

Key Partner

Introduction

PIMPAC is a network of partners committed to improving capacity for ecosystem-based management throughout the Pacific island region. The purpose of this survey is to better understand the degree of impact PIMPAC has had over the past 10+ years in building capacity toward effective site-based management that ultimately contributes to positive social and ecological changes. It also aims at examining challenges to overcome, successes to build on, and ways to improve PIMPAC moving into the next 10 years.

PIMPAC was developed, designed, and updated over time to reflect partner needs and input. This survey was designed to understand your perceptions and opinions of PIMPAC. There are no right or wrong answers. Results of this survey will be shared with you by PIMPAC Coordinators and will feed into the next phase of strategic planning. Your total honesty and constructive criticism is both appreciated and critical to help improve PIMPAC.

I will read questions and write the answers for you. None of your personal information will be included in the survey results. The data we collect today will be considered private and kept securely. The results may be used in a report and/or publication, and your input will be aggregated with other surveys. You do not have to answer any question that you don't want to, and you may stop whenever you want. Also, for any questions that you don't feel you have the knowledge to answer, you can skip that question and we will mark it as "no knowledge to assess". Your risk in participating in this study is minimal. The questionnaires will be destroyed after the data analysis is completed.

Paperwork Reduction Act

Public reporting burden for this collection of information is estimated to average 75 minutes/hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other suggestions for reducing this burden to Michael Lameier, NMFS, Pacific Islands Regional Office 1845 Wasp Blvd., Building 176 Honolulu, HI 96818.

(Statement on protection of information, if applicable, to be inserted here unless already elsewhere on the form). Notwithstanding any other provisions of the law, no person is required to respond to, nor shall any person be subjected to a penalty for failure to comply with, a collection of information subject to the requirements of the Paperwork Reduction Act, unless that collection of information displays a currently valid OMB Control Number.

Privacy Act Statement

Authority: *The collection of this information is authorized under the Coral Reef Conservation Act of 2000 (P.L. 106-562; 16 U.S.C. 6401 et seq.*

Purpose: *The purpose of the evaluation survey is for NOAA to better understand the effectiveness of the capacity development efforts of the Pacific Islands Managed and Protected Area Community, as known as PIMPAC. NOAA's Coral Reef Conservation Program has provided partial funding via grants to PIMPAC since 2010.*

NOAA Routine Uses: *NOAA will use this information to understand your perceptions and opinions of PIMPAC. Results of this survey will be shared with respondents by PIMPAC Coordinators and will feed into the next phase of strategic planning. Disclosure of this information is permitted under the Privacy Act of 1974 (5 U.S.C. Section 552a) to be shared among NOAA staff for work-related purposes. Disclosure of this information is also subject to all of the published routine uses as identified in the Privacy Act System of Records Notice Commerce/NOAA-11, Contact Information for Members of the Public Requesting or Providing Information Related to NOAA's Mission.*

Disclosure: *Furnishing this information is voluntary; however, failure to participate in the survey will provide less information for use in this endeavor.*

Talk Story Time - How did you get involved in PIMPAC? **(TAKE BULLETED NOTES)**

Category 1: Quality of Approach that PIMPAC Uses for Capacity Development

These first questions are about the “big picture” of PIMPAC. We are examining if PIMPACs overall approach to capacity development for effective site based and ecosystem based management is the most strategic one possible. Over the past 10+ years PIMPAC’s carried out capacity development using the following approaches 1) training and technical support on various topics, 2) learning exchanges, 3) coordination and leveraging funds, and 4) partnership building with academic institutions.

1. Please rate the extent that each of the following approaches has been carefully *designed and planned* to develop and strengthen site-based management capacity in the Pacific region. Ranking is from 0 -10 with 0 being not at all, 5 being moderately, and 10 very highly, or Don’t know (D/K).

a. Training and Technical Support

0 1 2 3 4 5 6 7 8 9 10
 Not at all Moderately Very Highly DK NKA

b. Learning Exchanges

0 1 2 3 4 5 6 7 8 9 10
 Not at all Moderately Very Highly DK NKA

c. Coordination and Leveraging Funds

0 1 2 3 4 5 6 7 8 9 10
 Not at all Moderately Very Highly DK NKA

d. Partnership Building with Academic Institutions

0 1 2 3 4 5 6 7 8 9 10
 Not at all Moderately Very Highly DK NKA

Which of the existing approaches is best designed and planned to successfully develop and strengthen site-based management capacity throughout the Pacific Islands? **(CHOOSE ONLY ONE)**

- Training and Technical Support
- Learning Exchanges
- Coordination and Leveraging Funds
- Partnership with Academic Institutions

2. Given what is most needed for capacity development to be successful in the region, to what extent is the PIMPAC overall approach for capacity development doing what it should do?

0 1 2 3 4 5 6 7 8 9 10 DK NKA
 Not at all Moderately Fully

Explain your answer:

CAPTURE IN BULLET POINTS FOR EACH SPECIFIC IDEA UNLESS THERE IS A DIRECT QUOTE. AVOID TAKING NOTES PARTIALLY OR INACCURATELY. OR RECORD AND TRANSCRIBE!

- 3. Are there any other approaches that PIMPAC should use for capacity development?
- 4. To what extent do you use the PIMPAC strategic plan, to plan and design training and technical assistance or other capacity development activities?

0 1 2 3 4 5 6 7 8 9 10
Not at all Somewhat Fully D/K NKA

C2: Efficiency of input to produce outputs

The next set of questions explore the effectiveness* of PIMPAC’s coordination and communications to plan and implement capacity development activities, including clarity of the roles of various PIMPAC partners. ***For the purpose of this survey, the term “Effective” is defined as “successful in producing a desired or intended result”. Please use the following scale to answer the following questions with 0 being not effective at all and 10 being very effective.

- 5. How effectively has PIMPAC communication and coordination supported capacity development activities?

0 1 2 3 4 5 6 7 8 9 10
Not Effective at all Effective Very Effective D/K NKA

- 6. How effectively has PIMPAC Coordination and Communication raised awareness of different PIMPAC activities and outcomes?

0 1 2 3 4 5 6 7 8 9 10
Not Effective at all Effective Very Effective D/K NKA

- 7. How effectively has PIMPAC Coordination and Communication fostered collaboration among advisors & mentors of different thematic training areas?

0 1 2 3 4 5 6 7 8 9 10
Not Effective at all Effective Very Effective D/K NKA

c) PIMPAC Jurisdictional Team: : (If asked who, explain they are XX)

0 1 2 3 4 5 6 7 8 9 10
Not Clear at all Clear Very Clear D/K NKA

d) PIMPAC Mentors: (If asked who, explain they are XX)

0 1 2 3 4 5 6 7 8 9 10
Not Clear at all Clear Very Clear D/K NKA

e) PIMPAC Advisors: (If asked who, explain they are XX)

0 1 2 3 4 5 6 7 8 9 10
Not Clear at all Clear Very Clear D/K NKA

f) PIMPAC Partner Networks and Organizations: (If asked who, explain it is NOAA, MCT, TNC, DOI, Rare, MIC, LMMA, ???)

0 1 2 3 4 5 6 7 8 9 10
Not Clear at all Clear Very Clear D/K NKA

11. How effective are PIMPAC Coordinators at coordinating capacity development?

0 1 2 3 4 5 6 7 8 9 10
Not Clear at all Clear Very Clear D/K NKA

12. Overall, is the use of regional advisors for providing training and technical guidance effective? (If asked who list these as the regional advisors include Pete Houk, Javi Cuesto-Buenos, Supin Wongbusarakum, Meghan Gombos, Liz Terk??)

0 1 2 3 4 5 6 7 8 9 10
Not Effective at all Effective Very Effective D/K NKA

13. Is the use of regional mentors for providing on-going training and technical assistance effective? (If asked who list these as the mentors include Wayne Andrew, Berna Gorong, Angel Jonathan, Mark Aguon, XX?)

0 1 2 3 4 5 6 7 8 9 10
Not Effective at all Effective Very Effective D/K NKA

14. ASK ALL INTERVIEWEES EXCEPT MCT/TNC WHO WILL BE ASKED TO PROVIDE INFO DURING DESK REVIEW.

On average what amount of funding and in-kind support does your organization contribute to PIMPAC activities (i.e. capacity development/strategic plan activities)? *Through this question we hope to understand the financial amount of resources that are going toward PIMPAC activities collectively.* **[READ ALL CHOICES AND ASK THEM TO SELECT ONE.]**

- ____ Less than \$500
- ____ \$500 - \$1000
- ____ \$1001 - \$5000
- ____ \$5001 - \$10,000
- ____ Greater than \$10,000

C3: Results and Outcomes from PIMPAC Activities

This next set of questions explores how effective PIMPAC has been at improving capacity for site based management, and factors that have fostered or hindered effectiveness. *For the purpose of this survey, the term “Effective” is defined as “successful in producing a desired or intended result”.*

15. How effective have each of the following been at *improving capacity for site-based management in your jurisdiction?*

Training and Technical Support

- a) Management planning Training and Technical Support

0	1	2	3	4	5	6	7	8	9	10		
<i>Not Effective at all</i>					<i>Effective</i>			<i>Very Effective</i>		<i>D/K</i>	<i>NKA</i>	

- b) Adaptive Management Training and Technical Support

0	1	2	3	4	5	6	7	8	9	10		
<i>Not Effective at all</i>					<i>Effective</i>			<i>Very Effective</i>		<i>D/K</i>	<i>NKA</i>	

- c) Socio-economic Monitoring Training and Technical Support

0	1	2	3	4	5	6	7	8	9	10		
<i>Not Effective at all</i>					<i>Effective</i>			<i>Very Effective</i>		<i>D/K</i>	<i>NKA</i>	

- d) Marine Biological Monitoring Training and Technical Support

0	1	2	3	4	5	6	7	8	9	10		
<i>Not Effective at all</i>					<i>Effective</i>			<i>Very Effective</i>		<i>D/K</i>	<i>NKA</i>	

e) Terrestrial Biological Monitoring Training and Technical Support
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

f) Enforcement & Compliance Training and Technical Support
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

g) Climate Change Adaptation Training and Technical Support
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

h) Management Effectiveness (MPAME) Training and Technical Support
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

i) Ecosystem Approach to Fisheries Management Training and Technical Support
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

j) Strategic Communications /Behavior Change Training and Technical Support
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

k) Learning Exchanges
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

l) Leveraging Funds for capacity development
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

m) Partnership Building with Academic Institutions
 0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

Overall Capacity Development

16. How effective has PIMPAC been at improving capacity for site-based management overall **IN YOUR JURISDICTION?**

0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

17. How effective has PIMPAC been at improving capacity for site-based management overall **IN THE REGION?**

0 1 2 3 4 5 6 7 8 9 10
 Not Effective at all Effective Very Effective D/K NKA

18. To what extent has PIMPAC been effective at fostering ecosystem based management approaches (i.e. integrating land and sea connections, and human dimensions into management planning and activities)?

0 1 2 3 4 5 6 7 8 9 10
 No Extent Moderate Extent High Extent D/K NKA

19. What are the top three factors that have fostered PIMPAC progress in developing capacity for site based management? **[DO NOT READ CHOICES. CAPTURE NOTES FIRST, THEN CHECK THE THREE THAT APPLY AND CONFIRM WITH THE INTERVIEWEE WHETHER THE CHECKED ANSWERS ARE CORRECT.]**

Inclusive and Flexible Approach

- Informal Approach
- Flexibility in funding & tech support to respond to emerging needs
- Inclusion of all who are interested

Regionally-Based and Ongoing Support

- Regionally based mentors
- On-going support of trainers/tech support
- On-going funding commitment from NOAA/MCT/TNC

Coordination and Sharing of Information

- Learning exchanges
- Coordination of capacity support
- Sharing information/examples/case studies between partners/jurisdictions
- Toolkits/Guidance materials
- Coordination among training and technical assistant areas (i.e. management planning, SEM, enforcement, CCA and biophysical monitoring)

Needs-Based and Strategic

- Strategic plans to guide activities
- Capacity assessments of jurisdictions

Strong Relationships/Trust

- Between coordinators and funders
- Between coordinators and mentors

b) PIMPAC trainings and technical support lead to direct application of skills at sites

0 1 2 3 4 5 6 7 8 9 10
 Not at all Somewhat Greatly D/K NKA

C4: Outcomes and Contributions PIMPAC Activities to Long Term Impacts (Conservation targets, Management Effectiveness, Community Resilience)

This section of questions focuses on PIMPAC’s contribution to improving management of natural resources, and ultimately the health of resources and communities that depend on them.

22. In your opinion, to what extent has PIMPAC contributed to a positive change in the following?

a) Local team’s capacity to implement effective site-based management

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

b) Management of protected areas

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

c) Ecosystem-based management

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

d) Overall ecosystem health

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

e) Nature’s benefits to people (e.g. food, coastal protection, cultural identity, clean water)

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

f) Community resilience to the impacts of climate change and/or decline in natural resources

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

g) Community well-being

0 1 2 3 4 5 6 7 8 9 10
 No Contribution Moderately Very High Contribution D/K NKA

h) **Evidence**- For answers with very high ratings (9/10), please share an example of how PIMPAC has contributed to positive change.

C5: Adaptive Capacity (monitoring, evaluation, adaptation, and learning)

This section explores how PIMPAC carries out adaptive management. This includes strategic planning, monitoring progress over time, learning from experience, and adapting to address gaps and emerging issues.

23. PIMPAC assesses the difference in knowledge and skills before and after PIMPAC activities (i.e. trainings and/or technical support (e.g. pre-post test)

0 1 2 3 4 5 6 7 8 9 10
Never *Sometimes* *Always* *D/K* *NKA*

24. PIMPAC monitors changes over time to understand long term capacity development outcomes of training and technical support

0 1 2 3 4 5 6 7 8 9 10
Never *Sometimes* *Always* *D/K* *NKA*

25. To what extent does PIMPAC take steps to ensure efficiency of operations and effectiveness at achieving desired results?

0 1 2 3 4 5 6 7 8 9 10
No Extent *Moderate Extent* *Very High Extent* *D/K* *NKA*

26. To what extent has the PIMPAC strategic planning process been effective at supporting adaptive management?

0 1 2 3 4 5 6 7 8 9 10
No Extent *Moderate Extent* *Very High Extent* *D/K* *NKA*

27. To what extent has monitoring the results of PIMPAC activities been used to support adaptation of the strategic approach?

0 1 2 3 4 5 6 7 8 9 10
No Extent *Moderate Extent* *Very High Extent* *D/K* *NKA*

28. To what extent are lessons documented and shared in a manner that promotes learning by the PIMPAC community?

0 1 2 3 4 5 6 7 8 9 10

No Extent

Moderate Extent

Very High Extent

D/K

NKA

*IF ANSWER IS 9 OR 10 PROVIDE EXAMPLE IF POSSIBLE. EXAMPLE:

29. PIMPAC has focused on the following capacity development topics in the first 10+ years. For each, rate high, medium, or low priority for PIMPAC members in the next 5 years.

_____ Management planning	High	Medium	Low
_____ Adaptive Management	High	Medium	Low
_____ Socio-economic Monitoring	High	Medium	Low
_____ Biological Monitoring	High	Medium	Low
_____ Enforcement & Compliance	High	Medium	Low
_____ Climate Change Adaptation	High	Medium	Low
_____ Management Effectiveness (MPAME)	High	Medium	Low
_____ Ecosystem Approaches to Fisheries Management	High	Medium	Low
_____ Strategic Communications and Behavior Change	High	Medium	Low
_____ Other (please specify _____)	High	Medium	Low

Looking into the future beyond 5 years, are there new needs for capacity development for site-based and ecosystem-based management that PIMPAC should focus on?

Yes No
If yes, please specify the topic(s)

1. _____
2. _____

30. Based on your experience with PIMPAC over time, what lessons can be taken and applied to improve effectiveness in the coming years? *Open-Ended*

Demographic Information

31. Gender: Male Female

32. Island of Residence? :

- American Samoa
- CNMI
- Hawaii
- Guam

- RMI
- Kosrae
- Pohnpei
- Chuuk
- Yap
- Palau
- DC

33. Other are outside of PIMPAC:

34. Where have you worked work? **CHECK ALL THAT APPLY:**

- American Samoa
- CNMI
- Hawaii
- Guam
- RMI
- Kosrae
- Pohnpei
- Chuuk
- Yap
- Palau
- DC
- Other are outside of PIMPAC:

35. How long have you been involved in PIMPAC? _____ years.

END OF FORMAL SURVEY

OPTIONAL: Talk Story: Identify any exceptional experiences that should be highlighted regarding what worked and didn't work (e.g. case-studies, stories, good practices)