

H-2A Application for Temporary Employment Certification
Form ETA-9142A – Final Determination: H-2A Temporary Labor Certification Approval
U.S. Department of Labor



APPROVAL OF H-2A TEMPORARY LABOR CERTIFICATION

Pursuant to the provisions of Sections 101(a)(15)(h)(ii)(a), 214(c), and 218 of the Immigration and Nationality Act, as amended, 8 U.S.C. §§ 1101(a)(15)(h)(ii)(a), 1184(c), and 1188, the Department hereby certifies that there are not sufficient workers who are able, willing, and qualified, and who will be available at the time and place needed to fill the job opportunities for which certification is sought, and the employment of the H-2A temporary worker(s) in such labor or services will not adversely affect the wages and working conditions of workers in the United States similarly employed.

Therefore, by virtue of the signature below, the Department hereby acknowledges granting certification for the following *H-2A Application for Temporary Employment Certification* (Form ETA-9142A and Form ETA-790/790A):

| | | |
|---|--------------------------|-------------------------|
| 1. DOL Case Number | 2. Case Status | 3. Determination Date |
| 4. Employer Legal Business Name(s)/FEIN(s) | | |
| 5. Job Title | | |
| 6. SOC Code | 7. SOC Occupation Title | |
| 8. Worker Positions Certified | 9. Employment Begin Date | 10. Employment End Date |
| 11. Department of Labor Office of Foreign Labor Certification (<i>electronic signature</i>) | | |

Pursuant to 20 CFR 655, subpart B, the aforementioned temporary labor certification is valid only for the period of employment, number of H-2A positions, the area of intended employment, the job classification and specific services or labor to be performed, and the employer(s) specified on these approved Forms ETA-9142A and ETA-790/790A, including any approved modifications.

Each employer covered by this approved *H-2A Application for Temporary Employment Certification* has declared under penalty of perjury that it has read and reviewed every page of these approved Forms ETA-9142A and ETA-790/790A, including all appendices and addendums, and takes full responsibility for the accuracy of all information contained therein and all documentation supporting this approved *H-2A Application for Temporary Employment Certification*, including any representations made by the employer's authorized agent or attorney as applicable. Each employer covered by this approved *H-2A Application for Temporary Employment Certification* has attested that it has read, understands, and will abide by all terms, assurances, and obligations as a condition for receiving this approved *H-2A Application for Temporary Employment Certification* from the Department.

The employer(s) will provide a copy of the work contract, which may be the approved Forms ETA-9142A and ETA-790/790A, in a language understood by the worker to each worker in accordance with the timing requirements of 20 CFR 655.122(q), including any approved modifications. This approved *H-2A Application for Temporary Employment Certification* expires on the last day of authorized employment, including any approved extensions, and may not be transferred from one employer to another unless the employer to which it is transferred is a successor in interest to the employer to which it was issued.

FOR DEPARTMENT OF LABOR USE ONLY