

H-2A Application for Temporary Employment Certification
Form ETA-9142A – H-2A Approval Final Determination
Temporary Agricultural Labor Certification
U.S. Department of Labor



H-2A APPROVAL: TEMPORARY AGRICULTURAL LABOR CERTIFICATION

Pursuant to the provisions of sections 101(a)(15)(h)(ii)(a), 214(c), and 218 of the Immigration and Nationality Act, as amended, 8 U.S.C. §§ 1101(a)(15)(h)(ii)(a), 1184(c), and 1188, the Department hereby certifies that there are not sufficient workers who are able, willing, and qualified, and who will be available at the time and place needed to perform the labor or services for which certification is sought, and the employment of the H-2A temporary worker(s) in such labor or services will not adversely affect the wages and working conditions of workers in the United States similarly employed.

Therefore, by virtue of the signature below, the Department hereby acknowledges granting a temporary agricultural labor certification for the following *H-2A Application for Temporary Employment Certification* (Form ETA-9142A) and job order (Form ETA-790/790A):

1. DOL Case Number	2. Case Status	3. Determination Date
4. Employer Legal Business Name(s)/FEIN(s)		
5. Job Title		
6. SOC Code	7. SOC Occupation Title	
8. Worker Positions Certified	9. First Date of Need	10. Last Date of Need
11. Department of Labor Office of Foreign Labor Certification (<i>electronic signature</i>)		

Pursuant to 20 CFR part 655, subpart B, this *temporary agricultural labor certification* is valid only for the period of employment, the number of H-2A positions, the area of intended employment, the job classification and specific labor or services to be performed, and the employer(s) specified on these approved Forms ETA-9142A and ETA-790/790A, including any approved modifications.

Each employer covered by this *temporary agricultural labor certification* has declared under penalty of perjury that it has read and reviewed every page of these approved Forms ETA-9142A and ETA-790/790A, including all appendices and addenda, and takes full responsibility for the accuracy of all information contained therein and all documentation supporting this approved *temporary agricultural labor certification*, including any representations made by the employer's authorized agent or attorney, as applicable. Each employer covered by this *temporary agricultural labor certification* must abide by the terms, assurances, and obligations set forth in 8 U.S.C. 1188, 20 CFR part 655, subpart B, and part 653, subpart F, and 29 CFR part 501, as a condition for receiving this approved *temporary agricultural labor certification* from the Department.

The employer(s) will provide a copy of the work contract, which may be the approved Forms ETA-9142A and ETA-790/790A, to each worker in a language understood by that worker, and in accordance with the timing requirements of 20 CFR 655.122(q), including any approved modifications. This *temporary agricultural labor certification* expires on the last day of authorized employment, including any approved extensions, and may not be transferred from one employer to another unless the employer to which it is transferred is a successor in interest to the employer to which it was issued.

FOR DEPARTMENT OF LABOR USE ONLY