

U.S. Department of Labor Bureau of Labor Statistics Data Collection Center dccaddress2 dcccity2, dccst2 dcczip Phone: dccphone Fax: faxphone



January 16, 2021

Attn: Payroll Manager Con\_Firm2 Con\_Address2 Con\_City2, Con\_State2 Con\_Zipcode2

Dear Payroll Manager:

Thank you for providing your employment, payroll and hours data to the Current Employment Statistics program. Enclosed is your **FAX Report Form**. Please fill out the form *only* for the <u>pay period</u> which includes **the 12**<sup>th</sup> **of the month** and fax it to the fax number provided by duedate2.

For each worksite with a pre-printed CES report number and worksite description, report all columns for All Employees and Construction Workers separately. *Detailed definitions and instructions are provided on the next page*.

Your response to this report is kept confidential and is used to generate monthly estimates of employment levels and changes, average hourly earnings, and average weekly hours. It also contributes to other statistics including state and local unemployment rates, productivity measures, and the gross domestic product (GDP). Be sure to watch for the release of the national employment situation report on the first Friday of each month. *Your data are included in this important release*.

If any of the information pre-printed on this form is incorrect, or if you have any questions, please contact us at dccphone2.

Sincerely, signature dcccntct2 Data Collection Center Manager

This report is authorized by law 29 U.S.C.2. We request your cooperation to make the results of this survey comprehensive, accurate, and timely. The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

Please note this report is mandatory in Oregon, under the Oregon Revised Statute 657.660; in South Carolina, under Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals); and in Puerto Rico, under State Law 15, Sections 5, 6 and 15, amended and approved on April 14, 1931.

We estimate that it will take an average of 10 minutes to complete this form each month including time to review instructions, search existing data sources, gather and maintain the necessary data, and complete and review this information. If you have any comments regarding these estimates or any other aspects of this survey, send them to the Bureau of Labor Statistics, Division of Current Employment Statistics (1220-0011), 2 Massachusetts Avenue, NE, Washington, DC 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number. Form Approved OMB No. 1220-0011.

# ▶ Our records show the following information for your firm:

Con_Firm	
Con_Address	
Con_City, Con_State Con_Zipcode	

Contact: Attn: Payroll Manager2 Tel: con tel Ext: con\_ext Fax: con\_fax

### Please fax report to: faxphone2

## Definitions for the Questions on the Next Page

## Column 1 EMPLOYEE COUNT- ALL EMPLOYEES

Total number of persons in this pay group who worked or received pay for any part of the pay period that includes the 12<sup>th</sup> of the month.

Exclude:

employees

Pensioners

employer

pay period

firms

Proprietors, owners, or

not receiving pay from

Employees on leave without

pay for entire pay period

Unpaid family members

Employees on strike for entire

partners of unincorporated

Employees on active duty, if

#### Include:

- Executives and their staff Outside contractors and their • Full-time and part-time
  - employees
- Salaried officials of corporations
- Trainees
- Employees on active duty, if receiving pay from employer
- Employees on paid sick leave
- Employees on paid vacation
- Employees on other paid leave

### **EMPLOYEE COUNT- CONSTRUCTION WORKERS**

Number of "All Employees" defined above who are Construction Workers. "Construction Workers" work at the site of construction, or in shops or yards at jobs ordinarily performed by members of the construction trade. Construction Workers include working supervisors or group leaders who may be "in charge" of some employees, but whose supervisory functions are only incidental to their regular work.

#### Include:

- Craft employees
- Laborers
- Mechanics
- Heavy equipment operators
- Apprentices
- Helpers

Maintenance

Working in:

### Exclude individuals working in:

- Accounting
- Clerical
- Personnel Executives
- Professional Purchasing
- Technical

## Column 2 WOMEN EMPLOYEE COUNT

Finance

Legal

Number of "All Employees" defined above who are women.

## Column 3 PAYROLL, EXCLUDING COMMISSIONS

Total gross pay earned during the entire pay period. Report separately for All Employees and for Construction Workers.

#### Report pay before employee deductions for:

- Taxes
- FICA (Social Security)
- Health insurance
- Pay deferral plans such as 401K

### Include:

- Wages and salaries
- Paid holidays, vacation, sick
- leave, and other paid leave Incentive pay
- Bonuses paid each pay period
- Overtime pay
- Severance, if paid over multiple pay periods

 Unemployment insurance Union dues

### Exclude:

Bonds

Pensions

- Commissions
- Annual pay for unused leave
- Awards or bonuses not paid each pay period
- Employer contributions to pay such as 401K
- Pay advances, such as vacation pay advances
- Payments "in kind"
- Retroactive or back pay
- Severance, if provided as one payment
- Travel or work-related reimbursements

## Column 4 COMMISSIONS

Report separately for "All Employees" and for "Construction Workers."

- Report for the most recent *complete* period for which commissions are available, which might be different from the pay period that includes the 12th. Enter 0 if none paid for the period or pay group.
- **Exclude** base pay, drawing accounts, or basic guarantees.

## Column 5 HOURS, INCLUDING OVERTIME

Total number of hours for which employees received pay during the entire pay period. Report separately for All **Employees and Construction Workers.** 

- *Include* overtime; stand-by or reporting time; and hours not worked, but for which employees received pay (holidays, vacations, sick leave, etc.).
- Report hours paid for salaried and commission-only employees based on their standard work week.
- Do not convert overtime or other premium hours to straight-time equivalent hours.

- New construction Alterations Remodeling
- Demolition
- Repair

Each month report your payroll information for the pay period that includes the 12<sup>th</sup> of the month. For questions

MP MF INT

refer to page 2 for the **Column** definitions or call dccphone3.

	1	2	3	4	5
Reference Month/Year:	Employee	Women	Payroll,	Commissions	Total Hours,
mon1 year1	Count	Employee	Excluding		including
		Count	Commissions		overtime

Report #: reptnum State: STC Location: REGlocation UI: ReptUI						
Pay Type	All Employees					
pay-type1	Construction Workers					

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### We will fax you another form for reporting next month.

Thank You!

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