Welcome to the 2019 Annual Business Survey

DO NOT use this worksheet to respond to the survey, it is intended to assist with gathering and preparing data prior to reporting online. Please view the online report for specific instructions.

Return to https://portal.census.gov when you are ready to report online.

SECTION A: Company Information

The following section collects information on the operations and structure of the business. All businesses that receive this questionnaire should answer questions in the upcoming section. The reporting unit for the survey is the U.S.- located company, including all majority-owned subsidiaries and divisions regardless of location. Report only for domestic operations.

| A.1 Ceased Operation | | | | |
|--|---|---------|--|--|
| Has this business cease Yes | operations? | | | |
| No – Skip to A.3 Business Ownership - Foreign Entity | | | | |
| A.2 Date Ceased Oper | | | | |
| Enter the month and y | r this business ceased operations. | | | |
| Month | Year | | | |
| | | | | |
| Reporting Instru Contact Informa | cions: If date ceased operations is before January 2018, skip to Section F: | | | |
| | rations is between 01/2018 and 12/2019, even though this business is not g, you are still required to complete the survey covering the business activity | | | |
| | - Foreign Owned Entity | | | |
| in 2018, was this busin | s a majority-owned subsidiary of a foreign company? | | | |
| Yes | | | | |
| ☐ No | | | | |
| | ions for Foreign-Owned Companies: If this business is owned by a foreign parent, the the survey is the U.S located company, including all majority-owned subsidiaries and div | /isions | | |

located in the domestic United States (50 states and District of Columbia). For reporting purposes, the foreign parent and any foreign affiliates this company does not own should be treated the same as any business partner,

customer, or supplier this business does not own.

| In 20 entit | 018 ties perc | iness Ownership – U.S. Entity , did another U.S. company or other entity own more than 50 percent of this business? Examples of other include estates, trusts, employee stock ownership plans (ESOPs), associations, membership clubs, and atives. Yes – Skip to A.6 Business - 10% or More Ownership |
|----------------|---------------------|---|
| | | No |
| | | iness Ownership – Government or Tribal Entity , was this business owned by a government or tribal entity? |
| | | 'es No |
| In 20 | 018 | iness - 10% or More Ownership, did at least one person own 10% or more of this business? Do not count parent companies, estates, trusts rentities. |
| | | es No - Select "No" ONLY if no person owned 10% or more of this business. |
| | | mber of Owners , how many people owned this business? |
| • | Do | not combine two or more owners to create one owner. |
| • | Cou | int spouses and partners as separate owners. |
| | 1 | . person |
| | 2 | 2 people |
| | 3 | B people |
| | 4 | people |
| | 5 | 5 - 10 people |
| | 1 | 1 or more people |
| | | Don't know |
| For thro | the ugh | mber of W-2 Paid Domestic Employees or Employee/Owners pay period including March 12, 2018, how many people worked for this business, including those paid grants? Include both full-time and part-time employees as well as yourself. Include only persons in the unt each person only once. If none, report zero. |
| | | Number of People |
| i | a. | Owners who received a W-2 issued by this business for salary or wages |
| ļ | b. | Employees who received a W-2 issued by this business for salary or wages |
| | | Total |

A.9 Number of Domestic Workers Who Did Not Receive A W-2

Not including employees or employee/owners included in the previous question, how many other people worked for this business, including those paid through grants? *Include both full-time and part-time workers as well as yourself, if applicable. Include only persons in the U.S.* **Count each person only once. If none, report zero.**

| | | Number of People |
|--------------|---|--|
| i | a. Individuals whose work was directed by this business who received payment in other ways (for example, contractors, consultants, temporary workers who receive a 1099 from this business or payment from another business) | |
| | b. Unpaid individuals who worked for the business (for example, friends, volunteers, family members) | |
| Wha | O Total Worldwide Sales and Operating Revenues at was the amount of this business's worldwide sales and operating revenues, inclined to the nearest one thousand dollars. If none, report zero. | uding grants, during 2018? |
| | \$Bil. Mil. Thou. | |
| | 2018 sales, revenues, and grants \$,000 | |
| How attri | recognized by the Financial Accounting Standard Board (FASB). If the business f Reporting Standards (IFRS), we request that you estimate any adjustments that to U.S. GAAP. 1 Domestic Sales and Revenues 2 much of the 'A.10 Total Worldwide Sales and Operating Revenues' in 2018 sales, ibutable to or originated from domestic operations? Include sales and operating reading foreign subsidiaries. \$Bil. Mil. Thou. \$,000 | would be required to conform revenue, and grants was |
| | Reporting Instructions: For example, a U.S. manufacturing corporation around the world; however, because all of its operations are located inside t all of its sales in this question. | • |
| In 20 | ? Types of Customers D18, which of the following types of customers accounted for 10% or more of this b for services? <i>Select all that apply.</i> | usiness's total sales of goods |
| | U.S. Federal government State and local government, including school districts, transportation authorities Other businesses, including distributors of your product(s) Other organizations (foreign governments, nonprofits, etc. | es, etc. |

Individuals

| A.13 | Types of Workers |
|--------|--|
| In 201 | 18, which of the following types of workers were used by this business? Select all that apply. |
| | Full-time paid employees (workers who received a W-2) Part-time paid employees (workers who received a W-2) Paid day laborers Temporary staffing obtained from a temporary help service Leased employees from a leasing service or a professional employer organization Contractors, subcontractors, independent contractors, or outside consultants (workers who received a 1099 or payment from another company) None of the above |
| ш | Notice of the above |
| | Primary Business Activity |
| Descr | ibe this business's primary business activity during 2018. |
| | |
| | |
| | |
| | |

Section B: Owner Characteristics

The following section collects information on the owners of the business. Based on the number of owners you reported in the Company Information section, you may be asked to complete this section for up to four owners of the business.

Unless otherwise indicated, the reporting period for this section is calendar year 2018.

B.1 Percent Ownership

For the person(s) owning the largest percentage(s) in this business in 2018, list each person's name and percentage owned.

- **Do not report** percentages owned by parent companies, estates, trusts, or other entities.
- If more than 4 people owned this business equally, select any 4 people.
- Round percentages to whole numbers. For example, report 1/3 ownership as 33%.

| Name of Owner | Percentage Owned (Estimates are acceptable) | |
|---------------|---|--|
| | | |
| | | |
| | | |
| | | |

Owner 1 - If Applicable, If Not Skip To Section C.

| B.1.1 Sex What is the sex of Owner 1? Male Female | B.1.4 Military Service Has Owner 1 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch? Yes | | |
|---|--|--|--|
| B.1.2 Ethnicity Is Owner 1 of Hispanic, Latino, or Spanish origin? No, not of Hispanic, Latino, or Spanish origin Yes, Mexican, Mexican American, Chicano Yes, Puerto Rican Yes, Cuban Yes, another Hispanic, Latino, or Spanish origin — Enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on. | ■ No – Skip to B.1.7 Initial Acquisition Year B.1.5 Military Service Disability Is Owner 1 disabled as the result of illness or injury incurred or aggravated during military service? ■ Yes ■ No B.1.6 Other Military Service Do any of the following characteristics describe Owner 1's | | |
| B.1.3 Race What is Owner 1's race? Select all that apply. (For this survey, Hispanic origins are not races.) White Black or African American American Indian or Alaska Native — Enter name of enrolled or principal tribe below. | military service? Select all that apply. Served on active duty military service, not including training for the Reserves or National Guard Served on active duty military service after September 11, 2001 Served on active duty military service in 2018 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2018 None of the above | | |
| Asian Indian | B.1.7 Initial Acquisition Year In what year did Owner 1 initially acquire ownership of this business? Year Don't know | | |
| □ Native Hawaiian □ Guamanian or Chamorro □ Samoan □ Other Pacific Islander — Enter race, for example, Fijian, Tongan, and so on. ✓ | | | |

| B.1.8 Primary Income Source | P. 1. 1.1 Field of Highest Degree Drieg to County |
|---|---|
| In 2018, did this business provide <i>Owner 1</i> 's primary | B.1.11 Field of Highest Degree Prior to Owning the Business |
| source of personal income? | Prior to establishing, purchasing, or acquiring this |
| Yes | business, what was the field of the highest degree |
| | completed for Owner 1? Select all that apply. |
| ☐ No | Biological, agricultural and environmental life |
| B.1.9 Prior Business Ownership | sciences |
| Not including this business, what is the status of the | Chemistry, except biochemistry |
| previous business <i>Owner 1</i> started most recently? | Computer and mathematical sciences and other |
| This is the owner's first business | technology and technical fields |
| ☐ Business is still operating and Owner 1 still owns it | Earth, atmospheric and ocean sciences |
| Business is no longer in operation | Economics, political science, psychology, |
| Business was purchased by another company | sociology and other social sciences |
| Business was purchased by another individual | ☐ Engineering |
| Other (specify): 📈 | Health |
| | Physics and astronomy |
| | Science and mathematics teacher education |
| B.1.10 Education Prior to Owning the Business | Other science and engineering related fields, not |
| Prior to establishing, purchasing, or acquiring this | listed above |
| business, what was the highest degree or level of school | Art and humanities fields |
| Owner 1 completed? | Education, except science and math teacher |
| Less than high school / secondary school graduate – Skip to B.1.12 AGE | education |
| High school / secondary school graduate - Diploma | Management and administration fields |
| or GED – Skip to B.1.12 AGE | Sales and marketing fields |
| Technical, trade, or vocational school – Skip to | Social service and related fields |
| B.1.12 AGE | Other non-science and non-engineering related |
| | fields, not listed above |
| Some college, but no degree – Skip to B.1.12 AGE Associate Degree (for example, AA, AS) | |
| Bachelor's Degree (for example, BA, BS) | B.1.12 Age |
| Master's Degree (for example, MA, MEng, Med, | What was the age of <i>Owner 1</i> as of December 31, 2018? |
| MSW, MBA) | Under 25 45 - 54 |
| Doctorate Degree (for example, PhD, EdD) | ☐ 25 - 34 ☐ 55 - 64 |
| Professional Degree, beyond a Bachelor's | ☐ 35 - 44 ☐ 65 or over |
| Degree (for example, MD, DDS, DVM, LLB, JD) | B.1.13 Place of Birth |
| | Was Owner 1 born in the United States? |
| | ☐ Yes |
| | □ No |
| | |
| | B.1.14 U.S. Citizenship |
| | Is Owner 1 a citizen of the United States? |
| | ∐Yes □ No. |
| | No |

B.1.15 Reasons for Owning the Business

How important to *Owner 1* are each of the following reasons for owning this business? *Select one for each row.*

| | Very Important | Somewhat Important | Not Important |
|---|-------------------|-----------------------|------------------|
| Wanted to be my own boss | | | |
| Flexible hours | | | |
| Balance work and family | | | |
| Opportunity for greater income | | | |
| Best avenue for my ideas/goods/services | | | |
| Unable to find employment | | | |
| Working for someone else didn't appeal to me | | | |
| Always wanted to start my own business | | | |
| An entrepreneurial friend or family member was a role model | | | |
| Wanted to carry on the family business | | | |
| Wanted to help and/or become more involved in my commun | nity 🗌 | | |
| Other (specify) 📈 | | | |
| | | | |

Owner 2 - If Applicable, If Not Skip To Section C.

| B.2.1 Sex What is the sex of Owner 2? Male Female | B.2.4 Military Service Has Owner 2 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch? Yes | |
|---|--|--|
| B.2.2 Ethnicity Is Owner 2 of Hispanic, Latino, or Spanish origin? No, not of Hispanic, Latino, or Spanish origin Yes, Mexican, Mexican American, Chicano Yes, Puerto Rican Yes, Cuban Yes, another Hispanic, Latino, or Spanish origin — Enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on. | No – Skip to B.2.7 Initial Acquisition Year B.2.5 Military Service Disability Is Owner 2 disabled as the result of illness or injury incurred or aggravated during military service? Yes No B.2.6 Other Military Service Do any of the following characteristics describe Owner | |
| B.2.3 Race What is Owner 2's race? Select all that apply. (For this survey, Hispanic origins are not races.) White Black or African American American Indian or Alaska Native — Enter name of enrolled or principal tribe below. | military service? Select all that apply. Served on active duty military service, not including training for the Reserves or National Guard Served on active duty military service after September 11, 2001 Served on active duty military service in 2018 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2018 None of the above | |
| Asian Indian Chinese Japanese Korean Other Asian — Enter race, for example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on. | B.2.7 Initial Acquisition Year In what year did Owner 2 initially acquire ownership of this business? Year Don't know | |
| Native Hawaiian ☐ Guamanian or Chamorro ☐ Samoan ☐ Other Pacific Islander — Enter race, for example, Fijian, Tongan, and so on. ✓ | | |

| B.2.8 Primary Income Source In 2018, did this business provide <i>Owner 2</i> 's primary | B.2.11 Field of Highest Degree Prior to Owning the Business |
|---|---|
| source of personal income? | Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree |
| □No | completed for <i>Owner 2</i> ? <i>Select all that apply.</i> Biological, agricultural and environmental life |
| B.2.9 Prior Business Ownership Not including this business, what is the status of the previous business Owner 2 started most recently? This is the owner's first business Business is still operating and Owner 2 still owns it Business was purchased by another company Business was purchased by another individual Other (specify): B.2.10 Education Prior to Owning the Business Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school Owner 2 completed? Less than high school / secondary school graduate Skip to B.2.12 AGE High school / secondary school graduate - Diploma or GED - Skip to B.2.12 AGE Technical, trade, or vocational school - Skip to B.2.12 AGE Some college, but no degree - Skip to B.2.12 AGE Associate Degree (for example, AA, AS) Bachelor's Degree (for example, BA, BS) Master's Degree (for example, MA, MEng, Med, MSW, MBA Doctorate Degree (for example, PhD, EdD Professional Degree, beyond a Bachelor's | Biological, agricultural and environmental life sciences Chemistry, except biochemistry Computer and mathematical sciences and other technology and technical fields Earth, atmospheric and ocean sciences Economics, political science, psychology, sociology and other social sciences Engineering Health Physics and astronomy Science and mathematics teacher education Other science and engineering related fields, not listed above Art and humanities fields Education, except science and math teacher education Management and administration fields Sales and marketing fields Social service and related fields Other non-science and non-engineering related fields, not listed above B.2.12 Age What was the age of Owner 2 as of December 31, 2018? y 45 - 54 25 - 34 55 - 64 35 - 44 65 or over |
| Degree (for example, MD, DDS, DVM, LLB, JD | B.2.13 Place of Birth Was Owner 2 born in the United States? Yes No |
| | B.2.14 U.S. Citizenship Is Owner 2 a citizen of the United States? Yes No |

B.2.15 Reasons for Owning the Business

How important to $Owner \ \bar{2}$ are each of the following reasons for owning this business? **Select one for each row.**

| | Very | Somewhat | Not |
|---|-----------|-----------|-----------|
| | Important | Important | Important |
| Wanted to be my own boss | | | |
| Flexible hours | | | |
| Balance work and family | | | |
| Opportunity for greater income | | | |
| Best avenue for my ideas/goods/services | | | |
| Unable to find employment | | | |
| Working for someone else didn't appeal to me | | | |
| Always wanted to start my own business | | | |
| An entrepreneurial friend or family member was a role model | | | |
| Wanted to carry on the family business | | | |
| Wanted to help and/or become more involved in my communi | ty 🗌 | | |
| Other (specify) 📈 | | | |
| | | | |

Owner 3 - If Applicable, If Not Skip To Section C.

| B.3.1 Sex What is the sex of Owner 3? Male Female | B.3.4 Military Service Has Owner 3 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch? Yes | |
|---|--|--|
| B.3.2 Ethnicity Is Owner 3 of Hispanic, Latino, or Spanish origin? No, not of Hispanic, Latino, or Spanish origin Yes, Mexican, Mexican American, Chicano Yes, Puerto Rican Yes, Cuban Yes, another Hispanic, Latino, or Spanish origin — Enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on. | B.3.5 Military Service Disability Is Owner 3 disabled as the result of illness or injury incurred or aggravated during military services? Yes No B.3.6 Other Military Service Do any of the following characteristics describe Owner 3's military service? Select all that apply. | |
| B.3.3 Race What is Owner 3's race? Select all that apply. (For this survey, Hispanic origins are not races.) White Black or African American American Indian or Alaska Native — Enter name of enrolled or principal tribe below. | Served on active duty military service, not including training for the Reserves or National Guard Served on active duty military service after September 11, 2001 Served on active duty military service in 2018 Served in the National Guard or as a reservist of any branch of the U.S. Armed Forces in 2018 None of the above | |
| Asian Indian Filipino Japanese Korean Other Asian — Enter race, for example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on. | B.3.7 Initial Acquisition Year In what year did Owner 3 initially acquire ownership of this business? Year Don't know | |
| □ Native Hawaiian □ Guamanian or Chamorro □ Samoan □ Other Pacific Islander — Enter race, for example, Fijian, Tongan, and so on. ✓ | | |

| B.3.8 Primary Income Source | B.3.11 Field of Highest Degree Prior to Owning |
|--|---|
| In 2018, did this business provide <i>Owner 3</i> 's primary | the Business |
| source of personal income? | Prior to establishing, purchasing, or acquiring this |
| Yes | business, what was the field of the highest degree |
| □No | completed for Owner 3? Select all that apply. |
| | Biological, agricultural and environmental life |
| B. 2.0 Duiou Businosa Oumouskin | sciences |
| B.3.9 Prior Business Ownership | Chemistry, except biochemistry |
| Not including this business, what is the status of the previous business <i>Owner 3</i> started most recently? | Computer and mathematical sciences and other |
| This is the owner's first business | technology and technical fields |
| Business is still operating and Owner 3 still owns it | Earth, atmospheric and ocean sciences |
| Business is no longer in operation | Economics, political science, psychology, |
| | sociology and other social sciences |
| Business was purchased by another company Business was purchased by another individual | Engineering |
| Other (specify): | Health |
| Other (specify). | Physics and astronomy |
| | Science and mathematics teacher education |
| B.3.10 Education Prior to Owning the Business | Other science and engineering related fields, not |
| Prior to establishing, purchasing, or acquiring this | listed above |
| business, what was the highest degree or level of | Art and humanities fields |
| school Owner 3 completed? | Education, except science and math teacher |
| Less than high school / secondary school graduate | education, except science and matri teacher |
| – Skip to B.3.12 AGE | |
| High school / secondary school graduate - Diploma | ☐ Management and administration fields |
| or GED – Skip to B.3.12 AGE | ☐ Sales and marketing fields |
| Technical, trade, or vocational school – Skip to | Social service and related fields |
| B.3.12 AGE | ☐ Other non-science and non-engineering related |
| Some college, but no degree – Skip to B.3.12 AGE | fields, not listed above |
| Associate Degree (for example, AA, AS) | B.3.12 Age |
| Bachelor's Degree (for example, BA, BS) | What was the age of <i>Owner 3</i> as of December 31, 2018? |
| | ☐ Under 25 ☐ 45 - 54 |
| Master's Degree (for example, MA, MEng, Med, MSW, MBA) | 25 - 34 |
| | 35 - 44 |
| ☐ Doctorate Degree (for example, PhD, EdD) ☐ Professional Degree, beyond a Bachelor's | |
| Degree (for example, MD, DDS, DVM, LLB, JD) | B.3.13 Place of Birth |
| Degree (for example, MD, DD3, DVM, LLB, JD) | Was Owner 3 born in the United States? |
| | Yes |
| | ☐ No |
| | |
| | B.3.14 U.S. Citizenship |
| | Is Owner 3 a citizen of the United States? |
| | ☐ Yes |
| | I ∏No |

B.3.15 Reasons for Owning the Business

How important to *Owner 3* are each of the following reasons for owning this business? *Select one for each row*

| | Very | Somewhat | Not |
|---|-----------|-----------|-----------|
| | Important | Important | Important |
| Wanted to be my own boss | | | |
| Flexible hours | | | |
| Balance work and family | | | |
| Opportunity for greater income | | | |
| Best avenue for my ideas/goods/services | | | |
| Unable to find employment | | | |
| Working for someone else didn't appeal to me | | | |
| Always wanted to start my own business | | | |
| An entrepreneurial friend or family member was a role model | | | |
| Wanted to carry on the family business | | | |
| Wanted to help and/or become more involved in my community | ty 🗌 | | |
| Other (specify) 📈 | | | |
| | | | |

Owner 4 If Applicable, If Not Skip To Section C.

| B.4.1 Sex What is the sex of Owner 4? Male Female | B.4.4 Military Service Has Owner 4 ever served in any branch of the U.S. Armed Forces, including the Coast Guard, the National Guard, or a Reserve component of any service branch? Yes |
|--|---|
| B.4.2 Ethnicity Is Owner 4 of Hispanic, Latino, or Spanish origin? No, not of Hispanic, Latino, or Spanish origin Yes, Mexican, Mexican American, Chicano Yes, Puerto Rican Yes, Cuban Yes, another Hispanic, Latino, or Spanish origin — Enter origin below. For example, Argentinean, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on. | B.4.5 Military Service Disability Is Owner 4 disabled as the result of illness or injury incurred or aggravated during military services? Yes No B.4.6 Other Military Service Do any of the following characteristics describe Owner 4's military service? Select all that apply. |
| B.4.3 Race What is Owner 4's race? Select all that apply. (For this survey, Hispanic origins are not races.) White Black or African American American Indian or Alaska Native — Enter name of enrolled or principal tribe below. | Served on active duty military service, not including training for the Reserves or National Guard Served on active duty military service after September 11, 2001 Served on active duty military service in 2018 Served in the National Guard or as a reservist of an branch of the U.S. Armed Forces in 2018 None of the above |
| Asian Indian Filipino Japanese Korean Other Asian — Enter race, for example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on. | B.4.7 Initial Acquisition Year In what year did Owner 4 initially acquire ownership of this business? Year Don't know |
| Native Hawaiian Guamanian or Chamorro Samoan Other Pacific Islander — Enter race, for example, Fijian, Tongan, and so on. | |

| B.4.8 Primary Income Source In 2018, did this business provide <i>Owner 4</i> 's primary | B.4.11 Field of Highest Degree Prior to Owning the Business |
|--|--|
| source of personal income? Yes | Prior to establishing, purchasing, or acquiring this business, what was the field of the highest degree completed for <i>Owner 4?</i> Select all that apply. |
| ∐No | Biological, agricultural and environmental life |
| B.4.9 Prior Business Ownership Not including this business, what is the status of the previous business Owner 4 started most recently? This is the owner's first business Business is still operating and Owner 4 still owns it Business is no longer in operation Business was purchased by another company Business was purchased by another individual Other (specify): B.4.10 Education Prior to Owning the Business Prior to establishing, purchasing, or acquiring this business, what was the highest degree or level of school Owner 4 completed? Less than high school / secondary school graduate Skip to B.4.12 AGE | Biological, agricultural and environmental life sciences Chemistry, except biochemistry Computer and mathematical sciences and other technology and technical fields Earth, atmospheric and ocean sciences Economics, political science, psychology, sociology and other social sciences Engineering Health Physics and astronomy Science and mathematics teacher education Other science and engineering related fields, not listed above Art and humanities fields Education, except science and math teacher education Management and administration fields |
| High school / secondary school graduate - Diploma or GED − Skip to B.4.12 AGE Technical, trade, or vocational school − Skip to B.4.12 AGE Some college, but no degree − Skip to B.4.12 AGE | Sales and marketing fields Social service and related fields Other non-science and non-engineering related fields, not listed above |
| ☐ Associate Degree (for example, AA, AS) ☐ Bachelor's Degree (for example, BA, BS) ☐ Master's Degree (for example, MA, MEng, Med, MSW, MBA) ☐ Doctorate Degree (for example, PhD, EdD) ☐ Professional Degree, beyond a Bachelor's Degree (for example, MD, DDS, DVM, LLB, JD) | B.4.12 Age What was the age of Owner 4 as of December 31, 2018? Under 25 |
| | B.4.14 U.S. Citizenship Is Owner 4 a citizen of the United States? Yes No |

B.4.15 Reasons for Owning the Business

How important to *Owner 4* are each of the following reasons for owning this business? *Select one for each row.*

| | Very | Somewhat | Not |
|---|----------------|----------------|----------------|
| | Important — | Important — | Important — |
| Wanted to be my own boss | | | |
| Flexible hours | | | |
| Balance work and family | | | |
| Opportunity for greater income | | | |
| Best avenue for my ideas/goods/services | | | |
| Unable to find employment | | | |
| Working for someone else didn't appeal to me | | | |
| Always wanted to start my own business | | | |
| An entrepreneurial friend or family member was a role model | | | |
| Wanted to carry on the family business | | | |
| Wanted to help and/or become more involved in my communit | у 🗌 | | |
| Other (specify) 📈 | | | |
| | | | |

| In 201 | ne Family Majority Ownership .8, did two or more members of one family own the majority of this business? (Family refers buses/unmarried partners, parents/guardians, children, siblings, or close relatives). |
|--------|--|
| | Yes No |
| | int Ownership .8, did spouses/unmarried partners jointly own this business? Yes No |
| | qual Operation 8, was this business operated equally by both spouses/unmarried partners? |
| | Yes, equally operated by spouses/unmarried partners No, primarily operated by Owner 1 No, primarily operated by Owner 2 |

Section C: Products and Processes

The following section collects information on the business's introduction of a new or improved product (goods or services) or business process that differed significantly from the business's previous products or processes.

The products (goods or services) or business processes must have characteristics or intended uses that are new or which provide a significant improvement over what was previously used or sold by the business. However, they can fail or take time to prove themselves.

The products or business processes need only be new or improved for the business. They could have been originally developed or used by other businesses or organizations.

The following section asks about the three previous years including the calendar year 2018 instead of one year as in other sections of this questionnaire.

C.1 New or Improved Goods or Services

During the three years 2016 to 2018, did this business introduce to the market any new or improved goods or services that differed significantly from the business's previous goods or services?

| Select | one for each row. | Yes | No | |
|---|---|---------------------|-----------|---------|
| a. | Goods. (Exclude the simple resale of new goods and changes of a solely aesthetic nature.) A good is usually a tangible object such as a smartphone, furniture, or packaged software, but also includes digital goods such as downloadable software, music and film. | | | |
| b. | Services. (Exclude the simple resale of new services.) A service is usually intangible, such as retailing, insurance, educational courses, air travel, consulting, etc., and also includes digital services. | | | |
| If 'No' is | s selected for a. and b., skip to 'C-5 - Process Innovation' | | | |
| C.2 Nov | relty of New or Improved Goods or Services | | | |
| During t | the three years 2016 to 2018, did this business introduce any new or impo | roved goods or serv | vices tha | t were: |
| Select | one for each row. | | Yes | No |
| New to the market? This business introduced a new or improved product (good or service) that was <u>not previously offered</u> by any of your competitors (it may have already been available in other markets). | | | | |
| | ew only to this business? This business introduced a new or improve service) that was identical or very similar to products already offered by | | | |

C.3 New or Improved Goods or Services as Percent of Total Sales

| Using the definitions in the previous question, what percentage of this business 2018 sales and revenues were attributable to or originated from domestic operations. | | s And Revenues' in |
|--|-------------------------|--------------------|
| a. New or improved goods and services introduced during 2016 to 2018 that wer new to your market. | re | % |
| b. New or improved goods and services introduced during 2016 to 2018 that wer new only to this business. | re | % |
| c. Goods and services that were unchanged or only marginally modified during 2 (include the resale of new goods or services purchased from other companies | 2016 to 2018 | % |
| Total | sales in 2018 100% | |
| C.4 Sources of New or Improved Goods or Services | | |
| Who developed these new or improved products (goods and services)? For othe businesses. Organizations include universities, research institutes, nonprofits, et | | • |
| This business by itself This business together with other businesses or organizations This business by adapting or modifying products originally developed by or organizations Other businesses or organizations | y other businesses | |
| C.5 New or Improved Business Processes | | |
| During the three years 2016 to 2018, did this business introduce any of the follo processes that differ significantly from your previous business processes? | owing types of new or i | mproved business |
| a. Methods for producing goods or providing services (including methods for developing goods or services) b. Logistics, delivery or distribution methods c. Marketing methods for promotion, packaging, pricing, product placement or after sales services d. Information and communication systems (including hardware, software and data processing) e. Administration and management activities (including decision-making human resource management, and methods for accounting or other administrative operations) f. Product and business process development activities (including activities to identify, develop or adapt products or processes) | Yes No | |
| If 'No' is selected for C.5 a. – f., and Yes is selected for C.1a or C.1b Skip to 'C.7 – | - Innovation | |

Activities' If 'No' is selected for C.1a and C1.b and 'No' is selected for C.5 a.-f. Skip to Section D

C.6 Improved Business Process Developers

| | eveloped these new or improved business processes? For other businesses, include indep ses. Organizations include universities, research institutes, nonprofits, etc. Select all that | | |
|----------|--|-----|----|
| | This business by itself This business together with other businesses or organizations This business by adapting or modifying business processes originally developed by other businesses or organizations Other businesses or organizations | | |
| C.7 Ac | tivities for New or Improved Products or Business Processes | | |
| develo | the three years 2016 to 2018, did this business have any of the following types of innova- omental, financial and commercial activities, that were intended to result in a new or imp s that differed significantly from your previous products or processes. | | |
| | | Yes | No |
| a. b. | Research and development: creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge. Engineering and design activities: planning of technical specifications, testing, evaluation, setup and pre-production for goods, services, processes or systems; installing equipment, tooling-up, testing, trials and user demonstrations; and activities to extract knowledge or design information from existing products or process equipment. Also includes activities to develop a new or modified function, form or | | |
| C. | appearance for goods services or processes Marketing and brand equity activities: include market research, market testing, methods for pricing, product placement and product promotion; product advertising, the promotion of products at trade fairs or exhibitions and the development of | | |
| d. | marketing strategies Intellectual Property (IP) related activities: protection or exploitation of knowledge, often created through R&D, software development, and engineering, design and other strative work, including all related administrative and logal work. | | |
| e. | creative work, including all related administrative and legal work Employee training: activities that are paid for or subsidized by the firm to develop knowledge and skills required for the specific trade, occupation or vocation of a firm's | | |
| f. | employees. Software development and database activities: in-house development and purchase of computer software; collection and analysis of data in proprietary computer databases and data obtained from publicly available reports or the Internet; and activities to upgrade or expand the functions of IT systems, including computer programs and databases. | : 🔲 | |
| g. h. | Acquisition of machinery, equipment and other tangible assets Management related to innovation: Activities to plan, govern and control internal and external resources | | |
| | | | |

If 'No' is selected for a. - h. and Total Number of W-2 Paid Employees or Employee/Owners from question 'A.8 Number of W-2 Paid Employees or Employees or Employee/Owners' is between 1 and 9, skip to Section D: Research and Development.

If 'No' is selected for a. - h. and Total Number of W-2 Paid Employees or Employee/Owners from question 'A.8 Number of W-2 Paid Employees or Employee/Owners' is greater than or equal to 10, skip to Section E: Technology and Intellectual Property.

C.8 Activity Costs

During 2018, how much did this business spend on the following innovation activities: Note that this question refers only to the year 2018 and not 2016 to 2018.

- a. Research and development
- b. Engineering and design activities
- c. Marketing and brand equity activities
- d. Intellectual Property (IP) related activities
- e. Employee training
- f. Software development and database activities
- g. Acquisition of machinery, equipment and other tangible assets
- h. Management related to innovation

| | \$Mil. Thou. Dol. | |
|-------|-------------------|-------|
| Total | \$ | _,000 |

If yes is selected for a. from question 'C.7 - Innovation Activities' and Total Number of W-2 Paid Employees or Employee/Owners from question 'A.8 Number of W-2 Paid Employees or Employee/Owners' is greater than or equal to 10 and response to 'C.8 Innovation Cost' does not equal zero, continue to 'C.9 - R&D Innovation Costs'.

If response to 'C.8 Innovation Cost' equals zero and Total Number of W-2 Paid Employees or Employee/Owners from question 'A.8 Number of W-2 Paid Employees or Employee/Owners' is between 1 and 9, skip to Section D: Research and Development.

If response to 'C.8 Innovation Cost' equals zero and Total Number of W-2 Paid Employees or Employee/Owners from question 'A.8 Number of W-2 Paid Employees or Employee/Owners' is greater than or equal to 10, skip to Section E: Technology and Intellectual Property.

C.9 R&D for Activity Costs

Of the 'C.8 Innovation Costs' reported, how much was for research and development (creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge) in 2018?

| \$Mil. Thou. Dol. | |
|-------------------|------|
| \$ | ,000 |

Section D: Research and Development

The following section collects information on research and development activity from businesses with W-2 employment between 1 and 9.

What is Research and Development (R&D)?

Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

- Software development that does not depend on a scientific or technological advance, such as
 - supporting or adapting existing systems
 - adding functionality to existing application programs, and
 - routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program was added in that process

Reporting unit

The reporting unit is this business, including all subsidiaries and divisions. Include subsidiary companies where there is more than 50 percent ownership.

Reporting period

Report data for the calendar year 2018, if possible, or for this business's fiscal year ending between April 2018 and March 2019.

Estimates are acceptable

Report all items to the best of your ability.

D.1 R&D Activities

| Ouri | ng 2018, did this business do any of the following R&D activities? Include activities that: This business performed Others paid this business to do This business paid others to do | | |
|------|--|---------------------|---------------------|
| | • This business paid others to do | Yes | No |
| a. | Conducted activities aimed at acquiring new knowledge or understanding without specific immediate commercial applications or uses | | |
| b. | Conducted activities aimed at acquiring new knowledge for solving a specific problem or meeting a specific commercial objective | | |
| c. | Conducted systematic work, drawing on research and practical experience and resulting in additional knowledge, which is directed to producing new products or processes or to improving existing products or processes | | |
| d. | Developed and tested goods, services, or processes that were derived from scientific research or technical findings | | |
| e. | Developed software that advanced scientific or technological knowledge | | |
| f. | Produced findings that could be published in academic journals or presented at scientific conferences | | |
| g. | Applied scientific or technical knowledge in a way that has never been done before | | |
| h. | Created new scientific or technical solutions that can be generalized to other situations | $\overline{\sqcap}$ | $\overline{\sqcap}$ |
| i. | Conducted work to discover previously unknown technological facts, structures, or relationships | | |

If "No" is selected for a. – j., skip to Section E: Technology and Intellectual Property.

principles in ways that could be useful to others

j. Conducted work to extend the understanding of scientific facts, relationships, or

D.2 R&D Costs

What was the total cost (both direct and indirect) in 2018 for all the R&D activities reported as "Yes" in the 'R&D ACTIVITIES' question? *Your best estimate is acceptable.* **Report dollar amount in thousands. If none, report zero.**

Include The Following Costs:

- Salaries, wages, fringe benefits
- Plant, machinery, and equipment, except that which was capitalized because it had an alternative future use
- Materials, supplies, software
- Rent, utilities
- Consultants, contractors
- Depreciation expense from plant, machinery, and equipment that was capitalized because it had an alternative future

Do not include:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

Total costs for 'R&D activities' reported in the R&D Activities question for 2018

| \$Mil. Thou. Dol. | |
|-------------------|------|
| | ,000 |

D.3 Foreign R&D Costs

During 2018, what amount, if any, of the 'D.2 R&D Costs' was performed by businesses outside the U.S.?

| \$Mil. Thou. Dol. | |
|-------------------|------|
| | ,000 |

D.4 Domestic R&D Costs

We've calculated this business's domestic R&D costs by subtracting the amount entered for R&D costs outside the U.S. from all R&D costs. This value will be used in other questions in this questionnaire.

This business's domestic R&D cost in 2018 is:

| \$Mil. Thou. Dol. | |
|-------------------|------|
| | .000 |

D.5 Types of R&D Costs

During 2018, how much of the 'D.4 Domestic R&D Costs' in domestic R&D costs was for each of the following types of costs?

| a. | Salaries, wages, and fringe benefits | \$,000 |
|----|---|------------|
| b. | Expensed machinery and equipment (not capitalized) | \$,000 |
| c. | Materials and supplies | \$,000 |
| d. | Payments to others for R&D, including purchased R&D services | \$,000 |
| e. | Depreciation on R&D property and equipment | \$,000 |
| f. | All other costs (for example, consultants, contractors, travel, rent) | \$,000 |
| | Total = Domestic R&D Costs | \$,000 |

D.6 R&D Domestic Performance Costs

\$Mil. Thou. Dol.

This business's domestic R&D performance cost in 2018 is:

[Subtract item D in D.5 Types of R&D Costs (Payments to Others for R&D, including purchased R&D services) from D.4 Domestic R&D Costs. If the value is \$0, or a negative number, skip to D.9 R&D Employees]

We've calculated this business's domestic R&D performance cost by subtracting the payments for R&D services (item d. in question 'D.5 - Types of R&D Costs') from domestic R&D costs (question D.4 Domestic R&D Costs'). This value will be used in the next question.

| \$,000 | | |
|--|----------------|----------|
| D.7 Funding Sources for R&D Activities During 2018, of the 'D.6 R&D Domestic Performance Costs' in total R&D domestic performance cos for by the following sources? | ts, how much v | was paid |
| a. This U.S. business \$ | | ,000 |
| b. Your foreign owner (if the business is foreign owned) \$ | | ,000 |
| c. Other businesses located within the U.S. \$ | | ,000 |
| d. Other businesses located outside the U.S. \$ | | ,000 |
| e. Universities or colleges located within the U.S. | | ,000 |
| f. Nonprofit organizations located within the U.S. \$ | | ,000 |
| g. U.S. Federal government (including R&D grants) | | ,000 |
| h. U.S. State or Local government (not including state universities) | | ,000 |
| i. All other organizations outside the U.S. \$ | | ,000 |
| Total = D.6 R&D Domestic Performance Costs \$ | | ,000 |
| D.8 R&D Categories During 2018, of the 'D.6 R&D Domestic Performance Costs' in R&D domestic performance costs, hor following categories? | w much was fo | r the |
| a. Basic Research – activities aimed at acquiring new knowledge or understanding without specific immediate commercial applications or uses | \$ | ,000 |
| b. Applied Research – activities aimed at solving a specific problem or meeting a specific commercial objective | \$ | ,000 |
| c. Development – systematic work, drawing on research and practical experience and resulting in additional knowledge, which is directed to producing new products or processes or to improving existing products or processes | ı \$ | ,000 |
| Total = D.6 R&D Domestic Performance Costs | \$ | ,000 |

D.9 R&D Employees

For the pay period including March 12, 2018, how many employees from this business's domestic operations, were **R&D employees** and how many were **all other employees**? Include owners who receive a W-2. If none, report zero.

R&D employees include all employees who work on R&D or who provide direct support to R&D, such as researchers, R&D managers, technicians, clerical staff, and others assigned to R&D groups. **Exclude** employees who provide only indirect support to R&D, such as corporate personnel, security guards, and cafeteria workers.

Previously, you indicated this business had 'A.8 Number of W-2 Paid Employees or Employee/Owners'.

| h | . How many of those employees and owner/employees were R&D employees? | |
|---|--|--------------------------|
| D | . Of the R&D employees, how many were female? | |
| C | . Of the R&D employees, how many were male? | |
| The s | sum of b. and c. should equal the amount entered in a. | |
| D.1 | 0 R&D Employee Occupations | |
| Of t | the 'D.9.a. R&D Employees' R&D Employees how many were? If none, report | |
| zero | 0. | |
| a | . Researchers (including R&D scientists, engineers, and their managers) | |
| b | . R&D technicians and equivalent staff | |
| C | . R&D support staff (clerical and other) | |
| d | . Total R&D employees <u>Tot</u> | al from d.9 RD Employees |
| е | . Of the researchers reported in line a how many had PhDs? | |
| VVIIA | t was the full time equivalent of the 'D O a DOD employees' DOD employees? For full time | DOD ampleyees use |
| the r | t was the full-time equivalent of the 'D.9.a R&D employees' R&D employees? For full-time number of employees for the FTEs. For other full-time employees not working solely on R&loyees working on R&D use the share of full-time workweek they work on R&D. | |
| the r | number of employees for the FTEs. For other full-time employees not working solely on R& | |
| the ri empi Tota D.12 | number of employees for the FTEs. For other full-time employees not working solely on R&loyees working on R&D use the share of full-time workweek they work on R&D. | |
| the remple Tota D.12 Wha | number of employees for the FTEs. For other full-time employees not working solely on R& loyees working on R&D use the share of full-time workweek they work on R&D. I FTEs Domestic Researchers Full-Time Equivalent | |
| the remple Tota D.12 Wha | number of employees for the FTEs. For other full-time employees not working solely on R& loyees working on R&D use the share of full-time workweek they work on R&D. I FTEs Domestic Researchers Full-Time Equivalent t was the full-time equivalent of the 'D.10.a R&D Employee Occupations' researchers? | |
| the remple Tota D.12 Wha Tota D.13 | number of employees for the FTEs. For other full-time employees not working solely on R& loyees working on R&D use the share of full-time workweek they work on R&D. I FTEs Domestic Researchers Full-Time Equivalent t was the full-time equivalent of the 'D.10.a R&D Employee Occupations' researchers? I FTEs | D or part-time |
| the remple Tota D.12 Wha Tota D.13 | number of employees for the FTEs. For other full-time employees not working solely on R& loyees working on R&D use the share of full-time workweek they work on R&D. I FTEs Domestic Researchers Full-Time Equivalent t was the full-time equivalent of the 'D.10.a R&D Employee Occupations' researchers? I FTES | D or part-time |

Section E: Technology and Intellectual Property

The following section collects information on intellectual property and technology use for the business. Technology-related questions in this section ask about the following technologies:

Artificial Intelligence: Artificial intelligence is a branch of computer science and engineering devoted to making machines intelligent. Intelligence is that quality that enables an entity to perceive, analyze, determine response and act appropriately in its environment.

Cloud-based Computing Systems and Applications: Cloud systems and applications are computing resources available ondemand via the internet.

Specialized Software (excluding Artificial Intelligence): Specialized software is software dedicated to performing a particular business function.

Robotics: Robotic equipment (or robots) are automatically controlled, reprogrammable, and multipurpose machines used in automated operations in industrial and service environments.

Specialized Equipment (excluding Robotics): Specialized equipment is equipment capable of automatically carrying out prespecified task(s).

Yes

No

E.1 Intellectual Property Activities

Indicate whether this business did any of the following during 2018. Select one for each row.

| a. | Transferred intellectual property (IP) to othe through participation in technical assistance | | • | |
|--|---|-------------------|------------------|------------|
| b. | Received IP from others not owned by this b technical assistance or "know-how" agreement | _ | participation in | |
| C. | Participated in cross-licensing agreements in a license to each other for the use of the submore of the patents owned by each party | | | |
| d. | Allowed free use of patents or other IP owner allowing free use of software patents by the | • | • | |
| e. | Made use of open source patents or other fr this business | eely available IF | P not owned by | |
| E.2 Importance of Intellectual Property During 2018, how important were the following types of intellectual property protection to this business? <i>Select one for each row.</i> | | | | |
| | | Very | Somewhat | Not at all |
| | | Important | Important | Important |
| a. | Utility patents (patents for inventions) | | | |
| b. | Design patents (patents for appearance) | | | |
| c. | Trademarks | | | |
| d. | Copyrights | | | |
| e. | Trade secrets | | | |

f. Nondisclosure agreements

E.3 Production Technology for Goods and Services

During the three years 2016 to 2018, to what extent did this business use the following technologies in production processes for goods or services?

| Artificial Intelligence Did not use Tested, but did not use in production or service Low use Moderate use High use Don't know |
|--|
| Cloud-based Computing Systems and Applications Did not use Tested, but did not use in production or service Low use Moderate use High use Don't know |
| Specialized Software Did not use Tested, but did not use in production or service Low use Moderate use High use Don't know |
| Robotics Did not use Tested, but did not use in production or service Low use Moderate use High use Don't know |
| Specialized Equipment Did not use Tested, but did not use in production or service Low use Moderate use High use |

If all answers to E.3 are "Did not use," "Tested, but did not use in production or service," or "Don't know" then proceed to E.19 – Factors Adversely Affecting Technology Adoption and Utilization.

E.4 Motivation for Artificial Intelligence Technology Adoption and Utilization - Processes and Methods During the three years 2016 to 2018, why did this business adopt or use Artificial Intelligence? **Select all that apply.** To automate tasks performed by labor To upgrade outdated processes or methods To improve quality or reliability of processes or methods To expand the range of goods or services To adopt standards and accreditation Some other reason E.5 Impact of Artificial Intelligence Technology on Workforce – Processes and Methods During the three years 2016 to 2018, what were the effects of adopting or using Artificial Intelligence on the following? A. The **number of workers** employed by this business Increased Decreased Did not change B. The **skill level of workers** employed by this business Increased overall Decreased overall Did not change overall C. The scientific, technological, engineering, and mathematical skills of workers employed by this business Increased overall Decreased overall Did not change overall

Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills

E.6 Impact of Artificial Intelligence Technology on Worker Types – Processes and Methods

Indicate what effect Artificial Intelligence had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. | The number of production workers |
|----------|--|
| | Increased |
| | <u>Decreased</u> |
| | Did not change |
| | Not applicable, we did not employ production workers |
| | |
| В. | The number of nonproduction workers |
| | Increased |
| Ļ | Decreased |
| | Did not change |
| | Not applicable, we did not employ nonproduction workers |
| | |
| C. | The number of supervisory workers |
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | Did not change |
| | Not applicable, we <u>did not employ</u> supervisory workers |
| | |
| D. | The number of nonsupervisory workers |
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | Did not change |
| | Not applicable, we did not employ nonsupervisory workers |
| | |
| | lotivation for Cloud-Based Computing Systems and Applications Technology Adoption and Utilization – Processes Methods |
| | g the three years 2016 to 2018, why did this business adopt or use Cloud-based Computing Systems and |
| | cations? Select all that apply. |
| | |
| | To automate tasks performed by labor |
| | To upgrade outdated processes or methods |
| | To improve quality or reliability of processes or methods |
| F | To expand the range of goods or services |
| \vdash | To adopt standards and accreditation |
| F | Some other reason |
| | |

E.8 Impact of Cloud-Based Computing Systems and Applications Technology on Workforce – Processes and Methods

During the three years 2016 to 2018, what were the effects of adopting or using Cloud-based Computing Systems and Applications on the following?

| A. | The number of workers employed by this business |
|---------------------|---|
| П | <u>Increased</u> |
| $\overline{\sqcap}$ | <u>Decreased</u> |
| $\overline{\Box}$ | Did not change |
| | |
| B. | The skill level of workers employed by this business |
| | <u>Increased</u> overall |
| \Box | <u>Decreased</u> overall |
| $\overline{\sqcap}$ | <u>Did not change</u> overall |
| | |
| C. | The scientific, technological, engineering, and mathematical skills of workers employed by this business |
| | <u>Increased</u> overall |
| \Box | <u>Decreased</u> overall |
| $\overline{\Box}$ | <u>Did not change</u> overall |
| \sqcap | Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |

E.9 Impact of Cloud-Based Computing Systems and Applications Technology on Worker Types – Processes and Methods

Indicate what effect Cloud-based Computing Systems and Applications had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. The number of production worker Increased Decreased Did not change Not applicable, we did not employ production workers |
|---|
| B. The number of nonproduction workers |
| ☐ Increased |
| Decreased Did not change |
| Did not change Not applies bloomed did not ampley penproduction workers |
| Not applicable, we did not employ nonproduction workers |
| C. The number of supervisory workers |
| <u>Increased</u> |
| <u>Decreased</u> |
| Did not change |
| Not applicable, we did not employ supervisory workers |
| D. The number of nonsupervisory workers Increased Decreased Did not change Not applicable, we did not employ nonsupervisory workers |
| E.10 Motivation for Specialized Software Technology Adoption and Utilization – Processes and Methods |
| During the three years 2016 to 2018, why did this business adopt or use Specialized Software? Select all that apply. |
| To outomate tasks performed by labor |
| ☐ To automate tasks performed by labor☐ To upgrade outdated processes or methods |
| To improve quality or reliability of processes or methods |
| |
| To expand the range of goods or services |
| To adopt standards and accreditation |
| Some other reason |

E.11 Impact of Specialized Software Technology on Workforce – Processes and Methods

During the three years 2016 to 2018, what were the effects of adopting or using Specialized Software on the following?

| Α. | The number of workers employed by this business |
|-----------|--|
| | Increased |
| | Decreased |
| \Box | Did not change |
| | |
| D | The skill level of workers employed by this business |
| B. | The skill level of workers employed by this business |
| | Increased overall |
| ᆜ | <u>Decreased</u> overall |
| Ш | <u>Did not change</u> overall |
| c. | The scientific, technological, engineering, and mathematical skills of workers employed by this business Increased overall Decreased overall Did not change overall Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |
| | መለብቴ <mark>የይਜੇছeና ዓህ፡ራር ሀንድር ሣብና ህ</mark> ብር አመር አመር አመር አመር አመር አመር አመር አመር አመር አመ |
| A. | The number of production workers |
| | Increased |
| 一百 | Decreased |
| \exists | Did not change |
| 님 | |
| Ш | Not applicable, we did not employ production workers |
| _ | |
| B. ☐ | The number of nonproduction workers |
| 님 | Increased |
| \sqcup | <u>Decreased</u> |
| | Did not change |
| | Not applicable, we did not employ nonproduction workers |
| C. | The number of supervisory workers |
| Ŭ. | Increased |
| H | Decreased |
| H | |
| 님 | Did not change |
| Ш | Not applicable, we <u>did not employ</u> supervisory workers |
| D. | The number of nonsupervisory workers |
| | Increased |
| | Decreased |
| \Box | Did not change |
| \Box | Not applicable, we did not employ nonsupervisory workers |

E.13 Motivation for Robotics Technology Adoption and Utilization – Processes and Methods During the three years 2016 to 2018, why did this business adopt or use Robotics? Select all that apply. ☐ To automate tasks performed by labor ☐ To upgrade outdated processes or methods ☐ To improve quality or reliability of processes or methods ☐ To expand the range of goods or services To adopt standards and accreditation Some other reason E.14 Impact of Robotics Technology on Workforce – Processes and Methods During the three years 2016 to 2018, what were the effects of adopting or using Robotics on the following? A. The **number of workers** employed by this business <u>Increased</u> **Decreased** Did not change B. The **skill level of workers** employed by this business Increased overall Decreased overall Did not change overall C. The scientific, technological, engineering, and mathematical skills of workers employed by this business **Increased** overall Decreased overall Did not change overall

Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills

E.15 Impact of Robotics Technology on Worker Types – Processes and Methods

Indicate what effect Robotics had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. | The number of production workers |
|----------|--|
| | ncreased |
| | Decreased |
| | Did not change |
| | Not applicable, we did not employ production workers |
| | |
| В. | The number of nonproduction workers |
| | ncreased |
| | Decreased |
| | Did not change |
| | Not applicable, we did not employ nonproduction workers |
| C. | The number of supervisory workers |
| | ncreased |
| | Decreased |
| | Did not change |
| | Not applicable, we did not employ supervisory workers |
| 5 | |
| υ. — | The number of nonsupervisory workers Increased |
| 님 | |
| 님 | Decreased |
| | Did not change |
| Ш | Not applicable, we did not employ nonsupervisory workers |
| | Notivation for Specialized Equipment Technology Adoption and Utilization – Processes and Methods at the three years 2016 to 2018, why did this business adopt or use Specialized Equipment? Select all pply. |
| | To automate tasks performed by labor |
| | To upgrade outdated processes or methods |
| \Box | To improve quality or reliability of processes or methods |
| \sqcap | To expand the range of goods or services |
| | To adopt standards and accreditation |
| 님 | Some other reason |
| | onic onic reason |

E.17 Impact of Specialized Equipment Technology on Workforce – Processes and Methods

During the three years 2016 to 2018, what were the effects of adopting or using Specialized Equipment on the following?

| A. | The number of workers employed by this business |
|----------|---|
| | Increased |
| H | <u>Decreased</u> |
| 一 | Did not change |
| ш | |
| В. | The skill level of workers employed by this business |
| | <u>Increased</u> overall |
| 一 | <u>Decreased</u> overall |
| \sqcap | <u>Did not change</u> overall |
| | |
| C. | The scientific, technological, engineering, and mathematical skills of workers employed by this business |
| | <u>Increased</u> overall |
| | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| | Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |
| | |
| E.18 I | mpact of Specialized Equipment Technology on Worker Types – Processes and Methods |
| Indica | te what effect Specialized Equipment had on the following types of workers employed by this business during |
| the th | ree years 2016 to 2018. |
| | |
| A. | The number of production workers |
| /\. | Increased |
| ㅂ | <u>Decreased</u> |
| ⊢ | Did not change |
| | Not applicable, we did not employ production workers |
| Ш | Not applicable, we did not employ production workers |
| В. | The number of nonproduction workers |
| | <u>Increased</u> |
| ㅂ | Decreased |
| | Did not change |
| | Not applicable, we did not employ nonproduction workers |
| ш | |
| C. | The number of supervisory workers |
| | <u>Increased</u> |
| 一 | <u>Decreased</u> |
| П | <u>Did not change</u> |
| \Box | Not applicable, we did not employ supervisory workers |
| Ш | · · · · · · · · · · · · · · · · · · · |
| D. | The number of nonsupervisory workers |
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | Did not change |
| | Not applicable, we did not employ nonsupervisory workers |

E.19 Factors Adversely Affecting Technology Adoption and Utilization

During the three years 2016 to 2018, indicate which factors adversely affected the adoption or utilization of the following technologies to produce goods or services. *Select all that apply for each technology.*

| Artificial Intelligence |
|---|
| This technology was too expensive |
| The technology was not mature |
| Lacked access to required data |
| Required data not reliable |
| Lacked access to required human capital and talent |
| Laws and regulations |
| Concerns regarding safety and security (physical security and/or cybersecurity) |
| Lacked access to capital |
| Technology not applicable to this business |
| ☐ No factors adversely affected the adoption of this technology |
| |
| Cloud-based Computing Systems and Applications |
| ☐ This technology was too expensive |
| ☐ The technology was not mature |
| Lacked access to required data |
| Required data not reliable |
| Lacked access to required human capital and talent |
| Laws and regulations |
| Concerns regarding safety and security (physical security and/or cybersecurity) |
| Lacked access to capital |
| ☐ Technology not applicable to this business |
| ☐ No factors adversely affected the adoption of this technology |
| Specialized Software |
| Specialized Software This technology was too expensive |
| The technology was not mature |
| Lacked access to required data |
| Required data not reliable |
| Lacked access to required human capital and talent |
| Laws and regulations |
| Concerns regarding safety and security (physical security and/or cybersecurity) |
| Lacked access to capital |
| Technology not applicable to this business |
| No factors adversely affected the adoption of this technology |

| Robotic | CS CONTRACTOR CONTRACT |
|----------|--|
| | This technology was too expensive |
| | The technology was not mature |
| | Lacked access to required data |
| | Required data not reliable |
| | Lacked access to required human capital and talent |
| | Laws and regulations |
| | Concerns regarding safety and security (physical security and/or cybersecurity) |
| | Lacked access to capital |
| | Technology not applicable to this business |
| | No factors adversely affected the adoption of this technology |
| | |
| Special | ized Equipment |
| Special | ized Equipment This technology was too expensive |
| Special | · |
| Speciali | This technology was too expensive |
| Speciali | This technology was too expensive The technology was not mature |
| Speciali | This technology was too expensive The technology was not mature Lacked access to required data |
| Speciali | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable |
| Speciali | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable Lacked access to required human capital and talent |
| Speciali | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable Lacked access to required human capital and talent Laws and regulations |
| Speciali | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable Lacked access to required human capital and talent Laws and regulations Concerns regarding safety and security (physical security and/or cybersecurity) |

E.20 Technology Based Goods and Services

During the three years 2016 to 2018, did this business sell the following technologies or goods or services that included the following technologies?

| Artificial Intelligence |
|---|
| Yes |
| □ No |
| ☐ Don't know |
| Cloud-based Computing Systems and Applications |
| ☐ Yes |
| No No |
| Don't know |
| Specialized Software |
| Yes |
| □ No |
| ☐ Don't know |
| Robotics |
| Yes |
| No No |
| ☐ Don't know |
| Specialized Equipment |
| Yes |
| No No |
| ☐ Don't know |
| If all answers to E.20 are "No" or "Don't know" then proceed to E.36 – Factors Adversely Affecting Technology Production. |
| E.21 Motivation for Artificial Intelligence Technology Adoption and Utilization – Goods and Services |
| During the three years 2016 to 2018, why did this business produce Artificial Intelligence, or produce goods or services that included Artificial Intelligence? <i>Select all that apply.</i> |
| ☐ To upgrade goods or services |
| To expand the range of goods or services |
| To enter new markets or adapt existing products to new markets |
| ☐ To increase or maintain market share |
| To adopt standards and accreditation |
| Some other reason |

E.22 Impact of Artificial Intelligence Technology on Workforce – Goods and Services

During the three years 2016 to 2018, what were the effects of producing Artificial Intelligence or producing goods or services that included Artificial Intelligence on the following?

| A. The number of workers employed by this business | |
|---|---------------|
| <u>Increased</u> | |
| <u>Decreased</u> | |
| Did not change | |
| | |
| B. The skill level of workers employed by this business | |
| Increased overall | |
| Decreased overall | |
| Did not change overall | |
| C. The scientific, technological, engineering, and mathematical skills of workers employed by this be | ısiness |
| <u>Increased</u> overall | |
| Decreased overall | |
| Did not change overall | |
| Not applicable, we did not employ workers with scientific, technological, engineering and mathem | atical skills |

E.23 Impact of Artificial Intelligence Technology on Worker Types – Goods and Services

Indicate what effect producing Artificial Intelligence or producing goods or services that included Artificial Intelligence had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. | The number of production workers |
|----|---|
| | <u>Increased</u> |
| | Decreased |
| | Did not change |
| | Not applicable, we did not employ production workers |
| B. | The number of nonproduction workers Increased Decreased Did not change Not applicable, we did not employ nonproduction workers |
| c. | The number of supervisory workers Increased Decreased Did not change Not applicable, we did not employ supervisory workers |
| D. | The number of nonsupervisory workers Increased Decreased Did not change Not applicable, we did not employ nonsupervisory workers |
| | Motivation for Cloud-Based Computing Systems and Applications Technology Adoption and Utilization – Goods ervices |
| | g the three years 2016 to 2018, why did this business produce Cloud-based Computing Systems and Applications, on ce goods or services that included Cloud-based Computing Systems and Applications? <i>Select all that apply.</i> |
| | To upgrade goods or services |
| | To expand the range of goods or services |
| | To enter new markets or adapt existing products to new markets |
| | To increase or maintain market share |
| | To adopt standards and accreditation |
| | Some other reason |

E.25 Impact of Cloud-Based Computing Systems and Applications Technology on Workforce – Goods and Services

During the three years 2016 to 2018, what were the effects of producing Cloud-based Computing Systems and Applications or producing goods or services that included Cloud-based Computing Systems and Applications on the following?

| A. | The number of workers employed by this business |
|----|---|
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| В. | The skill level of workers employed by this business |
| Б. | . , . |
| ш | <u>Increased</u> overall |
| | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| C. | The scientific, technological, engineering, and mathematical skills of workers employed by this business |
| | <u>Increased</u> overall |
| | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| | Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |

E.26 Impact of Cloud-Based Computing Systems and Applications Technology on Worker Types – Goods and Services

Indicate what effect producing Cloud-based Computing Systems and Applications or producing goods or services that included Cloud-based Computing Systems and Applications had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. The number of production workers |
|--|
| <u>Increased</u> |
| <u>Decreased</u> |
| Did not change |
| Not applicable, we did not employ production workers |
| |
| B. The number of nonproduction workers |
| <u>Increased</u> |
| <u>Decreased</u> |
| Did not change |
| Not applicable, we did not employ nonproduction workers |
| |
| C. The number of supervisory workers |
| <u>Increased</u> |
| Decreased Decreased |
| Did not change |
| Not applicable, we did not employ supervisory workers |
| D. The number of nonsupervisory workers |
| ☐ Increased |
| Decreased |
| ☐ Did not change |
| Not applicable, we did not employ nonsupervisory workers |
| The applicable, the <u>and not employ</u> horisapel visory the incis |
| E.27 Motivation for Specialized Software Technology Adoption and Utilization – Goods and Services |
| During the three years 2016 to 2018, why did this business produce Specialized Software, or produce goods or |
| services that included Specialized Software? Select all that apply. |
| ☐ To upgrade goods or services |
| To expand the range of goods or services |
| To enter new markets or adapt existing products to new markets |
| ☐ To increase or maintain market share |
| ☐ To adopt standards and accreditation |
| Some other reason |
| |

E.28 Impact of Specialized Software Technology on Workforce – Goods and Services

During the three years 2016 to 2018, what were the effects of producing Specialized Software or producing goods or services that included Specialized Software on the following?

| A. | The number of workers employed by this business |
|--------|---|
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| В. | The skill level of workers employed by this business |
| П | <u>Increased</u> overall |
| \Box | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| C. | The scientific, technological, engineering, and mathematical skills of workers employed by this business |
| | <u>Increased</u> overall |
| | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| | Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |

E.29 Impact of Specialized Software Technology on Worker Types – Goods and Services

Indicate what effect producing Specialized Software or producing goods or services that included Specialized Software had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. | The number of production workers |
|--------|--|
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we did not employ production workers |
| В. | The number of nonproduction workers |
| | Increased |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we did not employ nonproduction workers |
| C. | The number of supervisory workers |
| | Increased |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we <u>did not employ</u> supervisory workers |
| D. | The number of nonsupervisory workers |
| | Increased |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we did not employ nonsupervisory workers |
| E.30 N | Notivation for Robotics Technology Adoption and Utilization – Goods and Services |
| | the three years 2016 to 2018, why did this business produce Robotics, or produce goods or services that ed Robotics? <i>Select all that apply.</i> |
| _ | To upgrade goods or services |
| | To expand the range of goods or services |
| | To enter new markets or adapt existing products to new markets |
| | To increase or maintain market share |
| | To adopt standards and accreditation |
| | Some other reason |

E.31 Impact of Robotics Technology on Workforce – Goods and Services

During the three years 2016 to 2018, what were the effects of producing Robotics or producing goods or services that included Robotics on the following?

| A. | The number of workers employed by this business |
|--------|---|
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| В. | The skill level of workers employed by this business |
| П | <u>Increased</u> overall |
| \Box | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| C. | The scientific, technological, engineering, and mathematical skills of workers employed by this business |
| | <u>Increased</u> overall |
| | <u>Decreased</u> overall |
| | <u>Did not change</u> overall |
| | Not applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |

E.32 Impact of Robotics Technology on Worker Types – Goods and Services

Indicate what effect producing Robotics or producing goods or services that included Robotics had on the following types of workers employed by this business during the three years 2016 to 2018.

| A. | The number of production workers |
|--------|--|
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we did not employ production workers |
| В. | The number of nonproduction workers |
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we did not employ nonproduction workers |
| C. | The number of supervisory workers |
| | <u>Increased</u> |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we <u>did not employ</u> supervisory workers |
| D. | The number of nonsupervisory workers |
| | Increased |
| | <u>Decreased</u> |
| | <u>Did not change</u> |
| | Not applicable, we did not employ nonsupervisory workers |
| E.33 N | Notivation for Specialized Equipment Technology Adoption and Utilization – Goods and Services |
| - | g the three years 2016 to 2018, why did this business produce Specialized Equipment, or produce goods or es that included Specialized Equipment? <i>Select all that apply.</i> |
| | To upgrade goods or services |
| | To expand the range of goods or services |
| | To enter new markets or adapt existing products to new markets |
| | To increase or maintain market share |
| | To adopt standards and accreditation |
| | Some other reason |

E.34 Impact of Specialized Equipment Technology on Workforce – Goods and Services

During the three years 2016 to 2018, what were the effects of producing Specialized Equipment or producing goods or services that included Specialized Equipment on the following?

| | ne number of workers employed by this business <u>creased</u> |
|--|--|
| ш- | ecreased id not change |
| <u> </u> | ne skill level of workers employed by this business <u>creased</u> overall <u>ecreased</u> overall <u>id not change</u> overall |
| ☐ <u>Inc</u> ☐ <u>De</u> ☐ <u>Di</u> | ne scientific, technological, engineering, and mathematical skills of workers employed by this business creased overall ecreased overall id not change overall ot applicable, we did not employ workers with scientific, technological, engineering and mathematical skills |
| E.35 Impa | act of Specialized Equipment Technology on Worker Types – Goods and Services |
| | what effect producing Specialized Equipment or producing goods or services that included Specialized nt had on the following types of workers employed by this business during the three years 2016 to 2018. |
| ☐ Inc ☐ De ☐ Di | ne number of production workers <u>creased</u> <u>ecreased</u> <u>id not change</u> ot applicable, <u>we did not employ</u> production workers |
| | ne number of nonproduction workers <u>creased</u> <u>ecreased</u> <u>id not change</u> ot applicable, <u>we did not employ</u> nonproduction workers |
| | ne number of supervisory workers <u>creased</u> <u>ecreased</u> <u>id not change</u> ot applicable, we <u>did not employ</u> supervisory workers |
| | ne number of nonsupervisory workers <u>creased</u> <u>ecreased</u> <u>id not change</u> ot applicable, we did not employ nonsupervisory workers |

E.36 Factors Adversely Affecting Technology Production

During the three years 2016 to 2018, indicate which factors adversely affected the production of the following technologies or goods or services that included the technology. *Select all that apply for each technology.*

| Art <u>ificia</u> | al Intelligence |
|-------------------|---|
| | This technology was too expensive |
| | The technology was not mature |
| | Lacked access to required data |
| | Required data not reliable |
| | Lacked access to required human capital and talent |
| | Laws and regulations |
| | Concerns regarding safety and security (physical security and/or cybersecurity) Lacked access to capital |
| Ħ | Technology not applicable to this business |
| П | No factors adversely affected the adoption of this technology |
| | No factors daversely affected the adoption of this technology |
| Cloud-l | pased Computing Systems and Applications |
| | This technology was too expensive |
| | The technology was not mature |
| | Lacked access to required data |
| | Required data not reliable |
| | Lacked access to required human capital and talent |
| | Laws and regulations |
| | Concerns regarding safety and security (physical security and/or cybersecurity) |
| | Lacked access to capital |
| | Technology not applicable to this business |
| | No factors adversely affected the adoption of this technology |
| Coosial | inad Coffee |
| Special | ized Software This technology was too expensive |
| П | The technology was not mature |
| П | Lacked access to required data |
| \Box | Required data not reliable |
| П | Lacked access to required human capital and talent |
| ī | Laws and regulations |
| | Concerns regarding safety and security (physical security and/or cybersecurity) |
| $\overline{\Box}$ | Lacked access to capital |
| | Technology not applicable to this business |
| | No factors adversely affected the adoption of this technology |

| Robotio | CS | | |
|---------|---|--|--|
| | This technology was too expensive | | |
| | The technology was not mature | | |
| | Lacked access to required data | | |
| | Required data not reliable | | |
| | Lacked access to required human capital and talent | | |
| | Laws and regulations | | |
| | Concerns regarding safety and security (physical security and/or cybersecurity) | | |
| | Lacked access to capital | | |
| | Technology not applicable to this business | | |
| | No factors adversely affected the adoption of this technology | | |
| | | | |
| | | | |
| Special | ized Equipment | | |
| Special | This technology was too expensive | | |
| Special | • • | | |
| | This technology was too expensive | | |
| | This technology was too expensive The technology was not mature | | |
| | This technology was too expensive The technology was not mature Lacked access to required data | | |
| | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable | | |
| Special | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable Lacked access to required human capital and talent | | |
| | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable Lacked access to required human capital and talent Laws and regulations | | |
| | This technology was too expensive The technology was not mature Lacked access to required data Required data not reliable Lacked access to required human capital and talent Laws and regulations Concerns regarding safety and security (physical security and/or cybersecurity) | | |

Section F: Contact Information

Contact Information Enter the first and last name of the person who is filling out this survey. We request a telephone number so we can contact you if there is a question. Contact Name: ----Title: Phone: Email address: Remarks Additional Remarks: Please use this space for any explanations that may be essential in understanding your reported data.

Thank You

Definitions

Products:

Products are goods and services (including knowledge-capturing products) that result from a process of production.

Goods:

Goods are physical, produced objects for which a demand exists, over which ownership rights can be established and whose ownership can be transferred from one institutional unit to another by engaging in transactions on markets.

Services:

Services are the result of a production activity that changes the conditions of the consuming units or facilitates the exchange of products or financial assets. They cannot be traded separately from their production. Services can also include some knowledge-capturing products.

Business process functions:

Business process includes the following: (1) methods for producing goods or providing services; (2) distribution and logistics; (3) marketing and sales; (4) information and communication systems; (5) administration and management activities; and (6) product and business process development (including activities to identify, develop or adapt products or a firm's processes).

Production Processes:

Production processes (or production activities) are defined as all activities, under the control of a business, that use inputs of labor, capital, goods and services to produce outputs of goods and services.

Research and Development (R&D):

Research and development (R&D) comprise creative and systematic work undertaken in order to increase the stock of knowledge and to devise new applications of available knowledge.

The term R&D does NOT include expenditures for:

- Costs for routine product testing, quality control, and technical services unless they are an integral part of an R&D project
- Market research
- Efficiency surveys or management studies
- Literary, artistic, or historical projects, such as films, music, or books and other publications
- Prospecting or exploration for natural resources

R&D activity in software INCLUDES:

- Software development or improvement activities that expand scientific or technological knowledge
- Construction of new theories and algorithms in the field of computer science

R&D activity in software EXCLUDES:

Software development that does not depend on a scientific or technological advance, such as

- supporting or adapting existing systems
- adding functionality to existing application programs, and
- routine debugging of existing systems and software
- Creation of new software based on known methods and applications
- Conversion or translation of existing software and software languages
- Adaptation of a product to a specific client, unless knowledge that significantly improved the base program was added in that process

Artificial Intelligence:

Artificial intelligence is a branch of computer science and engineering devoted to making machines intelligent. Intelligence is that quality that enables an entity to perceive, analyze, determine response and act appropriately in its environment. Systems with artificial intelligence perform functions including, but not limited to, speech recognition, machine vision, or machine learning:

- Speech recognition transforms human speech into a format useful for computer applications (for example, a digital assistant)
- Machine vision uses sensors and software that allow images to be used as an input for computer applications (for example, systems that sort or inspect objects or support navigation in mobile equipment)
- Machine learning uses statistical software and data to "learn" and make better predictions without reprogramming (for example, recommender systems for websites, or sales and demand forecasting)

Artificial Intelligence technologies also include virtual agents, deep learning platforms, decision management systems, biometrics, text analytics, and natural language generation and processing.

Cloud-based Computing Systems and Applications:

Cloud systems and applications are computing resources available on-demand via the internet. Cloud computing enables ubiquitous, convenient, on-demand internet access to a shared pool of configurable computing resources (e.g., networks, servers, storage, applications, and services) that can be rapidly provisioned and released with minimal management effort or service provider interaction.

Specialized Software (excluding Artificial Intelligence):

Specialized software is custom or packaged software dedicated to performing a particular business function. Specialized software includes, but is not limited to, software applications for accounting, sales, marketing, customer service and billing, logistics, health care delivery, telemedicine, computer-aided design (CAD), computer-aided engineering (CAE), or inventory management. Specialized software excludes general purpose software such as word processing or spreadsheets. Exclude Artificial Intelligence software reported above.

Robotics:

Robotic equipment (or robots) are automatically controlled, reprogrammable, and multipurpose machines used in automated operations in industrial and service environments. Robots may be mobile, incorporated into standalone stations, or integrated into a production line. A robot may be part of a manufacturing cell or incorporated into another piece of equipment.

Industrial robots may perform operations such as: palletizing, pick and place, machine tending, material handling, dispensing, welding, packing/repacking, and cleanroom.

Service robots are commonly used in businesses for such operations as cleaning, delivery, construction, inspection, and medical services such as dispensing or surgery.

Specialized Equipment (excluding Robotics):

Specialized equipment refers to equipment capable of automatically carrying out pre-specified task(s). Specialized equipment includes, but is not limited to, computer numerically controlled (CNC) machinery, computer-aided manufacturing (CAM) systems, manufacturing cells, materials working lasers, automated guided vehicles systems, automated storage and retrieval systems, and automated materials handling systems. Exclude robotics equipment reported above.

Production worker:

A worker (up through the line supervisor level) engaged in activities or processes that result in the creation of products, goods or services. This includes those directly engaged in fabricating, processing, assembling, inspecting, receiving, storing, handling, packing, warehousing, shipping (but not delivering), maintenance, repair, janitorial and guard services, product development, auxiliary production for the own use of business (e.g. a power plant), recordkeeping, and other services closely associated with these production operations in the business covered by the report. Employees above the working-supervisor level are excluded.

This group includes the following employees in the construction sector: working supervisors, qualified craft employees, mechanics, apprentices, helpers, laborers, and so forth, engaged in new work, alterations, demolition, repair, maintenance, and the like, whether working at the site of construction or in shops or yards at jobs (such as precutting and preassembling) ordinarily performed by members of the construction trades.

Nonproduction worker:

A worker engaged in the following activities: supervision above the working foreman level, sales (including driver-salesman), sales delivery (highway truck drivers and their helpers), advertising, credit collection, installation and servicing of own products, clerical and routine office functions, executive, purchasing, financing, legal, professional, and technical. Also included are employees on the payroll of the business engaged in the construction of major additions or alterations to the plant who are utilized as a separate work force.

Supervisory worker:

A worker whose major responsibility is to supervise, plan, or direct the work of others, such as top executive and managerial positions, officers of corporations, department heads, and superintendents.

Nonsupervisory worker:

A worker who does not supervise, plan, or direct the work of others. This group includes employees (not above the working-supervisor level) such as office and clerical employees, repairers, salespersons, operators, drivers, physicians, lawyers, accountants, nurses, social employees, research aides, teachers, drafters, photographers, beauticians, musicians, restaurant employees, custodial employees, attendants, line installers and repairers, laborers, janitors, guards, and other employees at similar occupational levels whose services are closely associated with those of the employees listed.