

Changes to form WH-382, Designation Notice

General

1. Added color to WHD logo and section headers
2. Added, "Provide to employee," to heading
3. Reorganized order of information and instructions provided
4. Added WHD FMLA website to opening information
5. Added line for employee's name to every page
6. Added checkboxes to confirm information provided
7. Aligned text and checkboxes
8. Added date formatting prompts
9. Bolded selected text for emphasis
10. Rephrasing for plain language, and changes to language to be consistent form to form

Section I- Designation Notice

11. Added line for employer name
12. Added reason for leave checkbox options
13. Moved leave is approved or not approved options to first section
14. Under not approved, added information to you do not have any FMLA leave available option
15. Under not approved, added other option
16. Added instruction to go to appropriate section if additional information is needed or request is approved and no additional information is needed

Section II- Additional Information Needed

17. Added who to contact information
18. Added subsection headers
19. Added definitions for incomplete or insufficient certification

Section II – Second and Third Opinions

20. Added information about authorization

Section III – FMLA Leave Approved

21. Added introductory information
22. Moved schedule information from first section
23. Moved use of paid leave information from first section
24. Added options and examples to use of paid leave information
25. Added information to fitness-for-duty certification option