Supporting Statement for Agent/Broker Data Collection in Federally-Facilitated Health Insurance Exchanges (CMS-10464/OMB control number: 0938-1204)

A. Background

The Patient Protection and Affordable Care Act, Public Law 111-148, enacted on March 23, 2010, and the Health Care and Education Reconciliation Act, Public Law 111-152, enacted on March 30, 2010 (collectively, "Affordable Care Act"), expands access to health insurance for individuals and employees of small businesses through the establishment of new Affordable Insurance Exchanges (Exchanges), also called Marketplaces, including the Small Business Health Options Program (SHOP). The Exchanges, which became operational for coverage effective starting on January 1, 2014, enhance competition in the health insurance market, expand access to affordable health insurance for millions of Americans, and provide consumers with a place to easily compare and shop for health insurance coverage.

Revised requirements pertaining to agents/brokers completing Federally- facilitated Exchange (FFE) registration are discussed in the final rule published on February 27, 2015 for the *Patient Protection and Affordable Care Act; HHS Notice of Benefit and Payment Parameters for 2016* (CMS-9944-F). These updated requirements direct agents/brokers to submit additional fields related to basic contact information and National Producer Number (NPN). Current state licensure and relevant health lines of authority (LOA) are then validated using the National Insurance Producer Registry (NIPR) database.

CMS wishes to incorporate these changes by revising the burden estimates and reducing the total number of respondents in the currently approved information collection request (ICR) (OMB control number 0938-1204).

The original approved ICR (OMB #: 0938-1204) was titled *Agent/Broker Data Collection in Federally-facilitated Health Insurance Exchanges* and approved was on 7/18/2013. The ICR was revised and the renewal was approved without change on 10/21/2015. This ICR serves as the formal request for renewal and also includes some of the information collection requirements from the previously approved final rule.

The Centers for Medicare & Medicaid Services (CMS) recognizes the longstanding role that agents/brokers have played in connecting individuals and small businesses with health insurance products. Section 1312(e) of the Affordable Care Act and 45 C.F.R. §155.220(a)(1) expands the role of agents/brokers by permitting them to enroll qualified individuals or small employers/employees in qualified health plans (QHPs) through the Exchanges, and assist individuals in applying for Advance Premium Tax Credits (APTCs) and Cost Sharing Reductions (CSRs). To participate as facilitators to enrollment, agents/brokers must register with the FFE, complete a training course covering eligibility and enrollment criteria for assisting in QHP enrollment, and sign agreements that formalize their understanding and commitment to adhere to the rules of the program. This requirement is specific to the FFE and does not automatically apply to State-based Exchanges.

B. Justification

1. Need and Legal Basis

Both section 1312(e) of the Affordable Care Act and 45 C.F.R §155.220 permits States to allow agents/brokers to enroll qualified individuals, employers, and employees in QHPs, including through the Exchanges; and assist individuals in applying for APTCs and CSRs. Agents/brokers will serve as additional access points to the Exchanges for individuals or SHOP employers/employees requiring or desiring agent/broker assistance.

In order to interface with the FFE, agents/brokers must obtain an FFE user ID. Additionally, agents/brokers must register for, and successfully complete, Exchange-specific training. The Exchange-specific training ensures agents/brokers understanding of eligibility and enrollment requirements in Exchanges. Agents/brokers must also apply this knowledge to use or develop any non-Exchange Web sites, such as an issuer's or web broker's Web site, used as a tool for enrollment.

2. Information Users

CMS collects personally identifiable information from agents/brokers to register them with the FFE and permit them to assist individuals and employers in enrolling in the FFE. CMS uses this collection of information to ensure agents/brokers possess the basic knowledge required to enroll individuals and SHOP employers/employees through the Exchanges. This information is also used to validate state licensure status information and health lines of authority (LOA) contained in the National Insurance Producer Registry (NIPR).

3. <u>Use of Information Technology</u>

This information collection is conducted online and is 100% electronic. Agents/brokers will use CMS or third-party systems to enter identifying information and register with the FFE. As a component of registration, agents/brokers are required to complete online training courses through a CMS or third-party Learning Management System (LMS). Upon completion of their training requirements, agents/brokers will be required to attest to their agreement to adhere to FFE standards and requirements through a CMS or third-party LMS.

This revision to the currently approved collection clearance represents a significant reduction in the overall burden. CMS has updated the wage rates used to calculate the burden cost to reflect the most current information available from the Bureau of Labor Statistics. Based on participation rates not available when the current collection request was developed in 2013, CMS has reduced the total number of respondents. As a significant number of respondents will now be completing registration and training for the second or third time, CMS has also reduced the time required for each response. CMS has also introduced a refresher training option which significantly reduces the time required for completion of registration and training for returning agents and brokers.

4. <u>Duplication of Efforts</u>

This information collection does not duplicate any other effort and the information cannot be obtained from any other source.

5. Small Businesses

By their nature, many agents/brokers are small businesses. The data collection and training approach employed in this process was tailored to meet their needs and to minimize burden to this group.

6. <u>Less Frequent Collection</u>

Annual registration and training are required for agents/brokers to update their knowledge and maintain the ability to enroll individuals or SHOP employer/employees in QHPs through the FFE. CMS requires annual registration and training to ensure agents/brokers are operating under the most current CMS guidelines and with knowledge of the most up-to-date market information. This is the minimum collection necessary for agents/brokers to meet the registration requirements required by the Exchange final rule and regulations, 45 C.F.R. §155.220(d)-(e).

7. <u>Special Circumstances</u>

There are no special circumstances.

8. Federal Register/Outside Consultation

No additional outside consultation was sought.

The 60-day Federal Register Notice was published on September 28, 2018. (83 FR 49094). No Comments were received. A 30-day notice will publish in the Federal Register on XX/XX/2018 for the public to submit written comment on the information collection requirements.

9. <u>Payments/Gifts to Respondents</u>

No payments and/or gifts will be provided to respondents.

10. Confidentiality

Some information collected during the registration process, including contact information for the agents/brokers such as names, telephone numbers, and e-mail addresses, is published on Healthcare.gov to facilitate consumer contact with the agents/brokers. This use of information is authorized by 45 C.F.R. §155.220(b), and has been reviewed by the CMS Office of General Counsel. All other information obtained by CMS for this data collection will be kept private pursuant to applicable laws/regulations, including the Freedom of Information Act (FOIA), 45 C.F.R §5.65.

11. Sensitive Questions

There are no sensitive questions included in this information collection effort.

12. Burden Estimates (Hours & Wages)

The burden associated with this data collection can be attributed to agents/brokers. In order to participate in the Exchanges, insurance agents and brokers who guide consumers and small businesses through enrollment/re-enrollment in QHPs offered on the FFE will have to register annually with the FFE, which includes taking online training. FFE registration and training includes the collection of basic contact information such as business name, address, phone number, and email address. In addition, agents/brokers will be required to provide their National Producer Number. At the conclusion of training, agents/brokers will attest to their adherence to FFE standards and requirements. Web brokers will sign and submit a similar agreement.

Burden for Agents/Brokers: FFE Registration/Training

The initial OMB clearance, OMB Control No. 0938-1204, specified the number of respondents as 350,000. CMS revised the estimates based upon participation data collected. CMS actual participation during the first year of operation was 53,271 agents/brokers. As of May 6, 2018, the total number of agents/brokers for the 2018 plan year was 50,586. Of that total, 40,743 (or 80.54%) were returning agents/brokers who reviewed their existing registration data which creates a lower burden to agents and brokers. We estimate annual respondents to be 52,000 and, due to market assumptions, CMS does not anticipate growth in the total figure of annual participating agents and brokers.

The following sections of this document contain estimates of burden imposed by the associated information collection requirements; however, not all of these estimates are subject to the data collection requirements under the PRA for the reasons noted. Salaries for the positions cited were mainly taken from the Bureau of Labor Statistics (BLS) web site (http://www.bls.gov/ooh/). The labor category most appropriate to the respondent population is 41-3020, Insurance Sales Agents. According to the May 2017 Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Insurance Sales Agents, on the internet visited May 8, 2018, the median annual wage was \$49,710 or \$23.90 per hour (+ 100% fringe benefit = \$47.80).

The data elements necessary for agents/brokers to complete FFE registration and training include basic contact information such as business name, address, phone number, and email address. In addition, agents/brokers will be required to provide their National Producer Number. At the conclusion of training, agents/brokers will attest to their adherence to FFE standards and requirements. Web brokers will sign and submit a similar agreement.

Table 1. Burden for New Agents/Brokers: FFE Registration/Training

Labor Category	Number of	Hourly Labor	Burden	Total	Total Burden
	Respondents	Costs (Hourly	Hours	Burden	Costs (All
		rate + 100%		Costs (Per	Respondents)
		Fringe		Respondent)	
		benefits)			
Insurance Sales	10,400	\$47.80	0.40	\$19.12	
Agent					
Total - Annual					\$198,848
Total – Three Years					\$596,544

CMS estimates that it will take each new insurance sales agent approximately 24 minutes or less (0.40 hours) per agent to complete the registration data collection and execute the annual agreements for the first time. We estimate 20 percent of the annual participation total of 52,000 agent/brokers (10,400 respondents) will be new to registration and training. The total annualized burden for 10,400 registrants is 4,160 hours at a rate of \$47.80 per hour is \$198,848.

Table 2. Burden for Returning Agents/Brokers: FFE Registration/Training

Labor Category	Number of	Hourly	Burden	Total	Total Burden
	Respondents	Labor Costs	Hours	Burden	Costs (All
		(Hourly rate		Costs (Per	Respondents)
		+ 100%		Respondent)	
		Fringe			
		benefits)			
Insurance Sales	41,600	\$47.80	0.20	\$9.56	
Agent					
Total-Annual					\$397,696
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Total - Three					\$1,193,088
Years					

CMS estimates that it will take each returning insurance sales agent approximately 12 minutes or less (0.20 hours) per agent to review and update the registration data collection provided during prior years and to execute the annual agreements. We estimate 80 percent of the annual participation total of 52,000 agent/brokers (41,600 respondents) will be returning. The total annualized burden for 41,600 registrants is 8,320 hours at a rate of \$47.80 per hour is \$397,696.

Table 3. Summary Burden Costs

Category	Annual Burden Costs	Total Burden Costs Over Three Years	
New Agents/Brokers	\$198,848	\$596,544	
Returning Agents/Brokers	\$397,696	\$1,193,088	
Total	\$596,544	\$1,789,632	

The aggregate cost for all three years across all 156,000 (52,000 per year) new and returning agents and brokers is \$1,789,632 (new \$596,544 + \$1,193,088).

13. Capital Costs

There is no anticipated capital costs associated with this information collection.

14. Cost to Federal Government

We estimate that the operations and maintenance costs for the data collection will be \$2,331 on an annual basis. Monitoring and maintaining training and registration cost for the Federal government is estimated at one GS-13 step-1 with locality pay area of Washington-Baltimore at an hourly rate at \$46.62 for 50 hours per year. For all three years, the cost to the Federal government is estimated to be \$6,993.

15. Changes to Burden

The revised figures reflect projections based on actual experience since receiving the previous approval (2015). The number of respondents has been decreased from 172,525 to 52,000. Additionally, approximately 80 percent of the respondents will now be completing their registration for the second or third time. The burden hours per response in the existing clearance were based on a theoretical maximum of the requirement and the total respondents has been reduced as a result. CMS has reduced hours required for new agents and brokers from 0.42 hours to 0.40 hours per response and further reduced hours required for returning agents and brokers from 0.42 hours to 0.20 hours The average burden hours have been reduced from .42 to .30 hours (a total burden hour decrease of -56,861 hours).

16. Publication/Tabulation Dates

Agent/broker FFE registration and completion of the required training occurs annually. The information collection from agents/brokers is anticipated under this request to occur throughout the year as agents/brokers complete training. Select data elements submitted to CMS will be made public through Healthcare.gov on a recurring basis to ensure the most up-to-date information is available to Exchange consumers. In addition, National Producer Numbers provided during the registration process are made available to issuers and to states to allow for verification of registration completion.

17. Expiration Date

The expiration date and OMB control number will appear on the first page of the instrument (top-right corner).