Alliance Agreement Template:

Mexican Consulates

ARRANGEMENT ESTABLISHING AN ALLIANCE

BETWEEN

THE U.S. DEPARTMENT OF LABOR'S

OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION

<SPECIFY OFFICE(S)>

AND

THE CONSULATE OF MEXICO IN <LOCATION NAME(S)>

The U.S. Department of Labor's Occupational Safety and Health Administration (OSHA) <Specific Office(s)> and the Consulate of Mexico in <Location Name(s)>(the Consulate), hereinafter referred to collectively as "the Participants;"

RECOGNIZING the joint commitment to protect workers' rights for Mexican workers in the United States acknowledged in the Letter of Arrangement between the Occupational Safety and Health Administration of the United States of America and the Ministry of Foreign Affairs of the United Mexican States, signed at Washington, D.C., on November 6, 2014; and

RECOGNIZING that OSHA's Alliance Program provides for the establishment of cooperative relationships for purposes such as training and education, outreach and communication, and promoting a national dialogue on workplace safety and health;

Intend to form an Alliance to achieve the following:

<u>Overall Objective</u>

The Participants intend to establish a collaborative relationship to provide Mexican Nationals in <insert location or consular circumscription> and others information, guidance, and access to education and training resources to promote workers' rights in protecting their occupational safety and health, and to help them understand U.S. domestic law on the rights of workers and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

<u>Training and Education</u>

The Participants intend to work together to achieve the following training and education goals:

- To develop training and education programs for Mexican workers and Mexican employers in <specify location or consular circumscription > regarding workplace safety and health.

- To develop training and education programs for Mexican workers and Mexican employers in <specify location or consular circumscription > to promote understanding of workers' rights and responsibilities of employers under the OSH Act, including the use of the OSHA complaint process.

Outreach and Communication

The Participants intend to work together to achieve the following outreach and communication goals:

- To develop information on the recognition and prevention of workplace hazards, and to develop ways of communicating such information (e.g., print and electronic media, electronic assistance tools, and links to OSHA's Web site from the Consulate's Web site) to Mexican Nationals working in <specify location or consular circumscription > and their employers.

- To speak, exhibit, or appear at the Participants' conferences, local meetings, or other events.

- To participate in "Mobile Consulate" activities and events.

Promotion of a National Dialogue

The Participants intend to work together to achieve the following goals related to promoting a joint dialogue on workplace safety and health:

- To raise awareness of and demonstrate commitment to workplace safety and health and workers' rights under the OSH Act whenever leaders from the Participants address groups.

- To convene or participate in forums, roundtable discussions, or stakeholder meetings on issues affecting Mexican Nationals working in <specify location or consular circumscription > to help forge innovative solutions on issues concerning workplace safety and health and understanding of workers' rights and responsibilities of employers under the OSH Act.

An implementation team made up of representatives of each Participant intends to meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the Participants. In addition, the Participants intend to meet at least three times per year to track and share information on activities and results in achieving the goals of the Alliance.

Nothing in this Arrangement commits the Participants to the expenditure of any funds.

This Arrangement may commence upon signature by both Participants. This

Arrangement may continue for two (2) years from the date of signing. A Participant should endeavor to provide thirty (30) days advanced written notice of its intent to discontinue the Arrangement. This Arrangement may be modified in writing at any time by mutual consent of the Participants.

Signed at <insert city, state>, in duplicate, this <insert day of month (e.g. 12th)> day of <insert month, year>, in the English and Spanish languages.

FOR THE U.S. DEPARTMENT OF LABOR'S   FOR THE CONSULATE OF MEXICO
OCCUPATIONAL SAFETY AND   IN <specify location>:
HEALTH ADMINISTRATION
<SPECIFIY> OFFICE(S):

_____   _____
<Name>   <Name>
<Title>   <Title>