in bond warehouses in the U.S.

- 6042

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

## 14 OPERATING EXPENSES - Continued

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

3. Expensed Purchased Services - Continued
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees $\qquad$
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles

b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment $\qquad$

| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Transit and Ground Passenger Transportation Revenue
a. Long-distance, fixed-route passenger transportation by
road . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 5625
b. Local, fixed-route passenger transportation by road and transit rail 5626
c. Long-distance, passenger transportation by road, except fixed-route 5627
d. Local passenger transportation by road, except fixed-route 5628

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. All other operating revenue - Revenue not reported in lines 1a through 1 d . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2 $\qquad$
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

(14) OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Transit and Ground Passenger Transportation Revenue
a. Long-distance, fixed-route passenger transportation by
road . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 5625
b. Local, fixed-route passenger transportation by road and transit rail 5626
c. Long-distance, passenger transportation by road, except fixed-route

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

d. Local passenger transportation by road, except fixed-route 5628
2. All other operating revenue - Revenue not reported in lines 1a through 1 d . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

3. TOTAL OPERATING REVENUE

Sum of lines 1 a through 2
1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line 4c.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

(14) OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Pipeline Transportation Revenue
a. Transportation of bulk natural gas and liquefied natural gas
by pipeline . . . . . . . . . . . . . . . . . . . . . . . . . . . 5650
b. Transportation of bulk crude oil by pipeline 5651
c. Transportation of refined petroleum products (including ethylene and other petrochemicals) by pipeline

5652
d. Transportation of other bulk liquids and gases by pipeline . 5653

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

2. All other operating revenue - Revenue not reported in lines 1a through 1 d . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2 $\qquad$
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
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c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## (14) OPERATING EXPENSES - Continued

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
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| Due Date |
| :---: |
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| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Pipeline Transportation Revenue
a. Transportation of bulk natural gas and liquefied natural gas by pipeline

5650
b. Transportation of bulk crude oil by pipeline 5651
c. Transportation of refined petroleum products (including ethylene and other petrochemicals) by pipeline

5652
d. Transportation of other bulk liquids and gases by pipeline . 5653

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. All other operating revenue - Revenue not reported in lines 1a through 1 d . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
3. TOTAL OPERATING REVENUE

Sum of lines 1 a through 2 $\qquad$
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR |  | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  | Percent |
|  |  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3b, the cost of motor fuels in line 3d, and leased and rented equipment in line 4c.
3. Expensed Purchased Services
a. Purchased freight transportation - Contract payments to railroads, airlines, waterborne, and other motor carriers. Report the cost of leased and rented transportation equipment without operators in line. Report travel expenses in line 4c 5097
b. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
c. Purchased repairs and maintenance to transportation equipment - Expensed repair and maintenance services to motor vehicles, vessels, aircraft, and other transportation equipment. Exclude materials, parts, and supplies used for repairs and maintenance performed by this firm's employees
d. Purchased fuels for transportation equipment - Gasoline and other fuels purchased for trucks, truck-tractors, and other motor vehicles
4. Other Operating Expenses
a. Cost of Insurance - Premiums for bonding and insurance not included in line 1b 5099
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

(14) OPERATING EXPENSES - Continued
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . 1900
15 and 16 Not Applicable.
17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.


INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018


5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |



[^0]17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

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- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

1 A. MAILING ADDRESS
Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates . . . . . . . . . . . 0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR |  | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  | Percent |
|  |  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code | Num | Extension |  | Area code | Nur | ber |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| 0007 | Beginning Date |  |  |
| :---: | :---: | :---: | :---: |
|  | Month | Day | Year |
|  |  |  |  |
|  | Ending Date |  |  |
|  | Month | Day | Year |
| 0008 |  |  |  |

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc. ,
4. TOTAL BOOK VALUE Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .
$\left.\begin{array}{l}\square \text { Acquisition } \\ \hline\end{array}\right\}$
(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

,

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

- 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## 14 OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | Num | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006
Calendar year
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Newspapers (General and Specialized)
a. Subscriptions and sales - Subscriptions and sales of newspapers consisting of multiple topics with the intent of appealing to a broad audience. Include community newspapers and subscriptions and sales of newspapers focusing on a single topic or theme that is of special interest to a select audience

| Mark "X" | 2018 |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Advertising space - Advertising from newspapers consisting of multiple topics with the intent of appealing to a broad audience. Include community newspapers and advertising from newspapers focusing on a single topic or theme that is of special interest to a select audience

6070

2. Other Operating Revenue
a. Printing services for others - Printing publications of any type for others (e.g., books, magazines, newspapers, journals, brochures, pamphlets, posters, calendars)
b. Distribution services - The distribution of materials owned by others (e.g., flyers, inserts, samples) on a contractual basis . . . . 6002
c. All other operating revenue - Revenue not reported in lines 1a through 2b. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

|  |  |  |
| :--- | :--- | :--- |
|  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. . 2500

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

SOURCE OF REVENUE
Type of Media
A. How much of the newspaper revenue reported in 6, lines 1 a and 1 b , is received from the following categories?

1. Print newspapers - Newspapers published on paper

6065
2. Online newspapers - Newspapers published online

$$
6066
$$

3. Other media newspapers - Newspapers published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette) $6067+$


## Type of Advertising

B. How much of the newspaper revenue reported in $\mathbf{6}$, line $\mathbf{1 b}$, is received from the following categories?

1. Classified advertising

6068
2. All other advertising
$6069+$

| 2018 |  |
| :--- | :--- |
| Percent |  |
|  |  |
|  |  |
|  |  |
| 1 | 0 |

10 and 11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
$\square \quad$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
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|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
$0009 \begin{array}{ll} & \square \\ & \text { Yes } \\ & \square \\ & \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services 6003

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006
Calendar year
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Newspapers (General and Specialized)
a. Subscriptions and sales - Subscriptions and sales of newspapers consisting of multiple topics with the intent of appealing to a broad audience. Include community newspapers and subscriptions and sales of newspapers focusing on a single topic or theme that is of special interest to a select audience

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Advertising space - Advertising from newspapers consisting of multiple topics with the intent of appealing to a broad audience. Include community newspapers and advertising from newspapers focusing on a single topic or theme that is of special interest to a select audience

6070

2. Other Operating Revenue
a. Printing services for others - Printing publications of any type for others (e.g., books, magazines, newspapers, journals, brochures, pamphlets, posters, calendars)
b. Distribution services - The distribution of materials owned by others (e.g., flyers, inserts, samples) on a contractual basis ... . 6002
c. All other operating revenue - Revenue not reported in lines 1a through 2b. If this item is greater than 20\% of the total operating revenue, specify the primary source of the revenue below 7

$\qquad$
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2c 1799

信
7 Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

SOURCE OF REVENUE
Type of Media
A. How much of the newspaper revenue reported in ©, lines 1 a and 1 b , is received from the following categories?

1. Print newspapers - Newspapers published on paper

6065
2. Online newspapers - Newspapers published online

$$
6066
$$

3. Other media newspapers - Newspapers published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette) $6067+$


Type of Advertising
B. How much of the newspaper revenue reported in $\mathbf{6}$, line $\mathbf{1 b}$, is received from the following categories?

1. Classified advertising

6068
2. All other advertising
$6069+$

| 2018 |  |
| :--- | :--- |
| Percent |  |
|  |  |
|  |  |
|  |  |
|  |  |
| 100 | $\%$ |

10 and 11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
$\square \quad$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
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## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
$0009 \begin{array}{ll} & \square \\ & \text { Yes } \\ & \square \\ & \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

- 1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line $\mathbf{4 b}$.
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
b. Purchased printing services - Purchased or contracted printing services 6003

## 14 OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Periodicals (General Interest, Professional and Academic, and Other)
a. Subscriptions and sales - Subscriptions and sales to periodicals covering multiple topics of general interest intended to appeal to a broad audience (e.g., news, business news, sports, health, fashion, and housekeeping magazines; entertainment guides; comic books). Subscriptions and sales to periodicals covering topics directed towards professional audiences (e.g., scholarly journals, law reviews, business reports, trade journals). Subscriptions and sales to periodicals covering topics directed at other specific audiences (e.g., nonconsumer advertising, real estate listings, religious periodicals)

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

b. Advertising space - Advertising from periodicals covering multiple topics of general interest intended to appeal to a broad audience (e.g., news, business news, sports, health, fashion, and housekeeping magazines; entertainment guides; comic books). Advertising from periodicals covering topics directed towards professional audiences (e.g., scholarly journals, law reviews, business reports, trade journals). Advertising from periodicals covering topics directed at other specific audiences (e.g., nonconsumer advertising, real estate listings, religious periodicals)
2. Other Operating Revenue
a. Printing services for others - Printing publications of any type for others (e.g., books, magazines, newspapers, journals, brochures, pamphlets, posters, calendars)
b. Licensing of rights to content - Selling or licensing the right to reproduce all or part of a work of intellectual property for an agreed period of time. Include rights to reproduce or adapt to another format, medium, language or territory. Exclude the outright sale of rights in perpetuity; report these in line 2c

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Operating Revenue - Continued
c. All other operating revenue - Revenue not reported in lines 1a through 2b. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

$\qquad$ 1799
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2c $\qquad$
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

## (9) SOURCE OF REVENUE

How much of the periodical revenue reported in 6, lines 1 a through $1 \mathbf{b}$, is received from the following categories?

1. Print periodicals - Periodicals on paper

6088
2. Online periodicals - Periodicals published online 6089
3. Other media periodicals - Periodicals published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette) $6090+$


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$
$\square$ YesNo - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
$0009 \begin{array}{ll} & \square \text { Yes } \\ & \square \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services 6003

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: | :---: |
|  |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |


| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Periodicals (General Interest, Professional and Academic, and Other)
a. Subscriptions and sales - Subscriptions and sales to periodicals covering multiple topics of general interest intended to appeal to a broad audience (e.g., news, business news, sports, health, fashion, and housekeeping magazines; entertainment guides; comic books). Subscriptions and sales to periodicals covering topics directed towards professional audiences (e.g., scholarly journals, law reviews, business reports, trade journals). Subscriptions and sales to periodicals covering topics directed at other specific audiences (e.g., nonconsumer advertising, real estate listings, religious periodicals)

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

b. Advertising space - Advertising from periodicals covering multiple topics of general interest intended to appeal to a broad audience (e.g., news, business news, sports, health, fashion, and housekeeping magazines; entertainment guides; comic books). Advertising from periodicals covering topics directed towards professional audiences (e.g., scholarly journals, law reviews, business reports, trade journals). Advertising from periodicals covering topics directed at other specific audiences (e.g., nonconsumer advertising, real estate listings, religious periodicals)
2. Other Operating Revenue
a. Printing services for others - Printing publications of any type for others (e.g., books, magazines, newspapers, journals, brochures, pamphlets, posters, calendars)
b. Licensing of rights to content - Selling or licensing the right to reproduce all or part of a work of intellectual property for an agreed period of time. Include rights to reproduce or adapt to another format, medium, language or territory. Exclude the outright sale of rights in perpetuity; report these in line 2c

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Operating Revenue - Continued
c. All other operating revenue - Revenue not reported in lines 1a through 2b. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

$\qquad$ 1799
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2c $\qquad$
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  | OR ${ }_{2501}$ | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## (9) SOURCE OF REVENUE

How much of the periodical revenue reported in 6, lines 1 a through $1 \mathbf{b}$, is received from the following categories?

1. Print periodicals - Periodicals on paper

$$
6088
$$

2. Online periodicals - Periodicals published online 6089
3. Other media periodicals - Periodicals published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette) $6090+$


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
$\square \quad$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
$0009 \begin{array}{ll} & \square \\ & \text { Yes } \\ & \square \\ & \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| Mark " $X^{\prime \prime}$ <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line $\mathbf{4 b}$.
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Books

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

a. Textbooks - Books primarily used as educational material (e.g., workbooks, teachers' manuals, resource and interactive materials) for students and teachers in formal study programs: elementary, high school, and post secondary levels (e.g., trade schools, colleges, universities). Include reference books published specifically for the educational system. Exclude standardized tests; report these in line 2 6101 | $\square$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- |
|  | $\perp$ | $\perp$ | $\perp$ |  |

b. Children's books - Books published for children and young adults (up to age 15) (e.g., picture books, children"s reference books, educational books not intended for use in the classroom). Exclude coloring books and activity books; report these in line 2

c. General reference books - Books published primarily for general reference purposes for the public at large (e.g., dictionaries, encyclopedias, thesauruses, atlases) 6103
d. Professional, technical, and scholarly books - Books containing research, advanced knowledge or information for the academic and research community; also includes books used by individuals in the practice of specific occupations or professions (e.g., lawyers, doctors, electricians, accountants, business or computer professionals). Include specialized reference books 6104
e. Adult trade books - Books published for the adult public at large (e.g., literary fiction, non-fiction, religious books, bibles and hymnals, poetry and drama, histories, biographies, cook books, travel guides)

SALES, RECEIPTS, OR REVENUE - Continued
2. All other operating revenue - Revenue not reported in lines 1a through 1e. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

$\qquad$ 1799
 Sum of lines 1a through 2 1800
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

## SOURCE OF REVENUE

How much of the book revenue reported in 6, lines 1 a through 1 e , is received from the following categories?

1. Print books - Books published on paper

6106
2. Online books - Books published online
3. Other media books - Books published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette)

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
$0009 \begin{array}{ll} & \square \text { Yes } \\ & \square \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services 6003

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## (18) CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Books

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Textbooks - Books primarily used as educational material (e.g., workbooks, teachers' manuals, resource and interactive materials) for students and teachers in formal study programs: elementary, high school, and post secondary levels (e.g., trade schools, colleges, universities). Include reference books published specifically for the educational system. Exclude standardized tests; report these in line 2

b. Children's books - Books published for children and young adults (up to age 15) (e.g., picture books, children"s reference books, educational books not intended for use in the classroom). Exclude coloring books and activity books; report these in line 2

c. General reference books - Books published primarily for general reference purposes for the public at large (e.g., dictionaries, encyclopedias, thesauruses, atlases)6103
d. Professional, technical, and scholarly books - Books containing research, advanced knowledge or information for the academic and research community; also includes books used by individuals in the practice of specific occupations or professions (e.g., lawyers, doctors, electricians, accountants, business or computer professionals). Include specialized reference books
e. Adult trade books - Books published for the adult public at large (e.g., literary fiction, non-fiction, religious books, bibles and hymnals, poetry and drama, histories, biographies, cook books, travel guides)

## SALES, RECEIPTS, OR REVENUE - Continued

2. All other operating revenue - Revenue not reported in lines 1a through 1e. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X <br> if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |


$\qquad$ 1799 $\square$| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\|c\|$ |  |  |  |  |  |
|  | $\mid$ | $\mid$ | $\mid$ |  | $\mid$ |
|  |  | $\mid$ | $\mid$ | $\mid$ |  |

Sum of lines 1a through 2 1800
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |

## SOURCE OF REVENUE

How much of the book revenue reported in 6, lines 1 a through 1 e , is received from the following categories?

1. Print books - Books published on paper

6106
2. Online books - Books published online
3. Other media books - Books published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette)

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
$\square \quad$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
$0009 \begin{array}{ll} & \square \\ & \text { Yes } \\ & \square \\ & \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

- 1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
- 1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
b. Purchased printing services - Purchased or contracted printing services 6003

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Directories, Databases, and Other Collections of Information
a. Subscriptions and sales - Subscriptions and sales of directories (e.g., telephone, business, trade, municipal, city directories). Subscriptions and sales of databases and other collections of information in which the primary content is something other than contact information

6129

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

. Advertising space - Advertising from directories (e.g., telephone, business, trade, municipal, city directories). Advertising from databases and other collections of information in which the primary content is something other than contact information
2. Other Operating Revenue
a. Rental or sale of mailing lists - Lists of names and addresses of individuals or businesses

6135

b. All other operating revenue - Revenue not reported in lines 1a through 2a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7



## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% | . 2500

## SOURCE OF REVENUE

How much of the directories, databases, and other collections of information revenue reported in 6, lines 1 a and 1 b , is received from the following categories?

1. Print directories, databases, and other collections of information - Directories, databases, and other collections of information published on paper
2. Online directories, databases, and other collections of information-Directories, databases, and other collections of information published online

$$
6137
$$

3. Other media directories, databases, and other collections of information - Directories, databases, and other collections of information published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette)

and 11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$
$\square$ YesNo - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
$0009 \begin{array}{ll} & \square \text { Yes } \\ & \square \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services 6003

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Directories, Databases, and Other Collections of Information
a. Subscriptions and sales - Subscriptions and sales of directories (e.g., telephone, business, trade, municipal, city directories). Subscriptions and sales of databases and other collections of information in which the primary content is something other than contact information

6129

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

b. Advertising space - Advertising from directories (e.g., telephone, business, trade, municipal, city directories). Advertising from databases and other collections of information in which the primary content is something other than contact information
2. Other Operating Revenue
a. Rental or sale of mailing lists - Lists of names and addresses of individuals or businesses
. 6135

b. All other operating revenue - Revenue not reported in lines 1a through 2a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


- -2


| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | $\perp$ | $\perp$ |  | $\perp$ |

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% | . 2500

## SOURCE OF REVENUE

How much of the directories, databases, and other collections of information revenue reported in 6, lines 1 a and 1 b , is received from the following categories?

1. Print directories, databases, and other collections of information - Directories, databases, and other collections of information published on paper
2. Online directories, databases, and other collections of information-Directories, databases, and other collections of information published online
. Other media directories, databases, and other collections of information - Directories, databases, and other collections of information published on any physical medium other than paper or online (e.g., CD-ROM, audiocassette, DVD, microfilm, diskette)
and 11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
$\square \quad$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
$0009 \begin{array}{ll} & \square \\ & \text { Yes } \\ & \square \\ & \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in $\mathbf{2 0 1 8}$ ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line $\mathbf{4 b}$.
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Greeting cards - Greeting cards published on paper or the Internet

6141
2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for
which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
$\square \quad$ No - Go to 14

## B. What was this firm's revenue from exports in 2018?

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## 14 OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

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## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

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- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Greeting cards - Greeting cards published on paper or the Internet ${ }_{6141}$
2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for
which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
$\square \quad$ No - Go to 14

## B. What was this firm's revenue from exports in 2018 ?

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

## 14 OPERATING EXPENSES - Continued

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
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## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Sale of advertising space - Advertising from content published on paper or the Internet

2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for
which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
$\square \quad$ No - Go to 14

## B. What was this firm's revenue from exports in 2018 ?

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## 14 OPERATING EXPENSES - Continued

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3 a}$ and leased and rented equipment in line $\mathbf{4 b}$.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
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| or Visit |
| https://www.census.gov/programs- |
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| Sections 224 and 225 require your |
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| is required by Section 9 of the |
| same law to keep your information |
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| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
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(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
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- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Sale of advertising space - Advertising from content published on paper or the Internet

2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for
which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc. . . . . . . . . . . . . . . . . . . . 1753 +
4. TOTAL BOOK VALUE

Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
$\square \quad$ No - Go to 14

## B. What was this firm's revenue from exports in 2018 ?

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## 14 OPERATING EXPENSES - Continued

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
b. Purchased printing services - Purchased or contracted printing services

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. System Software Publishing

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

a. Operating systems software - Low-level software which handles the interface to peripheral hardware, schedules tasks, allocate storage, or presents a default interface to the user when no application program is running. Include all client and network operating systems

6161

b. Network software - Software that is used to control, monitor, manage, or communicate with operating systems, networks, network services, databases, storage and networked applications in an integrated and cooperative fashion across a network server software, security and encryption software, or middleware 6162

c. Database management software - Collection or suites of software programs that enable storage, modification, and extraction of information from a database6163
$\square$
d. Development tools and programming languages software - Software used to assist in the development or authoring of computer programs. Include all program development tools and programming languages
e. Other systems software - All other systems software publishing not reported in lines 1a through 1d

|  | $\mid$ | $\mid$ | $\|l\| l\|l\|$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
|  |  |  |  |  |  |  |

2. Application Software Publishing
a. General business productivity and home use applications - Software used for general business purposes to improve productivity, or in the home for entertainment, reference or educational purposes (e.g., office suite applications such as word processors, spreadsheets, simple databases, graphics applications, project management software, computer-based training software, games, reference, home education)
3. Application Software Publishing - Continued
b. Cross-industry application software - Software that is designed to perform or manage a specific business function or process that is not unique to a particular industry (e.g., professional accounting software, human resource management, customer relations management software, Geographic Information System software, webpage design software)
c. Vertical market application software - Software that performs a wide range of business functions for a specific industry (e.g., manufacturing, retail, healthcare, engineering, restaurants)

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

d. Utilities application software - Small computer programs that perform a very specific task (e.g., compression programs, antivirus software, search engines, font, file viewers, voice recognition software). Utilities differ from other application software in terms of size, cost, and complexity
e. Other application software - All other application software publishing not reported in lines 2a through 2d 6170
3. Other Services
a. Custom application design and development - Design of the structure and the writing of the computer code necessary to create and implement a software application. Include the customization and integration of packaged software
b. Information technology (IT) technical consulting services - Providing advice or expert opinion on technical matters related to the use of information technology (e.g., advice on matters such as hardware and software requirements and procurement, systems integration, and systems security; the provision of expert testimony on IT related issues). Exclude advice on issues related to business strategy
c. Re-sale of computer hardware and software - Retailing of computer hardware and software
d. Information Technology (IT) related training services -

Providing training for the use of computer hardware, software, networks, or other IT related topics
e. All other operating revenue - Revenue not reported in lines 1a through 3d. Include application service provisioning. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below $\nabla$

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500

| 2018 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |
|  |  |  |  | 2018 |  |  |

## SOURCE OF REVENUE

Type of System Software
A. How much of the system software revenue reported in $\boldsymbol{6}$, lines 1 a through 1 e , is
received from the following categories? received from the following categories?

1. Personal computer software
2. Enterprise or network software
3. Mainframe computer software 6174
4. Other software

6175 5 +


## Type of Application Software

B. How much of the application software revenue reported in 6, lines $\mathbf{2 a}$ through $\mathbf{2 e}$, is received from the following categories?

1. Personal computer software 6176
2. Enterprise or network software 6177
3. Mainframe computer software 6178
4. Other software . 6179 +

| 2018 |  |  |
| :--- | :--- | :--- |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
| $\mathbf{I}$ | $\mathbf{O}$ | O |

and 11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
$0009 \begin{array}{ll} & \square \text { Yes } \\ & \square \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
b. Purchased software reproduction - Purchased or contracted software reproduction services 6180
(14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses

a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | $\mid$ | 1 | $\mid$ | $\mid$ | $\mid$ |  |

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | um | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. System Software Publishing

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Operating systems software - Low-level software which handles the interface to peripheral hardware, schedules tasks, allocate storage, or presents a default interface to the user when no application program is running. Include all client and network operating systems
. 6161

b. Network software - Software that is used to control, monitor, manage, or communicate with operating systems, networks, network services, databases, storage and networked applications in an integrated and cooperative fashion across a network server software, security and encryption software, or middleware 6162

c. Database management software - Collection or suites of software programs that enable storage, modification, and extraction of information from a database 6163
d. Development tools and programming languages software - Software used to assist in the development or authoring of computer programs. Include all program development tools and programming languages
e. Other systems software - All other systems software publishing not reported in lines 1a through 1d

2. Application Software Publishing
a. General business productivity and home use applications - Software used for general business purposes to improve productivity, or in the home for entertainment, reference or educational purposes (e.g., office suite applications such as word processors, spreadsheets, simple databases, graphics applications, project management software, computer-based training software, games, reference, home education)
2. Application Software Publishing - Continued
b. Cross-industry application software - Software that is designed to perform or manage a specific business function or process that is not unique to a particular industry (e.g., professional accounting software, human resource management, customer relations management software, Geographic Information System software, webpage design software)
c. Vertical market application software - Software that performs a wide range of business functions for a specific industry (e.g., manufacturing, retail, healthcare, engineering, restaurants)

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

d. Utilities application software - Small computer programs that perform a very specific task (e.g., compression programs, antivirus software, search engines, font, file viewers, voice recognition software). Utilities differ from other application software in terms of size, cost, and complexity
e. Other application software - All other application software publishing not reported in lines 2a through 2d 6170
3. Other Services
a. Custom application design and development - Design of the structure and the writing of the computer code necessary to create and implement a software application. Include the customization and integration of packaged software
b. Information technology (IT) technical consulting services - Providing advice or expert opinion on technical matters related to the use of information technology (e.g., advice on matters such as hardware and software requirements and procurement, systems integration, and systems security; the provision of expert testimony on IT related issues). Exclude advice on issues related to business strategy
c. Re-sale of computer hardware and software - Retailing of computer hardware and software
d. Information Technology (IT) related training services -

Providing training for the use of computer hardware, software, networks, or other IT related topics
e. All other operating revenue - Revenue not reported in lines 1a through 3d. Include application service provisioning. If this item is greater than $\mathbf{2 0} \%$ of the total operating revenue, specify the primary source of the revenue below 7

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## SOURCE OF REVENUE

Type of System Software
A. How much of the system software revenue reported in $\boldsymbol{6}$, lines 1 a through 1 e , is
received from the following categories? received from the following categories?

1. Personal computer software
2. Enterprise or network software
3. Mainframe computer software 6174
4. Other software

6175 5 +


## Type of Application Software

B. How much of the application software revenue reported in 6, lines $\mathbf{2 a}$ through $\mathbf{2 e}$, is received from the following categories?

1. Personal computer software 6176
2. Enterprise or network software 6177
3. Mainframe computer software 6178
4. Other software $6179+$

| 2018 |  |  |
| :--- | :--- | :--- |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
| $\mathbf{I}$ | $\mathbf{O}$ | O |

and 11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
$\square$ Yes
$\square \quad$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
$0009 \begin{array}{ll} & \square \\ & \text { Yes } \\ & \square \\ & \text { No - Go to } 14\end{array}$
B. What was this firm's revenue from exports in 2018 ? 2100

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line $\mathbf{4 b}$.

3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
b. Purchased software reproduction - Purchased or contracted software reproduction services 6180

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s sil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates

0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Domestic licensing of rights to motion picture films - Granting permission on a fee, royalty, or other basis, for an agreed period of time, to exhibit, broadcast, or rent motion picture films. These revenues are licensing (distribution) revenues, not revenue for producing films
2. Domestic licensing of rights to television programs - Granting permission on a fee, royalty, or other basis, for an agreed period of time, to broadcast or rent television programs. These revenues are licensing (distribution) revenues, not revenue for producing programs 6192
3. International licensing of rights to motion picture films Granting permission on a fee, royalty, or other basis, for an agreed period of time, to exhibit, broadcast, or rent motion picture films. These revenues are licensing (distribution) revenues, not revenue for producing films
4. International licensing of rights to television programs -

Granting permission on a fee, royalty, or other basis, for an agreed period of time, to broadcast or rent television programs. These revenues are licensing (distribution) revenues, not revenue for producing programs
5. Audiovisual works speculatively produced for outright sale -

The production and sale of original audiovisual works (e.g., feature films, short films, documentaries, serials, news and public affairs shows, game shows, reality shows, made-for-TV movies). Sale of such productions requires relinquishing all rights. Exclude programs produced for own account and programs under contract

6. Contract production of audiovisual works - Contracted or fee based production of audiovisual works (e.g., feature films, short films, commercials, television programs, training and instruction, public relations, promotional campaigns, public service messages, educational, corporate, religious). Include all production aspects of the fully completed or partially completed audiovisual work
7. Domestic licensing of rights to others to distribute audiovisual works - Granting permission on a fee, royalty, or other basis to another company to distribute audiovisual works (e.g., feature films, short films, documentaries, serials, news and public affairs shows, game shows, reality shows, made-for-TV movies) $\qquad$
8. International licensing of rights to others to distribute audiovisual works - Granting permission on a fee, royalty, or other basis to another company to distribute audiovisual works (e.g., feature films, short films, documentaries, serials, news and public affairs shows, game shows, reality shows, made-for-TV movies) . . . 6198
9. Sale of audiovisual works for the wholesale, retail, and rental markets - The distribution of audiovisual works for the purpose of resale
. . 6199
10. Other production services - Providing services for other producers on all phases of preproduction (e.g., script editing, casting, location scouting, consultation), production (e.g., cameramen, grips, sound engineers, extras, special effects services), and postproduction (e.g., editing, transfer, color correction, digital restoration, visual effects, animation, duplication of masters, format conversion, compression and digital encoding, captioning, titling, subtitling, sound editing, sound design) . 6200
11. Merchandise licensing - Granting permission to use word(s), phrase(s), symbol(s), or design(s) for merchandise on a fee, royalty, or other basis. Include merchandise licensing if the licensing is performed at the location(s) involved in production and/or distribution of audiovisual works. Exclude merchandise licensing if the licensing is performed at separate establishment(s) of the company not involved in production and/or distribution of audiovisual works
12. All other operating revenue - Revenue not reported in lines 1 through 11. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

$\square$




(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in $\mathbf{6}$ include any revenue from exports?

0009
Yes
$\square$ No - Go to (14)

## B. What was this firm's revenue from exports in 2018?

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

## 14 OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

$\square$


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates

0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Domestic licensing of rights to motion picture films - Granting permission on a fee, royalty, or other basis, for an agreed period of time, to exhibit, broadcast, or rent motion picture films. These revenues are licensing (distribution) revenues, not revenue for producing films
2. Domestic licensing of rights to television programs - Granting permission on a fee, royalty, or other basis, for an agreed period of time, to broadcast or rent television programs. These revenues are licensing (distribution) revenues, not revenue for producing programs 6192
3. International licensing of rights to motion picture films Granting permission on a fee, royalty, or other basis, for an agreed period of time, to exhibit, broadcast, or rent motion picture films. These revenues are licensing (distribution) revenues, not revenue for producing films
4. International licensing of rights to television programs -

Granting permission on a fee, royalty, or other basis, for an agreed period of time, to broadcast or rent television programs. These revenues are licensing (distribution) revenues, not revenue for producing programs

5. Audiovisual works speculatively produced for outright sale -

The production and sale of original audiovisual works (e.g., feature films, short films, documentaries, serials, news and public affairs shows, game shows, reality shows, made-for-TV movies). Sale of such productions requires relinquishing all rights. Exclude programs produced for own account and programs under contract

6. Contract production of audiovisual works - Contracted or fee based production of audiovisual works (e.g., feature films, short films, commercials, television programs, training and instruction, public relations, promotional campaigns, public service messages, educational, corporate, religious). Include all production aspects of the fully completed or partially completed audiovisual work $\qquad$
7. Domestic licensing of rights to others to distribute audiovisual works - Granting permission on a fee, royalty, or other basis to another company to distribute audiovisual works (e.g., feature films, short films, documentaries, serials, news and public affairs shows, game shows, reality shows, made-for-TV movies) $\qquad$
8. International licensing of rights to others to distribute audiovisual works - Granting permission on a fee, royalty, or other basis to another company to distribute audiovisual works (e.g., feature films, short films, documentaries, serials, news and public affairs shows, game shows, reality shows, made-for-TV movies) . . . 6198
9. Sale of audiovisual works for the wholesale, retail, and rental markets - The distribution of audiovisual works for the purpose of resale
. . 6199
10. Other production services - Providing services for other producers on all phases of preproduction (e.g., script editing, casting, location scouting, consultation), production (e.g., cameramen, grips, sound engineers, extras, special effects services), and postproduction (e.g., editing, transfer, color correction, digital restoration, visual effects, animation, duplication of masters, format conversion, compression and digital encoding, captioning, titling, subtitling, sound editing, sound design)
11. Merchandise licensing - Granting permission to use word(s), phrase(s), symbol(s), or design(s) for merchandise on a fee, royalty, or other basis. Include merchandise licensing if the licensing is performed at the location(s) involved in production and/or distribution of audiovisual works. Exclude merchandise licensing if the licensing is performed at separate establishment(s) of the company not involved in production and/or distribution of audiovisual works 6201
12. All other operating revenue - Revenue not reported in lines 1 through 11. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

```6197
```





(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
$\square \quad$ No - Go to 14

## B. What was this firm's revenue from exports in 2018 ?

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| 2018 |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## 14 OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
 1879



15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Admissions to feature film exhibitions - The projection of theatrical feature films in movie theaters, cinemas, and other venues that were produced by foreign or domestic production companies

6210

| Mark " ${ }^{\prime \prime}$ <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

2. Other Revenue
a. Food and beverage sales - The sales of food and beverages (alcoholic and nonalcoholic) on the premises from snack bars, stands, or vending machines that are owned or operated by the theater owner. Include the sale of food and beverages from franchise outlets operating on the premises when the theater owner is the franchisee. If a franchise outlet in this establishment is operated by another company other than the theater owner, please report the sale of food and beverages in line 2b
b. Rental of retail space - The rental or leasing of space for retail sale on a concession basis for merchandise, prepared food and beverages at places of entertainment or recreation other than sports venues. Include space for the rental of coin-operated machines such as vending machines, video games and gambling machines
c. Advertising services - The projection and/or display of advertisements (including slides) on the movie screen and/or in and around your facilities. Include advertising space sold by your firm, as well as advertising space that is contracted out to another firm or agency

d. Coin-operated games and rides - The operation of video games, arcades, and other amusements on the premises. If operated by other than the theater owner, please report this revenue in line 2b

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Revenue - Continued
e. All other operating revenue - Revenue not reported in lines 1 through 2d. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

$\qquad$
3. TOTAL OPERATING REVENUE

Sum of lines 1 through $2 \boldsymbol{e}$
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

- 2500

| 2018 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |
|  |  |  |  | 2018 |  |  |
|  |  |  |  | OR | Percent |  |

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821

1. Personnel Costs - Continued
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation
charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |


$\square$| $\mid$ | $\mid$ | $\mid$ | $\|l\| l\|l\| l \mid$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |




5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


form
SA-51213E
(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Admissions to feature film exhibitions - The projection of theatrical feature films in movie theaters, cinemas, and other venues that were produced by foreign or domestic production companies

6210

| Mark " ${ }^{\prime \prime}$ <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

2. Other Revenue
a. Food and beverage sales - The sales of food and beverages
(alcoholic and nonalcoholic) on the premises from snack bars, stands, or vending machines that are owned or operated by the theater owner. Include the sale of food and beverages from franchise outlets operating on the premises when the theater owner is the franchisee. If a franchise outlet in this establishment is operated by another company other than the theater owner, please report the sale of food and beverages in line 2b
6213
b. Rental of retail space - The rental or leasing of space for retail sale on a concession basis for merchandise, prepared food and beverages at places of entertainment or recreation other than sports venues. Include space for the rental of coin-operated machines such as vending machines, video games and gambling machines

c. Advertising services - The projection and/or display of advertisements (including slides) on the movie screen and/or in and around your facilities. Include advertising space sold by your firm, as well as advertising space that is contracted out to another firm or agency

d. Coin-operated games and rides - The operation of video games, arcades, and other amusements on the premises. If operated by other than the theater owner, please report this revenue in line 2b

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Revenue - Continued
e. All other operating revenue - Revenue not reported in lines 1 through 2d. If this item is greater than 20\% of the total operating revenue, specify the primary source of the revenue below 7

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

$\qquad$ 1799
3. TOTAL OPERATING REVENUE

Sum of lines 1 through $2 \boldsymbol{e}$ $\qquad$ 1800
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821

1. Personnel Costs - Continued
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation
charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |


$\square$| $\mid$ | $\mid$ | $\mid$ | $\|l\| l\|l\| l \mid$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |




5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

What were the revenues for this firm in 2018?
Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Audiovisual postproduction services - Providing computerized and electronic image and sound processing services in audiovisual works (e.g., editing, transfer, color correction, digital restoration, visual effects, animation, duplication of masters, format conversion, compression and digital encoding, captioning, titling, subtitling, sound editing and design services)

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. Motion picture film laboratory services - Processing motion picture film, negative matching, color timing, printing (e.g., workprints, answer prints, intermediates), release printing, and film cleaning, etc.6222
3. Duplication and copying services - Multiple or limited duplication of the master of a video, digital media, etc. Include screening copies, approval copies, etc. The copies are usually on VHS, streaming video, or DVD format. Exclude mass duplication of copies intended for the retail or rental market. Limited reproduction of the master of a film, video, digital media, etc. (e.g., edit masters, high definition masters, clones, etc.) are included in line 1 6223
4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
```
6221
```

 bel



Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for
which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?

0009
Yes
$\square$ No - Go to (14)

## B. What was this firm's revenue from exports in 2018?

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## 14 OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


form
SA-51219E
(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

What were the revenues for this firm in 2018?
Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Audiovisual postproduction services - Providing computerized and electronic image and sound processing services in audiovisual works (e.g., editing, transfer, color correction, digital restoration, visual effects, animation, duplication of masters, format conversion, compression and digital encoding, captioning, titling, subtitling, sound editing and design services)

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. Motion picture film laboratory services - Processing motion picture film, negative matching, color timing, printing (e.g., workprints, answer prints, intermediates), release printing, and film cleaning, etc.6222
3. Duplication and copying services - Multiple or limited duplication of the master of a video, digital media, etc. Include screening copies, approval copies, etc. The copies are usually on VHS, streaming video, or DVD format. Exclude mass duplication of copies intended for the retail or rental market. Limited reproduction of the master of a film, video, digital media, etc. (e.g., edit masters, high definition masters, clones, etc.) are included in line 16223
4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
```
6221
```

 belor

5. TOTAL OPERATING REVENUE

Sum of lines 1 through 4 $\qquad$
Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for
which you are reporting)?
6043
Yes
$\square$ No - Go to 13
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3 1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).
- Revenue from the sale of personal, business, or mainframe computer software to clients and customers located outside the United States.


## Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
$\square \quad$ No - Go to 14

## B. What was this firm's revenue from exports in 2018 ?

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## 14 OPERATING EXPENSES - Continued

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: | :---: |
|  |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

What were the revenues for this firm in 2018?
Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## 1. Licensing Revenue

a. Licensing of rights to use musical compositions - Granting the right to use a musical composition (whose rights you own) on a fee or royalty basis. A musical composition may be the lyrics, the music, or both. Include public performance rights, mechanical rights, synchronization rights, videogram rights, commercial advertisement rights, and print rights

6008
b. Licensing of rights to use musical recordings - Granting the right to use a copyrighted recording (whose rights you own) on a fee or royalty basis. Exclude permission to use the copyrighted composition

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. Other Operating Revenue
a. Sale of recordings - The sale of recordings (e.g., CDs, music streaming and downloads, cassette tapes, vinyl records) containing a variety of sound material (e.g., music, plays, poetry, comedic routines). The sale of a recording is typically accompanied by an implicit license, based upon the law, that places some limits on the usage of the recording by the end customer 6010
b. All other operating revenue - Revenue not reported in lines 1a through 2a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

$\qquad$
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2b

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | um | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :--- | :--- |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| Your RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## 1. Licensing Revenue

a. Licensing of rights to use musical compositions - Granting the right to use a musical composition (whose rights you own) on a fee or royalty basis. A musical composition may be the lyrics, the music, or both. Include public performance rights, mechanical rights, synchronization rights, videogram rights, commercial advertisement rights, and print rights

6008
b. Licensing of rights to use musical recordings - Granting the right to use a copyrighted recording (whose rights you own) on a fee or royalty basis. Exclude permission to use the copyrighted composition

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. Other Operating Revenue
a. Sale of recordings - The sale of recordings (e.g., CDs, music streaming and downloads, cassette tapes, vinyl records) containing a variety of sound material (e.g., music, plays, poetry, comedic routines). The sale of a recording is typically accompanied by an implicit license, based upon the law, that places some limits on the usage of the recording by the end customer 6010
b. All other operating revenue - Revenue not reported in lines 1a through 2a. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

$\qquad$
3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2b
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :--- | :--- |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| Your RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Licensing Revenue

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Licensing of rights to use musical compositions - Granting the right to use a musical composition (whose rights you own) on a fee or royalty basis. A musical composition may be the lyrics, the music, or both. Include public performance rights, mechanical rights, synchronization rights, videogram rights, commercial advertisement rights, and print rights
b. Licensing of rights to use musical recordings - Granting the right to use a copyrighted recording (whose rights you own) on a fee or royalty basis. Exclude permission to use the copyrighted composition

2. Other Operating Revenue
a. Administration of copyrights for others - Administering copyright licenses owned by others. Include fees received from ensuring that the copyright owner is paid for the use by others of the copyrighted material

b. Sale of recordings - The sale of recordings (e.g., CDs, music streaming and downloads, cassette tapes, vinyl records) containing a variety of sound material (e.g., music, plays, poetry, comedic routines). The sale of a recording is typically accompanied by an implicit license, based upon the law, that places some limits on the usage of the recording by the end customer
c. Print music - The sale of musical compositions in printed form or electronic text. Include prints of owned compositions and of those for which your company has obtained rights to the composition copyright, which are then distributed as sheet music, folios, or books in printed form or electronic text to wholesalers and retailers for ultimate consumption by consumers. The licensing of the rights is included in line 1a

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Operating Revenue - Continued
d. All other operating revenue - Revenue not reported in lines 1a through 2c. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2d $\qquad$ 800

7 Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

- 2500

| 2018 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |
|  |  |  |  | 2018 |  |  |
|  |  |  |  | OR | Percent |  |

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| Mark "X" <br> if None |  |  |  |  |  |  |  | \$ Bil. | Mil. | Thou. | Dol. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821

## 14 <br> OPERATING EXPENSES - Continued

1. Personnel Costs - Continued
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation
charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |





17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :--- | :--- |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| Your RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |


| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Licensing Revenue

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Licensing of rights to use musical compositions - Granting the right to use a musical composition (whose rights you own) on a fee or royalty basis. A musical composition may be the lyrics, the music, or both. Include public performance rights, mechanical rights, synchronization rights, videogram rights, commercial advertisement rights, and print rights
b. Licensing of rights to use musical recordings - Granting the right to use a copyrighted recording (whose rights you own) on a fee or royalty basis. Exclude permission to use the copyrighted composition

2. Other Operating Revenue
a. Administration of copyrights for others - Administering copyright licenses owned by others. Include fees received from ensuring that the copyright owner is paid for the use by others of the copyrighted material
b. Sale of recordings - The sale of recordings (e.g., CDs, music streaming and downloads, cassette tapes, vinyl records) containing a variety of sound material (e.g., music, plays, poetry, comedic routines). The sale of a recording is typically accompanied by an implicit license, based upon the law, that places some limits on the usage of the recording by the end customer
c. Print music - The sale of musical compositions in printed form or electronic text. Include prints of owned compositions and of those for which your company has obtained rights to the composition copyright, which are then distributed as sheet music, folios, or books in printed form or electronic text to wholesalers and retailers for ultimate consumption by consumers. The licensing of the rights is included in line 1a

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Operating Revenue - Continued
d. All other operating revenue - Revenue not reported in lines 1a through 2c. If this item is greater than 20\% of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2d $\qquad$
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

- 2500

| 2018 |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |
|  |  |  |  | 2018 |  |  |
|  |  |  |  | OR | Percent |  |

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.

## Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?

6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods 1751
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821

1. Personnel Costs - Continued
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation
charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |


| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |




5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Studio recording - Services rendered in the process of converting sounds, words, and music to a permanent physical format using the specialized technical equipment of a sound recording studio. Exclude all live recordings done outside a studio (e.g., concert hall, stadium, outdoor stage, conference center)

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. Sound recording studio rental and leasing - Permitting others to use a sound recording studio, without provision of primary technicians. The studio supervises the client"s operation of the sound recording equipment

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
$\qquad$

[^1]
## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Studio recording - Services rendered in the process of converting sounds, words, and music to a permanent physical format using the specialized technical equipment of a sound recording studio. Exclude all live recordings done outside a studio (e.g., concert hall, stadium, outdoor stage, conference center)
. . . . . . . . . . . . . . . . . . . .
2. Sound recording studio rental and leasing - Permitting others to use a sound recording studio, without provision of primary technicians. The studio supervises the client"s operation of the sound recording equipment

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

(9)-11 Not Applicable.

## INVENTORIES AT END OF YEAR

Report inventories at end of year at cost or market value using generally accepted accounting principles.
Include:

- Inventory held in Foreign Trade Zones or in bond warehouses in the United States.
A. Did this firm own inventories, regardless of where held, at the end of 2018 (or the period for which you are reporting)?
6043
Yes
$\square \quad$ No - Go to 14
B. What was the value of the inventories owned by this firm on December 31 in 2018?

1. Finished goods
2. Work-in-process 1752
3. Materials, supplies, fuel, etc.
4. TOTAL BOOK VALUE

Sum of lines 1 through 3
1754

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. National/regional/local air time - Providing air time for broadcasting advertising content and program content (e.g., commercials, real estate listings, infomercials, sponsorship)

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

Public and non-commercial programming services - Providing television and radio broadcasts, generally without the insertion of advertising messages, for the benefit of the public at large. The broadcasting of these programs is largely financed by grants, gifts, subsidies, membership dues, underwriting, contracts, fundraising, royalties, and sales

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. Include network compensation. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


## 4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 $\qquad$
7 Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4d.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Broadcast rights and music license fees - The cost of broadcast rights to feature films, syndicated programming, sports events, and other programming. Exclude capitalized costs
b. Network compensation fees (networks only) - The cost of programming time purchased from affiliated and independent stations. Exclude the cost of programming time purchased from stations owned by your company
c. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
d. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4d . . . . . . . . . . . . . . . . . . . . . . . . 1900

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## (18) CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | Num | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Allowances for cash and other discounts.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. National/regional/local air time - Providing air time for broadcasting advertising content and program content (e.g., commercials, real estate listings, infomercials, sponsorship)'

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

Public and non-commercial programming services - Providing television and radio broadcasts, generally without the insertion of advertising messages, for the benefit of the public at large. The broadcasting of these programs is largely financed by grants, gifts, subsidies, membership dues, underwriting, contracts, fundraising, royalties, and sales

```6254
```


3. All other operating revenue - Revenue not reported in lines 1 and 2. Include network compensation. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4d.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Broadcast rights and music license fees - The cost of broadcast rights to feature films, syndicated programming, sports events, and other programming. Exclude capitalized costs
b. Network compensation fees (networks only) - The cost of programming time purchased from affiliated and independent stations. Exclude the cost of programming time purchased from stations owned by your company
c. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
d. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
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INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
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## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in (1).


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Advertising and Program Revenue
a. Licensing of rights to broadcast specialty programming protected by copyright - Granting permission to broadcast specialty television and audio programming (usually an entire channel that is implicitly or explicitly protected by copyright owned or controlled by the licensor)

6261

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

b. Air time - Providing television air time to clients for broadcasting both advertising content and program content, on television stations and networks and on cable and other subscription television program systems. Include local, regional, or national air time; advertising content such as advertising messages, real estate listings, infomercials, home shopping channels, sponsorships; and non-commercial programs such as news, financial, religious, educational, and community information programs
2. All other operating revenue - Revenue not reported in lines 1a and $\mathbf{1 b}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

## 3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2

## Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations1826
4. Other Operating Expenses
a. Program and production costs - Include talent and music license fees, the value of bartered programming, and all other costs of programming and production. Exclude capitalized costs
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | um | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
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| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
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Authentication Code:

To view Survey Results:
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Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
(1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015

(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Advertising and Program Revenue
a. Licensing of rights to broadcast specialty programming protected by copyright - Granting permission to broadcast specialty television and audio programming (usually an entire channel that is implicitly or explicitly protected by copyright owned or controlled by the licensor)

6261

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

. Air time - Providing television air time to clients for broadcasting both advertising content and program content, on television stations and networks and on cable and other subscription television program systems. Include local, regional, or national air time; advertising content such as advertising messages, real estate listings, infomercials, home shopping channels, sponsorships; and non-commercial programs such as news, financial, religious, educational, and community information programs
2. All other operating revenue - Revenue not reported in lines 1a and $\mathbf{1 b}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

## 3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2
Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4 c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Program and production costs - Include talent and music license fees, the value of bartered programming, and all other costs of programming and production. Exclude capitalized costs
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Fixed Services

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

a. Fixed local telephony - Providing access to the public switched telephone network (PSTN) for the transmission and switching of voice, data, and video within and between local calling areas, where the call is made from a fixed location. Include basic service connection fees; revenue from extended areas; local private lines; public telephone services provided with the basic service area; and fixed local calling features such as directory assistance, caller identification, call forwarding, and call waiting
b. Fixed long-distance telephony - Providing outbound or inbound calls made from a fixed customer location where the call is paid for by the caller or the recipient and the call transmits beyond the basic service area. Include international call originating in the United States, any charges for operator assistance or special billings directly related to these calls $\qquad$
c. Fixed all distance telephony (no distinction between local or long distance) - Transmission and switching of voice, data, and video over the public switched telephone network (PSTN), where the call is made from a fixed customer location and where the charges are not distance sensitive
2. Other Telecommunications Services
a. Carrier services - Providing wired or wireless services to originate, terminate, or transmit calls for another telecommunication service provider, including transoceanic telecommunications. Include network access and Internet backbone services, charges such as interconnection and settlement charges for the termination of domestic or international calls, charges to long distance carriers for calls originating at a payphone or within another carrier's local network, charges for jointly used facilities such as pole attachments, and charges for the exclusive rights of circuits
2. Other Telecommunications Services - Continued
b. Private network services - Providing a wired or wireless telecommunication link(s) between specified points for the exclusive use of the client. Include packet switching services. Exclude provision of private links to telecommunication service providers as classified in line 2a
c. Subscriber line charges - Fees received from end users and paid directly to local telephone companies. This fee, regulated and capped by the Federal Communication Commission, covers the cost of connecting end users' calls to the telephone network
d. Internet access services - Providing a direct connection to the Internet, both wired and wireless. Include broadband, narrowband, digital subscriber lines (DSL), dial-up, and always-on Internet access services
e. Internet telephony - Providing a direct connection to the Internet, wired or wireless, for the transmission of voice or data to fixed local telephone locations on the public switched telephone network (PSTN). Include 911 service and a number to mimic a local fixed telephone number for the purpose of receiving calls from local fixed telephone users in the same local calling area. A broadband connection to the Internet is a prerequirement in order to obtain this service. Include Voice Over Internet Protocol (VOIP) and related Internet telephony services
f. Telecommunication network installation services - Installing wires and other equipment to put a telecommunication network in place
g. Reselling services for telecommunications equipment, retail - Retailing of telecommunications equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, Private Branch Exchanges (PBX), modems, and data terminal equipment, purchased on own-account for resale
h. Rental of telecommunications equipment - Renting or leasing telecommunication equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, PBX, modems, and data terminal equipment

6023
i. Repair and maintenance services for telecommunications equipment - Repair and maintenance of telecommunications equipment, facilities, and related products on or off a customer's premises. Include telephones, modems, multi-plexers, earth stations, etc.
3. Other Operating Revenue
a. Basic programming package - Providing subscriber access to a basic range of programming services generally for a monthly fee. Include initial connection to network or reconnection to the network charges
b. Premium programming package - Providing subscriber programming services in addition to those included in the basic package for a fee separate from, and in addition to, the basic monthly fee
c. Pay-per-view - Providing subscribers the ability to view a specific program (movie or event) from his/her home for a fee separate from, and in addition to, the monthly fee for basic or discretionary programming packages
d. Air time - Providing television air time to clients for broadcasting both advertising content and program content, on television stations and networks and on cable and other subscription television program systems
e. Rental and reselling services for program distribution equipment - Renting and retailing equipment necessary to receive programming packages via a program distribution network
f. Installation services for connections to program distribution networks - Installing cable on the customer premises and/or installing outlets to connect to the program distribution network 6325

SALES, RECEIPTS, OR REVENUE - Continued
3. Other Operating Revenue - Continued
g. Website hosting services - Providing the infrastructure to host a customer's website and related files

6031

| 2018 |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| Mark "X" <br> if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

h. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{3 g}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
$\qquad$
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3h 1800
Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018 ?
$\square$ Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |
|  |  |  |  | 2018 |  |
|  |  |  |  | Percent |  |

and 10 Not Applicable.

## (11) CLASS OF CUSTOMER

## Total Revenue

A. What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018 ?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

2018
Percent


Fixed Local Telephony
B. What percentage of fixed local telephony revenue reported in © , line 1a, was received from the following categories?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local) $\square$
6273

| 2018 |  |  |
| :--- | :--- | :--- |
| Percent |  |  |
|  |  | $\%$ |
|  |  |  |
|  |  | $\%$ |
| 1 | 0 | 0 |

## Fixed Long-distance Telephony

C. What percentage of fixed long-distance telephony revenue reported in 6, line $\mathbf{1 b}$, was received from the following categories?

1. Household consumers and individual users

6288
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

6274

| 2018 |  |  |
| :--- | :--- | :--- |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  | $\%$ |
| 1 | 0 | 0 |

## Subscriber Line Charges

D. What percentage of subscriber line charges revenue reported in 6, line 2c, was received from the following categories?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

6275

2018
Percent
91
$75+$

$+\quad$|  |  | $\%$ |
| :--- | :--- | :--- |
| 100 | 0 |  |

and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line $\mathbf{4 e}$.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States

## 14 OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. Universal service contributions (USC) and other similar charges - Payments to state and federal governments to support universal funds for services for local and independent providers . 6026
c. Program and production costs - Include talent and music license fees, the value of bartered programming, and all other costs of programming and production. Exclude capitalized costs
d. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

e. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7



15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## (18) CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |


| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Fixed Services

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

a. Fixed local telephony - Providing access to the public switched telephone network (PSTN) for the transmission and switching of voice, data, and video within and between local calling areas, where the call is made from a fixed location. Include basic service connection fees; revenue from extended areas; local private lines; public telephone services provided with the basic service area; and fixed local calling features such as directory assistance, caller identification, call forwarding, and call waiting
b. Fixed long-distance telephony - Providing outbound or inbound calls made from a fixed customer location where the call is paid for by the caller or the recipient and the call transmits beyond the basic service area. Include international call originating in the United States, any charges for operator assistance or special billings directly related to these calls $\qquad$

c. Fixed all distance telephony (no distinction between local or long distance) - Transmission and switching of voice, data, and video over the public switched telephone network (PSTN), where the call is made from a fixed customer location and where the charges are not distance sensitive

2. Other Telecommunications Services
a. Carrier services - Providing wired or wireless services to originate, terminate, or transmit calls for another telecommunication service provider, including transoceanic telecommunications. Include network access and Internet backbone services, charges such as interconnection and settlement charges for the termination of domestic or international calls, charges to long distance carriers for calls originating at a payphone or within another carrier's local network, charges for jointly used facilities such as pole attachments, and charges for the exclusive rights of circuits
2. Other Telecommunications Services - Continued
b. Private network services - Providing a wired or wireless telecommunication link(s) between specified points for the exclusive use of the client. Include packet switching services. Exclude provision of private links to telecommunication service providers as classified in line 2a
c. Subscriber line charges - Fees received from end users and paid directly to local telephone companies. This fee, regulated and capped by the Federal Communication Commission, covers the cost of connecting end users' calls to the telephone network
d. Internet access services - Providing a direct connection to the Internet, both wired and wireless. Include broadband, narrowband, digital subscriber lines (DSL), dial-up, and always-on Internet access services
e. Internet telephony - Providing a direct connection to the Internet, wired or wireless, for the transmission of voice or data to fixed local telephone locations on the public switched telephone network (PSTN). Include 911 service and a number to mimic a local fixed telephone number for the purpose of receiving calls from local fixed telephone users in the same local calling area. A broadband connection to the Internet is a prerequirement in order to obtain this service. Include Voice Over Internet Protocol (VOIP) and related Internet telephony services
f. Telecommunication network installation services - Installing wires and other equipment to put a telecommunication network in place
g. Reselling services for telecommunications equipment, retail - Retailing of telecommunications equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, Private Branch Exchanges (PBX), modems, and data terminal equipment, purchased on own-account for resale
h. Rental of telecommunications equipment - Renting or leasing telecommunication equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, PBX, modems, and data terminal equipment

6023
i. Repair and maintenance services for telecommunications equipment - Repair and maintenance of telecommunications equipment, facilities, and related products on or off a customer's premises. Include telephones, modems, multi-plexers, earth stations, etc.
3. Other Operating Revenue
a. Basic programming package - Providing subscriber access to a basic range of programming services generally for a monthly fee. Include initial connection to network or reconnection to the network charges
b. Premium programming package - Providing subscriber programming services in addition to those included in the basic package for a fee separate from, and in addition to, the basic monthly fee
c. Pay-per-view - Providing subscribers the ability to view a specific program (movie or event) from his/her home for a fee separate from, and in addition to, the monthly fee for basic or discretionary programming packages
d. Air time - Providing television air time to clients for broadcasting both advertising content and program content, on television stations and networks and on cable and other subscription television program systems
e. Rental and reselling services for program distribution equipment - Renting and retailing equipment necessary to receive programming packages via a program distribution network
f. Installation services for connections to program distribution networks - Installing cable on the customer premises and/or installing outlets to connect to the program distribution network 6325

SALES, RECEIPTS, OR REVENUE - Continued
3. Other Operating Revenue - Continued
g. Website hosting services - Providing the infrastructure to host a customer's website and related files

6031

| 2018 |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

h. All other operating revenue - Revenue not reported in lines $\mathbf{1 a}$ through $\mathbf{3 g}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
$\qquad$
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3h 1800
Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |
|  |  |  |  | 2018 |  |
|  |  |  |  | Percent |  |

and 10 Not Applicable.

## (11) CLASS OF CUSTOMER

## Total Revenue

A. What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

2018
Percent


Fixed Local Telephony
B. What percentage of fixed local telephony revenue reported in $\boldsymbol{6}^{\text {, }}$, line 1 a , was received from the following categories?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

$$
73+
$$

2018 Percent

## Fixed Long-distance Telephony

C. What percentage of fixed long-distance telephony revenue reported in 6, line $\mathbf{1 b}$, was received from the following categories?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

6274

$$
\square
$$

## Subscriber Line Charges

D. What percentage of subscriber line charges revenue reported in 6, line 2c, was received from the following categories?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

6291
2018
Percent

$$
291
$$

| 2018 |  |
| :--- | :--- |
| Percent |  |
|  |  |
|  |  |
|  |  |
| 1 | 0 |
|  | 0 |

and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials. Report packaged software in line 3, the cost of motor fuels in line, and leased and rented equipment in line 4 e.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States

## 14 OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. Universal service contributions (USC) and other similar charges - Payments to state and federal governments to support universal funds for services for local and independent providers . 6026
c. Program and production costs - Include talent and music license fees, the value of bartered programming, and all other costs of programming and production. Exclude capitalized costs
d. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

e. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7



15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: | :---: |
|  |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
${ }^{\text {s Bil. }} \quad 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :--- | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report net selling value after discounts and allowances.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Mobile Services
a. Messaging (paging) services - Providing mobile radio service that subscribers primarily use to receive voice, text, or tone messages with small radio receivers. These devices may or may not be accessed by the public switched telephone network (PSTN) 6301

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Mobile telephony - Providing access to the public switched and/or mobile switching center telephone networks for the transmission and switching of voice, data, and video within and between local calling areas, where the call originates from or terminates into a portable handset. Include value added services, calling features, transmissions using cellular, Personal Communications Services (PCS), Enhanced Specialized Mobile Radio (ESMR), and similar technologies
c. Mobile long-distance - Providing access to the public switched and/or mobile switching center telephone networks for the transmission of switching voice, data, and video, where the call originates from or transmits into a portable headset. Include roaming charges, calls using cellular, PCS, and ESMR technology
d. Mobile all distance - Providing access to the public switched and/or mobile switching center telephone networks for the transmission of switching voice, data, and video, where the call originates from or transmits into a portable headset and where there is no distinction between local and long distance areas. Include calls using cellular PCS, and ESMR, mobile satellite telephony, air-to-ground, and ship-to-shore telecommunication services
2. Other Telecommunications Services
a. Internet access services - Providing a direct connection to the Internet, both wired and wireless. Include broadband, narrowband, digital subscriber lines (DSL), dial-up, and always-on Internet access services

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Telecommunication network installation services - Installing wires and other equipment to put a telecommunication network in place


Reselling services for telecommunications equipment,
retail - Retailing of telecommunications equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, Private Branch Exchanges (PBX), modems, and data terminal equipment, purchased on own-account for resale
d. Rental of telecommunications equipment - Renting or leasing telecommunication equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, PBX, modems, and data terminal equipment

e. Repair and maintenance services for telecommunications equipment - Repair and maintenance of telecommunications equipment, facilities, and related products on or off a customer's premises. Include telephones, modems, multi-plexers, earth stations, etc.

3. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{2 e}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |

and 10 Not Applicable.
(11) CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the
following classes of customers in 2018 and 2017?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local) $1760+$

| 2018 |  |
| :--- | :--- |
| Percent |  |
|  |  |
|  |  |
|  |  |
| 1 | 0 |
|  | 0 |

and 13 Not Applicable.

## (14) OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" <br> if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

- 1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823


## 14 OPERATING EXPENSES - Continued

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4d.

1860

| 2018 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mark "X <br> if None |  |  |  |  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |  |  |  |  |

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States

6025
b. Universal service contributions (USC) and other similar charges - Payments to state and federal governments to support universal funds for services for local and independent providers
c. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

d. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :--- | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report net selling value after discounts and allowances.
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## 1. Mobile Services

a. Messaging (paging) services - Providing mobile radio service that subscribers primarily use to receive voice, text, or tone messages with small radio receivers. These devices may or may not be accessed by the public switched telephone network (PSTN) 6301
b. Mobile telephony - Providing access to the public switched and/or mobile switching center telephone networks for the transmission and switching of voice, data, and video within and between local calling areas, where the call originates from or terminates into a portable handset. Include value added services, calling features, transmissions using cellular, Personal Communications Services (PCS), Enhanced Specialized Mobile Radio (ESMR), and similar technologies

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

c. Mobile long-distance - Providing access to the public switched and/or mobile switching center telephone networks for the transmission of switching voice, data, and video, where the call originates from or transmits into a portable headset. Include roaming charges, calls using cellular, PCS, and ESMR technology
d. Mobile all distance - Providing access to the public switched and/or mobile switching center telephone networks for the transmission of switching voice, data, and video, where the call originates from or transmits into a portable headset and where there is no distinction between local and long distance areas. Include calls using cellular PCS, and ESMR, mobile satellite telephony, air-to-ground, and ship-to-shore telecommunication services
2. Other Telecommunications Services
a. Internet access services - Providing a direct connection to the Internet, both wired and wireless. Include broadband, narrowband, digital subscriber lines (DSL), dial-up, and always-on Internet access services 6019

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Telecommunication network installation services - Installing wires and other equipment to put a telecommunication network in place

c. Reselling services for telecommunications equipment,
retail - Retailing of telecommunications equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, Private Branch Exchanges (PBX), modems, and data terminal equipment, purchased on own-account for resale
d. Rental of telecommunications equipment - Renting or leasing telecommunication equipment such as fixed or mobile telephones, pagers, mobile radio units, key telephones, PBX, modems, and data terminal equipment

e. Repair and maintenance services for telecommunications equipment - Repair and maintenance of telecommunications equipment, facilities, and related products on or off a customer's premises. Include telephones, modems, multi-plexers, earth stations, etc.

3. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{2 e}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

and 10 Not Applicable.
(11) CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in © was received from the
following classes of customers in 2018 and 2017?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local) $1760+$

| 2018 |  |
| :---: | :---: |
| Percent |  |
|  |  |
|  |  |
|  |  |
| 1 | 0 |
|  | 0 |

and 13 Not Applicable.

## (14) OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| None | \$ Bil. | Mil. | Thou. | Dol. |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823

## 14 OPERATING EXPENSES - Continued

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4d.

1860

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States

6025
b. Universal service contributions (USC) and other similar charges - Payments to state and federal governments to support universal funds for services for local and independent providers
c. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

d. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |


| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Fixed local telephony - Providing access to the public switched telephone network (PSTN) for the transmission and switching of voice, data, and video within and between local calling areas, where the call is made from a fixed location. Include basic service connection fees; revenue from extended areas; local private lines; public telephone services provided with the basic service area; and fixed local calling features such as directory assistance, caller identification, call forwarding, and call waiting

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

2. Fixed long-distance telephony - Providing outbound or inbound calls made from a fixed customer location where the call is paid for by the caller or the recipient and the call transmits beyond the basic service area. Include international call originating in the United States, any charges for operator assistance or special billings directly related to these calls

$$
6016
$$


3. Mobile telephony - Providing access to the public switched and/ or mobile switching center telephone networks for the transmission and switching of voice, data, and video within and between local calling areas, where the call originates from or terminates into a portable handset. Include value added services, calling features, transmissions using cellular, Personal Communications Services (PCS), Enhanced Specialized Mobile Radio (ESMR), and similar technologies
4. Carrier services - Providing wired or wireless services to originate, terminate, or transmit calls for another telecommunication service provider, including transoceanic telecommunications. Include network access and Internet backbone services, charges such as interconnection and settlement charges for the termination of domestic or international calls, charges to long distance carriers for calls originating at a payphone or within another carrier's local network, charges for jointly used facilities such as pole attachments, and charges for the exclusive rights of circuits

## SALES, RECEIPTS, OR REVENUE - Continued

5. All other operating revenue - Revenue not reported in lines 1 through 4. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X <br> if None | Thou. |  |  |  |
|  | \$ Bil. | Mil. | Dol. |  |
|  |  |  |  |  |



Not Applicable.

## (8) REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

```
0041
Yes
No
```

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

and 10 Not Applicable.
11 CLASS OF CUSTOMER
What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018 and 2017?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)
$1760+$

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line $\mathbf{4 c}$.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States
(14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .
$\left.\begin{array}{l}\square \text { Acquisition } \\ \hline\end{array}\right\}$

## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |


| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Fixed local telephony - Providing access to the public switched telephone network (PSTN) for the transmission and switching of voice, data, and video within and between local calling areas, where the call is made from a fixed location. Include basic service connection fees; revenue from extended areas; local private lines; public telephone services provided with the basic service area; and fixed local calling features such as directory assistance, caller identification, call forwarding, and call waiting

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. Fixed long-distance telephony - Providing outbound or inbound calls made from a fixed customer location where the call is paid for by the caller or the recipient and the call transmits beyond the basic service area. Include international call originating in the United States, any charges for operator assistance or special billings directly related to these calls $\qquad$

3. Mobile telephony - Providing access to the public switched and/ or mobile switching center telephone networks for the transmission and switching of voice, data, and video within and between local calling areas, where the call originates from or terminates into a portable handset. Include value added services, calling features, transmissions using cellular, Personal Communications Services (PCS), Enhanced Specialized Mobile Radio (ESMR), and similar technologies
4. Carrier services - Providing wired or wireless services to originate, terminate, or transmit calls for another telecommunication service provider, including transoceanic telecommunications. Include network access and Internet backbone services, charges such as interconnection and settlement charges for the termination of domestic or international calls, charges to long distance carriers for calls originating at a payphone or within another carrier's local network, charges for jointly used facilities such as pole attachments, and charges for the exclusive rights of circuits

## SALES, RECEIPTS, OR REVENUE - Continued

5. All other operating revenue - Revenue not reported in lines 1 through 4. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |



Not Applicable.

## (8) REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  | OR | $\begin{gathered} 2018 \\ \hline \text { Percent } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |
|  |  |  |  |  | \% |

and 10 Not Applicable.
11 CLASS OF CUSTOMER
What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018 and 2017?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)
$1760+$

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States

## 14 OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Carrier services - Providing wired or wireless services to originate, terminate, or transmit calls for another telecommunication service provider, including transoceanic telecommunications. Include network access and Internet backbone services, charges such as interconnection and settlement charges for the termination of domestic or international calls, charges to long distance carriers for calls originating at a payphone or within another carrier's local network, charges for jointly used facilities such as pole attachments, and charges for the exclusive rights of circuits

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. Private network services - Providing a wired or wireless telecommunication link(s) between specified points for the exclusive use of the client. Include packet switching services. Exclude provision of private links to telecommunication service providers as classified in line 1
. 6018

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4 c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations1826
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
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| page. Without this approval, we |
| could not conduct this survey. |

## INTERNET REPORTING - This survey should be completed online at:

https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Carrier services - Providing wired or wireless services to originate, terminate, or transmit calls for another telecommunication service provider, including transoceanic telecommunications. Include network access and Internet backbone services, charges such as interconnection and settlement charges for the termination of domestic or international calls, charges to long distance carriers for calls originating at a payphone or within another carrier's local network, charges for jointly used facilities such as pole attachments, and charges for the exclusive rights of circuits

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. Private network services - Providing a wired or wireless
telecommunication link(s) between specified points for the exclusive telecommunication link(s) between specified points for the exc
use of the client. Include packet switching services. Exclude provision of private links to telecommunication service providers as classified in line 1
```
. 6018
```

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. If this item is greater than 20\% of the total operating revenue, specify the primary source of the revenue below 7

## 4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 $\qquad$
7 Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

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1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
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4. Other Operating Expenses
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17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
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| approval number is 0607-0422 and |
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| could not conduct this survey. |

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Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

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- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| 0007 | Beginning Date |  |  |
| :---: | :---: | :---: | :---: |
|  | Month | Day | Year |
|  |  |  |  |
|  | Ending Date |  |  |
|  | Month | Day | Year |
| 0008 |  |  |  |

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4 c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

,

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4 c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Access charges - Payment for access to the local loop. Firms providing cellular phone service, report interconnection fees here. Include fees for leased facilities access charges paid to foreign companies for international calls originating in the United States
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in (1).


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Data Processing, Information Technology (IT) Infrastructure Provisioning, and Hosting Services
a. Data processing, information technology (IT) infrastructure provisioning, and hosting services - Providing IT services and labor to host, support, and manage business processes for others; managing and administering data as an organizational resource (e.g., data modeling, data mobilization, data mapping/ rationalization, data mining, system architecture); providing leased software applications from a centralized, hosted, and managed computing environment; providing the infrastructure to host a customer's website and related files; providing rack space for servers or enterprise platforms with connections to the Internet or other communication networks and routine monitoring of such servers

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. Other Operating Revenue
a. Information technology (IT) design and development services - Providing technical expertise to design and develop an IT solution (e.g., custom applications, networks, computer systems)
b. Information technology (IT) technical support services Providing technical expertise to solve software, hardware, or computer system problems for others 6035


c. Information technology (IT) technical consulting services - Providing advice or expert opinion on technical matters related to the use of information technology (e.g., hardware and software requirements and procurement, systems integration, and security). Exclude non IT-related consulting; report in line $\mathbf{2 f}$ $\qquad$ | $\square$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | $\perp$ | $\perp$ |  | $\perp$ |

d. Information and document transformation services -

Imaging or other data capture services (e.g., data conversion, data migration services)

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Operating Revenue - Continued
e. Software publishing - Developing software for wide distribution, mass production, or licensing
f. Resale of computer hardware and software - Retailing of computer hardware and software

| Mark " ${ }^{\prime}$ " <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

g. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{2 f}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


7 Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

(9)-13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | Num | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
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## GENERAL INSTRUCTIONS

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- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Data Processing, Information Technology (IT) Infrastructure Provisioning, and Hosting Services
a. Data processing, information technology (IT) infrastructure provisioning, and hosting services - Providing IT services and labor to host, support, and manage business processes for others; managing and administering data as an organizational resource (e.g., data modeling, data mobilization, data mapping/ rationalization, data mining, system architecture); providing leased software applications from a centralized, hosted, and managed computing environment; providing the infrastructure to host a customer's website and related files; providing rack space for servers or enterprise platforms with connections to the Internet or other communication networks and routine monitoring of such servers

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Other Operating Revenue
a. Information technology (IT) design and development services - Providing technical expertise to design and develop an IT solution (e.g., custom applications, networks, computer systems)
b. Information technology (IT) technical support services Providing technical expertise to solve software, hardware, or computer system problems for others 6035


c. Information technology (IT) technical consulting services - Providing advice or expert opinion on technical matters related to the use of information technology (e.g., hardware and software requirements and procurement, systems integration, and security). Exclude non IT-related consulting; report in line $\mathbf{2 f}$ $\qquad$ | $\square$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | $\perp$ | $\perp$ |  | $\perp$ |

d. Information and document transformation services -

Imaging or other data capture services (e.g., data conversion, data migration services)

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Operating Revenue - Continued
e. Software publishing - Developing software for wide distribution, mass production, or licensing
f. Resale of computer hardware and software - Retailing of computer hardware and software 6006
g. All other operating revenue - Revenue not reported in lines 1a through $\mathbf{2 f}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| Mark " ${ }^{\prime}$ " <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |



Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

(9)-13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

- 1821

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826 $\square$
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YouR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 $\square$ Yes

$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Licensing of rights to use syndicated media content - Granting permission to others to use media content (e.g., news reports, articles, features, photography graphics, comic strips, ready-to-air radio and television programs, websites)

| 2018 |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
3. TOTAL OPERATING REVENUE

Sum of lines 1 and 2 $\qquad$
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Licensing of rights to use syndicated media content - Granting permission to others to use media content (e.g., news reports, articles, features, photography graphics, comic strips, ready-to-air radio and television programs, websites) $\qquad$

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

3. TOTAL OPERATING REVENUE

Sum of lines 1 and 2 $\qquad$
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
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1821
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| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |


and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

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| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

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Authentication Code:

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https://www.census.gov/programs-surveys/sas.html

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-Enter "0" where applicable.
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- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

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## (1) A. MAILING ADDRESS

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0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 $\square$ Yes

$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

## TAX STATUS

A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

## 6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## INSTRUCTIONS FOR TAXABLE FIRMS

## Include:

- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.


## Exclude:

- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.


## INSTRUCTIONS FOR TAX-EXEMPT FIRMS

## Include:

- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.


## Exclude:

- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.


## SALES, RECEIPTS, OR REVENUE - Continued

1. Non-Operating Revenue (Lines 1a through 1d to be completed by tax-exempt firms only)
a. Contributions, gifts, and grants received

| Mark "X" | 2018 |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold $\qquad$
c. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service
d. All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than $\mathbf{2 0 \%}$ of the total revenue, specify the primary source of revenue below 7
 ,

$1809 \quad \square \quad$| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  | $\mid$ | $\mid$ | $\mid$ |

2. TOTAL REVENUE (To be completed by tax-exempt and taxable firms)
For tax-exempt firms this is the sum of lines 1a through 1d $\qquad$
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

9-13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


form

## SA-51912E

(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
(1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

## TAX STATUS

A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## INSTRUCTIONS FOR TAXABLE FIRMS

## Include:

- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.


## Exclude:

- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.


## INSTRUCTIONS FOR TAX-EXEMPT FIRMS

## Include:

- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.


## Exclude:

- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.

SALES, RECEIPTS, OR REVENUE - Continued

1. Non-Operating Revenue (Lines 1a through 1d to be completed by tax-exempt firms only)
a. Contributions, gifts, and grants received

| Mark "X" | 2018 |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold $\qquad$
c. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service
d. All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than $\mathbf{2 0 \%}$ of the total revenue, specify the primary source of revenue below 7
 ,
2. TOTAL REVENUE (To be completed by tax-exempt and taxable firms)
For tax-exempt firms this is the sum of lines 1a through 1d $\qquad$
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

9-13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 $\square$ Yes

$\square$ No - Specify this firm's business activity $\downarrow$

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Publishing and broadcasting of content on the Internet-

Publishing and broadcasting audio, video, text and graphics content on the Internet. Include Internet content paid for by subscriptions, pay-per-view, membership fees, fees for downloads, and fees for other forms for licensed access

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. Online advertising space - Provision of space for electronic advertising distributed over the Internet (e.g., banner ads, buttons, text links, interstitials, rich media ads, streaming audio and video ads) 6014

3. Licensing of rights to use intellectual property - Granting permission to others to use (e.g., broadcast, publish, reproduce, record, modify, incorporate, distribute) intellectual property (e.g., software, books, films, plays, music, graphics, photography, inventions, processes, trademarks) for an agreed period of time. Exclude the outright sale of rights in perpetuity; report these in line 4

4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


7 Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . . 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

and 10 Not Applicable.

## (11) CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018 and 2017?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

1760

| 2018 |  |  |
| :---: | :---: | :---: |
| Percent |  |  |
|  |  | $\%$ |
|  |  | $\%$ |
|  |  | 0 |
|  | 0 | $\%$ |

12 and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

- 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations $\square$
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

14 OPERATING EXPENSES - Continued

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YouR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
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INTERNET REPORTING - This survey should be completed online at:
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## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

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- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Publishing and broadcasting of content on the Internet-

Publishing and broadcasting audio, video, text and graphics content on the Internet. Include Internet content paid for by subscriptions, pay-per-view, membership fees, fees for downloads, and fees for other forms for licensed access

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9

2. Online advertising space - Provision of space for electronic advertising distributed over the Internet (e.g.,., banner ads, buttons, text links, interstitials, rich media ads, streaming audio and video ads) 6014

3. Licensing of rights to use intellectual property - Granting permission to others to use (e.g., broadcast, publish, reproduce, record, modify, incorporate, distribute) intellectual property (e.g., software, books, films, plays, music, graphics, photography, inventions, processes, trademarks) for an agreed period of time. Exclude the outright sale of rights in perpetuity; report these in line 4
4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
TOTAL OPERATING REVENUE 1799 . $\square$. . . . . . . . . . . . . . . 1800

7 Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

and 10 Not Applicable.

## (11) CLASS OF CUSTOMER

What percentage of sales, receipts, or revenue reported in 6 was received from the following classes of customers in 2018 and 2017?

1. Household consumers and individual users
2. Business firms, not-for-profit organizations, and Government (Federal, state, and local)

1760 $\square$
12 and 13 Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
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| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
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INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

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## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 $\square$ Yes

$\square$ No - Specify this firm's business activity $\downarrow$

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
(6) SALES, RECEIPTS, OR REVENUE

What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Information search and retrieval services - Providing a systematic search for and retrieval of information (e.g., documents, databases, archived publications) based on established search criteria 6391

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |


2. Information services - Storing collections of information for dissemination or other access. Include stock photo services, telephone based recordings, provision of real time financial market data, bulletin broadcasting $\qquad$

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. Include media monitoring and analysis and advertising. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 $\qquad$

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
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## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

## OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
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| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |


and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

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| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
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Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

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- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Information search and retrieval services - Providing a systematic search for and retrieval of information (e.g., documents, databases, archived publications) based on established search criteria 6391

| Mark " ${ }^{\prime \prime}$ <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

2. Information services - Storing collections of information for dissemination or other access. Include stock photo services, telephone based recordings, provision of real time financial market data, bulletin broadcasting $\qquad$

3. All other operating revenue - Revenue not reported in lines 1 and 2. Include media monitoring and analysis and advertising. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 $\qquad$
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

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https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001YesNo - Specify this firm's business activity
0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in (1).

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

(14) OPERATING EXPENSES - Continued

1. Personnel Costs - Continued
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation
charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. Operating interest expense 2110
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |





17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates . . . . . . . . . . . 0007
2018
Calendar year
0006

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

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| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol |

1. Personnel Costs - Continued
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
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charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

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## 18 CONTACT INFORMATION



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| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
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| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
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## GENERAL INSTRUCTIONS

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- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Loan income from consumers - Include interest received, origination, other fees received, and revenue from sales of loans. Include secured (e.g., residential mortgages, home equity, vehicle, other) and unsecured loans

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Loan income from businesses and governments - Include interest received, origination, other fees received, and revenue from sales of loans for commercial and industrial mortgages and other. Include government guaranteed loans, loans secured by accounts receivables and inventories, and loans to government agencies and foreign governments
3. Credit card income from consumers - Include interest, fees, processing, insurance, and services2122
4. Credit card income from businesses and governments -
Include interest, fees, processing, insurance, and services . . . . . 2123

5. All other operating revenue - Revenue not reported in lines
$\mathbf{1}$ through 4. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

6. TOTAL OPERATING REVENUE

Sum of lines 1 through 5 1800


Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Loan income from consumers - Include interest received, origination, other fees received, and revenue from sales of loans. Include secured (e.g., residential mortgages, home equity, vehicle, other) and unsecured loans

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Loan income from businesses and governments - Include interest received, origination, other fees received, and revenue from sales of loans for commercial and industrial mortgages and other. Include government guaranteed loans, loans secured by accounts receivables and inventories, and loans to government agencies and foreign governments
3. Credit card income from consumers - Include interest, fees, processing, insurance, and services2122
4. Credit card income from businesses and governments -
Include interest, fees, processing, insurance, and services . . . . . 2123

5. All other operating revenue - Revenue not reported in lines
$\mathbf{1}$ through 4. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
 ,


Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


Not Applicable.

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code |  | Extension |  | Area code | un |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :--- | :--- |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| Your RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006
Calendar year
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Securities origination products - These products assist the issuers of securities (businesses and governments) in creating their securities and having them distributed to the investing public. The service may involve advising the issuer, purchasing the securities and selling them (underwriting), or acting as an agent in marketing the securities 2161

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Brokering and dealing products - debt instruments - Brokering and dealing in debt instruments (e.g., bills, bonds, notes, CDs, Guaranteed Investment Contracts (GICs), commercial paper, bankers acceptances, all other debt instrument products) $\qquad$

3. Brokering and dealing products - equities - Brokering and dealing in equity securities (e.g., common stock, preferred stock, convertible bonds, warrants, industrial corporations, commercial corporations, non-financial services corporations, financial corporations, holding companies, American Depository Receipts, Estate Contribution Certificates, and all other equity products) 2101
4. Brokering and dealing products - derivative contracts Brokering and dealing derivative contracts (e.g., forward, swap, option, credit derivative contracts, all other derivative contracts traded over-the-counter or on exchanges)2102
5. Brokering and dealing investment company securities Brokering and dealing investment company securities (e.g., mutual funds, closed-end funds, unit investment trusts) 2163
6. Repurchase agreements - net gains (losses) - The sale of a security to a counterparty for cash with an agreement to repurchase it at a fixed price on a specified future date. A reverse repurchase agreement is from the perspective of the counterparty to a repurchase agreement, i.e., the purchase of a security from a counterparty for cash with an agreement to sell it at a fixed price on a specified future date

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

7. Trading debt instruments on own account - net gains (losses) Gains made from buying and selling debt securities on own account 2165
8. Trading equities on own account - net gains (losses) - Gains made from buying and selling equity securities on own account . . . 2166
Trading derivative contracts on own account - net gains (losses) - Gains made from buying and selling derivative contracts on own account 2103
$\square$
9. Financial Planning and Investment Management Products
a. Financial planning and investment management services for individuals - Providing financial planning, advisory, and investment management services for private individuals 2104
b. Financial planning and investment management services
for businesses and governments - Providing financial planning, advisory, and investment management services for businesses and governments

2124

11. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ through 10b. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

12. TOTAL OPERATING REVENUE
Sum of lines 1 through 11 $\qquad$

Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  | OR 2501 | $2018$ <br> Percent |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |
| + | , |  |  |  | + | \% |

9-12 Not Applicable.

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?

Yes
0009

```
No - Go to (14
```

B. What was this firm's revenue from exports in $\mathbf{2 0 1 8}$ ?

2100

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

## 14 OPERATING EXPENSES - Continued

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense 2110

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
$\qquad$
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


form

## SA-52311E

(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006
Calendar year
Fiscal or partial year - Report beginning and ending dates
0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Securities origination products - These products assist the issuers of securities (businesses and governments) in creating their securities and having them distributed to the investing public. The service may involve advising the issuer, purchasing the securities and selling them (underwriting), or acting as an agent in marketing the securities 2161

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Brokering and dealing products - debt instruments - Brokering and dealing in debt instruments (e.g., bills, bonds, notes, CDs, Guaranteed Investment Contracts (GICs), commercial paper, bankers acceptances, all other debt instrument products) $\qquad$

3. Brokering and dealing products - equities - Brokering and dealing in equity securities (e.g., common stock, preferred stock, convertible bonds, warrants, industrial corporations, commercial corporations, non-financial services corporations, financial corporations, holding companies, American Depository Receipts, Estate Contribution Certificates, and all other equity products) 2101

4. Brokering and dealing products - derivative contracts Brokering and dealing derivative contracts (e.g., forward, swap, option, credit derivative contracts, all other derivative contracts traded over-the-counter or on exchanges)2102
5. Brokering and dealing investment company securities Brokering and dealing investment company securities (e.g., mutual funds, closed-end funds, unit investment trusts) 2163
6. Repurchase agreements - net gains (losses) - The sale of a security to a counterparty for cash with an agreement to repurchase it at a fixed price on a specified future date. A reverse repurchase agreement is from the perspective of the counterparty to a repurchase agreement, i.e., the purchase of a security from a counterparty for cash with an agreement to sell it at a fixed price on a specified future date

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

7. Trading debt instruments on own account - net gains (losses) Gains made from buying and selling debt securities on own account
8. Trading equities on own account - net gains (losses) - Gains made from buying and selling equity securities on own account . . . 2166
Trading derivative contracts on own account - net gains (losses) - Gains made from buying and selling derivative contracts on own account2103
$\square$
9. Financial Planning and Investment Management Products
a. Financial planning and investment management services for individuals - Providing financial planning, advisory, and investment management services for private individuals
b. Financial planning and investment management services
for businesses and governments - Providing financial planning, advisory, and investment management services for businesses and governments 2124

10. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ through 10b. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

11. TOTAL OPERATING REVENUE
Sum of lines 1 through 11 $\qquad$

Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500


9-12 Not Applicable.

## 13 EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?

Yes
0009

```
No - Go to (14
```

B. What was this firm's revenue from exports in $\mathbf{2 0 1 8}$ ?

2100

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |

## OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |  |
| if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

## 14 OPERATING EXPENSES - Continued

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense 2110

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
$\qquad$
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | Num | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :--- | :--- |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| Your RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates

0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Brokering and dealing products - derivative contracts -

Brokering and dealing derivative contracts (e.g., forward, swap, option, credit derivative contracts, all other derivative contracts traded over-the-counter or on exchanges)2102
2. Brokering and dealing products - equities - Brokering and dealing in equity securities (e.g., common stock, preferred stock, convertible bonds, warrants, industrial corporations, commercial corporations, non-financial services corporations, financial corporations, holding companies, American Depository Receipts, Estate Contribution Certificates, and all other equity products)

2101
3. Brokering and dealing foreign currency fees - wholesale Brokering and dealing foreign currencies, on a wholesale basis, for a fee. Exclude retail buying and selling of currencies 6401
4. Brokering and dealing other financial instruments - Brokering and dealing financial instruments, not elsewhere specified. Include commodity pools and face-amount certificates

6402
5. Trading derivative contracts on own account - net gains (losses) - Gains made from buying and selling derivative contracts on own account

2103

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

SALES, RECEIPTS, OR REVENUE - Continued
7. Management of financial market clearing products - Services that provide an infrastructure for conducting trades in securities and commodity contracts, clearing and settlement services for securities, and commodities contracts and payments. Include services that allow trade execution to take place on exchanges or over-the-counter and clearing and settlement services for those trades

8. All other operating revenue - Revenue not reported in lines
$\mathbf{1}$ through $\mathbf{7}$. If this item is greater than $\mathbf{2 0 \%}$ of the total
8. All other operating revenue - Revenue not reported in lines operating revenue, specify the primary source of the revenue below 7
9. TOTAL OPERATING REVENUE

Sum of lines 1 through 8 1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bia. | Mil. | Thou. | Dol. |
|  |  |  |  |

Not Applicable.

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?

Yes
0009
No - Go to (14

## B. What was this firm's revenue from exports in 2018?

2100

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

## 14 OPERATING EXPENSES - Continued

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense 2110

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
$\qquad$
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
15 and 16 Not Applicable.

17 REMARKS－Please use this space to explain any significant year－to－year changes，to clarify responses，or indicate where data were estimated．

## 18 CONTACT INFORMATION


form
SA-52312E
(DRAFT)


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
(1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates

0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Brokering and dealing products - derivative contracts -

Brokering and dealing derivative contracts (e.g., forward, swap, option, credit derivative contracts, all other derivative contracts traded over-the-counter or on exchanges)2102
2. Brokering and dealing products - equities - Brokering and dealing in equity securities (e.g., common stock, preferred stock, convertible bonds, warrants, industrial corporations, commercial corporations, non-financial services corporations, financial corporations, holding companies, American Depository Receipts, Estate Contribution Certificates, and all other equity products)

2101
3. Brokering and dealing foreign currency fees - wholesale Brokering and dealing foreign currencies, on a wholesale basis, for a fee. Exclude retail buying and selling of currencies 6401
4. Brokering and dealing other financial instruments - Brokering and dealing financial instruments, not elsewhere specified. Include commodity pools and face-amount certificates

6402
5. Trading derivative contracts on own account - net gains (losses) - Gains made from buying and selling derivative contracts on own account

2103

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

Trading foreign currency on own account - net gains (losses) -
Gains made from buying and selling foreign currencies on own account

6403

SALES, RECEIPTS, OR REVENUE - Continued
7. Management of financial market clearing products - Services that provide an infrastructure for conducting trades in securities and commodity contracts, clearing and settlement services for securities, and commodities contracts and payments. Include services that allow trade execution to take place on exchanges or over-the-counter and clearing and settlement services for those trades

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X <br> if None | Thou. |  |  |  |
|  | \$ Bil. | Mil. | Dol. |  |
|  |  |  |  |  |

All other operating revenue - Revenue not reported in lines
8. All other operating revenue - Revenue not reported in lines
$\mathbf{1}$ through $\mathbf{7}$. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below?
9. TOTAL OPERATING REVENUE

Sum of lines 1 through 8 1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?Yes
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . Not Applicable.

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

## Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.


## A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?

Yes
0009
No - Go to (14

## B. What was this firm's revenue from exports in 2018? <br> 2100

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |
|  |  |  |  |  |

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822

## 14 OPERATING EXPENSES - Continued

1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense 2110

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
$\qquad$
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Financial Planning and Investment Management Products
a. Financial planning and investment management services for individuals - Providing financial planning, advisory, and investment management services for private individuals. Report corresponding services for trust accounts in line 3 . . . . . . . . 2104
b. Financial planning and investment management services for businesses and governments - Providing financial planning, advisory, and investment management services for businesses and governments

| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

2. Brokering and dealing products - equities - Brokering and dealing in equity securities (e.g., common stock, preferred stock, convertible bonds, warrants, industrial corporations, commercial corporations, non-financial services corporations, financial corporations, holding companies, American Depository Receipts, Estate Contribution Certificates, and all other equity products)

3. Trust products - Trust products involve one party establishing a fiduciary relationship with a second party, such that the second party manages property for the benefit of either the first party or others 6411


| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

SALES, RECEIPTS, OR REVENUE - Continued
4. All other operating revenue - Revenue not reported in lines 1a through 3. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" <br> if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |



Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in © 6 , what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  |  |  | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | OR ${ }_{2501}$ |  |
|  |  |  |  |  |  | \% |

9-12 Not Applicable.

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\boldsymbol{6}$ include any revenue from exports?
0009
$\square$ Yes
$\square$ No - Go to (14)
B. What was this firm's revenue from exports in 2018 ?

2100

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None | \$ Bil. | Mil. | Thou. | Dol. |

## (14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol |

4. Other Operating Expenses - Continued
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

 $\square$|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  | $\mid$ |  | $\mid$ |
|  |  | $\mid$ | $\mid$ | $\mid$ |

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c
1879

15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | un | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
| Ending Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

Not Applicable.

## SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.

Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Financial Planning and Investment Management Products
a. Financial planning and investment management services for individuals - Providing financial planning, advisory, and investment management services for private individuals. Report corresponding services for trust accounts in line 3 . . . . . . . . 2104
b. Financial planning and investment management services for businesses and governments - Providing financial planning, advisory, and investment management services for businesses and governments

| 2018 |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | Mark "X" <br> if None |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. Brokering and dealing products - equities - Brokering and dealing in equity securities (e.g., common stock, preferred stock, convertible bonds, warrants, industrial corporations, commercial corporations, non-financial services corporations, financial corporations, holding companies, American Depository Receipts, Estate Contribution Certificates, and all other equity products)

3. Trust products - Trust products involve one party establishing a fiduciary relationship with a second party, such that the second party manages property for the benefit of either the first party or others 6411


| $\mid$ | $\mid$ | $\mid$ | $\mid$ | $\mid$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

SALES, RECEIPTS, OR REVENUE - Continued
4. All other operating revenue - Revenue not reported in lines

| Mark "X"if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. | 1a through 3. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7



Not Applicable.

## (8) REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  | OR | 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  | Percent |
|  |  |  |  |  |  | \% |

Not Applicable.

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in $\mathbf{6}$ include any revenue from exports?
0009

$\square$ No - Go to 14
B. What was this firm's revenue from exports in $\mathbf{2 0 1 8}$ ?

2100

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
|  | if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

## (14) OPERATING EXPENSES - Continued

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |
| if None |  |  |  | $\mathbf{~ \$ ~ B i l . ~} \quad$ Mil. $\quad$ Thou. $\quad$ Dol.

4. Other Operating Expenses - Continued
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below


## 5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
1879

15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | um | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in (1).

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| Beginning Date |  |  |  |
| Month | Day | Year |  |
|  |  |  |  |
| 0007 |  |  |  |
| Ending Date |  |  |  |
|  |  |  |  |
| Month | Day | Year |  |
|  |  |  |  |
|  |  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Health and medical insurance products - net premiums earned - Include comprehensive medical service plans, individual service medical coverage plans (e.g., supplemental Medicare, CHAMPUS, other), and other health and medical insurance products

2180

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" <br> if None |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |

2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

## 3. TOTAL OPERATING REVENUE

Sum of lines 1 and 2 1800
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . . 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


(9)-12 Not Applicable.

## BENEFITS PAID (LOSSES)

What were the benefits paid to policyholders (losses) for this firm as defined in $\mathbf{1} \mathbf{B}$ ?

Benefits paid (losses) - Benefits paid to policyholders (losses) for health insurance and hospital and medical service plans . . . . . . . 2185

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |
|  |  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Benefits paid to policyholders (losses).
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude benefits paid to policyholders (losses).

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude benefits paid to policyholders (losses), report these in 13. Exclude purchases of merchandise for resale and nonoperating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

$\square$
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
1879

15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| Beginning Date |  |  |  |
| Month |  |  |  |
|  | Day | Year |  |
|  |  |  |  |
| 0007 |  |  |  |
| Ending Date |  |  |  |
|  | Month | Day |  |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Health and medical insurance products - net premiums earned - Include comprehensive medical service plans, individual service medical coverage plans (e.g., supplemental Medicare, CHAMPUS, other), and other health and medical insurance products 2180
2. All other operating revenue - Revenue not reported in line 1. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


| 2018 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Mark "X" |  |  |  |
| if None |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol.

7 Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . . 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


(9)-12 Not Applicable.

## BENEFITS PAID (LOSSES)

What were the benefits paid to policyholders (losses) for this firm as defined in $\mathbf{1} \mathbf{B}$ ?

Benefits paid (losses) - Benefits paid to policyholders (losses) for health insurance and hospital and medical service plans . . . . . . . 2185

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |
|  |  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Benefits paid to policyholders (losses).
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude benefits paid to policyholders (losses).

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude benefits paid to policyholders (losses), report these in 13. Exclude purchases of merchandise for resale and nonoperating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

$\qquad$
5. TOTAL OPERATING EXPENSES
Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
6. TOTAL OPERATING EXPENSES
Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900

1879


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

## Calendar year

0006
Fiscal or partial year - Report beginning and ending dates

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| Beginning Date |  |  |  |
|  | Day | Year |  |
|  |  |  |  |
| 0007 |  |  |  |
| Ending Date |  |  |  |
|  |  |  |  |
| Month | Day | Year |  |
|  |  |  |  |
|  |  |  |  |

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Life insurance underwriting services - net premiums earned . . 2190
2. Pensions and annuities underwriting services - fees

3. All other operating revenue - Revenue not reported in lines 1 and 2. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


(9)-12 Not Applicable.

## BENEFITS PAID (LOSSES)

What were the benefits paid to policyholders (losses) for this firm as defined in $\mathbf{1} \mathbf{B}$ ?

Benefits paid (losses) - Benefits paid to policyholders (losses) for life, pension, and annuity insurance plans


## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Benefits paid to policyholders (losses).
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude benefits paid to policyholders (losses).

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" <br> if None <br>  | \$ Bil. | Mil. | Thou. | Dol. |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude benefits paid to policyholders (losses), report these in 13. Exclude purchases of merchandise for resale and nonoperating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

$\square$
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c . . . . . . . . . . . . . . . . . . . . . . . . . 1900
1879

15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Area code | Nur | Extension |  | Area code | um | ber |
| E-mail address |  |  |  | Website address |  |  |  |

form

## SA-52410E

(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. Life insurance underwriting services - net premiums earned . . 2190
2. Pensions and annuities underwriting services - fees

3. All other operating revenue - Revenue not reported in lines $\mathbf{1}$ and 2. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |



9-12 Not Applicable.

## BENEFITS PAID (LOSSES)

What were the benefits paid to policyholders (losses) for this firm as defined in $\mathbf{1} \mathbf{B}$ ?

Benefits paid (losses) - Benefits paid to policyholders (losses) for life, pension, and annuity insurance plans


## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018 ?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Benefits paid to policyholders (losses).
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude benefits paid to policyholders (losses).

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude benefits paid to policyholders (losses), report these in 13. Exclude purchases of merchandise for resale and nonoperating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7
 (
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4c
1879
and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code |  | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . 2500


9-12 Not Applicable.

## 13 DIRECT LOSSES INCURRED

What were the direct losses incurred for this firm as defined in 1B?

Direct losses incurred - Direct losses incurred for property and casualty, title, and other insurance plans (except, life, health, and medical)


## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Direct losses incurred.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude direct losses incurred.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" <br> if None <br>  | \$ Bil. | Mil. | Thou. | Dol. |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services

1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense 2110
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude direct losses incurred, report these in 13. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | Number | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |

form

## SA-52412E

(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
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| https://www.census.gov/programs- |
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| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
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https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
(1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates . . . . . . . . . . . 0007
2018
Calendar year
0006

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . . 2500

| 2018 |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |


(9)-12 Not Applicable.

## 13 DIRECT LOSSES INCURRED

What were the direct losses incurred for this firm as defined in 1B?

Direct losses incurred - Direct losses incurred for property and casualty, title, and other insurance plans (except, life, health, and medical)


## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Direct losses incurred.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude direct losses incurred.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude direct losses incurred, report these in 13. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | um | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
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| Code (U.S.C.), Sections 131 and |
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| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
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| This collection has been approved |
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INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

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## GENERAL INSTRUCTIONS

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-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
$\square$ Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 $\square$ Yes

$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
2018

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE

## What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . 2500


9-12 Not Applicable.

## 13 DIRECT LOSSES INCURRED

What were the direct losses incurred for this firm as defined in 1B?

Direct losses incurred - Direct losses incurred for property and casualty, title, life, health, medical, and other insurance plans

| Mark "X" <br> if None | 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Direct losses incurred.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude direct losses incurred.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" <br> if None <br>  | \$ Bil. | Mil. | Thou. | Dol. |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line $\mathbf{4 c}$.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense 2110
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude direct losses incurred, report these in 13. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION


form
SA-52413E
(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
(1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001
$\square$ Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates . . . . . . . . . . . 0007
2018
Calendar year
0006

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008

| Ending Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Amounts received for work subcontracted to others.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Dues and assessments from members and affiliates.
- Income from investments, sales of company-owned real estate (land and building) or other assets (except inventory held for resale), securities, gifts, loans, contributions, and grants.
- Interest earned from financing leases. Interest earned from sales, rent or lease under capital, finance, or full payout. Also include interest, dividends, and royalties.
- Net realized gains (losses) within specified area(s) of activity.
- Rents from separately operated departments, concessions, etc., which are leased to others.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Net unrealized gains (losses).
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of separately operated departments, concessions, etc., which are leased to others.
- Revenue from customers for carrying or other credit charges.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from the sale of used equipment.

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |
|  |  |  |  |  |

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
. . . . . . . . 2500

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |


(9)-12 Not Applicable.

## 13 DIRECT LOSSES INCURRED

What were the direct losses incurred for this firm as defined in 1B?

Direct losses incurred - Direct losses incurred for property and casualty, title, life, health, medical, and other insurance plans

| Mark "X" <br> if None |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

## 14 OPERATING EXPENSES

## What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Bad debt.
- Impairment.
- Income tax.
- Direct losses incurred.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
Exclude direct losses incurred.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

## (14) OPERATING EXPENSES - Continued

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. Operating interest expense
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude direct losses incurred, report these in 13. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | um | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
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## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| 0007 | Beginning Date |  |  |
| :---: | :---: | :---: | :---: |
|  | Month | Day | Year |
|  |  |  |  |
|  | Ending Date |  |  |
|  | Month | Day | Year |
| 0008 |  |  |  |

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :--- | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## 14 OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
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3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
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| could not conduct this survey. |

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https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

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- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| Beginning Date |  |  |
| :---: | :---: | :---: |
| Month | Day | Year |
|  |  |  |
|  |  |  |

,

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { sell }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Home, apartment, rooming house, and other residential space
rental and leasing . . . . . . . . . . . . . . . . . . . . . . . . . 2170
2. Rental and leasing of land for nonresidential use . 2171
3. Rental and leasing of office and professional space 2172
4. Rental and leasing of commercial space 2173
5. Rental and leasing of industrial and manufacturing space ... 2174
6. Rental of mini-warehouses and self-storage units space . . . 2175

| Mark "X" <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |
| $\square$ |  |  |  |  |
| $\square$ |  |  |  |  |
| $\square$ |  |  |  |  |
| $\square$ |  |  |  |  |
| $\square$ |  |  |  |  |
| $\square$ |  |  |  |  |

7. All other operating revenue - Revenue not reported in lines 1 through 6. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
8. TOTAL OPERATING REVENUE

Sum of lines 1 through 7 $\qquad$
7 Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?
Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line $\mathbf{4 b}$.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b $\square$|  |  |  |  |
| :--- | :--- | :--- | :--- |
|  |  |  |  |

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



## SA-53110E

(DRAFT)

| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
$\square$ No - Specify this firm's business activity $\square$

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## 3 ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## 4 REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Home, apartment, rooming house, and other residential space
rental and leasing . . . . . . . . . . . . . . . . . . . . . . . . . 2170
2. Rental and leasing of land for nonresidential use . 2171
3. Rental and leasing of office and professional space 2172
4. Rental and leasing of commercial space 2173
5. Rental and leasing of industrial and manufacturing space ... 2174
6. Rental of mini-warehouses and self-storage units space . . . 2175

| 2018 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Mark "X" |  |  |  |  |
|  | \$ Bil. | Mil. | Thou. | Dol. |
| $\square$ |  |  |  |  |
| $\square$ |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

7. All other operating revenue - Revenue not reported in lines 1 through 6. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7
8. TOTAL OPERATING REVENUE

Sum of lines 1 through 7 $\qquad$
7 Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code |  | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
$\square$ No - Go to 4
B. Which of the following organizational changes occurred in $\mathbf{2 0 1 8}$ ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
. 0007

| 2018 |  |  |
| :---: | :---: | :---: |
| Beginning Date |  |  |
| Month | Day | Year |
|  |  |  |
|  |  |  |

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Agent and brokerage services for the sale and rental of residential real estate - Include real estate auction and relocation services
. 2150
2. Agent and brokerage services for the sale and rental of nonresidential real estate - Include real estate auction services . . 2151
3. Residential building property management 2153
4. Nonresidential building property management 2154
5. Real estate appraisal services 2155
6. Real estate consulting services

| Mark " ${ }^{\prime \prime}$ <br> if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

7. All other operating revenue - Revenue not reported in lines 1 through 6. If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7


## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR 2501 | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  | Percent |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION

| Name of person to contact regarding this report (Please print) |  |  |  | Title |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Telephone | Area code | un | Extension | Fax | Area code | Number |  |
|  |  | - |  |  |  | - |  |
| E-mail address |  |  |  | Website address |  |  |  |


| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - $5: 00$ p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YOUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in 2. Any responses related to "this firm" should only include data for the EIN referenced.

- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as



## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001Yes
$\square$ No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
$\square$ Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


## (3) ORGANIZATIONAL CHANGE

A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

0006

## Calendar year

Fiscal or partial year - Report beginning and ending dates
0007
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. Agent and brokerage services for the sale and rental of residential real estate - Include real estate auction and relocation services $\qquad$
2. Agent and brokerage services for the sale and rental of nonresidential real estate - Include real estate auction services .. 2151
3. Residential building property management 2153
4. Nonresidential building property management2154
5. Real estate appraisal services 2155
6. Real estate consulting services

| Mark "X" | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| if None |  |  |  |  | \$ Bil. $\quad$ Mil. $\quad$ Thou. $\quad$ Dol. 9.

7. All other operating revenue - Revenue not reported in lines
8. $\mathbf{1}$ through 6 . If this item is greater than $\mathbf{2 0 \%}$ of the total operating revenue, specify the primary source of the revenue below 7

9. TOTAL OPERATING REVENUE

Sum of lines 1 through 7 1800
(7) Not Applicable.

## 8 REVENUES FROM ELECTRONIC SOURCES

A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

| 2018 |  |  |  | OR | 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |
|  |  |  |  |  | \% |

## Not Applicable.

## OPERATING EXPENSES

What were the operating expenses for this firm in 2018?

## Exclude:

- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).


## Gross annual payroll

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

## All other operating expenses

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

| Mark "X" if None | 2018 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \$ Bil. | Mil. | Thou. | Dol. |

c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line $\mathbf{3}$ and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than $\mathbf{2 0 \%}$ of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

## 18 CONTACT INFORMATION



| Due Date |
| :---: |
| Need help or have questions? |
| Call 1-877-787-9860, option "1" |
| (8:00 a.m. - 5:00 p.m. ET, M-F) |
| or Visit |
| https://www.census.gov/programs- |
| surveys/sas/information.html |
| YoUR RESPONSE IS REQUIRED |
| BY LAW. Title 13 United States |
| Code (U.S.C.), Sections 131 and |
| 182 authorizes this collection. |
| Sections 224 and 225 require your |
| response. The U.S. Census Bureau |
| is required by Section 9 of the |
| same law to keep your information |
| CONFIDENTIAL and can use your |
| responses only to produce statistics. |
| The Census Bureau is not permitted |
| to publicly release your responses |
| in a way that could identify your |
| business, organization, or institution. |
| Per the Federal Cybersecurity |
| Enhancement Act of 2015, your data |
| are protected from cybersecurity |
| risks through screening of the |
| systems that transmit your data. |
| This collection has been approved |
| by the Office of Management and |
| Budget (OMB). The eight-digit OMB |
| approval number is 0607-0422 and |
| appears at the upper right of this |
| page. Without this approval, we |
| could not conduct this survey. |

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

## GENERAL INSTRUCTIONS

- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is $\$ 1,030,280,456$ it should be reported as
$\underbrace{\text { ssil }} 1030280456$


## Include:

- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.


## (1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
$\square$ No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


## (4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

## What time period is covered by the data provided in this report?

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018

| 0007 | Beginning Date |  |  |
| :---: | :---: | :---: | :---: |
|  | Month | Day | Year |
|  |  |  |  |
|  | Ending Date |  |  |
|  | Month | Day | Year |
| 0008 |  |  |  |

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

## Include:

- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.


## Exclude:

- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

1. TOTAL OPERATING REVENUE

| 2018 |  |  |  |
| :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |
|  |  |  |  |
|  |  |  |  |

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. $\qquad$

| 2018 |  |  |  | OR | 2501 | $\begin{gathered} \hline 2018 \\ \hline \text { Percent } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ Bil. | Mil. | Thou. | Dol. |  |  |  |
|  |  |  |  |  |  | \% |

Not Applicable.

## EXPORT REVENUE

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:

- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:

- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?

0009

```
Yes
```No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & un & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}

FORM
SA-54000E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

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- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015

(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}
,

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in \(\mathbf{6}\) include any revenue from exports?

0009
```

Yes

```No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
- 1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S.Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { S Bil }} 103028045^{\text {mil }}\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001Yes

No - Specify this firm's business activity

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
. 0007
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & \multirow{3}{*}{2501} & \multirow[t]{2}{*}{\[
\begin{gathered}
2018 \\
\hline \text { Percent }
\end{gathered}
\]} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline & & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
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a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

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\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline E-mail addre & & & & Website address & & & \\
\hline
\end{tabular}
form
SA-54002E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
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- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.
\begin{tabular}{ll}
\(\square\) \\
\hline
\end{tabular}
(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|r|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}
(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\$ \text { sil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No
1. Operating Revenue
a. Legal services, civil law - Providing legal advice, representation, and drafting of documents and related services concerning civil law. Civil law may include all legal services related to civil matters, including real estate law; wills, estates and trusts; family law; business and commercial law; civil negligence law; labor and employment law; and civil litigation


SALES, RECEIPTS, OR REVENUE - Continued
1. Operating Revenue - Continued
c. Legal research and document services - Providing document filing and search services, including title, abstract and settlement services; process server services; and notarization and certification services
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
d. All other operating revenue - Revenue not reported in lines \(\mathbf{1 a}\) through 1c. If this item is greater than \(20 \%\) of the total operating revenue, specify the primary source of the revenue here 7
\begin{tabular}{|l|l|l|l|l|}
\hline \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) \\
\hline
\end{tabular}
\(\qquad\)
799
2. TOTAL OPERATING REVENUE

Sum of lines 1a through 1d \(\qquad\)
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
\(\square\) Yes

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500
\begin{tabular}{|l|c|c|c|c|c|c|c|}
\hline \multicolumn{6}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & & \multicolumn{3}{|c|}{2018} \\
\hline & & & & OR & \multicolumn{2}{|c|}{ Percent } \\
\hline
\end{tabular}
(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & Website address & & & \\
\hline
\end{tabular}


\section*{INTERNET REPORTING - This survey should be completed online at:}
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {s sil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}


SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. Program service - Include revenue from classes and instructional services; registration fees received in connection with a meeting or convention; government contracts; and other fees received for providing a service
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7


Sum of lines 1a through 1d 1800
7 Not Applicable.

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
\(\begin{array}{ll} & \\ & \square \\ & \square\end{array}\)
Yes

No
2. TOTAL REVENUE

\section*{(8) REVENUES FROM ELECTRONIC SOURCES}
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\begin{tabular}{l}
\[
2018
\] \\
Percent
\end{tabular}}} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline + & T & & & & | & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
(14) OPERATING EXPENSES - Continued
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment \(\qquad\)
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Bode (U.S.C.), Sections 131 and \\
Couthis collection. \\
182 authorizes this \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in 2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006
Calendar year
Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. Operating Revenue
a. Legal services, civil law - Providing legal advice, representation, and drafting of documents and related services concerning civil law. Civil law may include all legal services related to civil matters, including real estate law; wills, estates and trusts; family law; business and commercial law; civil negligence law; labor and employment law; and civil litigation

3050
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
. Legal services, criminal law - Providing legal advice,
representation, and drafting of documents and related services (defense, search for evidence, witnesses, experts, etc.) concerning criminal law. Criminal law may include all legal services related to criminal charges 3051

SALES, RECEIPTS, OR REVENUE - Continued
1. Operating Revenue - Continued
c. Legal research and document services - Providing document filing and search services, including title, abstract and settlement services; process server services; and notarization and certification services
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
. All other operating revenue - Revenue not reported in lines \(\mathbf{1 a}\) through 1c. If this item is greater than \(20 \%\) of the total operating revenue, specify the primary source of the revenue here 7
\begin{tabular}{|l|l|l|l|l|l|l|}
\hline \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) \\
\hline
\end{tabular}
\(\qquad\)

2. TOTAL OPERATING REVENUE

Sum of lines 1a through 1d \(\qquad\)
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
\(\square\) Yes

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500
\begin{tabular}{|l|c|c|c|c|c|c|c|}
\hline \multicolumn{6}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & & \multicolumn{3}{|c|}{2018} \\
\hline & & & & OR & \multicolumn{2}{|c|}{ Percent } \\
\hline
\end{tabular}
(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

14 OPERATING EXPENSES - Continued
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line \(\mathbf{4 b}\).

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|l|l|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

\section*{INTERNET REPORTING - This survey should be completed online at:}
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
(1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. Program service - Include revenue from classes and instructional services; registration fees received in connection with a meeting or convention; government contracts; and other fees received for providing a service
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7


Sum of lines 1a through 1d 1800
7 Not Applicable.

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
\(\begin{array}{ll} & \\ & \square \\ & \square\end{array}\)
Yes

No
2. TOTAL REVENUE

\section*{(8) REVENUES FROM ELECTRONIC SOURCES}
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\begin{tabular}{l}
\[
2018
\] \\
Percent
\end{tabular}}} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline + & T & & & & | & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in 2018 ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
(14) OPERATING EXPENSES - Continued
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|l|l|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {s Bil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Residential and Non-Residential Building Projects
a. Single-family residential projects - The design of single-family residential properties, such as single-family homes and town homes
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
b. Multi-family residential projects (excludes apartment building projects) - The design of multi-family residential projects. Exclude apartment buildings, hotels, resorts, and similar temporary overnight accommodations; and nursing homes and similar residential health care projects


Non-residential building projects (includes apartment building projects) - The design of non-residential building projects, such as, apartment buildings, offices, retail, restaurants, hotels, convention centers, health care, entertainment, recreation, educational, industrial, transportation and other non-residential facilities
2. Other Services (performed independent of the architecture projects above)
a. Landscape architectural services - Providing architectural services relating to the design of the built landscape. Include golf courses
b. Interior design services - Providing services relating to the planning and designing of interior spaces 3095

SALES, RECEIPTS, OR REVENUE - Continued
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\begin{abstract}
3. All other operating revenue - Revenue not reported in lines 1a through 2b. Include historical restoration projects, architectural advisory services, urban planning services, peer review services, project site master planning services, construction management services, facility management, drafting services, training management services, facility management, drafting services, training
services, engineering services, sale or licensing of merchandise, and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0} \%\) of rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of
the total operating revenue, specify the primary source of the revenue here 7
\end{abstract} TOTAL OPERATHG
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3 \(\qquad\)
Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in \(\boldsymbol{6}\) include any revenue from exports?}

Yes
0009
No - Go to (14

\section*{B. What was this firm's revenue from exports in 2018 ?}
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


FORM
SA-54131E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Residential and Non-Residential Building Projects
a. Single-family residential projects - The design of single-family residential properties, such as single-family homes and town homes
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
building projects) - The design of multi-family residential projects. Exclude apartment buildings, hotels, resorts, and similar temporary overnight accommodations; and nursing homes and similar residential health care projects


Non-residential building projects (includes apartment building projects) - The design of non-residential building projects, such as, apartment buildings, offices, retail, restaurants, hotels, convention centers, health care, entertainment, recreation, educational, industrial, transportation and other non-residential facilities
2. Other Services (performed independent of the architecture projects above)
a. Landscape architectural services - Providing architectural services relating to the design of the built landscape. Include golf courses
b. Interior design services - Providing services relating to the planning and designing of interior spaces


SALES, RECEIPTS, OR REVENUE - Continued
3. All other operating revenue - Revenue not reported in
lines 1a through 2b. Include historical restoration projects, architectural advisory services, urban planning services, peer review services, project site master planning services, construction management services, facility management, drafting services, training services, engineering services, sale or licensing of merchandise, and
rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of services, engineering services, sale or licensing of merchandise, and
rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue here 7
\begin{tabular}{l|l|l|l|l|}
\hline \multirow{3}{*}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & & \\
& & & &
\end{tabular}
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3
7 Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{array}{|c|}
\hline 2018 \\
\hline \text { Percent } \\
\hline
\end{array}
\]}} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline + & & & 1 & & T & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\title{
What time period is covered by the data provided in this report?
}

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates

0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{1. Engineering Services}
a. Residential engineering projects (excludes apartment building projects) - Engineering services related to new and existing homes, town homes, etc., and mixed-use buildings that are predominately used for residential housing. Include residential renovation projects. Exclude engineering services for apartment building projects
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Commercial, public, and institutional engineering projects (includes apartment building projects) - Engineering services related to new and existing commercial, public, and institutional buildings, including mixed-use buildings that are predominantly used for commercial, public, or institutional purposes, such as office buildings, shopping centers, hotels, restaurants, warehouses, bus and truck terminals, hospitals, schools, churches, prisons, stadiums, libraries, and museums. Include commercial, public, and institutional building renovation projects as well as apartment building projects
c. Industrial and manufacturing engineering projects Engineering services related to industrial and manufacturing plants and processes such as mining and metallurgical facilities, petroleum and petrochemical plants, (e.g., oil and gas platforms, refineries, pipelines), microelectrical facilities, textile and clothing facilities, iron and steel plants, and pharmaceutical facilitie3113
d. Transportation infrastructure engineering projects Engineering services related to highways, roads, streets, bridges, tunnels, railways, subways, airports, harbors, canals and locks, and other transportation infrastructure
e. Municipal utility engineering projects - Engineering services related to municipal utilities, such as water collection, distribution, treatment, and disposal projects, municipal waste collection and disposal projects; and natural gas and steam distribution systems
1. Engineering Services - Continued
f. Power generation and distribution engineering projects Engineering services related to power generating units, power transmission and distribution lines, and related infrastructure
g. Telecommunications and broadcasting engineering projects
- Engineering services related to systems for the transmission or distribution of voice, data, and programming, such as wireless networks, telephone systems, cable television systems, and systems for the transmissions of television and radio broadcasting signals
h. Hazardous waste and industrial waste engineering projects - Engineering services related to systems for the collection, treatment, and disposal of hazardous waste and industrial waste; and systems for the control of pollution
i. Other engineering projects - All other engineering projects related to systems, processes, facilities, or products
2. Other Services (performed independent of the engineering projects)
a. Construction services - Construction activities. Include construction management services (planning, direct supervising, and coordinating construction site workers), design/build projects (integrated engineering and construction services for a project), and construction projects (engineering firm solely responsible for construction)
b. Engineering advisory and drafting services - Include engineering advisory services, such as policy analysis, regulatory studies, audits, forensic investigations, and expert witness services. Also include any drafting services, such as drawing detailed layouts, plans, and illustrations of building, structures, systems, or components from engineering and architectural specifications
c. Surveying and mapping services - Providing surveying and mapping services of areas above or below the surface of the earth, such as the creating of view easements or segregating rights in parcels of land by creating underground utility easements. Include geophysical surveying and mapping services
3. All other operating revenue - Revenue not reported in lines

1a through 2c. Include project management services, facility management services, architectural services, urban planning services, building inspection services, testing laboratory services, industrial design services, research and development services, custom software development services, sale or licensing of merchandise, and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c}{2018} \\
\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular} & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol.
\end{tabular}

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)


Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?

0009
Yes
\(\square\) No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


FORM
SA-54133E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\title{
What time period is covered by the data provided in this report?
}

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{1. Engineering Services}
a. Residential engineering projects (excludes apartment building projects) - Engineering services related to new and existing homes, town homes, etc., and mixed-use buildings that are predominately used for residential housing. Include residential renovation projects. Exclude engineering services for apartment building projects
\begin{tabular}{c|c|c|c|c|}
\hline \multirow{3}{*}{\begin{tabular}{c} 
Mark " \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}
b. Commercial, public, and institutional engineering projects (includes apartment building projects) - Engineering services related to new and existing commercial, public, and institutional buildings, including mixed-use buildings that are predominantly used for commercial, public, or institutional purposes, such as office buildings, shopping centers, hotels, restaurants, warehouses, bus and truck terminals, hospitals, schools, churches, prisons, stadiums, libraries, and museums. Include commercial, public, and institutional building renovation projects as well as apartment building projects
c. Industrial and manufacturing engineering projects Engineering services related to industrial and manufacturing plants and processes such as mining and metallurgical facilities, petroleum and petrochemical plants, (e.g., oil and gas platforms, refineries, pipelines), microelectrical facilities, textile and clothing facilities, iron and steel plants, and pharmaceutical facilitie
d. Transportation infrastructure engineering projects Engineering services related to highways, roads, streets, bridges, tunnels, railways, subways, airports, harbors, canals and locks, and other transportation infrastructure
e. Municipal utility engineering projects - Engineering services related to municipal utilities, such as water collection, distribution, treatment, and disposal projects, municipal waste collection and disposal projects; and natural gas and steam distribution systems
1. Engineering Services - Continued
f. Power generation and distribution engineering projects Engineering services related to power generating units, power transmission and distribution lines, and related infrastructure
g. Telecommunications and broadcasting engineering projects
- Engineering services related to systems for the transmission or distribution of voice, data, and programming, such as wireless networks, telephone systems, cable television systems, and systems for the transmissions of television and radio broadcasting signals
h. Hazardous waste and industrial waste engineering projects - Engineering services related to systems for the collection, treatment, and disposal of hazardous waste and industrial waste; and systems for the control of pollution
i. Other engineering projects - All other engineering projects related to systems, processes, facilities, or products
2. Other Services (performed independent of the engineering projects)
a. Construction services - Construction activities. Include construction management services (planning, direct supervising, and coordinating construction site workers), design/build projects (integrated engineering and construction services for a project), and construction projects (engineering firm solely responsible for construction)
b. Engineering advisory and drafting services - Include engineering advisory services, such as policy analysis, regulatory studies, audits, forensic investigations, and expert witness services. Also include any drafting services, such as drawing detailed layouts, plans, and illustrations of building, structures, systems, or components from engineering and architectural specifications
c. Surveying and mapping services - Providing surveying and mapping services of areas above or below the surface of the earth, such as the creating of view easements or segregating rights in parcels of land by creating underground utility easements. Include geophysical surveying and mapping services 3123
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
3. All other operating revenue - Revenue not reported in lines

1a through 2c. Include project management services, facility management services, architectural services, urban planning services, building inspection services, testing laboratory services, industrial design services, research and development services, custom software development services, sale or licensing of merchandise, and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & \multirow[t]{2}{*}{\[
\begin{gathered}
2018 \\
\hline \text { Percent }
\end{gathered}
\]} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & \\
\hline & & & & & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in \(\mathbf{6}\) include any revenue from exports?

0009
```

Yes

```No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c}
\multirow{3}{*}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol.
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates

0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Information Technology (IT) Design and Development
a. Custom application design and development - Designing the structure and/or writing the computer code necessary to create and/or implement a software application. Include website design and development, database design and development, and customization and integration of packaged software. Exclude data storage, website hosting, data management, application service provisioning, and business process management; report these in line \(\mathbf{2 e}\)
b. Computer systems design, development, and integration
- Assessing an organization's computer requirements, advising on hardware and software acquisitions, developing system specifications, and either putting the new system in place or providing the client with the necessary specifications to put the new system in place
\begin{tabular}{c|c|c|c|c|}
\hline \multirow{3}{*}{\begin{tabular}{c} 
Mark " \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
c. Network design and development - Designing, developing, and implementing a customer's networks such as intranets, extranets, and virtual private networks. Include network security systems design and development. Exclude network management services, report this in line 2a

2. Other Services
a. IT infrastructure and network management - Managing and monitoring a client's IT infrastructure including hardware, software, and/or networks. Include network management services and computer systems management services 3134

b. IT technical support - Providing technical expertise to solve problems for the client in using software, hardware, or the entire computer system. Include auditing and assessing computer operations, data recovery, and disaster recovery

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Services - Continued
c. IT technical consulting - Providing advice or expert opinion on technical matters related to the use of information technology. Exclude service contracts where advice is included with the design and development of an IT solution. Report these contracts in the appropriate IT design and development sub-category . . . . 3136
d. IT related training services - Providing training in the use of computer hardware, software, networks, or other IT-related topics 3137
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
e. Hosting and IT infrastructure provisioning services -

Providing IT infrastructure (hardware, software, and networks) to process data, host applications, and host processes for a client. Include data storage, website hosting, data management, application service provisioning, and business process management
f. Rental and leasing of computer hardware
3. All other operating revenue - Revenue not reported in lines 1a through \(\mathbf{2 f}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


FORM
SA-54150E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates

0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Information Technology (IT) Design and Development
a. Custom application design and development - Designing the structure and/or writing the computer code necessary to create and/or implement a software application. Include website design and development, database design and development, and customization and integration of packaged software. Exclude data storage, website hosting, data management, application service provisioning, and business process management; report these in line 2e
b. Computer systems design, development, and integration
- Assessing an organization's computer requirements, advising on hardware and software acquisitions, developing system specifications, and either putting the new system in place or providing the client with the necessary specifications to put the new system in place
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
c. Network design and development - Designing, developing, and implementing a customer's networks such as intranets, extranets, and virtual private networks. Include network security systems design and development. Exclude network management services, report this in line 2a

2. Other Services
a. IT infrastructure and network management - Managing and monitoring a client's IT infrastructure including hardware, software, and/or networks. Include network management services and computer systems management services 3134

b. IT technical support - Providing technical expertise to solve problems for the client in using software, hardware, or the entire computer system. Include auditing and assessing computer operations, data recovery, and disaster recovery

SALES, RECEIPTS, OR REVENUE - Continued
2. Other Services - Continued
c. IT technical consulting - Providing advice or expert opinion on technical matters related to the use of information technology. Exclude service contracts where advice is included with the design and development of an IT solution. Report these contracts in the appropriate IT design and development sub-category . . . . 3136
d. IT related training services - Providing training in the use of computer hardware, software, networks, or other IT-related topics 3137
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
e. Hosting and IT infrastructure provisioning services -

Providing IT infrastructure (hardware, software, and networks) to process data, host applications, and host processes for a client. Include data storage, website hosting, data management, application service provisioning, and business process management
f. Rental and leasing of computer hardware
3. All other operating revenue - Revenue not reported in lines 1a through \(\mathbf{2 f}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Management Consulting Services
a. Strategic management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning business strategy (e.g., e-commerce) and planning, corporate development and restructuring, and other strategic management consulting services 3161
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
. Financial management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning management accounting and controllership, and other financial management consulting services

c. Marketing management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning projects related to marketing strategy, market development, and sales management and development
d. Human resources management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning the development or modification of human resources strategies, policies, practices, and procedures. Include consulting on employee pensions and other benefits
e. Operations and supply chain management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning integrated supply chain management, operations management, and logistics management. Integrated supply chain management includes inventory management, warehousing, storage, and distribution services; operations management includes systems and procedures improvements; and logistics management includes production planning and control
1. Management Consulting Services - Continued
f. Actuarial consulting (except for employee pensions and other benefits) - Providing advice and guidance concerning actuarial matters such as life insurance. Exclude actuarial consulting services related to employee pensions and other benefits
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark " \({ }^{\prime}\) " \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
g. IT technical design, consulting, and development services
- Providing advice, expert opinion or testimony on IT-related matters (e.g., hardware and software requirements and procurement, systems integration, systems security), and providing technical expertise to design and/or develop an IT solution (e.g., custom application, networks, computer systems). Exclude advice on issues related to business strategy such as ecommerce strategy
h. All other consulting revenue - Revenue from all other services related to consulting
Ill other operating revenue - Revenue not reported in lines 1a through 1 h . Include revenue from implementation services not combined with consulting services, rental or leasing of equipment, and sale or licensing of merchandise. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2 1800

Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in 2018 ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}

FORM
SA-54160E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Management Consulting Services
a. Strategic management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning business strategy (e.g., e-commerce) and planning, corporate development and restructuring, and other strategic management consulting services 3161
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
b. Financial management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning management accounting and controllership, and other financial management consulting services

c. Marketing management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning projects related to marketing strategy, market development, and sales management and development
d. Human resources management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning the development or modification of human resources strategies, policies, practices, and procedures. Include consulting on employee pensions and other benefits . . 3164
e. Operations and supply chain management consulting, and consulting combined with implementation - Providing advice, guidance, and implementation concerning integrated supply chain management, operations management, and logistics management. Integrated supply chain management includes inventory management, warehousing, storage, and distribution services; operations management includes systems and procedures improvements; and logistics management includes production planning and control

3165
1. Management Consulting Services - Continued
f. Actuarial consulting (except for employee pensions and other benefits) - Providing advice and guidance concerning actuarial matters such as life insurance. Exclude actuarial consulting services related to employee pensions and other benefits
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
g. IT technical design, consulting, and development services
- Providing advice, expert opinion or testimony on IT-related matters (e.g., hardware and software requirements and procurement, systems integration, systems security), and providing technical expertise to design and/or develop an IT solution (e.g., custom application, networks, computer systems). Exclude advice on issues related to business strategy such as ecommerce strategy
h. All other consulting revenue - Revenue from all other services related to consulting
Ill other operating revenue - Revenue not reported in lines 1a through 1 h . Include revenue from implementation services not combined with consulting services, rental or leasing of equipment, and sale or licensing of merchandise. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

3. TOTAL OPERATING REVENUE

Sum of lines 1a through 2 1800

Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(-1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes

No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006


Calendar year
Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
\(\square\) No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?


6 SALES, RECEIPTS, OR REVENUE

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenue from electronic resources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. Basic and Applied Research
a. Basic and applied research in natural and exact sciences, except biological sciences - Include basic and applied research in genetic engineering, other biotechnology, and all other natural and exact sciences, exclude biological sciences. Include biotechnology fields such as industrial biotechnology, diagnostic applications, genetic engineering and enzyme technology, genetic technologies, transformation, site-directed autogenesis, process biotechnology, transgenesis, and biotechnology not elsewhere classified
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
1. Basic and Applied Research - Continued
b. Basic and applied research in engineering and technology
- Report revenue for basic and applied research services focused on the application of various combinations of mathematical and scientific principles to goods, services, and processes. Include engineering fields such as aerospace, aeronautical, and astronautical; agricultural and forestry; architectural; biomedical; chemical; civil; computer; electrical, electronics, and communications; environmental; forest; geometric; manufacturing; materials; mechanical; metallurgical; mining, mineral, and petroleum; etc. Exclude biotechnology
c. Basic and applied research in the biological and biomedical sciences - Report revenue for basic and applied research services focused on fields such as clinical sciences, immunology, neurosciences, pharmacology, public health, etc. Include research in the biological, medical, health, agricultural, veterinary, and environmental sciences. Exclude biotechnology
d. Basic and applied research in the social sciences and humanities - Report revenue for all other basic and applied research services focused on other social sciences and humanities. Include research fields such as psychology; anthropology and archaeology; economics; linguistics; political science; sociology; the arts; history; philosophy and religion; language and literature; education; management and commerce; law and justice; communication, journalism, and media; library science and curatorial studies; and others
2. Production services for development - Report revenue for the provision of development services that may result in the creation of intellectual property. Include services provided in fulfillment of legal contracts as well as contracts for the creation of original works that can be implicitly or explicitly protected by copyright and industrial property laws. The contract specifies the disposition of any intellectual property arising from the work performed under contract. Development services are defined as systematic work, drawing on research findings or other scientific knowledge or practical experience, for the purpose of creating new or significantly improved goods, services, systems, methods, or processes

\section*{Other Operating Revenue}
a. Licensing of right to use intellectual property - Granting permission, on a fee, royalty, or other basis, to another economic entity to use intellectual property, owned or controlled by the lessor, for the lessee's economic benefit. Include licensing of intellectual property implicitly or explicitly protected by copyrights, patents, trade secrets, and trademarks; licensing of rights to use to distribute intellectual property as well as options agreements that grant a prospective buyer or licensee the right to inspect intellectual property and assess its market potential before engaging to buy or license it; both the temporary licensing of rights and permanent sale of new original works sold with only partial commercial-use rights. Exclude outright sale of new original works and all associated intellectual property rights . . . 3208
b. Original works of intellectual property - New original intellectual property works produced without contract for sale. Sale of such works requires relinquishing all attendant intellectual property rights to the purchaser permanently or as long as allowed by law. Include new original works for sale that are implicitly or explicitly protected by copyrights, patents, trade secrets, and trademarks. Exclude works produced for own account or under contract for others, products (computers, cars, phones, books, films, software, etc.) derived from the original protected entities and sold with conventional end-use licenses, and new original works sold with only partial commercial-use rights 3209

SALES, RECEIPTS, OR REVENUE - Continued
3. Other Operating Revenue - Continued
c. All other operating revenue - Operating revenue not reported in lines 1a through 3b. Include sale or licensing of merchandise and rental or leasing of equipment. If this item is greater than 20\% of total operating revenue, specify the primary source of the revenue here 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular} -
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3c 1800

Not Applicable.

\section*{(8) REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & OR 2501 & \% \\
\hline
\end{tabular}
(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in 2018 ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{4}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenue from electronic resources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. All other non-operating revenue - Include philanthropy, cafeteria sales, parking lot receipts, etc. - Specify the primary source of revenue below 7


Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?


No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR \({ }_{2501}\)} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in 2018 ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
(14) OPERATING EXPENSES - Continued
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \multirow{3}{*}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office off Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in 2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
```

            Yes
    ```
```

            Yes
    ```
    \(\square \quad\) No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No
1. Basic and Applied Research
a. Basic and applied research in natural and exact sciences, except biological sciences - Include basic and applied research in genetic engineering, other biotechnology, and all other natural and exact sciences, exclude biological sciences. Include biotechnology fields such as industrial biotechnology, diagnostic applications, genetic engineering and enzyme technology, genetic technologies, transformation, site-directed autogenesis, process biotechnology, transgenesis, and biotechnology not elsewhere classified
1. Basic and Applied Research - Continued
b. Basic and applied research in engineering and technology
- Report revenue for basic and applied research services focused on the application of various combinations of mathematical and scientific principles to goods, services, and processes. Include engineering fields such as aerospace, aeronautical, and astronautical; agricultural and forestry; architectural; biomedical; chemical; civil; computer; electrical, electronics, and communications; environmental; forest; geometric; manufacturing; materials; mechanical; metallurgical; mining, mineral, and petroleum; etc. Exclude biotechnology
c. Basic and applied research in the biological and biomedical sciences - Report revenue for basic and applied research services focused on fields such as clinical sciences, immunology, neurosciences, pharmacology, public health, etc. Include research in the biological, medical, health, agricultural, veterinary, and environmental sciences. Exclude biotechnology
d. Basic and applied research in the social sciences and humanities - Report revenue for all other basic and applied research services focused on other social sciences and humanities. Include research fields such as psychology; anthropology and archaeology; economics; linguistics; political science; sociology; the arts; history; philosophy and religion; language and literature; education; management and commerce; law and justice; communication, journalism, and media; library science and curatorial studies; and others
2. Production services for development - Report revenue for the provision of development services that may result in the creation of intellectual property. Include services provided in fulfillment of legal contracts as well as contracts for the creation of original works that can be implicitly or explicitly protected by copyright and industrial property laws. The contract specifies the disposition of any intellectual property arising from the work performed under contract. Development services are defined as systematic work, drawing on research findings or other scientific knowledge or practical experience, for the purpose of creating new or significantly improved goods, services, systems, methods, or processes

\section*{3. Other Operating Revenue}
a. Licensing of right to use intellectual property - Granting
permission, on a fee, royalty, or other basis, to another economic entity to use intellectual property, owned or controlled by the lessor, for the lessee's economic benefit. Include licensing of intellectual property implicitly or explicitly protected by copyrights, patents, trade secrets, and trademarks; licensing of rights to use to distribute intellectual property as well as options rights to use to distribute intellectual property as well as options
agreements that grant a prospective buyer or licensee the right to inspect intellectual property and assess its market potential before engaging to buy or license it; both the temporary licensing of rights and permanent sale of new original works sold with of rights and permanent sale of new original works sold with original works and all associated intellectual property rights ... 3208
b. Original works of intellectual property - New original intellectual property works produced without contract for sale. Sale of such works requires relinquishing all attendant intellectual property rights to the purchaser permanently or as long as allowed by law. Include new original works for sale that are implicitly or explicitly protected by copyrights, patents, trade secrets, and trademarks. Exclude works produced for own account or under contract for others, products (computers, cars, phones, books, films, software, etc.)' derived from the original protected entities and sold with conventional end-use licenses, and new original works sold with only partial commercial-use rights 3209
\begin{tabular}{l|l|l|l|l}
\cline { 2 - 4 } Mark "X" & \multicolumn{4}{|c}{2018} \\
if None & \$ Bil. & Mil. & Thou. & Dol.
\end{tabular}



SALES, RECEIPTS, OR REVENUE - Continued
3. Other Operating Revenue - Continued
c. All other operating revenue - Operating revenue not reported in lines 1a through 3b. Include sale or licensing of merchandise and rental or leasing of equipment. If this item is greater than 20\% of total operating revenue, specify the primary source of the revenue here 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular} -
4. TOTAL OPERATING REVENUE

Sum of lines 1a through 3c 1800

Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Num & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|l|l|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

\section*{INTERNET REPORTING - This survey should be completed online at:}
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
```

            Yes
    ```
```

            Yes
    ```
    \(\square \quad\) No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. All other non-operating revenue - Include philanthropy, cafeteria sales, parking lot receipts, etc. - Specify the primary source of revenue below 7


Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?


No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR \({ }_{2501}\)} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

14 OPERATING EXPENSES - Continued
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line \(\mathbf{4 b}\).

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Commissions, fees, and other operating receipts, not gross billings or gross sales.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Integrated advertising services - Providing any combination of advertising services such as creative and productive services, media planning, buying, and research, plus marketing services (including any combination of public relations, market research, and sales promotion)

3221
2. Advertising creative services (including graphic design services) - Creating the basic idea for an advertisement, which includes drafting the words or copy that will appear in the ad or be spoken by an actor, designing the layout for a print ad or the filming sequence of a television commercial

3222
3. Media buying - Buying space or time from the media on behalf of the advertisers or advertising agencies
\begin{tabular}{l|l|l|l|l|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Sales promotion - Developing plans for specific promotional activities or campaigns that stimulate consumer purchasing and improve distribution efficiency for a specific product. Include providing support services for implementing the campaign, such as coordinating the logistical and personnel requirements 3224
5. Direct marketing - Developing a strategy to send promotional messages directly to consumers, rather than via mass media 3225
6. Marketing research - Investigating all elements of the marketing mix, which includes product, place, price, and promotion


SALES, RECEIPTS, OR REVENUE - Continued
8. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) through 7. Include sale or licensing of merchandise and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular} & \multicolumn{4}{|c|}{ Thou. } \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline & & \(\square\) & & & & & \\
\hline TOTAL OPERATING REVENUE
Sum of lines \(\mathbf{1}\) through \(\mathbf{8}\) & & & & & & & \\
\hline Sum of lines 1 through 8 ... & & & & & & & \\
\hline
\end{tabular}

7 Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

0040
Yes

No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|l|c|c|c|c|c|c|c|}
\hline \multicolumn{6}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & & \multicolumn{3}{|c|}{2018} \\
\hline & & & & OR & \multicolumn{2}{|c|}{ Percent } \\
\hline
\end{tabular}
(9)-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & un & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}

FORM

\section*{SA-54181E}
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates


Not Applicable.
SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Commissions, fees, and other operating receipts, not gross billings or gross sales.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Integrated advertising services - Providing any combination of advertising services such as creative and productive services, media planning, buying, and research, plus marketing services (including any combination of public relations, market research, and sales promotion)

3221
2. Advertising creative services (including graphic design services) - Creating the basic idea for an advertisement, which includes drafting the words or copy that will appear in the ad or be spoken by an actor, designing the layout for a print ad or the filming sequence of a television commercial

3222
3. Media buying - Buying space or time from the media on behalf of the advertisers or advertising agencies
\begin{tabular}{l|l|l|l|l|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Sales promotion - Developing plans for specific promotional activities or campaigns that stimulate consumer purchasing and improve distribution efficiency for a specific product. Include providing support services for implementing the campaign, such as coordinating the logistical and personnel requirements 3224
5. Direct marketing - Developing a strategy to send promotional messages directly to consumers, rather than via mass media 3225
6. Marketing research - Investigating all elements of the marketing mix, which includes product, place, price, and promotion


SALES, RECEIPTS, OR REVENUE - Continued
8. All other operating revenue - Revenue not reported in lines 1
through 7. Include sale or licensing of merchandise and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
9. TOTAL OPERATING REVENUE

Sum of lines 1 through 8
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

0040
Yes

No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

0042
Yes

No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & Website address & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 \(\square\) Yes

\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Full public relations services - Developing and implementing a communications strategy with various target sectors of the public to influence their attitudes and opinions in the interest of promoting a person, product, place, or idea. Various sectors of the public include community groups, constituents, minority groups, employees, investors, etc
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Media relations - Developing and implementing strategies for communicating with media to help shape public perception, respond to media inquiries, and providing appropriate information on behalf of the client. Include providing training to an organization's spokespersons or to employees in general on communicating correctly with the media, and developing and disseminating planned messages through selected media, without payment, to further an organization's interest, product, service, cause, or event

4. Event management - Developing and implementing a communication strategy through the use of special events or event sponsorships
3. Lobbying - Developing strategies to influence key legislature and regulatory government officials to support public policy positions favorable to the client's objectives. This may also be known as favorable to the clien3233
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3001

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\section*{pona}

3234

5. Media monitoring and analysis - Collecting and recording editorial coverage published in various mass media about the client or its competition (clipping service) and preparing analysis of the coverage 3235

SALES, RECEIPTS, OR REVENUE - Continued
6. All other operating revenue - Revenue not reported in lines 1 through 5. Include crisis management, sale or licensing of merchandise, rental or leasing of equipment, and fundraising development services. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


9-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

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\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & Website address & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline Due Date \\
\hline \\
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(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
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\end{tabular}

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-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Full public relations services - Developing and implementing a communications strategy with various target sectors of the public to influence their attitudes and opinions in the interest of promoting a person, product, place, or idea. Various sectors of the public include community groups, constituents, minority groups, employees, investors, etc
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular} & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
2. Media relations - Developing and implementing strategies for communicating with media to help shape public perception, respond to media inquiries, and providing appropriate information on behalf of the client. Include providing training to an organization's spokespersons or to employees in general on communicating correctly with the media, and developing and disseminating planned messages through selected media, without payment, to further an organization's interest, product, service, cause, or event

3. Lobbying - Developing strategies to influence key legislature and regulatory government officials to support public policy positions favorable to the client's objectives. This may also be known as governmental affairs3233

4. Event management - Developing and implementing a communication strategy through the use of special events or event sponsorships 3234

5. Media monitoring and analysis - Collecting and recording editorial coverage published in various mass media about the client or its competition (clipping service) and preparing analysis of the coverage 3235

SALES, RECEIPTS, OR REVENUE - Continued
6. All other operating revenue - Revenue not reported in lines 1 through 5. Include crisis management, sale or licensing of merchandise, rental or leasing of equipment, and fundraising development services. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


9-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Full direct mail services - Providing all the services of a direct mail advertising campaign from the concept development through the actual mailout. Include identifying the target group, developing the strategy, designing the mailout package, printing and assembling the package, and mailing the package
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Concept development for a direct mail advertising campaign Developing the plan for a direct mail advertising campaign. Include identifying the target group, developing the strategy, and designing the mailout package. The plan is a separate product that may then be implemented by the same direct mail agency or by a third party . . . 3252

3. Mail list creation and support services - Creating an electronic list of names, addresses, and other relevant information of a target group specified by the client, as an end product or as input to a direct mail advertising mailout. Include procuring lists, as necessary, from third parties and/or using lists provided by the client; and/or maintained by the direct mail advertising agency, and conducting other data processing operations necessary to create the specified final list
4. Print services for direct mail advertising materials - Printing the mailing pieces for a direct mail advertising package, such as the letters, flyers, brochures, coupons, advertisements, envelopes, shipping labels, etc.3254
5. Letter shop services - Preparing the mailout packages and delivering them to a mail or other distribution center. Include folding, addressing and personalizing, inserting, and affixing postage
6. Fulfillment services - Picking, packaging, and mailing merchandise ordered through response to a direct mail advertising campaign . . . 3256
7. Other direct mail advertising services - All other direct mail advertising services. Include design of the mailing package materials, proofreading the mailing package materials, selling mailing lists and databases for direct mail use, and receiving and making telephone calls related to a direct mail campaign

SALES, RECEIPTS, OR REVENUE - Continued
8. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) through 7. Include sale or licensing of merchandise and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular} & \multicolumn{4}{|c|}{ Thou. } \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

9-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & & Extension & & Area code & Num & \\
\hline \multicolumn{8}{|l|}{E-mail address \(\quad\) Website address} \\
\hline
\end{tabular}

FORM
SA-54186E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Full direct mail services - Providing all the services of a direct mail advertising campaign from the concept development through the actual mailout. Include identifying the target group, developing the strategy, designing the mailout package, printing and assembling the package, and mailing the package
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 4 } & if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Concept development for a direct mail advertising campaign Developing the plan for a direct mail advertising campaign. Include identifying the target group, developing the strategy, and designing the mailout package. The plan is a separate product that may then be implemented by the same direct mail agency or by a third party . . . 3252

3. Mail list creation and support services - Creating an electronic list of names, addresses, and other relevant information of a target group specified by the client, as an end product or as input to a direct mail advertising mailout. Include procuring lists, as necessary, from third parties and/or using lists provided by the client; and/or maintained by the direct mail advertising agency, and conducting other data processing operations necessary to create the specified final list
4. Print services for direct mail advertising materials - Printing the mailing pieces for a direct mail advertising package, such as the letters, flyers, brochures, coupons, advertisements, envelopes, shipping labels, etc.3254
5. Letter shop services - Preparing the mailout packages and delivering them to a mail or other distribution center. Include folding, addressing and personalizing, inserting, and affixing postage
6. Fulfillment services - Picking, packaging, and mailing merchandise ordered through response to a direct mail advertising campaign . . . 3256
7. Other direct mail advertising services - All other direct mail advertising services. Include design of the mailing package materials, proofreading the mailing package materials, selling mailing lists and databases for direct mail use, and receiving and making telephone calls related to a direct mail campaign

SALES, RECEIPTS, OR REVENUE - Continued
8. All other operating revenue - Revenue not reported in lines 1 through 7. Include sale or licensing of merchandise and rental or leasing of equipment. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 4 } \begin{tabular}{l} 
Mark "X \\
if None
\end{tabular} & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c}
\multirow{3}{*}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol.
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Assurance and Related Services - Include financial auditing services, financial statement review, and other assurance and financial auditing services

3075
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
2. Bookkeeping, Compilation, Payroll, and Taxation Services
a. General accounting services - Preparing pre-adjusted trial balances (clients have own bookkeeper) and periodic financial statements for clients. Include combinations of bookkeeping, compilation, and payroll services where payroll services involve more than payroll calculations

3064
b. Bookkeeping, compilation, billing, and collection services - Statements, etc. and collecting payments on behalf of the client. Include payroll calculation services. Exclude combinations of bookkeeping, compilation and payroll services, where payroll services involve more than payroll calculations
c. Payroll services - Processing of payroll, withholding deductions, remitting deductions and employer's contributions to governmentmandated and other plans, and filing reports 3066
d. Taxation planning and consulting services - Planning and consulting in order to minimize the impact of taxation, and interpreting tax law
e. Taxation preparation and representation services for individuals and unincorporated businesses - Preparing, reviewing, or filing of tax returns or supplementary documents; and preparing for and representing at tax audits and appeals for individuals and unincorporated businesses 3068
f. Taxation preparation and representation services for corporate and other clients - Preparing, reviewing, or filing of tax returns or supplementary documents; and preparing for and representing at tax audits and appeals for corporate and other clients

SALES, RECEIPTS, OR REVENUE - Continued
3. Management consulting services - Providing advice, assistance, and implementation services in the areas of strategic and organizational planning, finance, human resources, marketing and production, executive search services, and other management consulting services
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
4. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) through 3. Include computerized accounting system services, insolvency and receivership services, business incorporation services, business valuation services, litigation support services, accounting services, training services, legal services, personal financial planning services, sale or licensing of merchandise, rental or leasing of equipment, and any other operating revenue not reported above. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

(9)-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
- 1821
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Num & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}

FORM

\section*{SA-54210E}
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Assurance and Related Services - Include financial auditing services, financial statement review, and other assurance and financial auditing services

3075
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
2. Bookkeeping, Compilation, Payroll, and Taxation Services
a. General accounting services - Preparing pre-adjusted trial balances (clients have own bookkeeper) and periodic financial statements for clients. Include combinations of bookkeeping, compilation, and payroll services where payroll services involve more than payroll calculations

3064
b. Bookkeeping, compilation, billing, and collection services - Statements, etc. and collecting payments on behalf of the client. Include payroll calculation services. Exclude combinations of bookkeeping, compilation and payroll services, where payroll services involve more than payroll calculations
c. Payroll services - Processing of payroll, withholding deductions, remitting deductions and employer's contributions to governmentmandated and other plans, and filing reports
d. Taxation planning and consulting services - Planning and consulting in order to minimize the impact of taxation, and interpreting tax law
e. Taxation preparation and representation services for individuals and unincorporated businesses - Preparing, reviewing, or filing of tax returns or supplementary documents; and preparing for and representing at tax audits and appeals for individuals and unincorporated businesses 3068
f. Taxation preparation and representation services for corporate and other clients - Preparing, reviewing, or filing of tax returns or supplementary documents; and preparing for and representing at tax audits and appeals for corporate and other clients

SALES, RECEIPTS, OR REVENUE - Continued
3. Management consulting services - Providing advice, assistance, and implementation services in the areas of strategic and organizational planning, finance, human resources, marketing and production, executive search services, and other management consulting services
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
4. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) through 3. Include computerized accounting system services, insolvency and receivership services, business incorporation services, business valuation services, litigation support services, accounting services, training services, legal services, personal financial planning services, sale or licensing of merchandise, rental or leasing of equipment, and any other operating revenue not reported above. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline M Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}

9-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {s Bil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018


5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{14 OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{5. TOTAL OPERATING EXPENSES}

Sum of lines 1a through 4b 1900
and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

form
SA-56000E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}
,


5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

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a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
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\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

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\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
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-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
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- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Temporary staffing services - Supplying personnel for temporary work assignments where the personnel work under the supervision of the client, but are on your staffing firm's payroll and this firm is legally responsible for their actions
\begin{tabular}{l|l|l|l|l|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Long-term staffing - Supplying personnel for extended work assignments where the personnel work under the supervision of the client, but are on your staffing firm's payroll and this firm is legally responsible for their actions. Exclude revenue from the services of Professional Employer Organizations
3. Temporary staffing-to-permanent placement - Temporary employees who become permanent staff of the client. The employees remain on the payroll of this firm until the hiring decision is made. Include training, counseling, assessment, and resume upgrading . . 3265

4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than \(20 \%\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to other Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line \(\mathbf{4 b}\).
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


FORM
SA-56130E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Temporary staffing services - Supplying personnel for temporary work assignments where the personnel work under the supervision of the client, but are on your staffing firm's payroll and this firm is legally responsible for their actions
\begin{tabular}{l|l|l|l|l|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Long-term staffing - Supplying personnel for extended work assignments where the personnel work under the supervision of the client, but are on your staffing firm's payroll and this firm is legally responsible for their actions. Exclude revenue from the services of Professional Employer Organizations
3. Temporary staffing-to-permanent placement - Temporary employees who become permanent staff of the client. The employees remain on the payroll of this firm until the hiring decision is made. Include training, counseling, assessment, and resume upgrading . . 3265

4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


7 Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to other Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 \(\square\) Yes
-
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Executive placement services - Recruiting, selecting and referring managers, administrators, directors, and other executives

2. Executive/retained search services - Providing specialized search and recruitment services limited to filling highly paid executive, senior manager, and professional positions, according to client specifications. May include conducting detailed interviews with the client organization's management team; developing job profiles; conducting original research and advertising to locate potential job candidates; screening possible candidates; preparing, presenting and discussing a confidential list of highly qualified applicants with the client; making interview arrangements; negotiating compensation; and providing post-hire follow-up. The search firm typically provides two assurances to the client: (1) repeat the search at no extra charge (out-of-pocket expenses only) should a placed candidate subsequently fail for reasons attributed to lack of due diligence by the search firm and (2) not to recruit from the the client firm for a stated period of time. The client makes the decision as to which candidate to hire. The search agency's fee is charged whether or not the candidate is hired. This product is also known as a retained search
3. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) and 2. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 1800
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & \multirow{3}{*}{2501} & \multirow[t]{2}{*}{\[
\begin{gathered}
2018 \\
\hline \text { Percent }
\end{gathered}
\]} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline & & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{OPERATING EXPENSES - Continued}
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
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3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Num & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & Website address & & & \\
\hline
\end{tabular}

FORM
SA-56132E
(DRAFT)


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Executive placement services - Recruiting, selecting and referring managers, administrators, directors, and other executives

2. Executive/retained search services - Providing specialized search and recruitment services limited to filling highly paid executive, senior manager, and professional positions, according to client specifications. May include conducting detailed interviews with the client organization's management team; developing job profiles; conducting original research and advertising to locate potential job candidates; screening possible candidates; preparing, presenting and discussing a confidential list of highly qualified applicants with the client; making interview arrangements; negotiating compensation; and providing post-hire follow-up. The search firm typically provides two assurances to the client: (1) repeat the search at no extra charge (out-of-pocket expenses only) should a placed candidate subsequently fail for reasons attributed to lack of due diligence by the search firm and (2) not to recruit from the the client firm for a stated period of time. The client makes the decision as to which candidate to hire. The search agency's fee is charged whether or not the candidate is hired. This product is also known as a retained search
3. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) and 2. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
4. TOTAL OPERATING REVENUE

Sum of lines 1 through 3 1800
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 \(\square\) Yes

\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Gross billings/professional service fees - Report the professional service fee or gross billings for this firm . . . . . . . . . . . . . . . . . 3271

2. Direct costs of worksite employees - Report salaries, wages, employment-related taxes, benefit premiums, and worker's compensation insurance costs for PEO worksite employees . . . . . . 3272
3. NET REVENUE

Difference between lines 1 and 2 1800
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
OR
\end{tabular}
One line 1, is received from the following
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{SOURCE OF REVENUE}

How much of the gross billings revenue reported in 6, line 1 , is received from the following categories?
1. Payroll services, payroll and benefit services, payroll and human resource services -

Report revenue where your firm assumes responsibility for payroll-related activities (e.g., payment of employee wages, maintenance of pay records, filing of government payroll forms, filing of government accounts, withholding of taxes and depositing of funds into government accounts, garnishing wages, paying unemployment insurance premiums, administering worker's compensation); the administration of benefits (e.g., health, retirement, life, dental, supplementary health, disability); human resource functions (e.g., counseling, personnel document preparation, employee assessment, training, regulatory compliance, risk management)
\[
3278
\]
2. All other operating revenue - Revenue not reported in line 1. Include revenue from coemployment services where your firm assumes responsibility for payroll-related activities, the administration of benefits, and human resource functions


10-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations \(\square\)
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Num & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}

FORM
SA-56134E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Gross billings/professional service fees - Report the professional service fee or gross billings for this firm . . . . . . . . . . . . . . . . . . 3271

2. Direct costs of worksite employees - Report salaries, wages, employment-related taxes, benefit premiums, and worker's compensation insurance costs for PEO worksite employees . . . . . . 3272
3. NET REVENUE

Difference between lines 1 and 2 \(\qquad\)
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
OR
\end{tabular}
One line 1, is received from the following

\section*{SOURCE OF REVENUE}

How much of the gross billings revenue reported in 6, line 1, is received from the following categories?
1. Payroll services, payroll and benefit services, payroll and human resource services -

Report revenue where your firm assumes responsibility for payroll-related activities (e.g., payment of employee wages, maintenance of pay records, filing of government payroll forms, filing of government accounts, withholding of taxes and depositing of funds into government accounts, garnishing wages, paying unemployment insurance premiums, administering worker's compensation); the administration of benefits (e.g., health, retirement, life, dental, supplementary health, disability); human resource functions (e.g., counseling, personnel document preparation, employee assessment, training, regulatory compliance, risk management)
\[
3278
\]
2. All other operating revenue - Revenue not reported in line 1. Include revenue from coemployment services where your firm assumes responsibility for payroll-related activities, the administration of benefits, and human resource functions


10-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{2}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Travel agents, ticket offices/agencies, and reservation systems should include commissions or fees, not gross sales.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Reservation Services (Include commissions or fees, not gross sales)
a. Commissions or fees from airline seats, domestic destinations - Arranging and reserving airline seats to domestic destinations. Exclude fees paid directly to your agency by travelers. These should be included in trip planning, line 2a

3281
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Commissions or fees from airline seats, international destinations - Arranging and reserving airline seats to international destinations. Exclude fees paid directly to your agency by travelers. These should be included in trip planning, line 2a

c. Commissions or fees from cruises - Arranging and reserving cruises. Exclude fees paid directly to your agency by travelers. These should be included in trip planning, line 2a3285
d. Commissions or fees from lodging - Arranging and reserving lodging. Exclude fees paid directly to this agency by travelers. These should be included in trip planning, line 2a3286
e. Commissions or fees from event tickets - Assisting consumers in acquiring tickets and/or reservations for attendance at theatrical performances, concerts, sporting events, and amusement and theme parks. Exclude fees paid directly to this agency by event attendees. These should be included in trip planning, line 2a 3287
f. Commissions or fees from computerized reservation systems - Subscription fees received for providing access to a computerized database and reservation system used by travel professionals and other subscribers to research, compare, and plan travel itineraries; and to make associated travel, lodging, and other reservations 3288

1. Reservation Services (Include commissions or fees, not gross sales) - Continued
g. Commissions or fees from packaged tours - Reserving prepackaged and customized tours. Exclude fees paid directly to this agency by event attendees. These should be included in trip planning, line 2a
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
h. Commissions or fees from other reservation services Commissions and fees received from all other travel service providers (e.g., ferry, bus, airport shuttle providers) for arranging and reserving service. Exclude fees paid directly to this agency by travelers. These should be included in trip planning, line 2a . . 3290
2. Other Travel Arrangement Services (Include commissions or fees, not gross sales)
a. Commissions or fees from trip planning - Assembling travel information, advising on alternatives, and arranging and reserving travel services. Include all receipts from travelers for services rendered on a fee basis such as ticket issuing fees and other fees paid directly to travel agents by travelers
b. Commissions or fees from automobile clubs and road and travel service - Providing automobile road assistance (e.g., emergency road service, trip planning, guidebook and map supply, discounts for accommodations) to members on a fee basis 3293

c. Commissions or fees from other travel arrangement services revenue - All other travel services rendered. Include travel insurance service, travel document service, travelers check service, foreign exchange services, wire transfer services, cellular phone service, corporate travel management software, and emergency travel services . . . . . . . . . . . . . . . 3294
3. All other operating revenue - Revenue not reported in lines 1a through 2c. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{SOURCE OF REVENUE}

How much of the revenue reported in © , line 4, is received from the following categories?
1. Business
\[
3295
\]
1. Business . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . 3295
2. Leisure 3296 \(+\)
\begin{tabular}{|l|l|l|}
\hline \multicolumn{2}{|c|}{2018} \\
\hline \multicolumn{2}{|c|}{ Percent } \\
\hline & & \(\%\) \\
\hline & & \(\%\) \\
\hline & & \(\%\) \\
\hline 1 & 0 & 0 \\
\hline
\end{tabular}

Not Applicable.
13 EXPORT REVENUE
An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
0009
Yes
\(\square \quad\) No - Go to 14
B. What was this firm's revenue from exports in 2018 ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations \(\square\)
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


FORM
SA-56150E
(DRAFT)


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{2}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Travel agents, ticket offices/agencies, and reservation systems should include commissions or fees, not gross sales.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

Exclude:
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Reservation Services (Include commissions or fees, not gross sales)
a. Commissions or fees from airline seats, domestic destinations - Arranging and reserving airline seats to domestic destinations. Exclude fees paid directly to your agency by travelers. These should be included in trip planning, line 2a

3281
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
b. Commissions or fees from airline seats, international destinations - Arranging and reserving airline seats to international destinations. Exclude fees paid directly to your agency by travelers. These should be included in trip planning, line 2a3282
c. Commissions or fees from cruises - Arranging and reserving cruises. Exclude fees paid directly to your agency by travelers. These should be included in trip planning, line 2a3285
d. Commissions or fees from lodging - Arranging and reserving lodging. Exclude fees paid directly to this agency by travelers. These should be included in trip planning, line 2a3286
e. Commissions or fees from event tickets - Assisting consumers in acquiring tickets and/or reservations for attendance at theatrical performances, concerts, sporting events, and amusement and theme parks. Exclude fees paid directly to this agency by event attendees. These should be included in trip planning, line 2a 3287
f. Commissions or fees from computerized reservation systems - Subscription fees received for providing access to a computerized database and reservation system used by travel professionals and other subscribers to research, compare, and plan travel itineraries; and to make associated travel, lodging, and other reservations 3288

1. Reservation Services (Include commissions or fees, not gross sales) - Continued
g. Commissions or fees from packaged tours - Reserving prepackaged and customized tours. Exclude fees paid directly to this agency by event attendees. These should be included in trip planning, line 2a
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
h. Commissions or fees from other reservation services Commissions and fees received from all other travel service providers (e.g., ferry, bus, airport shuttle providers) for arranging and reserving service. Exclude fees paid directly to this agency by travelers. These should be included in trip planning, line 2a . . 3290
2. Other Travel Arrangement Services (Include commissions or fees, not gross sales)
a. Commissions or fees from trip planning - Assembling travel information, advising on alternatives, and arranging and reserving travel services. Include all receipts from travelers for services rendered on a fee basis such as ticket issuing fees and other fees paid directly to travel agents by travelers
b. Commissions or fees from automobile clubs and road and travel service - Providing automobile road assistance (e.g., emergency road service, trip planning, guidebook and map supply, discounts for accommodations) to members on a fee basis 3293

c. Commissions or fees from other travel arrangement services revenue - All other travel services rendered. Include travel insurance service, travel document service, travelers check service, foreign exchange services, wire transfer services, cellular phone service, corporate travel management software, and emergency travel services . . . . . . . . . . . . . . . 3294
3. All other operating revenue - Revenue not reported in lines 1a through 2c. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{SOURCE OF REVENUE}

How much of the revenue reported in 6, line 4, is received from the following categories?
1. Business

3295
2. Leisure 3296 \(+\)

Not Applicable.
13 EXPORT REVENUE
An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
0009
Yes
\(\square \quad\) No - Go to 14
B. What was this firm's revenue from exports in 2018 ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPU's, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|l|l|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline Your RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {s Bil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 \(\square\) Yes
0001
\(\square\) No - Specify this firm's business activity \(\square\)

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Travel agents, ticket offices/agencies, and reservation systems should include commissions or fees, not gross sales.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Pre-packaged Tours
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{c|}{2018} \\
\hline & \multicolumn{4}{c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 4 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}
a. Domestic travel - Arranging, assembling, and marketing tour packages for domestic travel . . . . . . . . . . . . . . . . . . . . . . . 3301
b. International travel - Arranging, assembling, and marketing tour packages for international travel 3302
2. Customized Group Tours
a. Domestic travel - Assembling, organizing, and reserving customized domestic tour packages for groups of people with a common interest (e.g., sports, culture, adventure, religion, education, conferences, conventions) 3303

b. International travel - Assembling, organizing, and reserving customized international tour packages for groups of people with a common interest (e.g., sports, culture, adventure, religion, education, conferences, conventions)
. 3304
3. All other operating revenue - Revenue not reported in lines \(\mathbf{1 a}\) through \(\mathbf{2 b}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{SOURCE OF REVENUE}

How much of the revenue reported in 6, line 4, is received from the following categories?
1. Business
\[
3306
\]
2. Leisure 3307
\(+\)\begin{tabular}{cc} 
& \\
\hline 100 & \(\%\) \\
\hline
\end{tabular}

Not Applicable.
13 EXPORT REVENUE
An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
\begin{tabular}{ll} 
& \(\square\) \\
0009 & Yes \\
& \(\square\) \\
& No - Go to 14
\end{tabular}
B. What was this firm's revenue from exports in 2018 ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

form
SA-56152E
(DRAFT)


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in 2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008


Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Travel agents, ticket offices/agencies, and reservation systems should include commissions or fees, not gross sales.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Pre-packaged Tours
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
a. Domestic travel - Arranging, assembling, and marketing tour packages for domestic travel . . . . . . . . . . . . . . . . . . . . . . . 3301
b. International travel - Arranging, assembling, and marketing tour packages for international travel 3302
2. Customized Group Tours
a. Domestic travel - Assembling, organizing, and reserving customized domestic tour packages for groups of people with a common interest (e.g., sports, culture, adventure, religion, education, conferences, conventions)

b. International travel - Assembling, organizing, and reserving customized international tour packages for groups of people with a common interest (e.g., sports, culture, adventure, religion, education, conferences, conventions) 3304
3. All other operating revenue - Revenue not reported in lines \(\mathbf{1 a}\) through \(\mathbf{2 b}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7


8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. 2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{SOURCE OF REVENUE}

How much of the revenue reported in 6, line 4, is received from the following categories?
1. Business
\[
3306
\]
2. Leisure 3307
\(+\)\begin{tabular}{cc} 
& \\
\hline 100 & \(\%\) \\
\hline
\end{tabular}

Not Applicable.
13 EXPORT REVENUE
An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?
0009
Yes
\(\square \quad\) No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- E-commerce revenue.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Residential Nonhazardous Waste and Recyclable Material Collection Services - Include services provided for the collection and subcontracted collection of garbage, refuse, rubbish and trash, commingled materials, and recyclable materials (e.g., cardboard, paper, plastics, metals, glass, organic waste) from dwellings, including apartment buildings and condominiums
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9

Non-Residential Nonhazardous Waste and Recyclable Material Collection Services - Include services provided for the collection and subcontracted collection of garbage, refuse, rubbish and trash, commingled materials, and recyclable materials (e.g., cardboard, paper, plastics, metals, glass, organic waste) from sources such as heavy and light industry, manufacturing, agriculture, warehousing, transportation, retail and wholesale commercial activities, restaurants, offices, educational and recreational facilities, health, and other service facilities

3402
3. Hazardous Waste Management Collection Services - Include hazardous waste collection and hazardous waste transportation services


4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{14 OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
form

\section*{SA-56210E}
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Residential Nonhazardous Waste and Recyclable Material Collection Services - Include services provided for the collection and subcontracted collection of garbage, refuse, rubbish and trash, commingled materials, and recyclable materials (e.g., cardboard, paper, plastics, metals, glass, organic waste) from dwellings, including apartment buildings and condominiums
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
2. Non-Residential Nonhazardous Waste and Recyclable Material Collection Services - Include services provided for the collection and subcontracted collection of garbage, refuse, rubbish and trash, commingled materials, and recyclable materials (e.g., cardboard, paper, plastics, metals, glass, organic waste) from sources such as heavy and light industry, manufacturing, agriculture, warehousing, transportation, retail and wholesale commercial activities, restaurants, offices, educational and recreational facilities, health, and other service facilities

3402

3. Hazardous Waste Management Collection Services - Include hazardous waste collection and hazardous waste transportation services
4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Nonhazardous Waste Disposal Services - Include nonhazardous waste landfill disposal services, nonhazardous waste incineration disposal services, and other nonhazardous waste disposal services such as disposal of nonhazardous waste by methods other than landfill, sanitary landfill, or incineration (e.g., injection wells, spreading of municipal sludge on land, disposal maintenance and closure services)
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
2. Hazardous Waste Treatment and Disposal Services - Include hazardous waste treatment of biological infectious waste, radioactive waste, and other hazardous waste (e.g., organic solvents, oil grease, inorganic sludges, heavy metal solutions, pesticides, PCB wastes, and used tires and batteries). Include disposal services of hazardous waste (e.g., by controlled confinement, landfilling, and other methods). Include disposal facilities and maintenance and closure services


3. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) and 2. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

\section*{4. TOTAL OPERATING REVENUE}

Sum of lines 1 through 3
Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
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c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
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and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

form
SA-56220E
(DRAFT)


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

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-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Nonhazardous Waste Disposal Services - Include nonhazardous waste landfill disposal services, nonhazardous waste incineration disposal services, and other nonhazardous waste disposal services such as disposal of nonhazardous waste by methods other than landfill, sanitary landfill, or incineration (e.g., injection wells, spreading of municipal sludge on land, disposal maintenance and closure services)
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
2. Hazardous Waste Treatment and Disposal Services - Include hazardous waste treatment of biological infectious waste, radioactive waste, and other hazardous waste (e.g., organic solvents, oil grease, inorganic sludges, heavy metal solutions, pesticides, PCB wastes, and used tires and batteries). Include disposal services of hazardous waste (e.g., by controlled confinement, landfilling, and other methods). Include disposal facilities and maintenance and closure services


3. All other operating revenue - Revenue not reported in lines \(\mathbf{1}\) and 2. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

\section*{4. TOTAL OPERATING REVENUE}

Sum of lines 1 through 3
Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}



INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {s Bil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
\(\square\) Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline Beginning Date \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Nonhazardous Waste and Recyclable Material Consolidation, Storage, and Preparation Services - Include nonhazardous recyclable material recovery preparation services and operations of nonhazardous waste transfer facilities
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
2. Sale or brokerage of nonhazardous recyclable material - the sale or brokerage of recyclable material (e.g. cardboard, paper, plastics, metals, glass, organic waste) recovered from the nonhazardous waste stream

3. Other Waste Management Services - Include septic tank services; cleaning and maintenance for nonhazardous waste holding and drain facilities; and portable toilet rental services

4. All other operating revenue - Revenue not reported in lines 1 through \(\mathbf{3}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
5. TOTAL OPERATING REVENUE

Sum of lines 1 through 4
Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

form
SA-56291E
(DRAFT)


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.
\begin{tabular}{ll}
\(\square\) \\
\hline
\end{tabular}

\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline Beginning Date \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Nonhazardous Waste and Recyclable Material Consolidation, Storage, and Preparation Services - Include nonhazardous recyclable material recovery preparation services and operations of nonhazardous waste transfer facilities
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 4 } & if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Sale or brokerage of nonhazardous recyclable material - the sale or brokerage of recyclable material (e.g. cardboard, paper, plastics, metals, glass, organic waste) recovered from the nonhazardous waste stream

3. Other Waste Management Services - Include septic tank services; cleaning and maintenance for nonhazardous waste holding and drain facilities; and portable toilet rental services

4. All other operating revenue - Revenue not reported in lines 1 through 3. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\(\square\)
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
```

                Yes
    ```
\(\square\) No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. Possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.

SALES, RECEIPTS, OR REVENUE - Continued
1. TOTAL OPERATING REVENUE 1800
7 Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
I No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & \multirow[b]{3}{*}{2501} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{array}{|c|}
\hline 2018 \\
\hline \text { Percent } \\
\hline
\end{array}
\]}} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & & \\
\hline I & & & & & & & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{(18) CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
```

                Yes
    ```
```

                Yes
    ```
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{6 SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. Possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.

SALES, RECEIPTS, OR REVENUE - Continued
1. TOTAL OPERATING REVENUE . 1800
7 Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500


Not Applicable.

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates


\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C)
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Medicaid - Fee for service only
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)4109
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. . . . . 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance . 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received 1741
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

Not Applicable.
10 PATIENT VISITS
What was the total number of patient encounters in 2018, including office based
visits, home based visits, tele-health visits, and visits in other health care settings?
Not Applicable.
12 ELECTRONIC HEALTH RECORDS
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?Yes
\(\square \quad\) No - Go to 14
B. What were the total expenses for electronic health record systems in 2018?

4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular} & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment . 1831
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

\begin{tabular}{|l|l|l|l|l|l|}
\hline \(\mid\) & & \(\mid\) & \(\mid\) & \(\mid\) \\
\hline & & \(\mid\) & \(\mid\) & \(\mid\) \\
\hline \hline & & & \(\mid\) \\
& & & \(\mid\) \\
\hline
\end{tabular}

15 and 16 Not Applicable.
REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

\section*{INTERNET REPORTING - This survey should be completed online at:}
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015

(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates

(5) TAX STATUS
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C) 4106
2. Medicaid - Fee for service only 4107
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. . . . . 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received 1741
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & \multirow{3}{*}{2501} & \multirow[t]{2}{*}{\[
\begin{gathered}
2018 \\
\hline \text { Percent }
\end{gathered}
\]} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline & & & & & & \% \\
\hline
\end{tabular}

Not Applicable.
10 PATIENT VISITS
What was the total number of patient encounters in 2018, including office based visits, home based visits, tele-health visits, and visits in other health care settings?

Not Applicable.
12 ELECTRONIC HEALTH RECORDS
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?Yes
\(\square \quad\) No - Go to 14
B. What were the total expenses for electronic health record systems in 2018?

4014
\begin{tabular}{|c|c|c|c}
\hline \multicolumn{5}{|c}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3 a}\) and leased and rented equipment in line \(\mathbf{4 b}\).
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment 1831
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

\(\qquad\)
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b
and 16 Not Applicable.
REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

18 CONTACT INFORMATION


THANK YOU for completing your 2018 ANNUAL SERVICES REPORT.
We suggest you keep a copy for your records.
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending datesPartial year - Report beginning and ending dates

Not Applicable.

\section*{6 SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C) 4106
2. Medicaid - Fee for service only 4107
3. Workers' compensation
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{5}{c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS) . 4109
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance . 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary . . . . . . . . . . . . 4102
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

(9)-11 Not Applicable.

\section*{12 ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?YesNo - Go to 14
B. What were the total expenses for electronic health record systems in 2018?
. 4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b. 1860
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c}
\cline { 2 - 4 } & \multicolumn{4}{|c}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & if None & \$ Bil. & Mil. & Thou.
\end{tabular} Dol.
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline E-mail addre & & & & Website address & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above
1) B. SURVEY COVERAGE

Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?
2018
\(\square\) Calendar year

0006Fiscal year - Report beginning and ending datesPartial year - Report beginning and ending dates


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C) 4106
2. Medicaid - Fee for service only 4107
3. Workers' compensation
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{5}{c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary . . . . . . . . . . . . 4102
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received 1741
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

(9)-11 Not Applicable.

\section*{12 ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?YesNo - Go to 14
B. What were the total expenses for electronic health record systems in 2018?

4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3 a}\) and leased and rented equipment in line \(\mathbf{4 b}\).
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c}
\cline { 2 - 4 } & \multicolumn{4}{|c}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & if None & \$ Bil. & Mil. & Thou.
\end{tabular} Dol.
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & & Extension & & Area code & un & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates


\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C) 4106
2. Medicaid - Fee for service only 4107
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. . . . . 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance . 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

(9)-11 Not Applicable.

\section*{12 ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?YesNo - Go to 14
B. What were the total expenses for electronic health record systems in 2018? 4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
- 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line 2b.
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3 a}\) and leased and rented equipment in line \(\mathbf{4 b}\).
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c}
\cline { 2 - 4 } & \multicolumn{4}{|c}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & if None & \$ Bil. & Mil. & Thou.
\end{tabular} Dol.
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline E-mail addre & & & & Website address & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates

(5) TAX STATUS
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C)
2. Medicaid - Fee for service only 4107
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)4109
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. . . . . 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

(9)-11 Not Applicable.

\section*{12 ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?YesNo - Go to 14
B. What were the total expenses for electronic health record systems in 2018?

4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line 2b.
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3 a}\) and leased and rented equipment in line \(\mathbf{4 b}\).
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below


\(\square\)
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b \(\square\)
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{(18) CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates


\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C)
2. Medicaid - Fee for service only
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. . . . . 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance . 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines \(1 a 1\) through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|c|}
\hline & 2018 \\
\hline & Percent \\
\hline OR 2501 & \% \\
\hline
\end{tabular}

9 and 10 Not Applicable.

\section*{INPATIENT/OUTPATIENT ACTIVITY}

\section*{A. Inpatient days and outpatient visits}

Inpatient Days - The unit of measure in which lodging was provided and services rendered to inpatients.
- A patient who is formally admitted and who is discharged or dies on the same day is counted as one patient day, regardless of the number of hours the patient occupies a hospital bed. For patients switched from observation to inpatient status, the patient day count should begin on the day the patient was officially admitted as an inpatient. Do not include nursery days unless they are related to neonatal intermediate or intensive care units.

\section*{Include:}
- Inpatient acute and sub-acute days
- Swing bed days
- Distinct part unit days
- Skilled nursing facilities days
- Long term care days
- Neonatal days

Outpatient Visits - A visit by a patient who is not lodged in the hospital while receiving medical, dental, or other services. Each appearance of an outpatient in each unit constitutes one visit regardless of the number of diagnostic and/or therapeutic treatments that the patient receives. Patients switched from observation to inpatient status, should be counted as outpatient visits and subsequently as inpatient days.

\section*{Include:}
- Observation services
- Emergency department visits
- Outpatient surgeries

\section*{Exclude:}
- Nursery days
- Newborn days
\begin{tabular}{|c|c|c|}
\hline & & 2018 \\
\hline & & Number \\
\hline 1. What were this firm's inpatient days in 2018? & 4180 & \\
\hline 2. What were this firm's outpatient visits in 2018? & 4181 & \\
\hline
\end{tabular}

\section*{B. Inpatient and outpatient net patient care revenue}

How much of the net patient care revenue reported in © , lines 1 a 1 through 1 e , was received from the following categories? If ©, lines 1 a1 through 1e, does not equal your net patient care revenue please adjust your reported figures in © , lines 1a1 through 1e.


\section*{ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?Yes
B. What were the total expenses for electronic health record systems in 2018?
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b. 1860
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c}
\cline { 2 - 4 } & \multicolumn{4}{|c}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & if None & \$ Bil. & Mil. & Thou.
\end{tabular} Dol.
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates

(5) TAX STATUS
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C)
\begin{tabular}{c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

2. Medicaid - Fee for service only
 4107
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)4109
b. Revenue from health care providers - Include revenue from hospitals, health practitioners, outpatient care facilities, etc. . . . . 9129
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
c. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance 4111
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance 4112
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary
e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines \(1 a 1\) through 1d-Specify 7
\(\qquad\)
2. Non-Patient Care Revenue
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. Revenue from health care providers for non-patient care Include revenue from health practitioners, hospitals, outpatient care facilities, and all other health care practitioners for nonpatient care services provided. Include revenue for medical administration and other administrative services, incentive payments, management fees, medical director fees, etc.
d. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}


9 and 10 Not Applicable.

\section*{INPATIENT/OUTPATIENT ACTIVITY}

\section*{A. Inpatient days and outpatient visits}

Inpatient Days - The unit of measure in which lodging was provided and services rendered to inpatients.
- A patient who is formally admitted and who is discharged or dies on the same day is counted as one patient day, regardless of the number of hours the patient occupies a hospital bed. For patients switched from observation to inpatient status, the patient day count should begin on the day the patient was officially admitted as an inpatient. Do not include nursery days unless they are related to neonatal intermediate or intensive care units.

\section*{Include:}
- Inpatient acute and sub-acute days
- Swing bed days
- Distinct part unit days
- Skilled nursing facilities days
- Long term care days
- Neonatal days

Outpatient Visits - A visit by a patient who is not lodged in the hospital while receiving medical, dental, or other services. Each appearance of an outpatient in each unit constitutes one visit regardless of the number of diagnostic and/or therapeutic treatments that the patient receives. Patients switched from observation to inpatient status, should be counted as outpatient visits and subsequently as inpatient days.

\section*{Include:}
- Observation services
- Emergency department visits
- Outpatient surgeries

\section*{Exclude:}
- Nursery days
- Newborn days
\begin{tabular}{l} 
1. What were this firm's inpatient days in 2018 ? . . . . . . . . . . . . \\
\hline 2. What were this firm's outpatient visits in 2018? . . . . . . . . . . \\
\hline Number \\
\hline
\end{tabular}

\section*{B. Inpatient and outpatient net patient care revenue}

How much of the net patient care revenue reported in © , lines 1 a 1 through 1e, was received from the following categories? If 6 , lines \(1 a 1\) through 1e, does not equal your net patient care revenue please adjust your reported figures in \(\mathbf{6}\), lines 1a1 through 1e.


\section*{ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services toYes

\section*{install and/or maintain these systems in 2018?}
```

No - Go to 14

```
B. What were the total expenses for electronic health record systems in 2018?

\footnotetext{
4014
}
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b. 1860
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below


\(\square\)
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b \(\square\)
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?

Calendar year

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates


\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C)
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

2. Medicaid - Fee for service only

\section*{3. Workers' compensation} 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS) 4109
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
b. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance
c. Social security benefits - Report direct payment of social security benefits on behalf of patients
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary

e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7


\section*{2. Non-Patient Care Revenue}
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}


\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

(9)-11 Not Applicable.

\section*{12 ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?YesNo - Go to 14
B. What were the total expenses for electronic health record systems in 2018? 4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.

Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821

b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
. 1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3a and leased and rented equipment in line 4b.
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c}
\cline { 2 - 4 } & \multicolumn{4}{|c}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
\cline { 2 - 5 } & if None & \$ Bil. & Mil. & Thou.
\end{tabular} Dol.
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & um & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & Website address & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015

(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year or other partial year data included in the 2018 calendar year.

What time period is covered by the data provided in this report?
```

Calendar year

```

0006Fiscal year - Report beginning and ending dates

Partial year - Report beginning and ending dates

(5) TAX STATUS
A. Is this firm or organization operated on a not-for-profit basis?Yes
0031
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?Yes
0030 No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts
a. Government payers - Report revenues from the following sources:
1. Medicare - Fee for service only from parts \(A, B\) and \(D\) (exclude part C) 4106
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

2. Medicaid - Fee for service only
 4107
3. Workers' compensation 4108
4. All other government programs - Include programs such as but not limited to: Children's Health Insurance Program (CHIP), Department of Defense (DOD), Civilian Health and Medical Programs of the Department of Veterans Affairs (CHAMPVA), TRICARE, Substance Abuse and Mental Health Services Administration (SAMHSA), and Indian Health Services (IHS)
1. Net Patient Care Revenue - Using net patient revenues, report your sources of revenue in each of the below categories. Include the value of total patient care operating receipts collected for the reporting period. This figure should be reported net of any negotiated discounts and write-downs for bad debt. Exclude non-patient care revenue such as grants, subsidies, contributions, philanthropy, and sales from gift shops, cafeteria and parking lot receipts - Continued
b. Private insurance
1. Private health insurance, including Medicare and Medicaid managed care plans - Include revenue from medical plans administered by private insurers, including employer sponsored, other group plans, Medicare part C (managed care plans), Medicaid managed care plans, and Federal, State, and Local government health insurance
2. Property and casualty insurance - Include revenue from auto and homeowners insurance and other accident/liability insurance. Exclude workers' compensation insurance
c. Social security benefits - Report direct payment of social security benefits on behalf of patients
d. Patient out-of-pocket from patients and their families Include all deductibles and co-insurance from private health insurance, Medicare, Medicaid, and other public programs paid by the beneficiary or the family of the beneficiary

e. All other sources of revenue for patient care - Include all other sources of revenue for patient care not included in lines 1a1 through 1d-Specify 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \multicolumn{4}{|c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
\(\square\) 4103

\section*{2. Non-Patient Care Revenue}
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
c. All other non-patient care revenue - Include other operating and non-operating revenue (e.g., gift shop sales, cafeteria sales, parking lot receipts, florist receipts) - Specify the primary source of revenue below 7


\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500

(9)-11 Not Applicable.

\section*{12 ELECTRONIC HEALTH RECORDS}
A. Did your firm have expenses for electronic health record systems and related software and services to install and/or maintain these systems in 2018?YesNo - Go to 14
B. What were the total expenses for electronic health record systems in 2018? 4014
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed Materials, Parts, and Supplies (not for resale)
a. Medical supplies - Materials and supplies used in providing medical services to others. Report medical equipment in line \(\mathbf{2 b}\).
b. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3 a}\) and leased and rented equipment in line \(\mathbf{4 b}\).
\[
1860
\]
3. Expensed Purchased Services
a. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
(14) OPERATING EXPENSES - Continued
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
3. Expensed Purchased Services - Continued
b. Professional liability insurance - The cost of professional liability insurance. Include professional liability insurance premiums and amounts set aside for self-insurance . . . . . . . . . 4010
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below


\(\square\)
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b \(\square\)
15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & & Extension & & Area code & un & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}


INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {s Bil. }} \quad 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006
Calendar year
Fiscal or partial year - Report beginning and ending dates
2018


\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031

Yes
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. TOTAL OPERATING REVENUE
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{5}{c|}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{5. TOTAL OPERATING EXPENSES}

Sum of lines 1a through 4b

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
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page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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Authentication Code:
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\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue (Lines 1a through 1d to be completed by tax-exempt firms only)
a. Contributions, gifts, and grants received - Include in-kind (non-cash) contributions such as food items, clothing and other donations
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue (Lines 1a through 1d to be completed by tax-exempt firms only) - Continued
c. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service
```

1743

```
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
d. All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7
\begin{tabular}{l} 
TOTAL REVENUE \\
Sum of lines 1a through 1d 1809 \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
(9-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
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\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
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page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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Authentication Code:

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\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in 2. Any responses related to "this firm" should only include data for the EIN referenced.
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- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
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-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EINYes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006
\(\square\) Calendar year
Fiscal or partial year - Report beginning and ending dates
. 0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

\section*{Yes}

0030
No
(6) SALES, RECEIPTS, OR REVENUE

What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. TOTAL OPERATING REVENUE
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{c|}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{5}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & & \\
& & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{OPERATING EXPENSES - Continued}
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
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b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline if None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

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Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
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approval number is 0607-0422 and \\
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could not conduct this survey. \\
\hline
\end{tabular}

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Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015

(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received - Include in-kind (non-cash) contributions such as food items, clothing and other donations1741
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold \(\qquad\)
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular}\(|\)\begin{tabular}{ll} 
\$ Bil. & Mil. \\
\cline { 2 - 5 } &
\end{tabular}

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
d. All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7


Sum of lines 1 a through 1d . . . . . . . . . . . . . . . . . . . . . . . . 1800
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?


No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.

Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c}
\multirow{3}{*}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol.
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Report gross receipts for casinos.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Commissions, fees, and revenue from admissions and the use of facilities.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from casino hotels.
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{14 OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{OPERATING EXPENSES - Continued}
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{5. TOTAL OPERATING EXPENSES}

Sum of lines 1a through 4b 1900
and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & un & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & । & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}
(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Report gross receipts for casinos.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Commissions, fees, and revenue from admissions and the use of facilities.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from casino hotels.
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
\(\square\) Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006
\(\square\) Calendar year
Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{4}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}

\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenue from admissions, use of facilities, instructional services, and equipment rental fees.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. TOTAL OPERATING REVENUE
\begin{tabular}{l|l|l|l|l|}
\hline \multirow{4}{*}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{5}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{OPERATING EXPENSES - Continued}
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line \(\mathbf{4 b}\).
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
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or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
Yes
0016
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
```

            Yes
    ```
    \(\square \quad\) No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenue from admissions, use of facilities, instructional services, and equipment rental fees.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received 1741
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
d. All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?


0041
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018 ?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500


Not Applicable.

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

14 OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
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This collection has been approved \\
by the Office of Management and \\
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appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in 2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
. 0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{5 TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenue from admissions, use of facilities, instructional services, and equipment rental fees.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
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\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

Exclude:
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. TOTAL OPERATING REVENUE
\begin{tabular}{c|c|c|c|c|}
\hline \multirow{4}{*}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040 No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{OPERATING EXPENSES - Continued}
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{5. TOTAL OPERATING EXPENSES}

Sum of lines 1a through 4b 1900
and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenue from admissions, use of facilities, instructional services, and equipment rental fees.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
a. Contributions, gifts, and grants received 1741
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
d. All other non-operating revenue - Revenue not reported in lines 1a through 1c. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7

(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?


0041
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018 ?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{array}{|c|}
\hline 2018 \\
\hline \text { Percent }
\end{array}
\]}} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline & । & & & & - & \% \\
\hline
\end{tabular}

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.

Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{l|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

14 OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { S Bil }} 103028045^{\text {mil }}\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAXABLE FIRMS}

\section*{Include:}
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.

\section*{Exclude:}
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
1. Operating Revenue
a. Admissions revenue (excluding admissions taxes) - Gross box office receipts from the sale of admissions tickets exclusive of any state or local admissions taxes (include theater or facilities owners' share, if any). Include receipts from all home, hall or tour subscriptions, and other concerts or performances for which paid attendance may be determined by ticket sales, including minimum guarantee and percentage arrangements. Dinner theaters should include all combined admission/dinner receipts on this line . . . 3002

SALES, RECEIPTS, OR REVENUE - Continued
1. Operating Revenue - Continued
b. All other operating revenue - The sale of food, refreshments, and alcoholic beverages that are not included in the admissions price; contract fees from providing entertainment; revenue from royalties, licensing fees, and residual fees from literary works, musical recordings and compositions, filmed entertainment, or other cultural works; and rental fees for the use of facilities. Exclude rental revenue and commissions from concessions and coin-operated machines operated by others and sales and admissions taxes. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\(\qquad\)

(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\cline { 3 - 5 } & & & \\
\hline
\end{tabular}
OR
2501

Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{\begin{tabular}{c} 
Mark "X" \\
if None \\
if
\end{tabular}} & \$ Bil. \\
\cline { 2 - 5 } & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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Authentication Code:

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\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\({ }^{\text {selil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{4}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742


SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. All other non-operating revenue - Revenue not reported in lines \(\mathbf{1 a}\) or \(\mathbf{1 b}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total non-operating revenue, specify the primary source of revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
\(\qquad\)
2. TOTAL REVENUE

Sum of lines 1a through 1c
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in 2018 ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

14 OPERATING EXPENSES - Continued
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Number & \multirow[t]{2}{*}{Extension} & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & Website address & & & \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
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\hline
\end{tabular}

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\section*{GENERAL INSTRUCTIONS}

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-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No
1. Operating Revenue
a. Admissions revenue (excluding admissions taxes) - Gross box office receipts from the sale of admissions tickets exclusive of any state or local admissions taxes (include theater or facilities owners' share, if any). Include receipts from all home, hall or tour subscriptions, and other concerts or performances for which paid attendance may be determined by ticket sales, including minimum guarantee and percentage arrangements. Dinner theaters should include all combined admission/dinner receipts on this line . . . 3002

SALES, RECEIPTS, OR REVENUE - Continued
1. Operating Revenue - Continued
b. All other operating revenue - The sale of food, refreshments, and alcoholic beverages that are not included in the admissions price; contract fees from providing entertainment; revenue from royalties, licensing fees, and residual fees from literary works, musical recordings and compositions, filmed entertainment, or other cultural works; and rental fees for the use of facilities. Exclude rental revenue and commissions from concessions and coin-operated machines operated by others and sales and admissions taxes. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
(

Sum of lines 1a and 1b

Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.


\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
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\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
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1822
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823

2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

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or Visit \\
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surveys/sas/information.html \\
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182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
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by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
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could not conduct this survey. \\
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(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?
es
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{INSTRUCTIONS FOR TAX-EXEMPT FIRMS}

\section*{Include:}
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.

\section*{Exclude:}
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
1. Non-Operating Revenue
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
a. Contributions, gifts, and grants received
b. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold 1742
\begin{tabular}{|l|l|l|l|l|l|}
\hline & \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) \\
\hline & & \(\mid\) & & \(\mid\) & \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}

SALES, RECEIPTS, OR REVENUE - Continued
1. Non-Operating Revenue - Continued
c. All other non-operating revenue - Revenue not reported in lines \(\mathbf{1 a}\) or \(\mathbf{1 b}\). If this item is greater than \(\mathbf{2 0 \%}\) of the total non-operating revenue, specify the primary source of revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
\(\qquad\)
2. TOTAL REVENUE

Sum of lines 1a through 1c
Not Applicable.
8 REVENUES FROM ELECTRONIC SOURCES
NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?
0042
Yes
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

(9)-12 Not Applicable.

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Include:}
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.

\section*{A. Did the revenue reported in 6 include any revenue from exports?}

Yes
0009
No - Go to 14

\section*{B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ?}

2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}

\section*{OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
1. Personnel Costs - Continued
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
. 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

1860

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:
To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Report gross receipts for racetracks.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Commissions, fees, and revenue from corporate sponsorships and event prize money.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Admissions revenue (excluding admissions taxes) - The sale of general or specific event admissions, exclude any state and local admission taxes. Baseball, football, and other professional athletic clubs should report total receipts from admissions to their home games, including visiting teams' share (both league and nonleague). Do not deduct any payments made to operators of the facilities used
3002
2. All other operating revenue - The sale of food, refreshments, and alcoholic beverages that are not included in the admissions price; any coin-operated amusement devices operated by this firm; parking revenue; local market revenue from radio and television broadcasting; and your share of national broadcast revenue. Race tracks also include your share of revenue from pari-mutual betting. Exclude revenue from merchandise licensing, rental revenue and commissions from concessions and coin-operated machines operated by others, and sales and admissions taxes. Race tracks also exclude the state's share of revenue and return to bettors. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

OPERATING EXPENSES - Continued
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages . 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & un & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.

\section*{SALES, RECEIPTS, OR REVENUE}

What were the revenues for this firm in 2018?
Include:
- Report gross billings, except where noted elsewhere on the form.
- Report gross receipts for racetracks.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Commissions, fees, and revenue from corporate sponsorships and event prize money.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Admissions revenue (excluding admissions taxes) - The sale of general or specific event admissions, exclude any state and local admission taxes. Baseball, football, and other professional athletic clubs should report total receipts from admissions to their home games, including visiting teams' share (both league and nonleague). Do not deduct any payments made to operators of the facilities used
3002
2. All other operating revenue - The sale of food, refreshments, and alcoholic beverages that are not included in the admissions price; any coin-operated amusement devices operated by this firm; parking revenue; local market revenue from radio and television broadcasting; and your share of national broadcast revenue. Race tracks also include your share of revenue from pari-mutual betting. Exclude revenue from merchandise licensing, rental revenue and commissions from concessions and coin-operated machines operated by others, and sales and admissions taxes. Race tracks also exclude the state's share of revenue and return to bettors. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{\begin{tabular}{l} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { sell }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|r|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}

5 Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in 6 include any revenue from exports?

0009
```

Yes

```No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018 ?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages

1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{(18) CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
Calendar year
0006
Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}
,

(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
& & & \\
\hline
\end{tabular}
(7) Not Applicable.

8 REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. \(\qquad\)
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR} & \multirow[b]{3}{*}{2501} & \multirow[t]{2}{*}{\[
\begin{gathered}
\hline 2018 \\
\hline \text { Percent } \\
\hline
\end{gathered}
\]} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline & & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{EXPORT REVENUE}

An exported service is a service performed for a customer or client (individual, government, business establishment, etc.) located outside the United States (i.e., outside the 50 States, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
Include:
- Services performed for unaffiliated and affiliated foreign firms (i.e., foreign parent firms, subsidiaries, branches, etc.).

Exclude:
- Services provided to domestic subsidiaries of foreign firms.
A. Did the revenue reported in \(\mathbf{6}\) include any revenue from exports?

0009
```

Yes

```No - Go to 14
B. What was this firm's revenue from exports in \(\mathbf{2 0 1 8}\) ? 2100
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
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1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.

3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

\section*{(14) OPERATING EXPENSES - Continued}
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
if None
\end{tabular} & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & & &
\end{tabular}
4. Other Operating Expenses - Continued
b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001 \(\square\) Yes

\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?
2018

\section*{Calendar year}

0006
Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Admissions revenue (excluding admissions taxes) - Gross
box office receipts from the sale of admissions tickets exclusive of any state or local admissions taxes (include theater or facilities owners' share, if any). Include receipts from all home, hall or tour subscriptions, and other concerts or performances for which paid attendance may be determined by ticket sales, including minimum guarantee and percentage arrangements. Dinner theaters should include all combined admission/dinner receipts on this line
\begin{tabular}{c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol. 9
2. All other operating revenue - The sale of food, refreshments, and alcoholic beverages that are not included in the admissions price; any coin-operated amusement devices operated by this firm; merchandise sales; parking revenue; and any other operating revenue not reported above. Exclude rental revenue and commissions from concessions and coin-operated machines operated by others and sales and admissions taxes. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

\section*{3. TOTAL OPERATING REVENUE \\ Sum of lines 1 and 2}

1800
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline & Area code & Num & Extension & & Area code & Nur & ber \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - \(5: 00\) p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015

(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.

\section*{What time period is covered by the data provided in this report?}

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{2018} \\
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline & & \\
\hline
\end{tabular}

0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Admissions revenue (excluding admissions taxes) - Gross
box office receipts from the sale of admissions tickets exclusive of any state or local admissions taxes (include theater or facilities owners' share, if any). Include receipts from all home, hall or tour subscriptions, and other concerts or performances for which paid attendance may be determined by ticket sales, including minimum guarantee and percentage arrangements. Dinner theaters should include all combined admission/dinner receipts on this line
\begin{tabular}{l|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
2. All other operating revenue - The sale of food, refreshments, and alcoholic beverages that are not included in the admissions price; any coin-operated amusement devices operated by this firm; merchandise sales; parking revenue; and any other operating revenue not reported above. Exclude rental revenue and commissions from concessions and coin-operated machines operated by others and sales and admissions taxes. If this item is greater than 20\% of the total operating revenue, specify the primary source of the revenue below 7


7 Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

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1. Personnel Costs
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\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

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and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

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Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
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- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
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- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8} \boldsymbol{?}\)

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline \multicolumn{5}{|c|}{ Month } & Day & Year \\
\hline & & \\
0007 & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline & \multicolumn{3}{|c|}{} \\
\hline Month & Day & \multicolumn{2}{|c|}{ Year } \\
\hline & & \\
0008 & & \\
\hline
\end{tabular}
(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenue from room and board.
- Revenue from camp tuition and campers fees.
- Receipts from guest rooms or unit rentals for all establishments owned by this firm.
- Receipts from rentals of public rooms such as ballrooms, conference rooms, etc.
- Sales of meals, alcoholic beverages, and other merchandise.
- Gaming operations.
- Site rental and equipment usage fees.
- Receipts from valet, laundry, parking, and other guest services provided by this firm.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Occupancy Taxes.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Grants and donations.
- Franchise revenues and royalties.
1. TOTAL OPERATING REVENUE
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Purchases of goods for resale or cost of goods sold.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline Mark "X" & \multicolumn{4}{|c|}{2018} \\
\hline None & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}


FORM
SA-72000E
(DRAFT)
\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at:
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018


Not Applicable.
6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenue from room and board.
- Revenue from camp tuition and campers fees.
- Receipts from guest rooms or unit rentals for all establishments owned by this firm.
- Receipts from rentals of public rooms such as ballrooms, conference rooms, etc.
- Sales of meals, alcoholic beverages, and other merchandise.
- Gaming operations.
- Site rental and equipment usage fees.
- Receipts from valet, laundry, parking, and other guest services provided by this firm.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Occupancy Taxes.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Grants and donations.
- Franchise revenues and royalties.
1. TOTAL OPERATING REVENUE
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
\(\square\) Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Purchases of goods for resale or cost of goods sold.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
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b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

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or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
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approval number is 0607-0422 and \\
appears at the upper right of this \\
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\hline
\end{tabular}

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\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?
0016
YesNo - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{NUMBER OF ESTABLISHMENTS}

How many establishments (hotels) did this firm have in the following categories in 2018?
A. Owned or leased by THIS firm and managed by THIS firm .
B. Owned by or leased by THIS firm, but managed by ANOTHER firm 8012
1. What was the name and EIN of the management company for the hotels reported in 5B? If more than one management company, continue in 17.
\begin{tabular}{|l|l|l|l|}
\hline Name of Company & EIN (9 digits) \\
\hline & & - & \\
\hline
\end{tabular}

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Commissions, fees, and revenue from admissions and the use of facilities.
- Receipts from guest rooms or unit rentals for all establishments owned by this firm.
- Receipts from rentals of public rooms such as ballrooms, conference rooms, etc.
- Sales of meals, alcoholic beverages, and other merchandise.
- Gaming operations.
- Site rental and equipment usage fees.
- Receipts from valet, laundry, parking, and other guest services provided by this firm.
- For casino hotels, report sales net of promotional allowances.
- Franchise or royalty fees.
- Management fees.
- Cost reimbursables from managed hotels.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Occupancy Taxes.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from casinos without accommodations.
- Revenue from timeshares or vacation ownership.
1. Hotels that this firm owns or leases (include room revenue, meals, beverages, gaming, retail, guest services, etc.)

CONTINUE WITH 6 ON PAGE 4
\begin{tabular}{c|c|c|c|c|}
\hline \multirow{3}{*}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c}{2018} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } & & & & \\
\(\square\) & & & & \\
\hline
\end{tabular}

SALES, RECEIPTS, OR REVENUE - Continued
2. Franchise or royalty fees . . . . . . . . . . . . . . . . . . . . . . . . . . . 8102
3. Hotel management fees 8103
4. Cost reimbursables from managed hotels 8104
5. All other operating revenue - Revenue not reported in lines 1 through 4. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. . 2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Purchases of goods for resale or cost of goods sold.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{1. Personnel Costs}
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
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3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\(\square\)
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b 1900

\section*{(15) HOTEL MANAGEMENT}

A hotel management company is a firm that both manages and provides the operating staff for short-stay accommodation establishments (e.g., hotels and motels) on a contractual basis.
A. Did this firm manage any hotels for another firm (a third party) in 2018?

Yes
\(\square\) No - Go to 17
B. How many of the hotels managed by this firm were owned or leased by ANOTHER firm (a third party) in 2018?

8013
C. What was the total value of the following for the hotels reported in (15B in \(\mathbf{2 0 1 8}\) ?
1. Revenue

Refer to includes and excludes in 6.
2. Revenues from electronic sources

Include rooms booked online as described in 8A, 8B, and 8C. . . . . 8203
3. Operating expenses

Refer to includes and excludes in 14. 8204
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline & & & \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|l|}{Name of person to contact regarding this report (Please print)} & \multicolumn{4}{|l|}{Title} \\
\hline \multirow[b]{2}{*}{Telephone} & Area code & Num & Extension & \multirow[b]{2}{*}{Fax} & Area code & \multicolumn{2}{|l|}{Number} \\
\hline & & - & & & & - & \\
\hline \multicolumn{4}{|l|}{E-mail address} & \multicolumn{4}{|l|}{Website address} \\
\hline
\end{tabular}
\begin{tabular}{|c|}
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or Visit \\
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surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
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CONFIDENTIAL and can use your \\
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The Census Bureau is not permitted \\
to publicly release your responses \\
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Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
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(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{4 REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

Fiscal or partial year - Report beginning and ending dates
0007


0008
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

5 NUMBER OF ESTABLISHMENTS
How many establishments (hotels) did this firm have in the following categories in 2018?

Mark "X"
if None
2018
Number
A. Owned or leased by THIS firm and managed by THIS firm .
B. Owned by or leased by THIS firm, but managed by ANOTHER firm 8012
1. What was the name and EIN of the management company for the hotels reported in 5B? If more than one management company, continue in 17.
\begin{tabular}{l|l} 
Name of Company & EIN (9 digits)
\end{tabular}

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Commissions, fees, and revenue from admissions and the use of facilities.
- Receipts from guest rooms or unit rentals for all establishments owned by this firm.
- Receipts from rentals of public rooms such as ballrooms, conference rooms, etc.
- Sales of meals, alcoholic beverages, and other merchandise.
- Gaming operations.
- Site rental and equipment usage fees.
- Receipts from valet, laundry, parking, and other guest services provided by this firm.
- For casino hotels, report sales net of promotional allowances.
- Franchise or royalty fees.
- Management fees.
- Cost reimbursables from managed hotels.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Occupancy Taxes.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Revenue from casinos without accommodations.
- Revenue from timeshares or vacation ownership.
1. Hotels that this firm owns or leases (include room revenue, meals, beverages, gaming, retail, guest services, etc.)

CONTINUE WITH 6 ON PAGE 4


SALES, RECEIPTS, OR REVENUE - Continued
2. Franchise or royalty fees . . . . . . . . . . . . . . . . . . . . . . . . . . . 8102
3. Hotel management fees 8103
4. Cost reimbursables from managed hotels 8104
5. All other operating revenue - Revenue not reported in lines 1 through 4. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating revenue, specify the primary source of the revenue below 7

(7) Not Applicable.
(8) REVENUES FROM ELECTRONIC SOURCES
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available. . 2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-13 Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Purchases of goods for resale or cost of goods sold.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.

\section*{1. Personnel Costs}
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.1860
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations

14 OPERATING EXPENSES - Continued
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" \\
if None
\end{tabular} \(\mathbf{~ \$ ~ B i l . ~} \quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7
\(\square\)
5. TOTAL OPERATING EXPENSES

Sum of lines 1a through 4b \(\qquad\)


\section*{15 HOTEL MANAGEMENT}

A hotel management company is a firm that both manages and provides the operating staff for short-stay accommodation establishments (e.g., hotels and motels) on a contractual basis.
A. Did this firm manage any hotels for another firm (a third party) in 2018?

Yes
\(\square\) No - Go to 17
B. How many of the hotels managed by this firm were owned or leased by ANOTHER firm (a third party) in 2018?

8013
C. What was the total value of the following for the hotels reported in (15B in \(\mathbf{2 0 1 8}\) ?
1. Revenue

Refer to includes and excludes in 6.
8201
2. Revenues from electronic sources

Include rooms booked online as described in 8A, 8B, and 8C. . . . . 8203
3. Operating expenses

Refer to includes and excludes in 14. 8204
\begin{tabular}{|c|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline & & & \\
\hline & & & \\
\hline & & & \\
\hline
\end{tabular}

Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}
(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenue for maintenance and repair services, delivery services, and installation.
- Installation of replacement parts. Do not deduct trade-in allowances.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Gross rents and gross sales price.
1. TOTAL OPERATING REVENUE
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?
Exclude:
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line \(\mathbf{3}\) and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YouR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
and
\end{tabular}

\section*{INTERNET REPORTING - This survey should be completed online at:}
https://portal.census.gov
Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1). MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) Yes
\(\square\) No - Specify this firm's business activity 7

0002
(2) FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)

Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


3 ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
2018
\begin{tabular}{|c|c|c|c|}
\hline \multirow{5}{*}{0007} & \multicolumn{3}{|r|}{Beginning Date} \\
\hline & Month & Day & Year \\
\hline & & । & \\
\hline & \multicolumn{3}{|c|}{Ending Date} \\
\hline & Month & Day & Year \\
\hline 0008 & & & \\
\hline
\end{tabular}
(5) Not Applicable.

6 SALES, RECEIPTS, OR REVENUE
What were the revenues for this firm in 2018?

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Amounts received for work subcontracted to others.
- For locations that were sold or acquired during a year, only report for the periods that this firm operated the locations.
- Revenue from services performed by domestic locations of foreign parent firms, subsidiaries, branches, etc.
- Revenue for maintenance and repair services, delivery services, and installation.
- Installation of replacement parts. Do not deduct trade-in allowances.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Rents from and revenue of separately operated departments, concessions, etc., which are leased to others.
- Commissions from vending machine operators.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
- Gross rents and gross sales price.
1. TOTAL OPERATING REVENUE
\begin{tabular}{|l|c|c|c|}
\hline \multicolumn{5}{|c|}{2018} \\
\hline \$ Bil. & Mil. & Thou. & Dol. \\
\hline & & & \\
\hline
\end{tabular}
(7) Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?
0040
\(\square\) Yes
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?
0041
Yes
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}

\section*{Not Applicable.}

\section*{OPERATING EXPENSES}

What were the operating expenses for this firm in 2018?

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401K, stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4b.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations 1826
4. Other Operating Expenses
a. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

b. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7

and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YoUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}
- Any significant change in this firm's operations should be noted in 17.
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as
\(\underbrace{\text { ssil }} 1030280456\)

\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) as defined by the survey coverage in (1)B.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.

\section*{(1) A. MAILING ADDRESS}

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
\(\square\) No - Specify this firm's business activity 7

0002
(2) Not Applicable.
(3) ORGANIZATIONAL CHANGE
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

0016
Yes
\(\square\) No - Go to 4
B. Which of the following organizational changes occurred in \(\mathbf{2 0 1 8}\) ?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17.

(4) REPORTING PERIOD

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|l|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No

\section*{SALES, RECEIPTS, OR REVENUE}

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
1. Contributions, gifts, and grants received
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{5}{|c}{\begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular}} \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 5 } \\
\(\square\) & & & & \\
\cline { 2 - 5 } \\
\(\square\) & & & & \\
\hline
\end{tabular}
3. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service 1743

SALES, RECEIPTS, OR REVENUE - Continued
4. All other non-operating revenue - Revenue not reported in lines \(\mathbf{1}\) through 3. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{|c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{l} 
Mark "X \\
if None
\end{tabular} & \multicolumn{4}{|c|}{ Thou. } \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Dol. \\
\cline { 2 - 5 } & & & &
\end{tabular}
\(\qquad\)
5. TOTAL REVENUE

Sum of lines 1 through 4 \(\qquad\)
Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

Yes
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

0041
Yes

No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & \multicolumn{2}{|l|}{\multirow[t]{2}{*}{\[
\begin{gathered}
2018 \\
\hline \text { Percent }
\end{gathered}
\]}} \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & & \\
\hline , & \(\stackrel{+}{+}\) & & & & | & \% \\
\hline
\end{tabular}
(9)-13

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
- 1821
\begin{tabular}{c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line \(\mathbf{4 c}\).
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Contributions, gifts, and grants paid 1740
(14) OPERATING EXPENSES - Continued
\begin{tabular}{c|c|c|c|c} 
Mark "X" & \multicolumn{4}{|c}{2018} \\
if None & \$ Bil. & Mil. & Thou. & Dol. \\
\cline { 2 - 4 } & &
\end{tabular}
4. Other Operating Expenses - Continued
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment \(\square \quad\)\begin{tabular}{|l|l|l|l|l|l|l|l|}
\hline \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) & \(\mid\) & \(|l|\) \\
\hline & & & & & \\
\hline
\end{tabular}
c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}

\begin{tabular}{|c|}
\hline Due Date \\
\hline Need help or have questions? \\
Call 1-877-787-9860, option "1" \\
(8:00 a.m. - 5:00 p.m. ET, M-F) \\
or Visit \\
https://www.census.gov/programs- \\
surveys/sas/information.html \\
\hline YOUR RESPONSE IS REQUIRED \\
BY LAW. Title 13 United States \\
Code (U.S.C.), Sections 131 and \\
182 authorizes this collection. \\
Sections 224 and 225 require your \\
response. The U.S. Census Bureau \\
is required by Section 9 of the \\
same law to keep your information \\
CONFIDENTIAL and can use your \\
responses only to produce statistics. \\
The Census Bureau is not permitted \\
to publicly release your responses \\
in a way that could identify your \\
business, organization, or institution. \\
Per the Federal Cybersecurity \\
Enhancement Act of 2015, your data \\
are protected from cybersecurity \\
risks through screening of the \\
systems that transmit your data. \\
This collection has been approved \\
by the Office of Management and \\
Budget (OMB). The eight-digit OMB \\
approval number is 0607-0422 and \\
appears at the upper right of this \\
page. Without this approval, we \\
could not conduct this survey. \\
\hline
\end{tabular}

INTERNET REPORTING - This survey should be completed online at: https://portal.census.gov

Authentication Code:

To view Survey Results:
https://www.census.gov/programs-surveys/sas.html

\section*{GENERAL INSTRUCTIONS}

Throughout this survey, any reference to "this firm" is referring to the EIN that is printed in the mailing address area or the new EIN that was provided as a response in (2. Any responses related to "this firm" should only include data for the EIN referenced.
- Any significant change in this firm's operations should be noted in 17 .
- For establishments sold or acquired in 2018, report data only for the period the establishments were operated by this firm.
- Estimates are acceptable if book figures are not available.
-Enter "0" where applicable.
- Do not combine data for two or more detailed lines.
- Report data on an accrual basis, except for payroll.
- Figures should be rounded to the nearest dollar.
- If a figure is \(\$ 1,030,280,456\) it should be reported as


\section*{Include:}
- Data for all Services establishments (excluding data for Retail, Wholesale, Manufacturing, Mining, and Construction operations) operating under the EIN printed in the mailing address area.
- Data for auxiliary facilities primarily engaged in supporting services to those establishment(s) such as warehouses, garages, central administrative offices, and repair services.
(1) A. MAILING ADDRESS

Is this firm's name and mailing address the same as shown in the mailing address above?

0035
Yes
No - Enter corrections in the mailing address above

1 B. SURVEY COVERAGE
Did this firm provide the business activities described below?

0001
Yes
\(\square\) No - Specify this firm's business activity \(\square\)

0002
2 FEDERAL EMPLOYER IDENTIFICATION NUMBER (EIN)
Does this firm report payroll under EIN
\(\square\) Yes
0013No - Enter current 9-digit EIN AND date payroll was first reported for this EIN 0015


\section*{3 ORGANIZATIONAL CHANGE}
A. Did this firm experience any acquisitions, sales, mergers, and/or divestitures in 2018?

Yes
0016
No - Go to 4
B. Which of the following organizational changes occurred in 2018?

Check all that apply. If more than one organizational change occurred during the reporting period, explain in 17 .


\section*{(4) REPORTING PERIOD}

NOTE: Calendar year data are preferred. If they are unavailable, please report for the fiscal year that includes at least six months of data for the 2018 calendar year.
What time period is covered by the data provided in this report?

0006

\section*{Calendar year}

Fiscal or partial year - Report beginning and ending dates
0007
2018
\begin{tabular}{|c|c|c|}
\hline \multicolumn{3}{|c|}{ Beginning Date } \\
\hline Month & Day & Year \\
\hline & & \\
\hline \multicolumn{3}{|c|}{ Ending Date } \\
\hline Month & Day & Year \\
\hline & & \\
& & \\
\hline
\end{tabular}

\section*{TAX STATUS}
A. Is this firm or organization operated on a not-for-profit basis?

0031
Yes
No - Go to 6
B. Was all or part of the income of this firm or organization exempt from Federal income taxes under section 501 of the Internal Revenue Code?

Yes
0030
No
6 SALES, RECEIPTS, OR REVENUE

\section*{What were the revenues for this firm in 2018?}

\section*{Include:}
- Report gross billings, except where noted elsewhere on the form.
- Dues and assessments from members and affiliates.
- Program service revenue for services provided in the applicable period, whether or not payment was received in the applicable period.
- Gross sales of merchandise minus returns and allowances.
- Income from interest, dividends, gross rents (including display space rentals and share of receipts from departments operated by other companies), royalties, and other investments.
- Gross contributions, gifts, and grants (whether or not restricted for use in operations).
- Commissions earned from the sale of merchandise owned by others (including commissions from vending machine operators).
- Gross receipts from fundraising activities.
- Revenues from electronic sources.

\section*{Exclude:}
- Transfers made within the company.
- Taxes collected directly from customers or clients and paid directly to a local, state, or federal tax agency.
- Gross receipts of departments or concessions operated by other companies.
- Amounts transferred to operating funds from capital or reserve funds.
- Revenue of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{Mark "X" if None} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline \(\square\) & & & & \\
\hline \(\square\) & & & & \\
\hline
\end{tabular}
1. Contributions, gifts, and grants received . . . . . . . . . . . . . . . 1741
2. Investment and property income - Include interest and dividends. Exclude gains (losses) from assets sold1742
3. Program service - Include revenue from the sale of any admissions (excluding state, local, or admission taxes); the use of facilities; the operation of schools, classes, training facilities, and instructional services; registration fees received in connection with a meeting or convention; equipment rental services; government contracts; and other fees received for providing a service

SALES, RECEIPTS, OR REVENUE - Continued
4. All other non-operating revenue - Revenue not reported in lines \(\mathbf{1}\) through 3. Include capital gains and losses. If this item is greater than \(\mathbf{2 0 \%}\) of the total revenue, specify the primary source of revenue below 7
\begin{tabular}{l|l|l|l|l|}
\hline \multicolumn{4}{c|}{2018} \\
\cline { 2 - 5 } \begin{tabular}{c} 
Mark "X" \\
if None
\end{tabular} & \multicolumn{4}{|c|}{ Thou. } \\
\cline { 2 - 5 } & \$ Bil. & Mil. & Dol. \\
\cline { 2 - 4 } & & & &
\end{tabular}
\(\qquad\)
5. TOTAL REVENUE

Sum of lines 1 through 4 \(\qquad\)
\(\square\)
Not Applicable.

\section*{8 REVENUES FROM ELECTRONIC SOURCES}

NOTE: For tax-exempt firms, please include monetary donations received online as Revenue from Electronic Sources.
A. Did this firm have any revenues from customers entering orders directly on the firm's websites or mobile applications in 2018?

Yes
0040
No
B. Did this firm have any revenues from customers entering orders directly on third-party websites or mobile applications in 2018?

Yes
0041
No
C. Did this firm have any revenues from customers entering orders via any other electronic systems (such as private networks, dedicated lines, etc.) in 2018?

Yes
0042
No
D. Of the total 2018 revenues reported in 6, what was the dollar amount (or percentage) that was from the revenues identified in A-C above? Please provide an estimate if exact figures are not available.

2500
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multicolumn{4}{|c|}{2018} & \multirow[b]{3}{*}{OR 2501} & 2018 \\
\hline \$ Bil. & Mil. & Thou. & Dol. & & Percent \\
\hline & & & & & \% \\
\hline
\end{tabular}
(9)-13

Not Applicable.

\section*{14 OPERATING EXPENSES}

\section*{What were the operating expenses for this firm in 2018?}

\section*{Exclude:}
- Transfers made within the company.
- Capitalized expenses.
- Interest.
- Bad debt.
- Impairment.
- Income tax.
- Expenses of foreign subsidiaries (those located outside the U.S., i.e., outside the 50 states, District of Columbia, U.S. Commonwealth Territories, or U.S. possessions).

\section*{Gross annual payroll}

Include salaries and wages, commissions, dismissal pay, bonuses, employee contributions to Social Security, income tax withholding, union dues, group insurance premiums, savings bonds, cash equivalent in-kind, allowances, holiday pay, vacation pay, sick leave, stock purchase plans, and employee contributions to pension plans.
Exclude the cost of leased employees, employer's cost for fringe benefits, and temporary staff obtained from temporary help services. For unincorporated businesses, exclude profit or other compensation of proprietors or partners.

\section*{All other operating expenses}

Include travel and entertainment; postage, shipping or delivery services; warehousing and storage services; royalties; security services; janitorial and grounds maintenance services; purchased transportation with operators; and other expenses not reported elsewhere.
1. Personnel Costs
a. Gross annual payroll - Total annual Medicare salaries and wages for all employees as reported on this firm's IRS Form 941, Employer's Quarterly Federal Tax Return, line 5(c) for the four quarters that correspond to the survey period or IRS Form 944 Employer's Annual Federal Tax Return, line 4(c). Include the spread on stock options that are taxable to employees as wages
. 1821
\begin{tabular}{c|c|c|c|}
\hline \multicolumn{4}{c|}{2018} \\
Mark "X" & \multicolumn{4}{|c|}{} \\
if None
\end{tabular} \$ Bil. \(\quad\) Mil. \(\quad\) Thou. \(\quad\) Dol.
b. Employer's cost for fringe benefits - Employer's cost for legally required programs and programs not required by law. Include insurance premiums for hospital plans, medical plans, and single service plans (e.g., dental, vision, prescription drugs); premium equivalents for self-insured plans and fees paid to third-party administrators (TPAs); defined benefit pension plans; defined contribution plans (e.g., profit sharing, 401 K , stock option plans); and other fringe benefits (e.g., Social Security, workers' compensation insurance, unemployment tax, state disability insurance programs, life insurance benefits, Medicare). Exclude employee contributions.

1822
c. Temporary staff and leased employee expense - Total costs paid to Professional Employer Organizations (PEOs) and staffing agencies for personnel. Include all charges for payroll, benefits, and services 1823
2. Expensed equipment, materials, parts, and supplies (not for resale) - Include expensed computer hardware and other equipment (e.g., copiers, fax machines, telephones, shop and lab equipment, CPUs, monitors). Include materials and supplies used in providing services to others; materials and parts used in repairs; office and janitorial supplies; small tools; containers and other packaging materials; and motor fuels. Report packaged software in line 3 and leased and rented equipment in line 4c.
3. Expensed purchases of software - Purchases of prepackaged, custom coded, or vendor customized software. Include software developed or customized by others, web-design services and purchases, licensing agreements, upgrades of software, and maintenance fees related to software upgrades and alterations
4. Other Operating Expenses
a. Contributions, gifts, and grants paid 1740

\section*{14 OPERATING EXPENSES - Continued}
\begin{tabular}{|c|c|c|c|c|}
\hline \multirow[t]{2}{*}{\begin{tabular}{l}
Mark "X" \\
if None
\end{tabular}} & \multicolumn{4}{|c|}{2018} \\
\hline & \$ Bil. & Mil. & Thou. & Dol. \\
\hline
\end{tabular}
4. Other Operating Expenses - Continued
b. Depreciation and amortization charges - Include depreciation charges taken against tangible assets owned and used by this firm, tangible assets and improvements owned by this firm within leaseholds, tangible assets obtained through capital lease agreements, and amortization charges against intangible assets (e.g., patents, copyrights). Exclude impairment

c. All other operating expenses - All other operating expenses not reported above, unless specifically excluded in the general instructions. Include office postage paid and package delivery. Exclude purchases of merchandise for resale and non-operating expenses. If this item is greater than \(\mathbf{2 0 \%}\) of the total operating expenses, specify the primary source of the expenses below 7


15 and 16 Not Applicable.

17 REMARKS - Please use this space to explain any significant year-to-year changes, to clarify responses, or indicate where data were estimated.

\section*{18 CONTACT INFORMATION}
```


[^0]:    and 16 Not Applicable.

[^1]:    Not Applicable.

