

**SALARY TABLE 2014-RUS**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.16%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2014**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.84	\$ 10.16	\$ 10.49	\$ 10.82	\$ 11.14	\$ 11.34	\$ 11.66	\$ 11.99	\$ 12.00	\$ 12.30
	O	14.76	15.24	15.74	16.23	16.71	17.01	17.49	17.99	18.00	18.45
2	B	11.06	11.32	11.69	12.00	12.13	12.49	12.85	13.20	13.56	13.92
	O	16.59	16.98	17.54	18.00	18.20	18.74	19.28	19.80	20.34	20.88
3	B	12.07	12.47	12.87	13.27	13.67	14.08	14.48	14.88	15.28	15.68
	O	18.11	18.71	19.31	19.91	20.51	21.12	21.72	22.32	22.92	23.52
4	B	13.55	14.00	14.45	14.90	15.35	15.80	16.25	16.70	17.16	17.61
	O	20.33	21.00	21.68	22.35	23.03	23.70	24.38	25.05	25.74	26.42
5	B	15.15	15.66	16.17	16.67	17.18	17.68	18.19	18.69	19.20	19.70
	O	22.73	23.49	24.26	25.01	25.77	26.52	27.29	28.04	28.80	29.55
6	B	16.89	17.46	18.02	18.58	19.14	19.71	20.27	20.83	21.40	21.96
	O	25.34	26.19	27.03	27.87	28.71	29.57	30.41	31.25	32.10	32.94
7	B	18.77	19.40	20.02	20.65	21.28	21.90	22.53	23.15	23.78	24.40
	O	28.16	29.10	30.03	30.98	31.92	32.85	33.80	34.73	35.67	36.60
8	B	20.79	21.48	22.18	22.87	23.56	24.26	24.95	25.64	26.33	27.03
	O	31.19	32.22	33.27	34.31	35.34	36.39	37.43	37.94	37.94	37.94
9	B	22.96	23.73	24.49	25.26	26.02	26.79	27.55	28.32	29.08	29.85
	O	34.44	35.60	36.74	37.89	37.94	37.94	37.94	37.94	37.94	37.94
10	B	25.29	26.13	26.97	27.82	28.66	29.50	30.34	31.19	32.03	32.87
	O	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94
11	B	27.78	28.71	29.63	30.56	31.49	32.41	33.34	34.26	35.19	36.12
	O	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94	37.94
12	B	33.30	34.41	35.52	36.63	37.74	38.85	39.96	41.07	42.18	43.29
	O	37.94	37.94	37.94	37.94	37.94	38.85	39.96	41.07	42.18	43.29
13	B	39.60	40.92	42.24	43.56	44.88	46.20	47.52	48.84	50.16	51.48
	O	39.60	40.92	42.24	43.56	44.88	46.20	47.52	48.84	50.16	51.48
14	B	46.79	48.35	49.91	51.47	53.03	54.59	56.15	57.71	59.27	60.83
	O	46.79	48.35	49.91	51.47	53.03	54.59	56.15	57.71	59.27	60.83
15	B	55.04	56.88	58.71	60.55	62.38	64.22	66.05	67.88	69.72	71.55
	O	55.04	56.88	58.71	60.55	62.38	64.22	66.05	67.88	69.72	71.55

Applicable locations are shown on the 2014 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2014/locality-pay-area-definitions/>