

Table 463. State and Local Government—Employer Costs Per Hour Worked: 2011

[In dollars. As of March. Based on a sample; see source for details. Collection of severance pay and supplemental unemployment plans, which comprised "other benefits" and was published in all tables, was discontinued beginning with the March 2006 estimates]

Occupation and industry	Total compensation	Wages and salaries	Benefit cost					
			Total	Paid leave	Supplemental pay	Insurance	Retirement and savings	Legally required benefits
Total workers	40.54	26.55	13.99	3.03	0.33	4.88	3.32	2.44
Occupational group:								
Management, professional, and related	49.19	33.50	15.69	3.37	0.24	5.41	3.88	2.79
Professional and related	48.28	33.06	15.22	3.04	0.23	5.40	3.83	2.72
Teachers ¹	55.78	39.41	16.37	2.84	0.14	5.91	4.45	3.04
Primary, secondary, and special education school teachers	56.38	39.62	16.76	2.58	0.15	6.48	4.62	2.92
Sales and office	28.04	17.04	11.00	2.50	0.19	4.43	2.12	1.77
Office and administrative support	28.28	17.13	11.15	2.53	0.19	4.50	2.15	1.77
Service	30.22	18.04	12.17	2.65	0.56	3.96	2.98	2.03
Industry group:								
Education and health services	42.58	28.85	13.72	2.73	0.21	5.10	3.27	2.41
Educational services	43.55	29.75	13.80	2.66	0.15	5.17	3.41	2.42
Elementary and secondary schools	43.08	29.54	13.54	2.29	0.16	5.33	3.42	2.35
Junior colleges, colleges, and universities	45.36	30.64	14.72	3.84	0.13	4.68	3.40	2.66
Health care and social assistance	35.75	22.57	13.19	3.28	0.61	4.62	2.35	2.32
Hospitals	38.04	24.05	14.00	3.54	0.74	4.94	2.37	2.41
Public administration	38.54	23.49	15.05	3.66	0.55	4.68	3.65	2.51

¹ Includes postsecondary teachers; primary, secondary, and special education teachers; and other teachers and instructors.

Source: U.S. Bureau of Labor Statistics, *National Compensation Survey, Benefits, Archives, 2011 National Survey Compensation Publications List, Employer Costs for Employee Compensation*, News Release, March 2011, <<http://www.bls.gov/nsc/nscpubs.htm>>.

Table 464. State and Local Government—Full-Time Employment and Salary by Sex and Race and Ethnic Group: 1980 to 2009

[As of June 30. (2,350 represents 2,350,000). Excludes school systems and educational institutions. Based on reports from state governments (42 in 1980; 47 in 1983; 42 in 1980; 47 in 1983; 49 in 1981 and 1984 through 1987; 49 in 1981 and 1984 through 1987; and 50 in 1989 through 1991) and a sample of county, municipal, township, and special district jurisdictions employing 15 or more non-elected, nonappointed full-time employees. Beginning 1993, only for state and local governments with 100 or more employees. For definition of median, see Guide to Tabular Presentation]

Year and occupation	Employment (1,000)						Median annual salary (\$1,000)					
	Male Female White ¹			Minority			Male Female White ¹			Minority		
				Total ²	Black ¹	Hispanic ³				Total ²	Black ¹	Hispanic ³
1980	2,350	1,637	3,146	842	619	163	15.2	11.4	13.8	11.8	11.5	12.3
1983	2,674	1,818	3,423	1,069	768	219	20.1	15.3	18.5	15.9	15.6	17.3
1984	2,700	1,880	3,458	1,121	799	233	21.4	16.2	19.6	17.4	16.5	18.4
1985	2,789	1,952	3,563	1,179	835	248	22.3	17.3	20.6	18.4	17.5	19.2
1986	2,797	1,982	3,549	1,230	865	259	23.4	18.1	21.5	19.6	18.7	20.2
1987	2,818	2,031	3,600	1,249	872	268	24.2	18.9	22.4	20.9	19.3	21.1
1989	3,030	2,227	3,863	1,394	961	308	26.1	20.6	24.1	22.1	20.7	22.7
1990	3,071	2,302	3,918	1,456	994	327	27.3	21.8	25.2	23.3	22.0	23.8
1991	3,110	2,349	3,965	1,494	1,011	340	28.4	22.7	26.4	23.8	22.7	24.5
1993	2,820	2,204	3,588	1,436	948	341	30.6	24.3	28.5	25.9	24.2	26.8
1995	2,960	2,355	3,781	1,534	993	379	33.5	27.0	31.4	26.3	26.8	28.6
1997	2,898	2,307	3,676	1,529	973	392	34.6	27.9	32.2	30.2	27.4	29.5
1999	2,939	2,393	3,723	1,609	1,012	417	37.0	29.9	34.8	31.1	29.6	31.2
2001	3,080	2,554	3,888	1,746	1,077	471	39.8	32.1	37.5	34.0	31.5	33.8
2003	3,134	2,610	3,919	1,826	1,097	508	42.2	34.7	40.0	35.9	33.6	36.6
2005	3,185	2,644	3,973	1,856	1,100	532	44.1	36.4	41.5	37.7	35.3	38.9
2007	3,383	2,823	4,156	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
2009, total	3,239	2,742	3,978	2,004	1,145	601	50	41	48	(NA)	40.3	44.8
Officials/administrators	230	153	303	79	45	22	72	70	71	(NA)	70.8	71.3
Professionals	671	923	1,109	484	261	117	62	53	57	(NA)	50.7	55.8
Technicians	268	206	324	151	76	48	50	40	47	(NA)	39.8	44.7
Protective service	998	239	857	380	217	134	51	41	50	(NA)	42.2	54.2
Paraprofessionals	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)	32.0	36.6
Administrative support	125	774	562	337	183	116	37	35	35	(NA)	35.0	36.3
Skilled craft	407	23	305	125	68	43	45	39	35	(NA)	42.0	46.9
Service/maintenance	434	142	299	277	180	79	37	29	29	(NA)	29.1	35.9

NA Not available ¹ Non-Hispanic. ² Includes other minority groups, not shown separately. ³ Persons of Hispanic origin may be any race.

Source: U.S. Equal Employment Opportunity Commission, 1980–1991, "State and Local Government Information Report," annual; beginning 1993, biennial, <www.eeoc.gov>.