


# 1. Public-facing Careers at TVA screen.

## 1a. Full screen

(NOTE: A photo carousel that appears on the actual screen has been removed from the screenshot for the purposes of this document.)

Tennessee Valley AuthorityAbout TVANewsroomCareersInvestors

EnergyEnvironmentEconomic Development

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# Careers at TVA

Ready to make a difference? Explore available careers at TVA and help us serve one of the fastest growing regions in the country.

At TVA, we serve the people of the Tennessee Valley to make life better through the three Es: energy production, environmental stewardship and economic development. From the time we were founded in 1933, we've been tasked with bringing prosperity to our region, and we live that mission every day. We are driven by service and powered by our people.

Does that sound good to you? If you're passionate about making a difference, then consider joining the talented, diverse team at TVA, and know what it is to have a purpose-driven career.

### Apply for Open Jobs Now

Click on the button below to go to our Career Gateway. There, click the "Register Here" link to create a profile for yourself, search for open positions that match your talents and apply for jobs online. We encourage you to visit the Career Gateway often and keep your profile updated.

[View Open Jobs](#)

### Why Join TVA?

Find challenging work and a rewarding career...while making a difference in the lives of the people we serve. Find out why you more about TVA's culture of service.

### Diversity + Inclusion

TVA values diversity—it makes us stronger. That's why we actively recruit employees of all races, colors, sexual orientations, ethnicities, genders, abilities, religions and ages.

### Entry Opportunities with Training

We offer entry-level career opportunities with competitive compensation—including training—for operators, technicians, instrument mechanics and more.

### Special Opportunities

TVA offers career opportunities and training for military veterans; mechanics, electricians and other technicians; and college students and recent graduates.

### Contact Us

Email us at [careers@tva.gov](mailto:careers@tva.gov), or call (866) 620-8010 to leave a message. Phone calls are returned from 10 to 11 a.m. and 2 to 3 p.m. Monday through Friday, excluding federal holidays.

#### POWERED BY PEOPLE YOU KNOW.

TVA employees are your neighbors, your friends and your family. We happily serve the people of the Valley today to generate a better tomorrow. We live, work and play here, too!

[Click here to read our stories.](#)

Want to be part of the TVA story? Follow us and share your own experiences of life in the Valley. [#POWEREDBYPEOPLEYOUKNOW](#)

#### TVA's 2019 Stewardship Book

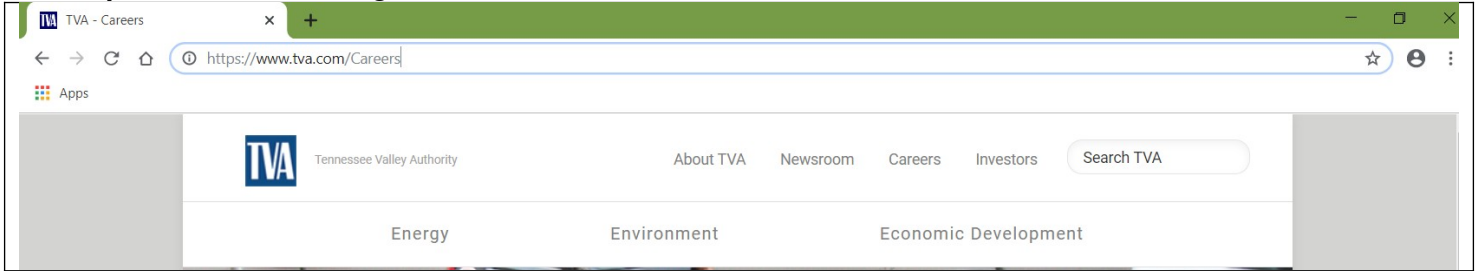
We're excited to share a look into our master list of projects for this year. [Check them out now!](#)

#### TVA at a Glance

Want more information about TVA? You've got it! Our at-a-glance fact sheet covers our history, mission, generating assets, structure, key business drivers and more. Get the facts now.

Employees and Retirees	Energy	Facebook	Tennessee Valley Authority
TVA Kids	Environment	Twitter	400 West Summit Hill Drive
Doing Business With TVA	Economic Development	Instagram	Knoxville TN 37902
TVA Privacy Policy	Newsroom	YouTube	(865) 632-2101
Freedom of Information Act	Careers	LinkedIn	<a href="mailto:tvainfo@tva.com">tvainfo@tva.com</a>
Legal Notices	About	Flickr	
Information Quality	Investor Relations		
No Fear Act Data	Safety		
Equal Employment Opportunity Policy			
Accessibility Information			
Inspector General			
TVA Police			

## 1b. Top of screen showing web site URL



## 1c. Middle of screen showing link to job applicant Welcome screen (View Open Jobs button)

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[View Open Jobs](#)

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## 1d. Bottom of screen showing link to TVA Privacy Policy screen

Contact Us

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Employees and Retirees	Energy	Facebook	<b>Tennessee Valley Authority</b> 400 West Summit Hill Drive Knoxville TN 37902 (865) 632-2101 <a href="mailto:tvainfo@tva.com">tvainfo@tva.com</a>
TVA Kids	Environment	Twitter	
Doing Business With TVA	Economic Development	Instagram	
TVA Privacy Policy	Newsroom	YouTube	
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Legal Notices	About	Flickr	
Information Quality	Investor Relations		
No Fear Act Data	Safety		
Equal Employment Opportunity Policy			
Accessibility Information			

Inspector General

TVA Police

## 1e. TVA's Privacy Policy screen

TVA - TVA Privacy Policy

<https://www.tva.com/Information/TVA-Privacy-Policy>

Apps

Tennessee Valley Authority

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# TVA Privacy Policy

Last updated 3:30 p.m. March 14, 2017

## TVA Web sites

TVA uses several websites to interact with the public and customers.

[TVA.gov](#) provides information about TVA and our activities to the public.

[TVA Kids](#) provides educational materials and games to children and teachers.

[TVA Economic Development](#) provides information about TVA's development programs.

[TVA Sites](#) allows interested parties to search available buildings and sites in the TVA region for the best match for their needs.

[EnergyRight](#) provides information about energy efficiency and renewable energy to individuals, businesses, and industries.

[TVA's EnergyRight Solutions Advertising e-Notebook](#) allows distributors to view, choose, and order marketing materials.

[TVA Supplier Connections](#) allows individuals and companies interested in providing services or products to TVA to register with TVA. It also provides information prospective or current TVA vendors.

[TVA Online Connection](#) is a service for TVA power customers; Valley municipal cooperatives, and public power associations; and trade and business groups that work directly with TVA business units. The site provides a personalized, single entry point to online applications, news and events, production information and the TVA eMarketplace.

TVA also maintains official accounts on several [social media](#) outlets.

## Automatic Collection of Information

When you visit our Web site, we automatically collect some general, anonymous information about your visit to help us improve navigation on our site or investigate disruption of service attacks. This information includes: the date and time of your visit; an Internet Protocol (IP) address; the browser software and operating system used for your visit; and the content of any sent or received cookie(s). This information is technical in nature, is not used to identify who you are and is collected in the aggregate for statistical purposes.

## Personal Information That You Voluntarily Provide

You are not required to provide any personal information to us to access information on tva.gov, tvakids.gov, tvasites.com, EnergyRight, EnergyRight Advertising e-Notebook or TVAsites. If you choose to provide us with personal information, such as by sending a message to an e-mail address on this website, ordering marketing materials, submitting a blog post to The Valley Works, or by filling out a form and submitting it through our website, we will use that information to respond to your message or to fulfill the stated purpose of the communication.

TVA business partners who use TVA Supplier Connections or TVA Online Connection must create accounts in order to make use of those resources. The information collected in order to create the account will be used to manage the account, confirm the user's identity and to provide related services.

## How the Information is Used

We may store non-personally identifiable information we collect indefinitely to help us better understand and meet the needs of our visitors. By sending us an electronic mail message (for example, by sending us an e-mail message, taking our Energy Online Evaluation, applying for a career at TVA, or subscribing to any of our e-mail alert services), you may be sending us personally-identifying information, such as name and address. In these cases, we may retain the information as long as necessary to respond to your request or otherwise resolve the subject matter of your e-mail. Please be aware that email is not necessarily secure from third party interception or misdirection. For your own protection you may wish to communicate sensitive information using a method other than e-mail.

## Service Providers

We use third-party vendors to support our websites and online services (such as a printer, e-mail, analytics providers, forms and questionnaires, web hosting providers, payment processors, web applications or data enhancement provider) and to help us market our products and services. These companies may need to collect information about you in order to perform their functions.

## Cookie Use and Traffic Data

Website measurement and customization technologies (commonly called "cookies") are small bits of text that are downloaded to your internet browser when you visit a website. The Office of Management and Budget Memorandum M-10-22, [Guidance for Online Use of Web Measurement and Customization Technologies](#) defines conditions under which Federal agencies may use session and persistent cookies. TVA Web sites and third-party service providers may use cookies to collect information about your visit to our sites; however, cookies set by or on behalf of TVA do not collect personal information about you, but only about your browser "session." This non-personal information is not disclosed to third parties and may be retained by TVA for Web site improvement and customization purposes, in compliance with TVA's policies for privacy and data safeguarding. We collect this information in accordance with the [Digital Government Strategy](#). In order to help agencies meet the milestones laid out in the Digital Government Strategy, the General Services Administration (GSA) procured a custom Google Analytics solution. This solution is utilized on TVA Web sites. Please refer to the following policies on Google's website for more information:

- [Google's main privacy policy](#)
- [Cookies & Google Analytics on Websites](#)
- [Opt out of Google Analytics Cookies](#)

Other service providers may use cookies in order to collect data about how our sites are used, to optimize your experience, and to provide additional services to visitors to our site. These services may use cookies in order to provide their services for TVA or website visitors and to collect information about the use and performance of their services. The information collected may include information about your device and your use of the website.

You can set your computer to reject (i.e. "opt out" of) cookies, and you will still be able to access all of the informational resources provided on our sites. However, some of the customized and dynamic features may not function properly or as efficiently. To learn more about how to opt out of cookies, please click here: [http://www.usa.gov/optout\\_instructions.shtml](http://www.usa.gov/optout_instructions.shtml).

## Individuals' Access to their Data

The Privacy Act of 1974 protects the personal information the federal government keeps on individuals in Systems of Records (SOR). Please note that the Privacy Act does not cover all information collected online. More detailed information concerning the Privacy Act, including a listing of TVA Systems of Records Notices (SORNs), can be found at: [www.tva.com/Information/Freedom-of-Information/Privacy-Act-Regulation](http://www.tva.com/Information/Freedom-of-Information/Privacy-Act-Regulation).

## Social Networking

In order to encourage greater public participation, collaboration, and transparency, TVA currently maintains official Corporation accounts on commercial social networks sites, including YouTube, LinkedIn, Flickr, Facebook and Twitter. TVA does not collect, maintain or disseminate information posted by visitors to these sites. Additionally, the Corporation does not endorse or control the comments or opinions provided by visitors to these sites. Please note that the TVA Privacy Policy does not extend to, or have authority over, the privacy policy of any commercial social networking sites you may visit. Therefore, if you choose to interact with the TVA on a commercial third-party site, please review carefully the privacy policy of the third party. Click on the following to view the privacy policies of [YouTube](#), [LinkedIn](#), [Flickr](#), [Facebook](#), [Instagram](#) and [Twitter](#).

## Children Online

TVA recognizes the particular importance of protecting privacy where children are involved. We are committed to protecting children's privacy. We do not knowingly collect personally identifiable information online from children under the age of 13. If we determine that a child under 13 has provided personal information in violation of this policy, we will delete that information as soon as practical. If you become aware that such information has been provided by a child under 13, please use the Contact Information below to submit a request to delete the information.

## Links to Other Sites

Our website has links to websites of other federal agencies and to private organizations. You will be notified when you access one of these links, warning you that you are leaving the official TVA web site. Once you access another site through a link that we provide, you are subject to the privacy policy of the new site. For more information, please visit TVA's [External Link Policy](#).

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## Security

This government computer system employs software programs to monitor network traffic to identify unauthorized attempts to upload or change information, or otherwise cause disruption or damage. Such attempts are strictly prohibited and may be punishable under the Computer Fraud and Abuse Act of 1986 and the National Information Infrastructure Protection Act. Except for authorized law enforcement investigations, no other attempts are made to identify individual users or their usage habits.

TVA information systems may be protected by EINSTEIN cybersecurity capabilities, under the operational control of the U.S. Department of Homeland Security's United States Computer Emergency Readiness Team (US-CERT). Electronic communications with TVA may be scanned by government-owned or contractor equipment to look for network traffic indicating known or suspected malicious cyber activity, including malicious content or communications. Electronic communications within TVA will be collected or retained by US-CERT only if they are associated with known or suspected cyber threats. US-CERT will use the information collected through EINSTEIN to analyze the known or suspected cyber threat and help TVA and other agencies respond and better protect their computers and networks.

For additional information about EINSTEIN capabilities, please see the EINSTEIN program-related Privacy Impact Assessments available on the [DHS cybersecurity privacy website](#) along with other information about the federal government's cybersecurity activities.

## TVA Privacy Program

The Program is based on the Privacy Act of 1974, as implemented by Office of Management and Budget Circular A-130, the E-Government Act of 2002, and Agency policies. The objective of the Program is to balance the information requirements and operational needs of TVA against the privacy interests of the individual.

The Senior Privacy Program Manager performs multiple functions, to include:







- Developing and implementing policy and serving as the TVA focal point for privacy matters,
- Providing policy guidance and assistance to the agency in implementation and execution of their privacy responsibilities,
- Reviewing new and existing laws, regulations and policies which impact on privacy,
- Coordinating and submitting for publication in the Federal Register Privacy Act system of record notices and Privacy Act rulemaking,
- Reviewing, coordinating and adjudicating Privacy Impact Assessments,
- Conducting reviews of privacy issues to determine compliance with the Privacy Act, Section 208 of the E-Government Act, and other Privacy Program policies,
- Serving as the principal advisor to the Senior Agency Official for Privacy,
- Providing administrative support to the TVA Incident Response Team

[Read more information on the TVA Privacy Program.](#)







## Contact Info

If you have privacy-related questions or complaints, please e-mail [tvainfo@tva.com](mailto:tvainfo@tva.com) or write to:

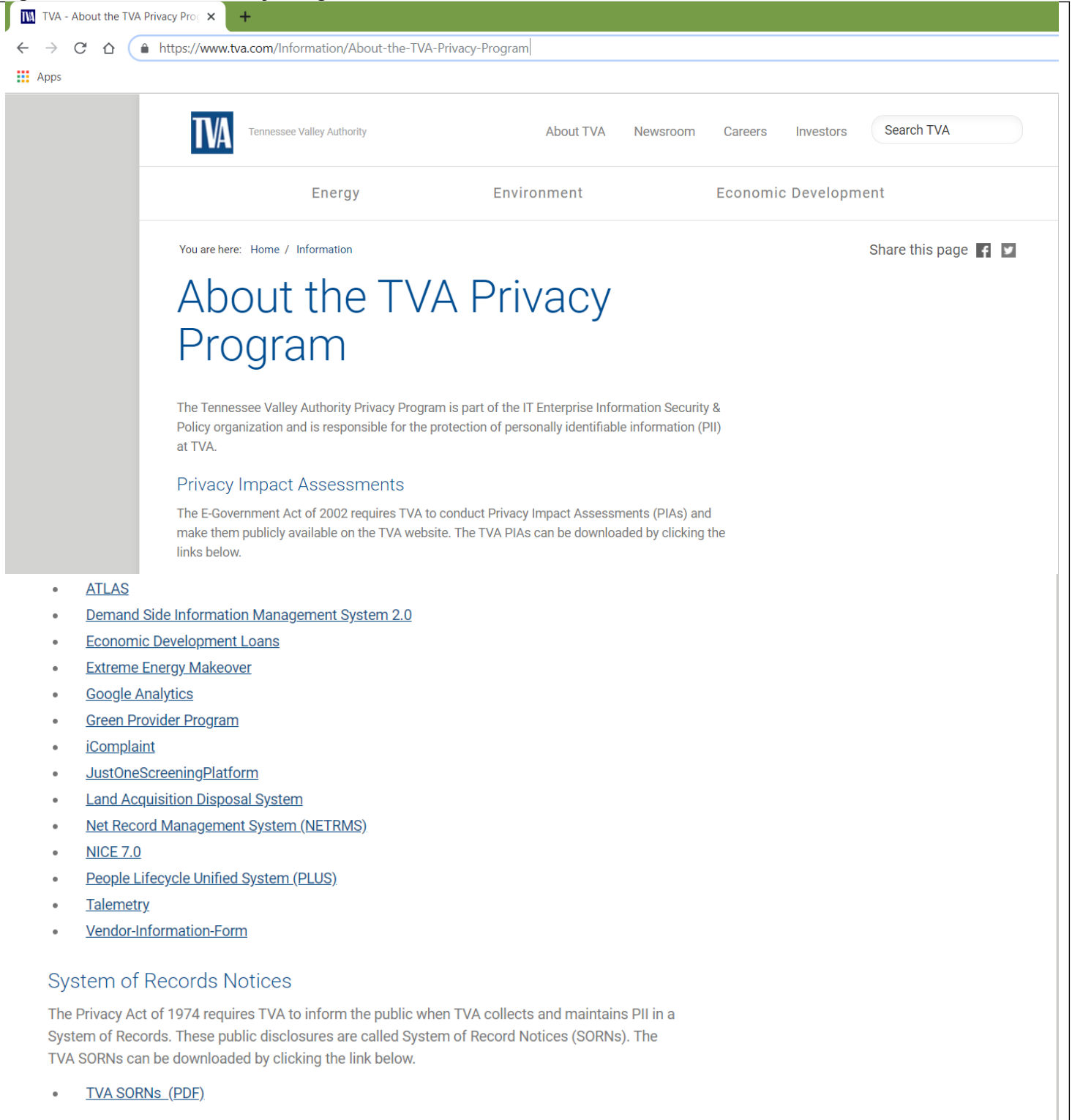
Tennessee Valley Authority  
400 W. Summit Hill Dr.  
Knoxville, TN 37902-1499

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TVA Kids	Environment	 Twitter	
Doing Business With TVA	Economic Development	 Instagram	
TVA Privacy Policy	Newsroom	 YouTube	
Freedom of Information Act	Careers	 LinkedIn	
Legal Notices	About	 Flickr	
Information Quality	Investor Relations		
No Fear Act Data	Safety		
Equal Employment Opportunity Policy			
Accessibility Information			
Inspector General			
TVA Police			

**1f. Close-up of the Link to More Information on the TVA Privacy Program screen**

<p><a href="#">Read more information on the TVA Privacy Program.</a></p>			
<h2>Contact Info</h2> <p>If you have privacy-related questions or complaints, please e-mail <a href="mailto:tvainfo@tva.com">tvainfo@tva.com</a> or write to:          Tennessee Valley Authority          400 W. Summit Hill Dr.          Knoxville, TN 37902-1499</p>			
Employees and Retirees	Energy	 Facebook	<b>Tennessee Valley Authority</b> 400 West Summit Hill Drive Knoxville TN 37902 (865) 632-2101 tvainfo@tva.com
TVA Kids	Environment	 Twitter	
Doing Business With TVA	Economic Development	 Instagram	
TVA Privacy Policy	Newsroom	 YouTube	
Freedom of Information Act	Careers	 LinkedIn	
Legal Notices	About	 Flickr	

## 1g. About the TVA Privacy Program screen contents



The screenshot shows a web browser window with the URL <https://www.tva.com/Information/About-the-TVA-Privacy-Program>. The page header includes the TVA logo, navigation links for 'About TVA', 'Newsroom', 'Careers', and 'Investors', and a search bar. Below the header are three main categories: 'Energy', 'Environment', and 'Economic Development'. The main content area features a breadcrumb trail 'You are here: Home / Information', a 'Share this page' button with social media icons, and a large heading 'About the TVA Privacy Program'. The text explains that the TVA Privacy Program is part of the IT Enterprise Information Security & Policy organization and is responsible for the protection of personally identifiable information (PII) at TVA. It also mentions Privacy Impact Assessments (PIAs) required by the E-Government Act of 2002. A list of 15 links follows, including ATLAS, Demand Side Information Management System 2.0, Economic Development Loans, Extreme Energy Makeover, Google Analytics, Green Provider Program, iComplaint, JustOneScreeningPlatform, Land Acquisition Disposal System, Net Record Management System (NETRMS), NICE 7.0, People Lifecycle Unified System (PLUS), Talemtry, and Vendor-Information-Form. Below the list is a section titled 'System of Records Notices' which explains the Privacy Act of 1974 and provides a link to 'TVA SORNs (PDF)'.

TVA - About the TVA Privacy Program



https://www.tva.com/Information/About-the-TVA-Privacy-Program

Apps

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# About the TVA Privacy Program

The Tennessee Valley Authority Privacy Program is part of the IT Enterprise Information Security & Policy organization and is responsible for the protection of personally identifiable information (PII) at TVA.

## Privacy Impact Assessments

The E-Government Act of 2002 requires TVA to conduct Privacy Impact Assessments (PIAs) and make them publicly available on the TVA website. The TVA PIAs can be downloaded by clicking the links below.

- [ATLAS](#)
- [Demand Side Information Management System 2.0](#)
- [Economic Development Loans](#)
- [Extreme Energy Makeover](#)
- [Google Analytics](#)
- [Green Provider Program](#)
- [iComplaint](#)
- [JustOneScreeningPlatform](#)
- [Land Acquisition Disposal System](#)
- [Net Record Management System \(NETRMS\)](#)
- [NICE 7.0](#)
- [People Lifecycle Unified System \(PLUS\)](#)
- [Talemtry](#)
- [Vendor-Information-Form](#)

## System of Records Notices

The Privacy Act of 1974 requires TVA to inform the public when TVA collects and maintains PII in a System of Records. These public disclosures are called System of Record Notices (SORNs). The TVA SORNs can be downloaded by clicking the link below.

- [TVA SORNs \(PDF\)](#)



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- [TVA SORNs \(PDF\)](#)

## Laws and Regulations

The TVA Privacy Program works to ensure compliance with federal privacy laws and regulations, including those listed in the links below.

- [Privacy Act of 1974](#)
- [E-Government Act of 2002 \(PDF\)](#)
- [TVA Regulations Implementing Provisions of the Privacy Act](#)

## Website Privacy Policy

The Privacy Policy for TVA.gov is [available here](#). The Privacy Policy for TVAKids.com is [available here](#).

## Privacy Act Requests

Under the Privacy Act (PA), a person may seek access to records that are retrieved by that person's name or other personal identifier, such as Social Security number or employee identification number. Such records will be made available unless they fall within the exemptions of the PA and the FOIA. Detailed information about TVA policies and procedures for obtaining access to information under the FOIA and the PA is available in 18 CFR Part 1301, or you can call the TVA Senior Privacy Program Manager at (865) 632-2467.

## Contacts

Jeremy Fisher  
Senior Agency Official for Privacy

Chris Marsalis  
Senior Privacy Program Manager  
[camarsalis@tva.gov](mailto:camarsalis@tva.gov)  
(865) 632-2467

Employees and Retirees

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Freedom of Information Act

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Information Quality

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**Tennessee Valley Authority**

400 West Summit Hill Drive

Knoxville TN 37902

(865) 632-2101

[tvainfo@tva.com](mailto:tvainfo@tva.com)

**2. Applicant Landing screen. This is where the applicant lands when he clicks the View Open Jobs button on the public-facing Careers at TVA screen.**

Jobs Search - TVA External Site - x +

https://tvacareers.ttcportals.com/jobs/search?sort\_by=cfml3,desc

TVA Tennessee Valley Authority

About TVA Newsroom Careers Index

Energy Environment Economic Development

## TVA Careers

Enter keyword(s) Enter a location **Search**

Reset Search Form View All Jobs

**Job Search Results**

Date Posted ↑ ↓	Job Title ↑ ↓	Job ID ↑ ↓	Location ↑ ↓
11/13/2019	<a href="#">Analyst, Portfolio II - 509598</a>	509598	TN - CHATTANOOGA
11/13/2019	<a href="#">Student Co-Op Position</a>	509600	TN - CHATTANOOGA
08/26/2019	<a href="#">Summer Internship Position</a>	509292	TN - CHATTANOOGA
08/15/2018	<a href="#">Student CADNet</a>	507996	TN - CHATTANOOGA

**Job Application FAQ**  
Find answers to the most frequently asked questions about the job application process.  
[View FAQ](#)

**My Job Applications**  
View the status of your current job applications. Please reference your application confirmation email for login information. For instructions, see the [How to Apply](#) and [Reset Password](#) guides.  
[Manage My Applications](#)

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Economic Development  
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Careers  
About  
Investor Relations

Facebook  
Twitter  
Instagram  
Youtube  
LinkedIn  
Flickr

**Tennessee Valley Authority**  
400 West Summit Hill Drive  
Knoxville, TN 37902  
(865) 632-2101  
tvainfo@tva.gov

### 3. The applicant applies for a job opening.

**NOTE: If the applicant chooses to apply for more than one TVA job, the applicant's entries on the online Application Form for one posting are not automatically carried over to the application form for a different posting. The applicant must answer the required Application Form questions each time (s)he submits a new application form.**

**3a. The applicant clicks a job posting title and is redirected to the job details page that is specific to that job opening.** (Screenshots of the job details have been omitted here because the job posting details are specific to each job.)

**The information below is displayed at the bottom of the details page for every job posting.**

#### Equal Employment Opportunity

TVA values and embraces diversity. We encourage all individuals to apply regardless of race, color, national origin, ethnicity, gender, sex, abilities/disabilities, sexual orientation, religion, veteran status and age. We strive to be inclusive of all the people we serve across the Valley.

TVA is an Equal Opportunity employer and complies with all applicable laws and regulations regarding equal employment opportunities. Any applicant or employee who believes s/he has a discrimination claim (including harassment or retaliation) must contact TVA's Equal Opportunity Compliance office within 45 calendar days of the event or action s/he believes to constitute discrimination, harassment, or retaliation.

#### Drug-Free Workplace

All TVA Non-Nuclear employees are covered by TVA's Federal Drug-Free Workplace Program Plan, in accordance with Executive Order 12564, Public Law 100-71 and the Mandatory Guidelines for Federal Workplace Drug Testing. Information regarding the Drug Free Workplace Program can be found at [www.samhsa.gov/workplace](http://www.samhsa.gov/workplace). TVA Non-Nuclear employees in Testing Designated Positions, including those performing safety-sensitive duties are also subject to random drug testing. TVA Nuclear employees are subject to random alcohol and drug tests in accordance with 10 CFR Part 26 as mandated by the Nuclear Regulatory Commission (NRC).

#### How to Claim Vet Preference

If you are a U.S. Military Veteran and would like to be considered a preference-eligible veteran for the purposes of your employment application to TVA, please take the necessary actions outlined in the application process. Please submit your military documents each time you apply for a position.

How to Submit Documentation:

1) Upload documents after you complete the application by clicking Careers Home, Cover Letters and Attachments, and Add Attachment, or

2) Email documents to [Veteran@tva.gov](mailto:Veteran@tva.gov)

[Apply Now](#)

[Employees and Retirees](#)

[TVA Kids](#)

[Doing Business With TVA](#)

[TVA Privacy Policy](#)

[Freedom of Information Act](#)

[Legal Notices](#)

[Information Quality](#)

[No Fear Act Data](#)

[Equal Employment Opportunity Policy](#)

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[Economic Development](#)

[Newsroom](#)

[Careers](#)

[About](#)

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[Twitter](#)

[Instagram](#)

[Youtube](#)

[LinkedIn](#)

[Flickr](#)

**Tennessee Valley Authority**

400 West Summit Hill Drive

Knoxville, TN 37902

(865) 632-2101

[tvainfo@tva.gov](mailto:tvainfo@tva.gov)

3b. The applicant clicks the Apply Now button and Application Form Step 1 (Terms and Agreements) of pops up. Note the OMB Details displayed in the center of the screen (highlighted by a red box in this document for ease of viewing).

✕

## Terms and Agreements

STEP 1 OF 9

**Terms and Agreements**

Applicants who are offered employment with TVA will be required to successfully complete a pre-employment drug test, an employment and education background check and a criminal investigation.

**Individuals' Access to their Data**

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**OMB Details**  
OMB# 3316-0063  
Expiration Date dd/mm/yyyy

**Burden Estimate Statement**

(Pursuant to 5 CFR 1320.21)

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this burden, to Agency Clearance Officer, Tennessee Valley Authority, 1101 Market Street, Chattanooga, TN 37402; and to the Office of Management and Budget, Paperwork Reduction Project (3316-0063), Washington, DC 20503.

**I AGREE TO THESE TERMS**

CONTINUE LATER

I DO NOT AGREE TO THESE TERMS

**3c. The applicant clicks the I AGREE TO THESE TERMS button and is redirected to Step 2 (Apply) to upload his/her resume.**

✕

## Apply

STEP 2 OF 9


Share your resume with us using one of the following methods:


**1. Upload a resume/CV file.**


- Approved formats include MSWord Doc, DocX, PDF, RTF, or HTML
- The file should be less than 10MB


**2. Use a Social Network.**


- You must authorize us (via the Social Network's authorization page) to be able to use your details to apply for the job
- Please use the social network that contains information you have entered about your contact details, job history and education history.


 **UPLOAD A RESUME/CV**


 **BUILD MY RESUME**

 **USE FACEBOOK PROFILE**

 **USE INDEED PROFILE**

 **UPLOAD FROM DROPBOX**

 **UPLOAD FROM GOOGLE DRIVE**

 **UPLOAD FROM ONEDRIVE**

CONTINUE LATER

CANCEL

3d. When the applicant uploads a resume, the system automatically extracts information from the uploaded resume to pre-populate the Contact Details on the application form. The first screen for Step 3 (Review) is displayed so the applicant can review the pre-populated Contact information and make necessary additions and/or corrections.

✕

Review

STEP 3 OF 9

**\*\*Please ensure you use your legal name as it appears on your ID. In the case you are hired in, the application will need to match all other official documents.\*\***

Contact Details

First Name *	Middle Name
<input type="text"/>	<input type="text"/>
Last Name *	
<input type="text"/>	
Street Address *	
<input type="text"/>	
City *	
<input type="text"/>	
Country *	
<input type="text"/>	
State *	
<input type="text"/>	
Zip *	
<input type="text"/>	

Email \*

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Home Phone \*

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Mobile Phone

---

Work Phone

---

NEXT

BACK

CONTINUE LATER

CANCEL

3e. When the applicant clicks the NEXT button, the system automatically extracts information from the uploaded resume to pre-populate the Work History on the application form. The next screen for Step 3 (Review) is displayed so the applicant can review the pre-populated Work History information and make necessary additions and/or corrections.

The screenshot displays a web interface for the 'Review' step of an application process. At the top right, there is a close button (X). Below it, a grey header bar contains the word 'Review'. A progress bar indicates 'STEP 3 OF 9'. A red warning message reads: '\*\*Please ensure you use your legal name as it appears on your ID. In the case you are hired in, the application will need to match all other official documents.\*\*'. The 'Work History' section is highlighted with a blue underline and contains a button labeled '+ ADD NEW WORK HISTORY'. At the bottom, there are four buttons: 'NEXT' (highlighted in blue), 'BACK', 'CONTINUE LATER', and 'CANCEL'.



3f. When the applicant clicks the NEXT button, the system automatically extracts information from the uploaded resume to pre-populate the Education History on the application form. The next screen for Step 3 (Review) is displayed so the applicant can review the pre-populated Education History information and make necessary additions and/or corrections.

The screenshot displays a mobile application interface for the 'Review' step. At the top right, there is a close button (X). Below it is a grey header with the word 'Review'. A progress bar indicates 'STEP 3 OF 9'. A red warning message reads: '\*\*Please ensure you use your legal name as it appears on your ID. In the case you are hired in, the application will need to match all other official documents.\*\*'. The 'Education History' section is underlined. Below this section are five buttons: '+ ADD NEW EDUCATION HISTORY', 'NEXT' (highlighted in blue), 'BACK', 'CONTINUE LATER', and 'CANCEL'.

3g. When the applicant clicks the NEXT button, the screen for Step 4 (Questions) is displayed for the applicant to fill out.

×

**Questions**

STEP 4 OF 9

Willing to Relocate

Yes  
 No

Willing to Travel?

Yes  
 No

Regular vs. Temp

Desired Shift

Desired Compensation

Desired Pay Frequency

Choose the county you currently live in \*

**NEXT**

BACK

CONTINUE LATER

CANCEL

3h. When the applicant clicks the NEXT button, the screen for Step 5 (Questions 2) is displayed for the applicant to fill out.

×

## Questions 2

STEP 5 OF 9

The information you enter on this page will be used for Federal employment considerations.

Are you authorized to Work in the US \*

Yes

No

Under which of the following are you authorized to work in the US

\_\_\_\_\_ ▼

Are You a Current Federal Employee \*

Yes

No

Are You a Previous Federal Employee

Yes

No

Were you previously employed by TVA \*

Yes

No

If yes, what was your previous termination date

Year    ▼    Month    ▼    Day    ▼

\_\_\_\_\_

Highest Education Level \*

\_\_\_\_\_ ▼

Please select your list of Licenses and Certifications

- BOILERMAKERS
- CERTIFIED ADMIN PROFESSIONAL
- CERTIFIED FIRE PROTECTION SPEC
- CERTIFIED NURSE PRACTITIONER
- CERTIFIED PROF SECRETARY
- CERTIFIED PUBLIC ACCOUNTANT
- COMMERCIAL DRIVERS LICENSE
- ELECTRICIAN (JOURNEYMAN)
- EMER MED TECH ADV PARAMEDIC
- GIS CERTIFICATION
- HEALTH PHYSICS
- LANDSCAPE ARCHITECT
- LEAN SIGMA GREEN BELT CERTIF
- LEAN SIX SIGMA YELLOW BELT
- LEVEL I MACHINERY LUBRIC ANALY
- LEVEL II INFRARED THERMOGRAPHY
- MACHINIST
- N. AMER ELECT RELIABILITY CNCL
- NON-DESTRUCTIVE TESTING
- PROF IN HUM RES
- PROFESSIONAL ENGINEER LICENS
- PROFESSIONAL GEOLOGIST
- PROFESSIONAL LAND SURVEYOR
- PROJECT MANAGEMENT PROF
- REAC OP LIC A E C - NUC REG
- RISK MANAGEMENT PROFESSIONAL
- SENIOR REACTOR OPERATOR
- SHEETMETAL CERTIFICATE
- STEAMFITTER CERTIFICATE
- VIBRATION ANALYST
- WELDER
- INSTRUCTOR CERTIFICATION - TVA

Please select your list of Association & Memberships

- Am Soc Nondestructive Testing
- Amer Academy of Env Eng
- Amer Assoc of Blacks in Energy
- Amer Inst of Chemical Eng
- Amer Nuclear Soc
- Amer Soc of Civil Eng
- Amer Soc of Mechanical Eng
- ASHRAE
- Assoc. of Blacks in Government
- Edison Electric Inst
- Health Physics Society
- IAAP
- IBEW
- IEEE
- Inst of Industrial Eng
- Instrument Soc of America
- N Amer Young Gen in Nuclear
- National Fire Protection Assoc
- National Soc of Black Eng
- National Soc of Prof Eng
- Natl Registry Rad Prot Tech
- Nuclear Energy Inst
- Project Management Institute
- Soc for HR Management
- Soc of Women Eng
- United Assoc of Pipefitter
- Water Environment Federation
- Women In Nuclear
- Soc of Hispanic Prof Eng

Are you related to a TVA Employee \*



If yes, what is their name

If yes, what is their work location

If yes, what is your relationship to them



NEXT

BACK

CONTINUE LATER

CANCEL

3i. When the applicant clicks the NEXT button, the screen for Step 6 (Questions 3) is displayed for the applicant to fill out.

×

## Questions 3

STEP 6 OF 9

**How to Claim Vet Preference**

**PLEASE NOTE:** Please submit your military documents each time you apply for a position.

If you are currently on active duty and would like to be considered preference-eligible for the purposes of your employment application to TVA, BEFORE THE JOB POSTING CLOSING DATE please upload all supporting documentation to your account, including your Form DD214 (member 4 copy), a Veterans Disability Rating Letter from the VA (if applicable) and a completed TVA Form 3595. If you will not get your DD214 until you are separated or retired, you can request a Statement of Service through your military personnel office. The Statement of Service will need to list your dates of military service, character of service, expected date of separation and any service-connected disability rating that you have been awarded from your branch of military service.

**How to Submit Documentation:**

1. Upload documents on the next page or
2. Upload documents after you complete the application by clicking Careers Home, Cover Letters and Attachments, and Add Attachment, or
3. Email documents to [Veteran@tva.gov](mailto:Veteran@tva.gov)

More information about preference eligibility, and a link to TVA Form 3595, can be found at <https://www.tva.gov/Careers/Claiming-Veteran-Preference>. If you have a question about preference eligibility, please email your question to [Veteran@tva.gov](mailto:Veteran@tva.gov).

\*If you are an external applicant and you are currently serving in the U.S Military or you are a U.S. Military Veteran, do you want to be considered a preference - eligible veteran for the purposes of your employment application to TVA?

Yes

No

Are you currently serving in the military

Yes

No

Are you a U.S. Military Veteran

Yes

No

Reserve Category



Military Service Start Date

Year



Month



Day



Military Service End Date

Year



Month



Day



Military Branch



Military Grade



Military Status



Military Separation Status



Military Separation Effective Date

Year



Month



Day





<p><b>NEXT</b></p> <p>BACK</p> <p>CONTINUE LATER</p> <p>CANCEL</p>	
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**3j. When the applicant clicks the NEXT button, the screen for Step 7 (Job-Related Questions) is displayed for the applicant to fill out.**

<p>Job-Related Questions</p> <p>STEP 7 OF 9</p> <p><b>Job Related Questions and Self Identification Details</b></p> <p>Below you will find Job Related Questions as well as Self Identification Details. Job Related Questions may be used to determine qualifications for the position.</p> <p>Self Identification Details are indicated below. Qualified applicants are considered for and treated during employment without regard to race, color, religion, national origin, citizenship, age, marital status, ancestry, physical or mental disability, medical condition, veteran status, or sexual orientation.</p> <p>Solely to help us comply with federal and state Equal Opportunity record keeping, and other legal requirements, we invite you to complete the Self Identification Questions below and on the next step of the application process.</p> <p>Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from you other application information. This information will be used to data reporting requirements and will not be considered in making any employment decisions.</p> <p>Are you the spouse of an individual currently serving in the U.S. Military or a U.S. Military Veteran?</p> <p><input type="checkbox"/> No</p> <p><input type="checkbox"/> Yes</p>	
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The next question addresses disability and serious health conditions. Your responses will ensure that our outreach and recruitment policies are reaching a wide range of individuals with physical or mental conditions.

- ALCOHOLISM
- Autoimmune Disorder
- BLOOD DISEASES
- Blind/Serious Difficult Seeing
- CANCER
- CARDIO VASCULAR/HEART DISEASE
- DIABETES
- DWARFISM
- Deaf/Serious Difficult Hearing
- Depress/Anxiety/Psych Disorder
- Development Disability
- Disability Not Listed
- Do Not Wish to Identify
- Endocrine Disorder
- Epilepsy/Othr Seizure Disorder
- GASTROINTESTINAL DISORDERS
- HIV POSITIVE/AIDS
- Intellectual Disability
- KIDNEY DYSFUNCTION
- LEARNING DISABILITY/ADD/ADHD

- Liver Disease
- MORBID OBESITY
- Missing Extremities
- NON-PARALYTIC ORTHOPEDIC IMPAI
- Nervous System Disorder
- No Disability/Serious Health
- Orthopedic Impr/Osteoarthritis
- PULMONARY OR RESPIRATORY CONDI
- Partial/Complete Paralysis
- SPEECH IMPAIRMENT
- SPINAL ABNORMALITIES
- Significant Disfigurement
- Significant Mobility Impairmnt
- Significant Psych Disorder
- Traumatic Brain Injury

Do you consider yourself a member of the Lesbian, Gay, Bisexual, and/or Transgender (LGBT) community?

- No
- Yes

Are you 18 years or older?



NEXT

BACK

CONTINUE LATER

CANCEL

**3k. When the applicant clicks the NEXT button, the screen for Step 8 (Additional Documents) is displayed for the applicant to upload any additional documents (s)he wants to submit with the application form.**

×

## Additional Documents

STEP 8 OF 9


Use this page to upload any documents such as a military documents, cover letter, reference letter, etc. You may add up to 5 files on this page. The max file size is 25MB total, divided by the number of files; it is not a collective limit. For example, 3 files could be a maximum of 8.33MB in size each.

Note: You may upload more documents after you have submitted your application for this job by clicking the Manage My Applications link

[SHOW ALLOWED FORMATS](#)


Document 1

---

SELECT FILE 


Document 2

---

SELECT FILE 

Document 3

---

SELECT FILE 

Document 4

SELECT FILE 

Document 5

SELECT FILE 

NEXT

BACK

CONTINUE LATER

CANCEL

3I. When the applicant clicks the NEXT button, the screen for Step 9 (Final Page) is displayed for the applicant to fill out optional self-identification details and submit the form for processing by TVA's Talent Acquisition members.

×

**Final Page**

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STEP 9 OF 9

**Self Identification Details**

Qualified applicants are considered for and treated during employment without regard to race, color, religion, national origin, citizenship, age, marital status, ancestry, physical or mental disability, medical condition, veteran status or sexual orientation.

Solely to help us comply with federal and state Equal Employment Opportunity record keeping, and other legal requirements, we invite you to complete the following information.

Please note that completion of this information is voluntary. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will be used for data reporting requirements and will not be considered in making any employment decisions.

Gender ▼

---

Ethnicity ▼

---

BACK

SUBMIT

CONTINUE LATER

CANCEL