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The Individuals with Disabilities Education Act (IDEA)

State and Local Implementation Study 2019

SCHOOL PART B 619 and 611

DRAFT

August 2019

Paperwork Reduction Act of 1995

According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. Public reporting burden for this collection of information is estimated to average 45 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. The obligation to respond to this collection is voluntary. If you have comments or concerns regarding the status of your individual submission of this survey, please contact the U.S. Department of Education, 400 Maryland Ave., SW, Washington, DC 20202-4537 or email ICDocketMgr@ed.gov directly. [Note: Please do not return the completed survey to this address.]

Notice of Confidentiality

Responses to this data collection will be used only for statistical purposes. The reports prepared for this study will summarize findings across the sample and will not associate responses with a specific individual. All information that would permit identification of the school or individual respondent will be kept confidential (per The Education Sciences Reform Act of 2002), will be used only by persons engaged in and for the purposes of the survey, and will not be disclosed or released to others for any purpose except as required by law. Study reports may present information by state.

PURPOSE OF THE STUDY

This Individuals with Disabilities Education Act (IDEA) State and Local Implementation Study 2019, sponsored by the U.S. Department of Education (ED), is an important study that will develop a national picture of state, district, and school implementation of IDEA. It will provide (1) the Department of Education, Congress, and other stakeholders with knowledge that can inform how special education and related services are provided to children, and (2) states, districts, and schools with an understanding of how others are implementing IDEA.

The IDEA Implementation Study is not a compliance study, nor a study of the results of effectiveness of IDEA.

We are requesting you complete this questionnaire because you and your staff have the most knowledge about special education policies and practices at your school. If there are questions you are not able to answer, please feel free to draw on the expertise and knowledge of others within your school. With your contribution, ED and Congress will gain a more accurate and complete understanding of how IDEA is being implemented for preschool- and school-aged students at the school level.

All information that would permit identification of the school or individual respondent will be held in strict confidence, will be used only by persons engaged in and for the purposes of the survey, and will not be disclosed or released to others for any purpose except as required by law.

Thank you for joining us in our effort to understand the current implementation of IDEA. We appreciate your time and cooperation.

Please see the next pages for Instructions for completing this survey, as well as a set of Key Definitions and Frequently Asked Questions (FAQs).

If you have any questions, contact: Lisbeth Goble, 833-238-7224 email: IDEA@mathematica-mpr.com

Before you answer the questions, please carefully read the Instructions, Key Definitions, and Frequently Asked Questions (FAQs):

INSTRUCTIONS

- All items request information pertaining to the 2019-2020 school year unless otherwise specified.
- The primary respondent for this survey is intended to be the person most knowledgeable about special education policies and practices in your school. In most cases, the primary respondent will be the Lead Special Education Teacher or Principal.
- Certain questions may require the help of other staff. If you need input from other staff, you may either share your unique survey hyperlink, which will give them full access to the survey, or you can print off specific questions for them to answer on paper and fill in the online responses yourself.
- Items on this survey cover the following topics: General Information; IEP Development and Quality; Monitoring Students with Disabilities; Supports for Transitions; Access to General Education Programs and Supports; Social-Emotional, Behavioral, and Mental Health Supports; Staffing; and Evidence from Research

KEY DEFINITIONS

Students with disabilities is used to reflect children ages 3 through 21 having intellectual disability; hearing impairment, including deafness; speech or language impairment; visual impairment, including blindness; serious emotional disturbance (hereafter referred to as emotional disturbance); orthopedic impairment; autism; traumatic brain injury; developmental delay; other health impairment; specific learning disability; deaf-blindness; or multiple disabilities and who, by reason thereof, receive special education and related services under the Individuals with Disabilities Education Act (IDEA) according to an Individualized Education Program (IEP) or an Individualized Family Service Plan (IFSP). If your state's eligibility extends past age 21, please consider the highest age for which teachers serve IDEA individuals.

Special education teachers are teachers employed and contracted to work with students with disabilities at your school.

Professional Development includes a range of learning and support activities designed to prepare individuals for work with and on behalf of children and their families, as well as ongoing experiences to enhance this work. Professional development encompasses education, training, and technical assistance.

Training is a learning experience, or series of experiences, specific to an area of inquiry and related set of skills, delivered by a professional(s) with subject matter and adult learning knowledge and skills. This could include seminars, workshops, or courses about specific topics or key concepts.

Technical Assistance (TA) is the provision of targeted and customized supports by a professional(s) with subject matter and adult learning knowledge and skills to develop or strengthen processes, knowledge application, or implementation of services by recipients. This could include coaching, consulting, or other ongoing support.

School levels are defined as follows:

- **Prekindergarten** is a grade at the school for children not old enough to enroll in kindergarten.
- **Elementary schools** are schools that can serve students in kindergarten to grades 4-8, depending on state and school district policy.
- **Middle schools** are schools that can serve students between grades 4 and 9, with most in the grade 6-8 range. Middle schools in the upper grade range (7-9) are sometimes referred to as junior high schools.
- **High schools** are schools that can serve students between grades 7 and 12, with most in the grade 9-12 range.
- **Other schools** are all other grade configurations, including schools that are completely ungraded.

Unless specified in a question, when answering items in this survey please consider the full age and grade range of students served in your school.

FREQUENTLY ASKED QUESTIONS (FAQs)

How do I navigate the survey? You can access the survey by clicking on the unique hyperlink we provided to you via email. Once you have started the survey, you can navigate through it by answering each question and clicking the "NEXT" button at the bottom of the page. To go back to a previous page, click the "BACK" button. Do not use your internet browser back/forward buttons to move through the survey.

Do I have to complete the survey all at one time? No. You can revisit the website as many times as needed to complete the survey. However, if you need to stop before finishing the survey, please be sure to click on the "NEXT" button before closing out so that your responses(s) on that page will be saved. You will resume at the next unanswered question when you return to the survey. Once you have finished and submitted your survey, you will no longer have access to it. Please note that each session will time out after 30 minutes of inactivity.

Can I complete the survey on my tablet or smartphone? Yes. The survey has been optimized to run on desktop computers, tablets, or smart phones. The survey is best viewed in the latest versions of Chrome, Safari, Firefox, or Internet Explorer (IE 11 or Edge).

How long does the survey take? About 45 minutes. You can preview the questions and are not required to complete the survey all at once. The data you provide each time you log in will be securely stored and available when you return to complete the survey.

Do I have to answer all the questions? Please try to answer all questions that are relevant for your school, so the U.S. Department of Education can gain a more accurate and complete understanding of how IDEA is being implemented. You will automatically be skipped past some questions that do not apply to your situation, depending upon your answer to an earlier question. You may choose to skip any question in the survey that you cannot or do not wish to answer. To skip a question, leave the question blank and then click the "NEXT" button to proceed.

Can I have my staff complete some of the questions instead of me? Yes. Certain questions may require the help of other staff. You may either share your unique survey hyperlink with these individuals, which will give them full access to the survey, or you can print off specific questions and fill in the responses yourself at a later time.

Can multiple people work on completing the survey at the same time? No. If multiple people are logged into the same survey at the same time, responses may not be recorded correctly. Only one person on one computer should be completing the survey at any given time.

Can I print individual questions? Yes. You may print an individual page at any time by using your computer's usual method of printing.

Can I print a copy of the questionnaire when I am finished? Yes. Once you have completed the survey, you will have the option to print a copy of your responses before submitting the survey.

Can I obtain a paper version of the questionnaire? Yes. If you would like to see a paper version for reference purposes, you can download a PDF version by clicking the link at the top of the page that says "Download blank PDF of survey."

Will my answers be kept confidential? Yes. All information that would permit identification of the district, school, or individual respondent will be kept confidential (per The Education Sciences Reform Act of 2002), will be used only by persons engaged in and for the purposes of the survey, and will not be disclosed or released to others for any purpose except as required by law.

Who should I contact if I have a question? If you have any questions, please contact Lisbeth Goble at 833-238-7224 or at IDEA@mathematica-mpr.com. When sending emails, in addition to the question, please be sure to include your name and a phone number where you can be reached.

CONTACT INFORMATION

Please enter the contact information of the primary respondent below in case we need to contact your school to clarify responses to any questions.		
First Name:		
Last Name:		
Title/Position:		
Phone: - -		
E-mail Address:		
School Name:		
District Name:		
Best days and times to reach you (in case of questions):		

A. GENERAL INFORMATION

The first question is related to your role at the school. A1. Which best describes your role at this school? (New) Select one only O Special education coordinator.....1 NO RESPONSE......M Which grade levels does your school offer? (New) A2. Select all that apply Prekindergarten1 2nd grade......4 3rd grade......5 5th grade.....7 8th grade......10 12th grade......14

B. IEP DEVELOPMENT AND QUALITY

This section focuses on the development, quality, and content of Individualized Education Programs (IEPs).

B1. Do staff at your school typically do any of the following to ensure *quality IEPs*? (New)

A quality IEP is in compliance with all requirements of state and federal laws and regulations and reflects decisions based on the active and meaningful involvement of all members of the IEP team. The IEP provides a clear statement of expected outcomes and the special education services and supports to be provided to the student.

Hyperlink definition of **appropriately ambitious** will be provided: Appropriately ambitious goals are reasonably calculated goals that enable a child to make progress appropriate in light of their circumstances.

	Facilitate school staff attendance and participation in IEP meetings	1
	Facilitate attendance and participation of staff from agencies outside the district in IEP meetings	2
	Monitor the development of appropriately ambitious goals, as documented in an IEP	3
	Monitor the services and supports specified in the IEP	4
	Periodic review of completed IEPs	5
	Facilitate student attendance and participation in IEP meetings	6
	Include the student's general education teacher(s) on the IEP team	7
	Meet with students prior to the IEP meeting to discuss how they can participate in the meeting	8
	Meet with students to discuss strengths, interests, preferences, or any concerns the student may have to inform IEP development	9
	Meet with students to discuss their progress, goals, current functioning, or academic performance to inform IEP development	10
	Discuss student satisfaction with goals and supports in previous IEP	11
	Discuss student progress, current functioning, or academic performance with parents/guardians to inform IEP development	12
	Facilitate parent/guardian attendance and participation in IEP meetings	13
	Provide parents/guardians with materials in advance of the IEP meeting, such as current academic performance or assessment data	14
	Meet with parents prior to the IEP meeting to discuss how they can participate in the meeting	15
	Discuss parent/guardian satisfaction with goals and supports in <i>previous</i> IEP	16
0	Our school does not do any of the above	17
	NO RESPONSE	M

B2. What information does your school collect to assess the quality of IEPs for students with disabilities? (New)

Records of IEP meeting attendees to ensure there is appropriate representation of all key parties	.1
Formal assessment of the quality of some or all IEPs based on a checklist or rubric	.2
Formal assessment of goals in some or all IEPs to ensure they are appropriately ambitious	.3
Interviews or surveys of teachers about IEP goals and supports	.4
Interviews or surveys of students about IEP goals and supports	.5
Interviews or surveys of parents/guardians about IEP goals and supports	.6
Academic outcomes of students with an IEP to monitor alignment with IEP goals and supports	.7
Disciplinary records of students to ensure IEP includes relevant supports	.8
Not applicable; we review IEPs to assess their quality, but do not collect any additional information as part of that review	.9
Other (Please specify)	.10
NO RESPONSE	- . M

B3. What factors does your school consider when determining an appropriately ambitious goal for a student? (New)

Include assessments that were used to determine eligibility for special education and related services when selecting from the list below.

Hyperlink definition of **appropriately ambitious** will be provided: Appropriately ambitious goals are reasonably calculated goals that enable a child to make progress appropriate in light of their circumstances.

Select all that apply

College/career readiness skills	.1
Results of standardized tests to measure intelligence	.2
Results of standardized academic achievement tests	.3
Results of curriculum-based tests	.4
Results of other assessments	.5
Information from student interviews, such as the student's strengths, interests, or preferences	.6
Information from parent/guardian interviews, such as parents'/guardian's goals or aspirations for their child	.7
Portfolio of current student work	.8
Progress monitoring data on prior goals	.9
	•
Academic checklists (non-standardized)	.10
Checklists or other assessment of behavior or social-emotional development	.11
Checklists or other assessment of functional skills	.12
Checklists or other assessment of transition planning	.13
NO RESPONSE	. M

B4. During the most recently completed school year (2018-2019), did the personnel in your school receive professional development on *setting and/or monitoring appropriately ambitious goals* in IEPs? (New)

Professional development could be provided by your state, school district, school, or an outside agency.

Hyperlink definition of **appropriately ambitious** will be provided: Appropriately ambitious goals are reasonably calculated goals that enable a child to make progress appropriate in light of their circumstances.

	Yes, on setting appropriately ambitious IEP goals1
	Yes, on monitoring appropriately ambitious goals2
0	No, my school personnel did not receive this professional development0
	NO RESPONSEM

IF A2=1, THEN ASK B5

B5. On average, how often are staff from an outside agency consulted when writing IEPs for prekindergarten students with disabilities at your school?

By outside agency, we mean agencies such as Social Services, Head Start, and other communitybased child care programs.

Select one only

0	An outside agency is often consulted	when writing IEPs1
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- **O** An outside agency is sometimes consulted when writing IEPs.....2

C. MONITORING STUDENTS WITH DISABILITIES

This next section focuses on monitoring and analyzing the outcomes of students with disabilities and related dropout prevention strategies.

If A2 = 11, 12, 13, or 14, THEN ASK C1

C1. Does your school use an early warning system to identify students with disabilities who are at risk of dropping out of school? (New)

An early warning system is based on student data and is used to help identify students who exhibit behavior or academic performance that puts them at risk of dropping out of school.

Select one only

0	Yes, we use an early warning system1
0	No, we discuss students who are at risk of dropping out of school, but do not use an early warning system2
0	No, we do not use an early warning system or discuss students who are at risk of dropping out of school

NO RESPONSE......M

IF RESPONSE TO C1 = 1, THEN ASK C2

If A2 = 11, 12, 13, or 14, THEN ASK C3

C3. Which of the following strategies are part of your district's *dropout prevention program* to help students with and without disabilities who are at-risk of dropping out? (New)

If your school does not have a dropout prevention program, please mark the checkbox below and skip to C5.

□ *My* school does not have a dropout prevention program.

		Select all that apply per row		
		Used for students <i>with</i> <i>disabilities</i>	Used for students <i>without</i> disabilities	Not part of our dropout prevention program
a.	Provide mentoring to students	1 🗖	2 🗖	3 О б
b.	Provide tutoring to students	1 🗖	2 🗖	3 О
C.	Engage students in community service opportunities	1 🗖	2 🗖	3 O ε
d.	Provide alternative or non-traditional schooling options, such as alternative times or environments	1	2 🗖	O 8
e.	Offer career and technical education courses to students	1 🗖	2 🗖	SΟ
f.	Provide afterschool enhancement programs	1	2 🗖	O 6
g.	Provide summer enhancement programs	1 🗖	2 🗖	3 O E
h.	Provide individualized learning to allow students to move through courses at their own pace	1 🗖	2 🗖	υc
i.	Provide personalized learning tailored to the preferences and interests of students	1 🗖	2 🗖	SΟ
j.	Ensure a safe learning environment through the use of a comprehensive discipline plan or violence prevention plan	1 🗖	2 🗖	Cε
k.	Engage families to help assess student needs and reduce absenteeism and truancy	1 🗖	2 🗖	υc
l. m.	Review attendance and tardiness data to determine any patterns related to poor attendance	1 🗖	2 🗖	з О
	Other (Please specify)	1	2 🗖	ο C ε

IF C1 = 1 AND RESPONSENT DID NOT MARK CHECKBOX ON C3, THEN ASK C4

C4. In your school, are students with disabilities who are identified as *at-risk of dropping out* required to participate in dropout prevention programs? (New)

IF A2 = 11, 12, 13, OR 14, THEN SHOW RESPONSE OPTIONS H-K

C5. What types of outcome data does your school examine for students with and without disabilities? (New)

Hyperlink definition of **adaptive behavior** will be provided: This is behavior that enables a person to get along in his or her environment with the greatest success and least conflict with others.

		Select all that apply on each row		
		Examined for students with disabilities	Examined for students <i>without</i> <i>disabilities</i>	
a.	Assessment scores	1 🗖	2 🗖	
b.	Attendance	1 🗖	2 🗖	
c.	Course progress or completion	1	2 🗖	
d.	Disciplinary actions	1 🗖	2 🗖	
e.	Grades	1 🗖	2 🗖	
f.	Functional performance/adaptive behavior	1 🗖	2 🗖	
g.	Social-emotional skills development/behavior	1 🗖	2 🗖	
h.	IF SECONDARY SCHOOL: Dropout rates	1 🗖	2 🗖	
i.	IF SECONDARY SCHOOL: Graduation rates	1 🗖	2 🗖	
j.	IF SECONDARY SCHOOL: Participation in AP or Honors courses	1 🗖	2 🗖	
k.	IF SECONDARY SCHOOL: Post-school outcomes (further education, employment)	1 🗖	2 🗖	

D. SUPPORTS FOR TRANSITIONS

This section focuses on supports provided for students with disabilities transitioning into prekindergarten and elementary school, as well as transition plan development and supports provided for students with disabilities preparing for further education, employment, and independent living.

IF A2 = 1, THEN ASK D1

D1.	What policies, procedures, and practices does your school use to support students with
	disabilities and their families during transitions into the school's prekindergarten special
	education program? (New, items from NECTC recommended practices)

	A primary contact person is identified to support transition services for students and their families
	Families' needs related to transition are assessed2
	Child and family transition meetings are conducted, separately or as part of an IEP meeting3
	Home visits with families are conducted4
	Individualized transition activities for each student and family are developed
	Timelines and roles for <i>special education eligibility processes</i> , such as assessments and evaluations, are clearly specified
	Timelines and roles for <i>enrollment processes</i> are clearly specified and communicated to parents
	Timelines and roles for <i>referral processes</i> , such as universal intake forms and memoranda of understanding, are clearly specified
	Staff roles and responsibilities to support student transitions are clearly specified9
	Transition activities, such as open houses and program visitations, are regularly scheduled10
	Other (Please specify)11
0	None of the above12
NO	RESPONSEM

IF A2 = 2, 3, 4, 5, 6, 0R 7, THEN ASK D2

D2. Which of the following practices does your school use to support students with disabilities and their families during *the initial transition into elementary school*? (New, items from NECTC recommended practices)

	A primary contact person is identified to support transition services for students and their families	1
	Families' needs related to transition are assessed	2
	Child and family transition meetings for students and their families are conducted, separately or as part of an IEP meeting	3
	Home visits with families are conducted	4
	Individualized transition activities for each student and family are developed	5
	Our school ensures continuity and alignment between curricula across special education programs and schools	6
	Timelines and roles for <i>enrollment processes</i> are clearly specified and communicated to parents	7
	Staff roles and responsibilities to support student transitions are clearly specified	8
	Staff to staff communication is supported within and across special education programs and schools	9
	Transition activities, such as open houses and program visitations, are regularly scheduled	
	Other (Please specify)	11
0	None of the above	12
NC	D RESPONSE	M

If A2 = 11, 12, 13, or 14, THEN ASK D3

D3. What programs and supports does your school provide to students with disabilities to prepare them for further education, jobs, and independent living? (New)

Please include programs offered through your school, as well as programs and supports your school makes available to your students through coordination with other partners.

Hyperlink definition of **soft skills** will be provided: Soft skills relate to qualities and behavior that apply across a variety of situations – these skills are critical to the success of students in college as well as in the workplace. Examples of soft skills include communication, teamwork, time management, self-confidence, and creativity.

Advanced placement or other courses (including dual enrollment programs) that earn college credit	1
Counseling on federal or state benefits (such as Medicaid or Supplemental Security Income)	2
Career and technical education courses	3
Career awareness instruction	4
Counseling on postsecondary career and technical education and employment training program options	5
Counseling on postsecondary education, including course guidance	
Independent living/self-care skills instruction	7
Self-advocacy/self-determination instruction	8
Social skills instruction	9
Soft skills development	10
Student-led IEP process	11
Supports for participating in an inclusive learning environment	12
Supports for participating in extracurricular clubs and sports	13
Supported employment in community settings in which students with and without disabilities work	14
Test-taking strategies and study skills instruction	15
Work-based learning experiences in community settings in which students with and without disabilities work	16
Workplace readiness training	17
None of the above	18
NO RESPONSE	M

IF A2 = 11, 12, 13, OR 14, THEN ASK D4

D4.	When developing a transition plan for students with disabilities, does your school use a
	transition planning rubric or guide that focuses on a set of compliance and quality indicators?
	(New)

Select one only

О	Yes, a rubric or guide that focuses on compliance only	1
0	Yes, a rubric or guide that focuses on both compliance and quality indicators	2
0	No	0
	NO RESPONSE	M

IF A2 = 11, 12, 13, OR 14, THEN ASK D5

D5. For what percentage of students with low and high incidence disabilities do the following individuals participate in transition planning meetings? (New)

Please respond separately for students with low and high incidence disabilities. Your best estimate is fine.

Hyperlink definition of **low incidence disabilities** will be provided: Low incidence disabilities occur less frequently than other disabilities, and school-age children with low incidence disabilities require highly specialized services, equipment and materials. Students with low incidence disabilities include students who are deaf or hard of hearing, blind or visually impaired, or deafblind, and students with significant cognitive and behavioral disabilities.

Hyperlink definition of **high incidence disabilities** will be provided: High incidence disabilities include most students with disabilities, such as students with a specific learning disability (SLD), students with emotional disturbance (ED), and students with mild intellectual disability (MID).

		Percentage of students with <i>low incidence</i> <i>disabilities</i> for which each individual participates		Percentage of students with high incidence disabilities for which each individual participates		
a.	General education academi teacher(s)	c subject	%	6	%	
b.	General education career a technical teacher or work st coordinator		9	6	%	
c.	Special education teacher		%	6	%	
d.	School administrator (e.g., p special education administra		%	6	%	
e.	School guidance counselor, worker, or psychologist	social	%	6	%	
f.	Related services personnel speech pathologist, occupa therapist, orientation and m	tional	9	6	%	
g.	Parent or guardian		%	6	%	
h.	The student		%	6	%	

NO RESPONSE......M

IF A2 = 11, 12, 13, OR 14, THEN ASK D6

D6. For each organization below, for what percentage of students with disabilities are representatives from these organizations *invited* to transition planning meetings, *attend* transition planning meetings, and *provide input* related to transition plans? (New)

Your best estimates are fine. Please enter 0 if the percentage is 0 or if the question is not applicable.

		Percentage of students for which each organization is invited	Percentage of students for which each organization <u>attends</u>	Percentage of students for which each organization provides input
a.	Health care agencies	%	%	%
b.	Mental health agencies	%	%	%
c.	Social Security Administration	%	%	%
d.	Social service agencies (for example, Department of Developmental Services)	%	%	%
e.	Independent living agencies	%	%	%
f.	Vocational rehabilitation services (for example, Department of Rehabilitation Services)	5 %	%	%
g.	Employers or potential employer the student	s of %	%	%
h.	Post-secondary institutions and agencies	%	%	%
	NO RESPONSE			M

IF A2 = 11, 12, 13, OR 14, THEN ASK D7

D7. What information does your school provide to parents/guardians and school-age children with the most significant cognitive disabilities regarding the potential implications of taking alternate assessments based on alternate academic achievement standards, in place of the standard assessment? (New)

Academic achievement standards gauge the proficiency with which content standards have been attained by individuals or groups of students.

Select all that apply

Potential implications for high school graduation1
Potential implications for type of diploma2
Potential implications for higher education3
Potential implications for work opportunities4
Other (Please specify)5

NO RESPONSE......M

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E. ACCESS TO GENERAL EDUCATION PROGRAMS AND SUPPORTS

Questions in this section focus on efforts to support students with disabilities in accessing the general education curriculum.

E1.	E1. Which of the following services are available for students with disabilities at your school? (New) Select all that apply				
		General education classroom with accommodations	1		
		Part-time special education resource classroom, with limited general class time	2		
		Special education self-contained classroom	3		
		One-on-one instruction	4		
		NO RESPONSE	M		

Which of the following accommodations or modifications are available to students with IEPs when *in general education classrooms*? (Based on Item E-4, PEELS Early Childhood Principal Questionnaire) E2.

	Select one in each row				
		Available to students with disabilities, <i>if</i> stipulated in IEP	Available to all students with disabilities, <i>regardless</i> of IEP	Not available to students	Not applicable; not stipulated in any IEPs
a.	Allow students additional time t complete assignments	10	2 0	3 Q	O n
b.	Allow students additional time t take tests	10	2 🔾	3 O	O n
c.	Allow students to take more bro	eaks 10	2 🔾	3 O ε	n O
d.	Provide feedback to students n frequently than usual	nore 1 O	2 🔾	3 O	n O
e.	Provide students with shorter assignments	1 O	2 🔾	3 O	n O
f.	Provide students with slower-painstructions	aced 1 O	2 🔾	3 O	O n
g.	Provide physical adaptations (s as preferential seating, specia desks)		2 🔾	O 8	n O
h.	Equip students with either a ho set or online version of class materials	me 1 O	2 🔾	O s	n O
i.	Use modified grading standard	s 10	2 🔾	ο C ε	n O
j.	Use modified tests	1 O	2 🔾	3 O ε	O n
k.	Read test(s) aloud to students	1 O	2 🔾	O E	n O

E3. What additional supports and assistance are available to students with IEPs when *in general education classrooms*? (Based on Item E-4, PEELS Early Childhood Principal Questionnaire)

Select one in each row

a.	Individual behavior management prog	Available to students with disabilities, <i>if stipulated</i> <i>in IEP</i>	Available to all students with disabilities, regardless of IEP	Not available to students	Not applicable; not stipulated in any IEPs	
b.	Teacher aides or instructional assista (paraprofessional) assigned to individ students) 2	O 3	O n	0
C.	Teacher aides or instructional assistant (paraprofessionals) assigned to classroom	nts 1 ⁰	2	O 3	O n	0
d.	Progress monitoring provided by spece education teacher or other service provider	cial 10	2	O 3	O n	0
e.	Assistance with study skills or learning strategies	g 10	2 2	O 3	O n	0
f.	Tutoring by special education teacher either during or after the school day	, ₁ (2	O 3	O n	0
g.	Reader or interpreter	1 (2	О з	O n	0
h.	Scribe or note-taker	1 () 2	О з	O n	0
i.	Assistive technology	1 (2	О з	O n	0
j.	Peer tutor or cross-age tutor	1 (2	O 3	O n	0
k.	Peer buddy or cross-age buddy	1 (2	O 3	n O	0
I.	Other (Please specify)	1 (2	O 3	O n	0

E4. Which of the following resources are available to *general education teachers* in your school when special education students are included in their classes? (Based on Item E-3, PEELS Early Childhood Principal Questionnaire)

Sel	lect all that apply	
	Adult volunteers	1
	Consultation by special education staff	2
	Co-teaching/team teaching with a special education teacher	3
	In-service training based on the needs of special education students	4
	Adjustments to student load or class size	5
	Specialized materials to use with special education students	6
	Teacher aides, instructional assistants, or aides for individual students	7
	Other (Please specify)	8
	NO RESPONSE	M

E5. How does your school provide support to teachers to help them ensure students with disabilities have access to the general education curriculum? (Based on EPSEP PreK district coordinator survey)?

			Select all	that apply per rov	V
		To help teachers adapt curriculum with appropriate complexity and breadth, including incorporation of Universal Design Learning principles	To help teachers provide accommodations	To help teachers manage student behavior	Support not provided through this mechanism
a.	Training through a workshop institute, or online module	1 🗖	2 🗖	3 🗖	4 🔾
b.	Ongoing individualized suppo (such as consultation, coaching, or mentoring)	ort 1	2 🗖	з 🗖	4 🔾
C.	Ongoing group support (in the form of special education department meetings or community of practice/professional learning communities)		2 🗖	3 🗖	4 O
d.	Release time (including common preparation periods and non-student days) to atte conferences and workshops outside of school		2 🗖	з 🗖	4 O
e.	Other (Please specify)	1 🗖	2 🗖	з 🗖	4 🔾

IF A2 = 1, THEN ASK E6

E6. How does your school provide support to teachers to help them ensure *prekindergarten students* with disabilities have access to the general education curriculum? (Based on EPSEP PreK district coordinator survey)?

			Select all	that apply per row	V	
		To help teachers adapt curriculum with appropriate complexity and breadth, including incorporation of Universal Design Learning principles	To help teachers provide accommodations	To help teachers manage student behavior	School does not provide support this way	
a.	Training through a workshop, institute, or online module	1 🗖	2 🗖	з 🗖	4 🔾	
b.	Ongoing individualized suppo (such as consultation, coaching, or mentoring)	ort 1	2 🗖	з 🗖	4 🔾	
C.	Ongoing group support (in the form of special education department meetings or community of practice/professional learning communities)		2 🗖	з 🗖	4 O	
d.	Release time (including common preparation periods and non-student days) to atte conferences and workshops outside of school	ı □	2 🗖	з 🗖	4 O	
e.	Other (Please specify)	1 🗖	2 🗖	з 🗖	4 🔾	

E7. For students with disabilities who are receiving services in *separate classes* (that is, special education-only settings), who teaches the core subject areas? (New)

Select all that apply

Dual certified teachers	.1
General education teachers, not certified in special education	2
Special education teacher, in consultation with general education teacher	3
Special education and general education teacher co-teach	4
Special education teacher provides individual/small group instruction	5
Paraprofessional provides individual/small group instruction	6
NO RESPONSE	. M

E8. What types of core-subject area curricula are used for students with disabilities who receive core-subject area instruction in *self-contained classes or schools*? (New)

Select all that apply

General education curriculum, without specific adaptions	.1
General education curriculum with adaptations for disability type	.2
General education curriculum with adaptations for intensity of need	.3
General education curriculum with individualized instructional supports	.4
Specialized curriculum, without specific adaptations	.5
Specialized curriculum with adaptations for disability type	.6
Specialized curriculum with adaptations for intensity of need	.7
Specialized curriculum with individualized instructional supports	.8
NO RESPONSE	. M

E9. Does your school use any of the following methods to support the participation of students with disabilities in the same nonacademic extracurricular activities as students without disabilities? (Based on Item A-30, PEELS Early Childhood Teacher Questionnaire)

Provide individualized accommodations to students with disabilities	1
Provide professional development to personnel supervising nonacademic activities	2
Offer a specific disability awareness program	3
Provide assistive technology to help students participate in activities	.4
Assign students without disabilities to be "buddies" to students with disabilities	5
Prompt and reinforce students without disabilities to initiate and maintain interactions with students with disabilities	6
Structure activities that require interaction between students with and without disabilities	7
Provide or assist students in getting the necessary transportation to these activities	8

IF A2 = 1, THEN ASK E10

The next set of questions focuses on prekindergarten students at you school.

E10. Which of the following service options are available for prekindergarten students with disabilities at your school? (Based on Item C-4, PEELS Early Childhood Program Director Questionnaire)

Select all that apply

- □ Classes primarily for students with disabilities......1

- □ Other (*Please specify*)......5
 - NO RESPONSE......M

IF A2 = 1, THEN ASK E11

E11. What is the most common way students with and without disabilities are brought together in your school's prekindergarten classes? (Based on Item A-14, PEELS Early Childhood Program Director Questionnaire)

Select one only

0	Students with and without disabilities are seldom in contact with one another	.1
0	Classes for students with and without disabilities share common spaces (e.g., playground and/or lunch room) only	.2
0	Students with disabilities spend part of the day in a classroom primarily for non-disabled students	.3
0	Students with disabilities spend the entire day in a classroom primarily for non-disabled students	.4
0	Students <i>without disabilities</i> spend part of the day in the classroom for students with disabilities	.5
0	Not applicable – we do not currently have both students with and without disabilities enrolled in this school	.N
	NO RESPONSE	. M

IF A2 = 1, THEN ASK E12

E12. Does your school host extended day programs that prekindergarten students with disabilities can attend? (New)

Please consider extended day programs that are provided by your school and extended day programs that are offered at your school but run by another provider.

0	Yes	1
0	No	0
	NO RESPONSE	М

IF RESPONSE TO E12 = 1, THEN ASK E13

E13. Which of the following extended-day options are available for prekindergarten students with disabilities? (New)

Before preschool program	.1
After preschool program	.2
NO RESPONSE	. M

The next set of questions focus on the access and use of assistive technology (AT) by students with disabilities.

IF A2 = 2-14, SHOW RESPONSE OPTIONS A-W; IF A2 ONLY = 1, DO NOT SHOW RESPONSE OPTION V.

E14. Which types of school-provided assistive technology (AT) do students with IEPs have access to in your school? (New)

Hyperlink definition of **adapted**, **adaptive**, **or ability switches** will be provided: These switches make it easier for students to interact with computers, speech generating devices, and other tools and devices.

- .

	Select one per row			
		Not available	Available but not currently used	Available and used
a.	Augmentative and alternative communication (AAC) device	1	2 🔾	3
b.	Adapted keyboard	1	2 🔾	3
c.	Adapted paper	1	2 🔾	3
d.	Adapted pencil	1	2 🔾	3
e.	Adapted, adaptive, or ability switches	1	2 🔾	3
f.	Audio books	1	2 🔾	3
g.	Closed captioning	1	2 🔾	3
h.	FM listening system	1	2 🔾	3
i.	Increased font size on materials	1	2 🔾	3
j.	Larger grips	1	2 🔾	3
k.	Noise blocking headphones	1	2 🔾	3
I.	Personalized devices or equipment to support student positio and mobility	ning 1	2 🔾	3
m.	Physical objects or manipulatives for hands-on learning	1	2 🔾	3
n.	Instructions using only pictures	1	2 🔾	3
0.	Roller-ball mouse	1	2 🔾	3
p.	Slant Board	1	2 🔾	3
q.	Smart Board	1	2 🔾	3
r.	Speech to Text, including real time transcription	1	2 🔾	3
s.	Tablets, computers, or other digital devices	1	2 🔾	3
t.	Talking calculators	1	2 🔾	3
u.	Text to speech	1	2 🔾	3
v.	Word processing programs	1	2 🔾	3
w.	Other (Please Specify)	1	2 🔾) 3

E15. What does your school do to monitor the appropriate use of AT for students with disabilities? (New)

Select all that apply

NO RE	SPONSE	. M
	Other (Please specify)	.3
	We ensure the AT is being used appropriately	
	We ensure the recommended AT is being used by the student	.1

E16. How does your school finance AT? (New)

0	District provides all funds towards AT	1	
	District provides <i>some</i> funds towards AT, but schools must fund the rest		
	School can apply for grant to pay for major AT investments, such as classroom FM system	3	
	School provides funds for AT purchases	4	
	Civic organizations help fund AT	5	
	Medicaid or other non-private health insurance funds AT purchases	6	
	Parents or guardians, through private insurance, fund AT purchases	7	
	Other (Please specify)	8	
О	Don't know	9	
NO RE	SPONSE	M	

E17. Does your school provide professional development for the following teachers and/or aides, regarding the *use and benefits of AT*? (New)

	_	Select one response per row		
		Provide AT professional development for <i>all teachers</i>	Provide AT professional development for <i>some teachers</i>	We do not provide AT professional development
a.	General education teachers and/or aides	1 O	2 Q	O 0
b.	Special education teachers and/or aides	1 O	2 🔾	O 0

The next questions focus on charter schools and their relationship with local education agencies.

E18.	ls y	your school a charter school? (New)	
	О	Yes	. 1
NC	О	No	.0
	RE	SPONSE	. M

IF E18 = 1, THEN ASK E19

E19.	For your students with disabilities, who has responsibility for the following, either for policy or
	contractual reasons? (New)

	F	S	elect one response pe	er row
		My charter school or charter school district has primary responsibility	Shared responsibility between my charter school/charter school district and the student's local school district of residence	The student's local school district of residence has primary responsibility
a.	Identification and evaluation of stude suspected of having a disability (for example, Child Find)	ents ₁ O	2 Q	3 Q
b.	Coordination of IEPs	1 Q	2 O	з О
c.	Development of IEP goals	1 Q	2 🔾	з О
d.	Monitoring progress toward achievement of IEP goals	1 Q	2 O	з О
e.	Provision of documents, forms, and resources to promote the quality of I	1 Q EPs	2 🔾	з О
f.	Provision of special education teach and staff	ers ₁ O	2 🔾	з О
g.	Provision of related services staff	1 O	2 🔾	з О
h.	Placements inside the general education class	1 O	2 🔾	з О
i.	Placements in specialized settings (separate classes, separate schools, other locations)		2 Q	3 O
j.	Transportation for students with disabilities	1 O	2 🔾	з О
k.	Required qualifications for educators who serve students with disabilities		2 O	з О
I.	Provision of professional developme to school staff on supporting student with disabilities		2 Q	3 O
m.	Funding for special education and related services	1 Q	2 O	з О
n.	Determining discipline policy or procedures	1 O	2 O	з О

F. SOCIAL-EMOTIONAL, BEHAVIORAL, AND MENTAL HEALTH SUPPORTS

Questions in this section focus on the strategies adopted to manage behavioral issues and support the positive behavioral development and social-emotional skills of students with disabilities.

IF A2 = 1, THEN ASK F1

F1. Which of the following strategies, programs, or curricula does your school use to support the positive behavioral development, social-emotional skills, or mental health concerns of prekindergarten students with disabilities? (New)

	Early childhood mental health specialists to work with children needing individualized support	1
	Early warning indicator systems	2
	Trauma-informed curriculum	3
	Multi-Tiered System of Supports (MTSS)	4
	School-wide Positive Behavioral Intervention and Supports (PBIS)	5
	Applied behavior analysis (ABA), including pivotal response training (PRT) and discrete trials	6
	Functional behavior assessment (FBA) and Behavioral Intervention Plans (BIPS)	7
	Center on the Social and Emotional Foundations for Early Learning (CSEFEL) training modules	8
	Pyramid Model for Supporting Social Emotional Competence	9
	Calm Classroom	10
	First Step to Success	11
	Incredible Years	12
	Lions Quest	13
	Mandt System	14
	Positive Action	15
	Promoting Alternative Thinking Strategies (PATHS)	16
	Second Step	17
	Tools of the Mind	18
	Nonviolent Crisis Intervention Training	19
	Other (Please specify)	20
NO RE	 SPONSE	— M

F2. Which of the following strategies, programs, or curricula does your school use to support the *positive behavioral development, social-emotional skills, or mental health concerns* of students with disabilities? (New)

11.5	
Mental health specialists to work with children needing individualized support	1
Early warning indicator systems	2
Trauma-informed curriculum	3
Multi-Tiered System of Supports (MTSS)	4
School-wide Positive Behavioral Intervention and Supports	5
Applied behavior analysis (ABA), including pivotal response training (PRT) and discrete trials	6
Functional behavior assessment (FBA) and Behavioral Intervention Plans (BIPS)	7
Center on the Social and Emotional Foundations for Early Learning (CSEFEL) training modules	8
Pyramid Model for Supporting Social Emotional Competence	9
Calm Classroom	10
First Step to Success	11
Incredible Years	12
Lions Quest	13
Mandt System	14
Positive Action	15
Promoting Alternative Thinking Strategies (PATHS)	16
Second Step	17
Tools of the Mind	18
Nonviolent Crisis Intervention Training	19
Other (Please specify)	20

NO RESPONSE		. I	N	1
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F3. Does your school collaborate with other agencies or entities to provide *mental health and/or social-emotional supports* for students with disabilities? (New)

0	Yes	.1
0	No	0
NO RE	SPONSE	M

IF RESPONSE TO F3 = 1, THEN ASK F4

F4.	Which agencies or entities has your school collaborated with to provide direct mental health
	and/or social-emotional supports for students with disabilities? (New)

Behavioral/Mental health agency	1
Court system	2
Developmental disabilities agency	3
Early Intervention Part C	4
Head Start	5
Health agency	6
Local or state disability advocacy groups	7
Private therapists or therapy organizations (e.g., trauma-informed therapists, applied behavior analysis providers)	8
Social services	9
Other (Please specify)	10

NO RESPONSEM

G. STAFFING

Questions in this section focus on challenges related to finding and retaining effective special education teachers and program personnel, professional development for general education teachers, and filled special education positions at your school.

G1. During the 2019-2020 school year, did you have an *unfilled position* for a special education teacher or other specialized instructional support personnel (SISP)? (New)

	Select one per row		
	Yes	No	
a. Special education teacher	1 Q	O 0	
b. Specialized instructional support personnel (SISP)	1 O 1	O 0	
NO RESPONSE		M	

G2. Please indicate the types of effective *special education personnel* that your school has experienced difficulty finding or retaining during the current (2019-2020) or preceding two school years (2017-2018 and 2018-2019). (Based on Q44, 2009 IDEA-NAIS State Part C Questionnaire; Options b, i, & j are NEW)

		Not applicable; the <i>district</i> is responsible for hiring and retaining this type of personnel	School had difficulty <i>finding</i> personnel	School had difficulty <i>retaining</i> personnel	School had no issues finding or retaining personnel
a.	Audiologists	О и	1 🗖	2 🗖	з О
b.	Behavioral analysts or experts	NО	1 🗖	2 🗖	3 O ε
с.	Nurses	NО	1 🗖	2 🗖	з О
d.	Occupational therapists	NO	1 🗖	2 🗖	3 O ε
e.	Orientation/mobility specialists	NО	1 🗖	2 🗖	з О
f.	Physical therapists	NО	1 🗖	2 🗖	3 О є
g.	Psychologists	NО	1 🗖	2 🗖	з О
h.	Service coordinators	NО	1 🗖	2 🗖	3 О
i.	Sign language interpreters	NО	1 🗖	2 🗖	з О
j.	Speech/language pathologists	NО	1 🗖	2 🗖	3 О є
k.	Social workers	NО	1 🗖	2 🗖	з О
I.	Teacher aides, paraprofessionals, o personal care assistants	r _N O	1 🗖	2 🗖	з О
m.	Transition specialists	NO	1 🗖	2 🗖	з О
n.	Other (Please specify)	NO	1 🗖	2 🗖	3 O E

Select all that apply per row

IF A2 = 1, THEN ASK G2

G3. Please indicate the types of effective *special education* personnel who work with *preschool-age children* that your school has experienced difficulty finding or retaining during the current (2019-2020) or preceding two school years (2017-2018 and 2018-2019). (Based on Q44, 2009 IDEA-NAIS State Part C Questionnaire; Option i is NEW)

	Select all that apply per row				
		Not applicable; the <i>district</i> is responsible for hiring and retaining this type of personnel	School had difficulty <i>finding</i> personnel	School had difficulty <i>retaining</i> personnel	School had no issues finding or retaining personnel
a.	Audiologists	N O	1 C	2	O و
b.	Behavioral analysts or experts	NO	1	2	3 O ε
C.	Early childhood special educators	NO	1	2 🗆	C 8
d.	Nurses	NO	1	2	O ⁸
e.	Occupational therapists	NO	1	2 🗆	C 8
f.	Orientation/mobility specialists	NO	1	2	O ε
g.	Physical therapists	NO	1	2 🗆	O 8
h.	Psychologists	NO	1	2	3 O ε
i.	Service coordinators	NO	1	2 🗆	O 8
j.	Sign language interpreters	NO	1	2	O ⁸
k.	Speech/language pathologists	NO	1	2 🗆	C 8
I.	Social workers	NO	1	2	O ε
m.	Teacher aides, paraprofessionals, personal care assistants	, or NO	1	2 🗆	3 O
n.	Transition specialists	NO	1	2 🗆	3 O ε
0.	Other (Please specify)	NO	1	2 🗆	O 8

IF A2 = 11, 12, 13, OR 14, SHOW RESPONSE OPTIONS 1-15; IF NOT, SHOW RESPONSE OPTIONS 1-9 ONLY

G4. During the current (2019-2020) or preceding two school years (2017-2018 and 2018-2019), please indicate the types of special education teachers for whom your school had *difficulty finding effective applicants*. (Based on 2009 IDEA-NAIS District Questionnaire, Q26; removed response options that are being asked in District survey)

Select all that apply

Special Education teachers who primarily serve students with:

	Autism1
	Developmental delays2
	Emotional disturbance/behavior disorders3
	Intellectual disability4
	Learning disabilities5
	Sensory impairments (hearing/vision)6
	Other low-incidence disabilities (e.g., other health impairments, orthopedic impairments, or multiple disabilities)7
	Other (Please specify)8
О	We had no difficulties filling these positions9
Secondary	school special education teachers of:
	English/language arts10
	Mathematics11
	Science
	Social Studies (including history, civics, geography and economics13
	Other (Please specify)14
Ο	We had no difficulties filling these positions

NO RESPONSE......M

G5. During the 2018-2019 school year, how many special education teachers served students with disabilities ages 3 through 21 at your school?

Please indicate the number in full-time equivalents (FTE).

Ages 3-5	Ages 6-21
II	II

NO RESPONSE......M

G6. Following the 2018-2019 school year, how many special education teachers serving students with disabilities ages 3 through 21 left your school for any reason? (Based on Q31, 2009 IDEA-NAIS District)

Please indicate the number in full-time equivalents (FTE).

Ages 3-5	Ages 6-21
II	II

NO RESPONSE......M

G7. How often does your school offer training *for general education teachers* that focuses on working with students with disabilities? (Item 5.1, EPSEP PreK district coordinator survey Items)

Select one only

0	At least once a month	.1
0	Once every two months	.2
0	Twice a year	.3
0	Once a year	.4
0	Less than every year	.5
0	Never	.6
	NO RESPONSE	. M

IF RESPONSE TO G7 = 1-5, THEN ASK G8

G8. What is the typical length of your school's training sessions for general education teachers that are focused on working with students with disabilities? (Item 5.2, EPSEP PreK district coordinator survey Items)

If the session lengths vary, please select the answer that is closest to the average length.

Select one only

Less than an hour	.1
One hour	.2
Two hours	.3
Three to five hours	.4
Six to eight hours	.5
More than eight hours	.6
NO RESPONSE	. M
	One hour Two hours Three to five hours Six to eight hours More than eight hours

IF RESPONSE TO G7 = 1-5, THEN ASK G9

G9.	During the 2018-19 school year (including summer 2018), which of the following topics were
	included in your school's training sessions for general education teachers focused on working
	with students with disabilities? (Item 5.3, EPSEP PreK district coordinator survey Items)

Addressing the needs of students with a specific type of disability (<i>Please specify disability type(s</i>))	1
Implementing co-teaching models in the classroom	2
Delivering an intervention focused on language/literacy skills	3
Delivering an intervention focused on math/science skills	4
Delivering a curriculum or intervention focused on social-emotional/ behavioral skills	5
Effective implementation of behavioral support plans and high-quality Functional Behavioral Analysis (FBA)	6
Effective implementation of assistive technology (AT)	7
Following behavioral plans for students with disabilities	8
New policies/regulations/guidelines for serving students with disabilities	9
Provision of accommodations	10
Risk-factors or signs of disability	11
Use and benefits of Universal Design for Learning	12
Using assessments to inform instructional planning and data-based decision-making	13
Using evidence-based practices for serving students with disabilities	14
Other topics related to serving students with disabilities (<i>Please specify</i>)	15
NO RESPONSE	M

H. EVIDENCE FROM RESEARCH

Questions in this section focus on the use of evidence from research.

H1. How often does your school draw on the following sources of information when selecting evidence-based special education policies and practices? (Based on Title 1/II Implementation Surveys)

		Select one only per row				
		Never or Not Applicable	Rarely	Sometimes	Often	Don't know
a.	Guidance or advice from the state education department or a technical assistance center funded by the state	1 🔾	2 Q	SO	4 O	5 O
b.	A list of vendors approved by the state	1 O	2 Q	з О	4 O	5 O
C.	Information provided by the intervention's developer or vendor	1 O 1	2 🔾	з О	4 O	5 O
d.	Recommendations from colleagues in my own or other school districts	1 Q	2 O	з О	4 Q	5 O
e.	Information from a federally-funded technical assistance center	1 Q	2 🔾	3 О	4 O	5 O
f.	Information from a U.S. Department of Education Comprehensive Center	1 Q	2 🔾	з О	4 O	5 O
g.	Information from a U.S. Department of Education Regional Educational Laboratory (REL)	1 Q	2 Q	C 8	4 Q	5 O
h.	Information from the U.S. Department of Education's What Works Clearinghouse	1 Q	2 🔾	2 С	4 Q	5 O
i.	Information from the district's research/evaluation office	1 O 1	2 🔾	з О	4 O	5 O
j.	Information from professional associations	1 O	2 🔾	з О	4 O	5 O
k.	Information from a college/university researcher	1 O	2 🔾	з О	4 O	5 O
I.	Information from a research journal	1 O 1	2 🔾	з О	4 O	5 O
m.	Social media (Twitter, Facebook, Pinterest, other)	1 O 1	2 🔾	3 О	4 O	5 O
n.	Other (Please specify)	1 O	2 🔾	з О	4 O	5 O
NO RESPONSE				М		

NO RESPONSE......M

H2. How does your school ensure that staff are using evidence-based practices (EBPs) in providing special education and related services? (New)

Select all	that	apply
------------	------	-------

Observations or videos of staff	1
Parent reports	2
Review of IEPs	3
Review of written materials such as lesson plans	4
Help from outside consultants or coaches	5
Teacher self-assessments of use of EBPs	6
Other (Please specify)	7
NO RESPONSE	 M

Thank you for taking the time to complete this survey.

If other staff provided answers to questions in this survey, please indicate their names and positions below, and the relevant survey sections.

Name/Position/Sections_		
Name/Position/Sections_		
Name/Position/Sections_		