SUPPORTING STATEMENT FOR PAPERWORK REDUCTION ACT SUBMISSION

Department of Veterans Affairs Acquisition Regulation (VAAR)
Clause 852.237-73, Crime Control Act – Requirement for Background Checks
2900-0863

A. Justification.

1. Explain the circumstances that make the collection of information necessary. Identify any legal or administrative requirements that necessitate the collection.

As a result of VAAR Final Rule RIN 2900-AQ20, posted to the Federal Register (84FR46448) on September 4, 2019, this is a request from the Department of Veterans Affairs (VA) to OMB for approval of a new Information Collection (IC). When VAAR Proposed Rule RIN 2900-AQ20, posted to the Federal Register on September 7, 2018 (citation 83 FR 45374,) VA submitted this request to OMB to request a tentative OMB Control Number. On March 1, 2019, OMB assigned 2900-0863 as a tentative OMB Control Number.

Under the Crime Control Act of 1990 (34 U.S.C. 20351), each agency of the Federal Government, and every facility operated by the Federal Government, or operated under contract with the Federal Government, that hires, or contracts for hire, individuals involved with the provision to children under the age of 18 of child care services shall assure that all existing and newly-hired employees undergo a criminal history background check.

New VAAR clause 852.237–73, Crime Control Act—Requirement for Background Checks, is required in all solicitations, contracts, and orders that involve providing child care services to children under the age of 18, including social services, health and mental health care, child- (day) care, education (whether or not directly involved in teaching), and rehabilitative programs covered under the statute.

2. Indicate how, by whom, and for what purpose the information is to be used. Except for a new collection, indicate the actual use the agency has made of the information received from the current collection.

The contract clause requires the contractor to perform the background checks on behalf of DVA to assure the safety of children under the age of 18 that are recipients of services under a DVA program. It is intended to assure their safety by avoiding hiring individuals with a history of criminal acts and especially acts of child abuse.

3. Describe whether, and to what extent, the collection of information involves the use of automated, electronic, mechanical, or other technological collection techniques or other forms of information technology, *e.g.* permitting electronic submission of responses, and the basis for the decision for adopting this means of collection. Also describe any consideration of using information technology to reduce burden.

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In accordance with the statute, the investigations will based on a set of the employee's fingerprints obtained by a law enforcement officer and on other identifying information, and will be conducted through the Identification Division of the Federal Bureau of Investigation, through the State criminal history repositories, and through DVA personnel programs.

4. Describe efforts to identify duplication. Show specifically why any similar information already available cannot be used or modified for use for the purposes described in Item 2 above.

The investigations will be researching existing data records as described in 3 above. There will no duplication of investigations already completed.

5. If the collection of information impacts small businesses or other small entities, describe any methods used to minimize burden.

Small businesses will be affected in the same way as large businesses in order to comply with the statute and safeguard the children being served.

6. Describe the consequence to Federal program or policy activities if the collection is not conducted or is conducted less frequently, as well as any technical or legal obstacles to reducing burden.

The IC requires the collection of the information for each prospective hire under the contract. To collect the information less frequently would mean that some potential employees would be hired without having background checks. This would not only be a failure to comply with the statute, but would expose the DVA to loss of public confidence and to great liability for any harm that would come to the children from the hiring of a person with a criminal background.

7. Explain any special circumstances that would cause an information collection to be conducted more often than quarterly or require respondents to prepare written responses to a collection of information in fewer than 30 days after receipt of it; submit more than an original and two copies of any document; retain records, other than health, medical, government contract, grant-in-aid, or tax records for more than three years; in connection with a statistical survey that is not designed to produce valid and reliable results that can be generalized to the universe of study and require the use of a statistical data classification that has not been reviewed and approved by OMB.

No periodic reporting will be required. While under the statute the person being considered for the position will be given an opportunity to review and challenge the accuracy and completeness of the report, the statute does not specify a limit on the length of time for the person to reply.

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Responses from the law enforcement organizations will mostly be electronically submitted. Where there are written responses, no more than an original and two copies will be required. The records will be retained in accordance with the practices of the law enforcement organizations. This IC does not involve a statistical survey.

8. If applicable, provide a copy and identify the date and page number of publication in the Federal Register of the agency's notice, required by 5 CFR 1320.8(d), soliciting comments on the information collection prior to submission to OMB. Summarize public comments received in response to that notice and describe actions taken by the agency in response to these comments. Specifically address comments received on cost and hour burden.

Notice regarding this information collection requirement was posted to the Federal Register via the preamble of Proposed Rule RIN 2900-AQ20 on September 7, 2018 (83 FR 45374) with comment period closing date of November 6, 2018. VA didn't receive any public comments related to this information collection.

9. Explain any decision to provide any payment or gift to respondents, other than remuneration of contractors or grantees.

No gifts will be provided, but payment of fees to the law enforcement organizations may be required.

10. Describe any assurance of confidentiality provided to respondents and the basis for the assurance in statute, regulation, or agency policy.

The statute requires the Federal agency or federal contractor seeking a criminal history record check first to obtain the signature of the employee or prospective employee indicating that the employee or prospective employee has been notified of the employer's obligation to require a record check as a condition of employment and the employee's right to obtain a copy of the criminal history report made available to the employing Federal agency and the right to challenge the accuracy and completeness of any information contained in the report.

11. Provide additional justification for any questions of a sensitive nature, such as sexual behavior or attitudes, religious beliefs, and other matters that are commonly considered private. This justification should include the reasons why the agency considers the questions necessary, the specific uses to be made of the information, the explanation to be given to persons from whom the information is requested, and any steps to be taken to obtain their consent.

The information being collected is highly sensitive and deals with sexual behavior of individuals being checked. This is the express requirement of the statute. The information will only be used to determine if the prospective employee is suitable for this type of work involving children and that he or she poses no threat to the children.

The employee is notified that the background check will be made and is given a copy of any report and an opportunity to challenge its accuracy and completeness.

12. A) Indicate the number of respondents, frequency of response, annual hour burden, and an explanation of how the burden was estimated. If this request for approval covers more than one form, provide separate hour burden estimates for each form and aggregate the hour burdens in Item 13 of OMB Form 83-I.

Based on the most recent data from VA's eCMS system, the number of respondents/contracts has been revised from 500 in the proposed rule to 150 and the number of responses (number of checks per contract) has been revised from 20 in the proposed rule to 10. Below is the new calculation for annual burden hours.

| No. of | X No. of | = Annual | X No. of | | = Annual Burden |
|-------------|-----------|-----------|----------|------|-----------------|
| Respondents | Responses | Responses | Minutes | ÷ 60 | Hours |
| 150 | 10 | 1,500 | 60 | | 1,500 |

B) Provide estimates of annualized cost to respondents for the hour burdens for collections of information, identifying and using appropriate wage rate categories.

Estimated annualized cost: \$76,485 (1,500 hours at \$50.99 per hour.) The Bureau of Labor Statistics (BLS) gathers information on full-time wage and salary workers. According to the latest (May 2018) available BLS data, the mean hourly wage is \$50.99 on BLS wage code – "11-3011 Administrative Services Managers." This information was taken from the following website: https://www.bls.gov/oes/current/oes_nat.htm#11-0000.

13. Provide estimates of the total annual cost burden to respondents or record keepers resulting from the collection of information, (do not include the cost of any hour burden shown in items 12 and 14). The cost estimates should be split into two components: (a) a total capital and start-up cost component annualized over its expected useful life; and (b) a total operation and maintenance and purchase of services component.

There are no capital start-up costs or operation and maintenance costs associated with this IC.

14. Provide estimates of annualized cost to the Federal Government. Provide a description of the method used to estimate cost and any other expense that would not have been incurred without this collection of information.

| No. of contracts (est.) | 150 |
|-----------------------------------|-------|
| No of checks per contract (est.) | 10 |
| Hourly burden per instance (est.) | 1 |
| Annual hourly burden | 1,500 |

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Estimated annualized cost: \$85,110 (1,500 hours at \$56.74 per hour, estimated salary rate, including benefits, based on the likelihood that an individual at a level similar to an average GS-13, Step 5, VA contracting officer would provide this information). (Based on the OPM Salary Table, 2019-GS at https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/19Tables/html/GS.aspx, with a base hourly rate of \$41.64 + \$15.10 Total Civilian Position Fringe Benefits rate of 36.25%.)

15. Explain the reasons for any program changes or adjustments reported in Items 13 or 14 of the OMB Form 83-1.

This is a new collection. Based on the most recent data from VA's eCMS system, the number of respondents/contracts has been revised from 500 in the proposed rule to 150 and the number of responses (number of checks per contract) has been revised from 20 in the proposed rule to 10.

Specifically, in the proposed rule, the estimated number of respondents annually were based on health service contracts awarded versus in this final rule, the estimated number of respondents annually were limited to NAICS associated with child care services. The assumption used in the proposed rule was on an average 20 individual on each health service contracts would deal with children under the age of 18 versus in this finale rule, an average of 10 individual per contract would be sufficient for an awarded child care services contract.

The labor rate in the proposed rule was based on General Schedule; due to new direction from OMB, we use Bureau of Labor Statistics wage code for the labor rate in the final rule. According to the latest (May 2018) available BLS data, the mean hourly wage is \$50.99 on BLS wage code – "11-3011 Administrative Services Managers."

16. For collections of information whose results are planned to be published, outline plans for tabulation and publication.

There are no plans to publish any data from this IC.

17. If seeking approval to not display the expiration date for OMS approval of the information collection, explain the reasons that display would be inappropriate.

VA is not seeking approval to omit the expiration date for OMB approval.

18. Explain each exception to the certification statement identified in Item 19 "Certification for paperwork Reduction Act."

This submission does not contain any exceptions to the certification statements.

B. <u>Collection of Information Employing Statistical Methods</u>: Statistical methods will not be employed.