

OF 306-60 Day FRN (Published 2-22-19)-Comments & Adjudication MAY 2019

Agency/Public	FedReg, Date, Number	Section	Original Text	Recommended Change	Comment/Rationale	Accept/Reject Comment/Rationale	Number of Comments Submitted
Public-Citizen	FedReg, 4-23-19; #2162			<p>minor mistakes to avoid a criminal record and the 45,000 collateral consequences that are associated with a record.</p> <p>First, people who have made mistakes in their past - including those who may have been convicted of a crime - deserve second chances to be successful. Meaningful employment is a key milestone, which helps people move forward in their lives. The federal government should be a model employer for second chances, and this rule would instead set a horrible precedent for private employers.</p> <p>Second, people who have completed a diversion program have not been convicted of a crime. In the interest of justice, courts offer diversion programs so that people are not saddled with the lifelong burden of a criminal record. This rule change would essentially undo the will of the courts by forcing people to reveal whether they've completed a diversion program.</p>	<p>As Americans, we value hard work and strong qualifications, and believe that those qualities should allow you to advance professionally. The proposed rule conflicts with those values and will unnecessarily block the pathway to success for too many Americans, their families, and their communities.</p>		2,192
American Bar Association-Professional Organization	FISFormsComments@opm			<p>including mental health, substance abuse, and educational services. During the 1990's, however, law and policy-makers had adopted a more punitive approach, i.e., a "get tough on crime" campaign, that has failed to produce promised savings to taxpayers or increase public safety. Research indicates that current criminal justice system reform efforts aimed at treating the root causes of crime in lieu of traditional prosecution and incarceration are more effective in the long-term⁹. By moving appropriate cases away from costly trials and incarceration, diversion programs help lower system costs to taxpayers and free up prosecutors and other criminal justice professionals to focus on higher priorities. These</p>	<p>trials and incarceration, diversion programs help lower system costs to taxpayers and free up prosecutors and other criminal justice professionals to focus on higher priorities. These programs help keep justice-involved persons employed, housed, and together with their families while repaying their debt to society as determined by a court. We should support such programs and not impose unnecessary obstacles to them, which we believe the proposed addition to Question 9 on the OF 306 would do. We urge you not to ask about a candidate's participation in diversion programs until the point at which they may be under active consideration of a security clearance. Thank you for your consideration of the ABA's comments. If you have any questions about this matter, please contact Kenneth Goldsmith in the ABA Governmental Affairs Office (202) 662-1789 or kenneth.goldsmith@americanbar.org. Sincerely, Robert M. Carlson</p>		

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Public-Citizen	FedRegs, 4-21-19; #0005				The proposed changes directly contradict the federal government's recently stated position (via passage of the First Step Act, the administration's support of diversion programs for addicted offenders, etc.) to improve reentry success and facilitate employment and second chances for citizens who have paid their debts to society in various forms. They also contradict the growing bipartisan movements in states and Congress to ban the box and prevent employers from discriminating against people with a criminal record during the hiring process. Considering the federal government, especially OPM, is continually striving to reduce unnecessary paperwork and maximize efficiency wherever possible, this is also contradictory to its stated goals. Finally, the entire point of programs that serve as alternatives to incarceration is to avoid the criminal record in the first place. A major benefit of completing such programs is ensuring successful participants do not have to disclose their criminal record because it has been dismissed, expunged, or sealed. By implementing these new policies, the administration is removing incentives from participants, many of whom may opt to serve jail or prison time instead, wasting millions of taxpayer dollars and inevitably perpetuating the cycle of crime, recidivism, addiction, mental health disorders, and incarceration suffered by so many in our country.		1
Public-Citizen	FedReg, 4-23-19; #2301				Requiring an individual to disclose participation in a diversionary program when applying for a federal job flies in the face of why we have these programs in the first place. This approach will not only hinder people getting on their feet and becoming productive members of society, it will discourage many from participating in these programs. This needs to be reversed immediately.		1
Public-Citizen	FedReg, 4-24-19; #2477				The decisions concerning the reformation for non-violent felons need to be made for the sole purpose of reformation and giving them a start		1
Public-Citizen	Michael DAndrea <mikedandrea1@yahoo.com>	Proposed New Question	N/A	Question: In the last five years, have you been or are you currently an employee in the Executive Branch serving on a political, Schedule C, or Non-career SES appointment? If yes, then our agency may be required to obtain approval from the Office of Personnel Management (OPM) before you begin employment.	I realize this is a long shot to add, but suggest to add the following question to the OF-306 or at least consider adding it to the SF-144. Currently, agencies are asking this question in the application process, but it is only needed if the person is selected. Additionally, by providing this response, the agency can reasonably determine the person's political affiliation. To avoid litigation issues from asking political questions in the application process, it would be best if OPM could help agencies collect this information on either the OF-306 of SF-144. All of the other changes you made look good!		1
Public-Citizen	FedReg, 4-24-19; #2724				We support the President's justice reform measures.		7

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Public-Citizen	FedReg, 4-23-19; #2059				I strongly oppose collecting information about participation in diversion programs. If a federal agency simply presumed that an individual probably was guilty of the underlying charges, or that he or she probably has an ongoing character defect that necessitated the diversion, this would violate the U.S. Constitution in more than one way (two examples being presumption of innocence and due process). Actual facts can differ greatly from allegations, and individuals often consent to diversion terms in order to avoid even a slight risk of criminal conviction.		1
Public-Citizen	FedReg, 4-24-19; #2487				get rid of all deep state people!		1
Public-Citizen	FedReg, 4-24-19; #2725				PLEASE JOIN PRESIDENT TRUMP IN HIS EFFORTS TO HELP THE ONE TIME OFFENDERS TO TURN THEIR LIVES AROUND. LET THE CONSERVATIVE JUSTICE REFORMS CONTINUE TO HELP THESE PEOPLE.		1
Public-Citizen	FedReg, 4-24-19; #2435				Support our President. Do not try to go against him, we are very tired of Democrats not supporting our President. We will remember who goes against him and will remember when voting time comes around.		1
Public-Citizen	FedReg, 4-23-19; #2303				Please stop trying to undermine President Trump's justice reform!		1
Public-Citizen	FedReg, 4-24-19; #2726				Stop undermining President Trump's conservative agenda, especially Justice Reforms.		1
Agency--VCDP	FedReg, 4-23-19; #2253				What purpose does this serve? A person who has successfully completed a court diversion program has no criminal record. In fact, it could be said that the very purpose of diversion is to help people who have made mistakes from having those mistakes impact their future careers. As a society, we need to be steering away from punitive measures to "deter" crime. IT DOES NOT WORK. By making people disclose if they've been through diversion, you're invalidating any and all hard work the individual has made, and associating them with criminal behaviors that they have not been charged with. It's cruel and unnecessary. If the goal is to have a higher moral standard for employees that work in the government, we should start from the highest positions first.		1

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Justice Action Network-- Citizen--Executive Director-- Holly Harris	FedReg, 4-23-19; #2247				<p>by the justice system. Bipartisan criminal justice reform has taken hold in conservative and progressive states alike, including Kentucky, Louisiana, Ohio, Pennsylvania, and Utah. These states have taken invaluable steps towards providing second chances to the individuals who need them the most, and with the signing of the First Step Act in December, President Trump made bipartisan criminal justice reform at the federal level a reality as well. Citing this momentous bipartisan achievement, the President went one step further by proclaiming April to be Second Chance Month, embracing recidivism-reducing measures that help individuals find jobs and actively contribute to society. The adoption of this rules proposal clearly disputes the Administrations position on this issue. These new reporting requirements not only run contrary to the general consensus behind the justice reform movement, they also threaten the American way of life by stripping away second chances and opportunities for redemption by the people who need it most. Therefore, I respectfully request that OPM rescind this proposed change to OF306, and if clarification is necessary, consider language that would further the Presidents support for second chance opportunities. Sincerely, Holly Harris Executive Director Justice Action Network 444 N Capitol Street NW Washington, DC 20001</p>		1
Agency: National Disability Rights Network	FedReg, 4-23-19; #2293				<p>participation is not a conviction, and therefore is not relevant information needed by a potential employer. Pre-trial diversion programs serve as an alternative to prosecution and divert individuals away from incarceration and into community-based programs. Individuals who successfully complete these programs, including many 2 people who have been arrested for the first time, are then able to move forward with their lives and seek gainful employment without the stigma of an arrest or conviction record. From our experience, we have seen that mental health diversion programs provide treatment-based alternatives to criminal sanctions for persons with serious mental health problems who have come into conflict with the law.1 OPM's proposed rule is particularly harmful for people with a history of mental health disorders who have participated in diversion programs. Individuals with mental illnesses already experience higher levels of discrimination, diversion programs allow individuals to avoid additional stigmas attached to being a part of the criminal justice system, which helps them be able to succeed because their employment opportunities are more widespread.2 The proposed changes thus undermine bi-partisan criminal justice reform initiatives, like the federal First Step Act, that seek to promote and reward rehabilitation and limit the debilitating impact of an arrest or conviction record on the individual.</p>		1

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Professional Organization-- Arnold Ventures	FedReg, 4-23-19; #2271			Office of Personnel Management's (OPM) request for comments (84 Fed. Reg. 5733, dated February 22, 2019) to the form completed by applicants for federal and federal contract employment. Our organization, Arnold Ventures, is a philanthropy dedicated to maximizing opportunity and minimizing injustice. We support research, data, and evidence to drive public discourse and policy change. Through our criminal justice investments, we work to promote the effective use of diversion and also to reduce barriers to successful reentry and reintegration. Given our experience and expertise, we urge OPM to significantly limit the proposed changes to the "Declaration for Federal Employment" (PF306) to ensure that qualified workers with an arrest or conviction record can compete fairly for employment and that people of color and other protected groups are not discriminated against in the hiring process.			1
Public-Citizen	FedReg, 4-24-19: #2639				I feel you need to do your job, and support the president of the United States. And Stop being so treasonous against our PRESIDENTIAL office. Our freedom of speech act in no way gives you the right to be hateful and commit TREASON against our president, because he is about to empty your pockets, by sending the real criminals to prison. And yes that would be a federal prison. No hotel with a Jacuzzi.		1
Public-Citizen	FedReg, 4-24-19; #2488				Let president Trump make America great again without your interference		1
Public-Citizen	FedReg, 4-24-19; #2727				The judicial arm of the government is operating far beyond its constitutional mandate and threatens the stability of our government.		1
Public-Citizen	FedReg, 4-24-19; #2512				Protect President Trumps Conservative Justice Reforms!		1
Public-Citizen	FedReg, 4-23-19; #2308				Please stop the ridiculous investigations and get to the bottom of the Deep State corruption. Send them all to prison for treason.		1
Public-Citizen	FedReg, 4-24-19; #2583				please stop undermining our President and start working with him!		1
Public-Citizen	FedReg, 4-24-1; #2530				PLEASE DO IT NOW!!!!!!		1
Public-Citizen	FedReg, 4-24-19; #2556				Please stop undermining President Trump's conservative reforms and abandon the ridiculous regulations now.		1

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Public-Citizen	FedReg, 4-24-19; #2437				The reports in folks.its time now to move on and ahead.time to let the PRESIDENT do his job,as promised.time to start helping this country and stop making it look bad to the world.we the people are watching,and remembering.		1
Manhattan District Attorney's Office	FedReg, 4-23-19; #2278				Cyrus R. Vance, Jr. i Whitehouse.gov. March 29, 2019. "Proclamation on Second Chance Month, 2019." https://www.whitehouse.gov/presidential-actions/proclamation-second-chance-month-2019/ ii CUNY Institute for State and Local Governance. "Manhattan District Attorney's Criminal Justice Investment Initiative." https://www.manhattanda.org/wp-content/uploads/2019/03/Criminal-Justice-Investment-Initiatives-status-report-March-2019.pdf iii Id. iv National Employment Law Project. "Ensuring People With Convictions Have A Fair Chance To Work." https://www.nelp.org/campaign/ensuring-fair-chance-to-work/ v Couloute, Lucius and Daniel Kopf. July 2018. "Out of Prison & Out of Work: Unemployment among formerly incarcerated people." https://www.prisonpolicy.org/reports/outofwork.html vi Dalve, Kimberly and Becca Cadoff. January 2019. "An Evaluation of a Pre-Arrest Diversion Program in New York City." https://www.courtinnovation.org/sites/default/files/media/document/2019/projectreset_eval_2019.pdf		1
Maryland Alliance for Justice Reform--Citizen	FedReg, 4-23-19; #1991				I am strongly opposed to adding the question about diversion programs to federal job applications. The purpose of these programs is to right the wrong of the person's actions. People who have gone this route have a low recidivism rate. A judge has determined that their offenses were not so serious that they need to be sent away to prison, and that the program will in fact bring about the desired change in their behavior. Maryland courts have had excellent success with diversion programs. Let them work. Do not punish people who have successfully fulfilled their requirements by endangering their employment. Thank you.		1

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Public-Citizen	FedReg, 4-24-19; #2641				Please stop the deep state from undermining our President's conservative reforms in the justice department. It is discouraging to see the lack of respect for The President of the United States who has accomplished so much to benefit the citizens of our country.		1
Public-Citizen	FedReg, 4-24-19; ##2499				stop the Deep State from undermining PresidentTrumps Conservative Justice Reforms!		1
Public-Citizen	FedReg, 4-24-19; #2730				Please don't undermine president Trump's conservative justice reforms.		1
Public-Citizen	FedReg, 4-24-19; #2514				Dear officers, please let Potus Trump his job, Stop standing in the way of MAGA. with regards Ron.		1
Public-Citizen	FedReg, 4-24-19; #2344				Stop the Deep State from Undermining President Trump's Conservative Justice Reforms!		1
Public-Citizen	FedReg, 4-24-19; #2584				Do not interfere with President Trump's Conservative Justice reforms. People deserve a chance after they have made a mistake , in order to prevent recidivism.		1
Public-Citizen	FedReg, 4-24-19; #2311				Sirs, your proposed regulation requiring federal job applicants to disclose participation in diversionary programs is ill-conceived. We need to be doing everything we can to support those trying to be a productive part of society. Please abandon this pointless regulation.		1
Public-Citizen	FedReg, 4-24-19; #2472				I urge you to Stop Undermining President Trump and Abandon your insane regulation.		1
Public-Citizen	FedReg, 4-24-19; #2533				PleYase write your comment here. You people took a oath to uphold the constitution in this country. Now is the time for you to get inline with our president and stop trying to make a mess of our country. President Trump has fought hard to make this country work again and even with lies and deceit he is still having great success. Again time is now for you to work for the people. THANK YOU		1

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JustLeadershipUSA-- Professional Organization	FedReg, 4-23-19; #0639				<p>the like. Participation in pretrial diversion programs is not a conviction, and therefore is not relevant information needed by a potential employer. Pretrial diversion programs serve as an alternative to incarceration that allow people to seek the necessary help and/or treatment they need. Diversion programs provide individuals, especially those that come from under-resourced and disinvested communities lacking access to opportunity, with an opportunity to succeed and avoid a permanent conviction on their record. This policy change undermines the purpose of these programs and further hinders employment opportunities for directly impacted people. Further limiting employment opportunities for people who already face myriad barriers to employment is cruel and would negate any of the criminal justice reforms the President and Congress supported in the FIRST STEP Act.</p> <p>The proposed policy would not only undermine the employment prospects of justice involved people, but this rule further excludes them from accessing basic human needs due to employment barriers. If President Trump and his administration truly support the criminal justice reform policies intended to help people leaving incarceration, OPM will not move forward with this change in OF306.</p> <p>Thank you for your consideration.</p>		1
National Legal Aid & Defender Association--Professional Organization	FedReg, 4-23-19; #2286				<p>http://www.ncsl.org/research/civil-and-criminal-justice/pretrial-diversion.aspx. 5 NATL. ASS'N OF PRETRIAL SERVS. AGENCIES, PROMISING PRACTICES IN PRETRIAL DIVERSION 28, available at https://netforumpro.com/public/temp/ClientImages/NAPSA/20b9d126-60bd-421a-bcbf-1d12da015947.pdf. 6 See, e.g., Wendy R. Calaway & Jennifer M. Kinsley, Rethinking Bail Reform, 52 U. RICH. L. REV. 795, 826-27 (2018); Laura I. Appleman, Nickel and Dimed into Incarceration: Cash-Register Justice in the Criminal System, 57 B.C. L. REV. 1483, 1536 (2016); Mark T. Berg & Beth M. Huebner, Reentry and the Ties that Bind: An Examination of Social Ties, Employment, and Recidivism, 28 JUST. Q. 382 (2011); Gordon Bazemore & Jeanne Stinchcomb, A Civic Engagement Model of Reentry: Involving Community Through Service and Restorative Justice, 68 FED. PROBATION 14 (2004). 7 See Nat'l Employment Law Project, Ban the Box: U.S. Cities, Counties, and States Adopt Fair Hiring Policies (Apr. 4, 2019), https://www.nelp.org/publication/ban-the-box-fair-chance-hiringstate-and-local-guide.</p>		1
Public-Citizen	FedReg, 4-23-19; #2557				<p>When President Trump signed conservative justice reform into law, it was a huge victory in the fight to fix our justice system. Do NOT undermine that reform!</p>		1

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Stanford-Citizen	FedReg, 4-23-19; #0060				<p>driven, rehabilitative and "second chances" position with regards to citizens who have committed minor offenses. We want people to be employed, not unemployable, and working toward life as an asset to our society. In the interest of creating a better society, the federal government should set the precedent that people who have been through diversion programs are employable and should not be identified as criminal in their job application.</p> <p>People who have completed a diversion program have not been convicted of a crime. Making this change to the application form would essentially undo the will of the courts by forcing people to reveal whether theyve been charged with a crime, even though they completed a diversion program that was deemed by the courts as an option for removing the conviction from their record.</p> <p>As Americans, we value hard work and strong qualifications, and believe that those qualities should allow you to advance professionally. The proposed rule conflicts with those values and will unnecessarily block the pathway to success for too many Americans, their families, and their communities.</p> <p>Sincerely, Heather Malin</p>		1
Public-Citizen	FedReg, 4-24-19; #2516				<p>Please stop undermining President Trump and abandon these terrible regulations. We have come far from the blunders of the past, and we the tax paying people would like to see this one play out. Please agree with the conservative justice reform.</p>		1

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Public-Citizen	FedReg, 4-24-19; #2479				we need conservative reforms not a liberal agenda please get it done! thanks Rudy		1
Public-Citizen	FedReg, 4-24-19; #2378				Do your job, serve America, it's founding Father's who served at the pleasure of Judeo Christian Values and Morals, righteousness! Stop undermining President Trump's Conservative Justice Reforms! Get on board or get off the bus and wait your turn!		1
Public-Citizen	FedReg, 4-24-19; #2440				PLEASE support our President Trump with all his initiatives. He puts the USA 100%		1
Public-Citizen	FedReg, 4-24-19; #2525				Please stop undermining President Trump's conservative justice reforms.		1
Public-Citizen	FedReg, 4-24-19; #2474				I strongly support Trumps conservative agenda!!		1
Public-Citizen	FedReg, 4-24-19; #2313				JUST (DO) YOUR (JOB)!!!!		1
Public-Citizen	FedReg, 4-23-19; #0046				barriers because of past mistakes and is counter to the intent of diversion programs which allow people accused of minor mistakes to avoid a criminal record and the 45,000 collateral consequences that are associated with a record. First, people who have made mistakes in their past - including those who may have been convicted of a crime - deserve second chances to be successful. Meaningful employment is a key milestone, which helps people move forward in their lives. The federal government should be a model employer for second chances, and this rule would instead set a horrible precedent for private employers. Second, people who have completed a diversion program have not been convicted of a crime. In the interest of justice, courts offer diversion programs so that people are not saddled with the lifelong burden of a criminal record. This rule change would essentially undo the will of the courts by forcing people to reveal whether they've completed a diversion program. As Americans, we value hard work and strong qualifications, and believe that those qualities should allow you to advance professionally. The proposed rule conflicts with those values and will unnecessarily block the pathway to success for too many Americans, their families, and their communities.		1
Public-Citizen	FedReg, 4-23-19; #2316				Please write your comment here.Stop this madness. Get with the people that voted for President Trump.		1
Public-Citizen	FedReg, 4-23-19; #2420				Stop the Democrats in Washington that are trying to take this country down! Let President Trump do his job!!		1

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Public-Citizen	FedReg, 4-24-19; #2448				need to move on this why Demi are Losing people from their party		1
Public-Citizen	FedReg, 4-24-19; #2546				Stop undermining President Trumps conservative justice reforms, Support his agenda for America, so he can do what we elected him to do. America wants reform. Unelected officials should not be able to undo the elected Presidents agenda.		1
Public-Citizen	FedReg, 4-23-19; #2306				This is the man elected to be our president and should able to represent us and not undermined by you or anyone else..		1
Public-Citizen	FedReg, 4-23-19; #2691				Stop wasting our countries time, let get on board to make conservative justice reform. It only makes sense at least to people who are not political motives.		1
Public-Citizen	FedReg, 4-24-19; #2500				I live in California where the elite don't care about what normal citizens want and would rather help illegal aliens commit crimes and watch its own citizens struggle so I know this is falling on deaf ears.		1
Public-Citizen	FedReg, 4-24-19; #2733				Stop your partisan politics and realize that Trump was elected President and learn to live with it.		1

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Public-Citizen	FedReg, 4-23-19; #2224				<p>The fact is People with disabilities some times cant make good choices without some help and guidance This proposed rule change would require people who have successfully completed diversion programs to disclose that information when applying for a job in federal government</p> <p>I think many people with disabilities will be harmed if they have to disclose information. the point of completing a diversion program is to avoid a criminal conviction and the challenges that come with it. If this rule is implemented, individuals who were charged with petty offenses but were given a second chance by a judge to avoid a criminal conviction will have to endure the same stigma as others with criminal records, and will be less likely to be offered jobs, even when they are well-qualified.</p> <p>Please dont support this rule change</p>		1
Public-Citizen	FedReg, 4-24-19; #2388				I am looking forward to your support for the president's conservative justice reforms.		1
Public-Citizen	FedReg, 4-24-19; #2515				Please support the President.		1
Voice of the Experienced (VOTE)--Public-Citizen	FedReg, 4-23-19; #0122				<p>These proposed changes are completely at odds with the President Trump's recently released 2019 Office of National Drug Control Strategy, urging the federal government to increase employment opportunities for people in recovery. In addition, we object to the proposed requirement to report aliases on OF306 (Question 5) because it can cause severe unintended consequences to members of the transgender community and domestic violence survivors. Many transgender people change their name to better align with their gender, and some domestic violence survivors do so in order to protect their identities from their abusers. However, in many states, the process associated with a legal name change can be time consuming, cumbersome and costly, often exceeding \$400 in court fees and other expenses. By creating these and other new reporting requirements, OPM is not only undermining the employment prospects of people with records and others who are directly impacted by the reforms, but it is also discouraging well qualified workers from both seeking and accepting employment with the federal government and federal contractors in today's tight labor market. Thank you for your consideration. Sincerely, Norris Henderson Founder and Executive Director Voice of the Experienced (VOTE) www.vote-nola.org10--UNABLE TO OPEN ATTACHMENT</p>		1
Public-Citizen	FedReg, 4-24-19; #2585				I respectfully request you support our president. Please protect all of President Trumps progress making America great.		1
Public-Citizen	FedReg, 4-24-19; #2697; 2708				Stop the deep state from undermining President Trump conservative justice reforms		67

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Public-Citizen	FedReg, 4-24-19; #2671				Stop undermining President Trump's reforms and get on with doing the right thing for the United States. You need to start working on co-operating with each other.		1
Public-Citizen	FedReg, 4-24-19; #2646				committed (see the websites of the National Registry of Exonerations - http://www.law.umich.edu/special/exoneration/Pages/about.aspx and the Innocence Project - https://www.innocenceproject.org). Now we're going to add to the rolls of people branded guilty of crimes, passed over for jobs and other opportunities although they were never convicted of crimes. What's worse is that people who have completed pre-trial diversion (PTI) have no chance of ever being exonerated. You were told you could move on with your life, and now that may change. Where there was once hope, that may now be taken away. This is a massive betrayal. Again, not everyone is guilty for which they were charged. Finally, PTI is not a conviction. It is an opportunity to have charges dropped, records expunged and for people to move on with their lives. This rule change will treat people who have not been convicted of a crime like a convicted person. This attempt at expediting hiring in the federal government may make hiring more efficient, but partly because you will have fewer candidates willing to be rejected at the end of the decision process. Is punishing people for crimes they may not have committed a price they should bear to make the hiring process for their government - one to which they pay taxes - more efficient?		1
Public-Citizen	FedReg, 4-24-19; #2466				All that is needed for evil to triumph, is for good men to do nothing!		1
Public-Citizen	FedReg, 4-23-19; #2312				Please write your comment here Keep the laws of our founding fathers put in the Constitution.		1
Public-Citizen	FedReg, 4-24-19; #2434				I urge you to discontinue any regulation that would undermine President Trump's conservative justice reforms. These reforms are needed so that former law-breakers can have a second chance in life. Please write your comment here Keep the laws of our founding fathers put in the Constitution.		1

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Agency--Massachusetts Commission on LGBTQ Youth	FedReg, 4-23-19; #1951				<p>incarcerated than the general population.⁵ The Commission has long supported diversionary programs to stem such disparate system involvement among LGBTQ youth, and the proposed OPM rule would undo the progress that has been made.</p> <p>Therefore, because of the harm this proposed rule poses to all youth and the disproportionate harm it could pose to LGBTQ youth, the Commission opposes amending Question 9 in the Declaration for Federal Employment Optional Form (OF) 306 by asking applicants to federal and federal contract employment if they have participated in a diversionary program. We would be happy to provide further information on this matter and can be contacted at the phone number and email address indicated below.</p> <p>Respectfully, Corey Prachniak-Rincón Director, MA Commission on LGBTQ Youth Pronouns: They/Them/Theirs Phone: (617) 285-2624 Email: cprachniak@jri.org Web: http://mass.gov/cgly Jordan Meehan Policy Coordinator, MA Commission on LGBTQ Youth Pronouns: He/Him/His Phone: (781) 338-6318 Email: jmeehan@jri.org Web: http://mass.gov/cgly</p>		1
Public-Citizen	FedReg, 4-23-19; #2699				PLEASE STOP YOUR POLITICAL ACTIONS AGAINST THE PRESIDENT OF OUR GREAT NATION WE SHOULD BE UNITING TO PRAY TO GOD FOR OUR GREAT NATION AND FOR PRESIDENT TRUMP FOR DIVINE DIRECTIONplease write your comment here.		1
Public-Citizen	FedReg, 4-23-19; #1730				Please allow people to freely choose		1
Public-Citizen	FedReg, 4-24-19; #2729				We need to find a better way to help people who are drug offenders instead of locking them up and wasting taxpayers money		1
Public-Citizen	FedReg, 4-24-19; #2564				It's time to stop beating this ppor dead horse. Your Clinton machine lost the election. Your faithful high leaders in FBI, Doj and others failed to prove collusion as it never happened, and now you have another scape goat, so you think in more garbage that even your hero, Meuller couldn't prove. Why don't you give it a break and instead do your job, supporting the Constitution, doing good deeds for U. S. citizens. Enough is enough.		1

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FreedomWorks Foundation-- Professional Organization	FedReg, 4-23-19; #2287				<p>when considering any changes to hiring practices that brush up against the criminal justice system to ensure that interests are not at odds. FreedomWorks Foundation appreciates the opportunity to submit these comments on the Office of Personnel Management's proposed changes to OF 306. The proposal is inconsistent with significant efforts for a second step in justice reform as led by the White House and Congress and potentially threatens public safety by stigmatizing and encouraging discrimination against those who have participated in diversionary programs. Therefore, we encourage the Office of Personnel Management to rescind the proposed change in 84 Fed. Reg. 5733 and instead work intentionally hand-in-hand with criminal justice reform advocates to further, not weaken, the meaningful strides made recently in this space.</p> <p>Respectfully submitted, Sarah Anderson Federal Affairs Manager FreedomWorks Foundation 111 K Street NE, Suite 600 Washington, DC, 20002 Jason Pye Vice President of Legislative Affairs FreedomWorks Foundation 111 K Street NE, Suite 600 Washington, DC, 20002</p>		1
Public-Citizen	FedReg, 4-23-19; #1604				Testing this message dimension.		1
Philadelphia Lawyers for Equity-Agency	FedReg, 4-23-19; #0115				<p>Unproven charges are nothing but hearsay, pure and simple. All three branches of our state government concur that diversion programs, successfully completed, should result in there being NO criminal record. Foundations have confirmed that criminal records are a major factor in creating inter-generational poverty. Our workforce development programs have confirmed that it is undeniable that criminal records are a major factor in keeping people in poverty. At a time in our nation when all sectors of society are coming to realize that there are major, long-term problems associated with police and prosecutorial overcharging, the proposed amendment would be a major step backward.</p> <p>Our society should be doing everything it can to help people get out of poverty and into jobs at their highest and best abilities, and allow them to compete for all jobs for which they are qualified. We oppose limiting the employment opportunities of individuals who successfully complete diversionary programs and have no conviction on their record.</p> <p>For these reasons, the change in OF 306 that is being considered would be contrary not just to the rights of citizens under Pennsylvania law, but to the greater interests of our society as a whole.</p>		1

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Public-Citizen	FedReg, 4-24-19; #2558				Please write your comment here.President Trump was elected to make drastic changes that have been needed for decades by me and millions like myself. He needs unfettered ability to change the ultra liberal justice system to a more non biased system. Please allow this to become a reality for America.		1
Public-Citizen	FedRegs; 3-21-19; #0002				The proposed changes defeat the purpose of diversion and drug court programs. Judges and prosecutors understand the nature and circumstances of a crime and the history of the defendant, and choose diversionary programs because they decide that a particular defendant is not a risk and should have a fair shot at employment, without the obstacle of a criminal record.		1
Public-Citizen	FedReg, 4-23-19; #2250				The whole purpose of the second chance act was to prevent this type of additional punishment and allow people with a record or who made a mistake to get housing, employment and not have to be branded for life.		1
Public-Citizen	FedReg, 4-24-19; #2717				I am writing to ask officials to stop ignoring the Presidents Justice Reforms. The people should be protected from vicious criminals by getting them off the streets. Mr. Trumps plan will actually do something about this long, unattended problem. Thank you.		1
Public-Citizen	FedReg, 4-24-19; #2481				STOP THE DEMOCRATS FROM UNDERMINING TRUMPS CONSERVATIVE JUSTICE REFORM		1
Public-Citizen	FedReg, 4-24-19; #2327				STOP UNDERMINING CONSERVATIVES AND CONSERVATIVE IDEAS !!!!! WAKE UP AND SMELL THE COFFEE BEFORE IT IS TOO LATE FOR YOU !!!		1

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TASC--Professional Organization	FedReg, 4-23-19; #2225				<p>by prosecuting attorneys and/or courts the opportunity to demonstrate accountability in a manner that prevents a conviction and its collateral consequences, and often include rehabilitative components to address behavioral health problems, education/job training needs, and other issues underlying offending behavior. These programs reflect a recognition by experienced law enforcement and judicial professionals that, for some, convictions deter rehabilitation and run counter to the public's interest.</p> <p>This rule change would undercut the will of prosecuting attorneys and courts operating diversion programs by compelling applicants to disclose their participation in them. It will effectively block the path to rehabilitation and employment for individuals, and harm not only them but also their families and communities. Therefore, we urge your office to discontinue pursuit of this change.</p> <p>Thank you for the opportunity to share comments on this matter. Please feel free to contact me for further information or if I can be of assistance in any way.</p> <p>Sincerely, Pamela F. Rodriguez President & CEO (312) 573-8372 prodriguez@tasc.org</p>		1
Public-Citizen	FedReg, 4-24-19; #2438				<p>booming economy and help Make America Great Again. But right now, Deep State and liberal bureaucrats at the Office of Personnel Management are trying to sneak through a new regulation that would totally undermine the President and his justice reform!</p> <p>Under this ridiculous rule, anyone applying for nearly any job that deals with the federal government would have to disclose if they participated in a "diversionary program." These programs help millions of Americans turn their lives around after they have made a mistake, turning them into productive members of their communities rather than forcing them through a flawed prison system that wastes millions of your tax dollars and often turns people into more dangerous criminals. This rule would essentially blacklist millions of Americans from millions of potential jobs for doing the right thing and putting in the hard work of turning their life around, even if they were never convicted of a crime. That makes it more likely they will turn to crime and make your community less safe.</p> <p>All while President Trump is fighting to get them a second chance to lead a decent life and be a good American. There is a time for compromises, and this is not one of those times. Do not let President Trump's opposition destroy his justice reforms! The OPM needs to abandon this rule!</p>		1

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Public-Citizen	FedReg, 4-24-19; #2526				<p>This is the kind of program that allows people to become productive citizens. These citizens should then be allowed to vote.</p> <p>The democrats would rather have all incarcerated people be allowed to vote while still in prison. No common sense allowed in Washington D.C.</p>		1
Public-Citizen	FedReg, 4-24-19; #2365				<p>Last year President Trump made history by passing a landmark conservative justice reform bill. Crime rates are declining and law and order is finally being restored, all thanks to President Trump's leadership.</p> <p>But instead of helping the president clean up our streets, DC bureaucrats are doing everything possible to erase all the great progress he's made!</p> <p>It's time to stop undermining President Trump and abandon insane bureaucratic regulation.</p> <p>Thank you for your time.</p>		1
Public-Citizen--Retired	FedReg, 4-23-19; #0643				<p>and prosecutors and therefore increases the incentive to take marginal cases to trial. The net result will be that more scarce judicial and prosecutorial resources will be spent on minor offenses, increasing the burden on overcrowded courts.</p> <p>2. The requirement will add a burden on applicants. Applicants and investigators will spend time on old cases that have been dismissed and whose records may be sealed. Applicants and hiring officials will need to spend substantial time researching and evaluating petty matters. Often, the facts will be contested creating the risk of mini-trials before hiring officials</p> <p>3. As noted above, the information solicited is not valuable to the vast majority of hiring decisions. In a case involving pre trial diversion, a court and a prosecutor have already concluded that a matter is so petty that it does not warrant prosecution even if it could be proven. What then is the value and significance of this information?</p> <p>4. This will impose a significant burden on applicants who will be required to explain the circumstances that led to an arrest and the reasons why they chose to accept pre-trial diversion. It will also deter qualified applicants from seeking government related employment and reduce the pool of qualified personnel.</p>		1
Public-Citizen	FedReg, 4-24-19; #2416				GROW UP YOU BUNCH OF CRY BABIES		1
Public-Citizen	FedReg, 4-24-19; #2540				please support the President and his efforts.		1
Public-Citizen	FedReg, 4-23-19; #1724				Please allow this therapy to continue		1

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Public-Citizen	FedReg, 4-24-19; #2688				Stop trying to destroy America by trying to undermine President Trump's conservative policies. His policies are working. You have no successful ideas or plans STOP!		1
Public-Citizen	FedReg, 4-23-19; #2318				we Have the existing liberal justice system in play obstructing the current administrations reforms. Those judges were appointed with our help when there were proper democratic administrations. That has been tradition in this countryand a necessary one: We, the people have justly and rightfully elected Donald Trump president. He is acting on our behalf. You are obstructing the will of the people by interfering in his Court appointees. I can see no way that you are acting with integrity!		1
Public-Citizen	FedReg, 4-21-19; #0004				Broadening the scope of the questions regarding criminal background to include participation in a pretrial diversion or similar type program is wrong and punitive. These programs offer a dismissal of charges with the intent of providing a "clean slate" for people who successfully complete them. Pretrial diversion programs have rigorous requirements, and people who successfully complete them ought not to be punished twice for the same charges. These expanded questions will have the effect of deterring people from enrolling in pretrial diversion programs out of fear that his/her participation will negatively impact their job opportunities in the future. Gainful employment is an essential component to living a law abiding life. Many states have enacted "ban the box" legislation to make gainful employment more accessible to persons with a criminal record. This proposed change is a step backwards.		1
Public-Citizen	FedReg, 4-24-19; #2424				All this immature opposing anything that Trump tries to accomplish is not impressing anyone, except maybe the Dems. It's wasting the taxpayers time and money. I think maybe they should have their paychecks docked when agreements cannot be reached in efforts to make the country a better, safer place for it's citizens.		1
Public-Citizen	FedReg, 4-24-19; #2339				We need to balance the justice system so all dudes are heard fairly. Please allow President Trump s conservative Justice reforms.		1
Public-Citizen	FedReg, 4-24-19; #2449				I strongly oppose the unelected to try to run this country. Our rules and regulations should come from those that represent us and are elected. The rest of you need to stay in the wood work where you belong (bugs). Leave our justice system alone, we are finally getting it right. Go check out Joe Biden.		1

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Public-Citizen	FedReg, 4-23-19; #2260				<p>Do not implement a proposed rule change to the Declaration for Federal Employment that would require people who have successfully completed diversion programs to disclose that information when applying for a job in federal government. The problem is: the whole point of completing a diversion program is to avoid a criminal conviction and the challenges that come with it. If this rule is implemented, individuals who were charged with petty offenses but were given a second chance by a judge to avoid a criminal conviction will have to endure the same stigma as others with criminal records, and will be less likely to be offered jobs, even when they are well-qualified.</p> <p>This isn't what a bipartisan coalition of 445 Senators and House Members who voted for the historic FIRST STEP Act would want. This isn't what governors across the nation, who are reforming their states' criminal justice systems, including conservative governors in Arizona, Kentucky and Oklahoma who have implemented "ban the box" policies for their administrations would want. And this isn't what President Trump would want, right after he invited dozens of formerly incarcerated people to the White House and pledged his support for second chances.</p>		1
Public-Citizen--Resident Scholar, Economic Policy Studies American Enterprise Institute for Public Policy Research	FedReg, 4-23-19; #2226				<p>shown the remarkable success of "Ban the Box" type measures, which operate to limit reporting requirements related to applicants' criminal records, in increasing employment and reducing recidivism among workers with such records (Shoag and Veuger, 2019; Yang, 2017). Shoag and Veuger, in particular, show that such policies have increased employment in the highest-crime neighborhoods by as much as 4%. Finally, this change is out of step with developments in both the private sector and the state and local public sector. Over the past decade or so, more than 30 states, over 150 localities, and major corporations including Walmart, Target, and Koch Industries have implemented policies that restrict inquiries regarding criminal records in the early stage of application procedures (Shoag and Veuger, 2019). The federal government should not diverge from these norms and practices adopted by the rest of society without a more substantive rationale than that offered in the notice of proposed revision, which is merely that it "closes a gap."</p> <p>References Shoag, Daniel W., and Stan A. Veuger (2019) "'Ban the Box' Measures Help High Crime Neighborhoods," AEI Economics Working Paper 2016-08. Yang, Crystal S. (2017) "Local Labor Markets and Criminal Recidivism," Journal of Public Economics, 147: 16-29.</p>		1

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Public-Citizen	FedReg, 4-21-19; #0025				<p>offenders, etc.) to improve reentry success and facilitate employment and second chances for citizens who have paid their debts to society in various forms. They also contradict the growing bipartisan movements in states and Congress to ban the box and prevent employers from discriminating against people with a criminal record during the hiring process.</p> <p>Considering the federal government, especially OPM, is continually striving to reduce unnecessary paperwork and maximize efficiency wherever possible, this is also contradictory to its stated goals.</p> <p>Finally, the entire point of programs that serve as alternatives to incarceration is to avoid the criminal record in the first place. A major benefit of completing such programs is ensuring successful participants do not have to disclose their criminal record because it has been dismissed, expunged, or sealed. By implementing these new policies, the administration is removing incentives from participants, many of whom may opt to serve jail or prison time instead, wasting millions of taxpayer dollars and inevitably perpetuating the cycle of crime, recidivism, addiction, mental health disorders, and incarceration suffered by so many in our country.</p>		1
Public-Citizen	FedReg, 4-24-19; #2547				Shame on you.		1
Public-Citizen	FedReg, 4-23-19; #2304				Please Do all you can to help and support President Trump!		1
Public-Citizen	FedReg, 4-23-19; #1982				Please, I implore you not to undermine President Trump's Conservative Justice Reforms!		1
Public-Citizen					I am opposed to questioning applicants for federal jobs about any participation in diversion programs. Diversion programs have been used by the Maryland courts effectively. The U.S. government policy should encourage criminal courts to resolve less serious charges without trial when this is acceptable to all parties. Such a policy will avoid our recent trend towards over-criminalization and reduce criminal justice-related costs to taxpayers.		1

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Professional Organization-Coalition for Juvenile Justice	FedReg, 4-23-19; #2282				<p>Georgia, Texas, Michigan, and Wisconsin set the age of criminal responsibility below 18).</p> <p>3 JEREE THOMAS, ESQ. AND MEL WILSON, THE COLOR OF YOUTH TRANSFERRED TO THE ADULT SYSTEM: POLICY & PRACTICE RECOMMENDATIONS 1 (2017), available at http://www.campaignforyouthjustice.org/images/pdf/Social_Justice_Brief_Youth_Transfers.Revised_copy_09-18-2018.pdf.</p> <p>4 Child Population by Race in the United States, KIDS COUNT DATA CENTER, THE ANNIE E. CASEY FOUND., https://datacenter.kidscount.org/data/tables/103-child-population-by-race#detailed/1/any/false/870,573,869/68,69,67,12,70,66,71,72/424 (last visited Apr. 12, 2019); M. Sickmund, A. Sladky, and W. Kang, Easy Access to Juvenile Court Statistics: 1985-2014, https://www.ojjdp.gov/ojstatbb/ezajcs/ (last visited Apr. 12, 2019).</p> <p>5 34 U.S.C. 11311(3)(G).</p> <p>6 34 U.S.C. 11311(3)(J)(xi).</p> <p>1319 F Street Suite 402 Washington, DC 20004 202-467-0864 info@juvjustice.org</p> <p>qualified workers from both seeking and accepting employment with the federal government and federal contractors in today's tight labor market. Thank you for your consideration.</p> <p>Sincerely, Naomi Smoot Executive Director</p>		1
Public-Citizen	FedReg, 4-24-19; #2502				<p>Pres. Trump we, your base of voters, will never desert you. We believe in what you are doing, no matter what lies we hear from the idiot liberal left, so just keep on. You will come out the winner!!! r comment here.</p>		1
Public-Citizen	FedReg, 4-24-19; #2734				<p>What ever happened to serving the people of the United States? Stop seeking to undermine justice reforms by President Trump!</p>		1

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Public-Citizen	FedReg, 4-23-19; #2024				<p>The problem I have with the proposed regulation is not only the effect it may have on the lives of those who are required to submit to it. And keep in mind, there are criminal or near-criminal histories in almost every family in America. No. The greater problem I see is that this regulation contributes to a sense of collective paranoia and an irrational fear of our fellow citizens. We are already overly-reactive through neighborhood watches and computer networks, in my opinion. It distresses me that there's shaming taking place on those networks, an effort to become the "eyes and ears" of the police state.</p> <p>Take care, America. We are the land of the free and the brave, not the suppressed and the meak. And finally, those who would enact such regulations and supervise its implementation. Think of the harm to them. Do not give them the tools of their own abasement.</p> <p>Sincerely, bruce</p>		1
Public-Citizen	FedReg, 4-24-19; #2613				<p>Please write your comment here. Democrats you need to work with our president ! I don't understand why the left isn't helping secure America !</p> <p>Please stop fussing and fighting and let's move forward !!</p>		1
Safer Foundation-Professional Organization	FedReg, 4-24-19; #2373				<p>transgender community and domestic violence survivors. Many transgender people change their name to better align with their gender, and some domestic violence survivors also do so in order to protect their identities from their abusers. However, in many states, the process associated with a legal name change can be time consuming, cumbersome and costly, often exceeding \$400 in court fees and other expenses. By creating these and other new reporting requirements, OPM not only undermines the employment prospects of individuals with records and others who would be directly impacted by the proposed changes, but they also discourage qualified workers both from seeking and accepting employment within the federal government, either as a federal worker or as a federal contractor. The federal government can ill afford to disadvantage itself in this competitive economy by losing access to qualified workers in today's tight labor market.</p> <p>Thank you for your time and consideration of Safer Foundation's comments, and please feel free to contact Sodiqa Williams at (312) 922-2200 if you have questions or need additional information.</p> <p>Sincerely, Victor Dickson CEO & President Safer Foundation</p>		1
Public-Citizen	FedReg, 4-24-19; #2426				PRESERVE PRESIDENT TRUMP'S CONSERVATIVE JUSTICE REFORMS.		1

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Public-Citizen	FedReg, 4-24-19; #2654				Lets stop the nonsense Please, Undermining President Trump. Let congress get back to Work solving important issues like BUILDING THE WALL AND REPEALING THE REST OF OBAMACARE. Everybody knows it will lead to Socialized Medicine.		1
Public-Citizen	FedReg, 4-24-19; #2517				Please stop undermining President Trumps Justice Reform Package which has already made great strides in the improvement of our system of law and social reform.		1
Campaign for Youth Justice-Professional Organization	FedReg, 4-23-19; #2085				Sincerely, Rachel Marshall Marcy Mistrett Federal Policy Counsel Chief Executive Officer rmarshall@cfyj.org mmistrett@cfyj.org 2 John Kelly, In Another Big Year for "Raise the Age" Laws, One State Now Considers All Teens as Juveniles, THE CHRONICLE OF SOCIAL CHANGE (June 25, 2018), https://chronicleofsocialchange.org/youth-services-insider/juvenile-justice-raise-the-age-vermont-missouri-state-legislation (noting Georgia, Texas, Michigan, and Wisconsin set the age of criminal responsibility below 18). 3 JEREE THOMAS, ESQ. AND MEL WILSON, THE COLOR OF YOUTH TRANSFERRED TO THE ADULT SYSTEM: POLICY & PRACTICE RECOMMENDATIONS 1 (2017), available at http://www.campaignforyouthjustice.org/images/pdf/Social_Justice_Brief_Youth_Transfers.Revised_copy_09-18-2018.pdf . 4 Child Population by Race in the United States, KIDS COUNT DATA CENTER, THE ANNIE E. CASEY FOUND., https://datacenter.kidscount.org/data/tables/103-child-population-by-race#detailed/1/any/false/870,573,869/68,69,67,12,70,66,71,72/424 (last visited Apr. 12, 2019); M. Sickmund, A. Sladky, and W. Kang, Easy Access to Juvenile Court Statistics: 1985-2014, https://www.ojjdp.gov/ojstatbb/ezajcs/ (last visited Apr. 12, 2019).		1

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Prison Fellowship-Professional Organization	FedReg, 4-24-19; #2384				<p>convergence point where their risk of recidivism declines to the same risk level as an individual who has never been convicted of a crime. Yet, contrary to this data, so many of our laws and policies reflect a lifetime of unnecessary barriers that do not advance public safety.</p> <p>This Administration has demonstrated leadership in a more restorative approach to criminal justice reform, helping pass and sign the First Step Act and declaring April Second Chance Month for two years in a row. Requiring past involvement in diversion programs to be disclosed immediately on applications does not align with the Administrations approach.</p> <p>As a Christian non-profit, Prison Fellowship was established on the belief that all people are created in Gods image and that no life is beyond His reach. We respectfully request that this Administration continue to lead with a restorative approach to criminal justice reform by rejecting the proposed change to OF306 to require federal job applicants and federal contract employers to disclose their past completion of a diversion program. The federal government should serve as a model employer for private employers through a hiring process that embraces redemption and second chances.</p> <p>Thank you for your consideration.</p>		1
Public-Citizen	FedReg, 4-24-19; #2673				<p>Stop those trying to undermine President Trumps conservative justice reforms. He has done more on 2 1/2 years than others accomplished in 8 years.</p>		1
Public-Citizen	FedReg, 4-24-19; #2465				<p>Our country needs the Justice Reform that President Trump is trying to enforce, to keep this country & its citizens safe. This would include massive immigration reform, no amnesty for anyone, end all benefits to illegals, end diversity Lottery, end chain migration, suspend H2B visas until every American has a job, including welfare recipients. No green cards for DACA parents only deportation, DACA's go to the end of line to apply for residency, no citizenship allowed. End birthright citizenship, voter ID law, includes verification of citizenship, photo ID at voting booth, manual signature required, no X's accepted. No ballot harvesting. any violation must include prison time, no plea deals, min. 10 yrs-30 yrs.</p>		1
Public-Citizen	FedReg, 4-24-19; #2380				<p>Please support President Trumps Conservative Justice Reform. Please seek to work with him to bring our nation back to Godliness and truth in justice. Our great nation was founded on God, His Word, His principles and guidelines set forth in His Word. We will all stand before God some day and be judged according to His Word! May God bless you and your family as you make our nation great again.</p>		1

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Public-Citizen	FedReg, 4-24-19; #2652				STOP THEM		1
Public-Citizen	FedReg, 4-23-19; #2261				I write to oppose the collection of information about persons who have been diverted from incarceration and making this publicly available. Diversion is a lesser punishment than incarceration and used with more minor offenses. When people have completed their punishment I think it is grossly unfair to further identify them as ex-offenders in any way. Doing so means that they never have a chance to be clear and paying their debt to society is never possible. Such government actions lead ex-offenders back into activities that may put them on the road to further illegal and criminal activity. For minor offenses with diversion there is no judgment of criminal activity, and their record should remain sealed.		1
Public-Citizen	FedReg, 4-24-19; #2561				You need to stop undermining President Trump's conservative reforms and abandon your ridiculous regulations now.		1
Public-Citizen	FedReg, 4-24-19; #2453				to stop the deep state from undermining president Trump and to stop the harassment.		1
Georgia Legal Services-Professional Organization	FedReg, 4-23-19; #2291				<p>In Georgia, non-convictions before 2013 are not expungable from someones record outside of a time-consuming process, and employers continue to use non-convictions because they do not understand what PTI (pre-trial intervention) or diversion court means. This poor practice should not be continued by the Federal Government in its hiring determinations.</p> <p>The proposed changes stand in contrast to recent federal bipartisan criminal justice reform efforts and state reforms that seek to limit the impact of an arrest. Some of Georgias diversion programs were specifically created to help keep those with substance abuse issues or mental health diagnoses out of jail and provide them better opportunities. The proposed changes directly contradict the intent behind these initiatives.</p> <p>By creating these and other new reporting requirements, OPM unnecessarily excludes well-qualified workers from employment with the federal government and frustrates hard-working people from moving past a criminal arrest.</p> <p>Thank you for your consideration.</p> <p>Sincerely,</p> <p>Nancy DeVetter Georgia Legal Services Program</p>		1
Public-Citizen	FedReg, 4-24-19; #2412				Support the President with bi-partisan efforts.		1
Public-Citizen	FedReg, 4-24-19; #2602				You LIBERALS need to stop being **Obstructionists** and start doing what is right for this country and stop doing what is twisted and wrong!!!		1

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Public-Citizen	FedReg, 4-24-19; #2537				Please STOP the Horrible Undermining Of President Donald Trump conservative Reforms and pleas abandon the ridiculous regulation now. Our president has had enough of the Harassment from people that just Hate him. Our President Trump has done so much for our economy and America and the American people. Thank you,		1
Public-Citizen	FedReg, 4-24-19; #2645						1
Public-Citizen	FedReg, 4-24-19; #2703				Please help OUR president pass theses justice reform bill. We need to pull together and make some serious adjustments to our justice department. Please help him push this through.		1
Public-Citizen	FedReg, 4-24-19; #2731				I demand that you step aside and allow our Great President Trump to continue his conservative justice reforms.		1
Public-Citizen	FedReg, 4-23-19; #2320				Do not create rules to stop our good policies.		1
Public-Citizen	FedReg, 4-24-19; #2651				Please stop this insanity directed toward our president Trump. We are sick of all the undermining and out and out lies!!!		1
Public-Citizen	FedReg, 4-24-19; #2709				This should be a bipartisan issue that every one can get behind, what's the problem?		1
Public-Citizen	FedReg, 4-24-19; #2559				Stop playing politics and get to work for the American people. You know, the people who you work for.		1
Public-Citizen	FedReg, 4-24-19; #2445				This seems like this would be right for America. Let's try that!!		1

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Maryland CURE-Professional Organization	FedReg, 4-24-19; #0114				<p>(iii) Would the regulation enhance the quality, utility, and clarity of the information to be collected?</p> <p>The answer to this question is no for the same reasons discussed above. The quality of the information would be minimal. Many times, court-imposed conditions may be as trivial as pay the court costs or commit no new offenses within the next two years. Yet, federal investigators could be compelled to spend hours or days of follow-up to verify the years-old information then second-guess prosecutors, judges, and other stakeholders who, with more information, already decided it was not appropriate to pursue charges and to dispose of such matters without criminal convictions based on fuller and fresher information than was available to the federal investigators.</p> <p>If a federal agency simply presumed that an individual probably was guilty of the underlying charges, or that he or she probably has an ongoing character defect that necessitated the diversion, this would violate the U.S. Constitution in more than one way (two examples being presumption of innocence and due process). Actual facts can differ greatly from allegations, and individuals often consent to diversion terms in order to avoid even a slight risk of criminal conviction."</p>		1
Public-Citizen	FedReg, 4-24-19; #2616				<p>These bureaucrats to stop undermining President Trump and abandon their insane regulation. These bureaucrats to stop undermining President Trump's conservative reforms and abandon their ridiculous regulation now.</p>		1

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Public-Citizen	FedReg, 4-23-19; #2269				<p>lead to; will it end with disclosure for federal employment only to later be implemented in state and private sectors? What are all of the other challenges created by this rule change yet to be recognized?</p> <p>I offer an alternate suggestion which may be more accepting of all aforementioned parties. Instead, create methods for ensuring that federal employers are hiring the appropriate/desirable candidates. One method of ensuring that federal employers such as those requiring security clearances are not hiring undesirables is to no longer allow diversion options to those offenders who have committed 2 or more morally reprehensible offenses even as first time offenses. This would hold the applicant accountable for disclosing the offending information to the employer, would deter recidivism in morally reprehensible crimes, and minimizes the likelihood that a repeat offender would be hired for employment within a federal agency that could consider such a party for employment.</p> <p>This suggestion isn't necessarily a feasible remedy to a legitimate government concern. It is; however, proof further conversation should be had by others beyond the President's administration to receive greater input/feedback and a more positive solution to federal employers possibly hiring participants of diversion programs.</p>		1
Public-Citizen	FedReg, 4-24-19; #2719				Stop the nonsense & legislate!		1
Public-Citizen	FedReg, 4-24-19; #2256				Support our main Re presenter of freedom in America. Our Congress has failed us so badly. As well as some members of the Senate!		1
Public-Citizen	FedReg, 4-24-19; #2518				Dear Mr President I'm with you all the way. Keep pushing back on the dark state. Is time to clean house.		1
Public-Citizen	FedReg, 4-24-19; #2410				<p>Re: Rule to block President Trump's Justice Reform Bill</p> <p>Dear OPR: This rule would essentially BLACKLIST millions of Americans from millions of potential jobs for doing the right thing and putting in the hard work of turning their life around, even if they were never convicted of a crime. That makes it more likely they'll turn to crime and make YOUR community less safe.</p>		1
Public-Citizen	FedReg, 4-24-19; #2402				Save our President, Save the Republic.		1
Public-Citizen	FedReg, 4-24-19; #2328				<p>Give us back our freedom.</p> <p>God Bless America in Jesus' Name!</p>		1
Public-Citizen	FedReg, 4-24-19; #2573				I will vote for President Trump in 2020.		1

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Public-Citizen	FedReg, 4-24-19; #2439				I'm writing to encourage your support for President Trump's Conservative Justice Reforms. I want these established and will not settle for anything less. Please do the right thing for the good of our nation and work with the President!		1
Public-Citizen	FedReg, 4-24-19; #2572				Please stand behind our President !!!		1
Life for Pot-Professional Organization	FedReg, 4-23-19; #2248				Please withdraw OPM's proposal for Non Conviction records disclosure. This proposal is contrary to the current consensus that the consequences of engagement with law enforcement should not hinder a citizens ability to be a contributing member of their community. It also adds to the cost of administration and is fiscally irresponsible. Beth Curtis MSW Director Life for Pot		1
Public-Citizen	FedReg, 4-24-19; #2524				PLEASE STOP undermining OUR POTUS & do your job that we elected you to do.		1
Public-Citizen	FedReg, 4-24-19; #2527				I am in support of the justice reforms that President Trump has put in place. I do not appreciate them being undermined.		1
Public-Citizen	FedReg, 4-24-19; #2718				Please stop interfering with policies that are finally working for America and the American people. We voted for a president who would do EXACTLY what President Trump is doing.		1

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Maryland Alliance for Justice Reform-Citizen	FedReg, 4-23-19; #0102				<p>(iv) Would the regulation minimize the burden of the collection of information on those who are to respond, including through the use of automated collection techniques or other forms of information technology?</p> <p>The answer to this question is no. While the initial disclosure of a diversion can be automated, the necessary follow-up definitely cannot be automated. The mere fact of charges and of a diversion doesn't reveal the myriad possible underlying evidence that may have led to the diversion agreement.</p> <p>If a federal agency simply presumed that an individual probably was guilty of the underlying charges, or that he or she probably has an ongoing character defect that necessitated the diversion, this would violate the U.S. Constitution in more than one way (two examples being presumption of innocence and due process). Actual facts can differ greatly from allegations and individuals often consent to diversion terms that could be considered unnecessary in order to avoid even a slight risk of criminal conviction.</p> <p>With rare exceptions, a pursuit of such inquiries would lead the federal investigator "down a rabbit-hole, perhaps many years after the events, with slim hope of reliable findings.</p>		1
Public-Citizen	FedReg, 4-23-19; #2073				<p>Thank you for the opportunity to comment on these proposed changes. I am primarily concerned with the revision to Q.9 that would require applicants to report their participation in a pre-trial diversion program. This would require an affirmative response from applicants that have successfully completed these programs and were spared a recorded conviction. This proposed revision is completely antithetical to the recent progress in criminal justice reform that has been accomplished at both the state and federal levels. This revision would allow opportunities to continue the discrimination against applicants with limited criminal justice contact. I strongly urge you to drop this revision in the interest of promoting employment opportunities to those that deserve it.</p>		1
Public-Citizen	FedReg, 4-23-19; #1920				<p>Please do not ban this therapy</p>		5
Public-Citizen	FedReg, 4-24-19; #2543				<p>Work together for America and not degrade it. Like some new freshmen 2019. If you are to help get to work quite your back biting name calling hate American attitude get with it. keep America rolling.</p>		1
Public-Citizen	FedReg, 4-23-19; #2689				<p>Thanks for your support of our hard working Pres. Trump. Sincerely Clifford. Swanson</p>		1

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Public-Citizen	FedReg, 4-24-19; #2695				Stop trying to undermine all the good things that President Trump has been pursuing. He is truly putting America first. God is behind him & if you persist in trying to stop him you will find your self fighting against God.		1
Public-Citizen	FedReg, 4-23-19; #2319						1
UHA Mechanic-Professional Organization	FedReg, 4-24-19; #2668				<p>https://m.youtube.com/watch?v=0Grf-kIcwIM Child support and family law abusos corruptos - YouTube</p> <p>https://m.youtube.com/watch?v=uG0q0ACGOIU Fastrak.org corrupcin - YouTube</p> <p>https://m.youtube.com/watch?v=vk6mPZv5rF8 Stop and clean up ca.org.gov.us - YouTube</p> <p>https://m.youtube.com/watch?v=fZEFBT7TxM Family law and child support corrupcion. - YouTube</p>		1
Public-Citizen	FedReg, 4-24-19; #2433				These bureaucrats to stop undermining President Trump and abandon their insane regulation. These bureaucrats to stop undermining President Trump's conservative reforms and abandon their ridiculous regulation now.		1
Maryland Justice Policy Institute-Citizen	FedReg, 4-23-19; #1416				<p>submitted his comments on behalf of the Maryland Alliance for Justice Reform.</p> <p>In addition, I would support programs that encourage the use of diversion, such as a program to loan public funds to alleged offenders in order for them to pay restitution or to perform some other service agreed upon in a restorative justice setting. The borrower should be allowed to pay off such loans with community service evaluated at market rates.</p> <p>If we rely on civil cases to compensate victims of crime, and if we divert the civil cases to restorative justice (cheaper and more user-friendly), we may be able to lessen the public pressure on prosecutors to believe that they represent the victims and therefor must prosecute every alleged crime. Selective enforcement of serious crimes will result in a better and more effective system of justice and will save a huge amount of public funds that could be used for education and job training that would actually reduce crime.</p> <p>Respectfully submitted by: Frank M. Dunbaugh, Executive Director of the Maryland Justice Policy Institute Inc., and retired trial lawyer, Section Chief and Deputy Assistant Attorney General for Civil Rights, U.S. Department of Justice.</p>		1
Public-Citizen	FedReg, 4-23-19; #1994				Do not require applicants for jobs to divulge diversion programs. The purpose of these diversion programs is to NOT ruin lives with a conviction for a minor offense which SHOULD NOT be prosecuted anyway!!!!!!!!!!!!!!!!!!!!!!		1

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Public-Citizen	FedReg, 4-24-19; #2332				Now its time to investigate who is responsible for this witch-hunt and waste of tax payers \$ and time that should have been spent on border security and health insurance! Things that really matter! Some people should see jail time for this abuse and waste!		1
Public-Citizen	FedReg, 4-24-19; #2422				I think all the shenanigans that are going on are a parent. Stop the deep state from interfering in President Trumps agenda		1
Public-Citizen	FedReg, 4-24-19; #2358				Office of Personnel Management are trying to sneak through a new regulation that would totally undermine the justice reform! We cannot allow this to happen. These were HUGE steps to correct wrongs. You must reject and overturn any regulation that would harm such progress. Enough legislating with regulation. It needs to be through congress in the form of law!		1
Public-Citizen	FedReg, 4-23-19; #2322				One of the tragedies of our criminal justice system is that folks who have paid their debt and truned their life around are still stigmatized. We need to break the cycle and give them a chance. It is clear business as usual hasn't been working.		1
Public-Citizen	FedReg, 4-24-19; #2425				You must stop undermining President Trump's conservative reforms and abandon these ridiculous regulations now. It is time to return to the Land of the Free and Home of the Brave. Stop seeking to control this Nation with your greed of Power, and hate.		1
Public-Citizen	FedReg, 4-24-19; #2506				Please Stop undermining President Trumps concervative justice reform		1
Public-Citizen	FedReg, 4-24-19; #2340				It's time to stop dithering on Criminal Justice Reforms: debate the legislation and then pass it!		1
Public-Citizen	FedReg, 4-24-19; #2451				Please support President Trump's justice reform bill and reduce over jealous government regulations.		1
Public-Citizen	FedReg, 4-24-19; #2642				Stop undermining President Trump's conservative justice reforms and do the job you were elected to do. Serve the American people not your personal agenda.		1
Public-Citizen	FedReg, 4-24-19; #2371				Do not undermine my Presidents justice reforms... Are you people loosing your minds!		1

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Public-Citizen	FedReg, 4-23-19; #2082				This is a horrible idea. We should be making it easier - not harder - for people who are making good-faith efforts to improve their lot after making a mistake. The proposal is pinched, warped, malicious, spiteful, and cruel. Lets go not backward but forward, with love and compassion. Thank you in advance for any consideration.		1
Public-Citizen	FedReg, 4-23-19; #2307				Trump 2020. Build the wall and stop acting like asses.		1
Public-Citizen	FedReg, 4-24-19; #2360				Please stop undermining our president.		1
Public-Citizen	FedReg, 4-24-19; #2692				Please focus on your job instead of obstructing those who are trying to		1
California Association of Nonprofits-Professional Organization	FedReg, 4-24-19; #1985				Unable to OPEN PDF		1
Public-Citizen	FedReg, 4-24-19; #2503				Sir or Madame, I fully support the President's justice reforms. Do not pass regulation to neuter them. They are much needed.		1
Public-Citizen	FedReg, 4-24-19; #2735				Please Please support our president in all if his endeavors!		1
Public-Citizen	FedReg, 4-24-19; #2614				GOD bless you President Trump!		1
Public-Citizen	FedReg, 4-23-19; #0047				barriers because of past mistakes and is counter to the intent of diversion programs which allow people accused of minor mistakes to avoid a criminal record and the 45,000 collateral consequences that are associated with a record. First, people who have made mistakes in their past - including those who may have been convicted of a crime - deserve second chances to be successful. Meaningful employment is a key milestone, which helps people move forward in their lives. The federal government should be a model employer for second chances, and this rule would instead set a horrible precedent for private employers. Second, people who have completed a diversion program have not been convicted of a crime. In the interest of justice, courts offer diversion programs so that people are not saddled with the lifelong burden of a criminal record. This rule change would essentially undo the will of the courts by forcing people to reveal whether they've completed a diversion program. As Americans, we value hard work and strong qualifications, and believe that those qualities should allow you to advance professionally. The proposed rule conflicts with those values and will unnecessarily block the pathway to success for too many Americans, their families, and their communities.		1

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Public-Citizen	FedReg, 4-23-19; #1874				Really, what difference would it make if a person error, cleaned up their situation and determined to start again. People really are humans; not robots or machines. We all have did something or another in our lives before. I am really discussed with whomever imposing as if they have never did any WRONG. Being in a division program helps individuals "right their wrongs". I believe this a scheme going on in America because it is just another way to keep a group of people from earning money, developing and growing in Federal/State/Private and other entities. Stop judging people by their past; especially if they have changed. One more thing; what does division have to do with a office, desk or warehouse job. Stop discriminating.		1
Public-Citizen	FedReg, 4-24-19; #2592				The only why to protect the US past present and future is the appointment of conservative jurists. To do otherwise will be the peril of future.		1
Public-Citizen	FedReg, 4-24-19; #2683				Stop undermining our President! Stop the shadow government! Stop trying to impeach! Stop all the lies!!!!!! So much corruption!!!!!! Tell nader & especially shift to "shut up"!!!!!!		1
Public-Citizen	FedReg, 4-24-19; #2392				Please write your comment here. Deep State; Stop trying to undermine the president's s conservative Justice reforms, He is doing a great job ,even with the democrats and news medias lying to the people all the time. TRUST TRUMP AND AMERICA WILL BE GREAT ONCE MORE,		1
Public-Citizen	FedReg, 4-24-19; #2579				STOP UNDERMINING PRES. Trumps conservative agenda. Thank God we finally have a president that serves the people!!! Far better than the disastrous 8 horrible years of Obama!!!		1
Public-Citizen	FedReg, 4-24-19; #2519				Please do NOT change the amazing Justice Reform recently signed by Pres. Trump ! It would be a terrible dis-service to our nation! Thank you!		1
Public-Citizen	FedReg, 4-24-19; #2682				Our judicial system is serially understaffed. There is a Huge backlog of applicants. As a country we need these judicial positions filled. As a American it is your job to allow these professionals their chance to help America.		1

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Public-Citizen	FedReg, 4-24-19; #2385				<p>i Am deeply saddened and angry at how obstructive many of elected officials are being in blocking moves our president, Donald Trump, has made to improve the economy and day-to-day life of Americans.</p> <p>This once great country, the UNITED States is America, has become unrecognizable to those of us, myself included, who grew up in the 50s and 60s.</p> <p>I am absolutely appalled at what has happened and I beseech you to work WITH President Trump instead of blocking all the good he is committed to do.</p> <p>What kind of world are you offering the next generation, many of whom will be your children and grandchildren?</p> <p>This nation is doomed if you continue on this path to socialism.</p>		1
Washington Lawyers' Committee for Civil Rights and Urban Affairs-Professional Organization	FedReg, 4-23-19; #2290			<p>OPM does not even attempt to articulate a need to which the change responds, nor does it provide any reason for the change. The proposed requirement is not supported by analysis or data; yet its consequences are real and potentially widespread. The inevitable result will be to reduce significant employment opportunities for persons who have had relatively minor run-ins with the criminal system, sow confusion, and disproportionately harm African Americans who are employed in the federal workforce at a higher rate than persons who are white. It is disturbing that OPM would undertake a policy that directly undermines a critical tool that state criminal system use to constructively resolve minor offenses, and that runs directly counter to congressional and administration policy regarding criminal system reform. We urge OPM to abandon its misguided proposal.</p>	<p>administration's "pledge to hire American includes those leaving prison and looking for a very fresh start."19 Requiring applicants to disclose that they successfully completed diversion subverts the important aims of this bipartisan effort.</p> <p>CONCLUSION</p> <p>Requiring applicants for federal service to disclose their successful completion of a diversion program and the dismissed charges that occasioned participation in the program makes no sense.</p> <p>OPM does not even attempt to articulate a need to which the change responds, nor does it provide any reason for the change. The proposed requirement is not supported by analysis or data; yet its consequences are real and potentially widespread. The inevitable result will be to reduce significant employment opportunities for persons who have had relatively minor run-ins with the criminal system, sow confusion, and disproportionately harm African Americans who are employed in the federal workforce at a higher rate than persons who are white. It is disturbing that OPM would undertake a policy that directly undermines a critical tool that state criminal system use to constructively resolve minor offenses, and that runs directly counter to congressional and administration policy regarding criminal system reform. We urge OPM to abandon its misguided proposal.</p>		1

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Public-Citizen	FedReg, 4-24-19; #2682				Our judicial system is serially understaffed. There is a Huge backlog of applicants. As a country we need these judicial positions filled. As a American it is your job to allow these professionals their chance to help America.		1
Public-Citizen	FedReg, 4-24-19; #2385				i Am deeply saddened and angry at how obstructive many of elected officials are being in blocking moves our president, Donald Trump, has made to improve the economy and day-to-day life of Americans. This once great country, the UNITED States is America, has become unrecognizable to those of us, myself included, who grew up in the 50s and 60s. I am absolutely appalled at what has happened and I beseech you to work WITH President Trump instead of blocking all the good he is committed to do. What kind of world are you offering the next generation, many of whom will be your children and grandchildren? This nation is doomed if you continue on this path to socialism.		1
Public-Citizen	FedReg, 4-24-19; #2501				Please keep walking tall Mr President. write your comment here.		1
Public-Citizen	FedReg, 4-23-19; #2263				Please stay true to your commitment to giving formerly incarcerated people a fresh chance at giving back to our communities and country. Please don't put any more obstacles in their path than they already face. It's very tough to re-incorporate into the free world after putting in time. Give them a chance to present themselves as who they are NOW. Thank you for your consideration. (This is regarding question 9)		1
Public-Citizen	FedReg, 4-24-19; #2348				We want a fair Justice system for all.		1
Public-Citizen	FedReg, 4-24-19; #2594				Y'all should have a real job, where if you screw-up you get fired, y'all screw-up you get a raise and a promotion and that's the government we pay for?????		1
Public-Citizen	FedReg, 4-24-19; #2590				Stop the nonsense write your comment here.		1

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Public-Citizen	FedReg, 4-24-19; #2678				Donald Trump has done so much good for our country. Please do all you can to keep him as our President.		1
Public-Citizen	FedReg, 4-24-19; #2509				Please let President Trump do his job		1
Public-Citizen	FedReg, 4-23-19; #2249				Including diversion programs on permanent records is the wrong thing to do. We are trying to encourage criminal justice systems to provide diversion programs as a way for people to not become caught up in a system that makes it more difficult for people to find jobs, housing, education and get a second chance. A first time offense, usually a misdemeanor such as graffiti or shoplifting or normal adolescent behavior should be dealt with using diversion and have it be a rehabilitative experience without permanent consequences. Do not take away this option. Diversion without creating a record that follows someone for life is better for the individual and better for society as a whole. Most people do not end up in the criminal justice system if they go to diversion programming for life assistance rather than punishment.		1
Public-Citizen	FedReg, 4-24-19; #2674				Please Support our president he is doing what is good for our nation		1
Public-Citizen	FedReg, 4-24-19; #2618				To all concerned, support POTUS conservative justice reforms ur comment here.		1
Warriors at Ease-Citizen	FedReg, 4-24-19; #0011				The reason for diversion programs is not only to keep young offenders out of jail, but to give them a chance to establish a life focused on achieving professional and personal goals that will allow them to be contributing positive benefits into their communities. I oppose the proposed requirement that applicants for federal jobs disclose if they have ever participated in a diversion program. Doing so might lessen their chances of getting a federal job, having a stable income and meeting their goals. If an applicant is applying for a federal job it is a good sign that the applicant's experience in the diversion program was constructive because it means the person wants to have a stable life and to contribute to the common good. I can't see any reason why we would want to make that any harder for a young person who was able to change directions for the good.		1
Public-Citizen	FedReg, 4-24-19; #2657				Stop undermining President Trump's conservative reforms and abandon the ridiculous regulations that are being proposed with the intent of nullifying the fantastic job that the President is doing.		1

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Molly P. Hauck, PhD. LLC, Licensed Psychologist-Citizen	FedReg, 4-16-19; #0019				<p>I don't think that the Federal Government should ask people to disclose whether they have been in diversion programs. It is an invasion of privacy and could hurt people who have used marijuana recreationally and people of color who have been unfairly put in jail for doing things that white people do all the time.</p> <p>It is like the question on the Census form asking if someone was born in the U.S., just another way of discriminating against people who aren't. It is a form of racism.</p>		1
Public-Citizen	FedReg, 4-23-19; #2314				<p>Stop undermining Pres. Trump in everything!!!! I warned RNC that if they don't keep the RINOS in line with Pres. Trump, like recently voting against his Executive Order for "The Wall" & other issues he wants, THAT THEY WILL NOT GET A DIME FROM ME!!!!!!!!!!!!</p>		1
Public-Citizen	FedReg, 4-24-19; #2337				<p>In the interest of giving folks a second chance do not put forward this rule. As a retired federal employee I know we need as many good people as possible. Many folks need an opportunity to show they can be productive members of society and this could be their chance!</p>		1
Legal Services of Northern California-Agency	FedReg, 4-24-19; #2586				<p>diversionary programs would only serve to drive recidivism rates up. Especially given that diversionary programs are reserved for low-level offenders who do not pose a public safety risk, OPM's proposed change would be counterproductive to goals of enhancing public safety. We oppose limiting the employment opportunities of individuals who successfully complete diversionary programs and have no conviction on their record. We oppose treating these individuals similarly to others who have been convicted of a crime and to those sentenced to imprisonment or probation or parole. To do so would substantially defeat the purpose of diversionary programs that work well not only for the individuals who complete them, but also for their communities.</p> <p>The proposed question will undermine an important tool in our juvenile and criminal justice systems where individuals often engage in rehabilitative programming. It will prove counterproductive to reentry, community prosperity, and public safety. For these reasons, LSNC opposes the proposed amendment to Question 9 of OF 306.</p> <p>Sincerely, ;:7 / Wade Askew Attorney Legal Services of Northern California</p>		1

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Public-Citizen	FedReg, 4-23-19; #2535				Please start doing your jobs and working with the president. The fighting and trying to destroy him needs to stop. People are getting tired of nothing being accomplished because the left feels the need to try to stick it to President Trump every chance they get. Do. Your. Jobs. Stop wasting tax payers money trying to undermine things that are good for the people and this country.		1
Public-Citizen	FedReg, 4-23-19; #2223				Candidates for federal jobs who have no criminal record should not be subjected to additional scrutiny regarding criminal charges that may have been made and were later dismissed. Criminal charges are dismissed because, in the judgments of courts, the charges are not warranted. If charges are not warranted and no conviction has been recorded, then no purpose is served by modifying the question on the federal application for employment to elucidate whether in the judgment of some law enforcement or court official at some time and place charges may have been warranted. That the charges are considered dismissed settles the matter with respect to the potential applicant's involvement with the criminal justice system. The proposed change merely casts unwarranted aspersion on some federal job applicants who may have had minor or unjustified entanglements with the criminal justice system that were later adjudicated satisfactorily. This unwarranted aspersion serves no useful and legitimate purpose, and can lead to no job offer being made or job offers being withdrawn. President Trump's administration has made support for criminal justice reform a rightful part of its agenda. Resurrecting dismissed criminal charges in the consideration of federal employment runs counter to that set of goals.		1
Public-Citizen	FedReg, 4-24-19; #2705				Crime rates are declining and law and order is finally being restored, all thanks to President Trump's leadership through his justice reform bill. Stop undermining President Trump's conservative reforms and abandon your ridiculous regulation now.		1

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Agency/Public	FedReg, Date, Number	Section	Original Text	Recommended Change	Comment/Rationale	Accept/Reject Comment/Rationale	Number of Comments Submitted
Freedom Partners Chamber of Commerce-Professional Organization	FedReg, 4-23-19; #2272				President's criminal justice reform agenda by stymieing re-entry efforts recently highlighted at the White House earlier this month. ¹⁸ Unnecessarily expanding OF306 to ask about conduct not serious enough to warrant a criminal penalty is irrelevant to the safety concerns of the hiring process, unwisely second-guesses the more informed decisions of our justice system, and lowers the quality of the federal applicant pool by deterring applicants. In short, the proposed rule change provides almost no benefit at a heavy cost. For these reasons, Americans for Prosperity and Freedom Partners urges the Office of Personnel Management to avoid erecting an unnecessary barrier to opportunity to over a third of American adults in seeking federal employment. Sincerely, Mark Holden Chairman Freedom Partners Chamber of Commerce Brent Gardner Chief Government Officer Americans for Prosperity 18 President Donald J. Trump Is Committed to Building on the Successes of the First Step Act.THE WHITE HOUSE. (Apr.1, 2019). https://www.whitehouse.gov/briefings-statements/president-donald-j-trump-committed-buildingsuccesses-first-step-act/ .		1
Public-Citizen	FedReg, 4-24-19; #2414				Support our elected President! AND STOP LISTENING TO LOBBYISTS!		1
Public-Citizen	FedReg, 4-24-19; #2504				Please write your comment here.Trump is help us build a better country		1
Public-Citizen	FedReg, 4-24-19; #2573				GET WITH THE PLAN STOP being obstructionists!Please write your comment here.		1
Public-Citizen	FedReg, 4-23-19; #2077				Do not change this. People make mistakes. People deserve a second chance.		1
Public-Citizen	FedReg, 4-24-19; #2606				I think for very minor crimes like shoplifting etc., people deserve a second chance.		1
Public-Citizen	FedReg, 4-24-19; #2538				I believe God put President Trump in office. I feel he has done more for our country than any other President in my lifetime. I am sick and tired of the Deep State Undermining President Trump's Conservative Justice Reforms! I read the end of the story, and I know there will be a man who will make everyone think he is wonderful. Then after 3 1/2 years, all hell will break out, Praise the Lord the followers of Jesus Christ will be out of here before that happens.		1
Public-Citizen	FedReg, 4-24-19; #2496				Please help our president by authorizing/building the wall. Help our president so he can continue to help you.		1
Public-Citizen	FedReg, 4-24-19; #2648				We completely support PRESIDENT TRUMP'S JUDICIAL POSITION. He is doing a superb job. Thank You, PRESIDENT TRUMP.		1

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Public-Citizen	FedReg, 4-24-19; #2596				Please write i wish the Democratic party would work with our president and not fight him.Democratic party is self centered and they think they are right but they are not.comment here.		1
Public-Citizen	FedReg, 4-24-19; #2704				Stand with President Trump and stop fighting him at every turn, President Trump is doing what is right for all Americans! We elected him and he is doing what he promised he would do!		1
Public-Citizen	FedReg, 4-24-19; #2609				I can only imagine how strong our country would be if Pres. Trump had the support of congress. Just look at the accomplishments he has made without them.		1
Public-Citizen	FedReg, 4-24-19; #2714				Stop now all the obvious obstruction undermining President Trumps conservative justice reforms, and everything else He is trying to do for this country!		1
Public-Citizen	FedReg, 4-24-19; #2427				We stand solidly with President Trump's and Conservative Justice Reform agenda. These reforms are long overdue and should be supported by every patriotic American. Politically motivated obstructionism is a poor way to govern our country.		1
Public-Citizen	FedReg, 4-24-19; #2324				Congress is a sorry mess-		1
Public-Citizen	FedReg, 4-24-19; #2653				Please write your comment here.We know that the 'Resist' Campaign, lead by Hillary Clinton(*because she couldn't accept the fact that she lost her lackluster Presidential attempt..even while consorting/colluding with Ukrainian officials and creating a false anti-Trump document) The Democrats have been manufacturing false charges and obstructing anything that President Trump/Republicans have proposed ever since { They sincerely need an attitude adjustment, to say the least}		1
Prince George's Peace & Justice Coalition-Professional Organization	FedReg, 4-16-19; #0020				It would be a bad idea to require applicants for federal jobs to report if they've ever been in a diversion program. Information regarding pretrial diversions short of convictions has little value. The courts and prosecutors approving such diversions already have evaluated the underlying charges as not serious enough to require further action. It follows that the federal agency resources needed to further pursue information would be poorly spent. Besides this, U.S. government policy should encourage- not discourage- criminal courts to resolve less serious charges without trial when this is acceptable to all parties.		1
Public-Citizen	FedReg, 4-24-19; #2588				Approve President Trump's judicial appointments.		1
Public-Citizen	FedReg, 4-24-19; #2637				This is not a socialist or communist country		1

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Public-Citizen	FedReg, 4-24-19; #2273				Isn't it about time to stop making new laws that support criminals and prohibit law enforcement from doing their job? Please support President Trumps Conservative Justice Reforms. Making law enforcement more difficult is turning our country into a 3rd world nation.		1
Human Rights Campaign	FedReg, 4-24-19; #2573				<p>in society without the stigma of a criminal conviction. For 48 states and the District of Columbia, diversion programs have become a staple of the criminal justice system.² For job-seeking individuals in the LGBTQ community, disclosure of their participation in a diversion program to a potential employer could add another barrier to finding meaningful employment. Surveys have suggested that around 42% of people identifying as lesbian, gay, or bisexual and 78% of those identifying as transgender have experienced some form of employment discrimination as a result of their sexual orientation or gender identity.³ Worse still, both LGBTQ youth and adults are overrepresented in the criminal justice system despite making up less than 5% of the overall population.⁴ This overrepresentation increases the odds that LGBTQ individuals will participate in a diversion program, the disclosure of which on a job application will negatively impact their employment opportunities. In light of the evidence that the LGBTQ community faces high levels of employment discrimination and is more likely to have experience with pretrial interventions and other diversionary programs, we strongly urge that any revision requiring disclosure of involvement in such programs be withdrawn.</p> <p>We appreciate the opportunity to provide these comments and thank you for your fair consideration of this matter.</p>		1
Public-Citizen	FedReg, 4-24-19; #2713				We need protection for whistle blowers for sure, and we need laws and regulations and rules that support due process, substantive and procedural. Please ensure that our civil rights remained protected. Thanks.		1
Public-Citizen	FedReg, 4-23-19; #2029				<p>I am opposed to the change in federal job applications that would require applicants to disclose whether they had been in a diversion program.</p> <p>There is too much discrimination against poorer people who get involved in our justice system.</p>		1

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United States Senators Richard J. Durbin, Charles E. Grassley, Cory A. Booker, and Michael S. Lee-Agency	FedReg, 4-24-19; #2355				<p>needed interventions to participants eager for help. Thousands of jurisdictions across the United States use these programs to help low-level and non-violent offenders, reduce recidivism, and increase employment. But by treating diversions like convictions, OPMs proposed change will undermine the benefits of diversion, and subvert the bipartisan consensus that it is time to prioritize rehabilitation and reintegration.</p> <p>Those who have accepted the consequences of their actions, and who in many cases have worked hard to complete court-mandated programming, should have the opportunity to reenter the workplace. We should be working to eliminatenot erectsuch barriers.</p> <p>Sincerely,</p> <p>RICHARD J. DURBIN United States Senator</p> <p>CHARLES E. GRASSLEY United States Senator</p> <p>CORY A. BOOKER United States Senator</p> <p>MICHAEL S. LEE United States Senator</p>		1
Public-Citizen	FedReg, 4-24-19; #2565				IN and stop undermining his efforts with your false accusations!		1
Public-Citizen	FedReg, 4-24-19; #2528				Stop the Deep State from ALL their Obstruction of ALL of Trumps agenda period!!		1
United States Department of Agriculture-Agency	FedReg, 4-24-19; #0013				<p>currently under charges for any violation of law?" was amended to "Are you currently under charges for any violation of law, on trial or awaiting a trail on criminal charges?"</p> <p>Following are recommended questions to add to the proposed OF 306:</p> <ol style="list-style-type: none"> 1. Are you now, or have you been told you will be placed, under investigation for any type of workplace conduct or behavior matter? If yes, reference item 16 to provide the date, an explanation of the problem, reason, and the employer's name and address. 2. Are you now or have you ever, left a position after you were informed verbally or after you received a written notice or proposal that your employer was pursuing any type of disciplinary action? If yes, reference item 16 to provide the date, an explanation of the problem, reason, and the employer's name and address. 3. Have you ever been removed, suspended, or demoted for any conduct, behavior, or performance related reason? If yes, reference item 16 to provide the date, an explanation of the problem, reason, and the employer's name and address. 4. In the past 3-years, have you received any type of cautionary or warning letter related to your conduct or behavior in the workplace? If yes, reference item 16 to provide the date, an explanation of the problem, reason, and the employer's name and address. 		1

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Public-Citizen	FedReg, 4-24-19; #2619				Please write your comment here. we all need to stand behind trump and support him.		1
Public-Citizen	FedReg, 4-24-19; #2745				It is long past time for people to stop undermining the good that our president is doing to America the greatest country ever. Please support the criminal justice reform that President Trump has chosen. We know that there are many who deserve harsh punishments, but MANY DO NOT. Please cooperate for the good of Americans.		1
Center on Race, Inequality, and the Law-Professional Organization	FedReg, 4-23-19; #2275				that diversion programs are not encompassed within assumptions of criminality for the purposes of job applications and, accordingly, the state prohibits employers from questioning individuals about their involvement with diversion programs. ¹⁰ These important steps allow individuals to pursue employment and present their suitability for an employment position without the stigma that flows from involvement with the criminal legal system. In light of the detrimental impact that these revisions will have upon individuals' reentry opportunities, we urge the Office of Personnel Management to reject the proposed revisions to Question 9 of the Declaration for Federal Employment, Optional Form (OF) 306. We recommend that revisions instead focus upon questions that will reduce opportunities for racial bias and stigma. Reentry efforts should be focused upon supporting individuals, not creating punitive restrictions designed to thwart their success. If the Office wishes to learn more about the points raised herein, we are more than willing to provide further commentary. Thank you in advance for considering our comments. Sincerely, Anthony C. Thompson, Faculty Director Deborah N. Archer, Faculty Director Vincent M. Southerland, Executive Director Sarah L. Hamilton-Jiang, Research Scholar Center on Race, Inequality, and the Law		1
Public-Citizen	FedReg, 4-24-19; #2619				Please write your comment here. we all need to stand behind trump and support him.		1
Public-Citizen	FedReg, 4-24-19; #2745				It is long past time for people to stop undermining the good that our president is doing to America the greatest country ever. Please support the criminal justice reform that President Trump has chosen. We know that there are many who deserve harsh punishments, but MANY DO NOT. Please cooperate for the good of Americans.		1
Public-Citizen	FedReg, 4-24-19; #2720				We need the justice reforms		1

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Public-Citizen	FedReg, 4-24-19; #2467				We the people elected Donald Trump as our president despite the low-level and treasonous acts of the deep state, particularly the corrupt officials at FBI and DOJ. It is time to stop further undermining of his authority as president by these unelected government employees who live on our generous tax dollars paid by us, the citizens of this country. Further, as the witch-hunt set up by the crooks has found the president totally innocent and cleared of the crimes he was accused of, it is time to investigate these criminals and put them behind bars. Thanks.		1
Gonzalez & Associates Homeland Security Consulting- Professional Organization	FedReg, 4-23-19; #2254				Presidential Election. Retrieved from https://www.justice.gov/storage/report.pdf 6 Michelle Ye Hee Lee April 30, 2015 "Does the United States really have 5 percent of the world's population and one quarter of the world's prisoners?" WAPO. Retrieved from https://www.washingtonpost.com/ 7 Maranda Lynn O'donnel v. Harris County Texas. Houston, Texas, Civil No.. H-16-1414, 2017 84 FR 5733 - PUBLIC COMMENT GONZALEZ & ASSOCIATES HOMELAND SECURITY Document Number: 2019-03056 - Attention: Donna McLeod FISFormsComments@opm.gov 6 Any American who wants to serve our government and meets the standards should be allowed to serve our country. Americans have been serving with honor and distinction for a long time without having to disclose their participation in court-approved diversionary programs on applications for employment, and you, madame secretary, as the Director of the Office of Personnel Management, should assure us that their service will not be imperiled because of our collective faults participating and aiding and abetting the incarceration generation in America. Thanks and Regards, Gonzalez & Associates Criminal Justice Strike Force		1
Public-Citizen	FedReg, 4-24-19; #2483				The Justice Department should go after the anti American Left. No one should be above the law.		1
Public-Citizen	FedReg, 4-24-19; #2490				It is time for all government departments to get behind the justice reforms that President Trump has implemented instead of trying to subvert them. Failure to do so will call attention to the attempt of some unelected bureaucrats to rule instead of to serve the people. Let the president and congress do their jobs.		1

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Forum for Youth Investment-	FedReg, 4-23-19; #2229				<p>individual, their families and communities. OPMs proposed policy would also have a particularly harmful and disproportionate impact on people with histories of substance use and mental health disorders who have participated in such diversion programs. These proposed changes are completely at odds with the President Trumps recently released 2019 Office of National Drug Control Strategy, urging the federal government to increase employment opportunities for people in recovery.</p> <p>By creating these new reporting requirements, OPM is not only undermining the employment prospects of people with records and others who are directly impacted by the reforms, but it is also discouraging well qualified workers from both seeking and accepting employment with the federal government and federal contractors in todays tight labor market.</p> <p>Thank you for your consideration.</p> <p>Sincerely,</p> <p>Thaddeus Ferber Executive Vice President Forum for Youth Investment</p> <p>7064 Eastern Ave NW. Washington, DC 20012</p>		1
Public-Citizen	FedReg, 4-24-19; #2405				<p>We must return to a conservative government focused on our constitution. Enough of this greed and self adoration. Your job must be to make our country great again and a strong faith in God who will take care of us.</p>		1
Public-Citizen	FedReg, 4-24-19; #2550				<p>It is time to stand up to the Deep State and investigate how this false Russian Collusion investigation began. As the President stated, this must never happen to another President again. Our Constitutional Rights are too fragile, otherwise, and they must be protected!</p>		1

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Public-Citizen	FedReg, 4-23-19; #0050				<p>barriers because of past mistakes and is counter to the intent of diversion programs which allow people accused of minor mistakes to avoid a criminal record and the 45,000 collateral consequences that are associated with a record.</p> <p>First, people who have made mistakes in their past - including those who may have been convicted of a crime - deserve second chances to be successful. Meaningful employment is a key milestone, which helps people move forward in their lives. The federal government should be a model employer for second chances, and this rule would instead set a horrible precedent for private employers.</p> <p>Second, people who have completed a diversion program have not been convicted of a crime. In the interest of justice, courts offer diversion programs so that people are not saddled with the lifelong burden of a criminal record. This rule change would essentially undo the will of the courts by forcing people to reveal whether they've completed a diversion program.</p> <p>As Americans, we value hard work and strong qualifications, and believe that those qualities should allow you to advance professionally. The proposed rule conflicts with those values and will unnecessarily block the pathway to success for too many Americans, their families, and their communities.</p>		1
Public-Citizen	FedReg, 4-24-19; #2330				<p>please do away with all the democrats in utah.hang them or haul them away</p>		1
Public-Citizen	FedReg, 4-23-19; #1619				<p>As an advocate for the health, dignity, and safety of people who use drugs, I am appalled that OPM is proposing to add a requirement to admit charges for which one has been placed into a pretrial intervention or diversionary program or the like. People who use drugs are over-criminalized in our society, and diversionary programs are a forward-thinking solution to reduce criminalization and connect people with services when they are most in need. If a person completes a diversionary program and turns their life around to a point that they are applying for a federal job, they should not be faced with additional barriers to employment such as being required to disclose participation in such social service programs.</p> <p>Diversion programs have been used by the Maryland courts in sensitive and effective ways. The U.S. government policy should encourage, and not discourage, criminal courts to resolve less serious charges without trial when this is acceptable to all parties. Such a policy will avoid our recent trend towards over-criminalization and reduce criminal justice-related costs to taxpayers.</p>		1

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Public-Citizen	FedReg, 4-24-19; #2628				Please DO NOT tamper with President Trumps Conservative Justice reforms. We, the people, have about had enough.		1
Public-Citizen	FedReg, 4-16-19; #0009				<p>federal job to disclose if they have been in a diversion program - i.e., diverted from prosecution to some form of therapy or other action - seems counterproductive.</p> <p>The point of diversion programs is to divert those for whom incarceration or even prosecution would not be appropriate. In other words, whatever they have done, it does not rise to the level of criminal prosecution. We want to decrease unnecessary incarceration and all the attendant burdens that accompany - forever - those who have been incarcerated.</p> <p>We all know that having a criminal record is a real handicap when it comes to seeking employment. Why would we want to handicap even those whose potential misdeeds are so minor that they are not prosecuted.</p> <p>This would be an unfairly heavy yoke to carry - and so unnecessary! A real waste of our energies, our tax payer dollars and the time of federal officials who would need to monitor such applications.</p> <p>Please re-think this (proposed only, not implemented I hope)policy.</p>		1
Public-Citizen	FedReg, 4-16-19; #0018				<p>Thank you for the opportunity to offer comments on the prolosed regulations to 44USC350 (c) (2) that would require federal job applicants to disclose whether they have been in a diversion program.</p> <p>I consider this change in regs a waste of resources and time without providing useful information. This information is not required for the proper performance of agency functions aspretrial diversion info has little value as prosecutors have already evaluated the changes as not serious enough to require serious action. Federal resources would not be well used. Our goal should encourage criminal courts to resolve less serious charges without trial when it is acceptable to all parties. Do not overcriminalize.</p> <p>The burden on the government to follow up so as to make intelligent use of diversion answers and the effort would be far greater than the value of the charges already documented as not serious enough to warrant further action.</p> <p>These regs would not enhance the quality of information as it would be minimal and trivial, wasting resources following up on old info. Diversion programs are used by the court effectively. US policy should encourage criminal courts to resolve lesser charges without trial when this is acceptable to all parties.</p> <p>Avoid overcriminalizing and Reduce criminal justice related costs. Do not implement these changes to the regs.</p>		1

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Rights for Girls-Citizen	FedReg, 4-23-19; #2258				largely sex trafficking survivors (i.e., victims of crime) or other vulnerable women who would be better met with services and provided with opportunities to heal from their underlying trauma. These proposed changes would undermine bi-partisan criminal justice reform initiatives, like the federal First Step Act, that seek to limit the debilitating impact of an arrest or conviction record on the individual, their families, and communities. OPM's proposed policy would also have a particularly harmful and disproportionate impact on people with histories of substance use and mental health disorders who have participated in such diversion programs, many of whom are also survivors of violence. These proposed changes are also completely at odds with the President's recently released 2019 Office of National Drug Control Strategy, urging the federal government to increase employment opportunities for people in recovery. By creating these new reporting requirements, OPM is not only undermining the employment prospects of people with records and others who are directly impacted by the reforms, but it is also discouraging well qualified workers from both seeking and accepting employment with the federal government and federal contractors in today's tight labor market. Respectfully, Rights4Girls Washington, DC		1
Public-Citizen	FedReg, 4-24-19; #2381				Donald J Trump is our President that was chosen by the people, so stop undermining our Conservative reforms!! President Trump is doing all that the God of ours told him to do. When you undermine his leadership you go against God.		1
Public-Citizen	FedReg, 4-24-19; #2574				Stop RESISTING. Start Cooperating.		1
Public-Citizen	FedReg, 4-24-19; #2418				Please write your comment here. I urge you to get out of the way of these reforms.Please write your comment here. I urge you to get out of the way of these reforms.		1
LGBTQ Task Force-Professional Organization	FedReg, 4-24-19; #2376				Unable to OPEN PDF. Page 56		1
Public-Citizen	FedReg, 4-24-19; #2575				A justice system based on the Constitution is important. Not a constitution bent to conform to any whim.		1
Public-Citizen	FedReg, 4-23-19; #2302				Please quit trying to undo the justice reform put through by President Trump. I know first hand how hard it is for someone with the stigma of a prison sentence who has paid for his crime and is simply trying to get a piece of the dream....how very hard it is for that person to get a decent paying job.		1
Public-Citizen	FedReg, 4-24-19; #2475				Please do your utmost to support President Trump's to reform our legal system and bring safety back to our streets.		1
Public-Citizen	FedReg, 4-24-19; #2723				Stop acting like a bunch of assholes and get on board with President Trump!		1

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JustLeadershipUSA-- Professional Organization	FedReg, 4-23-19; #2295				<p>to succeed and avoid a permanent conviction on their record. This policy change undermines the purpose of these programs and further hinders employment opportunities for directly impacted people. Further limiting employment opportunities for people who already face myriad barriers to employment is cruel and will negate the criminal justice reforms authorized in the FIRST STEP Act.</p> <p>The proposed policy would not only undermine the employment prospects of justice involved people, but this rule further excludes them from accessing basic human needs by worsening employment barriers and limiting peoples ability to earn income. This proposed rule contradicts the bipartisan reform efforts of the FIRST STEP Act. President Trump gave us a #FIRSTSTEPAct to deny us a #SecondChance. If the President and his administration truly support the criminal justice reform policies intended to help people leaving incarceration, OPM will withdraw this proposed change to the OF306.</p> <p>Sincerely,</p> <p>Forward Justice HousingPlus JustLeadershipUSA Peer Network of New York Womens Community Justice Association</p>		1
Public-Citizen	FedReg, 4-24-19; #2338				<p>The President was elected because the status quo had gotten very much out of hand. and was heading towards only God knows where. please back this President as he knows what he's doing. President Trump was elected and the deep state was not. He is doing the will of the American people. He is not doing the will of the democrat party.</p>		1
Public-Citizen	FedReg, 4-24-19; #2510				<p>Stop objecting to President , just because he is Trump. Remember you are accountable to God! What will you account for when you stand before God. Will He say " Enter in my good and faithful servant, or depart from me I never knew you."</p>		1
Public-Citizen	FedReg, 4-23-19; #2309				<p>As a none elected part of our Government I pray you will do the will of the people. We elected President Trump to make changes and it sounds like your department better get with the program. Why would you want to hold the American people down?</p>		1
Public-Citizen	FedReg, 4-24-19; #2529				<p>Please do not blacklist these people...give them job and a second chance.</p> <p>Thank you for your assistance.</p>		1

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Legal Services for Prisoners with Children-Agency	FedReg, 4-24-19; #2256				<p>In addition, LSPC objects to the proposed requirement to report aliases on OF306 (Question 5) because it can cause severe unintended consequences to members of the transgender community and domestic violence survivors. Many transgender people change their name to better align with their gender, and some domestic violence survivors do so in order to protect their identities from their abusers. However, in many states, the process associated with a legal name change can be time consuming, cumbersome and costly, often exceeding \$400 in court fees and other expenses. Disclosing aliases can result in re-traumatizing survivors and those in the LGBTQQ+ community.</p> <p>It is our position that it would be an unjust to require applicants to divulge if they had participated in a diversionary program or report aliases. This would also result in many qualified applicants who need employment to be deterred from applying due to these invasive disclosures. These reporting requirements will likely also result in greater denials of opportunities of employment to marginalized communities. If you have any questions regarding this letter please contact us at (415) 625-7049.</p> <p>Respectfully, Dorsey E. Nunn Executive Director Judy Jun Staff Attorney- Admitted in NY</p>		1
Public-Citizen	FedReg, 4-24-19; #2478				<p>Last year President Trump made history by passing a landmark conservative justice reform bill.</p> <p>Crime rates are declining and law and order is finally being restored, all thanks to President Trump's leadership.</p> <p>Stop the undermining of President Trump's Conservative Justice Reforms.</p>		1
Public-Citizen	FedReg, 4-24-19; #2342				<p>President Trump has made good progress with his conservative justice reforms. Please don't muck it up for petty reasons.</p>		1
Public-Citizen	FedReg, 4-24-19; #2588				<p>President Trump has made good progress with his conservative justice reforms. Please don't muck it up for petty reasons.</p>		1
Public-Citizen	FedReg, 4-24-19; #2471				<p>Why are you insisting we go to Civil war here in the US? We 'the people' vote in the man we want... We 'the people' support what he is trying to do... and you 'the deep state operatives' insist on obstructing all the good President Trump is trying to accomplish. Frankly, I am not as tolerant as he is. Get in line with the rest of America or get out of the way!</p>		1

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Public-Citizen	FedReg, 4-23-19; #3192				<p>First, people who have made mistakes in their past including those who may have been convicted of a crime deserve second chances to be successful. Meaningful employment is a key milestone, which helps people move forward in their lives. The federal government should be a model employer for second chances, and this rule would instead set a horrible precedent for private employers.</p> <p>Second, people who have completed a diversion program have not been convicted of a crime. In the interest of justice, courts offer diversion programs so that people are not saddled with the lifelong burden of a criminal record. This rule change would essentially undo the will of the courts by forcing people to reveal whether they've completed a diversion program.</p> <p>As Americans, we value hard work and strong qualifications, and believe that those qualities should allow you to advance professionally. The proposed rule conflicts with those values and will unnecessarily block the pathway to success for too many Americans, their families, and their communities.</p> <p>Sincerely, Douglas Spurlin Tucson, AZ 85704</p>		1
Public-Citizen	FedReg, 4-24-19; #2450				<p>It is past time to go after President Trump for anything. It is now time to stand up for America. I don't care what party you belong to, it's time to be on the American Party. Let's all stand together to do what's right for us, the American People.</p>		1

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Eqquality North Carolina-Professional Organization	FedReg, 4-23-19; #2257				<p>taxpayers and the people who use our services.”⁵ Thank you for the opportunity to comment on the proposed changes to OF306. Because these changes will undermine the employment prospects of people with criminal histories as well as workers with aliases, many of whom are members of the transgender community that we serve, we once again urge OPM not to make these expansions to required disclosures.</p> <p>If you have any questions about our comments and recommendations, please contact Ames Simmons at ames@equalitync.org.</p> <p>2 James, S. E., Herman, J. L., Rankin, S., Keisling, M., Mottet, L., & Anafi, M. (2016). Executive Summary of the Report of the 2015 U.S. Transgender Survey. Washington, DC: National Center for Transgender Equality.</p> <p>3 Id.</p> <p>4 http://www.nchrc.org/lead/law-enforcement-assisted-diversion/</p> <p>5 http://www.nchrc.org/lead/press-releases/Equality North Carolina Comment, 84 FR 5733, Doc #2019-03056, page 3</p> <p>Sincerely, Ames Simmons, JD Policy Director Equality North Carolina</p>		1
Public-Citizen	FedReg, 4-24-19; #2694				Please write your comment here.Its time to help this President.He has done so much it makes you wonder what other Presidents have done. He needs your support to deal with health care, the border, drug cost.Please stop and help.		1
Public-Citizen	FedReg, 4-24-19; #2395				Please stop undermining the peesident its not what our fore fathers would approve the 56 men that signed the decleration of independence.im a tru blooded patriot and voter also		1
Public-Citizen	FedReg, 4-24-19; #2326				<p>When is the childish actions going to stop in the Democratic Party !! It is time to get started on real government business instead of fighting the President</p> <p>The democrats are definately making a fool of themselves and I wonder how much longer the knowledgeable public will put up with their immature actions</p> <p>. I for one am totally disgusted with their attitude! It is time to GROWUP! and act like ADULTS and take the jobs you were elected for seriously!!!!!!</p>		1
Public-Citizen	FedReg, 4-24-19; #2523				Stop persecuting our President & start working for the American people! You are OUR servant! We are not yours!		1
Public-Citizen	FedReg, 4-24-19; #2687				I completely trust President Trump to provide the very best person to serve in our Justice positions. I further urge you to support President Trump and make America strong and sound. Socialist liberals have no place in our government		1

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National Council on Crime and Delinquency-Agency	FedReg, 4-23-19; #2277				<p>history information on a job application has a profound negative impact on the likelihood that an individual will be called in for a job interview. Studies indicate that employers are 60% more likely to offer a job interview to individuals without a criminal history than to similar applicants with a single, low level, non-violent felony conviction two or more years in the past.</p> <p>This proposal would add new barriers to individual- and family-sustaining employment with the likely outcome of perpetuating and exacerbating social and economic disparities across communities that are disproportionately communities of color. More people will find it difficult to support a family; poverty and lack of employment have documented, obvious ill effects on families. Communities will see an increase in the number of individuals who may have trouble finding employment and who require government resources to meet basic needs. High levels of unemployment are correlated with higher levels of crime, which negatively impacts public safety.</p> <p>Abundant existing research shows the correlations between unemployment, poverty, crime, poor health outcomes, and other negative impacts, all of which create higher demands on taxpayer resources. The proposed inclusion of history of diversion programs will create individual and social burdens and should be eliminated.</p>		1
Public-Citizen	FedReg, 4-23-19; #2423				Please write your comment here. Stop trying to undo All the Wonderful progress That our Great President Trump has for our Great America!!		1
Public-Citizen	FedReg, 4-24-19; #2400				investigate,the investigators!!Build the wall!!		1
Public-Citizen	FedReg, 4-24-19; #2323				stand with President on Justice Reforms.		1

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The Leadership Conference Education Fund-Professional Organization	FedReg, 4-24-19; #2612				<p>often prevent these individuals from formalizing their name change through the necessary court process. Thus, we urge OPM to completely abandon Question 5. The federal government should do everything in its power to be a model employer by creating more opportunities for individuals to experience upward mobility through employment and diversifying the workforce. Instead, by creating these and other new reporting requirements, OPM is not only undermining the employment prospects of people with records and others who are directly impacted by</p> <p>April 23, 2019 Page 3 of 3</p> <p>the reforms, but it is also discouraging well-qualified workers from both seeking and accepting employment with the federal government and federal contractors in today's tight labor market. If you have any questions or need additional information, please feel free to contact Sakira Cook, Director, Justice Reform Program at (202) 263-2894 or cook@civilrights.org. Thank you for your consideration.</p> <p>Sincerely, Vanita Gupta President & CEO The Leadership Conference Education Fund</p>		1
Public-Citizen	FedReg, 4-24-19; #2505				<p>Its time the partisan bs stop. Donald Trump will be a two term president despite your failure to do your job. Failure to do your job WILL result in your replacement with someone who will get it done.</p>		1

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Charles Hamilton Houston Institute for Race & Justice at Harvard Law School-0401	FedReg, 4-23-19; #0401				<p>to stop. Often these cases are disposed of through a court imposed condition: show your license or pay a small fee and the case is dismissed. Suddenly the tens of thousands of people prosecuted for this charge in Massachusetts every year would be required to disclose those prior engagements with the criminal legal system if applying for federal employment.</p> <p>Especially as local law enforcement and judicial actors move to reform the overly punitive system of mass incarceration, in part through the design and implementation of more diversion programs, a question like this is an outmoded call from an antiquated tough-on-crime era.</p> <p>We are all better off when diversion programs are allowed to actually prevent the negative consequences of a criminal conviction. Diversionary programs are an important tool in upholding public safety while also promoting healing, repairing harm, and fostering both individual and community well-being. We oppose limiting the employment opportunities of individuals who successfully complete diversionary programs or comply with court-ordered conditions and who are therefore entitled to freedom from the permanent stain of a conviction on their record. The proposed question's attempt to skirt that legal reality is shameful and insupportable.</p>		1
Public-Citizen	FedReg, 4-24-19; #2560				<p>Please write your comment here. It's time for the fourth branch of Government which is the deep state to come to an end. Patriotic Americas who love Liberty and the rule of law must stand for conservative Justices who in body the Founding fathers principles of Republicanism. We elected President Trump legitimately for this purpose to end the sure corruption in Washington DC. Stand up America & take your country back! Support article five convention of states! MAGA!</p>		1
Public-Citizen	FedReg, 4-24-19; #2545				<p>Send the traitors to Guantanamo and let President Trump make America great again. Better yet stand them up in front of a firing squad.</p>		1

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Public-Citizen	FedReg, 4-23-19; #2028				<p>As a Maryland resident, I oppose adding a question about a history of diversion to the application for federal employment.</p> <p>A proposed change in federal regulations would require applicants for federal jobs to disclose whether they ever have been in a "diversion" program whether or not any conviction resulted from the charges.</p> <p>Diversion programs have been used by the Maryland courts in sensitive and effective ways. The U.S. government policy should encourage, and not discourage, criminal courts to resolve less serious charges without trial when this is acceptable to all parties.</p> <p>Margaret Easter Sandy Spring MD</p>		1
American Federation of State, County, and Municipal Employees-Union	FedReg, 4-23-19; #0937				<p>policy or practice disproportionately screens out a Title VII-protected group and the employer does not demonstrate that the policy or practice is job related for the positions in question and consistent with business necessity." Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964, April 25, 2012.</p> <p>OPM expects more than 300,000 people a year to fill out OF306, thus the proposed changes will impact many people seeking employment. In 2019 and 2020, those numbers are likely to be even higher as the Census Bureau conducts its hiring for the decennial Census. With the U.S. unemployment rate near its lowest point in decades, it is critical that OPM not create another barrier to hiring well-qualified candidates. The proposed changes would unnecessarily block the pathway to success for too many Americans and their families. People who have made mistakes, including those who may have been convicted of a crime, deserve second chances to be successful. Meaningful employment is a key milestone in helping people move forward in their lives. The federal government should be a model employer, and this rule would instead set a poor example for other employers.</p> <p>Sincerely, Steven Kreis rg Director of Research and Collective Bargaining Services</p>		1
Public-Citizen	FedReg, 4-24-19; #2372				<p>So tired of you going against our President , All you are showing us Americans is we can't trust you everything President Trump is trying to do you undermine him in one way or another anything to go against him. And us Americans see what you are doing. You are not for what is right I see that . I am with our President 100%</p>		1

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Public-Citizen	FedReg, 4-23-19; #2083				<p><u>themselves, no matter how baseless they might have been. This will have a severe chilling effect on applicants who have experienced such unfortunate occurrences, many of whom would be valuable public servants. The government already has a crisis in its ability to attract and retain talent; this would only exacerbate that crisis.</u></p> <p><u>I strongly urge the Personnel Management Office to reject the proposed change to question 9 and retain the currently-existing text of question 9. Alternatively, if the question is changed at all, I recommend that the new question 9 specify that disclosure is only required if the person has in fact pled guilty to a crime, even if adjudication or sentence was deferred pending resolution of court-imposed conditions. In other words, a deferred prosecution agreement, which never results in a guilty plea, should not need to be reported in response to this question. Even the broadest definition of "convicted" that one might find in the U.S. Code, 42 U.S.C. 1320a7(i) does not include deferred prosecution agreements within its ambit. Requiring disclosure in such circumstances would, at minimum, puncture the presumption of innocence by allowing federal hiring authorities to deny employment to individuals who merely have been accused of crimes, which violates principles of equity and fundamental fairness. I strongly urge the Personnel Management Office not to take such a radical and unsupported step.</u></p>		1
Maryland Office of the Public Defender-Agency	FedReg, 4-24-19; #2421				<p>incentive to complete the program and further the goals of the program to encourage a law-abiding, financially independent life. This regulation will contradict federal and state laws that do not require disclosure of expunged cases.</p> <p>In Maryland, completing a diversion programs is not easy. For example, drug courts generally require extensive monitoring (often for longer periods than the person likely would have served any sentence), frequent drug tests, juggling numerous appointments, and fulfilling requirements related to treatment, employment and any other identified goals. Graduation is rightly celebrated and the expungement of charges helps further the likelihood of independent living without recidivism.</p> <p>This regulation would have a significant impact on Maryland, as our state has one of the highest rates of federal employment and the federal government is one of the state's largest employers. It would be a disservice both to the federal labor force and to the thousands of qualified, capable Marylanders who were selected and successfully completed a diversion program to then denied work due to the initial charge.</p> <p>For these reasons, I urge that these provisions be removed from any finalized regulations.</p> <p>Thank you for your consideration.</p> <p>Sincerely, Paul DeWolfe Maryland Public Defender</p>		1

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Public-Citizen	FedReg, 4-24-19; #2548				The President is trying to give people who made a mistake in their judgement another chance at gainful employment. DO NOT BLOCK HIS EFFORTS! We have a commercial prison system in place that wants more and more people in their cells for business reasons. Do Not Feed Their System!		1
Public-Citizen	FedReg, 4-24-19; #2361				We need unity to make this thing work so please stop working against OUR president and help him be a success for the sake of We the people since divided we fall !		1
Public-Citizen	FedReg, 4-23-19; #2299				Do not allow this to be dismantled!		1
Public-Citizen	FedReg, 4-23-19; #2305				Stop trying to undo the Presidents justice reforms.		1
Public-Citizen	FedReg, 4-23-19; #2349				Let this awesome man do his work for the American people.		1
Public-Citizen	FedReg, 4-24-19; #2341				Please work with the Administration that we the people voted for. Please help the Reforms made, work to help our Government work better with less red tape. A well oiled machine. Team work. Thank you.		1
Public-Citizen	FedReg, 4-24-19; #2693				If you had ever made a mistake, wishing you could take it back, wishing you were given a second chance then you may understand that there are men and women who made a mistake, who has deeply regretted their actions. Well now you can join many who truly wish to have Justice Reforms which give people that 2nd chance...won't you join them?		1
Public-Citizen	FedReg, 4-24-19; #2431				Keep hands off Trump's Justice reform, it's long overdue.		1
Public-Citizen	FedReg, 4-24-19; #2325				Support and actively work to develop President Trump's justice reforms.		1
Public-Citizen	FedReg, 4-23-19; #1748				Please do not take this freedom away		1
Public-Citizen	FedReg, 4-24-19; #2739				Make Justice Reform great again and help Americans start a new life.		1

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Law Enforcement Action Partnership-Professional Organization	FedReg, 4-23-19; #2251				MD Judge Ronald Reinstein (Ret.) Superior Court Criminal Judge Maricopa County, AZ Lt. Col. Arthur Rizer (Ret.) Former Assistant U.S. Attorney Southern District of California Preston Shipp Former Assistant Attorney General State of Tennessee Chief of Detectives Quovella Spruill (Ret.) Essex County Prosecutor's Office, NJ Deputy Sheriff Paul Steigleder (Ret.) Clackamas County Sheriff's Office, OR Silvestre Tanenbaum Former Patrol Officer Carrollton Police Department, TX Sgt. Carl Tennenbaum (Ret.) San Francisco Police Department, CA Allison Watson Former Assistant District Attorney 13th Judicial District of Tennessee			1
Public-Citizen	FedReg, 4-24-19; #2432				I am in favor of the Justices President trump has appointed. Please confirm his appointees now!		1	
Public-Citizen	FedReg, 4-24-19; #2617				I STAND WITH TRUMP ON JUSTICE REFORM! I ENCOURAGE A COMPLETE PASSAGE OF THIS LAW AND WILL VOTE AGAINST ANYONE, REPUBLICAN OR DEMOCRAT, WHO IMPEDES SAID PASSAGE. FURTHER, I WILL ENCOURAGE EVERYONE ELSE TO DO THE SAME!		1	
Public-Citizen	FedReg, 4-24-19; #2429				leave us alone		1	
Public-Citizen	FedReg, 4-24-19; #2486				Stop these ridiculous COMMUNIST agendas of yours . Your party is always saying you want to help someone well here's your chance to do something GOOD FOR THE AMERICAN PEOPLE !! Stop...		1	

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National Center for Transgender Equality-Professional Organization	FedReg, 4-23-19; #2294			<p>Conclusion By creating these and other new reporting requirements, OPM is not only undermining equal opportunity and criminal justice reform, but is also discouraging well-qualified workers from seeking employment with the federal government or as federal contractors in today's tight labor market. We urge OPM not to adopt these unnecessary and harmful changes.</p>	<p>and communities. OPM's proposed policy would also have a particularly harmful and disproportionate impact on people with histories of substance use and mental health disorders who have participated in such diversion programs. These proposed changes are completely at odds with President Trump's recently released 2019 Office of National Drug Control Strategy, urging the federal government to increase employment opportunities for people in recovery. These changes would also have disproportionate impacts on racial and ethnic minority groups, as well as LGBTQ people, all of whom face disproportionate rates of criminal justice involvement.⁷ For all these reasons, and in the absence of any demonstrated need for this change, we strongly oppose this change to Question 9 and urge OPM not to adopt it. Conclusion By creating these and other new reporting requirements, OPM is not only undermining equal opportunity and criminal justice reform, but is also discouraging well-qualified workers from seeking employment with the federal government or as federal contractors in today's tight labor market. We urge OPM not to adopt these unnecessary and harmful changes. Thank you for your consideration. Please contact NCTE Director of Policy, Harper Jean Tobin, at hjtobin@transequality.org or (202) 804-6047 with any questions regarding these comments.</p>		1
Public-Citizen	FedReg, 4-24-19; #2578				<p>Support the president's conservative justice reforms. Scrap the proposed rule which would harm millions that are trying to turn their lives around.</p>		1

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The Law Office of R. Tadd Pinkston LLC-Professional Organization	FedReg, 4-23-19; #2221				<p>I am a solo practitioner who often works with defendants who have committed their first offense and are placed in a pretrial diversion program. I write solely to oppose the proposed changes to Question 9. The proposal claims that allowing these diversion participants to avoid alerting employers to their diversion participation is a "gap." Rather, it is quite the opposite, one of the goals of diversion is for people to say that they were never convicted of a crime and avoid any secondary consequences of a conviction.</p> <p>Diversion programs vary from court to court (at least in Ohio). In some courts I practice in defendants do not need to change their plea to be placed into a diversion program, other mandate a change of plea. Folks who "want to just get it over with" will oftentimes not take their case to trial in order to take advantage of the diversion program's guarantees. This proposal walks back some of those guarantees. I fear this proposal may crowd court dockets as fewer defendants opt to participate in diversion.</p> <p>In short, I believe that questioning folks on whether they have been through a diversion program defeats the purpose of such programs and will harm both applicants and those who seek to hire folks. Applicants will have a harder time finding work and contractors will have fewer people to choose from. Thank you for your time,</p>		1
Public-Citizen	FedReg, 4-24-19; #2593				Support President Trump's Conservative Justice reforms		1
Public-Citizen	FedReg, 4-24-19; #2676				Support Trump & save the nation or get out of office & get a job		1
Public-Citizen	FedReg, 4-24-19; #2624				PlLeave President Trump's Conservative Justice Reforms alone!		1
Public-Citizen	FedReg, 4-24-19; #2655				It is way past time for Washington, DC politicians to behave in the manner of decent and caring humans and stop the rotten habits that destroy common sense and common decency. You are there to represent We the People, NOT your wallet and personal activities that have nothing to do with Constitutional politics.		1
Public-Citizen	FedReg, 4-24-19; #2482				<p>Good Morning Leaders, You are charged with the responsibility of keeping America safe for all of our people.</p> <p>Federal Government has the primary duty of protecting us from enemies Foreign & Domestic.</p> <p>President Trump has responded with Justice Reforms that we need - NOW!!! not later, stop the crime. Enforce the simple laws, don't protect the criminal.</p>		1
Public-Citizen	FedReg, 4-24-19; #2634				The Republicans had better start supporting Trump or they will never be elected for anything. He is doing what we elected him for and the Democrats and Rinos do not represent what is best for the country.		1

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Public-Citizen	FedReg, 4-24-19; #2507				I'm definitely for Trump!		1
Public-Citizen	FedReg, 4-24-19; #2520				I think the powers that be could better serve the American people by making sure that only citizens or legal immigrants are eligible for employment, rather than denying those who have participated in diversionary programs a right to truly amend their behavior and become productive members of society.		1
Public-Citizen	FedReg, 4-24-19; #2534				get behind Our President or we will vote you out!!!		1
Public-Citizen	FedReg, 4-24-19; #2684				this bs needs to stop immediately. If they don't support President Trump then they don't support America. I'm sick of these liberal sacks of shit		1
Public-Citizen	FedReg, 4-24-19; #2672				President		1
Public-Citizen	FedReg, 4-24-19; #2595				You people are hired to support our duly elected President Donald J. Trump. DO THE JOB YOU ARE HIRED TO DO! SUPPORT OUR PRESIDENT TRUMP!		1
Public-Citizen	FedReg, 4-24-19; #2607				Please back President Trumps conservative justice reforms.		1
Public-Citizen	FedReg, 4-24-19; #2712				President Trump is doing everything in his power to make America Great Again. Would you please help him, and the entire nation to STOP THE DESTRUCTIVE DEEP STATE. I am convinced that OBAMA is the ring leader of the DEEP STATE, and he needs to be locked up for crimes against The USA. Will you please help THE USA get back on an even keel? Thank You. Loren from Mankato, MN.		1
Public-Citizen	FedReg, 4-24-19; #2701				Please stand up for the rule of law in our country and not emotion. We are repairing the justice system please Do not add regulations that undermine that. More regulation adds complication. Your job can be valuable by supporting simplicity. It is not just valuable when you add things to be productive. We support you for following the reforms.		1
Public-Citizen	FedReg, 4-24-19; #2627				It is time to stop these unelected officials and shrink government and promote freedom.		1
Public-Citizen	FedReg, 4-24-19; #2389				Please stop being bratty children & do something good for America & the people. Your not going to get president Trump out of office, so get to work & do what your being paid for. Im tired of your temper tantrums because you didnt get your way in the 2016 election		1
Public-Citizen	FedReg, 4-24-19; #2394				It's time to do whats right for the country and stand by president Trump's justice reform.		1

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Justice & Accountability Center of Louisiana-Agency	FedReg, 4-23-19; #1984				<p>changes thus undermine bi-partisan criminal justice reform initiatives, like the federal First Step Act, that seek to promote and reward rehabilitation and limit the debilitating impact of an arrest or conviction record on the individual, their families, and communities. OPM's proposed policy would also have a particularly harmful and disproportionate impact on people with histories of substance use and mental health disorders who have participated in such diversion programs. These proposed changes are completely at odds with President Trump's recently released 2019 Office of National Drug Control Strategy, urging the federal government to increase employment opportunities for people in recovery. By creating these and other new reporting requirements, OPM will unnecessarily increase the amount of criminal history and background information that prospective workers have to disclose. This will not only undermine the employment prospects of people with records and others who are directly impacted by the reforms, but it will also exclude and discourage well-qualified workers from both seeking and accepting employment with the federal government and federal contractors in today's tight labor market.</p> <p>We ask that you do not make the proposed changes to the OF306. Thank you for your consideration. Sincerely, Vanessa Spinazola Executive Director</p>		1
A Bridge Forward LLC- Professional Organization	FedReg, 4-23-19; #1952				<p>Because most job offers today are contingent upon passing a criminal background check (roughly 93% of employers routinely perform background checks before hiring a new employee or even promoting an existing employee), many people with a background -- even so much as a background containing only an arrest record -- will abruptly discover that the employer no longer wants to hire them.</p> <p>This proposed change with simply make it harder for someone with a criminal background to obtain employment. The best strategy to keep someone from re-offending is a job. The federal government should not be in the business further disenfranchising people who have a criminal background -- especially given the disparate treatment black and brown people experience in policing and in our criminal justice system. One-third of the U.S. population has an arrest record by age 23. Among black males, 49% of them will have an arrest record by age 23.</p> <p>Separately, I am troubled by the requirement to disclosure "all other offenses." Do you honestly want to include status offenses such as truancy, underage drinking, curfew violations? Without some additional clarification regarding the meaning of "all other offenses," you are including these minor offenses that are committed by our youth.</p>		1
Public-Citizen	FedReg, 4-24-19; #2468				<p>we The people voted for our choice for President we dont need you to get in the way of his progress so sit down and shut up</p>		1

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Public-Citizen	FedReg, 4-24-19; #2664				PLEASE QUIT SQUANDERING our votes and tax dollars! We elected you to support our GOVERNMENT which INCLUDES the President of the United States, whom we also DULY ELECTED. Stop the B.S. and get to work or youll be the one we impeach...		1
Citizens for Juvenile Justice- Professional Organization	FedReg, 4-23-19; #0111				<p>subject to judge or court specified conditions requiring satisfactory completion before a criminal charge has been or will be dismissed.</p> <p>Diversionsary programs are an important tool in our service offerings to uphold public safety in our communities. Typical diversion programs target individuals accused of low-level offenses as a way to prevent future offending. We oppose limiting the employment opportunities of individuals who successfully complete diversionsary programs and have no conviction on their record to be treated similarly to others who have been convicted of a crime and those sentenced to imprisonment or probation or parole.</p> <p>The proposed question will undermine a backbone tool in our juvenile and criminal justice systems where individuals are engaged in community service, or rehabilitative programming, if needed. These programs are typically run by law enforcement or the courts who see these programs as holding accountable individuals who do not represent a public safety risk. A key component to encourage participation in diversionsary programming is that upon successful completion the individual would not have a criminal record. This key provision helps both engage more individuals in diversionsary programs and offers a compelling incentive for their successful completion.</p>		
Public-Citizen	FedReg, 4-24-19; #2625				You took an oath to defend our constitution. Do what you swore to do. Stop the spread of socialism in this great country!		

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The County of Santa Clara-Agency	FedReg, 4-24-19; #2457				<p>programs. Diverting adults from criminal prosecution and jail custody into community treatment programs saves money as court and incarceration costs far exceed treatment costs. Also, by focusing on the persons root issues that led to the criminal allegation and providing appropriate treatment, her or she is less likely to once again become involved in the criminal justice system. This further reduces expenses, negates the negative social impacts of a criminal record and incarceration t and more importantly, improves public safety in our community by producing positive outcomes.</p> <p>The potential of not having an offense on a criminal record can encourage participation in and successful completion of diversion programs. The proposed changes to Question 9 will undermine this key component of diversion programs. It is for this reason we oppose the changes under consideration.</p> <p>There is no public safety justification for requiring applicants to disclose participation in a diversion program. These programs are for people who have been alleged to have committed low-level offenses and that do not pose a significant public safety risk. Limiting their employment opportunities will not prevent crime; in fact, it will ensure they have fewer ways to remain or re-enter society as productive individuals.</p>		
Public-Citizen-Self	FedReg, 4-16-19; #0016				<p>I am strongly against this change for many reasons; it adds nothing to the outcome; it wastes federal tax-payer dollars; it adds to the already burdensome bureaucracy of federal job application and hiring process.</p> <p>But more important than all of this is how un-American it is. This country was built on the backs of enslaved and indentured people. But thankfully it was also founded in moral and religious guidelines that include forgiveness and the ability and hope to pull oneself up by the bootstraps and make a life for oneself.</p> <p>Do not vote this horrible, faintly-hidden racist change into law. It is immoral. It will serve no true purpose other than to create more obstacles for job-seekers. The concept itself is disgraceful.</p> <p>In prayer and peace, From a white, non-felon, retired, voting, veteran who served for a better country than this rule would signify.</p>		
Public-Citizen	FedReg, 4-24-19; #2728				<p>I have wholeheartedly agreed with all the reforms that President Trump has tried to enact. Those opposing the President will come up for reelection sometime and those of us supporting the President will remember.</p>		

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Public-Citizen	FedReg, 4-24-19; #2436				Americans first is your first priority. Any thing else is treason.		
Public-Citizen	FedReg, 4-24-19; #2638				STOP SCREWING AROUND AND GET THESE CRIMINAL IN DC (DEMOCRATS) UNDER CONTROL OR YOU WILL SEE AN ALL OUT REVOLUTION IN THE U.S.		
Public-Citizen	FedReg, 4-24-19; #2508				PLEASE WORK WITH THE PRESIDENT !.		
Public-Citizen	FedReg, 4-24-19; #2411				QUIT TRYING TO UNDO THE GREAT CHANGES MADE BY PRESIDENT TRUMP. HE HAS DONE MORE TO MAGA THAN THE LAST THREE PRESIDENTS. TRYING TO UNDO HIS ACHIEVEMENTS IS A STEP IN THE WRONG DIRECTION!! YOU FOOLS!		
Public-Citizen	FedReg, 4-23-19; #2222				<p>Please follow the original intent of the First Step Act (FSA), which was to avoid a criminal conviction and the challenges that come with it--particularly for individuals who were charged with petty offenses but were given a second chance by a judge. Those people should not be subject to the same stigmata as others with more serious criminal convictions and records.</p> <p>The FSA was initially passed with a strong bipartisan coalition. Do not cause the original congressional intent to be subverted. There are few good reasons to step backwards, towards more and unnecessary mass incarceration. The decision of the OPM to try to blunt the original intent of the legislation is not supported by the majority of U.S. citizens and their representatives.</p>		
Public-Citizen	FedReg, 4-24-19; #2470				Please stand with our President and get to work. We can vote you out of office for accomplishing nothing. Help America prosper. Stop the obstruction and do your job. Voters are sick of the political infighting. Thank you.		
Public-Citizen	FedReg, 4-24-19; #2536				<p>to the anti trump politicians u morons just can;t get over the fact that trump beat that lying treasoness clinton. u pushed for an investigation and now complain about the results u pushed the fica dossier to start the illegal investigation if i were trump, i would have all of u put in front of a firing squad and clean up washington then i would go after all the crooks from the monkey obamas adminisrtion and line them up next</p>		

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Public-Citizen-Diane Israel	FedReg, 4-23-19; #2267				<p>I do not believe the wording in Question 9 should be changed.</p> <p>The current administration has been very supportive of criminal justice reform legislation and also of programs that assist people with a criminal record in finding work. The proposed change in the wording of Question 9 would do just the opposite by requiring applicants to confirm that they have "been subject to judge or court specified conditions requiring satisfactory completion before a criminal charge has been or will be dismissed." This would effectively punish applicants who have never been convicted of a crime.</p>		
Washington Lawyers' Committee for Civil Rights and Urban Affairs, et. al.-Professional Organization	FedReg, 4-24-19; #2656				<p>Philadelphia, Black pedestrians were stopped by police officers out of proportion to their percentage of the local population. The racial disparities in stops are widest in neighborhoods in which Black Philadelphians make up a lower percentage of the population and that the disparities cannot be explained by factors other than race.⁷</p> <p>In a study of enforcement of the District of Columbia's fare evasion statute, the Washington Lawyers' Committee for Civil Rights and Urban Affairs found that 91% of citations for failing to pay the fare on Washington DC's public transportation system were given to African Americans, despite the fact that African Americans comprise only approximately 50% of the population of Washington, DC.⁸</p> <p>A 2014 report by the Vera Institute that analyzed criminal cases in New York concluded that, after controlling for the influence of other factors (like charge seriousness or prior records), Black defendants were unfairly treated in charging decisions, detention decisions and in plea bargaining:</p> <ul style="list-style-type: none"> 10% more likely than similarly-situated white defendants to be detained after arraignment; 20% more likely than similarly-situated white defendants to be detained after arraignment for misdemeanor person offenses; 		
Maryland Alliance for Justice Reform-Citizen	FedReg, 4-23-19; #1971				<p>I do NOT support asking applicants if they have ever been in a program for diversion, regardless of whether they have ever been convicted of an offense. This is an over-criminalization of federal applicants. DO NOT APPROVE this change.</p>		
Public-Citizen	FedReg, 4-24-19; #2464				<p>STOP THE OBSTRUCTION OF THE TRUMP AJJENDY TO MAKE THE CONTRY GREAT AGAIN !!!</p>		
Public-Citizen	FedReg, 4-24-19; #2563				<p>How can you keep letting this deep state keep going it is harming our country.</p>		

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Public-Citizen	FedReg, 4-23-19; #2245				<p>This is a terrible idea. The whole point of diversion is to prevent a permanent criminal stain on someone's record and to re-integrate them into society.</p> <p>This policy change contravenes the tenor of the First Step act which was passed by BOTH conservatives and liberals. As the Justice Action Network notes: "This policy change, quietly filed in February, would undermine so much of the hard work we have undertaken over the past several years to reduce the stigma associated with prior criminal offenses and the collateral consequences of involvement with the legal system. And history has shown that when we throw up obstacles to employment for people with records, they very often return to crime...making us all less safe!"</p>		
Public-Citizen	FedReg, 4-23-19; #2393				Please stop trying to to undo or obstruct every move our President Trump does or tries to do! It's getting ridiculous and interfering with the good of our country!! Thank you!		
Public-Citizen	FedReg, 4-24-19; #2522				We, the American people, stand with President Trump and his conservative justice reforms. We also would like the Republicans to unite and the Democrats to start seeking justice for all Americans, as well as coming to the table and uniting with our President.		
Department of Interior-Citizen	FedReg, 4-21-19; #0003			<p>1. Block 17a and Block 17b. Suggested change to the the signature line from "Sign in ink" to "Sign in Ink/Apply Electronic Signature"</p> <p>2. Block 16, Appointee block. Suggested change to modify language "... and any attached sheets" to "... and any attached sheets/electronic pages"</p> <p>3. Block 17, line 1. Suggested change to modify language "... on and attached to this document" to "... on and attached (either with hard copy or electronic pages)..."</p>	<p>My Agency handles the OF-306 electronically. Language on the OF-306 needs to be updated to take electronic processing into account.</p>		
Public-Citizen	FedReg, 4-24-19; #2539				I fully support President Trump.		
Public-Citizen	FedReg, 4-24-19; #2611				Yes Let's Continue To Keep American Great Again Amen. Signed Mr Jesus Najera A Republican Voter.		
Public-Citizen	FedReg, 4-24-19; #2383				please stop blocking president trumps agenda		

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Public-Citizen	FedReg, 4-24-19; #2497				Please write your comment here.Ok you Democrats Lost on the Collusion-Delusion... NOW DO YOUR DAMN JOBS!!		
Public-Citizen	FedReg, 4-24-19; #2650				get rid of the deep state!!!! Lock them all up !!!!!		
Public-Citizen	FedReg, 4-24-19; #2649				Get off your "high horse" and start working for the good of the country not the good of your own party. Trump may not be the first choice of someone that you'd want your daughter to marry, but he wasn't put into office for that reason. He knows business and is definitely helping the country out. QUIT UNDERRMINING EVERYTHING THAT HE IS DOING AND TRYING TO DO. WE ARE BETTER OFF RIGHT NOW THAN WE WERE. ADMIT IT, GET OVER IT AND START DOING YOUR JOB FOR THE GOOD OF THE COUNTRY.		
National Juvenile Justice Network-Professional Organization	FedReg, 4-23-19; #2281				UNABLE to OPEN PDF-Page 90		
Public-Citizen	FedReg, 4-24-19; #2736				We the people elected Donald Trump to be our President and we expect cooperation from everyone in Congress to help achieve those goals outlined in Campaign. Those that are obstructing what we want will be voted OUT		
Legal Services of New Jersey-Professional Organization	FedReg, 4-23-19; #2289				record. Expungement, sealing and record clearing statutes have also been employed in attempt to reduce collateral consequences leading to employment difficulties for those with justice involvement by shielding past arrests and conviction from public view for those who qualify for the relief. The EEOC through its best practices, supports the elimination of policies or practices that exclude people from employment based on any criminal record. The proposed amendments work against these well-placed and intended reforms, and would likely have the opposite effect -- discouraging individuals with juvenile and criminal justice involvement from seeking employment and contracting opportunities with the federal government, and in the process, creating more barriers to employment and frustrating the reentry efforts of many potential employees. For these reasons, we do not support the proposed amendments to the federal pre-employment and contract screening questionnaire. Please let us know if you have any questions. Very truly yours, Legals Services of New Jersey, Akil Roper		

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Public-Citizen	FedReg, 4-21-19; #0006				<p>It would make sense to begin this process at the TOP. If the rules and regulations are going to be changed there should be accountability for every federal employee or contractor who have ever used a diversionary program to avoid jail and or prison and has thrived from the use of such program. Of course the government should screen for security purposes however, what the government intends to do with that information in moving forward will be inconsistent with the creation and implementation of diversionary programs.</p> <p>How many government employees beginning at the top have taken advantage of diversionary programs. What should be happening is the creation of forgiveness programs for those who have (certain offenses) criminal blemishes in their history after serving prison time, paying their fines and completing probation and or parole.</p> <p>What about those who have shown that they want to be forgiven for bad choices that have exacted a heavy toll on their lives such as but not limited to shame, guilt, ruined families and communities. What about them?</p>		
National Association of Drug Court Professionals-Professional Organization	FedReg, 4-23-19; #2274				<p>Not only does the proposed rule change diminish a key incentive for someone to enter drug court, it reduces employment prospects for drug court participants upon graduation. Based on our review, it appears the proposed rule change conflicts with some state laws regarding dismissal of cases. Applicants who successfully completed a drug court program must choose between the promise of their state law or a possible penalty of federal perjury for failing to report their drug court supervision.</p> <p>Finally, the inclusion of this language goes against bi-partisan reforms such as second chances and ban the box.</p> <p>Thank you for the opportunity to comment on this potentially harmful language.</p> <p>----- -----</p>		

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Collateral Consequences Resource Center-Professional Organization	FedReg, 4-23-19; #1605				<p>rejection, termination, or criminal prosecution for false statements under 18 U.S.C. § 1001. Therefore, uncertainty about whether or not prosecutor-directed or sealed diversions must be disclosed could dissuade people from applying for work (or subject them to unfair punishment for non-disclosure). Moreover, such an ambiguous disclosure requirement will be hard to enforce, and susceptible to court challenge.</p> <p>Because the proposed requirement for disclosure of diversions is ill-advised as a matter of policy and legally problematic, we respectfully encourage OPM to withdraw it. At the very least, OPM should amend the language to clarify whether prosecutor-directed diversions and records that have been sealed must be disclosed.</p> <p>Thank you for your consideration. Sincerely, Margaret Colgate Love Executive Director Collateral Consequences Resource Center</p> <p>12 See Love, Alternatives to Conviction, supra note 4, 22 FED. SENT'G REP. at n.4; Love et al, Forgiving & Forgetting in American Justice, supra note 6, at 25 n.4.</p> <p>13 See Restoration of Rights Project, Chart 4, supra note 7.</p> <p>14 This ambiguity extends to convictions as well, a further problem with the OPM policy that we note but will not at this point address further. It is a problem in federal law that is not confined to the OPM policy.</p>		
Public-Citizen	FedReg, 4-24-19; #2715				<p>Dems need to do your job instead of trying to take down TRUMP. Reps need to support the President and fight the IDIOT Dems</p>		
Center for American Progress-Professional Organization	FedReg, 4-24-19; #2367				<p>implemented successful diversion programs, and it would have a particularly harmful and disproportionate impact on people with histories of substance use and mental health disorders who have participated in such diversion programs. These proposed changes are completely at odds with the President Trumps recently released 2019 Office of National Drug Control Strategy, urging the federal government to increase employment opportunities for people in recovery.</p> <p>By creating these new reporting requirements, OPM is undermining the employment prospects of people with arrest records including those who do not have convictions and discouraging well qualified workers from seeking and accepting employment with the federal government and federal contractors.</p> <p>Thank you for your consideration.</p> <p>Sincerely, Ed Chung Vice President, Center for American Progress</p> <p>Rebecca Vallas Vice President, Center for American Progress</p> <p>Brent J. Cohen Executive Director, Generation Progress</p>		

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Public-Citizen	FedReg, 4-24-19; #2665				<p>Please write your comment here.i believe that God has his hand on President Trump, if you read your bible you would understand what I mean Daniel was thrown in the lions den and God protected him also then there was David and Goliath and David took down the giant and there are many more things that God had done to protect his own children of God you can throw sticks and stones but it will not break a man of God. Wake up people and realize that God and we the people put him in office to do what we wanted him to do so Mr. President Trump keep up your faith and keep up the great work that you are doing start investigating the deep state. We love you President Trump.</p> <p>-----</p> <p>-----</p>		
Public-Citizen	FedReg, 4-24-19; #2551				<p>Start working with our President in stead of against him people are sick and tire of the games that are being played to hold up and stall this Presidents agenda !!</p>		
Public-Citizen	FedReg, 4-16-19; #0017				<p>I am convinced this expanded disclosure requirement will ultimately have a negative effect on individuals who have paid for their mistake and desire to be better citizens, waste federal investigators time and, thus, taxpayers funds without gaining significantly useful information.</p> <p>If a federal agency simply presumed that an individual probably was guilty of the underlying charges, or that he or she probably has an ongoing character defect that necessitated the diversion, this would violate the U.S. Constitution in more than one way (two examples being presumption of innocence and due process). Actual facts can differ greatly from allegations, and individuals often consent to diversion terms in order to avoid even a slight risk of criminal conviction."</p>		

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Public-Citizen	FedReg, 4-24-19; #2591				Please write your comment Dear President Trump I stand behind you 100%. I feel terrible for you and your family how terrible you have been treated. I hope Mr Barr will look into how this Mueller investigation got started. They should definitely look into Hilary Clinton believe you me if I did that they throw away the key. What is going on in our country is a joke. I hope and pray that they get to the bottom of all these lies. Thank you for all you have done for our economy. Mrs Trump you are a wonderful First Lady with much class. God Bless the Trump Family.		
Public-Citizen	FedReg, 4-24-19; #2485				YOU PEOPLE NEED to understand- The American people do not support you in this effort to destroy Trumps agenda! He's the best thing for this country that's ever happened, and we know it hands down! You will only get thrown out of office at the next election with this continual ignorance! Why you are not able to see your own ignorance is beyond me! AS for me and my family, you will never receive a single vote! It's time to change course! We're coming after you!		
Public-Citizen	FedReg, 4-24-19; #2749				It's time to stop fighting everything the President tries to do and begin to be the servants you were sent to Washington to do for your constituents--pass good laws to help make life better for them. Pass the President's law for conservative justice reforms!		
Public-Citizen	FedReg, 4-24-19; #2491				Please quit undermining the good that the president has already done! He will continue to do good if you all will do what we the voters want, you were elected to work for us, not just get a fat paycheck from lobbyists!		
Public-Citizen	FedReg, 4-24-19; #2513				Give President Trump room to make decisions to help our Country		
Public-Citizen	FedReg, 4-24-19; #2532				Last year President Trump made history by passing a landmark conservative justice reform bill. But instead of helping the president clean up our streets, DC bureaucrats are doing everything they can to erase all the great progress he's made! President Trump has done nothing but help America, and was even found innocent of all charges in the Russia Collusion Witch Hunt that lasted two years. Enough is enough! His opponents don't care about justice, or about America, they only care about getting their way, even if they have to destroy us to do it.		

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Public-Citizen	FedReg, 4-24-19; #2702				I want you to follow the lead of President Trump and stop all of this backward, progress-killing legislation. It is needless and unwarranted.		
Public-Citizen	FedReg, 4-23-19; #2244				<p>Sir or Madame:</p> <p>Please reconsider this rule to mandate disclosure of diversion programs in lieu of criminal prosecution. Your proposed rule undoes the 'Second Chance' act and makes federal employment for those successfully completing a diversion program unlikely.</p> <p>Thank you for your consideration of my request.</p> <p>Jennifer L. Guy Columbus, Ohio</p>		
Public-Citizen	FedReg, 4-23-19; #2670				<p>Enough is enough. Stop wasting our money on nonsense. Devote your time to take care of the peoples needs. Boarder Wall, Roads, Immigration, Homelessness. Things that matter to the people. Do your JOB...</p>		
South Carolina Center for Father's and Families-Professional Organization	FedReg, 4-23-19; #2227				<p>charges for which one has been placed into a pretrial intervention or diversionary program or the like." 84 Fed. Reg. at 5733. This change undermines the intent and purpose of these diversionary programs created by the states to better serve its citizens. This change makes it even more difficult to obtain employment and even discourages qualified applicants from even applying. Our participants, who have completed these programs and moved on with their lives, do not need to have these past mistakes once again hold them back and consequently hurt their families. In South Carolina part of the incentive of completing a diversionary program is that these actions will not appear on a criminal record and will not have to be disclosed. South Carolina, other states and the federal government have all taken recent steps to support criminal justice reform particularly with efforts to improve employment opportunities. This proposed change would be a major setback to these efforts. Thank you for the opportunity to comment. Sincerely: Gale R. DuBose, Esq. jobs Not Jail Director and Legal Coordinator</p>		

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Public-Citizen	FedReg, 4-23-19; #2300				<p>Why does the Liberal Party think trying to even the playing field is okay when they do it but it's suddenly the end of the world when the Conservatives do it? Honestly, I'm sick of double standards, especially in politics. We can't go two minutes without wanting to tear at each other like wild animals or shouting like banshees over how wrong the opposite side is without so much as a shred of legitimate evidence to support it, relying too much on emotional outbursts from people if you don't feed their echo chamber mindsets! Hell, at this point I might as well yell at a wall for two hours or until my throat gets sore. Nevertheless, don't listen to the Deep State, Mob Mentality is the worst mentality.</p>		
Valley Court Diversion Programs-AgencyValley Court Diversion Programs	FedReg, 4-23-19; #1983				<p>Eligible parties who find themselves in contact with the criminal justice system deserve access to evidence-based, consistent, and effective Restorative Justice services. Crime is a violation of people and relationships as much as it is a violation of law. Punishment, as meted out by the traditional criminal justice system, frequently betrays human values such as dignity, healing, and interconnectedness. It has proven to be an inadequate response to many violations.</p> <p>To succeed in Court Diversion, a person accepts responsibility for their actions and repairs the harm they have caused so far as it is possible to do so. Court Diversion and Pretrial Services afford all parties victims, offenders, and communities the best opportunities to heal and work towards a better, more harmonious future. Every Court Diversion case is an opportunity for someone to be their best self and make the most of a second chance. Participants work hard to take advantage of such an opportunity by acknowledging their wrongdoing and making amends. Having a charge dismissed and/or later expunged is an essential motivator.</p> <p>Please do not make disclosure of court diversion participation mandatory. In this era of criminal justice reform, do not undermine tremendous strides forward with such a punitive and regressive policy. Thank you.</p>		
Public-Citizen	FedReg, 4-23-19; #1986				<p>This is a ridiculous rule proposal, and violates the spirit of diversion programs. It is not the place for the fourth branch of government to second-guess the prosecutors and defense attorneys in determining whether someone likely committed a crime, should have the mark of a convicted criminal follow them, and face ongoing punishment. This is nothing more than a veiled opportunity to preclude qualified underprivileged individuals from getting good government jobs.</p>		

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Public-Citizen	FedReg, 4-23-19; #0640				<p>The change in regulations that would require applicants for federal jobs to disclose whether they have ever been in a "diversion" program would waste federal regulators valuable time, and thus taxpayers valuable resources. It would require federal investigators to spend time researching questions already decided, with the only possible outcome being opportunities to second-guess decisions already made and perhaps many years in the past.</p> <p>While the burden of the proposed collection of information (the time spent checking a box) would be negligible, the burden on the agency of time spent on follow-up would be comparatively huge.</p> <p>The requirement to reinvestigate past cases could easily lead to federal agencies simply assuming a person was guilty of underlying charges, or bad character, which would violate the US constitution's requirements for due process and presumption of innocence.</p> <p>It is time to stop looking for excuses to criminalize behavior of citizens. This is a bad regulation and should not be enacted.</p>		
Public-Citizen	FedReg, 4-24-19; #2444				<p>Instead of pulling Trump down, Please find ways to cooperate. He was the only candidate that was pressing to uphold the constitution. Our alternative would have been Hillary.</p>		0
Movement Advancement Project-Agency	FedReg, 4-16-19; #0012				<p>employment discrimination experienced by LGBT people in the United States, will likely result in added challenges for LGBT people who have had interactions with the criminal justice system. Rather than encouraging employment, this policy will perpetuate higher rates of unemployment and reliance on public benefits for LGBT people. In addition, we object to the proposed requirement to report aliases on OF306 (Question 5) because it can cause severe unintended consequences to members of the transgender community and domestic violence survivors. Many transgender people change their name to better align with their gender, and some domestic violence survivors do so in order to protect their identities from their abusers. However, in many states, the process associated with a legal name change can be time consuming, cumbersome and costly, often exceeding \$400 in court fees and other expenses. By creating these and other new reporting requirements, OPM is not only undermining the employment prospects of people with records and others who are directly impacted by the reforms, but it is also discouraging well qualified workers from both seeking and accepting employment with the federal government and federal contractors in today's tight labor market. Thank you for your consideration. Sincerely, Naomi G. Goldberg, MPP Director of Policy & Research Movement Advancement Project</p>		

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Public-Citizen	FedReg, 4-24-19; #2623				Please write your comment here. I support President Trump's Justice Reform done in coordination with Christian pastors and evangelical leaders. Don't mess it up with OPM amendments! Thanks for giving second chances where warranted.		
Public-Citizen	FedReg, 4-24-19; #2459				Please stop the Deep state from over reaching in numerous areas to many to mention. STOP THEM NOW.		
Public-Citizen	FedReg, 4-24-19; #2446				I am in support of President Trump's justice reform please represent my beliefs		
Public-Citizen	FedReg, 4-24-19; #2554				You need to back the president of the United States of America. "Let's make America great again ". Let's roll !		
Public-Citizen	FedReg, 4-24-19; #2390				Support President Trump on the Justice Reform. These men and women need a second chance.		
Public-Citizen	FedReg, 4-23-19; #0645				I agree with the expert analysis of Phil Caroom, he having spent years in the criminal justice system. FDW		
Public-Citizen	FedReg, 4-23-19; #2329				kill every democrat in america black white or brown and all mormon to		
Public-Citizen	FedReg, 4-24-19; #2397				Stop the regulatory over reach.		
Public-Citizen	FedReg, 4-24-19; #2610				Keep up the good work! I have a question, Mr. President, why has not Obama been deported or locked up since his birth certificate was false and was NOT an American citizen? It seems you should start with him. He did a lot of damage to the USA.		
Public-Citizen	FedReg, 4-24-19; #2382				Please support my president and his agenda. The alternatives can be dire		
Maryland Alliance for Justice Reform-Citizen	FedReg, 4-16-19; #0015				I oppose the change would require applicants for federal jobs to disclose whether they ever have been in a "diversion" program whether or not any conviction resulted from the charges. Information regarding pretrial diversions short of convictions has little value, since the courts and prosecutors approving such diversions already have evaluated the underlying charges as not serious enough to require further action. Time spent investigating such diversions is poorly spent. Do not enact this change.		
Public-Citizen	FedReg, 4-24-19; #2633				We need Conservative Justice Reforms!		

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Public-Citizen	FedReg, 4-23-19; #0642				<p>and clarity of the information to be collected?</p> <p>The answer to this question is no for the same reasons discussed above. The quality of the information would be minimal. Many times, court-imposed conditions may be as trivial as pay the court costs or commit no new offenses within the next two years. Yet, federal investigators could be compelled to spend hours or days of follow-up to verify the years-old information then second-guess prosecutors, judges, and other stakeholders who, with more information, already decided it was not appropriate to pursue charges and to dispose of such matters without criminal convictions based on fuller and fresher information than was available to the federal investigators.</p> <p>If a federal agency simply presumed that an individual probably was guilty of the underlying charges, or that he or she probably has an ongoing character defect that necessitated the diversion, this would violate the U.S. Constitution in more than one way (two examples being presumption of innocence and due process). Actual facts can differ greatly from allegations, and individuals often consent to diversion terms in order to avoid even a slight risk of criminal conviction."</p> <p>Diversion programs have been used by the Maryland courts in sensitive and effective ways. The U.S. government policy should encourage, and not discourage, criminal courts to resolve less serious charges without trial when this is acceptable to all parties. Such a policy will avoid our recent trend towards over-criminalization and reduce criminal justice-related costs to taxpayers.</p>		
Public-Citizen	FedReg, 4-24-19; #2484				Please stop the nonsense against trump. It's gonna be Hillary's turn Soon		
Public-Citizen	FedReg, 4-24-19; #2531				Please back off tormenting our President and concentrate on helping him do positive things to boost America and Americans !!!Please write your comment here		
Public-Citizen	FedReg, 4-24-19; #2669				We are in dire need of conservative justice reform. President Trump has been fixing what needs to be fixed and no other president has come anywhere near in excelling as President Trump has in these last three years!		
Public-Citizen	FedReg, 4-24-19; #2603				Please Stand up for all of our great Presidents policies!		
Public-Citizen	FedReg, 4-24-19; #2746				Both parties, stop ruining our country with you indifference to the Correct ideas of the man we elected to the the job. Our president has the correct ideas, back him up NOW. Start thinking about our nation, instead of your Own selves. Sincerely		
Public-Citizen	FedReg, 4-24-19; #2409				An Unconstitutional Government has been the contributor of the majority of the crime.		
Public-Citizen	FedReg, 4-24-19; #2354				Can we not stop trying to harm the president unless move this country forward stop all this nonsense just imagine what this country could be with everyone working		

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Public-Citizen	FedReg, 4-23-19; #2080				Any rule that arbitrarily increases the likelihood of an ex-offender returning to crime due to an inability to get a job is a bad law. Pre-trial intervention programs are supposed to prevent the ruin of a life that would be unduly harmed by the punishment for a minor crime. To enforce this rule change would be to force punishment for a crime that the justice department has already determined is a crime unworthy of prosecution. Please prevent this arbitrary double jeopardy scenario from taking place.		
Public-Citizen	FedReg, 4-24-19; #2413				Support and pass President Trump's justice reforms!		
Public-Citizen	FedReg, 4-24-19; #2408				Get on with the peoples business and stop all of this BS about President Trump		
Public-Citizen	FedReg, 4-10-19; #0016				<p>a) Information regarding pretrial diversions short of convictions has little value, since the courts and prosecutors approving such diversions already have evaluated the underlying charges as not serious enough to require further action.</p> <p>(ii) Has the agencies [correctly estimated] the burden of the proposed collection of information?</p> <p>There might be little burden to collect the answers to the revised question, unless and until the agency was sued. But the real burden isnt tabulating the answers on a form, the real burden comes from the follow-up necessary to make intelligent use of the answers. Per comment (i), the effort necessarily would far exceed the value of charges already deemed not serious enough for prosecution by stakeholders who already have more knowledge.</p> <p>If a federal agency simply presumed that an individual probably was guilty of the underlying charges, or that he or she probably has an ongoing character defect that necessitated the diversion, this would violate the U.S. Constitution in more than one way (two examples being presumption of innocence and due process). Actual facts can differ greatly from allegations, and individuals often consent to diversion terms in order to avoid even a slight risk of criminal conviction."</p> <p>In sum, this is an UNNECESSARY regulation and DISCRIMINATES against persons WHERE THERE WAS NOT enough evidence to proceed to trial.</p> <p>Thank you</p>		
Public-Citizen	FedReg, 4-24-19; #2463				As a concerned citizen I want to urge you to put a stop to this regulation on conservative justice reform. This would penalize anyone who has had help for past mistakes. Pres. Trump is trying to give people another chance at their American dream, please do not ruin it . Please write your comment here.		
Public-Citizen	FedReg, 4-24-19; #2685				My preference is to abolish several federal agencies and just have a liaison in the White House. My preference is to abolish government unions at least as to any political role. My preference is that bureaucracies not get to write or flesh out laws or go promulgate regulations without Congressional approval.		

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Public-Citizen	FedReg, 4-24-19; #2552				Please let our President do his job, stop trying to destroy our Country		
American Civil Liberties Union-Union	FedReg, 4-23-19; #2285				in-the-united-states/. With a disproportionate number of people of color impacted by the criminal justice system, this population will be disproportionately impacted by the federal government's inquiry into pretrial diversion participation. About 37% of people of color rely on the federal government for employment, ¹⁴ so an inquiry into pretrial diversion participation may compromise this significant statistic. For example, Black people make up about 12% of the country's population, but are about 18% of the federal workforce. ¹⁵ An employment practice that disproportionately impacts employees of color is inconsistent with the protections provided by Title VII of the Civil Rights Act. ¹⁶ In this instance, a federal hiring inquiry into pretrial diversion participation will disproportionately impact people of color, creating conflict with Title VII. Therefore, the federal government should refrain from requiring such a disclosure. Thank you for considering these concerns with the proposed changes to the Office of Personnel Management's Declaration for Federal Employment Form (OF306). If you have any questions, please contact Kanya Bennett, ACLU Senior Legislative Counsel, at kbennett@aclu.org. Sincerely, Ronald Newman Kanya Bennett National Political Director Senior Legislative Counsel		
Public-Citizen	FedReg, 4-24-19; #2331				to the regular people the Left view of what is happening is not reflecting in actual fact.....real life..... so I know you do now want Trump to win.... but we the people are winning...		
Public-Citizen	FedReg, 4-24-19; #2608				Please write your comment here. Everything my PRESIDENT TRUMP turns his attention to turns to GOLD!!! My beloved President Trump has and is saving our lives and we love him for this. #Where we go one we go all.		
Americans For Prosperity-Citizen	FedReg, 4-23-19; #2280				What extraordinary hypocrisy! To even imagine that somehow the Federal Government has now, or expects in the future, to hire only people of "uncharged" social standing is to engage in self-serving delusion by institutional blindness. In fact, even the proposed adoption of such is testimony that those supporting need to have their boxes checked for moral and emotional balance.		
Public-Citizen	FedReg, 4-23-19; #1911				Please help this cause		
Public-Citizen	FedReg, 4-24-19; #2632				i believe that having conservative justice reforms is essential to giving people a second chance at redemption where appropriate.		

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Public-Citizen	FedReg, 4-24-19; #2744				Do the job you were elected to do. To uphold the Constitution and to protect the citizenry of the United States of America. Quit protecting the law breakers! I'm the daughter of an immigrant, first generation. My father adhered to the laws of this land. It's appalling how the Democrats are subverting the law!		
Public-Citizen	FedReg, 4-24-19; #2601				For over 3 yrs. America has witnessed complete harrassment and obstruction of President Trump and his Administration. It will not STOP so all we can say is TRUMP 2020!!! GOD BLESS...		
Public-Citizen	FedReg, 4-24-19; #2368				Trump 2020!!		
Public-Citizen	FedReg, 4-24-19; #2406				Wake up and support ourPresident and stop trying to block everything he is trying to do to improve our country. He has done amazing things for this country and us and in spite of jealous people like you who don't seem to care about our country and her people.		
Public-Citizen	FedReg, 4-24-19; #2553				Please support President Trump in conservative justice reforms. Thank you!		
Public-Citizen	FedReg, 4-24-19; #2630				Do not touch the positive things President Trump has done just because you don't like him, what he's done has made it better for us, I wish would stop to see that.		
Public-Citizen	FedReg, 4-16-19; #0008				I am very concerned that we also compile a list of primary school children sent to the Principals office. These early signs of willful disobedience must surely bode ill for our country. Seriously? When we supposedly want a SMALLER government, with LESS intrusion into our lives, do Washington bureaucrats have brainstorming sessions on how they can wastefully spend our tax money? Please spend my money on things like health care and food for the MANY people with food insecurities.		
Public-Citizen	FedReg, 4-24-19; #2743				I back PRESIDENT Trump 100%		
Public-Citizen	FedReg, 4-24-19; #2599				As a voter, a citizen and someone who has seen what a broken criminal justice system is capable of doing AND as someone who is 100% for the Criminal Justice Reform bill that our President has recently signed, I am writing to urge you to do all in your power to support this reform bill and NOT undermine either the letter or the spirit of the reform act through counterproductive regulations that ultimately could undermine the bill.		
Public-Citizen	FedReg, 4-24-19; #2443				Protect President Trumps conservative justice reforms.Please write your comment here.		

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TwoPalms Enterprises-Citizen	FedReg, 4-23-19; #2079				<p>I strongly oppose the proposed requirement for job applicants to "admit charges for which one has been placed into a pretrial intervention or diversionary program or the like."</p> <p>This proposed requirement would penalize young, minor, nonviolent offenders for no benefit to the federal government. Requiring applicants to admit any pretrial intervention or diversionary program would undermine the purpose of these programs, which is to give people a second chance for minor offenses.</p> <p>We should make it easier for those with criminal histories to get jobs, especially youthful offenders who committed minor infractions. This proposed change is a big step in the wrong direction.</p> <p>Thank you.</p> <p>James S. Whitehead</p>		
Public-Citizen	FedReg, 4-24-19; #2460				<p>If you want socialism, leave America. Don't come here to bring Islam. Stay in an Islamic country.DO NOT bring in illegals for Americans to take care of.Deport ALL of them, and send the Democrats with them!!!!</p>		
Public-Citizen	FedReg, 4-24-19; #2581				<p>Please support our elected president. Thank You Sincerely Cole Johnson</p>		
Public-Citizen	FedReg, 4-24-19; #2576				<p>Please do the right thing and support President Trumps efforts as our President.</p>		

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American Conservative Union Foundation - Professional Organization	FedReg, 4-23-19; #2231				<p>(2) If an applicant has successfully completed pre-trial diversion resulting in no criminal conviction related to the underlying conduct, merely answering in the affirmative should not be cited as the primary reason for denial of either a clearance or federal employment.</p> <p>(3) As part of Question 9, the applicant should have a full opportunity to provide context regarding the incident(s) giving rise to the pre-trial diversion.</p> <p>(4) Absent other indicia suggesting questions of honesty or character, the completion of a pre-trial diversion program should be considered prima facie evidence of rehabilitation.</p> <p>Without these clarifications, the proposed revision to OF306 Question 9 will undermine the President's criminal justice agenda and prejudice those who have completed pretrial diversion. If, however, such protections are put in place, OPM can mitigate the impact of the revised language on those who have completed a diversion program, while still providing data necessary to safeguard our national security.</p> <p>Should you have any questions concerning this matter, please feel free to contact me at the American Conservative Union Foundation at (202) 347-9388.</p> <p>Sincerely, David H. Safavian, Esq. General Counsel</p> <p>The American Conservative Union Foundation</p>		
Public-Citizen	FedRegs; 3-21-19				<p>remove an employer's ability to check applicants criminal background altogether. In line with the present shift and the Trump Administration's goal to remove barriers to employment, this proposal should not be carried out. By introducing a requirement that applicant's report whether they are in a diversionary program, productive members of society will be excluded from the workforce because employers will be reluctant to consider them as a good candidate. The animus in this proposed rule is also clear with the addition of the following: "The Background Information instructions were amended to reflect a higher traffic fines reporting threshold and reads 'traffic fines of \$1,000 or less' from 'traffic fines of \$300 or less.'" It is clear that this proposed rule will negatively affect the public because it will decrease the number of qualified applicants. An employer's wish to understand an applicant's criminal background is understandable. But, to go a step further, by requiring applicant's to explain their involvement in a pretrial diversion program would dissuade qualified applicants from applying and would dissuade employers from hiring qualified applicants. Additionally, the proposal is contrary to the purpose of these diversionary program: to give defendants a second chance. This proposal would be counterproductive and would hinder the job market.</p>		1

