OMB No.: 0970-0151


## American Indian and Alaska Native

family and child experiences survey

## AI/AN FACES 2019 <br> Experiences in Head Start

## American Indian and Alaska Native Head Start Family and Child Experiences Survey 2019 (AIIAN FACES 2019)

## Teacher Survey

Paperwork Reduction Act Statement: The referenced collection of information is voluntary. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB control number for this collection is $0970-0151$ and expires $\mathrm{XX} / \mathrm{XX} / \mathrm{XXXX}$. The time required to complete this collection of information is estimated to average 35 minutes, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the collection of information. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: Mathematica Policy Research, 1100 1st Street, NE, 12th Floor, Washington, DC 20002, Attention: Lizabeth Malone.

Spring 2020

AFFIX LABEL HERE

## INTRODUCTION

Mathematica Policy Research is conducting the American Indian and Alaska Native Head Start Family and Child Experiences Survey 2019 (AI/AN FACES 2019) under contract with the Administration for Children and Families (ACF) of the U.S. Department of Health and Human Services (DHHS).

We need for you to complete this brief survey which asks you about your classroom and your background as well as your thoughts about teaching and your program.

Thank you for taking the time to complete this survey. Questions are not always numbered sequentially, so please answer questions in the order they appear, regardless of the question number. Additionally, you may be told to skip some questions because they do not apply to you.

Your participation in the study is voluntary and you may refuse to answer any questions you are not comfortable answering. Your answers will not be shared with parents or other staff in your center, or anybody else not working on this study. Please be assured that all information you provide will be kept private to the extent permitted by law. The information you provide to the study will be protected and will only be seen by selected members of the study team. The survey will take about 35 minutes of your time to complete.


SCOa. Please enter the correct spelling of your name.

Name: $\qquad$
If you have more than one classroom selected for this study, please answer these questions thinking only about the classroom session listed on the label on the front of this survey.

S1b. When did you become the teacher of this classroom for this program year?

If you have been the teacher of this class for longer than this program year, please enter the date the program year began.


IF YOU WERE THE TEACHER ON OR BEFORE SEPTEMBER 28, 2019, SKIP TO AA1INTRO. IF YOU BECAME THE TEACHER AFTER SEPTEMBER 28, 2019, GO TO S3.

S3. Before you became the teacher of this classroom, were you teaching in Head Start?

1Yes

0No $\rightarrow$ GO TO AA1Intro
S4. Where were you teaching before you came to this classroom?

## MARK ONE ONLY

In the same classroom as an assistant teacher2In a different classroom at the same Head Start center

3At a different Head Start center operated by the same programAt a Head Start center operated by a different program

5Somewhere else? (specify)

AA. CLASSROOM SESSION TYPE

AA1Intro: First, please answer some questions about all of the classes you teach at this program. Only include information about classes with Head Start children enrolled.

AA1. Do you currently work with Head Start children as a home visitor?

Although Head Start teachers may perform home visits from time to time, this does not qualify them as a home visitor. A home visitor interacts with children on a weekly basis at the family's home, not in a classroom setting.

1Yes

4Both a morning and afternoon class?

## AB: NATIVE CULTURE/ LANGUAGE IN CLASSROOM



AB1. Do you have a cultural/language elder or specialist that works in the classroom with children?
By cultural/language elder or specialist we mean someone that you may rely on or consult with in regards to culture or language. Though culture and language are interrelated, sometimes an elder or specialist might only be consulted on one or the other, and not both.

AB2. Who is your cultural/language elder or specialist? MARK ONE OR MORE BOXESA spiritual leaderAn influential member of the tribal or cultural communityA member of the tribal or cultural communityOther (specify) $\qquad$

AB6. Is this classroom a full immersion classroom?
A full immersion classroom is one where only Native language is used for all interactions and activities every day, without English or another language being used.Yes $\longrightarrow$
GO TO AB4
$0 \square$No

AB3. Do children in your classroom receive Native language lessons?
1Yes
0No $\rightarrow$ GO TO AB7, PAGE 3

AB4. What languages are they taught through Native language lessons? Please list all the Native languages taught:
$\qquad$
5

AB5. Who teaches the Native language lessons?
MARK ONE OR MORE BOXESI do

2Assistant classroom teachers
$3 \square$Paid aidesCultural/language elder or specialist

5Other (specify)

# IF THIS CLASSROOM IS A FULL-IMMERSION CLASSROOM, GO TO AB8, PAGE 5. OTHERWISE, CONTINUE TO AB11 BELOW. 

AB11. Do children receive Native language instruction or lessons?
MARK ONE ONLY
$1 \square$Daily
$2 \square$3-4 times a week
$3 \square$1-2 times a week

4Less than once a week

5Not at all $\longrightarrow$ GO TO AB7

AB12. When children receive Native language instructions or lessons, how long are those lessons?
MARK ONE ONLY
$1 \square$Less than 5 minutes
$2 \square$5-10 minutes
$3 \square$11-15 minutes

416-20 minutes

5More than 20 minutes

AB7. How do you integrate Native culture and/or language activities into the classroom, whether as a whole class, in small groups, or in individualized arrangements? I...

MARK ONE OR MORE BOXES
$1 \square$Integrate Native cultural language items and activities throughout the dayOffer separate Native cultural language activities/areas within the classroom
$3 \square$Conduct a pull-out program

5No Native culture/language activities offered as part of the classroom day

AB13. How often do children speak a Native language in the classroom? Please include formal language use (as part of a lesson) and informal use (as part of a conversation).
MARK ONE ONLY
1Daily
23-4 times a week
$3 \square$1-2 times a week
${ }_{4}$Less than once a week

AB14. How often do teachers speak a Native language in the classroom? Please include formal language use (as part of a lesson) and informal use (as part of a conversation).

MARK ONE ONLY
$1 \square$Daily
$2 \square$3-4 times a week
$3 \square$1-2 times a week

4Less than once a week

AB15. How often do children and teachers converse together in a Native language?
mark one onlyDaily
23-4 times a week
${ }_{3} \square$1-2 times a week
${ }_{4}$Less than once a week

AB16. How frequently throughout the day do children incorporate Native language words into English language sentences?
MARK ONE ONLYNever
2Rarely

3Sometimes

4Always

AB17. How frequently throughout the day do children speak full sentences in Native language?

## MARK ONE ONLY

Never$2 \square$Rarely
$3 \square$Sometimes
${ }_{4}$Always

AB8. Do you use a cultural curriculum?
1Yes

0No

AB9. Do you use a locally designed tool to assess children's Native language development specific to your Native language?

1Yes

0No

AB10. Are you receiving any training or technical assistance (T/TA) related to culture from the Administration for Native Americans (ANA) or some other organization?
$1 \square$Yes
-No
dDon't know

## A: CLASSROOM ACTIVITIES

A0-1 Intro. The next questions are about your classroom activities and the children in your classroom.
If you have more than one classroom selected for this study, please answer these questions thinking only about the classroom session listed on the label on the front of this survey. After you have completed this survey, you will be asked just a few additional questions specifically about your second class in the Second Classroom Survey.

A0-1. How many children are enrolled in this class?
$\qquad$ NUMBER OF CHILDREN
A0-1x. As of today's date, how many children in this class are each of the following ages? If there are no children of a particular age in this class, please enter 0 .

|  | NUMBER OF CHILDREN |
| :---: | :---: |
| a. 3 years old (or younger).................................... | \|__|__| |
| b. 4 years old...................................................... | \|__|__| |
| c. 5 years old (or older)........................................ | \|__|__| |

A01d. As of today's date, how many children in this class are...
If there are no children of a particular group in this class, please enter 0.


A0-xy. How many of each of the following staff are usually with this class? And how many of these staff members are American Indian or Alaska Native (AI/AN)?

If no staff currently work in the position, enter 0.

|  | NUMBER OF STAFF | NUMBER WHO ARE AI/AN |
| :---: | :---: | :---: |
| 2. Lead teachers (Lead teachers are the head or primary teachers in the classroom. If teachers are co-teachers count them here.). $\qquad$ | \|__|_| | \|__|__| |
| 3. Assistant teachers.......................................... | \|__|__| | \|__|__| |
| 4. Paid aides...................................................... | \|__|_| | \|__|_| |

A0-5. How many days a week does this class meet?
$\qquad$ DAYS EACH WEEK

A0-6. How many hours a week does this class meet?
$\qquad$ HOURS EACH WEEK

A1. Please describe how a typical day is spent in your classroom. Not including lunch or nap breaks, how much time do the children spend in the following kinds of activities?

|  | MARK ONE FOR EACH ROW |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | NO TIME | HALF HOUR OR LESS | ABOUT ONE HOUR | ABOUT Two HOURS | THREE HOURS OR MORE |
| a. Teacher-directed whole class activities............... | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| b. Teacher-directed small group activities............... | ${ }_{1} \square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| c. Teacher-directed individual activities.................. | $1 \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| d. Child-selected activities................................... | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |

A1e. How often do children in your classroom usually work on activities in the following areas, whether as a whole class, in small groups, or in individualized arrangements?

|  | MARK ONE FOR EACH ROW |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | NEVER | LESS THAN ONCE A WEEK | 1-2 TIMES A WEEK | 3-4 TIMES A WEEK | DAILY |
| 1. Language Arts and Literacy........ | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 2. Mathematics................................................. | ${ }_{1} \square$ | $2 \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 3. Social Studies................................................. | $1 \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 4. Science........................................................ | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 5. Arts (e.g., painting with berries, creating dream catchers). | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |

A2. How often do children in your class do each of the following reading and language activities?
MARK ONE FOR EACH ROW

| l |
| :--- |

ANSWER A2m1 AND A2m2 BELOW IF CHILDREN IN YOUR CLASS LISTEN TO A TEACHER, AIDE, VOLUNTEER, OR ELDER TELL A STORY.

IF CHILDREN IN YOUR CLASS NEVER LISTEN TO A TEACHER, AIDE, VOLUNTEER, OR ELDER TELL A STORY, GO TO A3, PAGE 9.

A2m1. You indicated that children in your class listen to a teacher, aide, volunteer, or Elder tell a story. Is the storytelling following Native oral tradition in a formal (as part of a lesson plan) or informal, occurring spontaneously, way?
MARK ONE OR MORE BOXES
1 Formal

2Informal

A2m2. What language(s) does the storytelling occur in?

## MARK ONE OR MORE BOXES

1English

2Native language

3Spanish

4Other (specify)

A3. How often do children in your classroom do each of the following math activities?
MARK ONE FOR EACH ROW
a. Count out loud
b. Work with geometric manipulatives (for example, pattern, tangrams, unit, or parquetry blocks or shape puzzles).
c. Work with counting manipulatives (things for children to count) to learn basic operations (for example, adding or subtracting).
d. Play math-related games.
g. Work with rulers, measuring cups, spoons, or other measuring instruments.
h. Engage in calendar-related activities.
i. Engage in activities related to telling time.
j. Engage in activities that involve shapes and patterns.
k. Work on comparing quantities (least, most, less, more)
I. Work on ordinal numbers (first, second, third)
m. Use 10 frames to help teach math concepts. $\qquad$


A3a_r. Do you personally speak any language other than English in the classroom?YesNo $\rightarrow$ GO TO A3e, PAGE 11
A3b_r. What languages, other than English, do you personally speak in the classroom? MARK ONE OR MORE BOXES

33Your Native language (specify) $\qquad$
34Other Native language(s) (specify) $\qquad$
2Spanish
9Other language (specify)

A3c. Of the languages) other than English that you speak, how well do you understand:


A3d. Of the languages) other than English that you speak, how well do you speak:


ABe. How many children in your classroom speak a language other than English?
These children may be learning two (or more) languages at the same time, as well as those learning a second language while continuing to develop their first (or home) language. These children are also often referred to as limited English proficient (LEP), dual language learners (DLLs), bilingual, English language learners (ELL), English learners, and children who speak a language other than English (LOTE).
$\qquad$ NUMBER OF CHILDREN
dDon't know

IF THERE ARE NO CHILDREN IN YOUR CLASSROOM WHO SPEAK A LANGUAGE OTHER THAN ENGLISH, GO TO A4, PAGE 12.

A46. The next question is about communicating with families. How do you communicate with families who speak a language other than you speak? Do you...
a. Communicate only in English?
b. Use an informal interpreter or a formal translator, like a staff member or parent?
c. Use physical cues or hand gestures?
d. Use translated materials?
e. Use any other ways? Specify $\qquad$

| MARK ONE FOR EACH ROW |  |
| :---: | :---: |
| YES | NO |
| ${ }_{1} \square$ | $0 \square$ |
| ${ }_{1} \square$ | ${ }^{\square} \square$ |
| ${ }_{1} \square$ | $0 \square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ |
| ${ }_{1} \square$ | ${ }^{\square} \square$ |

A3f. Thinking about all children in your classroom, what languages do children enrolled in the class currently speak, including English?

This would include any use of the language(s) in or out of the classroom.

## MARK ONE OR MORE BOXES

1English
$35 \square$ Native language(s) (specify) $\qquad$

2Spanish
9Other language (specify) $\qquad$

A3g. Of the languages selected above, approximately how many children speak these languages? If none, please enter 0 .

|  | NUMBER OF CHILDREN |
| :---: | :---: |
| 1 English................................................................................... | $1$ |
| 35 Native language(s) (specify) | \|___| |
| 2 Spanish....................................................................................... | $1$ |
| 9 Other language (specify) | \|__|__| |

A4. What languages are used for instruction in your class by you or another adult, NOT including language lessons?
MARK ONE OR MORE BOXES
1English
35Native language(s) (specify) $\qquad$
2Spanish

9Other language (specify) $\qquad$

A4a. Who speaks each language you selected above? Is it you/the lead teacher, the assistant teacher, a classroom aide, a volunteer, or a cultural/language elder or specialist?

|  | MARK ONE OR MORE BOXES FOR EACH ROW |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | YOU/LEAD <br> TEACHER | ASSISTANT TEACHER | $\begin{aligned} & \text { CLASSROOM } \\ & \text { AIDE } \end{aligned}$ | VOLUNTEER/ NON STAFF | CULTURAL/ LANGUAGE ELDER OR SPECIALIST |
| 1 English.............................................. | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 35 Native language(s) (specify)____ | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 2 Spanish............................................ | $1 \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| 9 Other language (specify) | ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |

A5a. What language do you use most often when you read to children in your classroom? MARK ONE ONLY

1English
35
Native language(s)
2Spanish

9Other language (specify) $\qquad$

A5b. Are there any other languages you use when you read to children in your class?
$1 \square$Yes

0No $\rightarrow$ GO TO A5d

A5c. What other languages are used when you read to children in this classroom? MARK ONE OR MORE BOXES

1English
35Native language(s)

2Spanish

9Other language (specify) $\qquad$
A5d. What language do you use most often when you speak to a group of children to present information or give directions in your class? MARK ONE ONLY
${ }_{1} \square$ EnglishNative language(s)
2Spanish
9Other language (specify) $\qquad$

A5e. Are there any other languages you use when you speak to a group of children in your class?
$1 \square$Yes

0No $\rightarrow$ GO TO A5g
A5f. What other languages are used when you speak to a group of children in this classroom?

## MARK ONE OR MORE BOXES

$1 \square$ English
$35 \quad$ Native language(s)Spanish
9Other language (specify) $\qquad$

A5g. In what languages are printed materials like children's books available in your classroom?
MARK ONE OR MORE BOXES
1English
35Native language(s)
2Spanish
9Other language (specify)

The next questions are about the curriculum you use in your classroom.
A6. Is a specific curriculum or combination of curricula used in your program?
$\longleftarrow \square$ Yes, specific curriculum
$2 \square$ Y\&s, combinationNo curriculum $?$ GO TO A21, PAGE
dDon't know 18

A7. What curriculum do you use? You may select more than one. MARK ONE OR MORE BOXES
${ }_{11} \square$ Creative Curriculum (Teaching Strategies)
$25 \square$ Building Blocks math curriculum (McGraw-Hill)
17Creating Child Centered Classrooms - Step By Step
26DLM Early Childhood Express (McGraw-Hill)
27 Everyday Mathematics (McGraw-Hill)

24Frog Street
28Fundations (Wilson Language Training)
29Handwriting without Tears
12HighScope
30 $\square$ Learn Every Day
${ }^{14} \square$ Let's Begin with the Letter People (Abrams Learning Trends)
15Montessori
31Number Worlds (McGraw-Hill)
32Open Circle
${ }_{3} \square$ $\square$ Opening World of Learning (OWL) (Pearson)

34Preschool PATHS (Promoting Alternative Thinking Strategies) (Channing Bete Company)
${ }_{35} \square$ Pyramid Model for Supporting Social Emotional Competence
${ }_{18} \square$ Scholastic Curriculum
${ }_{36} \square$ Second Step
37Tools of the Mind
38Zoophonics
19Locally Designed Curriculum
21 Other (specify) $\qquad$
22Other (specify) $\qquad$

A8. If you use more than one curriculum, what is your main curriculum?
MARK ONE ONLY
$11 \square$ Creative Curriculum (Teaching Strategies)
$25 \quad$ Building Blocks math curriculum (McGraw-Hill)
$17 \quad$ Creating Child Centered Classrooms - Step By Step
$26 \quad$ DLM Early Childhood Express (McGraw-Hill)
$27 \quad \square$ Everyday Mathematics (McGraw-Hill)
$24 \quad \square$ Frog Street
$28 \square$ Fundations (Wilson Language Training)
$29 \quad \square$ Handwriting without Tears
$12 \square$ HighScope
зо Learn Every Day
$14 \quad$ Let's Begin with the Letter People (Abrams Learning Trends)
15Montessori

31 Number Worlds (McGraw-Hill)

32Open Circle
$33 \square$ Opening World of Learning (OWL) (Pearson)
$34 \square$Preschool PATHS (Promoting Alternative Thinking Strategies) (Channing Bete Company)
35Pyramid Model for Supporting Social Emotional Competence
$18 \square$ Scholastic Curriculum
36Second Step
37Tools of the Mind
38Zoophonics
$19 \square$Locally Designed Curriculum
21
Other (specify) $\qquad$
22Other (specify) $\qquad$
23Use each equally Don't know

A10. How many hours of training in your main curriculum have you had in the past $\mathbf{1 2}$ months?
If you have received less than one hour of training, enter O. If you have not received training in the past 12 months, enter 0.
|_______| HOURS
dDon't know

A11. What type of staff provided you with the most training on this curriculum? MARK ONE ONLY

11Mentor or master teacher

12Other Head Start teachers in program

13Supervisor/education coordinator

2Staff from another Head Start Program

3Staff or consultant(s) from curriculum developers/certified trainers (e.g., HighScope, Teaching Strategies, Montessori, etc.)

4Professors or instructors from a school of education at a college or university

7Professors or instructors from a school other than the school of education at a college or university

8Tribal College, university, or community college faculty contributing to early childhood education and programs

5Head Start state training and technical assistance provider

9Head Start AI/AN training and technical assistance provider

10Cultural/language elder or specialist

6Other (specify) $\qquad$

A13. Which types of support have you received to help you use your main curriculum? You may select more than one.

## MARK ONE OR MORE BOXES

1Help understanding the curriculum
2Opportunities to observe someone implementing the curriculumRefresher training on the curriculum
4Help implementing the curriculum

5Help planning curriculum-based activitiesHelp individualizing the curriculum for childrenHelp identifying and/or receiving additional resources to expand the scope of the curriculum and activities

11Help implementing the curriculum for children with special needs
$8 \square$Feedback on implementing the curriculumHelp adapting the curriculum to your cultural contextFeedback about the results of a checklist about how you use the curriculumNo support GO TO A21, PAGE 18
9Other (specify) $\qquad$

## A14. From whom did you receive support?

 MARK ONE OR MORE BOXES1Mentor or master teacher

2Other Head Start teachers in program

3Supervisor/education coordinator

4Staff from another Head Start Program

5Staff or consultant(s) from curriculum developers/certified trainers (e.g., HighScope, Teaching Strategies, Montessori, etc.)

6Professors or instructors from a school of education at a college or university

9Professors or instructors from a school other than the school of education at a college or university

10Tribal College, university, or community college faculty contributing to early childhood education and programs

7Head Start state training and technical assistance provider

11Head Start AI/AN training and technical assistance provider

12Cultural/language elder or specialist

8Other (specify)

These next questions are about the primary assessment tool you use in your classroom.
A21. What is the main child assessment tool that you use?
MARK ONE ONLYTeaching Strategies GOLD assessment (formerly known as The Creative Curriculum Developmental Continuum Assessment Toolkit for ages 3-5)

2HighScope Child Observation Record (COR)
3Galileo
4Ages and Stages Questionnaires: A Parent Completed, Child-Monitoring System
5Desired Results Developmental Profile (DRDP)

6Work Sampling System for Head Start
7Learning Accomplishment Profile Screening (LAP including E-LAP, LAP-R and LAP-D)
8Hawaii Early Learning Profile (HELP)Brigance Preschool Screen for three and four year old childrenAssessment designed for this program
14State developed tools (e.g. CIRCLE)Other (specify) $\qquad$
13Do not use a child assessment tool GO TO A25a_r, PAGE 20

A23. How do you use the information from those assessments in planning for each child? MARK ONE OR MORE BOXES

1To identify child's developmental level
2To individualize activities for child
3To determine if child needs referral for special services
4To determine child's strengths and weaknesses
5To identify activities for parents to do with child at home

6Other (specify) $\qquad$

A23a. How many hours of training in using assessments in planning or in your main child assessment tool have you had in the past 12 months?

If you have received less than one hour of training, enter O. If you have not received training in the past 12 months, enter 0.
|______| HOURS
dDon't know

A23b. What type of staff provided you with the most training on your main child assessment tool? MARK ONE ONLY
${ }_{11} \square$ Mentor or master teacher
${ }_{12} \square$ Other Head Start teachers in program
${ }_{13} \square$ Supervisor/education coordinator
$2 \square$ Staff from another Head Start Program
${ }_{3} \square$ Staff or consultant(s) from assessment developers/certified trainers (e.g., HighScope, Teaching Strategies, Montessori, etc.)
${ }_{6} \square$ Professors or instructors from a school of education at a college or university
$7 \quad$ Professors or instructors from a school other than the school of education at a college or university
$8 \square$ Tribal College, university, or community college faculty contributing to early childhood education and programs
5Head Start state training and technical assistance provider
9Head Start AI/AN training and technical assistance provider
${ }_{10} \square$ Cultural/language elder or specialist
${ }_{6}$Other (specify)

A23d. From whom did you receive support? MARK ONE OR MORE BOXES
$1 \square$Mentor or master teacher
$2 \square$Other Head Start teachers in program

3Supervisor/education coordinator Staff from another Head Start Program Staff or consultant(s) from assessment developers/certified trainers (e.g., HighScope, Teaching Strategies, Montessori, etc.)
6Professors or instructors from a school of education at a college or university
10Professors or instructors from a school other than the school of education at a college or university

11Tribal College, university, or community college faculty contributing to early childhood education and programs
7Head Start state training and technical assistance provider

12Head Start AI/AN training and technical assistance provider
13Cultural/language elder or specialist

9Other (specify) $\qquad$

## A25a_r. The next questions are about professional development. Programs can support teachers' professional development in a lot of different ways. In the past year, have you participated in or received the following professional development supports?

1. Regular meetings with supervisors to talk with them about my work and progress
2. Support/funding to attend regional, state, or national early childhood conferences $\qquad$
3. Paid substitutes to allow you time to prepare, train, and/or plan
4. Mentoring or coaching
5. Workshops/trainings sponsored by the program
6. Workshops/trainings provided by other organizations
7. Visits to other classrooms or centers
8. A community of learners, also called a peer learning group (PLG) or professional learning community (PLC), facilitated by an expert
9. Time during the regular work day to participate in Office of Head Start T/TA webinars $\qquad$
10. Tuition assistance
11. Onsite Associate's or Bachelor's courses.
12. Collaboration/joint trainings with other tribal services/offices $\qquad$
13. Cultural or language training.
14. Other (specify) $\qquad$

| YES | NO | DON'T KNOW |
| :---: | :---: | :---: |
| ${ }_{1} \square$ | ${ }_{0} \square$ | ${ }_{\mathrm{d}} \square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | ${ }_{\mathrm{d}} \square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | d $\square$ |
| ${ }_{1} \square$ | $0 \square$ | d $\square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | d $\square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | ${ }_{\mathrm{d}} \square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | ${ }_{\text {d }} \square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | d $\square$ |
| ${ }_{1} \square$ | - $\square$ | d $\square$ |
| ${ }_{1} \square$ | $\bigcirc \square$ | d $\square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | d $\square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | d $\square$ |
| ${ }_{1} \square$ | ${ }_{0} \square$ | d $\square$ |
| $1 \square$ | ${ }_{0} \square$ | ${ }_{\mathrm{d}} \square$ |

A26. The next questions are about mentoring. Is there someone who mentors or coaches you in your classroom, that is, someone who observes your teaching on a regular basis and provides feedback, guidance, and training?
1Yes $\longrightarrow$
$0 \square$No GO TO A32d, PAGE 22
A26a. Is this mentoring or coaching relationship a formal or informal one?
Formal means that a person was assigned to you or is part of your program.
$1 \square$Formal
2Informal

A27. Who is the mentor or coach who usually comes to your classroom?
MARK ONE ONLY
1Another teacher
2Education coordinator/specialist
3The center/ director/manager
7The program director
8Program or center staff person who is a full-time mentor or coach

9Another specialist on the program or center staff

4Someone from outside the program
$6 \square$A cultural/language elder or specialist

5Other (specify) $\qquad$

A29. How often does your mentor or coach come to your classroom?
MARK ONE ONLY
1Once a week or more
2Once every two weeks

3Once a month

4Less than once a month

A29a. How long did your mentor or coach stay in your classroom when he or she visited?
dDon't know

A32d. Have you participated in training or technical assistance activities with AI/AN T/TA specialists (either early childhood education [ECE] specialists or grantee specialists)? Training and technical assistance (T/TA) is provided by AI/AN TA specialists.
$1 \square$Yes

0No
dDon't know

The next question is about the children in your classroom listed on the label on the front of this survey.
A35. At this point in the Head Start year, how would you rate the behavior of children in your class?
MARK ONE ONLY
1The group misbehaves very frequently and is almost always difficult to handle
2The group misbehaves frequently and is often difficult to handle

3The group misbehaves occasionally

4The group behaves well
5The group behaves exceptionally well

The next questions are about children with special needs in your class(es). Please think about all of the classes that you teach.

A42. What do you do when you first think a child might have a special need? You may choose more than one response.

## MARK ONE OR MORE BOXES

$1 \square$Document concern on a special report formNotify your program director/disabilities coordinator/education coordinatorArrange for a local specialist to observe and evaluateArrange a conference with parents to share the information and concerns
$5 \square$Participate in developing an Individual Education Plan (IEP) or similar plan

6Monitor and record the child's progress and activities
$8 \square$No children with special needs in class
7Other (specify)

A43b. When a special education specialist sees a child, what type of assistance does the specialist provide you with?

## MARK ONE OR MORE BOXES

1Explains child's needs, including what the difficulties are
2Helps me understand the child

3Shows me how to help the child

4Provides additional resources that I can use to support the child

5Never received feedback

6No children with special needs in class

7Other (specify) $\qquad$

A44. How often do you meet with the parents to discuss the progress or status of a child with special needs? MARK ONE ONLY

1No children with special needs in class

0Never

2Once every 6 months or less often

3Once every 2 to 6 months

4Once a month

5More than once a month

A44a. How often do you meet with the parents to discuss the progress or status of a child without special needs?

MARK ONE ONLY
0Never

1Once every 6 months or less often

2Once every 2 to 6 months

3Once a month

4More than once a month

## B. TEACHER EXPERIENCES

Now let's talk about your experiences as a teacher.
B3. How much do you agree with each of the following statements about teaching?
MARK ONE FOR EACH ROW

| STRONGLY <br> DISAGREE | DISAGRE <br> E | NEITHER <br> AGREE <br> NOR <br> DISAGREE | AGREE | STRONGLY <br> AGREE |
| :---: | :---: | :---: | :---: | :---: |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | $4 \square$ | ${ }_{5} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square \square$ | ${ }_{5} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |

B4. The next questions are about the level of support for interactions between Head Start staff and parents. To what extent do you agree with each of the following statements?

Your Head Start Program...
n. Promotes cooperation between Head Start staff and parents
o. Ensures that parents do not feel isolated $\qquad$
p. Encourages parents to supplement classroom learning at home
q. Supports staff in their efforts to engage parents.

| STRONGLY <br> DISAGREE | DISAGRE <br> E | NEITHER <br> AGREE <br> NOR <br> DISAGREE | AGREE | STRONGLY <br> AGREE |
| :---: | :---: | :---: | :---: | :---: |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square \square$ | ${ }_{5} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | $4 \square$ | ${ }_{5} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ | ${ }_{5} \square$ |

B5. How likely are you to continue working for Head Start through the next Head Start year (through 20202021)?

MARK ONE ONLY
$1 \square$ Very likelySomewhat likelySomewhat unlikely

4Very unlikely

B6. The following are statements that some teachers have made about how children in Head Start should be taught and managed. Remember all of your responses are private. Please indicate whether each statement agrees or disagrees with your personal beliefs about good teaching practice in Head Start.
a. Head Start classroom activities should be responsive to individual differences in development.
b. Each curriculum area should be taught as a separate subject at separate times.
c. Children should be allowed to select many of their own activities from a variety of learning areas that the teacher has prepared (writing, science center, etc.)....
d. Children should be allowed to cut their own shapes, perform their own steps in an experiment, and plan their own creative drama, art, and writing activities..
e. Children should work silently and alone on seatwork.
f. Children in Head Start classrooms should learn through active explorations.
g. Head Start teachers should use treats, stickers, or stars to encourage appropriate behavior.
h. Head Start teachers should use punishments or reprimands to encourage appropriate behavior.
i. Children should be involved in establishing rules for the classroom.
j. Children should be instructed in recognizing the single letters of the alphabet, isolated from words.
k. Children should learn to color within predefined lines.
I. Children in Head Start classrooms should learn to form letters correctly on a printed page.
m . Children should dictate stories to the teacher.
n. Children should know their letter sounds before they learn to read. $\qquad$
o. Children should form letters correctly before they are allowed to create a story $\qquad$
$\left.\begin{array}{|c|c|c|c|c|}\hline \begin{array}{c}\text { STRONGLY } \\ \text { DISAGREE }\end{array} & \text { DISAGREE } & \begin{array}{c}\text { NEITHER } \\ \text { AGREE } \\ \text { NISAGREE }\end{array} & & \\ \hline \text { AGREE }\end{array} \quad \begin{array}{c}\text { STRONGLY } \\ \text { AGREE }\end{array}\right]$

## C: YOUR FEELINGS

C1. The next questions are about how you have felt about yourself and your life in the past week. There are no right or wrong answers. Please indicate if you felt this way rarely or never, some or a little, occasionally or a moderate amount of time, or most or all of the time in the past week.
a. Bothered by things that usually don't bother you.....
b. You did not feel like eating, your appetite was poor.
c. That you could not shake off the blues*, even with help from your family and friends.
d. You had trouble keeping your mind on what you were doing.
e. Depressed
f. That everything you did was an effort
g. Fearful
h. Your sleep was restless
i. You talked less than usual.
j. Lonely.
k. Sad $\qquad$
I. You could not get "going" $\qquad$

*Not being able to "shake off the blues" refers to feeling sad, unhappy, miserable, or down in the dumps for short periods.

C2. Please indicate if you felt this way at work in the past week. There are no right or wrong answers.

MARK ONE FOR EACH ROW
a. Overwhelmed.
b. Frustrated $\qquad$
c. Not feeling valued or supported

| RARELY <br> OR NEVER | SOME OR A <br> LITTLE | OCCASIONALLY <br> OR <br> MODERATELY | MOST OR <br> ALL THE <br> TIME |
| :---: | :---: | :---: | :---: |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |
| ${ }_{1} \square$ | ${ }_{2} \square$ | ${ }_{3} \square$ | ${ }_{4} \square$ |

## D. BACKGROUND INFORMATION

The next set of questions is about you.
D1. In total, how many years have you been teaching (including all grades, preschool, or infant and toddler care)?
$\qquad$ | NUMBER OF YEARS

D2. How many of those years have you been teaching Head Start or Early Head Start (as either lead or assistant teacher)?
Lead teachers are the head or primary teachers in the classroom.
|___|__| NUMBER OF YEARS
D2a. In what month and year did you start working for this Head Start program?
|_____ MONTH |________|YEAR
D5. What is the highest grade or year of school that you completed?

## MARK ONE ONLY

Up to 8th Grade9th to 11th Grade$3 \square$12th Grade, but no diploma High School Diploma/Equivalent

GO TO
4Vocational/Technical Program after high school but no diploma D11,
5Vocational/Technical Program after high school PAGE 28Some College, but No Degree $\rightarrow$ GO TO D7, PAGE 28
8Associate's Degree

9Bachelor's Degree Graduate or Professional School, but no degree

11Master's Degree (MA, MS)
12Doctorate Degree (Ph.D., Ed.D.)

13Professional Degree after Bachelor's Degree (Medicine/ MD, Dentistry/ DDS, Law/ JD, etc.)
D6. In what field did you obtain your highest degree?
MARK ONE ONLYChild Development or Developmental PsychologyEarly Childhood EducationElementary Education
4Special EducationCurriculum DevelopmentAdministrationBilingual Education
9Reading or Literacy 10Psychology, Counseling, Social WorkOther (specify)

D7. Did your schooling include 6 or more college courses in early childhood education or child development?
$1 \square$ Yes $\rightarrow$ GO TO D11
0No

D8. Have you completed 6 or more college courses in early childhood education or child development since you finished your degree?
1Yes
0No

D11. Do you have a Child Development Associate (CDA) credential?
1Yes

0No

D12. Do you have a state-awarded preschool certificate or license?
A teaching certificate or license is usually granted to a teacher by a state department or agency that has authority over the education and/or early childhood system in that state. The certificate or license is given when the teacher has met certain education or experience requirements that are set by the department or agency. Usually a teacher would have to apply for a certificate or license after meeting those requirements.

1Yes

0No

D13. Do you have a state-awarded teaching certificate or license for ages/grades other than preschool? A teaching certificate or license is usually granted to a teacher by a state department or agency that has authority over the education and/or early childhood system in that state. The certificate or license is given when the teacher has met certain education or experience requirements that are set by the department or agency. Usually a teacher would have to apply for a certificate or license after meeting those requirements.
1Yes
0No

D14. Including your post-secondary degree, graduate degree, and certification programs, etc., are you currently enrolled in any additional training or education?
YesNo $\longrightarrow$

## GO TO D17, PAGE 29

D15. What kind of training or education program are you enrolled in?
MARK ONE OR MORE BOXES
$1 \square$ Child Development Associate (CDA) Degree Program
$2 \square$Teaching Certificate Program
3Special Education Teaching Degree ProgramAssociate's Degree Program
$5 \square$Bachelor's Degree Program
6Graduate Degree Program (MA, MS, Ph.D. or Ed.D.)

8Continuing Education Units (CEUs)

9Other (specify) $\qquad$

D17. What is your total annual salary (before taxes) as a teacher for the current school year?
$\$ 1$ $\qquad$ |, $\qquad$ I | PER YEAR
dDon't know

D17a. How many weeks per year does this salary cover?
$\qquad$
$\qquad$ NUMBER OF WEEKS

D18. How many hours per week does this salary cover (not including overtime)?
|__| HOURS PER WEEK

D19. What is your sex?Male
2Female

3Prefer not to answer

D20. In what year were you born?
1___
 I YEAR

D21. Are you of Spanish, Hispanic, or Latino origin?
1Yes
0No

D23. What is your race? You may choose more than one if you like.
MARK ONE OR MORE BOXES
11White

12Black or African American

13American Indian or Alaska Native

27Asian
28Native Hawaiian, or other Pacific Islander
25Another race (specify) $\qquad$

Thank you for your participation in AI/AN FACES 2019!

