

### **Welcome and Thank You Text**

### **Welcome Text**

As a Facility Security Officer (FSO) or other security professional, you are one of the most important customers of the Defense Counterintelligence and Security Agency (DCSA) Center for Development of Security Excellence (CDSE). Please use this survey, Facility Security Officer (FSO) Learning Experience 2020, to provide feedback on how successful CDSE is in meeting your FSO learning requirements and what future learning needs you anticipate. Your responses will help us improve the training currently provided and focus future development efforts to better serve the FSO community.

# **Thank You Text**

Thank you for taking the time to provide feedback -and for helping us serve you better. We appreciate your input.

# Welcome Text - Alternate

# Thank You Text - Alternate



#### **Customer Satisfaction Survey**

Thank you for visiting our site. You've been randomly chosen to take part in a brief survey to let us know what we're doing well and where we can improve.

Please take a few minutes to share your opinions, which are essential in helping us provide the best online experience possible.

Thank you for taking our survey - and for helping us serve you better.

We appreciate your input!

Cancel Submit

Copyright 2015 - all rights reserved

ForeSee ForeSee Privacy Policy Survey Support

Model Name FSO LE 2020 Model ID Partitioned No Date 1/15/2020

Red & Strike-Through: Delete

Underlined & Italicized: Re-order

Pink: Addition Blue: Reword



0704-0553 3/31/2022

QID	QUESTION META TAG	Skip From	Question Text	Answer Choices	Skip To	Required Y/N	Туре	Special Instructions	CQ Label
1	1		What is your current Industrial Security role?	Facility Security Officer (FSO)		Y	Drop down, select one		Role
				Assistant FSO		1			
				Other (please specify)	A				l
2	2	A		Please specify your current Industrial Security role.	3		Text area, no char limit		Role specified
3	3		In what region is your facility located?	National Capital		Y	Drop down, select one		Region
				Northern					
				Southern					
				Western		1			
4	4		How many years have you been in your current industrial security role?	0-3 years		Y	Drop down, select one		Current role experience
			,	3-5 years		1			'
				5-5 years		1			
				5-8 years More than 8 years		1			
F	-		How many total years of industrial security	0-3 years		Y	Drop down, select one		Total experie
			experience do you have?			'	brop down, select one		Total expens
				3-5 years		4			
				5-10 years		_			
				10-15 years		-			
				More than 15 years					
6	6		Which of the following curricula have you completed? (For those you have completed, please indicate how well you believe the course prepared	NOT Completed		Y	Drop down, select one		FSO Orienta Non-Posses Facilities
			you to complete your industrial security responsibilities. For courses you have not completed, select NOT Completed.}						
			FSO Orientation for Non-Possessing Facilities						
				Did NOT prepare me well			-		
				Prepared me somewhat					
				Prepared me moderately well		1			
				Prepared me very well		1			
				Prepared me very well					
7	7		Getting Started Seminar for New FSOs	NOT Completed		Y	Drop down, select one		Getting Start Seminar
				Did NOT prepare me well		1			
				Prepared me somewhat		1			
				Prepared me moderately well		1			
				Prepared me very well		1			
8	8		Essentials of Industrial Security Management	NOT Completed		Y	Drop down, select one		Essentials - Sec Mgmt
				Did NOT prepare me well		1			
				Prepared me somewhat		1			
				Prepared me moderately well		1			
		1		Prepared me very well		1		I	
9	9	1	FSO Program Management Course	NOT Completed		Y	Drop down, select one		FSO PM Cou
	-			Did NOT prepare me well		1 .		I	1 30 1 000
				Prepared me somewhat		1			
				Prepared me moderately well		1			
				Prepared me very well		1			
10	0		What are the biggest challenges you face in fulfilling your industrial security responsibilities? (Select all that apply)			Y	Checkbox, One-up vertical		Challenges
				Changing policy		1		I	
				Insufficient job aids/performance support tools		1		I	
		1		Lack of management support		1		I	
		1		Unclear communication from DCSA		1		I	
				Other (please specify)	С	1		I	
11	1		Which functions/aspects of your industrial security responsibilities are the most challenging for you? (Select up to 3.)	Facility Clearance processing		Y	Checkbox, three-up vertical	No more than 3	Most challen
		1		FOCI		1		I	
		1		Personnel Security		1		I	
				Contracting and Classification Management		1			
		1		Safeguarding Classified Information		1		I	
		1		Security Violations		1		I	
		1		Industrial Security Education		1	1	I	1
I				· · · · · · · · · · · · · · · · · · ·		-	· ·		

13 E If de Formation of the state of the sta	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Visits and Meetings Information Systems Security International Security General Security Special Access Programs AA&E Internal Procedures Other (please specify) Completely  Mostly Somewhat Just a little Not at all  Very Important  Not At all Important Not Applicable Very Important Not At all Important Not Applicable Very Important Not At all Important Not Applicable Very Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important	D E E E E E	Y	Drop down, select one  Text area, no char limit  Drop down, select one  Drop down, select one	Included in 3 choices	KSAs Adequa  KSAs missing  KSA sources  CDSE  KSA sources  Other
13 E If de Formation of the state of the sta	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	General Security Special Access Programs AA&E Internal Procedures Other (please specify) Completely  Mostly Somewhat Just a little Not at all  Very Important Not At all Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Not Applicable Very Important	E E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one	included in 3 choices	KSA sources CDSE  KSA sources Other
13 E If do	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Special Access Programs AA&E Internal Procedures Other (please specify) Completely Mostly Somewhat Just a little Not at all Very Important Very Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not Applicable Very Important Not Applicable Very Important Not Applicable Very Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important	E E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one	Included in 3 choices	KSA sources CDSE  KSA sources Other
13 E If dd	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	AA&E Internal Procedures Other (please specify) Completely  Mostly Somewhat Just a little Not at all  Very Important Not At all Important Not Applicable Very Important Not A pull Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not Applicable Very Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Somewhat Important Somewhat Important	E E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one	Included in 3 choices	KSA sources CDSE  KSA sources Other
13 E If dd	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Internal Procedures Other (please specify) Completely  Mostly Somewhat Just a little Not at all  Very Important  Very Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important	E E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one	Included in 3 choices	KSA sources CDSE  KSA sources Other
13 E If dd	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Other (please specify) Completely Mostly Somewhat Just a little Not at all  Very Important  Very Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important	E E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one	Included in 3 choices	KSA sources CDSE  KSA sources Other
13 E If do	Do you feel your knowledge/skills are adequate to perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Completely  Mostly Somewhat Just a little Not at all  Very important  Very important  Not At all important Not Applicable Very important Somewhat important Not Applicable Very important Not At all important Not At all important Not Applicable Very important Not Applicable Very important Not Applicable Very important Somewhat important Somewhat important Somewhat important Somewhat important	E E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one	Included in 3 choices	KSA sources CDSE  KSA sources Other
13 E If dd	perform the tasks required for your role?  If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training	Mostly Somewhat Just a little Not at all  Very Important  Very Important  Not At all Important Not Applicable Very Important Not At all Important Not Applicable Very Important Not Applicable Very Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not Applicable Very Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Somewhat Important	E E	Y	Text area, no char limit  Drop down, select one  Drop down, select one		KSA sources CDSE  KSA sources Other
13 E If dd dd fin will be a fel far fair fair fair fair fair fair fair	If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training	Somewhat Just a little Not at all  Very Important  Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Somewhat Important Somewhat Important	E E	Y	Drop down, select one  Drop down, select one		KSA sources  CDSE  KSA sources Other
14   dd   Fr   Fr   Fr   Fr   Fr   Fr   Fr	if not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Somewhat Just a little Not at all  Very Important  Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Somewhat Important Somewhat Important	E E	Y	Drop down, select one  Drop down, select one		KSA sources  CDSE  KSA sources Other
14   dd   Fr   Fr   Fr   Fr   Fr   Fr   Fr	if not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Somewhat Just a little Not at all  Very Important  Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important Somewhat Important Somewhat Important	E E	Y	Drop down, select one  Drop down, select one		KSA sources  CDSE  KSA sources  Other
14   dd   Fr   Fr   Fr   Fr   Fr   Fr   Fr	If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Not at all  Very Important  Somewhat Important  Not At all Important  Not Applicable  Very Important  Somewhat Important  Not Applicable  Very Important  Not Applicable  Very Important  Not Applicable  Very Important  Not Applicable  Very Important  Somewhat Important  Somewhat Important		Y	Drop down, select one  Drop down, select one		KSA sources  CDSE  KSA sources  Other
14   dd   Fr   Fr   Fr   Fr   Fr   Fr   Fr	If not completely adequate, what knowledge/skills do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Not at all  Very Important  Somewhat Important  Not At all Important  Not Applicable  Very Important  Somewhat Important  Not Applicable  Very Important  Not Applicable  Very Important  Not Applicable  Very Important  Not Applicable  Very Important  Somewhat Important  Somewhat Important		Y	Drop down, select one  Drop down, select one		KSA sources  CDSE  KSA sources  Other
14   dd   Fr   Fr   Fr   Fr   Fr   Fr   Fr	do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important		Y	Drop down, select one  Drop down, select one		KSA sources  CDSE  KSA sources  Other
14   Gd   Fc   Fc   Fc   Fc   Fc   Fc   Fc   F	do you feel you are missing?  For each of the sources listed below, please indicate the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important		Y	Drop down, select one		KSA sources  CDSE  KSA sources Other
14 Fe in with the second of th	For each of the sources listed below, please interested the importance of each in providing you with the knowledge/skills for your role as an FSO.  Formal training through CDSE  Other formal training  Structured on-the-job training  On-the-job experience	Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important		Y	Drop down, select one		KSA sources Other
16 Si	Other formal training  Structured on-the-job training  On-the-job experience	Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important		Y			Other  KSA sources
16 Si	Other formal training  Structured on-the-job training  On-the-job experience	Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Not At all Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important		Y			Other  KSA source
16 Si	Other formal training  Structured on-the-job training  On-the-job experience	Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not At all Important Not At all Important Very Important Somewhat Important Somewhat Important Somewhat Important		Y			Other  KSA sources
16 Si	Other formal training  Structured on-the-job training  On-the-job experience	Very Important  Somewhat Important Not At all Important Not Applicable Very Important  Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not Applicable Very Important Somewhat Important		Y			Other  KSA sources
16 Si	Structured on-the-job training  On-the-job experience	Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important Somewhat Important		Y			Other  KSA sources
17 0	Structured on-the-job training On-the-job experience	Not At all Important Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important		-	Drop down, select one		KSA source CDSE
17 0	Structured on-the-job training On-the-job experience	Not Applicable Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important		-	Drop down, select one		KSA sources CDSE
17 0	Structured on-the-job training On-the-job experience	Very Important Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important		-	Drop down, select one		KSA source CDSE
17 0	On-the-job experience	Somewhat Important Not At all Important Not Applicable Very Important Somewhat Important		-	Drop down, select one		CDSE
	On-the-job experience	Not At all Important Not Applicable Very Important Somewhat Important					CDSE
	On-the-job experience	Not At all Important Not Applicable Very Important Somewhat Important					1
	On-the-job experience	Not Applicable Very Important Somewhat Important					
	On-the-job experience	Very Important Somewhat Important			1		
		Somewhat Important					
18 S				Y	Drop down, select one		KSA source
18 S							
18 S		Not At all Important		1			
18 S		Not Applicable					
		Very Important		Y	Drop down, select one		KSA source Supervisor
		Somewhat Important					
		Not At all Important					
		Not Applicable					
19 C	Coworkers/peers	Very Important		Y	Drop down, select one		KSA source Peers
		Somewhat Important					
		Not At all Important					
		Not Applicable		1			
20 As	Assigned DCSA Industrial Security Representative	Very Important		Y	Drop down, select one		KSA source
(1:	(ISR)						1
		Somewhat Important					
		Not At all Important					1
		Not Applicable					1
21 In		Very Important		Y	Drop down, select one		KSA source
					· ·		Research
		Somewhat Important					1
		Not At all Important		1			
		Not Applicable		1			
22 O		Very Important		Y	Drop down, select one		KSA source Other
		Somewhat Important					
		Not At all Important		1			
		Not Applicable					
l lyc	What other knowledge do you have now for which you wish CDSE had provided formal training? Enter none if CDSE provided all the training your needed.		33	Y	Text area, no char limit		Training gap
th (S	How did you gain the other knowledge described in the previous question without formal CDSE training? (Select all that apply -or select Not Applicabe if you answered None in the previous question)			Y	Drop down, select one		How gap clo without train
		On the job experience		+			
		On-the-job experience		+			1
		Supervisor		I		1	1
		Coworkers/peers Assigned DCSA Industrial Security Representative (ISR)					

				Formal training other than CDSE				
				Other (please specify)	F			
				Not Applicable		1		
25		F	What other way did you gain that knowledge without formal CDSE training?		34		Text area, no char limit	How gap cl other
26			What CDSE products and services have you used after completing required curricula for your role? (Select all that apply.)	Other eLearning (independent online courses such as Insider Threat Awareness, Protecting Assets in the NISP, etc.)		Y	Checkbox, one-up vertical	CDSE prodused
				Other Instructor-led Training (classroom training such as Physical Security and Asset Protection, Introduction to Special Access Programs (SAPs), etc.)				
				Job Aids (products such as the Industrial Security Program Annual Planner or Self Inspection Handbook for NISP Contractors)				
				Security Shorts or Videos (products such as Procuring GSA approved Containers or Changing the Combination of the X-10 Electromechanical Combination Lock)				
				Education Courses (semester-long education courses such as Effective Communication in DoD Security or Understanding Adversaries and Threats to the United States and the DoD)				
				Webinars				
				Toolkits (products such as the FSO toolkit )				
				Other (please specify)				
				Have not used any CDSE products after completing the required curricula for my role				
27			Do you feel like you have sufficient guidance to apply a risk-based methodology to the protection of assets at your facility?	Yes		Y	Drop down, select one	RISC guida sufficient
				No				
28			Which source is your definitive go-to source for how to do your job?	National Industrial Security Program Operating Manual (NISPOM) & Industrial Security Letters		Y	Drop down, select one	How-to info
				My assigned DCSA IS Rep				
				Fellow FSOs		1		
				Other (please specify)	G	1		
29		G	What is your <i>other</i> definitive go-to source for how to do your job?				Text area, no char limit	How-to info