Coverage Period: 01/01/2022-12/31/2022 Coverage for: Individual + Spouse | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms see the Glossary. You can general view the Glossary at www.[insert].com or call 1-800-[insert] to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	\$0 at Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP; or \$500 individual/\$1,000 family.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all familyomembers meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	\$0 at IHCP or with IHCP referral at non-IHCP; or Yes, \$300 for prescription drug coverage and \$300 for occupational therapy services.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network provider</u> \$2,500 individual / \$5,000 family; for out- <u>of-network provider</u> \$4,000 individual / \$8,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.[insert].com or call 1-800-[insert] for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider might</u> use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before</u> you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

			What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Indian Health Care Provider (ICHP) (You will pay the least)	Non-IHCP Provider In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	No charge	\$35 copay/office visit and 20% coinsurance for other outpatient services; deductible does not apply	40% coinsurance	Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	No charge	\$50 <u>copay</u> /visit	40% coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Preventive care/screening/ immunization	No charge	No charge	40% <u>coinsurance</u>	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	No charge	\$10 <u>copay</u> /test	40% <u>coinsurance</u>	Cost sharing waived at non- IHCP with IHCP referral. If an out-of-
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	\$50 <u>copay</u> /test	40% <u>coinsurance</u>	network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

^{*} For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

			What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Indian Health Care Provider (ICHP) (You will pay the least)	Non-IHCP Provider In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Important Information
If you need drugs to treat your illness or	Generic drugs	No charge	\$10 <u>copay</u> /prescription (retail & mail order)	40% <u>coinsurance</u>	*See Section [X]. Cost sharing
condition More information	Preferred brand drugs	No charge	\$30 <u>copay</u> /prescription (retail & mail order)	40% coinsurance	waived at non-IHCP with IHCP referral. If an out-of-network
about <u>prescription</u> <u>drug coverage</u> is	Non-preferred brand drugs	No charge	40% <u>coinsurance</u>	60% coinsurance	provider charges more than the allowed amount, you may have to
available at www.[insert].com	Specialty drugs	No charge	50% <u>coinsurance</u>	70% coinsurance	pay the difference (balance billing).
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	\$100/day <u>copay</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Physician/surgeon fees	No charge	20% <u>coinsurance</u>	40% coinsurance	50% <u>coinsurance</u> for anesthesia. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
If you need	Emergency room care	No charge	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Cost sharing waived at non- IHCP
immediate medical attention	Emergency medical transportation	No charge	20% coinsurance	20% <u>coinsurance</u>	with IHCP <u>referral</u> . If an <u>out-of-</u> <u>network provider charges more</u>
	Urgent care	No charge	\$30 <u>copay</u> /visit	40% <u>coinsurance</u>	than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the plan or policy document at [www.insert.com]}.$

			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (ICHP) (You will pay the least)	Non-IHCP Provider In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Important Information
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Physician/surgeon fees	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	50% <u>coinsurance</u> for anesthesia. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
If you need mental health, behavioral health, or substance	Outpatient services	No charge	\$35 <u>copay</u> /office visit and 20% <u>coinsurance</u> for other outpatient services	40% <u>coinsurance</u>	Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may
abuse services	Inpatient services	No charge	20% <u>coinsurance</u>	40% coinsurance	have to pay the difference (balance billing).
	Office visits	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Cost sharing does not apply to
	Childbirth/delivery professional services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	certain <u>preventive services</u> . Depending on the type of services,
If you are pregnant	Childbirth/delivery facility services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

 $^{^{\}star} \ \text{For more information about limitations and exceptions, see the plan or policy document at [www.insert.com]}.$

			What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Indian Health Care Provider (ICHP) (You will pay the least)	Non-IHCP Provider In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Important Information
	Home health care	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	60 visits/year. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Rehabilitation services	No charge	20% coinsurance	40% <u>coinsurance</u>	60 visits/year. Includes physical
If you need help recovering or have other special health needs	Habilitation services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	therapy, speech therapy, and occupational therapy. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Skilled nursing center	No charge	20% <u>coinsurance</u>	40% coinsurance	60 visits/calendar year. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Durable medical equipment	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Excludes vehicle modifications, home modifications, exercise, and bathroom equipment. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

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^{*} For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

			What You Will Pay		Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	Indian Health Care Provider (ICHP) (You will pay the least)	Non-IHCP Provider In-Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	Important Information
If you need help recovering or have other special health needs	Hospice services	No charge	20% <u>coinsurance</u>	40% <u>coinsurance</u>	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
	Children's eye exam	No charge	\$35 <u>copay</u> /visit	Not covered	Coverage limited to one exam/year. Cost sharing waived at non-IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).
If your child needs dental or eye care	Children's glasses	No charge	20% <u>coinsurance</u>	Not covered	Coverage limited to one pair of glasses/year. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . If an <u>out-of-network provider</u> charges more than the <u>allowed amount</u> , you may have to pay the difference (<u>balance billing</u>).
	Children's dental checkups	No charge	No charge	Not covered	Cost sharing waived at non- IHCP with IHCP referral. If an out-of-network provider charges more than the allowed amount, you may have to pay the difference (balance billing).

 $^{^{\}star}$ For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Cosmetic SurgeryDental CareInfertility Treatment	 Long Term Care Non-emergency care when traveling outside the U.S. Private Duty Nursing 	Routine Eye Care (Adult)Routine Foot Care			

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan_document.)				
Acupuncture (if prescribed for rehabilitation purposes)Bariatric Surgery	Chiropractic CareHearing Aids	Weight Loss Programs		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: [insert State, HHS, DOL, and/or other applicable agency contact information]. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: [insert applicable contact information from instructions].

Does this plan provide Minimum Essential Coverage? [Yes/No]

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? [Yes/No/Not Applicable]

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al [insert telephone number].]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa [insert telephone number].]

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码[insert telephone number].]

[Navajo (Dine): Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' [insert telephone number].]

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at [www.insert.com].

About these Coverage Examples

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$0

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

The <u>plan's</u> overall <u>deductible</u>	\$500
Specialist copayment	\$50
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
In this example, Joe would pay:	
Cost Sharing	
Deductibles	\$0
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$0

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

	The plan's overall deductible	\$500
	Specialist copayment	\$50
•	Hospital (facility) coinsurance	20%
	Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (*x-ray*)

Durable medical equipment (*crutches*)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800		
In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$0		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$0		

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert].

Note: These numbers assume the patient received care from an IHCP provider or with IHCP referral at a non-IHCP. If you receive care from a non-IHCP provider without a referral from an IHCP your costs may be higher.