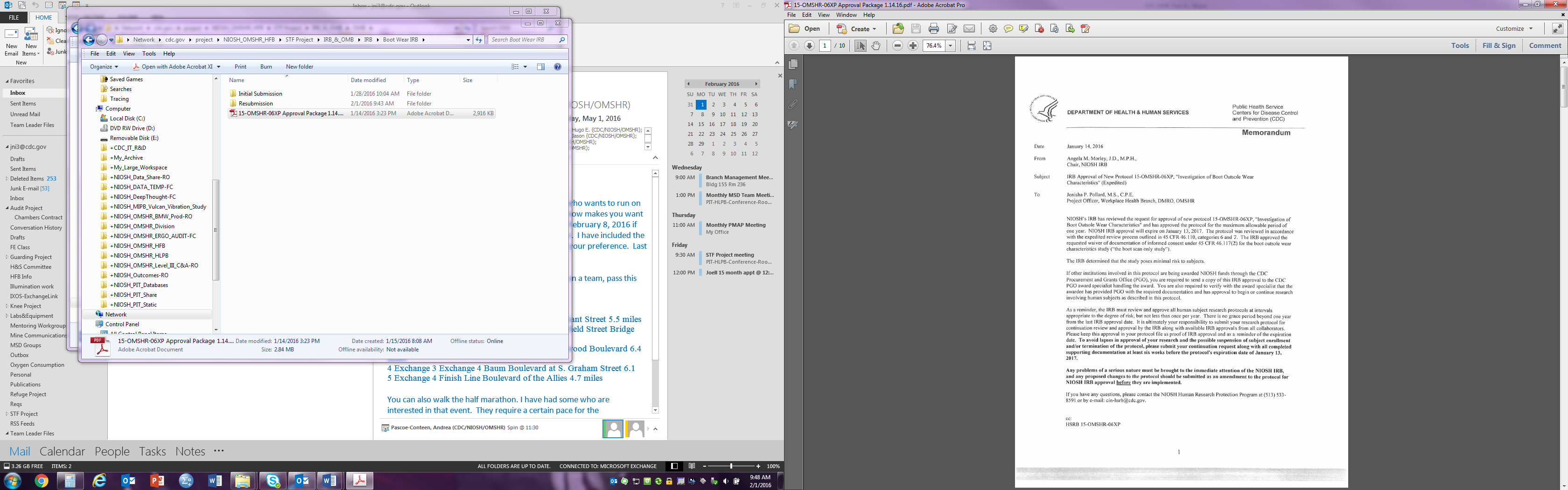
**Appendix O**

**Original IRB Approval Letter (Boot Outsole Wear Characteristics study)**



**IRB Approval Letter for the most recent extension (Boot Outsole Wear Characteristics study)**

