U.S. Department of Housing and Urban Development

Office of Housing

Housing Counseling System (HCS/F11)

Privacy Impact Assessment

September 2008

DOCUMENT ENDORSEMENT

I have carefully assessed the Privacy Impact Assessment (PIA) for **Housing Counseling System** (**HCS**) with a sub-module as a database naming **Client Activity Report System** (**CARS**). This document has been completed in accordance with the requirement set forth by the <u>E-Government Act of 2002</u> and <u>OMB Memorandum 03-22</u> which requires that "Privacy Impact Assessments" (PIAs) be conducted for all new and/ or significantly altered IT Systems, and Information Collection Requests.

ENDORSEMENT SECTION

The document is accepted. The document is accepted pending the changes noted. The document is not accepted.	
eased on our authority and judgment, the data captured in this document is c	current and accur
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TABLE OF CONTENTS

DOCUMENT ENDORSEMENT	. 2
TABLE OF CONTENTS	. 4
SECTION 1: BACKGROUND	. 5
Importance of Privacy Protection – Legislative Mandates: What is the Privacy Impact Assessment (PIA) Process? Who Completes the PIA?	. 6
When is a Privacy Impact Assessment (PIA) Required? What are the Privacy Act Requirements? Why is the PIA Summary Made Publicly Availble?	. 6 . 7
SECTION 2 – COMPLETING A PRIVACY IMPACT ASSESSMENT	
Question 1: Provide a brief description of what personal information is collected	10
used? Question 4: Will you share the information with others? Question 5: Can individuals "opt-out" by declining to provide personal information or by	12
consenting only to particular use (e.g., allowing their financial information to be used for bas rent eligibility determination, but for not for sharing with other government agencies)?	12
Question 7: If privacy information is involved, by what data elements can it be retrieved?	14
SECTION 3: DETERMINATION BY HUD PRIVACY ACT OFFICER	14

FINAL/APPROVED

U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT PRIVACY IMPACT ASSESSMENT (PIA) FOR:

"HOUSING COUNSELING SYSTEM (HCS)" PCAS #: 00251390

September 2008

NOTE: See Section 2 for PIA answers and Section 3 for Privacy Advocate's determination.

SECTION 1: BACKGROUND

Importance of Privacy Protection – Legislative Mandates:

HUD is responsible for ensuring the privacy and confidentiality of the information it collects on members of the public, beneficiaries of HUD programs, business partners, and its own employees. These people have a right to expect that HUD will collect, maintain, use, and disseminate identifiable personal information only as authorized by law and as necessary to carry out agency responsibilities.

The information HUD collects is protected by the following legislation and regulations:

- <u>Privacy Act of 1974, as amended</u> affords individuals the right to privacy in records that are maintained and used by Federal agencies. (See http://www.usdoj.gov/foia/privstat.htm; see also HUD Handbook1325.1 at www.hudclips.org);
- Computer Matching and Privacy Protection Act of 1988 is an amendment to the Privacy Act that specifies the conditions under which private information may (or may not) be shared among government agencies. (See http://www.usdoj.gov/foia/privstat.htm);
- Freedom of Information Act of 1966, as amended (http://www.usdoj.gov/oip/foia_updates/Vol_XVII_4/page2.htm) provides for the disclosure of information maintained by Federal agencies to the public, while allowing limited protections for privacy. See also HUD's Freedom of Information Act Handbook (HUD Handbook 1327.1 at www.hudclips.org);
- <u>E-Government Act of 2002</u> requires Federal agencies to conduct Privacy Impact Assessments (PIAs) on its electronic systems. (See http://frwebgate.access.gpo.gov/cgibin/getdoc.cgi?dbname=107 cong public_laws&docid=f:publ347.107.pdf; see also the summary of the E-Government Act at http://www.whitehouse.gov/omb/egov/pres_state2.htm);
- Federal Information Security Management Act of 2002 (which superceded the Computer Security Act of 1987) provides a comprehensive framework for ensuring the effectiveness of information security controls over information resources that support Federal operations and assets, etc. See also the codified version of Information Security

- regulations at <u>Title 44 U.S. Code chapter 35 subchapter II</u> (http://uscode.house.gov/search/criteria.php); and
- OMB Circular A-130, Management of Federal Information Resources, Appendix I (http://www.whitehouse.gov/omb/circulars/a130/appendix_i.pdf) defines Federal Agency responsibilities for maintaining records about individuals.

Access to personally identifiable information will be restricted to those staff that has a need to access the data to carry out their duties; and they will be held accountable for ensuring privacy and confidentiality of the data.

What is the Privacy Impact Assessment (PIA) Process?

The Privacy Impact Assessment (PIA) is a process that evaluates issues related to the privacy of personally identifiable information in electronic systems. See background on PIAs and the 7 questions that need to be answered, at: http://www.hud.gov/offices/cio/privacy/pia/pia.cfm. Personally identifiable information is defined as information that actually identifies an individual, e.g., name, address, social security number (SSN), or identifying number or code; or other personal/ sensitive information such as race, marital status, financial information, home telephone number, personal e-mail address, etc. Of particular concern is the combination of multiple identifying elements. For example, knowing name + SSN + birth date + financial information would pose more risk to privacy than just name + SSN alone.

The PIA:

- Identifies the type of personally identifiable information in the system (including any ability to combine multiple identifying elements on an individual);
- Identifies who has access to that information (whether full access or limited access rights); and
- Describes the administrative controls that ensure that only information that is necessary and relevant to HUD's mission is included.

Who Completes the PIA?

Both the program area System Owner and the IT Project Leader worked together to complete the PIA. The System Owner describes what personal data types are collected, how the data is used, and who has access to the personal data. The IT Project Leader describes whether technical implementation of the System Owner's requirements presents any risks to privacy, and what controls are in place to restrict access of personally identifiable information.

When is a Privacy Impact Assessment (PIA) Required?

1. New Systems: Any new system that will contain personal information on members of the public requires a PIA, per OMB requirements (this covers both major and non-major systems).

- **2. Existing Systems:** Where there are significant modifications involving personal information on members of the public, or where significant changes been made to the system that may create a new privacy risk, a PIA is required.
- **3. Information Collection Requests, per the Paperwork Reduction Act (PRA):** Agencies must obtain OMB approval for new information collections from ten or more members of the public. If the information collection is both a <u>new</u> collection and <u>automated</u>, then a PIA is required.

What are the Privacy Act Requirements?

Privacy Act. The <u>Privacy Act of 1974</u>, as amended (http://www.usdoj.gov/foia/privstat.htm) requires that agencies publish a Federal Register Notice for public comment on any intended information collection. Privacy Act Systems of Records are created when information pertaining to an individual is collected and maintained by the Department, and is retrieved by the name of the individual or by some other identifying number, symbol, or other identifying particular assigned to an individual. The <u>E-Government Act of 2002</u> requires PIAs for electronic systems as well as information collection requests that are automated. So, there is a relationship between the new PIA requirement (when automation is involved) and the long-standing Privacy Act System of Records Notices (for both paper-based and automated records that are of a private nature). For additional information, contact the Departmental Privacy Act Officer in the Office of the Chief Information Officer.

Why is the PIA Summary Made Publicly Available?

The E-Government Act of 2002 requires that the analysis and determinations resulting from the PIA be made publicly available. The Privacy Advocate in HUD's Office of the Chief Information Officer (OCIO) is responsible for publishing the PIA summary on HUD's web site. See: http://www.hud.gov/offices/cio/privacy/pia/pia.cfm.

SECTION 2 – COMPLETING A PRIVACY IMPACT ASSESSMENT

Please submit answers to the Departmental Privacy Act Officer in the Office of the Chief Information Officer (OCIO). If any question does not apply, state Not Applicable (N/A) for that question, and briefly explain why it is not applicable.

Program Area: Office of Housing/Single Family Program Support Division

Program Area Manager: Margaret Burns, Director of Office of Single Family Program

Development, (202) 708-2121

Subject matter expert in the program area: George Grotheer, Project Manager, Program Support Division, (202) 402-2294; Brian Siebenlist, Alt. Project Sponsor Manager, Deputy Director Housing, Program Support Division, (202)402-5415

IT Project Leader: David Huynh, Office of the Chief Information Officer, Office of Systems Integration and Efficiency, 202-402-7493

For IT Systems:

- Name of system: Housing Counseling System/Client Activity Report System (HCS/CARS)
- **PCAS** #: 00251390 for operation and maintenance
- OMB Unique Project Identifier #: N/A
- System Code: F11

For Information Collection Requests:

- Name of Information Collection Request: N/A
- OMB Control #: N/A

Question 1: Provide a brief description of what personal information is collected.

The Housing Counseling System (HCS) maintains a file of housing counseling agencies which are working with HUD. HCS collects personal information of people participating in the Housing Counseling Program who receives housing counseling from HUD approved Housing Counseling Agencies. Currently, the data collected is not displayed to any user of the Housing Counseling System but rather used to aggregate housing counseling agency performance. At this time the PIA and SORN is revisited and updated, as necessary to expand on new capabilities and to incorporate updates to accurately identify the official responsible for managing the system. Personal information is for HUD use only and is not available for public access.

If this automated system (or Information Collection Request) involves personally identifiable information on members of the public, then mark any of the categories that apply below:

Personal Identifiers:

X	Name - mandatory
X	Social Security Number (SSN) voluntary
	Other identification number (specify type):
X	Birth date
X	Home address - mandatory

X	Home telephone - mandatory
X	Personal e-mail address
	Fingerprint/ other "biometric"
	Other (specify):
	None
	Comment:

Personal/Sensitive Information:

X	Race/ ethnicity - mandatory
X	Gender/ sex - mandatory
X	Marital status - mandatory
X	Spouse name
X	# of children - mandatory
X	Income/ financial data (specify type of data, such as salary, Federal taxes paid, bank
	account number, etc.): mandatory
X	Employment history:
X	Education level
	Medical history/ information
X	Disability m
	Criminal record
	Other (specify):
	None
	Comment:

Question 2: Will any of the personally identifiable information be accessed remotely or physically removed? If yes, what security controls are in place to protect the information e.g., encryptions (give details below)?

	Yes	No
If yes, Proceed to answering the following questions.		
Have the security controls been reviewed and approved by the Information Security Officer?		
What security controls are in place to protect the information (e.g., en	ncryption	s)?
What HUD approved application is used to grant remote access (e.g.,	VPN, Ci	trix)?
Is there a policy in place restricting remote access from certain locations outside the Department (For example: Policy may permit remote access, but prohibits access from a particular place; such as, Kinko's/Starbuck) or is remote access permitted from all areas outside the Department?		
Is there a policy that identifies "if" or "if not" downloading and remote storage of this information is allowed (For example: Policy may permit remote access, but prohibit downloading and local storage)?		
Comment:	•	

Question 3: Type of electronic system or information collection.

A. If a new electronic system (or one in development): Mark any of the following that apply:

electr	a new electronic system (or one in development): Is this a new onic system (implemented after April 2003, the effective date of Government Act of 2002)?	Yes	No 🖂
	a. Does the system require authentication?		
	b. Is the system browser-based?		
	c. Is the system external-facing (with external users that require authentication)?		
	Comment	•	

B. If an existing electronic system: Mark any of the following conditions for your existing system that OMB defines as a "trigger" for requiring a PIA (if not applicable, mark N/A):

syste	m that OMB defines as a "trigger" for requiring a PIA (if not applicable, mark N/A):
N/A	Conversion: When paper-based records that contain personal information are
	converted to an electronic system
N/A	From Anonymous (Non-Identifiable) to "Non-Anonymous" (Personally
	Identifiable): When any systems application transforms an existing database or
	data collection so that previously anonymous data becomes personally identifiable
N/A	Significant System Management Changes: When new uses of an existing
	electronic system significantly change how personal information is managed in the
	system. (Example #1: when new "relational" databases could combine multiple
	identifying data elements to more easily identify an individual. Example #2:
	when a web portal extracts data elements from separate databases, and thereby
	creates a more open environment for exposure of personal data)
N/A	Merging Databases: When government databases are merged, centralized,
	matched, or otherwise significantly manipulated so that personal information
	becomes more accessible (with special concern for the ability to combine multiple
	identifying elements)
N/A	New Public Access: When <u>new</u> public access is given to members of the public or
	to business partners (even if the system is protected by password, digital
	certificate, or other user-authentication technology)
N/A	Commercial Sources: When agencies systematically incorporate into databases
	any personal data from commercial or public sources (ad hoc queries of such
	sources using existing technology does not trigger the need for a PIA)
N/A	New Inter-agency Uses: When agencies work together (such as the federal E-
	Gov initiatives), the lead agency should prepare the PIA
N/A	Business Process Re-engineering: When altering a business process results in
	significant new uses, disclosures, or additions of personal data
N/A	Alteration in Character of Data: When adding new personal data raises the risks
	to personal privacy (for example, adding financial information to an existing
	database that contains name and address)

C. If an Information Collection Request (ICR): Is this a <u>new</u> Request that will collect data that will be in an <u>automated</u> system? Agencies must obtain OMB approval for information collections from 10 or more members of the public. The E-Government Act of 2002 requires a PIA for ICRs only if the collection of information is a <u>new</u> request and the collected data will be in an automated system.

	Yes, this is a new ICR and the data will be automated
X	No, the ICR does not require a PIA because it is not <u>new</u> or <u>automated</u>)
	Comment:

Question 4: Why is the personally identifiable information being collected? How will it be used?

Mark any that apply:

Homeownership:

	,		
	Credit checks (eligibility for loans)		
	Loan applications and case-binder files (via lenders) – including borrower SSNs,		
	salary, employment, race, and other information		
	Loan servicing (MIP collections/refunds and debt servicing for defaulted loans		
	assigned to HUD)		
	Loan default tracking		
	Issuing mortgage and loan insurance		
X	Other (specify): Housing Counseling program performance		
	Comment:		

Rental Housing Assistance:

X	Eligibility for rental assistance or other HUD program benefits
	Characteristics on those receiving rental assistance (for example, race/ethnicity, # of
	children, age)
	Property inspections
	Other (specify):
	Comment:

Grants:

v	Grant application scoring and selection – if any personal information on the grantee
Λ	is included
	Disbursement of funds to grantees – if any personal information is included
X	Other (specify): Agency information only, no personal/client information
	Comment:

Fair Housing:

Housing discrimination complaints and resulting case files
Other (specify):

Comment.		Comment:
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Internal operations:

Employee payroll or personnel records
Payment for employee travel expenses
Payment for services or products (to contractors) – if any personal information on
the payee is included
Computer security files – with personal information in the database, collected in
order to grant user IDs
Other (specify):
Comment:

Other lines of business (specify uses):

HCS is a management tool used to research/analysis the impact of housing counseling programs.

Question 5: Will you share the information with others? (e.g., another agency for a programmatic purpose or outside the government)?

Mark any that apply:

arry t	насарру.
	Federal agencies?
	State, local, or tribal governments?
	Public Housing Agencies (PHAs) or Section 8 property owners/agents?
X	FHA-approved lenders?
	Credit bureaus (review/retrieve information only)
	Local and national organizations?
	Non-profits?
	Faith-based organizations?
	Builders/ developers?
X	Others? (specify): To HUD-approved counseling agencies for the purpose of
	providing supportive counseling services, and other program who provide supportive
	services. To other HUD system to verify mortgage eligibility.
	Comment:

Question 6: Can individuals "opt-out" by declining to provide personal information or by consenting only to particular use (e.g., allowing their financial information to be used for basic rent eligibility determination, but for not for sharing with other government agencies)?

		Yes, they can "opt-out" by declining to provide private information or by consenting
Λ	Λ	only to particular use

No, they can't "opt-out" – all personal information is required
Comment:

If Yes, please explain the issues and circumstances of being able to opt-out (either for specific data elements or specific uses of the data): <u>Individual preferences</u>.

Question 7: How will the privacy of the information be protected/ secured? What are the administrative and technological controls?

Mark any that apply and give details if requested:

- X System users must log-in with a password
 Agency POC, HUD GTR, other associated government officials are required to use
 SSNs and Mother's Maiden Name to sign into the system for the first time. This
 data is maintained in the database but never displayed. Afterwards the user is
 permitted to personalize their password.
- X When an employee leaves:
 - How soon is the user ID terminated? (1 day, 1 week, 1 month, unknown)? The F11/HCS Security Administrator terminates user IDs by HUD's termination procedures. Access is deleted from the F11/HCS servers within one (1) day and upon notification by supervisor and/or manager access is deleted/de-activated form.
 - How do you know that the former employee no longer has access to your system? (explain your procedures or describe your plan to improve):
 Once removed by the F11/HCS Security Administrator, access is denied from the F11/HCS system. User account information is deleted and deactivated. Every quarter (4 times) per year, the F11/HCS Security Administrator contacts appropriate managers and/or supervisors for each agency/program to recertify all employees who are to have access to F11/HCS. Specifically, they certify that those employees are still at the Agency, and it is still within their authorized duties to have system
- X Are access rights selectively granted, depending on duties and need-to-know? If Yes, specify the approximate # of authorized users who have either:
 - Full access rights to all data in the system: 7
 - Limited/restricted access rights to only selected data: 3522
- X Are disks, tapes, and printouts that contain personal information locked in cabinets when not in use? (explain your procedures, or describe your plan to improve): Yes, records are maintained in confidential files with access limited to those whose official duties require access.
- X If data from your system is shared with another system or data warehouse, who is responsible for protecting the privacy of data that came from your system but now resides in another? Explain the existing privacy protections, or your plans to improve: Data on HECM counseling services are inputted into CHUMS and on HUD's web site listing participating agencies.

	Other methods of protecting privacy (specify):
X	Comment: No sensitive data is shared with any other organization.

Question 8: If <u>privacy</u> information is involved, by what data elements is it retrieved?

Mark any that apply:

X	Name:
	Social Security Number (SSN)
X	Identification number (specify type): Case Numbers
	Birth date
	Race/ ethnicity
	Marital status
	Spouse name
	Home address
	Home telephone
	Personal e-mail address
	Other (specify):
	None
X	Comment: Client Property Address

Other Comments (or details on any Question above):

SECTION 3: DETERMINATION BY HUD PRIVACY ADVOCATE

The appropriate security safeguards are in place to protect the confidentiality and restrict access to the personal information collected.