Survey of Head Start Grantees on Training and Technical Assistance Head Start Manager/Coordinator Survey (Wave 2): Family and Community Services

INTRODUCTION

About the survey. NORC at the University of Chicago is conducting the Survey of Head Start Grantees on Training and Technical Assistance (T/TA) under a contract with the Administration for Children and Families (ACF).

The Head Start/Early HS director at your agency, [agency name], or his or her designee, has already completed Wave 1 of the survey. In the first wave, we collected information about how Head Start programs use and experience T/TA services offered by various providers. NORC has received your name to complete the Wave 2 survey, which will give us further information about family and community services related to your agency's Head Start grants. Your responses will help the Office of Head Start and the Administration for Children and Families ensure that the OHS T/TA system meets program needs.

About your participation. Your participation in the survey is voluntary. You may refuse to answer any questions you are not comfortable answering. To maintain the confidentiality of your participation, we will remove all identifying information and replace it with a study ID. Only the researchers involved in the study will know that someone from your agency participated in the study. To minimize risks to loss of confidentiality, we are using a secure system to collect these data.

How long it will take. The survey will take about 45 minutes to complete. This includes time to review instructions, gather the data needed, and complete and review the survey. If you are unable to complete the survey in one sitting, please click the "Save & Exit" button to save your progress. You can return to this page and re-enter your PIN to continue the survey where you left off.

You will receive a \$25 honorarium for your participation in this survey. You will be able to choose between an Amazon giftcode (sent immediately via email), or a giftcard (sent within two-three weeks via regular mail) to thank you for your time.

How the information will be used. Information from this survey will be used for evaluation and program improvement purposes only (not for monitoring purposes). The information you provide will be combined with information from other grantees. At the end of the study, we will give ACF a dataset with all participants' responses, but it will not associate your agency with your responses. Your name or the name of your agency will not appear in any public document produced as part of the study. Your information will be used only for the purpose of the study and will be kept private to the extent allowed by law.

SURVEY DIRECTIONS

This questionnaire will focus on family and community services related to your agency's Head Start grants, including activities you may have in Head Start, Early Head Start, Migrant and Seasonal Head Start, and/or Early Head Start Child Care Partnerships

(throughout this survey we refer to these programs collectively as "Head Start programs").

A note about terms.

As noted above, T/TA is meant to support programs in delivering high-quality Head Start services. It has two components.

Training is instruction or professional development to teach key concepts. It is delivered in small or large group settings, in-person or online.

Technical Assistance is targeted consulting for an individual or program. It is delivered in-person or online, and can include targeted resources.

If you would like more information about the study, please call 1-877-324-4157 or send an email to HeadStart-TTA@norc.org. If you have questions about your rights as a survey participant, you may call the NORC Institutional Review Board Administrator (toll-free) at 1-866-309-0542.

Paperwork Reduction Act Statement

The described collection of information is voluntary. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB number for the described information collection is 0970-0532 and the expiration date is 07/31/2020. If you have questions about this data collection, please contact Carol Hafford, Ph.D. at 877-324-4157 or at HeadStartTTA@norc.org.

Section I. Structure and Staffing in Family and Community Services

Let's begin with some questions about your own role and how family and community services activities are staffed in your Head Start program.

I.1. Please enter your job title related to family and community services:

I.2. Some of the major areas of family and community services in Head Start programs are listed below. For each one, please indicate how much you are involved in the following:

		SELECT ONE IN EACH ROW				
		I am Primarily Responsible	I am Involved But Not Responsible	I am Not Involved		
a.	Working on program wide goals related to parent, family and community engagement	1	2 🗆	3		
b.	Using relationship-based competencies (rbcs) for staff development	1	2	з□		
C.	Implementing family support and goal setting services	1	2	з□		
d.	Supporting parent training, education, employment and career development	1	2	з□		
e.	Other, specify:	1	2	з□		

These next questions are about working on program-wide goals related to parent, family and community engagement.

I.3_1 How much are the following types of staff responsible for working on program-wide goals related to parent, family and community engagement in your Head Start programming?

			SELEC1	ONE IN EAC	H ROW	
		NOT APPLICABLE	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Classroom teachers, assistants and aides	99 🗆	1	2	3 🗆	4
b.	Specialized staff for family services (for example, family service workers, case workers, family advocates)	99 🗆	1	2	з□	4 🗆
C.	Center director(s)	99 🗌	1	2	3 🗌	4 🔲
d.	Other employees of our agency	99 🗌	1	2	3 🔲	4 🔲
e.	Contract workers (e.g., through a staffing firm)	99 🗆	1	2	3 🗆	4 🗆
f.	Partner organizations or vendors such as a community organization providing family and community services	99 🗆	1	2	з 🗆	4□
g.	Volunteers	99 🗌	1	2	3 🗌	4 🔲
h.	EHS/HS program director	99 🗌	1	2	3 🗆	4 🗆
j.	Other, specify:	99 🗌	1	2	3 🔲	4 🔲

I.4_1. How much would you say that <u>procedures</u> for working on program-wide goals related to parent, family and community engagement vary across your program?

		SELECT ONE IN EACH ROW				
		NOT APPLICABLE	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Across classrooms within one center	99 🗆	1	2	3 🗆	4

		SELECT ONE IN EACH ROW					
		NOT APPLICABLE	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
b.	Across different centers in a program	99 🗌	1	2	з 🗆	4 🗌	
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99	1□	2□	3□	4	
d.	Other, specify:	99 🗆	1□	2	3 🗆	4 🗆	
I.5_1. How much would you say that <u>practices</u> for working on program-wide goals related to parent, family and community engagement vary across your program? SELECT ONE IN EACH ROW							
			JELECT	ONE IN EAC	H KOW		
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
a.	Across classrooms within one center	99 🗌	1	2	3 🗌	4 🗌	
b.	Across different centers in a program	99 🗌	1	2	3 🗆	4 🗆	
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗌	1	2□	3□	4□	
d. (Other, specify:	99 🗌	1	2	з 🗆	4 🗆	
	I.6_1. How are decisions made about the training or technical assistance that staff will receive related to working on program-wide goals related to parent, family and community engagement? CHECK ALL THAT APPLY						
	☐ I don't know				•••••	1	
	☐ A program-wide decision	is made	•••••			2	
	☐ Center directors decide for						
	☐ Staff members are free to select their own						

As a manager, I work with staff to determine5	5
Coordinators or supervisors decide based on individual development	
plans	Ś

☐ Based on data analysis......8

These next questions are about using relationship-based competencies (rbcs) for staff development.

I.3_2. How much are the following types of staff responsible for using relationship-based competencies (rbcs) for staff development in your Head Start programming?

			SELECT (ONE IN EACH	ROW	
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Classroom teachers, assistants and aides	99	1 🗆	2	3 🗆	4 🗆
b.	Specialized staff for family services (for example, family service workers, case workers, family advocates)	99 🗔	1	2	3 🗆	4 🗆
C.	Center director(s)	99 🗌	1	2	3 🗌	4 🗆
d.	Other employees of our agency	99	1	2	3	4 🗆
e.	Contract workers (e.g., through a staffing firm)	99 🗆	1	2	3	4 🗆
f.	Partner organizations or vendors such as a community organization providing family and community services	99 🗆	1	2 🗆	з 🗆	4 🗆
g.	Volunteers	99 🗌	1	2	3 🗆	4 🔲
h.	EHS/HS program director	99 🗆	1	2	3 🗌	4 🗆
j.	Other, specify:	99 🗌	1	2 🗆	з 🗆	4 🗆

I.4_2. How much would you say that <u>procedures</u> for using relationship-based competencies (rbcs) for staff development vary across your <u>program</u>?

			SELECT	ONE IN EACH	H ROW		
		NOT APPLICABLE	NOT A	T A LITTLE	SOME	A GREAT DEAL	
a.	across classrooms within one center	99 🗌	1	2	3 🗆	4 🔲	
b.	Across different centers in a program	99 🗆	1	2	3	4 🗆	
	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗌	1□	2□	3□	4 🗌	
	ther, specify:	99 🗆	1	2 🗆	3 🗆	4 🗆	
I.5_2. How much would you say that <u>practices</u> for using relationship-based competencies (rbcs) for staf development vary across your program? SELECT ONE IN EACH ROW							
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
	Across classrooms within one center	99 🗌	1	2 🗆	3 🗆	4 🗆	
	Across different centers in a program	99 🗌	1	2	3 🗆	4 🗌	
	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗌	1□	2□	з□	4□	
d.	Other, specify:	99 🗌	1	2	3 🗆	4	
I.6_2. How are decisions made about the training or technical assistance that staff will receive related to using relationship-based competencies (rbcs) for staff development? CHECK ALL THAT APPLY I don't know							
	☐ As a manager, I work with s	staff to determin	ıe			5	

Head Start Manager/Coordinator Survey (Wave 2): Family and Community Service
--

Coordinators or supervisors decide based on individual development	
plans	.6
Based on staff reviews	.7
Based on data analysis	.8
Other (specify)	. 10
Not applicable	.11

These next questions are about implementing family support and goal setting services.

I.3_3. How much are the following types of staff responsible for implementing family support and goal setting services in your Head Start programming?

			SELEC	T ONE IN EAC	CH ROW	
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Classroom teachers, assistants and aides	99 🗌	1	2	з 🗆	4 🗆
b.	Specialized staff for family services (for example, family service workers, case workers, family advocates)	99 🗆	1	2	3□	4 🗆
C.	Center director(s)	99 🗆	1	2	3	4 🗆
d.	Other employees of our agency	99 🗆	1	2	3	4 🗆
e.	Contract workers (e.g., through a staffing firm)	99 🗌	1	2	з 🗆	4 🗆
f.	Partner organizations or vendors such as a community organization providing family and community services	99 🗆	1	2	3□	4 🗆
g.	Volunteers	99 🗌	1	2	3 🗆	4 🗌
h.	EHS/HS program director	99 🗆	1	2	3 🗌	4
j.	Other, specify:	99 🗌	1	2	3	4 🗆

I.4_3. How much would you say that <u>procedures</u> for implementing family support and goal setting services vary across your program?

				ECT ONE IN	EACH ROW				
		NOT APPLICA E	BL AT ALL	A LITTLE	SOME	A GREAT DEAL			
a.	Across classrooms within one center	er 99 🗆	1	2	3	4			
b.	Across different centers in a progra	m 99 🗆	1	2	3 🗆	4			
C.	Across our different Head Start, Ear Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 <u></u>	1□	2□	3□	4 🗆			
d.	Other, specify:	99 🗌	1	2	з 🗌	4			
I.5_3. How much would you say that <u>practices</u> for implementing family support and goal setting services vary across your program? SELECT ONE IN EACH ROW									
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL			
a.	Across classrooms within one center	99 🗌	1	2	з 🗆	4			
b.	Across different centers in a program	99 🗌	1	2	з 🗆	4			
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1	2 🗆	3□	4□			
d.	Other, specify:	99 🗌	1	2	з 🗆	4 🗆			
I.6_3. How are decisions made about the training or technical assistance that staff will receive related to implementing family support and goal setting services? CHECK ALL THAT APPLY I don't know									
	☐ Center directors decide	for their staff.				3			

Staff members are free to select their own	.4
As a manager, I work with staff to determine	.5
Coordinators or supervisors decide based on individual development plans	.6
Based on staff reviews	.7
Based on data analysis	.8
Other (specify)	.10
Not applicable	.11

These next questions are about supporting parent training, education, employment and career development.

I.3_4. How much are the following types of staff responsible for supporting parent training, education, employment and career development in your Head Start programming?

			SELECT (ONE IN EACH	ROW	
		NOT APPLICABLE	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Classroom teachers, assistants and aides	99 🗌	1	2 🗆	3 🗆	4 🗆
b.	Specialized staff for family services(for example, family service workers, case workers, family advocates)	99 🗆	1	2	3□	4 🗆
c.	Center director(s)	99 🗌	1	2	3 🗌	4 🗆
d.	Other employees of our agency	99 🗌	1	2	3 🗌	4 🗌
e.	Contract workers (e.g., through a staffing firm)	99 🗌	1	2 🗆	3 🗆	4 🗆
f.	Partner organizations or vendors such as a community organization providing family and community	99 🗌	1	2	3	4

	SELECT ONE IN EACH ROW					
	NOT APPLICABLE	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
services						
g. Volunteers	99 🗌	1	2	3 🗆	4 🗆	
h. EHS/HS program director	99 🗆	1	2	3 🗌	4 🗆	
j. Other, specify:	99 🗆	1	2	3	4 🗆	

I.4_4. How much would you say that <u>procedures</u> for supporting parent training, education, employment and career development vary across your program?

	SELECT ONE IN EACH ROW					
	NOT APPLICABLE	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
a. Across classrooms within one center	99 🗆	1	2 🗆	з 🗆	4 🗌	
b. Across different centers in a program	99 🗆	1	2 🗆	з 🗆	4 🗆	
c. Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1□	2 🗆	3□	4	
d. Other, specify:	99 🗌	1	2	3	4 🗆	

I.5_4. How much would you say that <u>practices</u> for supporting parent training, education, employment and career development vary across your program?

		SELECT ONE IN EACH ROW						
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL		
a.	Across classrooms within one center	99 🗌	1	2	3 🗆	4 🗆		
b.	Across different centers in a program	99 🗌	1	2	3 🗆	4 🗆		
c.	Across our different Head Start, Early Head Start, Migrant and	99 🗌	1	2 🗆	3 🗆	4 🗆		

Head Start/Ch programs d. Other, specify: 1.6_4. How are supporting APPLY	decisions made about to g parent training, educated about the grant training and the grant training about the grant training and the grant training about the grant training and training about the grant training and training are grant training and training are grant training at the grant grant training at	tion, employm	ent and ca	reer develop	oment? C	HECK ALL THAT			
Head Start/Ch programs d. Other, specify: 1.6_4. How are supporting APPLY	e decisions made about to g parent training, education't know	the training or tion, employm	technical ent and ca	assistance th	at staff woment? C	rill receive relate HECK ALL THAT			
I.6_4. How are supporting APPLY I d A p Ce Sta	decisions made about to g parent training, educated about the grant training and the grant training about the grant training and the grant training about the grant training and training about the grant training and training are grant training and training are grant training at the grant grant training at	the training or tion, employm	technical ent and ca	assistance th	at staff woment? C	rill receive relate HECK ALL THAT			
supporting APPLY I d A p Ce Sta	g parent training, educated by the second se	tion, employm	ent and ca	reer develop	oment? C	HECK ALL THAT			
□ A; □ Ce □ Sta □ As	program-wide decision i enter directors decide fo	is made				1			
□ Ce □ Sta □ As	enter directors decide fo								
□ Sta		r their staff		— ··					
□ As	aff members are free to								
					5				
	rs decide base				6				
□ Ва	ased on staff reviews					7			
□ Ва	ased on data analysis				•••••	8			
□ Ot	ther (specify)	•••••		•••••		10			
□ No	ot applicable	•••••		•••••		11			
Section II. Recent Training/Technical Assistance Experiences in Family and Community Services									
II.1. Please think about the trainings or technical assistance activities your agency has experienced in family and community services in the past 12 months. For these next questions, please choose one training or technical assistance activity that you think has been most <u>useful</u> to your program. You me choose training or technical assistance received by a group of your staff or a single individual.									
[Conti	nue to select]								
[Canno	ot recall such an activity	in past 12 mo	nths]						
-	the topic of that T/TA?	•	-						

II.4.a. [if in-	person training] Which of these best describes the type of in-person T/TA this was?
	Conference
	Workshop2
	Office of Head Start (OHS) Regional institute, academy or cluster training3
	On-site training4
	Mentoring or coaching5
	College or university course
	Some other format (specify)7
II.4.b. [if on	line] Which of these best describes the type of on-line training this was?
	Peer learning group where participants learn mostly from one another1
	Online only interaction with the trainer or other trainees2
	Online with follow-up phone or in-person supplementation3
	Online with no interaction with the trainer or other trainees, such as a self-guided course or pre-recorded webinar4
II.4.c. [if by	phone] Which of these best describes the type of phone T/TA this was?
	Mentoring or coaching1
	Peer learning group where participants learn mostly from one another2
	Workshop or group conference call
II.5. Was th	ere planned follow-up with the trainer or within your program to build on this T/TA?
	Yes
	No2
II.6. Does y	our program have an on-going relationship with this trainer?
	Yes
	Page 13 Wave 2 – Family and Community Services (Updated January

		No	2
II.6a.	Wa	as the T/TA customized to the participants' needs and abilities?	
		Yes	1
		No	2
II.6b.		what extent was the training or technical assistance inclusive and responsive guage, and ability differences of the children and families you serve ?	to cultural,
		A Great Deal	1
		Somewhat	2
		A little	3
		Not at all	4
II.6b1.		what extent was the training or technical assistance inclusive and responsive guage, and ability differences of your staff ?	to cultural,
		A Great Deal	1
		Somewhat	2
		A little	3
		Not at all	4
II.7.	-	proximately how many total hours of T/TA were received per person, not incleent doing homework or reading materials?	uding time
		hours	
II.8.		er how many separate sessions did the T/TA take place? For example, 1 hour eleks (i.e., 3 sessions), or was it one 90-minute webinar (i.e., 1 session)?	each week for 3
		# of sessions	
II.9.	Wł	nat best describes the person or organization that provided the T/TA?	
		Associations or professional associations (e.g., NHSA, NAEYC)	1
		Child care resource and referral agencies	2
		Conferences and workshops (offsite or virtual)	3
		Consultants or onsite trainers (includes mental health and child care health consultants)	4
		Courses for certificate or credit	5
		Curriculum/product vendors	6

	☐ Early Childhood Learning and Knowledge Center (OHS website)	7	7
	☐ Local T/TA or offsite community partners	8	3
	☐ Non-Head Start federally funded T/TA	9	•
	☐ OHS National T/TA Centers	1	LO
	☐ OHS Regional T/TA Specialists	1	11
	☐ Online learning networks	1	12
	☐ State/County/City offices (e.g., ECE, education, health, social serv	ices)1	13
	☐ State Quality Rating and Improvement System	1	14
II.10.	. Did your program incur any costs for this T/TA?		
	□ Yes	1	L
	□ No	2	2
	II.10a. [If yes] What was the primary source of these funds?		
	☐ OHS discretionary T/TA funds	1	Ĺ
	☐ OHS operational funds	2	2
	☐ Other sources, such as grants or other restricted funds	3	3
	□ Unknown	2	1
II.11.	. What is the role(s) or job title(s) of the people from your program who	o participated	in the T/TA?
II.12.	Did your program have a specific goal in having staff participate in this develop a new policy or improve particular practices?	s T/TA, for exa	mple, to
	☐ Yes	1	L
	□ No	2	2
II.12	2a. [If yes] How would you describe the specific goals for having staff part this T/TA?	icipate in	
		Yes	No
a.	All staff need to build capacity in this area	1	o 🗆
b.	Some staff need to build capacity in this area	1	о□
c.	Establishing new program policies and procedures	1	ο□

d. Implementing a new practice

0

e. St	rengthening existing practice	1	о□
f. R	equired to meet regulations	1	0 🗆
g. Re	equired for continued funding	1	о□
h. E	Developing better techniques for a specific situation	1	0 🗆
ch	eneral program functioning or employee skills not related to early nildhood (e.g. communication among staff, information technology cill, managing budgets, etc.)	1	о 🗆
II.13a.	Have there been any follow-up steps from this T/TA or activity?		
	☐ Yes	1	
	□ No	2	!
	II.13b. [If yes] What follow-up steps have you taken from this T/TA or	activity?	
II.14.	[Show only for first loop "good"] What are the top two reasons you for your program? PLEASE INDICATE 1 AND 2 FOR THE TWO TOP REASONS		useful to
	□ Well executed	1	
	☐ Helped us meet requirements	2	!
	☐ Spoke to a particular problem we have	3	;
	☐ Was just at the right level for our program	4	
	☐ Had concrete steps we could implement	5	
	☐ Was something we are committed to	6	•
	☐ We have a champion in the program to help us implement	7	,
	☐ We had the necessary resources to implement	8	}
	☐ It got us thinking about our work	9	•
	☐ We were able to get many people trained	1	.0
	☐ Other (specify)	1	.1
II.15a.	[Show only for second loop "bad"] For these next questions, please chechnical assistance activity that your program has received in the past able to apply to improve practice.		_
	[Continue to select]		
	[Cannot recall such an activity in past 12 months]		

II.18.

II.18.a.	Does your program have an on-going relationship with this trainer?
	□ Yes1
	□ No2
II.19.	Was the T/TA customized to the participants' needs and abilities?
	□ Yes1
	□ No
	NO2
II.19.b.	To what extent was the training or technical assistance inclusive and responsive to cultural, language, and ability differences of the children and families you serve ?
	☐ A Great Deal1
	□ Somewhat2
	□ A little
	□ Not at all4
II.19.b.	1. To what extent was the training or technical assistance inclusive and responsive to cultural, language, and ability differences of your staff ? A Great Deal
	□ Not at all4
II.20.	Approximately, how many total hours of T/TA were received per person, not including time spent doing homework or reading materials? hours
II.21.	Over how many separate sessions did the T/TA take place? For example, 1 hour each week for 3 weeks (i.e., 3 sessions), or was it one 90-minute webinar (i.e., 1 session)? # of sessions
II.22.	What best describes the person or organization that provided the T/TA?
	☐ Associations or professional associations (e.g., NHSA, NAEYC)1
	☐ Child care resource and referral agencies2
	☐ Conferences and workshops (offsite or virtual)3

		Consultants or onsite trainers (includes mental health and child care health consultants)	.4
		Courses for certificate or credit	.5
		Curriculum/product vendors	.6
		Early Childhood Learning and Knowledge Center (OHS website)	.7
		Local T/TA or offsite community partners	.8
		Non-Head Start federally funded T/TA	.9
		OHS National T/TA Centers	.10
		OHS Regional T/TA Specialists	.11
		Online learning networks	.12
		State/County/City offices (e.g., ECE, education, health, social services)	.13
		State Quality Rating and Improvement System	.14
II.23.	Dio	d your program incur any costs for this T/TA? Yes	1
		NO	. 2
	11.2	23a. [If yes] What was the primary source of these funds?	
		OHS discretionary T/TA funds	.1
		OHS operational funds	.2
		Other sources, such as grants or other restricted funds	.3
		Unknown	.4
II.24. 	Wł	hat is the role(s) or job title(s) of the people from your program who participate	d in the T/TA?
II.25.		id your program have a specific goal in having staff participate in this T/TA, for exevelop a new policy or improve particular practices?	ample, to
		Yes	.1
		No	.2
II.25.a	a. [If	yes] How would you describe the specific goals for having staff participate in this T/TA?	

Page 19 of 33

			Yes	No
a.	All sta	ff need to build capacity in this area	1	0□
b.	Some	staff need to build capacity in this area	1	0□
c.	Estab	ishing new program policies and procedures	1	۰□
d.	Imple	menting a new practice	1	0□
e.	Streng	gthening existing practice	1	٥□
f.	Requi	red to meet regulations	1	0 🗆
g.	Requi	red for continued funding	1	0 🗆
h.	Deve	loping better techniques for a specific situation	1	0 🗆
i.	childh	al program functioning or employee skills not related to early ood (e.g. communication among staff, information technology nanaging budgets, etc.)	1□	о□
II.26	.b. [If	No		2
II.27		ow only for second loop "bad"] What is the main reason this T/TA ogram to apply to its family and community work?	was hard for	your
		T/TA addressed an issue we don't have	1	L
		Our program is not ready to implement the ideas or actions from t		2
		Our program had already been implementing the ideas or actions the T/TA		3
		It was difficult to find concrete next steps to implement	2	1
		We do not have the resources to implement		5
		Not a high enough priority for the program	6	5
		We are too busy	7	7
		Other (specify):	8	}

Head Start Manager/Coordinator Survey (Wave 2): Family and Community Services		

Section III. Selected Practice Area within Family and Community Services

These next questions focus on specific practices within Family and Community Services: Family support and goal setting

III. 1. When do family and community services staff first meet with families to conduct the family					
	assessment and set goals?				
	☐ At enrollment		•••••	0	
	\square Once the staff and families have gotten to know each of	ther		1	
	☐ Approach varies across staff members and families	•••••		2	
		• • • • • • • • • • • • • • • • • • • •		••••	
III. 2. I	How much would you say each of the following describes how staff work with families:	your fan	nily and com	nmunity servic	es
		SEL	ECT ONE IN	EACH ROW	
		NOT AT ALL	NOT VERY MUCH	SOMEWHAT	A GREAT DEAL
		1	2	з□	4 🔲
Staff	work with families according to staff availability.	1	2	з□	4 🗌
We h	nelp families identify manageable steps to achieve their goals.	1	2	3	4 🗆
	families tend to have the same goals so we organize our work around helping families with the most common goals.	1	2	3	4 🗌
We r	eview and update families' goals throughout the year.	1	2	з□	4 🗌
We s	et goals for families based on what we think they need.	1	2	з□	4 🗌
	se specific tools and checklists for building family partnership agreements.	1	2	3	4
	[For the item on specific tools and checklists, if = somewhat or a	great dea	al, ask:]		
	Please list specific tool(s) that you use.				
III.3.	How much would you say family support and goal setting se	ervices va	irv across vo	our program?	
	☐ Highly uniform across the program				
	☐ Some variation but mostly consistent across the program				
	☐ Considerable variation across the program				
	☐ I do not know the extent of variation across our program				
	= 1 do not know the extent of variation as oss out program in this practice				

III.4.	20	ase think about your program's family support and goal setting practices during the 2017-18 program year (two years ago). Which of the following best describe any changes between it year and the current year:
		Our family support and goal setting services are about same as they were two years ago
		In the past two years, we have improved our family support and goal setting services
		In the past two years, we have had to weaken the family support and goal setting services we provide
		I don't know (ask III.6)4
		[If no change (first choice is selected, or I don't know), then SKIP to III.6]
III.5.		nat is the main source that has <u>informed</u> the program's changes to its <u>family support and goal</u> ting practices in the past two years?
		Increased spending1
		Received training or technical assistance2
		Followed regulatory requirements or guidance3
		Had a resource within the agency who championed the change4
		Staff turnover in our centers5
		Other (specify)6
III.5a		nat is the main source that has <u>supported or enabled</u> the program's changes to its <u>family</u> oport and goal setting practices in the past two years?
		Increased spending1
		Received training or technical assistance
		Followed regulatory requirements or guidance
		Had a resource within the agency who championed the change4
		Staff turnover in our centers5
	_	
	Ш	Other (specify)6

III. 6.		nat are the two main challenges the program has faced or currently faces in how it provides nily support and goal setting services?
		Our caseload assignments are too large for our staff to do as many family partnership agreements as we would like
		Our current practice requires a great deal of staff time2
		Current practice requires large financial expenditures3
		We do not have the technical expertise or materials4
		Legal or logistical challenges5
		The current practice is not working well for us6
		Families have too many challenges that we are not able to support everyone as well as we would like to
		Staff turnover in our centers8
		Other (specify)9
III.7	-	III.5=2 or III.5a=2, then skip to III.8. else ask:) Last year , did your program receive any training technical assistance on implementing family support and goal setting services?
		Yes1
		No2
III.8.		That best describes who provided the training or technical assistance? SELECT ALL THAT PPLY.
		Associations or professional associations (e.g., NHSA, NAEYC)1
		Child care resource and referral agencies2
		Conferences and workshops (offsite or virtual)3
		Consultants or onsite trainers (includes mental health and child care health consultants)4
		Courses for certificate or credit5
		Curriculum/product vendors6
		Early Childhood Learning and Knowledge Center (OHS website)7
		Local T/TA or offsite community partners8
		Non-Head Start federally funded T/TA9
		OHS National T/TA Centers10

	☐ OHS Regional T/TA Specialists11
	☐ Online learning networks12
	☐ State/County/City offices (e.g., ECE, education, health, social services)13
	☐ State Quality Rating and Improvement System14
III.9.	Did your program incur any costs for this T/TA?
	□ Yes
	□ No2
	III.9a. [If yes] What was the primary source of these funds?
	☐ OHS discretionary T/TA funds1
	☐ OHS operational funds2
	☐ Other sources, such as grants or other restricted funds
	☐ Unknown4
III.10.	What is the role(s) or job title(s) of the people from your program who participated in the T/TA?
III.11.	To what extent was the training or technical assistance inclusive and responsive to cultural, language, and ability differences of the children and families you serve ?
	□ A Great Deal1
	□ Somewhat2
	□ A little3
	□ Not at all4
III.11a.	To what extent was the training or technical assistance inclusive and responsive to cultural, language, and ability differences of your staff ?
	□ A Great Deal1
	□ Somewhat2
	□ A little3
	□ Not at all4

III.16. What other investments did the program make to support the training or technical assistance?

		Yes	No
a.	Substitutes for teaching staff	1	o 🗆
b.	Travel or other expenses other than training costs	1	о□
c.	Costs for purchasing equipment or materials	1 🗆	o 🗆
d.	Follow-up T/TA to implement what was learned in the original T/TA activity	1	0
e.	Additional T/TA to implement what was learned in the original T/TA activity	1□	0 🗆
f.	Other (specify):	1 🗆	o 🗆
III .1]	how it implements family support and goal setting services?		·
	☐ Yes		
	☐ Maybe	2	2
	☐ Probably Not	3	}

Section IV. Training/Technical Assistance Needs in Family and Community Services

ng or technical nal ing priorities.
No
o 🗆
0 🗆
0 🗆
0 🗆
о□
0 🗆
о□
0 🗆
0 🗆
0 🗆
technical 1 2

	□ Not very confident				3
	□ Not at all confident				4
IV.4.	What challenges does your program enco assistance it would like for family and con following factors make it difficult for your would like for family and community serv	nmunity sei program to	vices? To wha	at extent do ea	nch of the
				IN EACH ROW	
		NOT AT ALL	NOT VERY MUCH	SOMEWHA T	A GREAT DEAL
a. Availab	ole T/TA are too expensive	1	2	3 🗆	4 🗆
b. Difficul	It to make staff time for T/TA	1	2	з□	4 🗆
c. Not ver	ry much T/TA available in our area	1	2	3 🗆	4 🗆
d. T/TA aı	re far away or at inconvenient times	1	2 🗆	з 🗆	4 🗆
	not have staff time or budget to ement what the T/TA recommended	1	2	3 🗆	4 🗆
f. Do not l availa	like the quality of the T/TA that are able	1	2	з□	4 🗆
IV.5.	Please think about your program's goals f you with the training and technical assistated	ance availab	ole to help you	achieve these	e goals? 1 2 3

it

IV.6. How satisfied are you with different types of training and technical assistance providers that may be available to help your program achieve its goals related to family and community services? Some of these provider types may not be available to you.

	SELECT ONE IN EACH ROW					
	NOT AT ALL	NOT VERY MUCH	SOM EWH AT	A GREA T DEAL	NOT AVAILAB LE TO US	DON'T KNOW
a. Associations or professional associations (e.g., NHSA, NAEYC)	1	2	3 🗆	4 🗆	5 🗆	77 🗌
b. Child care resource and referral agencies	1	2	3	4 🗆	5 🗆	77 🗌
c. Conferences and workshops (offsite or virtual)	1	2	3 🗆	4	5 🗆	77 🗌
d. Consultants or onsite trainers (includes mental health and child care health consultants)	1	2	3 🗆	4 🗆	5	77 🗆
e. Courses for certificate or credit	1	2	3	4	5 🗌	77 🗌
f. Curriculum/product vendors	1	2	3 🗆	4	5	77 🗌
g. Early Childhood Learning and Knowledge Center (OHS website)	1	2	з□	4	5 🗆	77 🗌
h. Local T/TA or offsite community partners	1	2	3 🗌	4	5 🗌	77 🗌
i. Non-Head Start federally funded T/TA	1	2	3 🗆	4 🗆	5 🗆	77 🗌
j. OHS National T/TA Centers	1	2	з 🗆	4	5 🗆	77 🗌
k. OHS Regional T/TA Specialists	1	2	3 🗆	4	5 🗆	77 🗌
I. Online learning networks	1	2	3 🗆	4	5 🗌	77 🗌
m. State/County/City offices (e.g., ECE, education, health, social services)	1	2	3 🗆	4	5 🗆	77 🗌
n. State Quality Rating and Improvement System	1	2	3 🗆	4	5 🗆	77 🗌

IV.7. Is there a type of training or technical assistance in family and community service that you would like to get for your program but you have not been able to obtain?

Hea	d Start	Manager/Coordinator Survey (Wave 2): Family and Community Serv	vices	
		Yes	1	
		No (skip to IV.11)	2	
IV.8		ease list one type of training or technical assistance you would like to le to obtain:	get but have	not been
IV.9 (INS		ould you describe the area of training or technical assistance you we XT FROM iv.8), as	re unable to o	obtain,
			Yes	No
a.	All st	aff need to build capacity in this area	1 🗆	0 🗆
b.	Some	staff need to build capacity in this area	1	o 🗆
c.	Estab	lishing new policies and standards	1	о□
d.	Imple	ementing a new practice	1	0 🗆
e.	Stren	gthening existing practice	1	о□
f.	Requ	ired to meet regulations	1	o 🗆
g.	Requ	ired for continued funding	1	о□
h.	Deve	eloping better techniques for a specific situation	1	о□
i.	childł	ral program functioning or employee skills not related to early nood (e.g. communication among staff, information technology managing budgets, etc.)	1	о□
IV.1	.0. W	hat is the main reason you have not been able to obtain this T/TA		
		Available T/TA are too expensive		
		Difficult to make staff time for T/TA	2	
		Not very much T/TA available in our area		
		General schedule obstacles		
		T/TA are far away or at inconvenient times		
		We do not have the resources to support work after the T/TA		
		Do not like the quality of the T/TA that are available		
		Limited access to technology	8	

Head S	Start Manager/Coordinator Survey (Wave 2): Family and Community Services
	☐ Other (specify)9
IV.11.	Do you have any other comments about the training and technical assistance available to your program for family and community service activities?

OUTRO.

Thank you for sharing your experiences and opinions about training and technical assistance for early childhood development and education activities in Head Start programs. We appreciate your attention to this important topic. You will receive a \$25 honorarium for your participation in this survey.

Please let us know if you would prefer your honorarium delivered to you via email or mail. Please note that the delivery times differ between the Giftcode (Amazon) and Giftcard (Visa):

[Programming: Single selection from the choices below]

- 1. **Giftcode from Amazon:** This will be emailed to you immediately.
- 2. Visa Giftcard: This will be mailed to you within two-three weeks.
- 3. I would prefer not to receive an honorarium.

[if Visa Giftcard selected on OUTRO]

Please provide your mailing address to receive the Visa Giftcard honorarium within two-three weeks:

First and Last Name:	
Street 1:	
Street 2:	
City:	
State:	
Zipcode:	
[if Amazon Giftcode selected on OUTR	0]
Please provide your preferred email a	ddress to receive the Amazon Giftcode honorarium:
Email address:	

INCENTAMAZON. Below is your Amazon giftcode number for your \$25 honorarium. You will also receive this giftcode via email.

[GIFTCODE DISPLAYED HERE]

[Programming: No Back button on this screen]

/