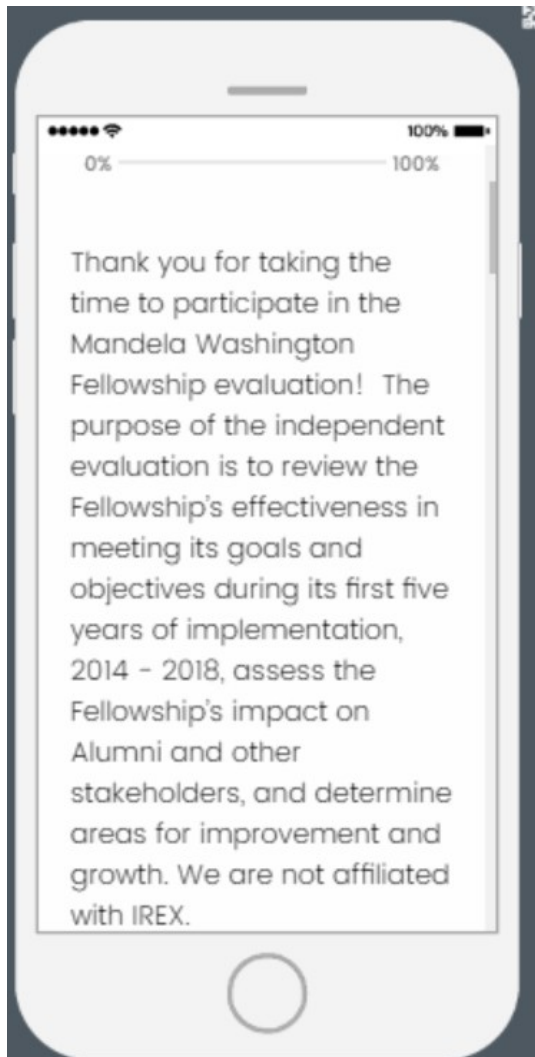
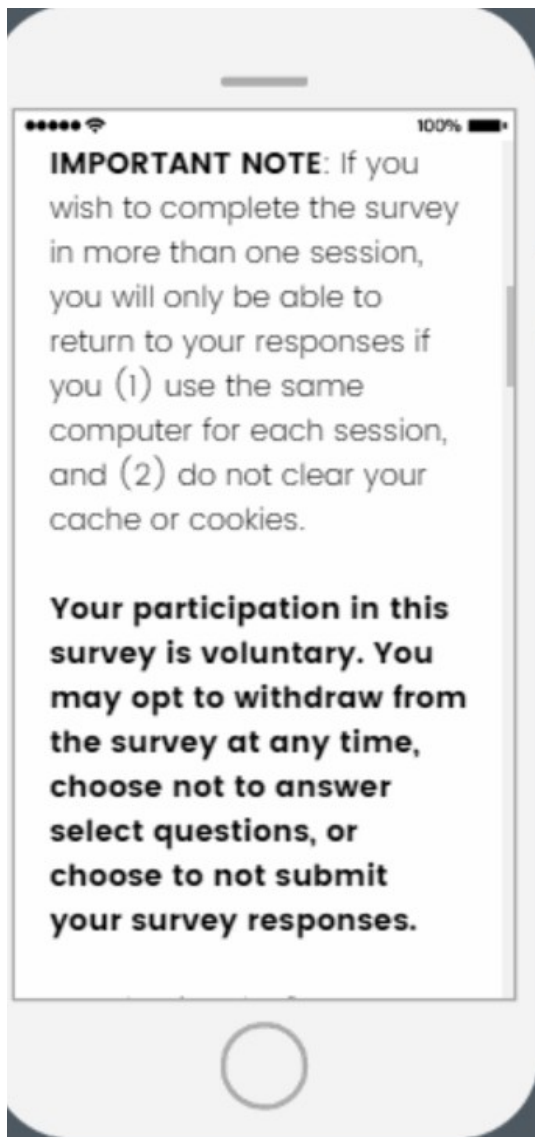


Evaluation of the Mandela Washington Fellowship for Young African Leaders
Professional Development Experience Survey
Screenshots of Survey Questions in Qualtrics Platform

Link to survey: <https://bit.ly/2AI8Zii>

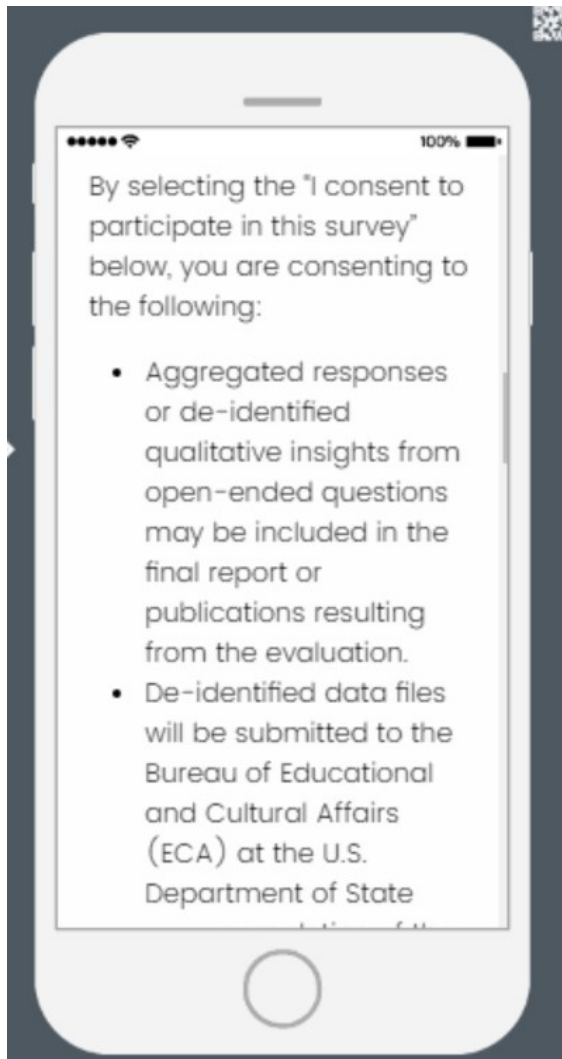
Note: The screenshots below show the mobile view of the Professional Development Experience Host Organization survey. Surveys can be taken either via mobile device or on a desktop. To view the desktop version of the survey, please visit the link above.

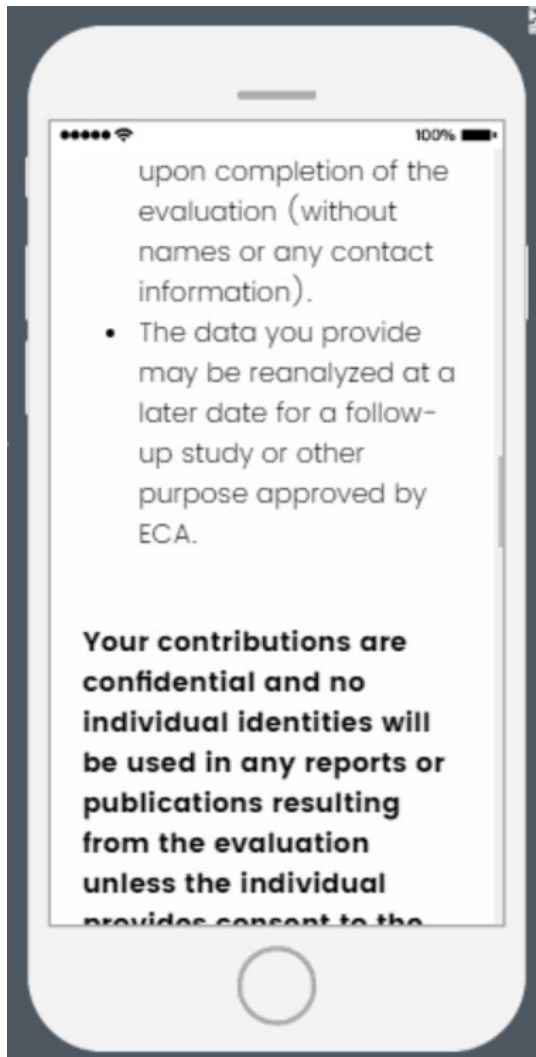




IMPORTANT NOTE: If you wish to complete the survey in more than one session, you will only be able to return to your responses if you (1) use the same computer for each session, and (2) do not clear your cache or cookies.

Your participation in this survey is voluntary. You may opt to withdraw from the survey at any time, choose not to answer select questions, or choose to not submit your survey responses.

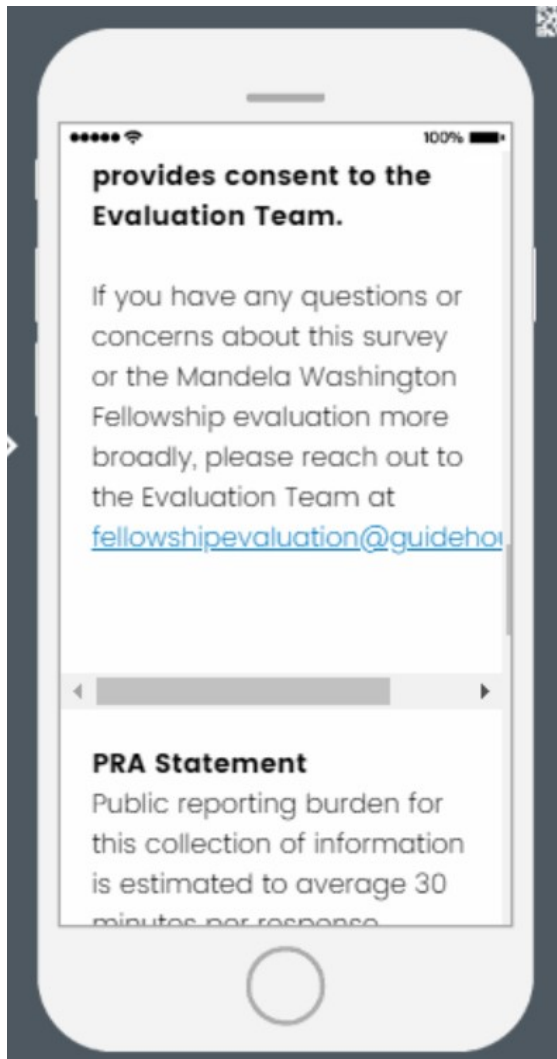


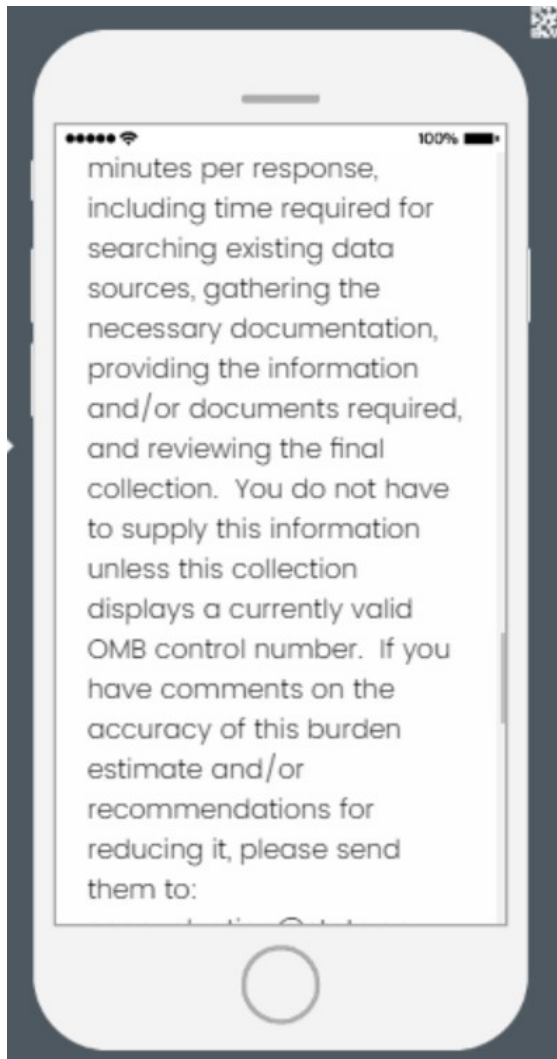


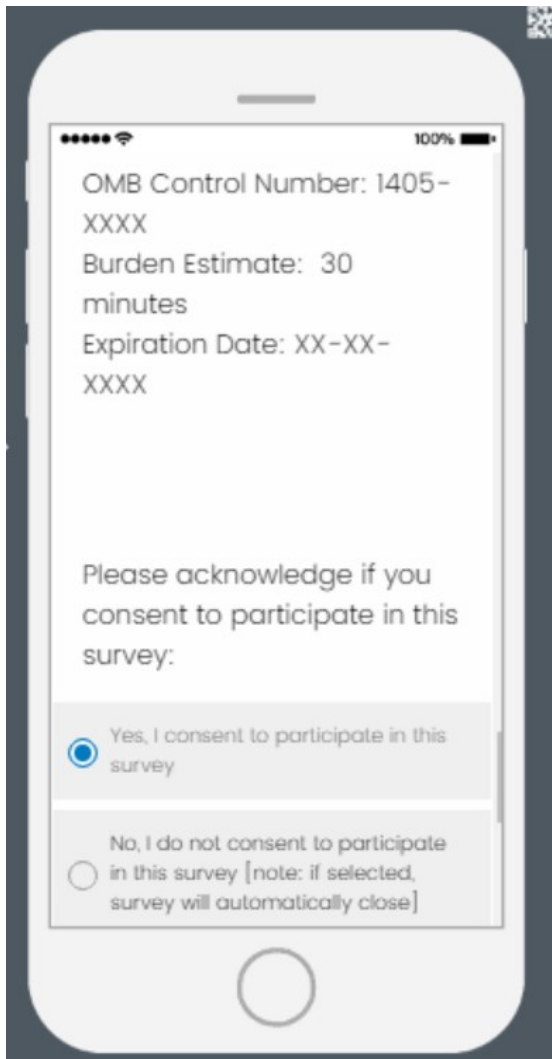
upon completion of the evaluation (without names or any contact information).

- The data you provide may be reanalyzed at a later date for a follow-up study or other purpose approved by ECA.

Your contributions are confidential and no individual identities will be used in any reports or publications resulting from the evaluation unless the individual provides consent to the





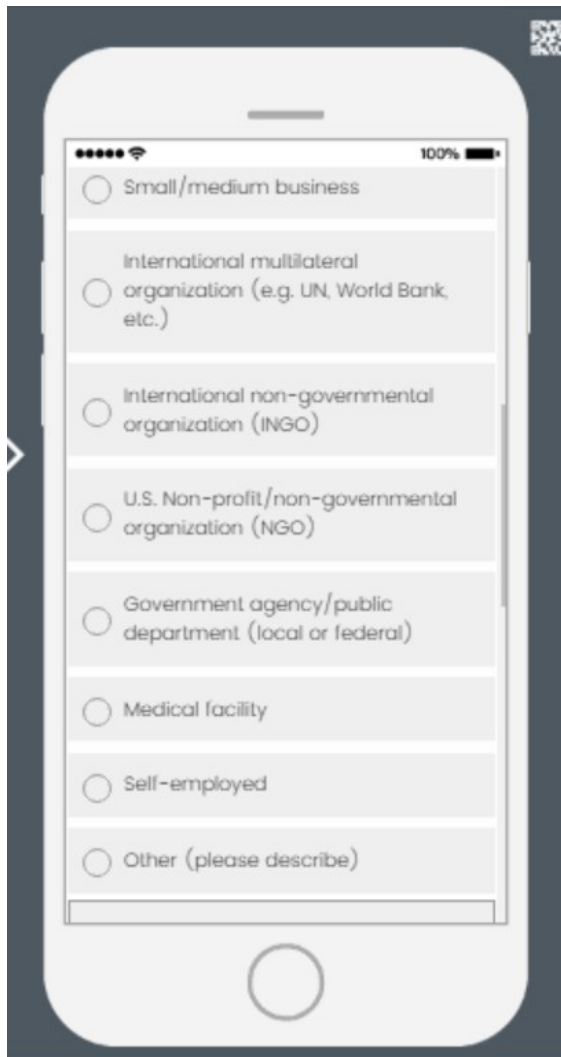


OMB Control Number: 1405-XXXX
Burden Estimate: 30 minutes
Expiration Date: XX-XX-XXXX

Please acknowledge if you consent to participate in this survey:

- Yes, I consent to participate in this survey
- No, I do not consent to participate in this survey [note: if selected, survey will automatically close]





Small/medium business

International multilateral organization (e.g. UN, World Bank, etc.)

International non-governmental organization (INGO)

U.S. Non-profit/non-governmental organization (NGO)

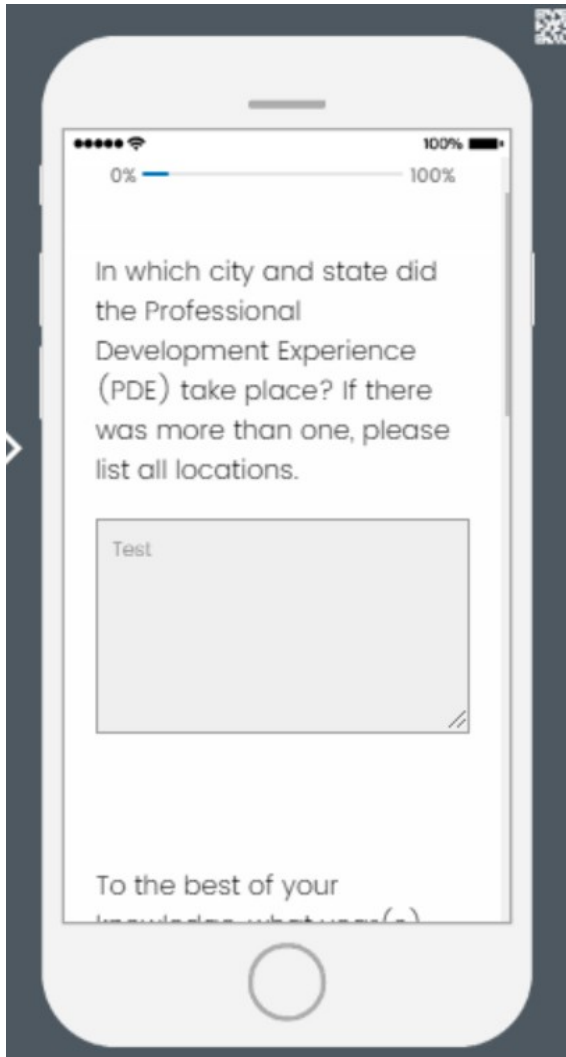
Government agency/public department (local or federal)

Medical facility

Self-employed

Other (please describe)

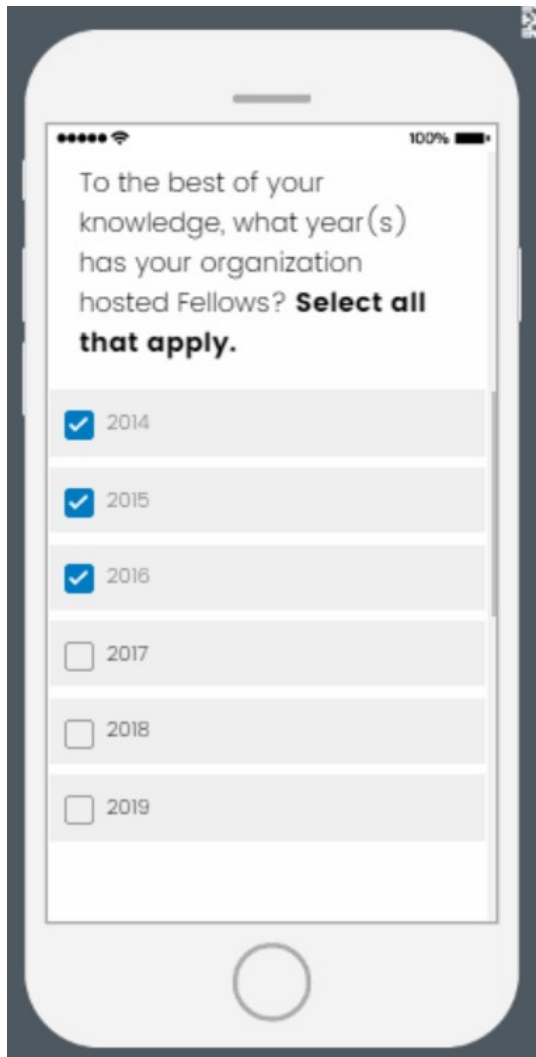




In which city and state did the Professional Development Experience (PDE) take place? If there was more than one, please list all locations.

Test

To the best of your



To the best of your knowledge, what year(s) has your organization hosted Fellows? **Select all that apply.**

2014

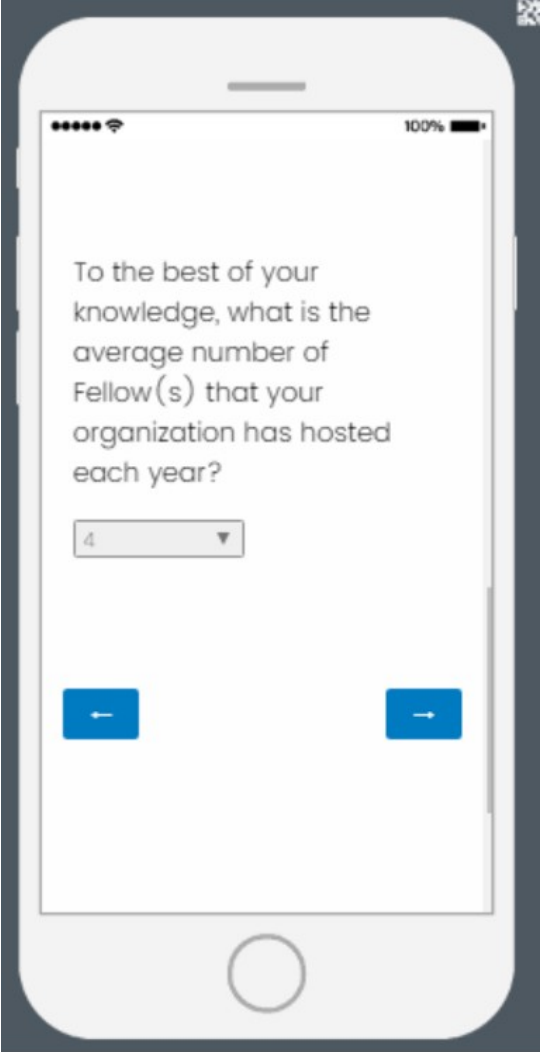
2015

2016

2017

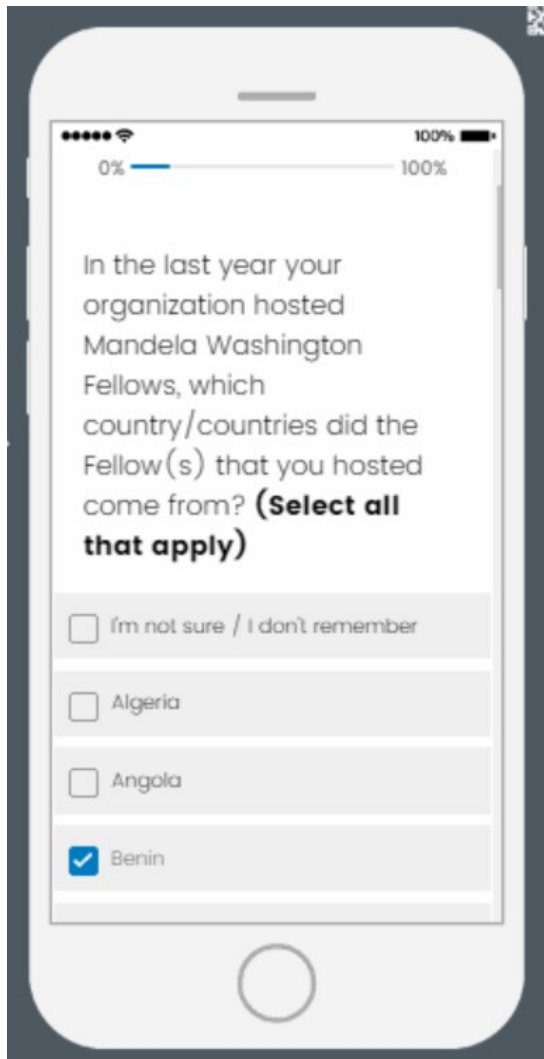
2018

2019



To the best of your knowledge, what is the average number of Fellow(s) that your organization has hosted each year?





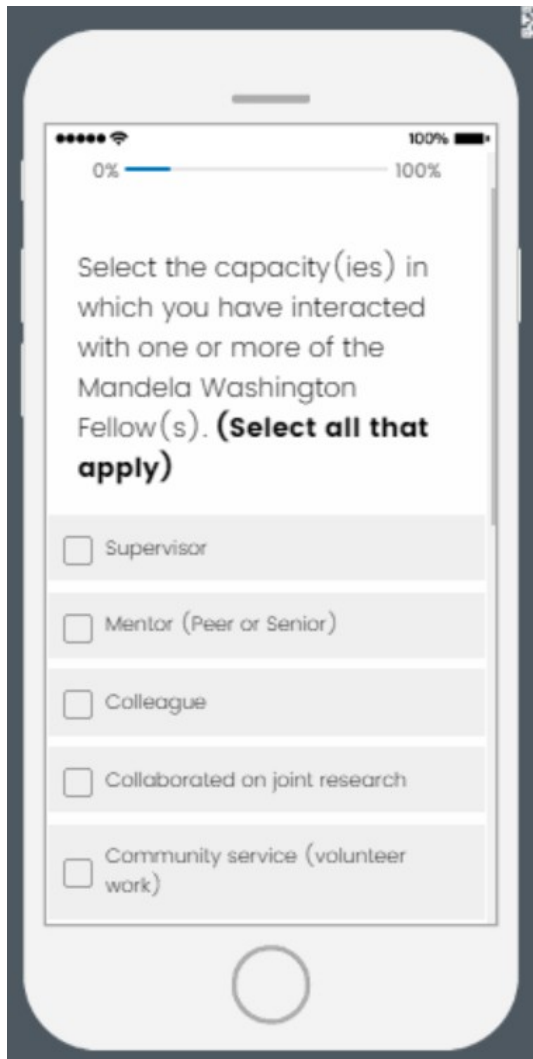
In the last year your organization hosted Mandela Washington Fellows, which country/countries did the Fellow(s) that you hosted come from? **(Select all that apply)**

I'm not sure / I don't remember

Algeria

Angola

Benin



Select the capacity(ies) in which you have interacted with one or more of the Mandela Washington Fellow(s). **(Select all that apply)**

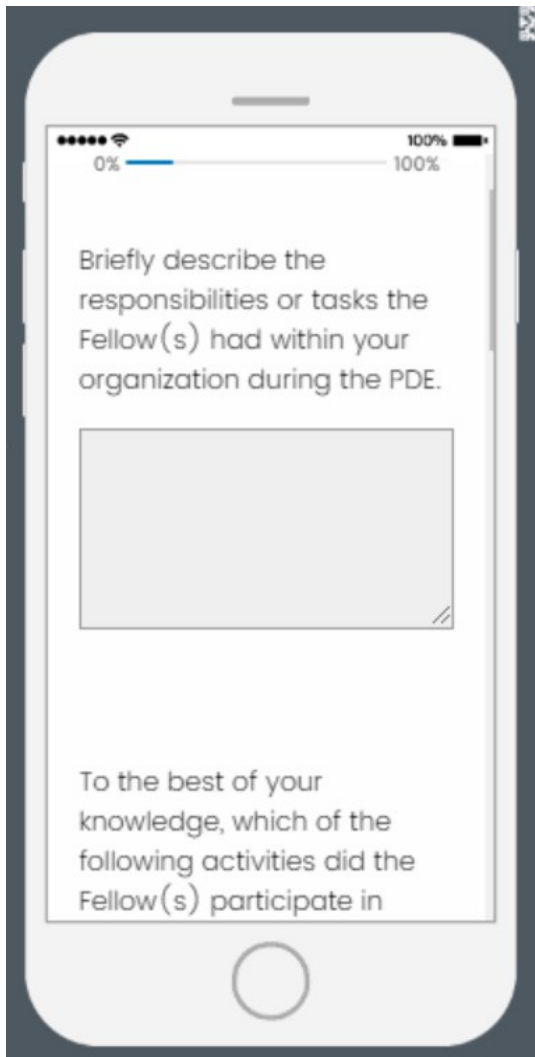
Supervisor

Mentor (Peer or Senior)

Colleague

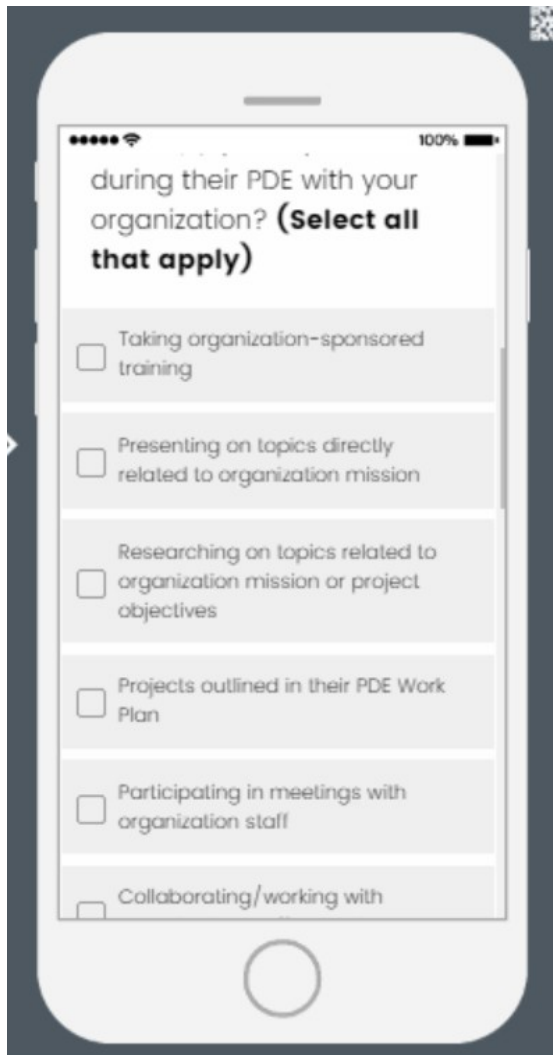
Collaborated on joint research

Community service (volunteer work)



Briefly describe the responsibilities or tasks the Fellow(s) had within your organization during the PDE.

To the best of your knowledge, which of the following activities did the Fellow(s) participate in



during their PDE with your organization? **(Select all that apply)**

Taking organization-sponsored training

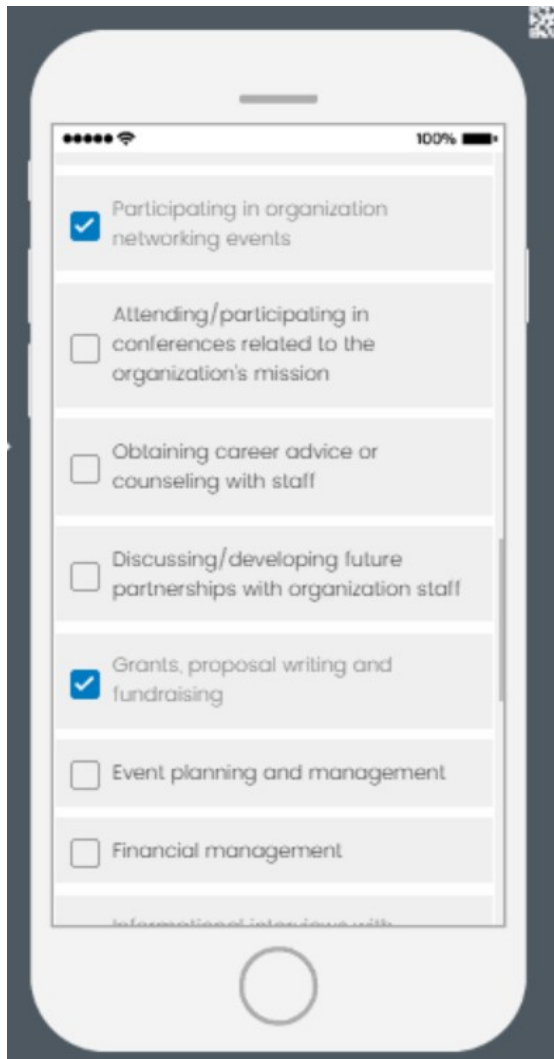
Presenting on topics directly related to organization mission

Researching on topics related to organization mission or project objectives

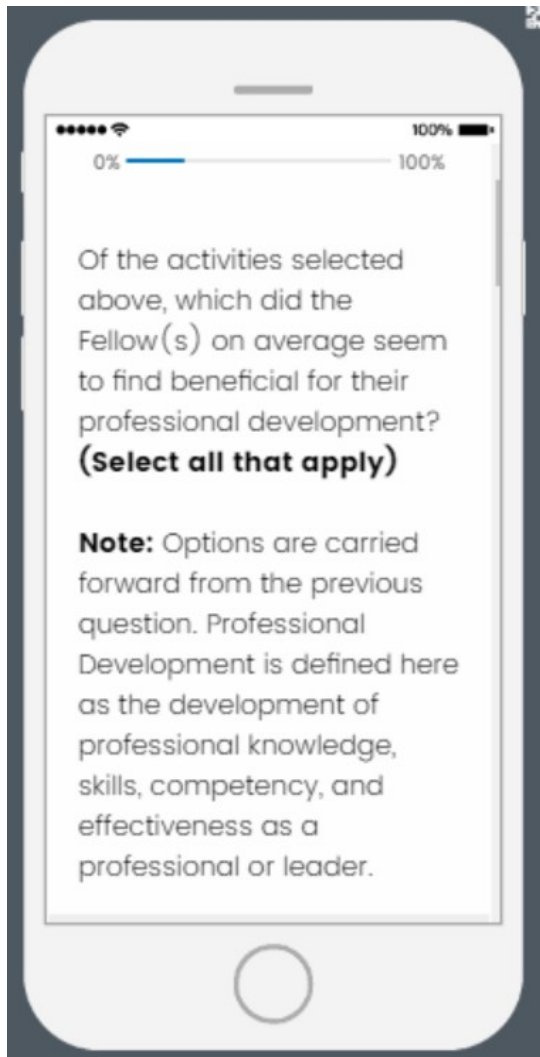
Projects outlined in their PDE Work Plan

Participating in meetings with organization staff

Collaborating/working with



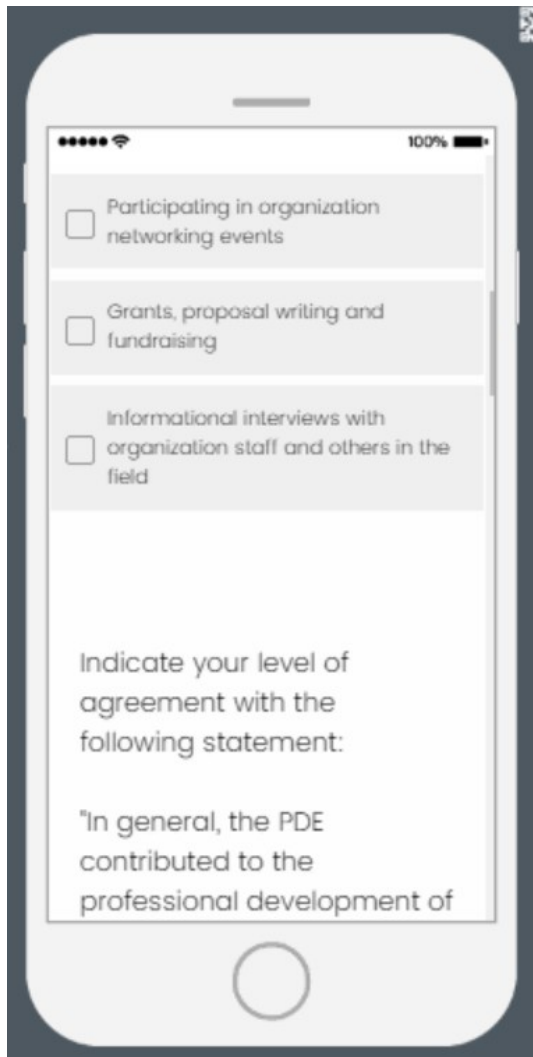
- **Items selected in this question are carried forward to the next question.**



Of the activities selected above, which did the Fellow(s) on average seem to find beneficial for their professional development?

(Select all that apply)

Note: Options are carried forward from the previous question. Professional Development is defined here as the development of professional knowledge, skills, competency, and effectiveness as a professional or leader.



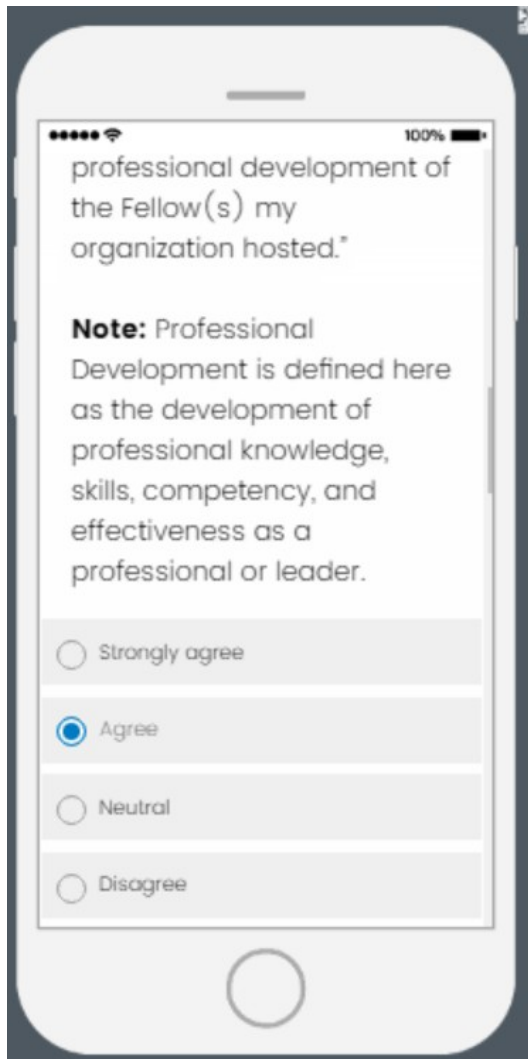
Participating in organization networking events

Grants, proposal writing and fundraising

Informational interviews with organization staff and others in the field

Indicate your level of agreement with the following statement:

"In general, the PDE contributed to the professional development of



professional development of the Fellow(s) my organization hosted."

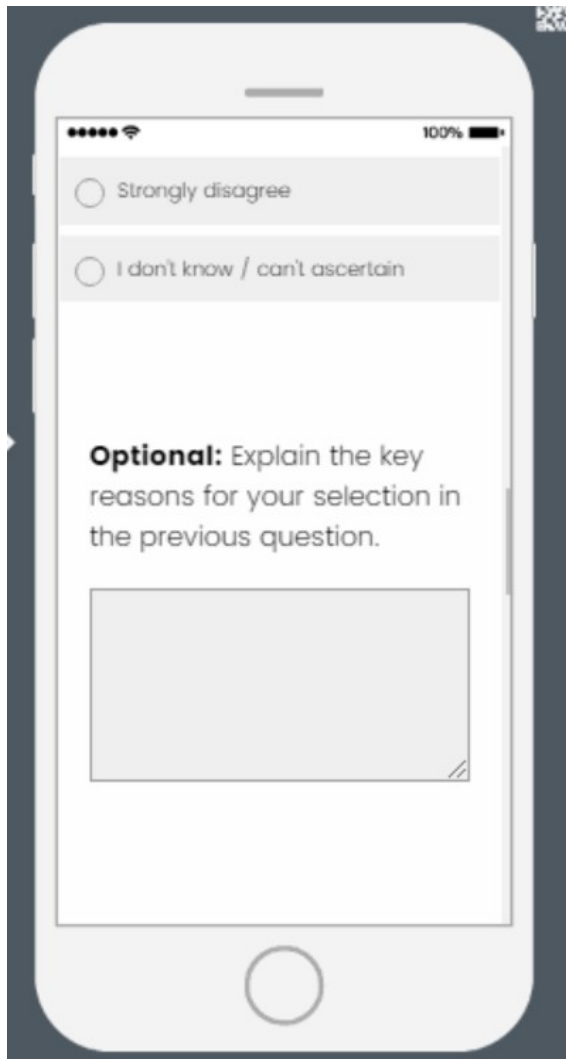
Note: Professional Development is defined here as the development of professional knowledge, skills, competency, and effectiveness as a professional or leader.

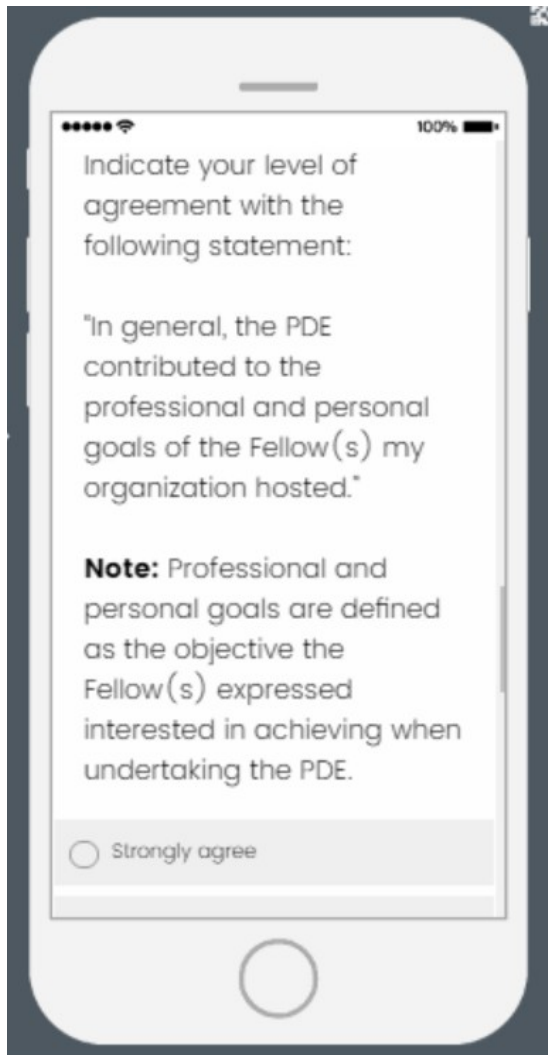
Strongly agree

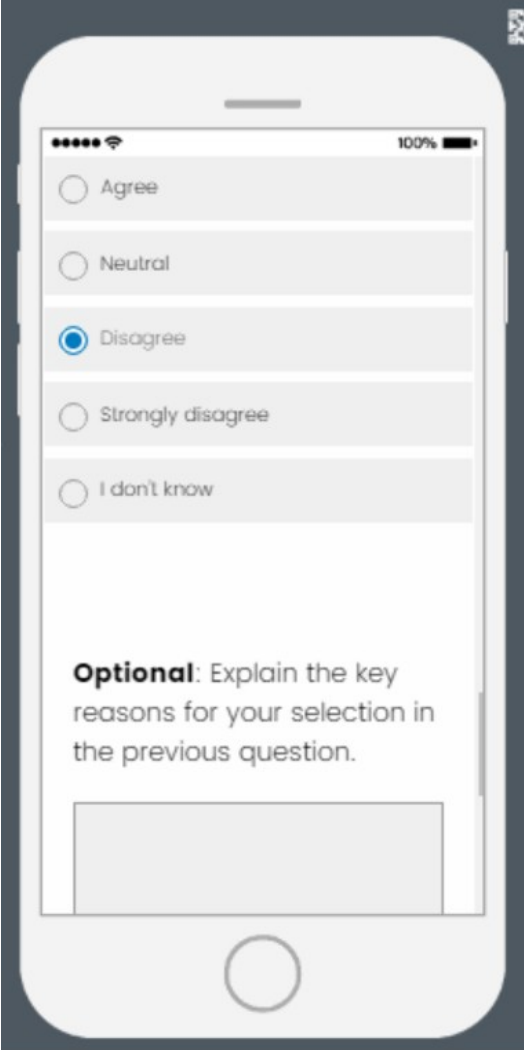
Agree

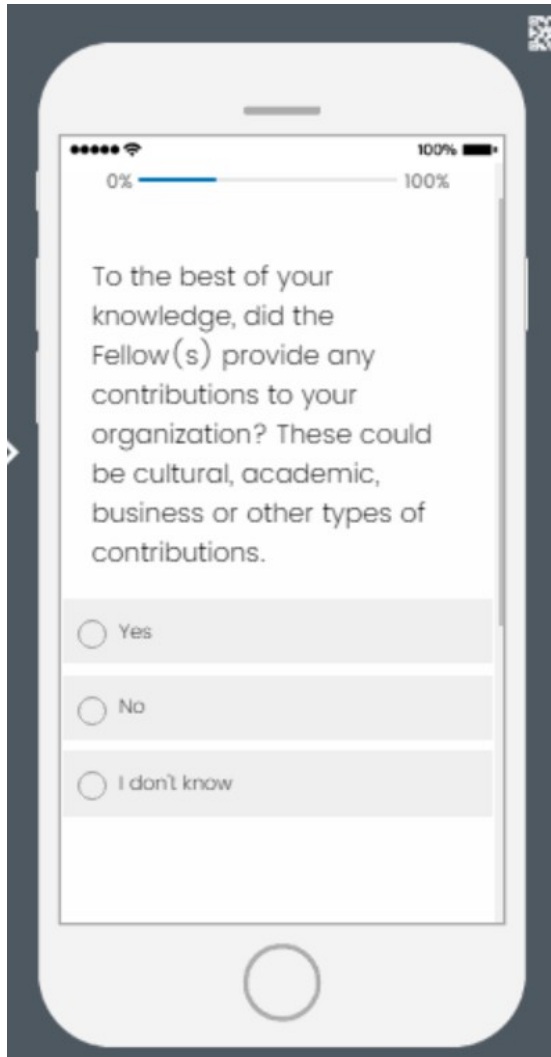
Neutral

Disagree



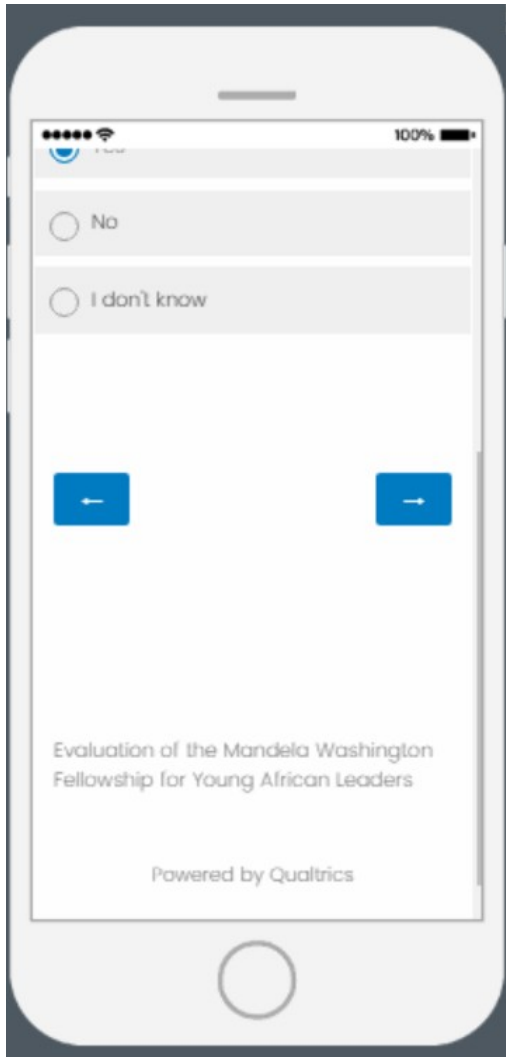






To the best of your knowledge, did the Fellow(s) provide any contributions to your organization? These could be cultural, academic, business or other types of contributions.

- Yes
- No
- I don't know



- **If yes is selected, a follow-up question appears on next page (see page 33)**



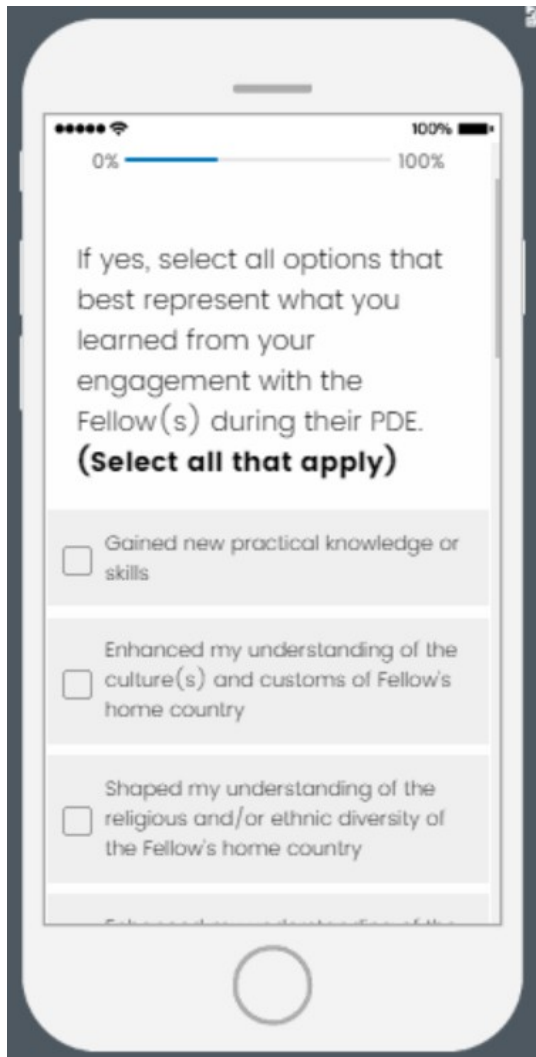
0% 100%

If "Yes", please give an example of one or two of the Fellow(s)'s most significant contributions during their time with your organization.

Did you learn anything from your engagement with the Fellow(s)?



- **If yes is selected, a follow-up question appears on next page (see page 35)**



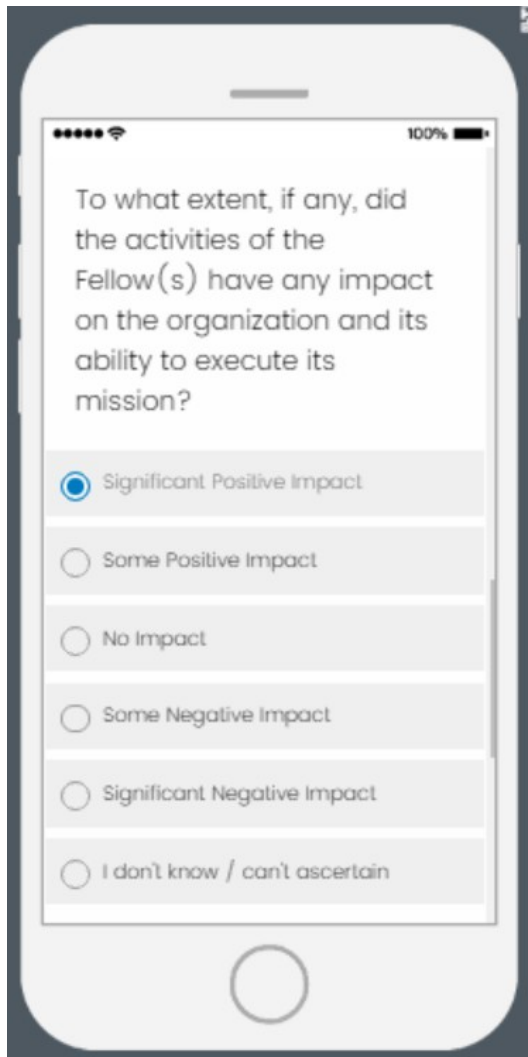
If yes, select all options that best represent what you learned from your engagement with the Fellow(s) during their PDE.

(Select all that apply)

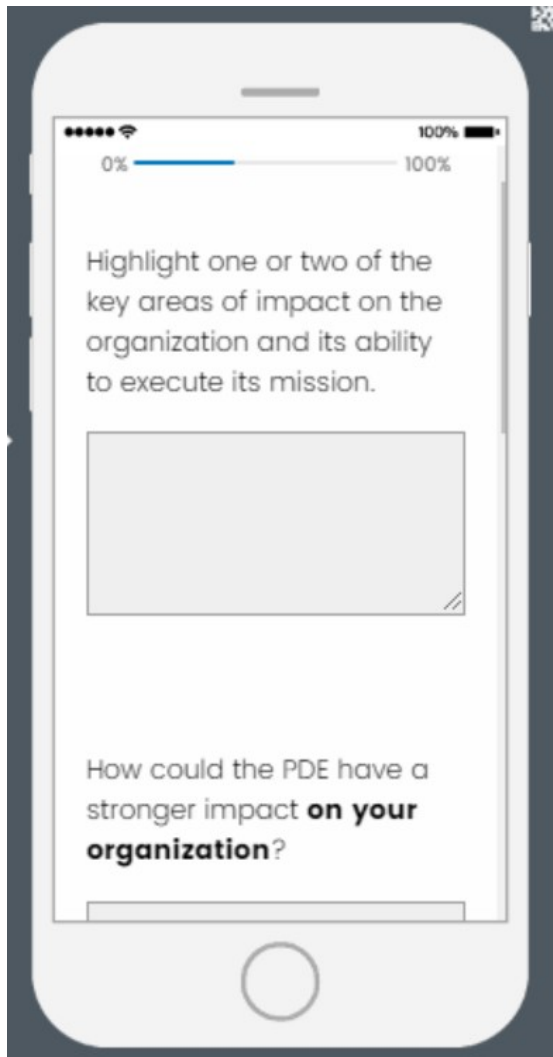
Gained new practical knowledge or skills

Enhanced my understanding of the culture(s) and customs of Fellow's home country

Shaped my understanding of the religious and/or ethnic diversity of the Fellow's home country



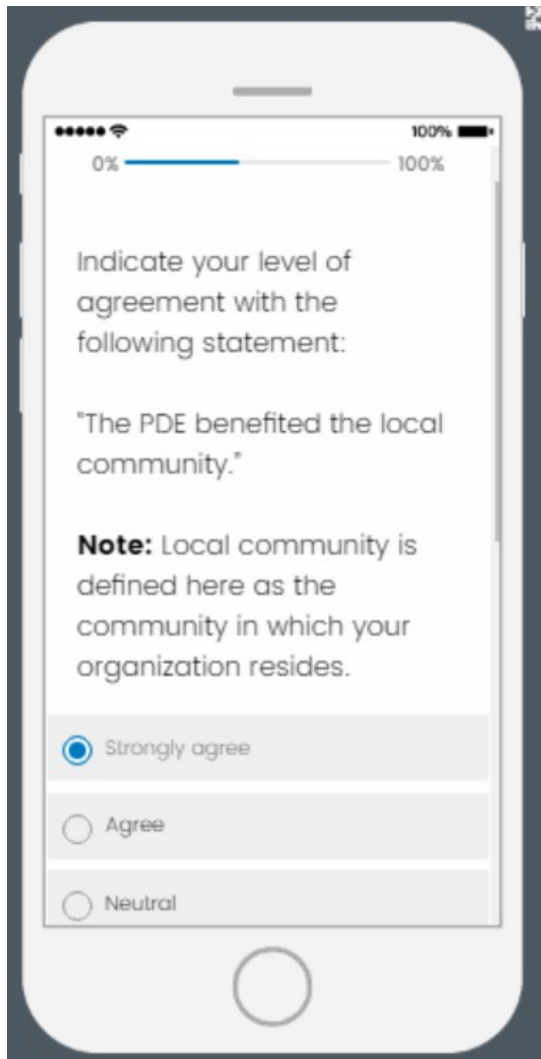
- If "significant positive impact" or "some positive impact", a follow-up question appears on the next page (see page 37)



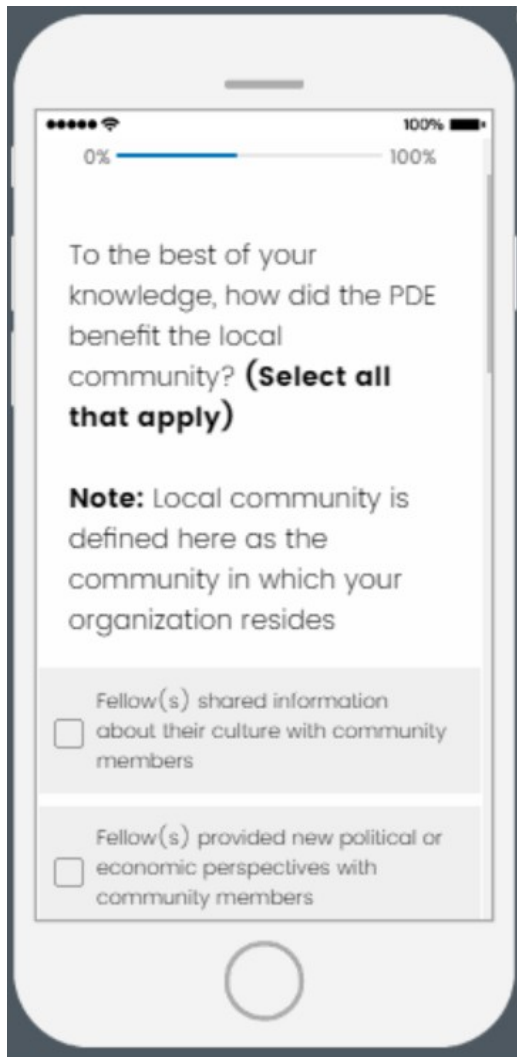
Highlight one or two of the key areas of impact on the organization and its ability to execute its mission.

How could the PDE have a stronger impact **on your organization?**





- If "Strongly Agree" or "Agree" selected, a follow-up question appears on the next page (see page 40)

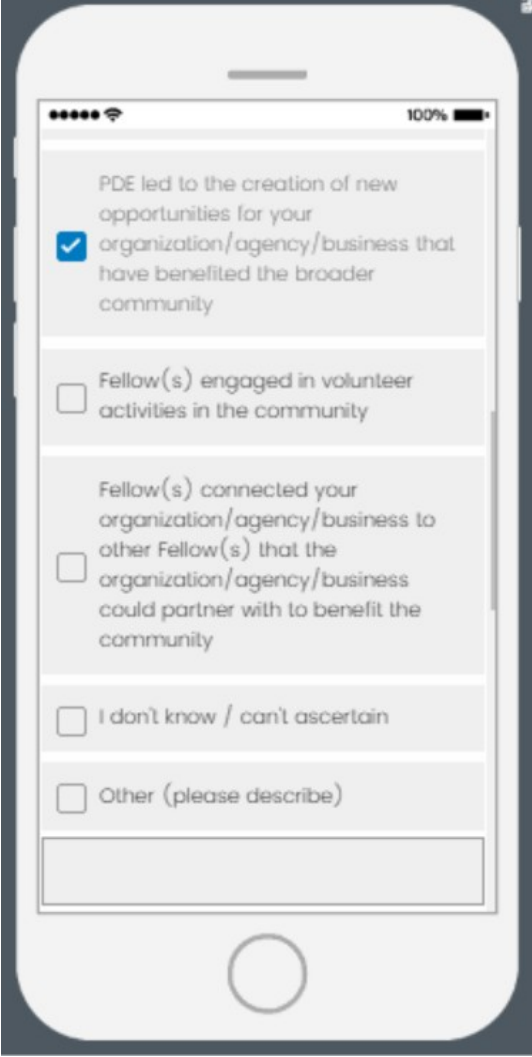


To the best of your knowledge, how did the PDE benefit the local community? **(Select all that apply)**

Note: Local community is defined here as the community in which your organization resides

Fellow(s) shared information about their culture with community members

Fellow(s) provided new political or economic perspectives with community members





- **If "Yes" is selected, a follow-up question appears on the next page (see page 43)**



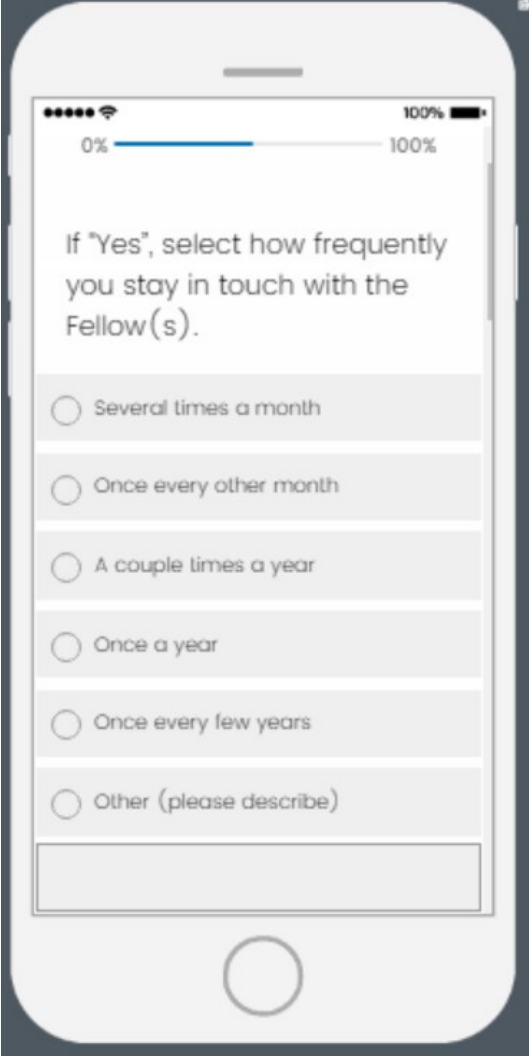
If yes, describe your role as a mentor and the impact mentoring had on your experience with the PDE.

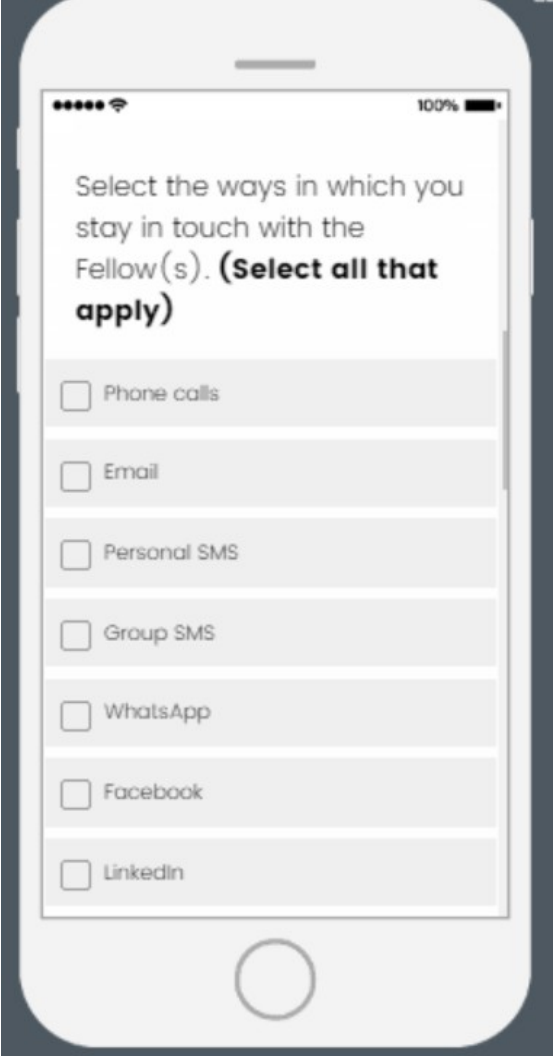
Have you stayed in touch with the Fellow(s) you have met at your organization?

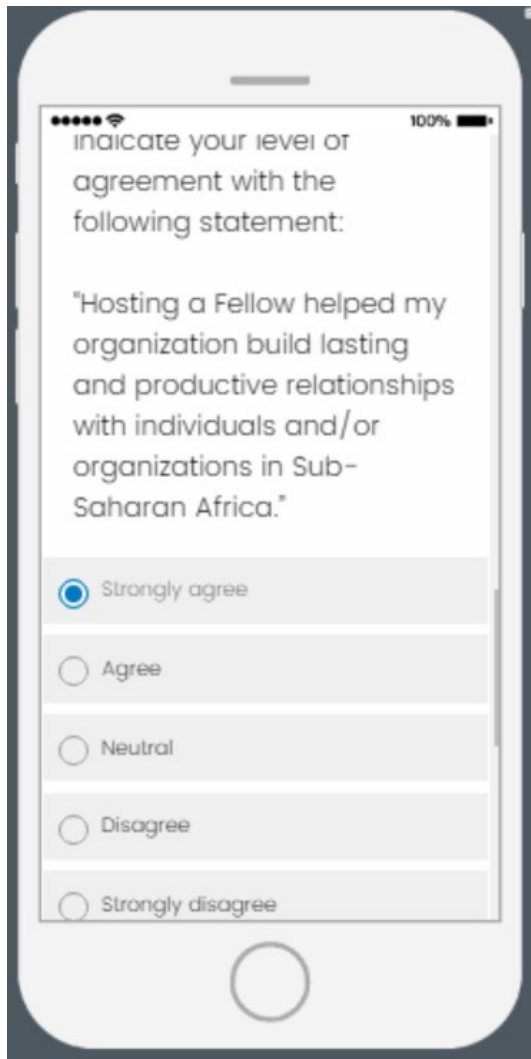
Yes



- If "yes" is selected, a follow-up question appears on the next page (see page 45)

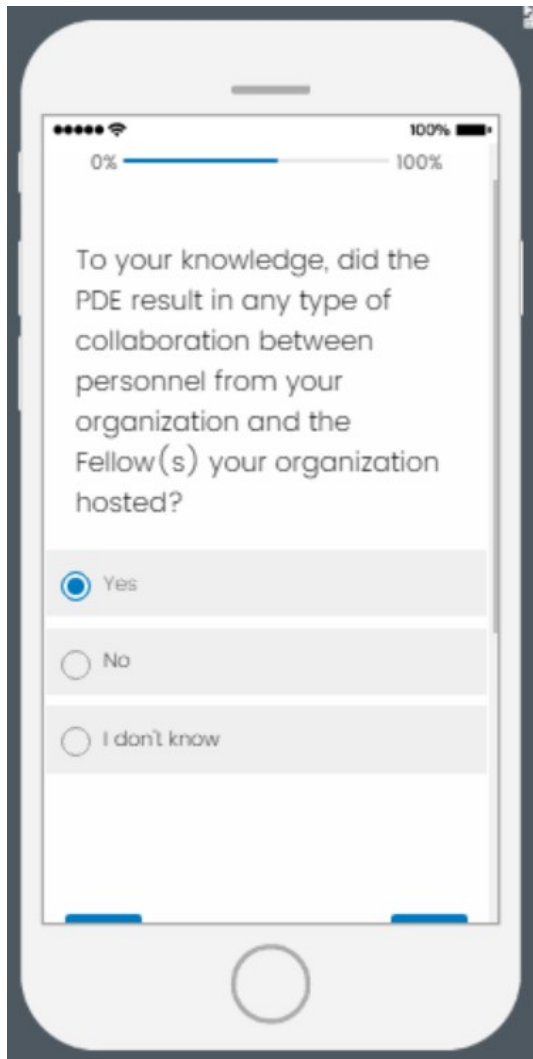




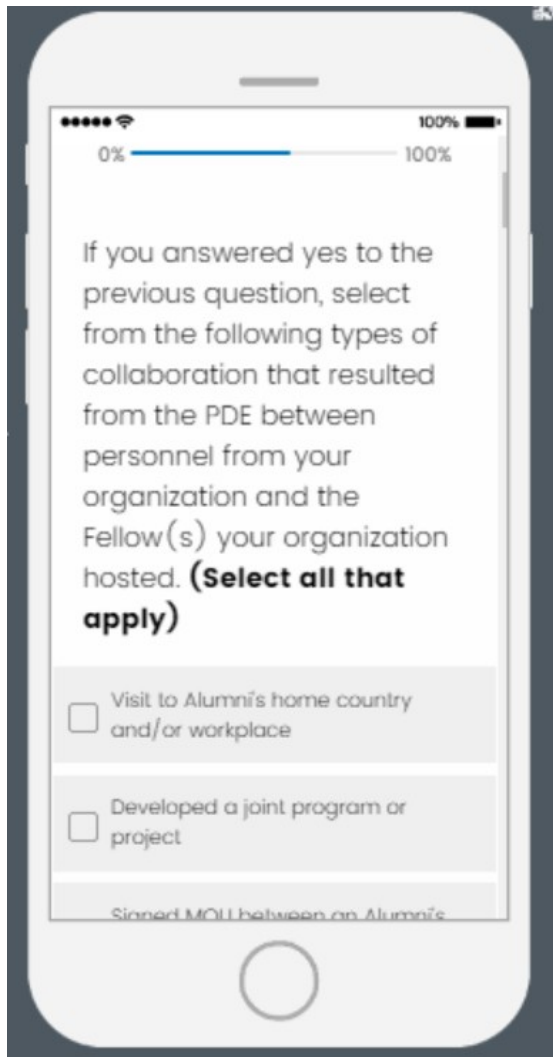


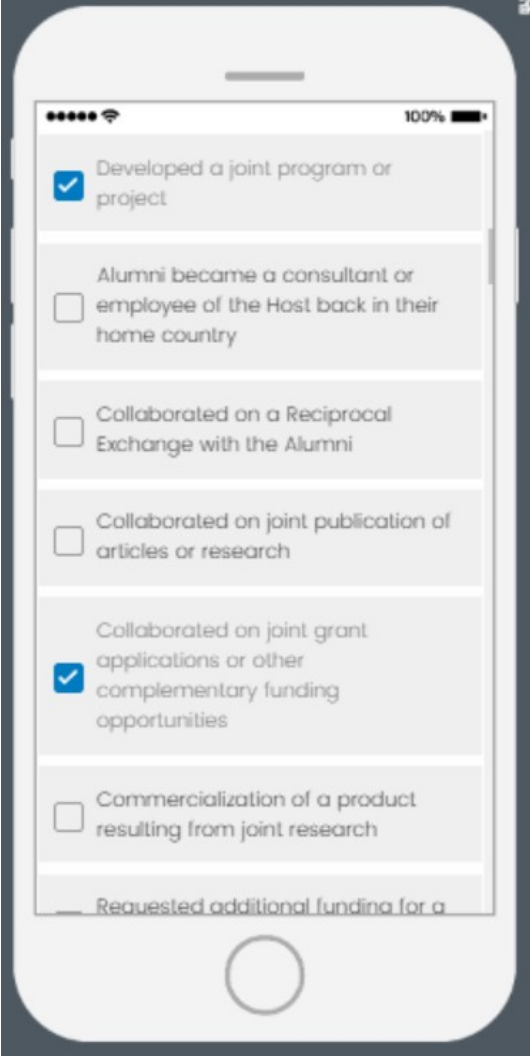
- If "Strongly Agree" or "Agree" is selected, a follow-up question appears on the next page (see page 48)





- **If “Yes” is selected, a follow-up question appears on the next page (see page 50)**





Indicate your level of agreement with the following statement:

"The PDE enhanced cross-cultural exposure within **our local community.**"

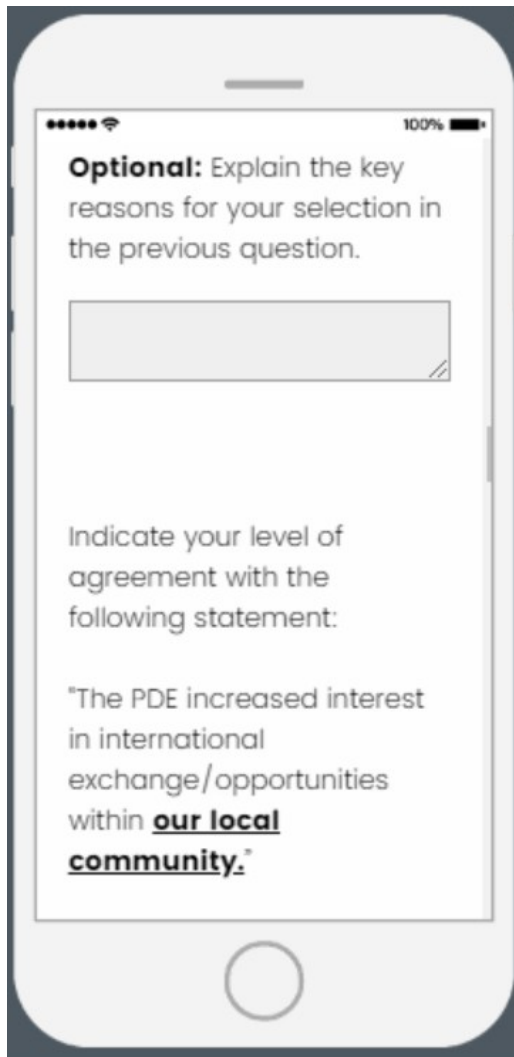
Note: Local community is defined here as the community in which your organization resides

Strongly agree

Agree

Neutral

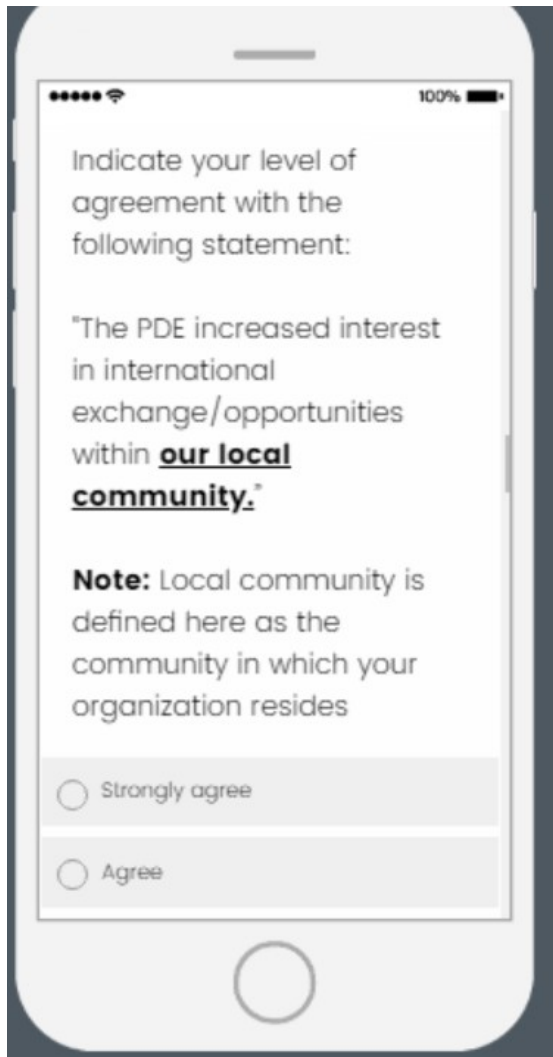
Disagree



Optional: Explain the key reasons for your selection in the previous question.

Indicate your level of agreement with the following statement:

"The PDE increased interest in international exchange/opportunities within **our local community.**"



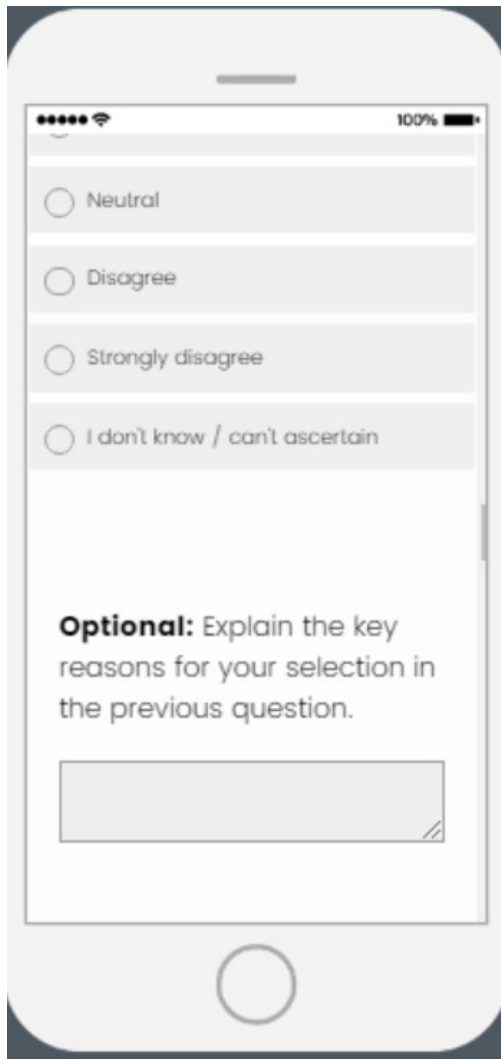
Indicate your level of agreement with the following statement:

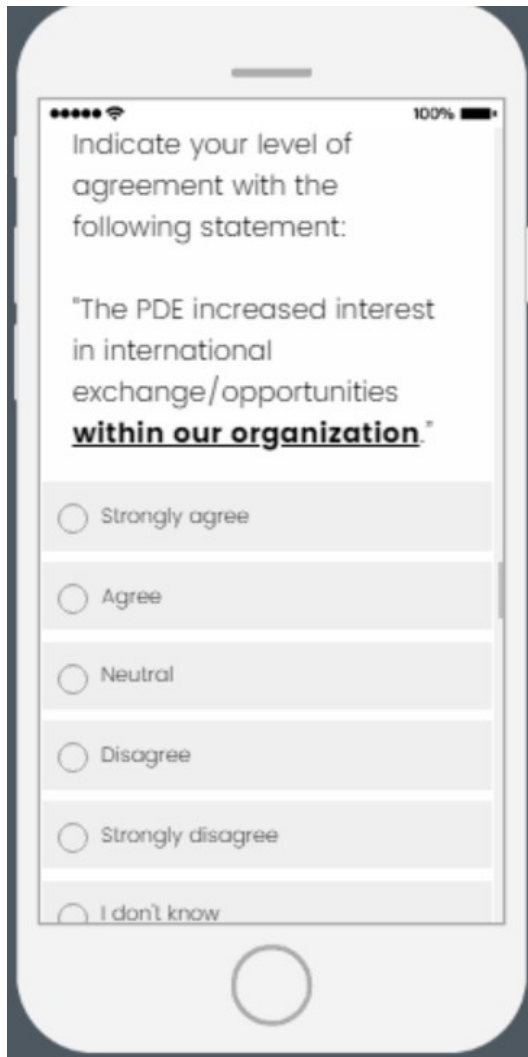
"The PDE increased interest in international exchange/opportunities within **our local community.**"

Note: Local community is defined here as the community in which your organization resides

Strongly agree

Agree





Indicate your level of agreement with the following statement:

"The PDE increased interest in international exchange/opportunities **within our organization.**"

Strongly agree

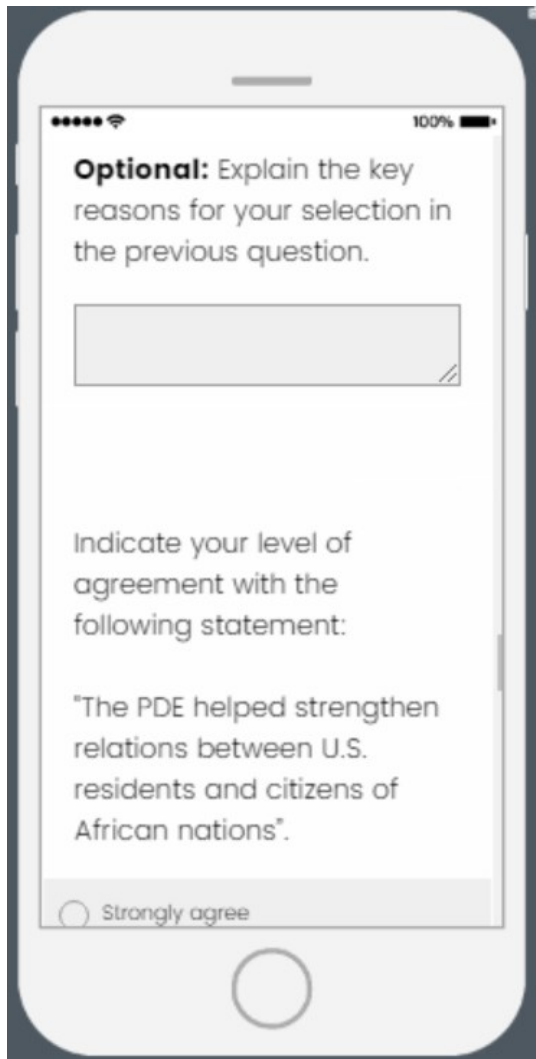
Agree

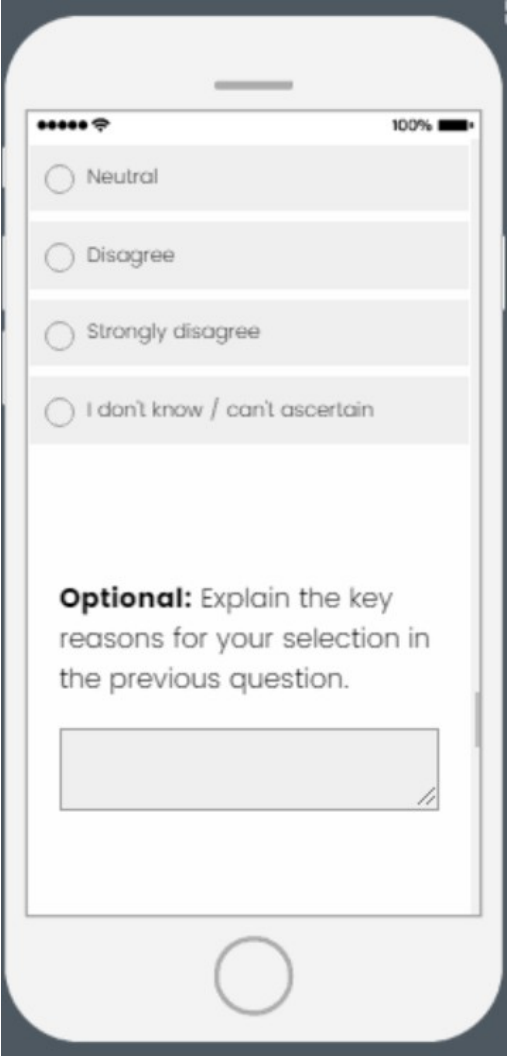
Neutral

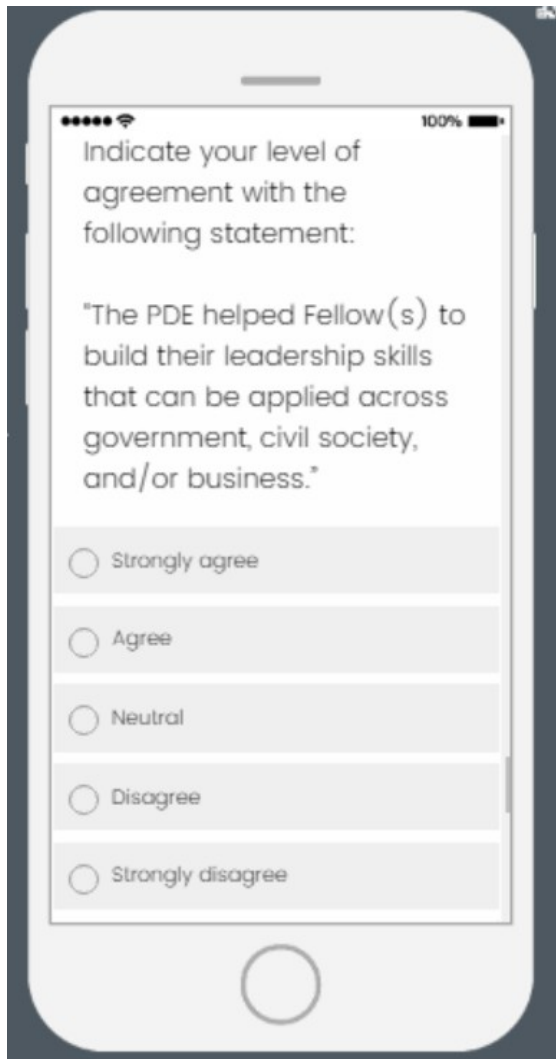
Disagree

Strongly disagree

I don't know







Indicate your level of agreement with the following statement:

"The PDE helped Fellow(s) to build their leadership skills that can be applied across government, civil society, and/or business."

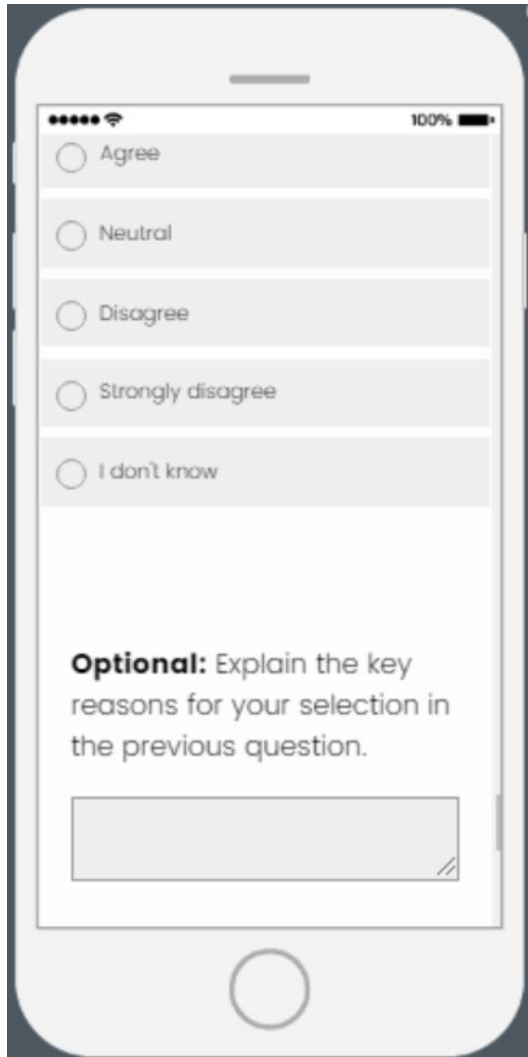
Strongly agree

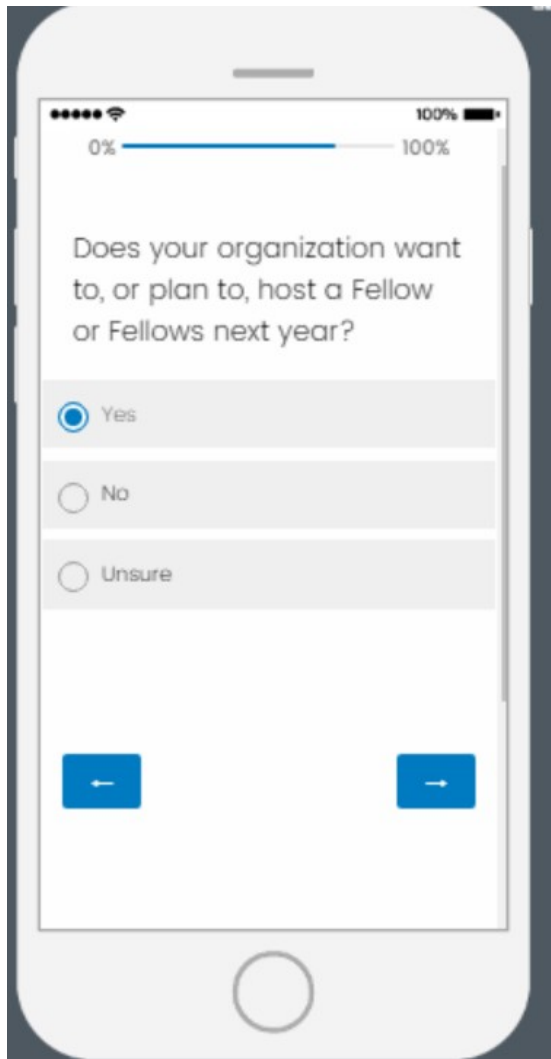
Agree

Neutral

Disagree

Strongly disagree





- If "Yes" is selected, a follow-up question appears on the next page (see page 62)
- If "No" is selected, a follow-up question appears on the next page (see page 62)

If "Yes" was selected

0% 100%

If "Yes", please describe your organization's reason(s) for wanting to, or for planning to, host Fellow(s) next year.

Rate your overall experience with the external management of the PDE component of the Fellowship Management

This image shows a smartphone screen with a survey question. At the top, there is a progress bar from 0% to 100%. The main text asks for reasons for wanting to host a fellow. Below the text is a large, empty rectangular text input field. At the bottom, there is a rating question about the external management of the PDE component.

If "No" was selected

0% 100%

If "No", please describe your organization's reason(s) for not wanting to, or not hosting, Fellow(s) next year.

Rate your overall experience with the external management of the PDE component of the Fellowship Management

This image shows a smartphone screen with a survey question. At the top, there is a progress bar from 0% to 100%. The main text asks for reasons for not wanting to host a fellow. Below the text is a large, empty rectangular text input field. At the bottom, there is a rating question about the external management of the PDE component.