## DCEG - Committee of Scientists Survey

## Welcome!

The Committee of Scientists (COS) developed this survey to evaluate whether the policies and procedures of DCEG meet the needs of the DCEG scientific staff. Your answers will help COS to build on the strengths of the Division and identify areas which merit change.

Your Information will be kept private to the extent provided by law. All responses are de-linked from identifiers and go directly to the Office of Management Policy and Compliance (OMPC).

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Public reporting burden for this collection of information is estimated to average 6 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0025-0842). Do not return the completed form to this address.

Next

| to the DCEG scientific staff.  Disagree  O  the DCEG scientific staff. | Neutral<br>O                 | Agree<br>O                           | Strongly Agree                             | Not Applicable  |
|--|------------------------------|--------------------------------------|--|---|
| 0  |                              |                                      |  |   |
|  | 0                            | 0                                    | 0  | 0   |
| the DCEG scientific staff  |                              |                                      |  |   |
| the DCEG scientific staff  |                              |                                      |  |   |
| the DCEG scientific staff  |                              |                                      |  |   |
| and BOLO solonano stan.  |                              |                                      |  |   |
| Disagree   | Neutral                      | Agree                                | Strongly Agree                             | Not Applicable  |
| 0  | 0                            | 0                                    | 0  | 0   |
|  |                              |                                      |  |   |
| entific direction.   |                              |                                      |  |   |
| Disagree   | Neutral                      | Agree                                | Strongly Agree                             | Not Applicable  |
| 0  | 0                            | 0                                    | 0  | 0   |
|  |                              |                                      |  |   |
|  |                              |                                      |  |   |
| ie   | entific direction.  Disagree | entific direction.  Disagree Neutral | entific direction.  Disagree Neutral Agree | entific direction.  Disagree Neutral Agree Strongly Agree |

| BRANCH   |                                   |         |       |                |                |
|--|-----------------------------------|---------|-------|----------------|----------------|
| I. There is adequate <b>communication</b> from | my branch chief to the branch mem | bers.   |       |                |                |
| Strongly Disagree                              | Disagree                          | Neutral | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                 | 0       | 0     | 0              | 0              |
| Comments                                       |                                   |         |       |                |                |
|  |                                   |         |       |                |                |
| I am satisfied with the job my branch chie     | ef is doing.                      |         |       |                |                |
| Strongly Disagree                              | Disagree                          | Neutral | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                 | 0       | 0     | 0              | 0              |
| Comments                                       |                                   |         |       |                |                |
| I think the <b>branch budgeting process</b> is | fair.                             |         |       |                |                |
| Strongly Disagree                              | Disagree                          | Neutral | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                 | 0       | 0     | 0              | 0              |
| Comments                                       |                                   |         |       |                |                |
|  |                                   |         |       |                |                |
|  |                                   |         |       |                |                |

| Strongly Disagree                                   | Disagree                          | Neutral | Agree | Strongly Agree | Not Applicable |
|---|-----------------------------------|---------|-------|----------------|----------------|
| 0   | 0                                 | 0       | 0     | 0              | 0              |
| Comments  |                                   |         |       |                |                |
| 8. There is <b>ample opportunity to hire</b> post-  | docs and summer students in my bi | anch.   |       |                |                |
| Strongly Disagree                                   | Disagree                          | Neutral | Agree | Strongly Agree | Not Applicable |
| 0   | 0                                 | 0       | 0     | 0              | 0              |
| Comments  |                                   |         |       |                |                |
| 9. I am satisfied with <b>the administrative su</b> | <b>pport</b> in my branch.        |         |       |                |                |
| Strongly Disagree                                   | Disagree                          | Neutral | Agree | Strongly Agree | Not Applicable |
| 0   | 0                                 | 0       | 0     | 0              | 0              |
| Comments  |                                   |         |       |                |                |

7. I think that study protocols are reviewed fairly in my branch.

| CIENTIFIC REVIEW GROUPS                                    |                                      |                     |            |                |                |
|--|--------------------------------------|---------------------|------------|----------------|----------------|
| D. I am satisfied that the Senior Advisory C               | Group (SAG) reviews protocols fairly | and promptly.       |            |                |                |
| Strongly Disagree  | Disagree                             | Neutral             | Agree      | Strongly Agree | Not Applicable |
| 0  | 0                                    | 0                   | 0          | 0              | 0              |
| Comments   |                                      |                     |            |                |                |
| I am satisfied that the Study Review Pa  Strongly Diagrapa |                                      | d promptly  Neutral | Agroo      | Strongly Agree | Net Applicable |
| Strongly Disagree  | Disagree<br>O                        | Neutral             | Agree<br>O | Strongly Agree | Not Applicable |
| Comments   |                                      |                     |            |                |                |
| 2. I am satisfied that the Biomarker Review                |                                      |                     |            |                |                |
| Strongly Disagree  | Disagree                             | Neutral             | Agree      | Strongly Agree | Not Applicable |
| 0  | 0                                    | 0                   | 0          | 0              | 0              |
| Comments   |                                      |                     |            |                |                |

| JRCHASING  |  |  |                                      |                |                |
|--|--|--|--------------------------------------|----------------|----------------|
| . I am satisfied with the purchasing proce         | esses in the Division (i.e. NCI Cor        | ntracts Office, getting a purchase order p | ut in place, paying with credit card | 1, etc.).      |                |
| Strongly Disagree                                  | Disagree                                   | Neutral                                    | Agree                                | Strongly Agree | Not Applicable |
| 0  | 0  | 0  | 0                                    | 0              | 0              |
| Comments   |  |  |                                      |                |                |
|  |  |  |                                      |                |                |
|  |  |  |                                      |                |                |
| . I am satisfied with the ease of requesting       | g tasks through <b>the NCI at Frederic</b> | k Accessioning System (NAS).               |                                      |                |                |
| Strongly Disagree                                  | Disagree                                   | Neutral                                    | Agree                                | Strongly Agree | Not Applicable |
| 0  | 0  | 0  | 0                                    | 0              | 0              |
| Comments   |  |  |                                      |                |                |
| . I am satisfied with how the <b>Office of Fin</b> | anaid Management (OFM) bondlo              | o naumanta ta mu contractora               |                                      |                |                |
| Strongly Disagree                                  | Disagree                                   | Neutral                                    | Agree                                | Strongly Agree | Not Applicable |
| 0  | 0  | 0  | 0                                    | 0              | 0              |
| Comments   |  |  |                                      |                |                |
|  |  |  |                                      |                |                |

## **OPERATIONS**

| 6. I am satisfied with the <b>DCEG</b> <u>Intra</u> net s         | ite (i.e., the website only accessible        | to DCEG members).                             |   |                              |                |
|---|---|---|---|------------------------------|----------------|
| Strongly Disagree   | Disagree                                      | Neutral                                       | Agree                                       | Strongly Agree               | Not Applicable |
| 0   | 0   | 0   | 0   | 0                            | 0              |
| Comments  |   |   |   |                              |                |
| 7. I am satisfied with the DCEG Internet s                        |   | Neutral                                       | Agroo                                       | Strongly Agree               | Net Applicable |
| Strongly Disagree   | Disagree                                      |   | Agree                                       | Strongly Agree               | Not Applicable |
| O   | 0   | 0   | 0   | 0                            | 0              |
| Comments  |   |   |   |                              |                |
| B. I am satisfied with the process of obtain<br>Strongly Disagree | ing a Materials Transfer Agreemer<br>Disagree | nt (MTA) or Data Transfer Agreemen<br>Neutral | t (DTA) from the Technology Transf<br>Agree | fer group.<br>Strongly Agree | Not Applicable |
| O   | O   | O   | O   | O                            | О              |
| Comments  |   |   |   |                              |                |

| 19. I am satisfied with the <b>annual mandato</b>    | ory training requirements I have to | complete. |       |                |                |
|--|-------------------------------------|-----------|-------|----------------|----------------|
| Strongly Disagree                                    | Disagree                            | Neutral   | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                   | 0         | 0     | 0              | 0              |
| Comments   |                                     |           |       |                |                |
|  |                                     |           |       |                |                |
| 20. I am satisfied with my interactions with the     | the Frederick Biorepository.        |           |       |                |                |
| Strongly Disagree                                    | Disagree                            | Neutral   | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                   | 0         | 0     | 0              | 0              |
| Comments   |                                     |           |       |                |                |
| 21. I am satisfied with the process of <b>obtain</b> | ning sample aliquoting.             |           |       |                |                |
| Strongly Disagree                                    | Disagree                            | Neutral   | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                   | 0         | 0     | 0              | 0              |
| Comments   |                                     |           |       |                |                |

| 22. I am satisfied with my interactions with      | the Cancer Genomics Research (C       | GR) Laboratory. |       |                |                |
|---|---------------------------------------|-----------------|-------|----------------|----------------|
| Strongly Disagree                                 | Disagree                              | Neutral         | Agree | Strongly Agree | Not Applicable |
| 0   | 0                                     | 0               | 0     | 0              | 0              |
| Comments  |                                       |                 |       |                |                |
| 23. I am satisfied with the number and qual       | ity of <b>Division seminars</b> .     |                 |       |                |                |
| Strongly Disagree                                 | Disagree                              | Neutral         | Agree | Strongly Agree | Not Applicable |
| 0   | 0                                     | 0               | 0     | 0              | 0              |
| Comments  |                                       |                 |       |                |                |
| 24. I am satisfied with <b>Division clearance</b> | processes (i.e., manuscripts, Letters | s of Support).  |       |                |                |
| Strongly Disagree                                 | Disagree                              | Neutral         | Agree | Strongly Agree | Not Applicable |
| 0   | 0                                     | 0               | 0     | 0              | 0              |
| Comments  |                                       |                 |       |                |                |

| Strongly Disagree                        | Disagree                              | Neutral          | Agree | Strongly Agree | Not Applicable |
|--|---------------------------------------|------------------|-------|----------------|----------------|
| 0  | 0                                     | 0                | 0     | 0              | 0              |
| nments                                   |                                       |                  |       |                |                |
|  |                                       |                  |       |                |                |
|  |                                       |                  |       |                |                |
|  |                                       |                  |       |                |                |
| m satisfied with the number of trips I c | can take to work with collaborators ( | program travel). |       |                |                |
| Strongly Disagree                        | Disagree                              | Neutral          | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                     | 0                | 0     | 0              | 0              |
|  |                                       |                  |       |                |                |
| mments                                   |                                       |                  |       |                |                |

| PERSONNEL  |                                    |         |       |                |                |
|--|------------------------------------|---------|-------|----------------|----------------|
| 7. I think that salaries among persons at          | my level are fairly distributed.   |         |       |                |                |
| Strongly Disagree                                  | Disagree                           | Neutral | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                  | 0       | 0     | 0              | 0              |
| Comments   |                                    |         |       |                |                |
|  |                                    |         |       |                |                |
| 8. I am satisfied with the opportunities I ha      | ve for <b>career advancement</b> . |         |       |                |                |
| Strongly Disagree                                  | Disagree                           | Neutral | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                  | 0       | 0     | 0              | 0              |
| Comments   |                                    |         |       |                |                |
| 9. I am satisfied with the <b>PMAP</b> rating proc | eess.                              |         |       |                |                |
| Strongly Disagree                                  | Disagree                           | Neutral | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                  | 0       | 0     | 0              | 0              |
| Comments   |                                    |         |       |                |                |
|  |                                    |         |       |                |                |
|  |                                    |         |       |                |                |
|  |                                    |         |       |                |                |

| SCIENTIFIC ENVIRONMENT   |                                       |               |       |                |                |
|--|---------------------------------------|---------------|-------|----------------|----------------|
| 30. I am satisfied with the number of opport                           | unities I have to serve on NCI or NII | H committees. |       |                |                |
| Strongly Disagree  | Disagree                              | Neutral       | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                     | 0             | 0     | 0              | 0              |
| Comments   |                                       |               |       |                |                |
| 31. I feel adequately <b>mentored</b> scientifically Strongly Disagree | /. Disagree                           | Neutral       | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                     | 0             | 0     | 0              | 0              |
| Comments   |                                       |               |       |                |                |
| 32. I have sufficient opportunities to <b>presen</b>                   | t my research outside DCEG.           |               |       |                |                |
| Strongly Disagree  | Disagree                              | Neutral       | Agree | Strongly Agree | Not Applicable |
| 0  | 0                                     | 0             | 0     | 0              | 0              |
| Comments   |                                       |               |       |                |                |

| 33. I have sufficient freedom to <b>pursue sc</b> | ience of interest to me.      |         |       |                |                |
|---|-------------------------------|---------|-------|----------------|----------------|
| Strongly Disagree                                 | Disagree                      | Neutral | Agree | Strongly Agree | Not Applicable |
| 0   | 0                             | 0       | 0     | 0              | 0              |
| Comments  |                               |         |       |                |                |
|   |                               |         |       |                |                |
| 34. I have sufficient access to Division res      | ources and studies.           |         |       |                |                |
| Strongly Disagree                                 | Disagree                      | Neutral | Agree | Strongly Agree | Not Applicable |
| 0   | 0                             | 0       | 0     | 0              | 0              |
| Comments  |                               |         |       |                |                |
| 35. I feel my intellectual contributions to       | research projects are valued. |         |       |                |                |
| Strongly Disagree                                 | Disagree                      | Neutral | Agree | Strongly Agree | Not Applicable |
| 0   | 0                             | 0       | 0     | 0              | 0              |
| Comments  |                               |         |       |                |                |
|   |                               |         |       |                |                |
|   |                               |         |       |                |                |

| 36. I feel that my contributions are adequate      | ly recognized on publications.   |                                    |                             |                |                |
|--|----------------------------------|------------------------------------|-----------------------------|----------------|----------------|
| Strongly Disagree                                  | Disagree                         | Neutral                            | Agree                       | Strongly Agree | Not Applicable |
| 0  | 0                                | 0                                  | 0                           | 0              | 0              |
|  |                                  |                                    |                             |                |                |
| Comments   |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
| 37. I have sufficient opportunities to collaborate | e with persons in other branches | s.                                 |                             |                |                |
| Strongly Disagree                                  | Disagree                         | Neutral                            | Agree                       | Strongly Agree | Not Applicable |
| 0  | 0                                | 0                                  | 0                           | 0              | 0              |
|  |                                  |                                    |                             |                |                |
| Comments   |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
| 38. I have sufficient opportunities to apply for   | competitive research funds (e.   | g., IRAS, FARE awards, DFARE award | as, extramurai funds, etc.) |                |                |
| Strongly Disagree                                  | Disagree                         | Neutral                            | Agree                       | Strongly Agree | Not Applicable |
| 0  | 0                                | 0                                  | 0                           | 0              | 0              |
|  |                                  |                                    |                             |                |                |
| Comments   |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
| 39. There are sufficient opportunities to do ad    | ditional training                |                                    |                             |                |                |
| os. There are summer opportunites to do was        | antional training.               |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
| Strongly Disagree                                  | Disagree                         | Neutral                            | Agree                       | Strongly Agree | Not Applicable |
| 0  | 0                                | 0                                  | 0                           | 0              | 0              |
| O  | O                                | O                                  | O                           | O              | O              |
|  |                                  |                                    |                             |                |                |
| Comments   |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
| I  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |
|  |                                  |                                    |                             |                |                |

| WORK CULTURE  |                                      |                      |            |                |                |
|---|--------------------------------------|----------------------|------------|----------------|----------------|
| 40. I feel that DCEG encourages different           | points of view, regardless of rank,  | gender or age.       |            |                |                |
| Strongly Disagree                                   | Disagree<br>O                        | Neutral              | Agree<br>O | Strongly Agree | Not Applicable |
| Comments  | Ŭ                                    |                      |            | <u> </u>       | Ü              |
|   |                                      |                      |            |                |                |
| 41. I feel that DCEG promotes mutual res            | pect in the workplace, regardless of | rank, gender or age. |            |                |                |
| Strongly Disagree                                   | Disagree                             | Neutral              | Agree      | Strongly Agree | Not Applicable |
| 0   | 0                                    | 0                    | 0          | 0              | 0              |
| Comments  |                                      |                      |            |                |                |
| 42. I feel that DCEG work culture <b>reflects c</b> | concern for others.                  |                      |            |                |                |
| Strongly Disagree                                   | Disagree                             | Neutral              | Agree      | Strongly Agree | Not Applicable |
| 0   | 0                                    | 0                    | 0          | 0              | 0              |
| Comments  |                                      |                      |            |                |                |

| 43. I feel that my direct supervisor or ment   | or <b>encourages civil discourse</b> amon | g all staff members, regardless of ran | k, gender or age. |                |                |
|--|---|--|-------------------|----------------|----------------|
| Strongly Disagree                              | Disagree<br>O                             | Neutral                                | Agree<br>O        | Strongly Agree | Not Applicable |
| Comments                                       |   |  |                   |                |                |
| 44. I feel that DCEG supports options to el    | nhance work-life balance.                 |  |                   |                |                |
| Strongly Disagree                              | Disagree<br>O                             | Neutral                                | Agree             | Strongly Agree | Not Applicable |
| Comments                                       |   |  |                   |                |                |
| OTHER  45. Please comment on any aspects of DC | EEG life that you feel could be improve   | d.                                     |                   |                |                |
|  |   |  |                   |                |                |
|  |   | Back                                   | Submit            |                |                |