U.S. DEPARTMENT OF JUSTICE
OFFICE OF COMMUNITY ORIENTED POLICING SERVICES

145 N Street, NE, Washington, D.C. 20530

COPS

Status: 5 days remaining
Date Submitted:

COPS Progress Report
Legal Name: Selma, City of

ORI: AL02701

DUNS: 123456789

Reporting Period: 10/1/2014 -12/31/2014

Grants	Program Type	Start Date	End Date	Award Amount	Remaining Balance	Officers Awarded
2014TEST0001	CHP	10/01/2013	9/30/2016	$1,425,659	$958,256	5
2014TEST0002	CPD	10/01/2013	9/30/2016	$789,564	$586,254	0
2014TEST0003	TRIBAL	10/01/2013	9/30/2016	$958,635	$785,965	2
2014TEST0004	Meth	10/01/2013	9/30/2016	$2,425,789	$1,856,654	0

Agency Points of Contact

Has there been any change in your agencies point of contact information?

GE – Mayor John Doe
Phone – 123-123-7890   Yes ◯   No ◯
Email – john.doe@agency.com

LE – Sheriff John Doe
Phone – 123-123-7890   Yes ◯   No ◯
Email – john.doe@agency.com

POC – Admin Jane Doe
Phone – 123-123-7890   Yes ◯   No ◯
Email – john.doe@agency.com

COPS Active Progress Report

Law Enforcement Agency Sworn Force Information

Your agency previously provide the following information about your Budgeted Sworn Force Strength in your application/previous progress report. Please confirm or update the previously provide information. *The budgeted number of sworn officer positions is the number of sworn positions funded in your agency's budget, including funded but frozen positions, as well as state, Bureau of Indian Affairs, and/or locally funded vacancies. Do not include unfunded vacancies or unpaid/reserve officers.*
a. Number of officers funded in agency's *current* fiscal year budget:

Full-Time: [   ]   Part-Time: [   ]

PROJECT IMPLEMENTATION STATUS

Hiring Questions

This survey pertains to the <**TOTAL # FULL-TIME** > COPS officer position(s) awarded under the following grant as of **< *Last day of the reporting period*>.**

Grant Program	Grant #	New Hires	Rehires Pre-Application Layoffs	Rehires Post-Application Layoffs
CHP	2010RLWX0005	3	0	0

COPS FUNDED OFFICER INFORMATION

1. As of **< *Last day of the reporting period* >**, how many COPS grant position(s) were **filled**?				
Grant Program	**Grant #**	**New Hires**	**Rehires** Pre-Application Layoffs	**Rehires** Post-Application Layoffs
CHP	2010RLWX0005	2	0	0
1a. How many of the filled positions were Veterens?				
1b. How many of the filled positions were School Resource Officers (SRO)?				
2. As of **< *Last day of the reporting period* >**, how many of the unfilled COPS grant position(s) **do you intend to fill**?				
Grant Program	**Grant #**	**New Hires**	**Rehires** Pre-Application Layoffs	**Rehires** Post-Application Layoffs
CHP	2010RLWX0005	1	0	0

2a. Of the CHP position(s) that you intend to fill, what is the status of each of these position(s).
_____ Recruiting/hiring process has not yet started
_____ In the recruiting/hiring process (e.g., career fairs, interviews, background checks)
_____ In the training academy

2b. Of the CHP position(s) that you intend to fill, what is the expected start date of the position(s).
_____ Number of positions scheduled to start in 0-3 months
_____ Number of positions scheduled to start in 4-6 months
_____ Number of positions scheduled to start in 7-9 months
_____ Number of positions scheduled to start in 10-12 months

3. As of < *Last day of the reporting period* >, how many of the unfilled grant position(s) are **not going to be filled**?

Grant Program	Grant #	New Hires	**Rehires** Pre-Application Layoffs	**Rehires** Post-Application Layoffs
CHP	2010RLWX0005	0	0	0

3a. Please describe the reason why the above position(s) will not be filled.

*For the position(s) you do not intend to fill, please contact your Grant Program Specialist at 1-800-421-6770 to discuss a grant modification and/or withdrawal.

COPS hiring grantees are required to retain all sworn officer position(s) awarded under the Hiring grant with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position. This means that the retained COPS funded position(s) must be added to your agency's law enforcement budget, over and above the number of locally-funded sworn officer positions that would exist in the absence of the grant. Absorbing your COPS-funded officer positions through attrition (rather than adding extra positions to your budget with additional funding) does not meet the retention requirement.

4. 2010RLWX0005

☐ I certify by checking this box that, as stated in my original grant application, my agency plans to retain the additional sworn officer position(s) awarded under the Hiring grant with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position.

☐ Please check this box if your agency has any questions about the retention requirement and/or is concerned about your agency's ability to retain the officer position(s) due to fiscal distress or other extenuating circumstances. The COPS Office will contact you to provide you with additional grant implementation assistance. Please provide a brief explanation below of your question or concern.
 (*please explain in 1000 characters or less*):

---

5. Does your agency require programmatic assistance for the grant(s) listed below at this time to ensure successful implementation of this project?

2010RLWX0005 CHP

Yes ☐   No ☐

5a. Please identify what type of programmatic assistance you require.

	Grant Modification Needed	Grant Extension Needed	Community Policing Assistance	Grant Withdrawal Needed	Federal Financial Report Question	Retention Issue	Other
2010RLWX0005 CHP	☐	☐	☐	☐	☐	☐	☐

CHRP 2009RKWX0001 (*please explain in 1000 characters or less*):

Tribal Hiring

Grant Number: 2011ULWX0123
Grant Program: TRGP-E/T

5. Please identify the specific crime and public safety problem(s) that your Tribe is addressing through this grant funding.

	Meth Amphetamines	**Prescription Drugs**	**Gang Violence**	**Property Crimes**	**Other**
2011ULWX0123 Tribal	☐	☐	☐	☐	☐

(*please explain in 500 characters or less*): *Note: box only appears if "other" selected above*

5a. For the problem(s) identified above, please describe your progress in addressing the problem(s), and how you are measuring the impact of your efforts.

Non-Hiring Questions

6. During the reporting period, did your agency complete the purchase of all of the equipment, technology, training, background investigations and/or other cost items in your approved project budget?

2010CKWX0123 Technology	2010CKWXK005 CPD
Yes ☐ No ☐ NA ☐	Yes ☐ No ☐ NA ☐

6a. Please check the reason(s) below that best explains why you have not completed all of your purchases (*check all that apply*):

Developers Note: This question will appear for each "no" answer above. A grant row will appear for each "no" selection.

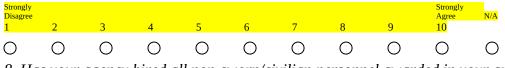|	Purchasing in progress	Change in administration	Vendor delays	Procurement issues	Technical issues	Sole Source Approval Needed	Other
2010CKWX0123 Technology	☐	☐	☐	☐	☐	☐	☐
2010CKWXK005 CPD	☐	☐	☐	☐	☐	☐	☐

Developers Note: a text box will appear for each "other" check box selected above.

2010CKWX0123 (*please explain in 1000 characters or less*): *Note: box only appears if "other" selected above*

[text box]

The COPS Office is interested in determining to what extent (if any) this purchase has had on improving your community policing capacity.

If an item does not apply to you please select "N/A."

7a. On a scale of 1-10, where "1" means "Strongly Disagree" and "10" means "Strongly Agree," the purchase of all of the equipment, technology, training, and/or other cost items in your approved project budget has increased your agency's community policing capacity.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

8. *Has your agency hired all non-sworn/civilian personnel awarded in your approved project budget?*

2010CKWX0123 Technology	2010CKWXK005 CPD
Yes ☐ No ☐ NA ☐	Yes ☐ No ☐ NA ☐

Developers Note: For each "no" response, the agency will receive this question. A grant row should appear for each "no" selection.

8a. Please check the reason(s) below that best describes the hiring status (*check all that apply*):

	Recruitment/ Hiring in Progress	Staff Turnover	Lack of Qualified Candidates	Change in Administration	Temporary hiring freeze	Other
2010CKWX0123 Technology	☐	☐	☐	☐	☐	☐
2010CKWXK005 CPD	☐	☐	☐	☐	☐	☐

2010CKWX0123 (*please explain in 500 characters or less*): *Note: box only appears if "other" selected above*

[ ]

9. During the reporting period, has your agency satisfied all the programmatic grant requirements?

2010CKWX0123 Technology	**2010CKWXK005 CPD**
Yes ☐ No ☐	Yes ☐ No ☐

Developers Note: For each "no" response the agency will receive question 8a.

9a. Do you plan to meet the grant requirements and fully implement this grant in subsequent reporting periods?

2010CKWX0123 Technology	**2010CKWXK005 CPD**
Yes ☐ No ☐	Yes ☐ No ☐

Developer Note: For each "no" response, the agency will receive this question:

9a1. Please explain why you do not plan to fully implement this grant (1000 characters or less):

[ ]

9. Does your agency require programmatic assistance at this time to ensure successful implementation of this project?

2010CKWX0123 Technology	**2010CKWXK005 CPD**
Yes ☐ No ☐	Yes ☐ No ☐

9a. Please identify what type of programmatic assistance you require.(*Check all that apply*):

	Grant Modification Needed	Grant Extension Needed	Sole Source Approval Needed	Community Policing Asst	Grant Withdrawal Needed	Federal Financial Report Question	Consultant Rate Approval Needed	Other
2010CKWX0123 Technology	☐	☐	☐	☐	☐	☐	☐	☐

2010CKWXK0 05CPD	☐	☐	☐	☐	☐	☐	☐	☐

2010CKWX0123 (*please explain in 1000 characters or less*):

Tribal Non Hiring

Grant Number: 2011ULWX0123
Grant Program: TRGP-E/T

10. Please identify the specific crime and public safety problem(s) that your Tribe is addressing through this grant funding.

	Meth Amphetamines	Prescription Drugs	Gang Violence	Property Crimes	Other
2011ULWX0123 Tribal	☐	☐	☐	☐	☐

(*please explain in 500 characters or less*): *Note: box only appears if "other" selected above*

10a. For the problem(s) identified above, please describe your progress in addressing the problem(s), and how you are measuring the impact of your efforts.

Developers Note: This question only applies to the 2007 Methamphetamine (Meth) and Tribal grant programs.
11. Does your agency currently intend to develop a plan to assess the results of this project?

2010CKWX0123 Meth

Yes ☐   No ☐

11a. Please explain why you not plan to assess the results of this project.(1000 characters or less).

Developers Note: This question only applies to certain Cooperative Agreements under the Community Policing Development (CPD) grant program. The question will only appear if certain grantees have a cooperative agreement under the CPD program.

Grant Program	Grant #
CPD	**2006CKWXK0005**

12. Please discuss the status of each goal and deliverable scheduled to be achieved, as of the reporting period, including any barriers or challenges you have experienced in implementing your project. *(Developers **Note:***

The second sentence will only appear if they have a FY07 and beyond grant.) In addition, please discuss your progress in evaluating the effectiveness and outcomes of activities implemented as a result of this project, and how this progress is consistent with the COPS Office's mission to advance Community Policing through increasing the capacity of law enforcement agencies to implement community policing strategies.
(*Please explain in 2,000 characters or less*)

13. Please describe any planned marketing efforts for the deliverables or project outcomes.
(*Please explain in 2,000 characters or less*)

14. Please provide quarterly seizure data for your CAMP-funded agency or task force. Please note the data provided should only reflect the number of seizures of the agency or task force that is receiving CAMP funding and not the number of seizures by other entities or agencies within your state.

Seizure Types	Previous Reporting Period	Current Reporting Period
Number of seizures of precursor chemicals	10	
Number of seizures of finished methamphetamine	11	
Number of seizures of methamphetamine laboratories	12	
Number of laboratory dump seizures	13	

15. Does your agency require programmatic assistance at this time to ensure successful implementation of this project?

2010CKWX0123 Technology	**2010CKWXK005 CPD**
Yes ☐ No ☐	Yes ☐ No ☐

15a. Please identify what type of programmatic assistance you require.(C*heck all that apply*):

	Grant Modification Needed	Grant Extension Needed	Sole Source Approval Needed	Community Policing Asst	Grant Withdrawal Needed	Federal Financial Report Question	Consultant Rate Approval Needed	Other
2010CKWX0123 Technology	☐	☐	☐	☐	☐	☐	☐	☐
2010CKWXK005CPD	☐	☐	☐	☐	☐	☐	☐	☐

2010CKWX0123 (*please explain in 1000 characters or less*

<div style="border:1px solid black; height:80px;"></div>

15a. Please identify what type of programmatic assistance you require.

	Grant Modification Needed	Grant Extension Needed	Community Policing Assistance	Grant Withdrawal Needed	Federal Financial Report Question	Retention Issue	Problems Hiring	Other
2010RKWX0001 CHRP	☐	☐	☐	☐	☐	☐	☐	☐
2010RLWX0005 CHP	☐	☐	☐	☐	☐	☐	☐	☐

COPS 3.0 questions

COPS Hiring Program
Community Policing Progress Report Questions
(For CHP grants awarded in FY'11 and later)
(Includes Minimum Thresholds for Required Review)

_____

COPS Office grants must be used to reorient the mission and activities of law enforcement agencies toward the community policing philosophy or enhance their involvement in community policing. Community policing is a philosophy that promotes organizational strategies, which support the systematic use of partnerships and problem-solving techniques, to proactively address the immediate conditions that give rise to public safety issues, such as crime, social disorder, and fear of crime.

Prior to receiving grant funding under the fiscal year (FY) 2011 COPS Hiring Program (CHP), your agency was required to describe in your grant application how hiring additional officers would assist in implementing and/or enhancing community policing strategies. The purpose of the community policing section within this COPS Progress Report is to assess your agency's progress in implementing your community policing plan (CP Plan) and specific community policing activities during the grant reporting period. It is also intended to ensure that your agency satisfies the requirements for COPS funding under this program.

Instructions:
In completing your CP Plan under the CHP program(s) , your agency identified specific crime or disorder problem(s) and the partners with whom you would engage through your requested COPS funding. Additionally, your agency was asked to provide plans regarding your proposed organizational transformation strategies.

Based on your original CP Plan, this report includes the following required four sections for completion:
- I.   Problem Solving*
- II.   Partnerships*
- III.   Community Policing Plan Goals*
- IV.   Organizational Transformation

Sections I, II and III are specific to each problem type previously identified in the CP Plan.

For questions regarding the community policing implementation section within the progress report, or for guidance on submitting a modified CP Plan under this grant, please contact the COPS Progress Report Team at 800-659-7379 or see additional instructions at www.cops.usdoj.gov.

_____

I.   Problem-Solving

This section requests information about your agency's progress in identifying, assessing, and addressing the specific problem(s) types identified in your COPS Hiring Program Community Policing plan. It also requests information about community policing activities implemented during the reporting period.

1) Your agency previously identified <3> problem(s) under your FY 2011 CHP grant which you committed to direct agency resources in a problem-solving effort. For each problem type below, please indicate the current status of your problem-solving efforts within this grant reporting period.

*LOGIC: The box to the left indicates the problem type(s) indicated in the original grant **or** most recent progress report.*

Previously Identified Problem Type(s)	(a) Plan to address	(b) Currently being addressed	(c) Problem addressed or completed	(d) No longer intend to address this problem
Youth Gangs	☐	☐	☐	☐
Theft From Vehicles at Shopping Malls	☐	☐	☐	☐
Unlicensed Dogs	☐	☐	☐	☐

NOTE: *Per IT Design, the following question will be embedded within the above matrix and will be displayed if they answer B or C*

1A) Describe the community policing activities that were implemented during the current reporting period and/or how your COPS-funded positions* were further integrated into problem-solving activities and partnerships to address <<INSERT PROBLEM>>.
[2000 characters or less].
*If your agency hired new officers for the COPS-funded positions but deployed experienced locally-funded officers to fulfill the community policing requirements of the COPS grant, please describe the community policing activities of the deployed experienced officers.

LOGIC: Question should only appear if the answer to Question 1 is "b" or "c".

1.B) Describe briefly why the following problem type(s) are no longer a focus of this grant. Reasons may relate to shifting priorities in your agency/community or other reasons which should be explained below.

NOTE: Do <u>not</u> provide details in the response below on new problem types that your agency may have initiated. You will be given the opportunity to describe any new problem types in Question 1.B.2.

Problem Type *<Pulled from Question #1 where "d" is the response>*	Identify the reasons this problem type is not longer being addressed
Youth Gangs	o Determined no longer a priority for our agency and/or community but will divert grant resources to address other problems **o** Resources provided under this grant do not allow for addressing all problems identified in application. o Chose not to address the problem due to the following reason(s): Text field <limit to 500 characters>
<<Problem Type>>	o Determined no longer a priority for our agency and/or community but will divert grant resources to address other problems **o** Resources provided under this grant do not allow for addressing all problems identified in application. o Chose not to address the problem due to the following reason(s): Text field <limit to 500 characters>
Continue list as necessary	<< Repeat List for each Problem Type for which (d) was a response in Q 1>>

1B.1) Did your agency initiate any new problem types during this reporting period? New initiatives are those not identified in the original grant proposal, not referenced in previous progress reports, and which are supported through funds/personnel provided by this grant.

☐ Yes   ☐ No

NOTE: IT LOGIC: If they answer Yes to 1B , system will display Q1.B.2 to add a new problem type.

1.B.2 Please define your new crime and disorder problem(s) below. You may have a maximum of three problems that will be addressed through funding under this grant. Briefly describe the new problems(s) identified.

New Problem Type (Problem Initiative)	Briefly describe the nature of this new problem and why it has become a priority

<<New problem 1>>	Text field <limit to 90 characters> Character Limited to CAP Requirements
Continue list as necessary (up to a combined max. of 3). New lines will appear with the "add" button below.	

1C) The COPS Hiring Program requires that COPS-funded positions are used to implement and advance community policing. Your agency indicated that it has addressed and/or completed the problem areas identified in your community policing plan. However, your agency is still required to continue community policing throughout the grant period. Upon successful completion of all objectives and tasks proposed in your Community Policing Plan, in what other ways will you use grant funds to promote and advance Community Policing in your agency?
LOGIC: Question 1C should only appear if the answer to Question 1 is "c" for all problems.

Previously Indicated *(Pulled from Grant App CP Questions or previous Progress Report.)*	**Currently Examining**	
☐	☐	Sharing of relevant crime and disorder information with community members through town hall meetings, public awareness campaigns, etc.
☐	☐	Train citizens in community policing (e.g. community mobilization and problem solving)
☐	☐	Conduct or sponsor surveys of citizens to identify and prioritize neighborhood problems
☐	☐	Regularly meet with community groups and/or local government agencies to address community problems
☐	☐	Collaborate with other agencies that deliver public services (e.g. parks and recreation, social services, public health, mental health, code enforcement, school safety services).
☐	☐	Use COPS funded officers to support organizational change and the implementation of community policing strategies
☐	☐	Engage the community in the development of responses to community problems
☐	☐	Develop tailored responses to crime and disorder problems that address the underlying conditions that contribute to them
☐	☐	Enhance technology equipment to better prevent and/or respond to crime and disorder incidents
☐	☐	Evaluation of techniques employed which improve the efficiency and effectiveness of the community policing plan
☐	☐	Other: Please describe other activities you plan to engage in to help promote community policing. (See Text Box Below)

2) For each problem your agency is currently addressing (or plans to address), please identify the source(s) of information you are currently examining (or plan to examine) in order to better understand the problem?
The box to the left indicates the information source(s) identified in the original grant or most recent progress report.

LOGIC: *Questions 2, 3, 4 & 5 should appear for each problem identified in Question 1. Or Newly added Problem.*

LOGIC: *For problems completed in Question 1 (response of "c"), Questions 2, 3, 4 & 5 should only appear in the first quarter that the problem has been completed. Afterward, the agency will not see the questions again for that specific problem.*

<**Youth Gangs**>

Information Source(s)	*Previously Indicated* (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to examine	(b) Currently being examined	(c) Completed examining	(d) No longer intend to examine
Routinely collected law enforcement data/information related to the problem (e.g., arrest, incident reports, calls for service)	☐	☐	☐	☐	☐
The location and/or time aspects of the problem (e.g., mapping)	☐	☐	☐	☐	☐
The conditions and environmental factors related to the problem	☐	☐	☐	☐	☐
The strengths and limitations of current responses to the problem	☐	☐	☐	☐	☐
Non-law enforcement data/information related to the problem (e.g., insurance crash data, census data, survey data)	☐	☐	☐	☐	☐
Existing research and best practices related to the problem	☐	☐	☐	☐	☐
Data/information from community partners related to the problem (e.g., resident associations, business groups, non-profit community service organizations)	☐	☐	☐	☐	☐

Information about offenders contributing to the problem (e.g., offender interviews, arrest records)	☐	☐	☐	☐	☐
Information about victims and/or stakeholders affected by the problem (e.g., crime reports, victim interviews)	☐	☐	☐	☐	☐
Strengths and weaknesses of previous responses to the problem	☐	☐	☐	☐	☐
None of the above (if in CAP)	☐	☐	☐	☐	☐
	Note: Boxes above pre-checked for reference only				

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

3) For each problem your agency is currently addressing (or plans to address), has your agency or will your agency address the following source(s) of information in order to assess your agency's response to the problem?
The box to the left indicates the source(s) of information indicated in the original grant or most recent progress report.

LOGIC: *Questions 2, 3, 4 & 5 should appear for each problem identified in Question 1.*
LOGIC: *For problems completed in Question 1 (response of "c"), Questions 2, 3, 4 & 5 should appear in the first quarter that the problem has been completed. Afterward, the agency will not see the questions again for that specific problem.*

<Youth Gangs>

Information Source(s)	*Previously Indicated* (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to examine	(b) Currently being examined	(c) Completed examining	(d) No longer intend to examine
Routinely collected law enforcement data/information related to the problem (e.g., arrest, incident reports, calls for service)	☐	☐	☐	☐	☐
Data/information regarding whether the response was implemented as planned	☐	☐	☐	☐	☐
Police data collected for this specific problem (e.g., problem-specific surveys, field interview contact cards, etc.)	☐	☐	☐	☐	☐
Non-police data/information	☐	☐	☐	☐	☐

related to the problem (e.g., insurance crash data, other government agency data, census data, survey data)					
Data/information from the community related to the problem (e.g., resident associations, business groups, non-profit community service organizations)	☐	☐	☐	☐	☐
Information about offenders contributing to the problem (e.g., offender interviews, arrest records, probation/parole data)	☐	☐	☐	☐	☐
Information about victims and/or stakeholders affected by the problem (e.g., crime reports, victim interviews)	☐	☐	☐	☐	☐
None of the above (if in CAP)	☐	☐	☐	☐	☐
	Note: Boxes above pre-checked for reference only				

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

II. Partnerships

Community Policing relies heavily on partnerships and relationships between law enforcement and the community it serves. This section requests information about your agency's effort in establishing and/or maintaining partnerships identified in your CP plan.

4) Your agency previously identified the following external groups/organizations (column 1) with whom you would initiate or enhance a partnership to develop responses to the problem area identified.   What progress has your agency made in working with the partners listed below?

LOGIC: Questions 2, 3, 4 & 5 should appear for each problem identified in Question 1.
LOGIC: For problems completed in Question 1 (response of "c"), Questions 2, 3, 4 & 5 should appear in the first quarter that the problem has been completed. Afterward, the agency will not see the questions again for that specific problem.
LOGIC: The box to the left indicates the partnership(s) indicated in the original grant or most recent progress report

<**Youth Gangs**>

Partnerships	(a) Partnerships planned	(b) Partnerships active	(c) Partnership

			established during grant period but no longer active
<<Partnership 1>>	☐	☐	☐
<<Partnership 2>>	☐	☐	☐
<<Partnership 3>>	☐	☐	☐

4a) Have you established any new partnerships during this reporting period?

☐ Yes   ☐ No

LOGIC: This question will appear for any grantee with less than 3 partners for any particular problem. If grantee selects "no" in Question 4a and falls below the minimum threshold, pop-up message should appear: "You must have at least one partnership", then proceed to Questions 4b and 4c.

4b) Name the most important external groups/organizations that your agency will initiate or enhance a partnership with to develop responses to this problem. Note: You will be limited to listing no more than three partners per public safety problem.

LOGIC: Question 4b should appear for grantees that selected "yes" in Question 4a OR selected "no" in Question 4a, but fall below the minimum threshold.

> **Partner 1**_____**(3 fields provided)**
> **Partner 2**_____
> **Partner 3**_____

4c) For this partner, please indicate the statement that best characterizes this partner [ASK FOR EACH NEW PARTNER IDENTIFIED]:

LOGIC: Question 4c should appear for grantees that selected "yes" in Question 4a OR selected "no" in Question 4a, but fall below the minimum threshold.

___ Local government agencies (non-law enforcement, e.g. probation/parole, parks and recreation, code enforcement, etc.)
___ Community based organizations (e.g. faith based, community redevelopment groups, social service providers, resident associations)
___ Businesses operating in the community
___ Tribal law enforcement agencies
___ Federal, state, or local law enforcement agencies (non-tribal) including through multi-jurisdictional/regional partnerships
___ Local educational institutions (schools/colleges/universities)
___ Individual stakeholders (persons residing, working, or with an interest in the community or problem)

III. Community Policing Plan Goals

This section requests information about the goals previously identified by your agency in response to the public safety issue(s) identified in your CP plan. Although you may have multiple goals, a maximum of three primary goals were allowed in the CP plan. During the grant period, we encourage agencies to create a system that documents your progress towards achieving their identified goals.

5) Based on the original goals identified for this problem, please indicate what goals were accomplished, as they relate to your response to the problem areas identified and your implementation of community policing within this reporting period.
The box to the left indicates the goal(s) identified in the original grant or most recent progress report.

<**Youth Gangs**>

Previously Identified Goal(s)	Previously Indicated (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to accomplish/ Currently being accomplished	(b) Goal accomplished	(c) No longer intend to accomplish this goal
Eliminating the problem	☐	☐	☐	☐
Reducing the number of incidents	☐	☐	☐	☐
Increasing public trust in your agency	☐	☐	☐	☐
Reducing the seriousness of the incidents or the amount of harm	☐	☐	☐	☐
Reducing the number of victims and/or repeat victims	☐	☐	☐	☐
Reducing the number of offenders and/or repeat offenders	☐	☐	☐	☐
Moving the problem to another area	☐	☐	☐	☐
Getting other agencies and/or stakeholders to assume responsibility for the problem	☐	☐	☐	☐
Improving the response to the problem	☐	☐	☐	☐
Improving citizen perceptions of the problem	☐	☐	☐	☐
Increasing the number of arrests/citations	☐	☐	☐	☐

Reducing the number of calls for service	☐	☐	☐	☐
None of the Above (IF in CAP)	☐	☐	☐	☐

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

IV. Organizational Transformation

As one of the three pillars of community policing, organizational change is integral to ensuring that your agency's management, structure, personnel, and information systems support, and ultimately help sustain and institutionalize community partnerships and proactive problem-solving efforts. These changes focus on the way that departments are organized and managed, and how the infrastructure and operations can be changed to support the philosophical shift behind community policing.

In this section, you will be asked to provide information on your agency's progress in implementing the organizational change(s) identified in your agency's CP plan. The information provided in this progress report helps to ensure that your agency satisfies the requirements for COPS funding under this program, and that the use of these funds will initiate or enhance your agency's capacity to implement community policing strategies.

6) As identified in your CP plan, what progress has your agency made in implementing internal changes to *personnel management*? Please select below to indicate the current status of this activity. *Agencies may identify up to 2 internal changes to personnel management that will be addressed with grant funds.)*

Internal changes to personnel management:	***Previously Indicated*** *(Pulled from Grant App CP Questions or previous Progress Report.)*	(a) Plan to implement	(b) Currently implementing	(c) Change successfully implemented	(d) No longer intend to implement this change
Flexibility in officer shift assignments to facilitate addressing specific problems	☐	☐	☐	☐	☐
Assignment of officers to specific neighborhoods or areas for longer periods of time to enhance customer service and facilitate more contact between police and citizens.	☐	☐	☐	☐	☐
Recruitment and hiring practices that reflect an orientation towards problem	☐	☐	☐	☐	☐

solving and community engagement					
In-service training for officers on basic and advanced community policing principles	☐	☐	☐	☐	☐
Field training officer (FTO) programs that teach and test problem solving, community engagement, and critical thinking skills	☐	☐	☐	☐	☐
Further define and clarify community policing roles and expectations for officers	☐	☐	☐	☐	☐
Personnel evaluation systems that assess officer activities, accomplishments, and performance related to problem solving and community engagement	☐	☐	☐	☐	☐
Early intervention systems that help identify officers who may be showing early signs of stress, personal problems, and questionable work conduct	☐	☐	☐	☐	☐
First-line supervisory skills to support officer problem solving and community engagement activities	☐	☐	☐	☐	☐
Career development and/or promotional processes that reinforce problem solving and community engagement	☐	☐	☐	☐	☐
None of the above	☐	☐	☐	☐	☐
NOTE: None of the above requirement #34	*Note: Boxes above pre-checked for reference only*				

Logic : Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

**7) Based on the information provided in your CP plan, what progress has your agency made in implementing the following internal changes to *agency management?* Please select below to indicate the current status of this activity. *Agencies may identify up to 2 internal changes to agency management that will be addressed with grant funds.)*

Internal changes to agency management:	*Previously Indicated* (Pulled from Grant App CP Questions or previous Progress Report.)	(a) Plan to implement	(b) Currently implementing	(c) Change successfully implemented	(d) No longer intend to implement this change
Agency mission statement, vision, and/or goals that reflect the core values of community policing	☐	☐	☐	☐	☐
Agency strategic plan that outlines the goals and objectives around community policing and other departmental priorities	☐	☐	☐	☐	☐
Organizational performance measurement systems that include community policing metrics, and conduct annual assessments of agency performance	☐	☐	☐	☐	☐
Technology systems that provide officers, analysts, and the community better and more timely access to data and information	☐	☐	☐	☐	☐
Mediation strategies to resolve citizen complaints	☐	☐	☐	☐	☐
Collection, analysis, and use of crime data and information in support of problem solving goals	☐	☐	☐	☐	☐
Formal accreditation process	☐	☐	☐	☐	☐
System to capture and track problem solving and partnership efforts and activities	☐	☐	☐	☐	☐
Conducting an organizational assessment of community policing	☐	☐	☐	☐	☐
Level and frequency of communication with the community on crime	☐	☐	☐	☐	☐

problems and agency activities to enhance transparency					
Police officer ethical conduct initiative (e.g. procedural justice, values-based policing, etc.)	☐	☐	☐	☐	☐
None of the above	☐	☐	☐	☐	☐
NOTE: None of the above requirement #34	*Note: Boxes above pre-checked for reference only*				

Logic: Per client feedback the following line should appear below each and every question where the "None of the above option presents"

Note: "None of Above" can only be selected if it was originally chosen in your COPS Hiring Program application.

8. Have any of your sworn officers received trust-related training (*racial profiling, disparate contact, cultural diversity, conflict management, victim sensitivity, stress management or programs for racial reconciliation*)during the reporting period?
Yes / No

8a. Is any trust-related training scheduled for your sworn officer in the future?
Yes / No

9) Has your agency utilized any COPS Resources (e.g., On-line materials, Publications, Problem-Solving Guides, COPS-funded Training, etc.) to assist in you with your community policing plan?
Yes / No

***LOGIC:** If "no" is selected in Question 8, pop-up message should appear: "If you wish to request COPS publications or obtain information on additional COPS resources, please visit the COPS Office website at www.cops.usdoj.gov upon completion of this report or contact the COPS Office Response Center at 800.421.6770, or by email at askCopsRC@usdoj.gov."*

9a. On a scale of 1-10 how would rate the effectiveness of the COPS resources in increasing your community policing capacity?

Highly Ineffictive									Highly effective
1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	○

10) Do you need any technical assistance in implementing your agency's CP Plan?
Yes / No

***LOGIC:** If "yes" is selected in Question 9, pop-up message should appear: "Please visit the COPS Office website at www.cops.usdoj.gov to request COPS publications or obtain additional information on training or other COPS resources to assist in implementing your agency's community policing plan. If you have specific questions regarding the implementation of your plan, you may also contact the COPS Office Response Center at 800.421.6770, or by email at askCopsRC@usdoj.gov."*

11) Do you have any best practices or success stories that you would like to share with the COPS Office related to your community policing plan? *[2000 characters or less].*

SAMPLE
The town of Weaverville, North Carolina received a $250,000 COPS Office grant to hire two police officers. These two new police officers were placed on patrol on and around the local high school, where there had been a substantial increase in school violence. As a result of these new officers engaging in community policing activities with the students, parents and surrounding neighborhood, the reported of incidents of school violence have dropped dramatically and the police department will have officers on permanent duty in this area.

12) **Using UCR crime definitions, enter the actual number of incidents reported to your agency in the most recent calendar year (2014) for the following crime types.** Note that only those incidents for which your agency had primary response authority should be provided.

UCR Data *	Previously Reported (from app or prev PR)	2014	Percent of Change
Criminal Homicide			
Forcible Rape			
Robbery			
Aggravated Assault			
Burglary			
Larceny (except motor vehicle theft)			
Motor Vehicle Theft			

Please note: Only those incidents for which your agency had primary response authority should be provided. An agency with primary response authority is defined as the first responder to calls for service for all types of criminal incidents within its jurisdiction. Agencies are not considered to have primary response authority if they only: respond to or investigate a specific type(s) of crime(s); respond to or investigate crimes within a correctional facility; serve warrants; provide courthouse security; transport prisoners; and/or have cases referred to them for investigation or investigational support.
*Note: If your agency currently reports to NIBRS, or does not report crime incident totals at all, please ensure that your data is converted to UCR Summary Data style. Please see the program-specific Application Guide or the FBI's UCR Handbook (www.fbi.gov/ucr/handbook/ucrhandbook04.pdf) for more information.

Community Policing Capacity
Developers Note: These questions should be asked of all 2007 and later grantees. Questions should be asked once per agency. We will also only ask this section once annually in the January report.

Community Policing

Developers Note: This question asked once per grant
13. Please explain how COPS funding has enhanced your agencies ability to implement community policing activities. (2,000 characters or less).

2012UMWX0001

The questions in this section refer to the grant number(s) identified below and how it may have increased your agency's community policing capacity.

Grant Program	Grant #	Award Amount
Technology	**2010Non-Hiring**	**$125,000**
	2010Non-Hiring2	**$ 50,000**
CHP	**2010Hiring**	**$130,000**
CHRP	**2010CHRP**	**$130,000**

Increasing Community Policing Capacity: Grant Resources

Develop Community/Law Enforcement Partnerships

Developers Note: These questions asked once per agency.

The COPS Office is interested in determining to what extent (if any) your agency's grant(s) have assisted your agency to increase your capacity to develop collaborative partnerships with individual and organizational stakeholders in the community you serve**.**

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

14. Has the grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

P1- Share relevant crime and disorder information with community members.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

P2- Actively seek input from the community regarding identifying and prioritizing neighborhood problems.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

P3- Engage the community in the development of responses to community problems.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

P4- Collaborate with other agencies that deliver public services (e.g., parks and recreation, social services, public health, mental health, code enforcement).

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

Problem-Solving

Developers Note: *These questions asked once per agency.*

The COPS Office is interested in determining to what extent (if any) your agency's grant(s) have assisted your agency to increase your capacity to use problem-solving. Problem-solving is an analytical process for systematically 1) identifying and prioritizing problems, 2) analyzing problems, 3) responding to problems, and 4) evaluating problem-solving initiatives. Problem-solving involves an agency-wide commitment to go beyond traditional police responses to crime to proactively address a multitude of problems that adversely affect quality of life**.**

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

15. Has the grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

PS1-Integrate problem-solving into patrol work.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

PS2-Identify and prioritize crime and disorder problems by having officers examine patterns and trends involving repeat victims, offenders, and locations.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

PS3-Explore the underlying factors and conditions that contribute to crime and disorder problems.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

PS4-Develop tailored responses to crime and disorder problems that address the underlying conditions that contribute to them.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

Organizational Change

Developers Note: *These questions asked once per agency.*

The COPS Office is interested in determining to what extent (if any) your agency's grant(s) have assisted your agency to increase your capacity to transform your agency environment, organizational structure, personnel, practices, and policies to support the community policing philosophy and community policing activities.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

16. Has the grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

OC1-Institute organizational changes that support the implementation of community policing strategies.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
○	○	○	○	○	○	○	○	○	○	○

OC2-Incorporate community policing principles into your agency's mission/vision statement and strategic plan.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
○	○	○	○	○	○	○	○	○	○	○

OC3-Institutionalize community policing principles into a corresponding set of policies, practices and procedures.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
○	○	○	○	○	○	○	○	○	○	○

OC4-Institute community policing agency-wide.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
○	○	○	○	○	○	○	○	○	○	○

Increasing Technological Capacity (If a technology type of grant is active, show this question)
Developers Note: The technological capacity questions below should only be asked of grantees that have grant program types with equipment/technology grants.

The COPS Office is interested in determining to what extent (if any) your agency's <<program type>> grant(s) have assisted your agency to increase your technological capacity to better prevent and/or respond to crime and disorder incidents.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

17. Has the <<program type>> grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

T1- Ensure agency staff have proper access to relevant data (e.g., calls for service, incident and arrest data, etc.).

Strongly Disagree   Strongly Agree   N/A

1	2	3	4	5	6	7	8	9	10	
◯	◯	◯	◯	◯	◯	◯	◯	◯	◯	◯

T2- Analyze and understand problems in the community.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
◯	◯	◯	◯	◯	◯	◯	◯	◯	◯	◯

T3- Improve your agency's overall efficiency and effectiveness.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
◯	◯	◯	◯	◯	◯	◯	◯	◯	◯	◯

T4- Provide officers with necessary equipment to better prevent and/or respond to crime and disorder incidents.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
◯	◯	◯	◯	◯	◯	◯	◯	◯	◯	◯

Increasing Community Policing Capacity: Training and Technical Assistance Resources

Developers Note: These questions asked once per agency.

The COPS Office is interested in determining to what extent (if any) the COPS Office has provided training or technical assistance to your agency to advance community policing.

18. Have you received training or technical assistance, with respect to implementing community policing, from the COPS Office or COPS-sponsored training providers?

Yes No
◯   ◯

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

Developers Note: If "yes" is selected in the previous question, the agency will receive the following 6 questions:

18a. Has the training and/or technical assistance that you received from the COPS Office increased your agency's capacity to do the following?

Train2- Develop collaborative partnerships with individual and organizational stakeholders in the community.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A
◯	◯	◯	◯	◯	◯	◯	◯	◯	◯	◯

Train3- Engage in problem-solving to prevent, respond to, and/or better analyze crime.

Strongly Disagree 1	2	3	4	5	6	7	8	9	Strongly Agree 10	N/A

○　○　○　○　○　○　○　○　○　○　○

Train4- Institute organizational changes that support the implementation of community policing strategies.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

Train5- Improve technological capabilities to better prevent and/or respond to crime and disorder incidents.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

Train6- Effectively implement the strategies presented to better prevent and/or respond to crime and disorder incidents.

Strongly Disagree									Strongly Agree	N/A
1	2	3	4	5	6	7	8	9	10	
○	○	○	○	○	○	○	○	○	○	○

Train7- Did you share the information that you learned with others?

Yes　No
○　　○

19. Do you have any best practices or success stories that you would like to share with the COPS Office related to your community policing activities?
Developers Note: This question asked once per agency.

Survey Feedback

Developers Note: This question asked once per Agency.

20. The COPS Office is committed to continuously improving our processes and systems based upon grantee feedback.

Please rate your overall satisfaction with this online Progress Report.

Highly Dissatisfied									Highly Satisfied
1	2	3	4	5	6	7	8	9	10
○	○	○	○	○	○	○	○	○	○

21.If you have any additional comments regarding using the Progress Report System, please share those comments below.
(*please explain in 2000 characters or less*):

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Certification and Contact Information

Developers Note: *This question asked once per agency.*

If you would like to provide any additional comments, please feel free to include them below.

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Title of Person Completing this Report:

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First and Last Name of Person Completing this Report:

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E-mail of Person Completing this Report (if applicable):

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Phone Number of Person Completing this Report:

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☐   *<Certification Language>* (similar to DAPR)

Please type your name here in place of your signature:

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<Paperwork Reduction Act Notice>
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☐   **I certify that the information provided on this form is true and accurate to the best of my knowledge and belief. I understand that false statements or claims made in connection with COPS grant awards may result in fines, imprisonment, debarment from participating in Federal grants or contracts, and/or any other remedy available by law to the Federal Government. Please be advised that a hold may be placed on COPS grant awards if it is deemed that the agency is not in compliance with federal civil rights laws and/or is not cooperating with an ongoing federal civil rights investigation.**

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The public reporting burden for this collection of information is estimated to be up to one hour per response including time for searching existing data sources, gathering the data needed, and completing and reviewing the report. Send comments regarding this burden estimate or any other

aspects of the collection of this information, including suggestions for reducing this burden, to the Office of Community Oriented Policing Services, U.S. Department of Justice, 1100 Vermont Avenue, N.W., Washington, D.C. 20530; and to the Public Use Reports Project, Office of Information and Regulatory Affairs, Office of Management and Budget, Washington, D.C. 20530.

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