Coverage Period: 01/01/2022 – 12/31/2022 Coverage for: Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$500/Individual or \$1,000/family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	Yes. \$300 for prescription drug coverage and \$300 for occupational therapy services.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$2,500 individual / \$5,000 family; for <u>out-of-network providers</u> \$4,000 individual / \$8,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.[insert].com or call 1-800-[insert] for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider might</u> use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before</u> you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay:		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$35 <u>copay</u> /office visit and 20% <u>coinsurance</u> for other outpatient services; <u>deductible</u> does not apply	40% <u>coinsurance</u>	None
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$50 <u>copay</u> /visit	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Preventive care/screening/immunization	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	\$10 <u>copay</u> /test	40% <u>coinsurance</u>	None
ii you nave a test	Imaging (CT/PET scans, MRIs)	\$50 <u>copay</u> /test	40% <u>coinsurance</u>	None
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	\$10 <u>copay</u> /prescription (retail & mail order)	40% <u>coinsurance</u>	Covers up to a 20 day oursely (retail
More information about prescription drug coverage	Preferred brand drugs (Tier 2)	\$30 <u>copay</u> /prescription (retail & mail order)	40% <u>coinsurance</u>	Covers up to a 30-day supply (retail subscription); 31-90 day supply (mail
is available at	Non-preferred brand drugs (Tier 3)	40% <u>coinsurance</u>	60% <u>coinsurance</u>	order prescription).
www.[insert].com	Specialty drugs (Tier 4)	50% <u>coinsurance</u>	70% <u>coinsurance</u>	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$100/day <u>copay</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	50% <u>coinsurance</u> for anesthesia.
If you need immediate	Emergency room care	20% <u>coinsurance</u>	20% <u>coinsurance</u>	
medical attention	Emergency medical transportation	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None
modical attention	<u>Urgent care</u>	\$30 <u>copay</u> /visit	40% <u>coinsurance</u>	
If you have a hospital stay	Facility Fee (e.g., hospital room)	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.

		What You Will Pay		Limitations Evacations 9 Other
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you have a hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	40% <u>coinsurance</u>	50% coinsurance for anesthesia
If you need mental health, behavioral health, or substance abuse	Outpatient services	\$35 <u>copay</u> /office visit and 20% <u>coinsurance</u> for other outpatient services	40% <u>coinsurance</u>	None
services	Inpatient services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	
If you are pregnant	Office visits	20% coinsurance	40% <u>coinsurance</u>	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may
n you are program.	Childbirth/delivery professional services	20% <u>coinsurance</u>	40% coinsurance	apply. Maternity care may include tests and services described elsewhere in
	Childbirth/delivery facility services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	the SBC (i.e. ultrasound).
	Home health care	20% <u>coinsurance</u>	40% <u>coinsurance</u>	60 visits/year
	Rehabilitation services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	60 visits/year. Includes physical therapy, speech therapy, and
	<u>Habilitation services</u>	20% <u>coinsurance</u>	40% <u>coinsurance</u>	occupational therapy.
If you need help	Skilled nursing center	20% <u>coinsurance</u>	40% <u>coinsurance</u>	60 visits/calendar year
recovering or have other special needs	Durable medical equipment	20% <u>coinsurance</u>	40% coinsurance	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment.
	Hospice services	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Children's eye exam	\$35 <u>copay</u> /visit	Not covered	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	20% coinsurance	Not covered	Coverage limited to one pair of glasses/year.
	Children's dental checkups	No charge	Not covered	None

Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic SurgeryDental CareInfertility Treatment	 Long Term Care Non-emergency care when traveling outside the U.S. Private Duty Nursing 	Routine eye care (Adult)Routine Foot Care	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
 Acupuncture (if prescribed for rehabilitation 	Chiropractic Care	 Weight Loss Programs 	
purposes)	Hearing Aids		
Bariatric Surgery			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? [Yes/No]

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? [Yes/No/Not Applicable]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码[insert telephone number].]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

PRA Disclosure Statement

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About these Coverage Examples

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$50
Hospital (facility) [cost sharing]	20%
Other coinsurance	20%

This EXAMPLE event includes services

like: Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

Total Example Cost	\$12,700
In this example. Peg would pay:	

\$500
\$300
\$2,300
\$60
\$3,160

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$50
Hospital (facility) [cost sharing]	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services

like: Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

\$5,600

Total Example Cost	Ψ3,000	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$800	
Copayments	\$1,200	
Coinsurance	\$300	
What isn't covered		
Limits or exclusions	\$60	
The total Joe would pay is	\$2,360	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) [cost sharing]	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services

like: Emergency room care (*including medical supplies*)

Diagnostic test (*x-ray*)

Durable medical equipment (*crutches*)
Rehabilitation services (*physical therapy*)

	, ,	
Total Example Cost		\$2,800

In this example, Mia would pay:

\$700
\$50
\$300
\$0
\$1,050

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert].

*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.