#### SUPPORTING STATEMENT

## REQUIRED ELEMENTS OF AN UNEMPLOYMENT INSURANCE (UI) REEMPLOYMENT SERVICES AND ELIGIBILITY ASSESSMENT (RESEA) GRANT STATE PLAN

### **OMB Control Number:** XXXX-0NEW

The Department of Labor (Department), Employment and Training Administration (ETA) is submitting this Information Collection Request (ICR) to implement and collect an annual RESEA state plan as described in Section 306(e) of the Social Security Act (SSA).

#### A. Justification

1. Explain the circumstances that make the collection of information necessary. Identify any legal or administrative requirements that necessitate the collection. Attach a copy of the appropriate section of each statute and regulation mandating or authorizing the collection of information.

The federal-state UI program is a required partner in the comprehensive, integrated workforce system. Individuals who have lost employment due to lack of suitable work and have earned sufficient wage credits may receive UI benefits if they meet initial and continuing eligibility requirements. Since 2005, the Department and participating state UI agencies have been addressing individual reemployment needs of UI claimants and working to prevent and detect UI improper payments through the voluntary UI Reemployment and Eligibility Assessment (REA) program and, beginning in FY 2015, through the voluntary RESEA program. Because there is strong evidence that these programs and service delivery strategies work, they have been a high priority for the ETA.

On February 9, 2018, the President signed the Bipartisan Budget Act of 2018, Public Law 115-123 (BBA), which included amendments to the Social Security Act (SSA) that create a permanent authorization for the RESEA program. The RESEA provisions are contained in Section 30206 of the BBA, enacting new Section 306 of the SSA. The recently enacted Section 306 of the Social Security Act introduced several new program requirements including the requirement that states must submit an annual state plan to be considered eligible for funding. The specific requirements of the state plan are identified in Section 306(e) of the SSA. Unlike other provisions of Section 306, there was no specified timeframe associated with implementation of Section 306(e) of the SSA and the Department has interpreted this provision as taking effect upon the BBA's enactment.

In addition to the statutorily required elements identified in Section 306(e) of the SSA, the requested ICR also includes routine administrative and logistical elements that have been identified by ETA as necessary for the grant review and approval process. These elements were formerly collected under the ICR titled, "DOL Generic Solution for Solicitations for Grant Applications," OMB Control No. 1225-0086, expiration date 05/31/2019. The consolidation of this information

into the proposed ICR is intended to reduce burden and streamline the application process for states requesting RESEA funding.

2. Indicate how, by whom, and for what purpose the information is to be used. Except for a new collection, indicate the actual use the agency has made of the information received from the current collection.

To be considered eligible for RESEA funding for a Fiscal Year, a state must submit a state plan that outlines how the state intends to conduct a program of reemployment services and eligibility assessments by responding to all the required elements identified in Section 306(e) of the Social Security Act and this proposed ICR. Complete plans that fully address the required elements and are submitted in timely manner will be approved by Secretary. Plans that fail to meet the required elements will be disapproved and the state will be notified of this disapproval within 30 days of the Department's receipt of the plan. This written notification will describe any portion(s) of the plan that was not approved and the reason for the disapproval(s) and provide the state with an opportunity to submit a revised plan.

Approved plans will be incorporated into each state's grant agreement and be used by the Department to support routine grant monitoring and the targeting of technical assistance. The Department will also analyze and summarize the information contained in the state plans to inform future budget requests and respond to requests from Congress, Office of the Inspector General, and other RESEA stakeholders. Portions of the state plans may also be made available to the public through publication on the Department's websites.

3. Describe whether, and to what extent, the collection of information involves the use of automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, e.g., permitting electronic submission of responses, and the basis for the decision for adopting this means of collection. Also, describe any consideration of using information technology to reduce burden.

This data reporting requirement uses automated procedures for data collection, transmission, and analysis that utilize state and Federal information processing technology. USDOL provides computers to each state and jurisdiction along with reporting software and a proprietary network to use to transmit data to the computers at USDOL.

4. Describe efforts to identify duplication. Show specifically why any similar information already available cannot be used or modified for use for the purposes described in Item 2 above.

There is no duplication.

5. If the collection of information impacts small businesses or other small entities, describe any methods used to minimize burden.

This collection does not impact small businesses.

6. Describe the consequence to Federal program or policy activities if the collection is not conducted or is conducted less frequently, as well as any technical or legal obstacles to reducing burden.

Several new provisions introduced by Section 306 of the SSA require frequent oversight to ensure states are in compliance with the statute. Specifically, Section 306(c)(1) provides that "a State shall use such funds [RESEA grant funds] only for interventions demonstrated to reduce the number of weeks for which program participants receive unemployment compensation" and Section 306(d)(1) requires "any intervention without a high or moderate causal evidence rating... be under evaluation at the time of use." There are also separate funding restrictions associated with each of these requirements.

Due to resource limitations, the Department will need to rely on the state plans to ensure compliance with Federal requirements. Collecting state plans less frequently than annually would not allow for adequate and timely monitoring or targeting of technical assistance.

Additionally, to support states in meeting the above requirements, the Department maintains an inventory of evidence-based strategies and interventions that states may incorporate into their RESEA service-delivery design. The state plans will provide valuable information, including information about ongoing evaluations and participant data collected during the previous Fiscal year that will assist the Department in maintaining an inventory that reflects the most current information available.

7. Explain any special circumstances that would cause an information collection to be conducted in a manner inconsistent with the requirements of 5 CFR § 1320.5(c)(2)(i) through (viii).

This ICR implicates no special circumstances.

8. If applicable, provide a copy and identify the date and page number of publication in the Federal Register of the agency's notice, required by 5 CFR 1320.8(d), soliciting comments on the information collection prior to submission to OMB. Summarize public comments received in response to that notice and describe actions taken by the agency in response to these comments. Specifically address comments received on cost and hour burden.

Describe efforts to consult with persons outside the agency to obtain their views on the availability of data, frequency of collection, the clarity of instructions and recordkeeping, disclosure, or reporting format (if any), and on the data elements to be recorded, disclosed, or reported.

Consultation with representatives of those from whom information is to be obtained or those who must compile records should occur at least once every 3 years—even if the collection of

information activity is the same as in prior periods. There may be circumstances that may preclude consultation in a specific situation. These circumstances should be explained.

In accordance with the Paperwork Reduction Act of 1995, the public was given an opportunity to review and comment through a notice in the *Federal Register* on April 5, 2019 (84 FR 13720). All substantial comments were received in a single response from an individual in Indiana and are listed and analyzed in the table below:

Proposed Data Collection	Proposed Data Collection Comment Response				
Requirement					
Assurances and a	Comment 1: The application for				
description of how the	RESEA funding should constitute	Response to Comments 1-5			
state's program will provide proper notification participating individuals of the program's eligibility conditions, requirements,	the state's assurance that they will	regarding required assurances			
	provide proper notification of the	within RESEA state plan.			
	program's eligibility conditions,				
	requirements, and benefits to	On February 9, 2018, the			
and benefits;	participating individuals.	President signed the Bipartisan			
		Budget Act of 2018, Public Law			
	Assurances become burdensome	115-123 (BBA), which included			
	when states are required to check	amendments to the Social Security			
	boxes (See 119 Assurances for	Act (SSA) that create a permanent			
	SCSEP) and affirm they will operate	authorization for the RESEA			
	the program in a certain manner. It	program. The RESEA provisions			
	is more effective and efficient to	are contained in Section 30206 of			
	express the assurances in the grant	the BBA, enacting new Section			
	application UIPL and indicate that	306 of the SSA.			
	by applying for the funds the grantee				
	agrees to abide by the assurances	Section 306(e), SSA provides the			
	accordingly.	authorization and specific			
		requirements of the state plan. The			
	The Information Collection Request	statute specifically requires the			
	(ICR) is necessary and would	inclusion of the assurances			
	provide useful information as to how	identified in comments 1-5. Since			
	verbiage and method of delivery	these particular elements, which			
	impact program outcomes. This	include both an assurance and			
	ICR does not impose an undue	description of planned activities			
	burden on the grantees.	are statutorily required, no change			
Assurance and a	Comment 2: Regarding assurances,	will be made to the data			
description of how the	see State comments to #1 above.	collection.			

state's program will		
state's program will provide reasonable scheduling accommodations to maximize participation for eligible individuals; Assurances and a description of how the state's program will conform with the purposes of RESEA that include: improving employment outcome and reducing duration of receipt of unemployment compensation through employment; strengthening program integrity and reducing improper payments, promoting alignment with the vision of the Workforce Innovation and Opportunity Act; and establishing RESEA as an entry point to other	The Information Collection Request (ICR) is necessary and would provide useful information as to how verbiage and method of delivery participant scheduling methods impact program outcomes. This ICR does not impose an undue burden on the grantees. Comment 3: Regarding assurances, see State comments to #1 above. The Information Collection Request (ICR) is necessary and would provide useful information as to what interventions the grantee will be using, the evidence based evaluation rating, evaluation structure, targeted populations, the requirement timeframes, reasoning, and anticipated impacts on service delivery and program outcomes. This ICR does not impose an undue burden on the grantees.	
workforce system partners; Assurances and a	Comment 4: Regarding assurances,	
description of how the	see State comments to #1 above.	
state's program will satisfy		
the requirement to use	Regarding the ICR, see comments to	
evidence-based standards	#3 above. This ICR does not	
including: a description of	impose an undue burden on the	
the evidence-based	grantees.	
interventions the State		
plans to use to speed		
reemployment; an		

ormlanation of base and		
explanation of how such		
interventions are		
appropriate to the		
population served; and, if		
applicable, a description of		
the evaluation structure the		
state plans to use for		
interventions that do not		
meet evidence-based		
standards; and		
Information about	Comment 5: Regarding assurances,	
reemployment activities	see State comments to #1 above.	
and evaluations that the		
state conducted in the prior fiscal year including any	Regarding the ICR, see State	
data collected on	comments to #3 above. "any data"	This reporting element is
characteristics of program	would impose an undue burden on	statutorily required and taken
participants, the number of	the grantee, if this were in addition	verbatim from Section 306(e)(1)
weeks for which program	to information collected as a part of the normal reporting of summary	(c), SSA.
participants receive	level aggregate summary level data	
unemployment	elements on the ETA 9128 and	To prevent potential duplication
compensation, and	9129. A brief treatment of RESEA	and undue burden, reporting
employment and other	outcome summary data would be	guidance accompanying the
outcomes.	warranted by the grantees.	RESEA state plan clarifies that
		data provided to fulfill this
	An undue burden would also be	requirement should be sourced
	caused if Unemployment Insurance	from routine RESEA reports
	(UI) data already being reported on other currently existing ETA reports	(ETA 9128 and ETA 9129),
	were to be required on the RESEA	Workforce Innovation and
	reporting as well. Otherwise this	Opportunity Act data, or any
	ICR does not impose an undue	evaluations that were conducted
	burden on the grant.	
		during the previous Fiscal Year
	A request for information should be	and does not require a separate,
	sent to RESEA grantees asking for a	independent, and potential
	list of recommended data elements to be collect on RESEA and the	duplicative data collection. Since
	reasoning. Grantees should have the	this required information will be
	opportunity to review the proposed	derived from evaluations and
	RESEA data elements to be collect	current quarterly reports any
	and have opportunity to comment as	burden on the state will be

the benefits or detriments of	minimal and is necessary to fulfill
collecting each specific element.	statutory requirements of the SSA.
	Burden associated with this report
	element is reflected in the burden
	hour estimates.
	nour estimates.
	The RESEA state plan is separate
	from program reporting which is
	conducted using the ETA 9128
	Reemployment Services and
	Eligibility Assessment Workload
	and ETA 9129 <i>Reemployment</i>
	1 0
	Services and Eligibility
	Assessment Outcomes. The ETA
	9128 and ETA 9129 data
	collections are undergoing
	renewal and a <i>Federal Register</i>
	<i>Notice</i> requesting public comment
	on these reports was published on
	March 13, 2019.

9. Explain any decision to provide any payment or gift to respondents, other than remuneration of contractors or grantees.

No payments are made to respondents.

10. Describe any assurance of confidentiality provided to respondents and the basis for the assurance in statute, regulation, or agency policy.

There are no issues of confidentiality as no personal data on individual claimants is provided to ETA as part of this collection. ETA does not receive any data on individual claimants from states as a requirement of this data collection. Only aggregate data describing activity for all claimants are reported to ETA.

11. Provide additional justification for any questions of a sensitive nature, such as sexual behavior and attitudes, religious beliefs, and other matters that are commonly considered private. This justification should include the reasons why the agency considers the questions necessary, the

specific uses to be made of the information, the explanation to be given to persons from whom the information is requested, and any steps to be taken to obtain their consent.

No questions of a sensitive nature are included.

12. Provide estimates of the hour burden of the collection of information.

During FY 2018, 48 states the District of Columbia, Puerto Rico, and the Virgin Islands operated an RESEA program and it is envisioned that eventually all 53 potentially eligible SWAs will participate. The Department estimates that it will receive 53 state plans annually and each plan will take 40 hours to develop, finalize, and transmit. The Department estimates the annual time burden to be 2,120 hours and the monetized value of respondent time to be \$105,872.80 based on an hourly rate of \$49.95.

The following table can be used as a guide to calculate the total burden of an information collection.

Activity	Number of Respondents	Frequency	Total Annual Responses	Time Per Respons e	Total Annual Burden (Hours)	Hourly Rate*	Monetized Value of Respondent Time
State Plan							
Development	53	1	53	40	2,120	\$49.94	\$105,872.80
Unduplicated							
Totals	53	1	53	40	2,120	\$49.94	\$105,872.80

\*The hourly rate was computed by dividing the FY 2019 national average PS/PB annual salary for state staff as provided for through the distribution of state UI administrative grants (<u>https://wdr.doleta.gov/directives/attach/UIPL/UIPL\_10-18.pdf</u> by the average number of hours worked in a year (1,711). For FY 2019, this calculation is: \$85,453 / 1,711= \$49.94.

13. Provide an estimate for the total annual cost burden to respondents or record keepers resulting from the collection of information. (Do not include the cost of any hour burden already reflected on the burden worksheet).

There are no annualized costs to respondents.

14. Provide estimates of annualized costs to the Federal government. Also, provide a description of the method used to estimate cost, which should include quantification of hours, operational

expenses (such as equipment, overhead, printing, and support staff), and any other expense that would not have been incurred without this collection of information. Agencies may also aggregate cost estimates from Items 12, 13, and 14 in a single table.

Based on program experience and on an assessment of average times spent reviewing similar plans, ETA estimates that, on average, 3 GS-13s based in the Washington, DC area will spend a total of 6 hours each, or 18 hours total, reviewing each plan. Pay for such an employee at the Step 4 level is \$51.28 Providing a 38 percent allowance to cover fringe benefits and other costs, total per hour cost for each employee is \$70.77 ( $$51.28 \times 1.38 = $70.77$ ); thus, the Federal cost of reviewing and processing each Plan is estimated to be \$1,273.86. As noted previously, the Department estimates that it will receive 53 plans annually, resulting in a total annual cost of 67,514.58 for all 53 plans (53 plans x 18 hours x \$70.77 = \$67,514.58). Since plans are reviewed electronically, operational costs, including printing and support staff costs, do not apply.

15. Explain the reasons for any program changes or adjustments reported on the burden worksheet.

No changes or adjustments.

16. For collections of information whose results will be published, outline plans for tabulation and publication. Address any complex analytical techniques that will be used. Provide the time schedule for the entire project, including beginning and ending dates of the collection of information, completion of report, publication dates, and other actions.

Decisions on publication of data have not been finalized.

17. If seeking approval not to display the expiration date for OMB approval of the information collection, explain the reasons that display would be inappropriate.

The expiration date for OMB approval will be displayed.

18. Explain each exception to the topics of the certification statement identified in "Certification for Paperwork Reduction Act Submissions,

There are no exceptions to the certification statement.

### B. Collections of Information Employing Statistical Methods

This information collection does not employ statistical methods.