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## Attachment O: Research Questions for Previously Approved Data Collection Efforts (National Evaluation and Tribal Evaluation)

This document summarizes the research questions to be addressed by the HPOG 2.0 National Evaluation's descriptive evaluation and the Tribal Evaluation. These questions were included in Supporting Statements A and B for OMB control number 0970-0462, previously approved in June 2017. This document first summarizes the research questions to be addressed by the National Evaluation descriptive evaluation and then the Tribal Evaluation. There is alignment between the National and Tribal evaluations; key questions applicable to both are in **bold**.

The National Evaluation will address several research questions through the descriptive evaluations. The descriptive evaluation will address the following key research questions:

1. What is the nature of the labor market in which HPOG 2.0 programs operate?
2. What groups are targeted for HPOG participants?
3. What are eligibility criteria and processes?
4. **What occupational training opportunities are available to HPOG participants? What is the nature of pre-training, supportive services, job placement and retention services?**
5. **To what degree do HPOG 2.0 programs conform to the career pathways framework? What are the pathways?**
6. What are the roles of grantee and partner organizations in delivering services?
7. **What changes to the service delivery system are associated with HPOG 2.0 implementation?**
8. **How are health profession training programs being implemented across the grantee sites?**
9. **What occupational training opportunities are available to HPOG participants? What is the nature of pre-training, supportive services, job placement and retention services?**
10. **What are the individual-level outputs and outcomes for participants in HPOG programs?**
11. What were the component and unit costs of HPOG 2.0?

Overall, the Tribal Evaluation will address the following key research questions:

1. In what ways was the program designed or modified for Tribal organizations?
2. **To what degree do the HPOG programs conform to the career pathways framework? What are the pathways?**
3. **What changes to the service delivery system are associated with program implementation?**
4. **How are health profession training programs being implemented across the grantee sites?**
5. **What occupational training opportunities are available to HPOG participants? What is the nature of pre-training, supportive services, job placement and retention services?**
6. What key components or approaches seem to be successful or contribute to the success of these programs?
7. **What are the individual-level outputs and outcomes for participants in the Tribal HPOG programs?**

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8. Do some programs or program components appear to be associated with positive outputs and outcomes for tribal populations? If so, what are the hypothesized reasons for differences between outcomes?
  9. Do different program models, strategies, or components appear to lead to different outcomes for participants?
  10. Is there evidence that participation in the program is positively associated with successful employment and work force capacity building outcomes?