# Survey of Head Start Grantees on Training and Technical Assistance Head Start Manager/Coordinator Survey (Wave 2): Health, Mental Health, and Safety

### INTRODUCTION

**About the survey.** NORC at the University of Chicago is conducting the Survey of Head Start Grantees on Training and Technical Assistance (T/TA) under a contract with the Administration for Children and Families (ACF).

The Head Start/Early HS director at your agency, [agency name], or his or her designee, has already completed Wave 1 of the survey. In the first wave, we collected information about how Head Start programs use and experience T/TA services offered by various providers. NORC has received your name to complete the Wave 2 survey, which will give us further information about health, mental health, and safety related to your agency's Head Start grants. Your responses will help the Office of Head Start and the Administration for Children and Families ensure that the OHS T/TA system meets program needs.

**About your participation.** Your participation in the survey is voluntary. You may refuse to answer any questions you are not comfortable answering. To maintain the confidentiality of your participation, we will remove all identifying information and replace it with a study ID. Only the researchers involved in the study will know that someone from your agency participated in the study. To minimize risks to loss of confidentiality, we are using a secure system to collect these data.

**How long it will take.** The survey will take about 45 minutes to complete. This includes time to review instructions, gather the data needed, and complete and review the survey. If you are unable to complete the survey in one sitting, please click the "Save & Exit" button to save your progress. You can return to this page and re-enter your PIN to continue the survey where you left off.

You will receive a \$25 honorarium for your participation in this survey. You will be able to choose between an Amazon giftcode (sent immediately via email), or a giftcard (sent within two-three weeks via regular mail) to thank you for your time.

How the information will be used. Information from this survey will be used for evaluation and program improvement purposes only (not for monitoring purposes). The information you provide will be combined with information from other grantees. At the end of the study, we will give ACF a dataset with all participants' responses, but it will not associate your agency with your responses. Your name or the name of your agency will not appear in any public document produced as part of the study. Your information will be used only for the purpose of the study and will be kept private to the extent allowed by law.

### **SURVEY DIRECTIONS**

This questionnaire will focus on health, mental health, and safety related to your agency's Head Start grants, including activities you may have in Head Start, Early Head Start, Migrant and Seasonal Head Start, and/or Early Head Start Child Care Partnerships (throughout this survey we refer to these programs collectively as "Head Start programs").

### A note about terms.

As noted above, T/TA is meant to support programs in delivering high-quality Head Start services. It has two components.

**Training** is instruction or professional development to teach key concepts. It is delivered in small or large group settings, in-person or online.

**Technical Assistance** is targeted consulting for an individual or program. It is delivered in-person or online, and can include targeted resources.

If you would like more information about the study, please call 1-877-324-4157 or send an email to <a href="https://example.com/HeadStart-TTA@norc.org">HeadStart-TTA@norc.org</a>. If you have questions about your rights as a survey participant, you may call the NORC Institutional Review Board Administrator (toll-free) at 1-866-309-0542.

#### **Paperwork Reduction Act Statement**

The described collection of information is voluntary. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. The OMB number for the described information collection is 0970-0532 and the expiration date is 07/31/2020. If you have questions about this data collection, please contact Carol Hafford, Ph.D. at 877-324-4157 or at HeadStartTTA@norc.org.

### Section I. Structure and Staffing in Health, Mental Health, and Safety

Let's begin with some questions about your own role and how health, mental health, and safety are staffed in your Head Start program.

I.1. Please enter your job title related to health, mental health, and safety:

\_\_\_\_\_

I.2. Some of the major areas of health, mental health, and safety in Head Start programs are listed below. For each one, please indicate how much you are involved in the following:

		SELECT ONE IN EACH ROW					
		I am Primarily Responsible	I am Involved But Not Responsible	I am Not Involved			
a.	Active supervision	1	2	3 🗆			
b.	Early childhood mental health consultation	1	2	з□			
C.	Staff wellness	1	2	з 🗆			
d.	Emergency preparedness	1	2	з 🗆			
e.	Other, specify:	1	2	3 🗆			

These next questions are about active supervision.

I.3\_1. How much are the following types of staff responsible for active supervision in your Head Start programming?

		SELECT ONE IN EACH ROW				
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Classroom teachers, assistants and aides	99 🗌	1	2 🗌	з 🗆	4
b.	Specialized staff for health, mental health or safety	99 🗌	1	2 🗆	з 🗆	4
C.	Center director(s)	99 🗌	1	2	3 🗆	4 🗆
d.	Other employees of our agency	99 🗌	1	2	3 🗆	4 🔲
e.	Contract workers (e.g., through a staffing firm)	99 🗌	1	2	з 🗆	4 🗆

		SELECT ONE IN EACH ROW				
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
f.	Partner organizations or vendors such as a mental health provider	99 🗌	1	2 🗌	3 🗆	4 🗆
g.	Volunteers	99 🗌	1	2	3 🗌	4 🗆
h.	EHS/HS program director	99 🗌	1	2	3 🗆	4 🗆
j.	Other, specify:	99 🗌	1	2	3 🗌	4 🗆

I.4\_1. How much would you say that procedures for active supervision vary across your program?

			SELECT ONE IN EACH ROW			
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Across classrooms within one center	99 🗌	1	2	з 🗆	4 🗆
b.	Across different centers in a program	99 🗌	1	2 🗆	з 🗆	4 🗆
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1	2□	3□	4□
d.	Other, specify:	99	1	2 🗆	3 🗆	4 🗆

I.5\_1. How much would you say that **practices** for active supervision vary across your program?

		SELECT ONE IN EACH ROW				
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a. Across center	classrooms within one	99 🗌	1	2	3 🗆	4 🗆
b. Across program	different centers in a m	99 🗌	1	2	3 🗆	4 🗆
	our different Head Start, ead Start, Migrant and	99 🗌	1	2	з□	4 🗆

	SELECT ONE IN EACH ROW					
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
Seasonal Head Start, and Early Head Start/Child Care Partnership programs						
d. Other, specify:	99 🗌	1	2	з 🗆	4 🗆	
I.6 1. How are decisions made about the training or technical assistance that staff will receive related						

I.6\_1. How are decisions made about the training or technical assistance that staff will receive related to active supervision? CHECK ALL THAT APPLY

I don't know	1
A program-wide decision is made	2
Center directors decide for their staff	3
Staff members are free to select their own	4
As a manager, I work with staff to determine	5
Coordinators or supervisors decide based on individual development plans	
Based on staff reviews	7
Based on data analysis	8
Other (specify)	10
Not applicable	11

These next questions are about early childhood mental health consultation.

I.3\_2. How much are the following types of staff responsible for early childhood mental health consultation in your Head Start programming?

		SELECT ONE IN EACH ROW				
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL	
a. Classroom teachers, assistants and aides	99	1	2 🗆	з 🗆	4	
b. Specialized staff for Health	99 🗌	1	2	3 🗆	4 🗆	
c. Center director(s)	99 🗌	1	2	3 🗆	4 🗆	

	SELECT ONE IN EACH ROW				
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
d. Other employees of our agency	99	1	2	3 🗌	4 🗆
e. Contract workers (e.g., through a staffing firm)	99 🗌	1	2	з 🗆	4 🗆
f. Partner organizations or vendors such as a mental health provider	99 🗌	1	2	з□	4 🗆
g. Volunteers	99 🗌	1	2	3 🗆	4 🗆
h. EHS/HS program director	99 🗌	1	2	3 🗆	4 🗆
j. Other, specify:	99 🗌	1	2	3 🗌	4 🗆

I.4\_2. How much would you say that **procedures** for early childhood mental health consultation vary across your program?

		SELECT ONE IN EACH ROW			
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a. Across classrooms within one center	99 🗆	1	2	з 🗆	4 🗆
<ul> <li>b. Across different centers in a program</li> </ul>	99 🗆	1	2 🗆	з 🗆	4 🗆
c. Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1	2□	3□	4 🗆
d. Other, specify:	99 🗌	1	2	3 🗆	4 🗆

I.5\_2. How much would you say that **practices** for early childhood mental health consultation vary across your program?

		SELECT ONE IN EACH ROW				
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Across classrooms within one center	99 🗆	1	2 🗆	з 🗆	4 🗆
b.	Across different centers in a program	99 🗌	1	2	з 🗆	4 🗆
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1	2□	3□	4 🗆
d.	Other, specify:	99 🗌	1	2	з 🗆	4 🗆

I.6\_2. How are decisions made about the training or technical assistance that staff will receive related to early childhood mental health consultation? CHECK ALL THAT APPLY

I don't know	1
A program-wide decision is made	2
Center directors decide for their staff	3
Staff members are free to select their own	4
As a manager, I work with staff to determine	5
Coordinators or supervisors decide based on individual development plans	6
Based on staff reviews	7
Based on data analysis	8
Other (specify)	10
Not applicable	11

These next questions are about staff wellness

I.3\_3. How much are the following types of staff responsible for implementing staff wellness in your Head Start programming?

			SELECT	Γ ONE IN EAC	H ROW	
	A	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a. Classroom teachers, assistar aides	nts and	99 🗌	1	2 🗆	3 🗆	4 🗆
b. Specialized staff for Health		99 🗌	1	2	3 🗌	4 🗆
c. Center director(s)		99 🗌	1	2	3 🗆	4
d. Other employees of our age	ncy	99	1	2	3 🗆	4
e. Contract workers (for example through a staffing firm)	ole,	99 🗌	1	2	з 🗆	4 🔲
f. Partner organizations or ver such as a mental health prov		99 🗌	1	2 🗌	з 🗆	4 🗆
g. Volunteers		99 🗌	1	2	3 🗆	4 🗆
h. EHS/HS program director		99 🗌	1	2	3 🗆	4
j. Other, specify:		99	1	2	3 🗆	4 🗆

I.4\_3. How much would you say that **procedures** for staff wellness vary across your program?

		SELEC	T ONE IN EAC	H ROW	
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a. Across classrooms within one center	99 🗌	1	2	3 🗆	4 🗆
b. Across different centers in a program	99 🗌	1	2	з 🗌	4 🗆
c. Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗔	1	2 🗆	3□	4□
d. Other, specify:	99 🗌	1	2	3	4 🗆

I.5\_3. How much would you say that **<u>practices</u>** for staff wellness vary across your program?

			SELEC	T ONE IN EAC	H ROW	
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a.	Across classrooms within one center	99 🗌	1	2	3□	4 🗆
b.	Across different centers in a program	99 🗌	1	2 🗆	з 🗆	4 🗆
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1	2□	3□	4 🗆
d.	Other, specify:	99 🗌	1	2	3 🗆	4 🗌

I.6\_3. How are decisions made about the training or technical assistance that staff will receive related to staff wellness? CHECK ALL THAT APPLY

I don't know	1
A program -wide decision is made	2
Center directors decide for their staff	3
Staff members are free to select their own	4
As a manager, I work with staff to determine	5
Coordinators or supervisors decide based on individual development plans	6
Based on staff reviews	7
Based on data analysis	8
Other (specify)	10
Not applicable	11

These next questions are about emergency preparedness.

I.3\_4. How much are the following types of staff responsible for emergency preparedness in your Head Start programming?

		SELEC	T ONE IN EAC	CH ROW	
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a. Classroom teachers, assistants and aides	99 🗌	1	2 🗆	3 🗆	4 🗆
b. Specialized staff for Health	99 🗌	1	2	3 🗌	4
c. Center director(s)	99 🗆	1	2	3 🗆	4 🗆
d. Other employees of our agency	99 🗌	1	2	3 🗌	4 🗆
e. Contract workers (for example, through a staffing firm)	99 🗆	1	2 🗆	3 🗆	4 🗆
f. Partner organizations or vendors such as a mental health provider	99 🗆	1	2 🗆	3 🗆	4 🗆
g. Volunteers	99 🗌	1	2	3 🗆	4 🗆
h. EHS/HS program director	99 🗆	1	2	3 🗆	4 🗆
j. Other, specify:	99 🗌	1	2	3 🗆	4 🗆

I.4\_4. How much would you say that <u>procedures</u> for emergency preparedness vary across your program?

		SELEC	T ONE IN EA	CH ROW	
	NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GREAT DEAL
a. Across classrooms within one center	99 🗌	1	2	з 🗆	4 🗆
b. Across different centers in a program	99 🗌	1	2	з 🗆	4 🗆
c. Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗔	1	2	3□	4□
d. Other, specify:	99 🗌	1	2	3 🗌	4 🗆

	4 11 1	1 1			preparedness var		_
15	/I HOW much	MUDITION MAIL 621	/ that <b>nractices</b> to	or emergency	i nrenarednecc var	V across volir	nrogram
1	4. HOW HILLI	Would you say	i ulat <b>bi attices</b> i	OF CHICKETICS	Dicharculiess val	v acioss voui	DI OSI AIII:

			SELECT	T ONE IN EACH	ROW		
		NOT APPLICABL E	NOT AT ALL	A LITTLE	SOME	A GR	1
a.	Across classrooms within one center	99	1	2		3 🗆	4
b.	Across different centers in a program	99 🗌	1	2		3 🗆	4
C.	Across our different Head Start, Early Head Start, Migrant and Seasonal Head Start, and Early Head Start/Child Care Partnership programs	99 🗆	1 🗆	2		з 🗆	4
d.	Other, specify:	99 🗆	1	2		3 🗌	4

I.6\_4. How are decisions made about the training or technical assistance that staff will receive related to emergency preparedness? CHECK ALL THAT APPLY

I don't know	1
A program-wide decision is made	2
Center directors decide for their staff	3
Staff members are free to select their own	4
As a manager, I work with staff to determine	5
Coordinators or supervisors decide based on individual development plans	
Based on staff reviews	7
Based on data analysis	8

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	Other (specify)	10
	Not applicable	11

## Section II. Recent Training/Technical Assistance Experiences in Health, Mental Health, and Safety

II.1. Please think about the trainings or technical assistance activities your program has experienced in health, mental health, and safety in the past 12 months. For these next questions, please choose one training or technical assistance activity that you think has **been most <u>useful</u> to your program**. You may choose training or technical assistance received by a group of your staff or a single individual.

[Co	entinue to select]
[Ca	nnot recall such an activity in past 12 months]
II.2. What v	vas the topic of that T/TA?
II.3. What v	vas the primary mode of the T/TA?
	In-person (ask 4a)1
	Online (ask 4b)2
	Telephone calls (ask 4c)3
	Other (please specify) (ask 5):4
II.4.a. [if in-	person training] Which of these best describes the type of in-person T/TA this was?
	Conference1
	Workshop2
	Office of Head Start (OHS) Regional institute, academy or cluster training3
	On-site training4
	Mentoring or coaching5
	College or university course6
	Some other format (specify)7
II.4.b. [if on	line] Which of these best describes the type of online training this was?
	Peer learning group where participants learn mostly from one another1
	Online only interaction with the trainer or other trainees2
	Online with follow-up phone or in-person supplementation3
	Online with no interaction with the trainer or other trainees, such as a self-guided course or pre-recorded webinar4

II.4.c. [if by phone] Which of these best describes the type of phone T/TA this was?

		Mentoring or coaching1	
		Peer learning group where participants learn mostly from one another2	
		Workshop or group conference call	
II.5. Wa	as th	nere planned follow-up with the trainer or within your program to build on this T/TA?	?
	П	Yes	
		No	
		1402	
II.6. Do	es y	our program have an ongoing relationship with this trainer?	
		Yes1	
		No	
II.6.a.	Wa	as the T/TA customized to the participants' needs and abilities?	
		Yes1	
		No	
II.6.b.		what extent was the training or technical assistance inclusive and responsive to cultuguage, and ability differences of the <u>children and families you serve</u> ?	ural,
II.6.b.			ural,
II.6.b.	lan	guage, and ability differences of the <u>children and families you serve</u> ?	ural,
II.6.b.	lan	guage, and ability differences of the <u>children and families you serve</u> ?  A Great Deal1	ural,
II.6.b.	lan	A Great Deal	ural,
	lan	guage, and ability differences of the <u>children and families you serve</u> ?  A Great Deal	
	lan	A Great Deal	
	lan	A Great Deal	
	lan	guage, and ability differences of the children and families you serve?  A Great Deal	
	lan	guage, and ability differences of the children and families you serve?  A Great Deal	
	lan	guage, and ability differences of the children and families you serve?  A Great Deal	ural,

II.8.		er how many separate sessions did the T/TA take place? For example, 1 hour each week for 3 eks (i.e., 3 sessions), or was it one 90-minute webinar (i.e., 1 session)?							
		# of sessions							
II.9.	What best describes the person or organization that provided the T/TA?								
		Associations or professional associations (e.g., NHSA, NAEYC)1							
		Child care resource and referral agencies2							
		Conferences and workshops (offsite or virtual)3							
		Consultants or onsite trainers (includes mental health and child care health consultants)4							
		Courses for certificate or credit5							
		Curriculum/product vendors6							
		Early Childhood Learning and Knowledge Center (OHS website)7							
		Local T/TA or offsite community partners8							
		Non-Head Start federally funded T/TA9							
		OHS National T/TA Centers10							
		OHS Regional T/TA Specialists11							
		Online learning networks12							
		State/County/City offices (e.g., ECE, education, health, social services)13							
		State Quality Rating and Improvement System14							
II.10.	Dic	I your program incur any costs for this T/TA?							
		Yes1							
		No2							
	II.1	Oa. [If yes] What was the primary source of these funds?							
		OHS discretionary T/TA funds1							
		OHS operational funds2							
		Other sources, such as grants or other restricted funds							
		Unknown4							
II.11. 	Wł	nat is the role(s) or job title(s) of the people from your program who participated in the T/TA?							

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II.12.	Did your program have a specific goal in having staff participate in this develop a new policy or improve particular practices?	T/TA, for exa	mple, to
	□ Yes	1	
	□ No	2	!
II.12.	a. [If yes] How would you describe the specific goals for having staff parti in this T/TA?	cipate	
		Yes	No
a. A	Il staff need to build capacity in this area	1	0 🗆
b. So	ome staff need to build capacity in this area	1	0 🗆
c. E	stablishing new program policies and procedures	1	0 🗆
d. II	mplementing a new practice	1	0 🗆
e. S	trengthening existing practice	1	o 🗆
f. R	equired to meet regulations	1	0 🗆
g. R	equired for continued funding	1	o 🗆
h. I	Developing better techniques for a specific situation	1	0 🗆
С	eneral program functioning or employee skills not related to early hildhood (e.g. communication among staff, information technology kill, managing budgets, etc.)	1	о□
II.13.a.	Have there been any follow-up steps from this T/TA or activity?  Yes		
	II.13.b. [If Yes] What follow-up steps have you taken from this T/TA or	activity?	
II.14.	[Show only for first loop "good"] What are the top two reasons you for your program? PLEASE INDICATE 1 AND 2 FOR THE TWO TOP REASONS		useful to
	□ Well executed	1	
	☐ Helped us meet requirements		
	☐ Spoke to a particular problem we have	3	1
	☐ Was just at the right level for our program	4	
	☐ Had concrete steps we could implement	5	

		Was something we are committed to	6
		We have a champion in the program to help us implement	7
		We had the necessary resources to implement	8
		It got us thinking about our work	9
		We were able to get many people trained	10
		Other (specify):	11
II.15.a.	tec	<b>now only for second loop "bad"</b> ] For these next questions, please choose a tr hnical assistance activity that your program has received in the past 12 mont e to apply to improve practice.	_
	[Co	ontinue to select]	
	[Ca	nnot recall such an activity in past 12 months]	
II.15.b.	Wŀ	nat was the topic of that T/TA?	
II.16.	Wh	nat was the primary mode of the T/TA?	
		In-person	1
		Online	2
		Telephone calls	3
		Other (please specify):	4
II.17.a.	[if ir	n-person] Which of these best describes the type of in-person T/TA this was?	
		Conference	1
		Workshop	2
		OHS Regional institute, academy or cluster training	3
		On-site Training	4
		Mentoring or coaching	5
		College or university course	6
		Some other format (specify):	7
II.17.b.	[if o	online] Which of these best describes the type of online training this was?	
		Peer learning group where participants learn mostly from one another	1
		Online only interaction with the trainer or other trainees	2
		Online with follow-up phone or in-person supplementation	3

		Online with no interaction with the trainer or other trainees, such as a self-guided course or pre-recorded webinar4
II.17.c.	[if b	y phone] Which of these best describes the type of phone T/TA this was?
		Mentoring or coaching1
		Peer learning group where participants learn mostly from one another2
		Workshop or group conference call
II.18.	Wa	s there planned follow-up with the trainer or within your program to build on this T/TA?
		Yes1
		No2
II.18.a.	Doe	es your program have an ongoing relationship with this trainer?
		Yes1
		No2
II.19.	Wa	s the T/TA customized to the participants' needs and abilities?
		Yes1
		No2
II.19.b.		what extent was the training or technical assistance inclusive and responsive to cultural, guage, and ability differences of the <b>children and families you serve</b> ?
		A Great Deal1
		Somewhat
		A little
		Not at all4
II.19.b.:		what extent was the training or technical assistance inclusive and responsive to cultural, guage, and ability differences of <b>your staff?</b>
		A Great Deal1
		Somewhat
		A little
		Not at all4

II.20.	Approximately, how many total hours of T/TA were received per person, not including time spent doing homework or reading materials?						
		hours					
II.21.		er how many separate sessions did the T/TA take place? For example, 1 hour each week for 3 eks (i.e., 3 sessions), or was it one 90-minute webinar (i.e., 1 session)?					
		# of sessions					
II.22.	Wł	nat best describes the person or organization that provided the T/TA?					
		Associations or professional associations (e.g., NHSA, NAEYC)1					
		Child care resource and referral agencies2					
		Conferences and workshops (offsite or virtual)3					
		Consultants or onsite trainers (includes mental health and child care health consultants)4					
		Courses for certificate or credit5					
		Curriculum/product vendors6					
		Early Childhood Learning and Knowledge Center (OHS website)7					
		Local T/TA or offsite community partners8					
		Non-Head Start federally funded T/TA9					
		OHS National T/TA Centers10					
		OHS Regional T/TA Specialists11					
		Online learning networks12					
		State/County/City offices (e.g., ECE, education, health, social services)13					
		State Quality Rating and Improvement System14					
II.23.	Dic	your program incur any costs for this T/TA?					
		Yes1					
		No2					
	II.2	3a. [If yes] What was the primary source of these funds?					
		OHS discretionary T/TA funds1					
		OHS operational funds2					
		Other sources, such as grants or other restricted funds					
		Halmanua					

II.24	<ol> <li>What is the role(s) or job title(s) of the people from your program who</li> </ol>	participated	in the T/TA?						
II.25	Did your program have a specific goal in having staff participate in this T/TA, for example, to develop a new policy or improve particular practices?								
	□ Yes	1	L						
	□ No	2	2						
II.2	5.a. [If Yes] How would you describe the specific goals for having staff par in this T/TA?	ticipate							
		Yes	No						
a.	All staff need to build capacity in this area	1	0□						
b.	Some staff need to build capacity in this area	1	0 🗆						
c.	Establishing new program policies and procedures	1	о□						
d.	Implementing a new practice	1	0 🗆						
e.	Strengthening existing practice	1	0□						
f.	Required to meet regulations	1	0 🗆						
g.	Required for continued funding	1	0□						
h.	Developing better techniques for a specific situation	1	0□						
i.	General program functioning or employee skills not related to early childhood (e.g. communication among staff, information technology skill, managing budgets, etc.)	1	о 🗆						
11.26	5.a. Have there been any follow-up steps from this T/TA or activity?	,	ı						
	□ No								
	□ NO	2	_						
11.26	s.b. [If Yes] What follow-up steps have you taken from this T/TA or activity	?							

II.27.	_	<b>ow only for second loop "bad"</b> ] What is the main reason this T/TA was hard for your gram to apply to its health, mental health, and safety work?
		T/TA addressed an issue we don't have1
		Our program is not ready to implement the ideas or actions from the T/TA2
		Our program had already been implementing the ideas or actions from the T/TA
		It was difficult to find concrete next steps to implement4
		We do not have the resources to implement5
		Not a high enough priority for the program6
		We are too busy7
		Other (specify)8

### Section III. Selected Practice Area within Health, Mental Health, and Safety

These next questions focus on specific practices within Health, Mental Health, and Safety: *Mental Health Consultation* 

III.1.

	Yes	No	Not Applicabl e
Does your program have a mental health consultant (MHC) available to provide support to staff?	1	o 🗆	
Do teachers in your center-based programs request support from the mental health consultant?	1	o 🗆	
Do home-based providers request support from the mental health consultant?	1	o 🗆	

III.2a. About how often does the mental health consultant engage in the following practices?

			SELECT (	SELEC	CT ONE		
			out how o h consult	Is this level of support adequate?			
		NOT AT ALL	A FEW TIMES A YEAR	ABOUT ONCE A MONTH	MORE THAN ONCE A MONTH	YES	NO
a.	Conduct classroom observations?	1	2	3 🗌	4	1	0 🗆
b.	Help teachers develop strategies for behavior management?	1	2	3	4 🗌	1	о□
c.	Share behavior management strategies with parents?	1	2	3	4	1	0 🗆
d.	Provide follow-up support for teachers?	1	2	3 🗌	4	1	0 🗆
e.	Provide referrals for parent or child mental health consultation?	1	2	3	4 🗆	1	0
f.	Support teachers engaging in reflective practice?	1	2	3	4	1	0 🗆
g.	Provide support on staff wellness such as self-care	1	2	3 🗆	4 🗆	1	0 🗆

S	trate	gies?							
		support provided fy):	1	2	3 🗌	4	1	0 🗆	
	I.2b. About how much is budgeted per year for a mental health consultant(s) to provide services to our program?								
		Less than \$1,000					1		
		Between \$1,000 and \$5,0	00				2		
		Between \$5,000 and \$10,	000				3		
		Between \$10,000 and \$20	0,000				4		
		Over \$20,000	••••••				5		
III.2c. child's		he past year, have you ask avior? Yes  No	ed a parei	nt to pick u	p a child ear	ly because of pro	oblems w	ith the	
III.2d.		he past three months, hav n a center-based to a home	•		-	•		-	
	1 2	☐ Yes ☐ No							
III.3.		w much would you say ear ogram?	ly childho	od mental	health consu	ıltation varies ac	ross you	r	
		Highly uniform across the	program			•••••	1		
		Some variation but mostl	y consiste	nt across t	ne program		2		
		Considerable variation ac	ross the p	rogram			3		
		I do not know the extent	of variatio	on across o	ur program i	n this practice	4		
III.4.	the	ase think about your progree 2017-2018 program year tween that year and the cu	(two year	s ago). Wh				_	
		Our early childhood ment					-	ere two	
		In the past two years, we health consultation service	-				2		
		In the past two years, we childhood mental health					3		

		I don't know (ask III.6)	4
	[If I	no change (first choice is selected, or I don't know), then SKIP to III.6]	
III.5.		hat is the main source that has <u>informed</u> the program's changes to its <u>early chil</u> alth consultation in the past two years?	dhood mental
		Increased spending	1
		Received training or technical assistance	2
		Followed regulatory requirements or guidance	3
		Had a resource within the agency who championed the change	4
		Staff turnover in our centers	
		Other (specify)	
III.5a.		hat is the main source that has <u>supported or enabled</u> the program's changes to ildhood mental health consultation in the past two years?	its early
		Increased spending	1
		Received training or technical assistance	2
		Followed regulatory requirements or guidance	3
		Had a resource within the agency who championed the change	4
		Staff turnover in our centers	5
		Other (specify)	6
III. 6.		hat are the two main challenges the program has faced or currently faces in horly childhood mental health consultation?	w it provides
		Our caseload assignments are too large for our staff to do as much consultation as we would like	1
		Our current practice requires a great deal of staff time	2
		Current practice requires large financial expenditures	3
		We do not have the technical expertise or materials	4
		Legal or logistical challenges	5
		The current practice is not working well for us	6
		Families have too many challenges that we are not able to support everyone as well as we would like to	7

		Staff turnover in our centers8
		Other (specify)9
III.7.	-	III.5=2 or III.5a=2, then skip to III.8. else ask:) <b>Last year</b> , did your program receive any training technical assistance on early childhood mental health consultation?
		Yes1
		No2
III.8.		That best describes who provided the training or technical assistance? SELECT ALL THAT PPLY.
		Associations or professional associations (e.g., NHSA, NAEYC)1
		Child care resource and referral agencies2
		Conferences and workshops (offsite or virtual)3
		Consultants or onsite trainers (includes mental health and child care health consultants)4
		Courses for certificate or credit5
		Curriculum/product vendors6
		Early Childhood Learning and Knowledge Center (OHS website)7
		Local T/TA or offsite community partners8
		Non-Head Start federally funded T/TA9
		OHS National T/TA Centers10
		OHS Regional T/TA Specialists11
		Online learning networks12
		State/County/City offices (e.g., ECE, education, health, social services)13
		State Quality Rating and Improvement System14
III.9.	Dic	I your program incur any costs for this T/TA?
		Yes1
		No
	JJI (	Pa. [If yes] What was the primary source of these funds?
		OHS discretionary T/TA funds1

		OHS operational funds
III.10.	Wh	nat is the role(s) or job title(s) of the people from your program who participated in the T/TA?
III.11.		what extent was the training or technical assistance inclusive and responsive to cultural, guage, and ability differences of the <b>children and families you serve?</b>
		A Great Deal1
		Somewhat2
		A little3
		Not at all4
III.11a.		what extent was the training or technical assistance inclusive and responsive to cultural, guage, and ability differences of <b>your staff?</b>
		A Great Deal1
		Somewhat2
		A little3
		Not at all4
III.12.		w well did the level of the training or technical assistance match the level of your program's 'ticipants?
		Training/technical assistance was too basic for our participants1
		Training/technical assistance was just right for our participants2
		Training/technical assistance was too advanced for our participants3
III.13.	Thi	nking about this training or technical assistance, how satisfied were you with

	SELECT ONE IN EACH ROW					
	NOT AT ALL SATISFIED	SOMEWHAT SATISFIED	SATISFIED	VERY SATISFIE D		
a. The quality of the instruction	1	2	3 🗆	4 🗆		
b. The instructors' knowledge and expertise	1	2	3 🗆	4 🗆		
c. The materials provided	1	2	з 🗆	4 🗆		
d. The content of the information	1	2	3	4 🗆		
e. Other, specify:	1	2	3 🗌	4 🗌		
new policy or improve particula  ☐ Yes (ask III.15)	our program able t	o achieve that goa	I through the	2 training or 1 2 3		
Collections for the United Street			Yes	No		
a. Substitutes for teaching staff	on training sosts		1	0 📗		
b. Travel or other expenses other tha	-		1	۰۵		
c. Costs for purchasing equipment o		ho original T/TA	1	0 📗		
d. Follow-up T/TA to implement wha	at was iedilieu iii t	ne original 1/1A	1	₀⊔		

Head Start Manager,	Coordinator Surve	y (Wave	2): Health	, Mental Health	, and Safety

	activity		
e.	Additional T/TA to implement what was learned in the original T/TA activity	1	o 🗆
f.	Other (specify):	1	o 🗆
III. <b>1</b> 7	early childhood mental health consultation?	, , ,	·
	☐ Yes	1	-
	☐ Maybe	2	
	□ Prohably Not	3	!

# Section IV. Training/Technical Assistance Needs in Health, Mental Health, and Safety

IV.1	. For the current program year (2019-2020), what are your program's m assistance priorities in health, mental health, and safety? Please included evelopment for individual staff as well as program technical assistance.	de profession	al
	PLEASE RECORD UP TO FOUR PRIORITIES]		
	1		
	2 3.		
	4		
IV.2	. Please indicate whether any of the listed priorities can be described as	follows:	
		Yes	No
a.	All staff need to build capacity in this area	1	0 🗆
b.	Some staff need to build capacity in this area	1	о□
C.	Establishing new program policies and procedures	1	0□
d.	Implementing a new practice	1	₀□
e.	Strengthening existing practice	1	₀□
f.	Required to meet regulations	1	₀□
g.	Required for continued funding	1	0 🗆
h.	Developing better techniques for a specific situation	1	٥□
i.	General program functioning or employee skills not related to early childhood (e.g. communication among staff, information technology skill, managing budgets, etc.)	1	о 🗆
j.	Other (specify):	1	0□
IV.3 assis	. How confident are you that your program will be able to achieve its trastance priorities for health, mental health, and safety this year?	ining and tec	hnical
	□ Very confident	1	L
	☐ Somewhat confident	2	2

	☐ Not very confident						
IV.4.	What challenges does your progra assistance it would like for health, following factors make it difficult for would like for health, mental health	mental h or your p	nealth, and program to	d safety?	To what	extent do e	ach of the
				SELECT	ONE IN E	ACH ROW	
			NOT AT ALL	NOT VE	I	MEWHA T	A GREAT DEAL
a. Availab	le T/TA are too expensive		1	2		3	4 🗌
b. Difficul	t to make staff time for T/TA		1	2		3	4 🗆
c. Not ver	y much T/TA available in our area		1	2		3 🗌	4
d. T/TA ar	e far away or at inconvenient times		1	2		3 🗌	4
	not have staff time or budget to ment what the T/TA recommended		1	2		3 🗆	4 🗆
f. Do not like the quality of the T/TA that are available			1	2		3 🗆	4 🗆
IV.5.	Please think about your program's you with the training and technica  Uery satisfied	l assistar	ice availab	le to help	you ach	ieve these	goals?
	☐ Somewhat satisfied						.2
	□ Not very satisfied						.3
	□ Not at all satisfied	•••••					.4
IV.6.	How satisfied are you with differer may be available to help your prog safety? Some of these provider ty	ram ach	ieve its go	als relate	d to heal	-	
		SEL	ECT ONE I	N EACH F	OW		
		NOT AT ALL	NOT VERY MUCH	SOM EWH AT	A GREA T DEAL	NOT AVAILABI E TO US	DON'T KNO W
a. Associa	itions or professional associations	1	2	3 🗆	4	5 🗌	77 🗌
							Page 30 of 33

		SELECT ONE IN EACH ROW					
		NOT AT ALL	NOT VERY MUCH	SOM EWH AT	A GREA T DEAL	NOT AVAILABL E TO US	DON'T KNO W
(e.g., NHS	SA, NAEYC)						
b. Child ca	are resource and referral agencies	1	2	3	4 🗌	5 🗌	77 🗆
c. Confero	ences and workshops (offsite or al)	1	2	з 🗆	4	5 🗆	77 🗆
ment	tants or onsite trainers (includes al health and child care health ultants)	1	2	з 🗆	4 🔲	5 🗆	77 🗆
e. Course	s for certificate or credit	1	2	3 🗆	4 🗆	5 🗆	77 🗆
f. Curricul	lum/product vendors	1	2	3 🗆	4	5 🗆	77 🗆
_	hildhood Learning and Knowledge er (OHS website)	1	2	з 🗆	4 🗆	5 🗆	77 🗆
h. Local T	/TA or offsite community partners	1	2	3 🗌	4	5 🗌	77 🗌
i. Non-l	Head Start federally funded T/TA	1	2	3 🗌	4 🗌	5 🗌	77 🗆
j. OHS 1	National T/TA Centers	1	2	3 🗆	4 🗌	5 🗆	77 🗆
k. OHS F	Regional T/TA Specialists	1	2	3 🗆	4 🗌	5 🗌	77 🗆
l. Onlin	e learning networks	1	2	3 🗆	4 🗌	5 🗆	77 🗆
	/County/City offices (e.g., ECE, ation, health, social services)	1	2	з 🗆	4	5 🗆	77 🗆
n. State Syste	Quality Rating and Improvement m	1	2	з 🗆	4 🗆	5 🗆	77 🗌
IV.7. Is there a type of training or technical assistance in health, mental health, and safety that you would like to get for your program but you have not been able to obtain?							

IV.9.	Would you describe the area of training or technical assistance you were unable to obtain on
(INSERT	「TEXT FROM iv.8) as

		Yes	No
a.	All staff need to build capacity in this area	1	о 🗆
b.	Some staff need to build capacity in this area	1	о 🗆
c.	Establishing new policies and standards	1	o 🗆
d.	Implementing a new practice	1	о 🗆
e.	Strengthening existing practice	1	ο□
f.	Required to meet regulations	1	о 🗆
g.	Required for continued funding	1	ο□
h.	Developing better techniques for a specific situation	1	о 🗆
i.	General program functioning or employee skills not related to early childhood (e.g. communication among staff, information technology skill, managing budgets, etc.)	1	о□

	IV.10.	What is the main reason v	vou have not been	able to obtain this <sup>-</sup>	T/TA
--	--------	---------------------------	-------------------	----------------------------------	------

Available T/TA are too expensive	1
Difficult to make staff time for T/TA	2
Not very many T/TA available in our area	3
General schedule obstacles	4
T/TA are far away or at inconvenient times	5
We do not have the resources to support work after the T/TA	6
Do not like the quality of the T/TA that are available	7
Limited access to technology	8
Other (specify)	9

IV.11. Do you have any other comments about the training and technical assistance available to your program for health, mental health, and safety activities?

### OUTRO.

Thank you for sharing your experiences and opinions about training and technical assistance for early childhood development and education activities in Head Start programs. We appreciate your attention to this important topic. You will receive a \$25 honorarium for your participation in this survey.

Please let us know if you would prefer your honorarium delivered to you via email or mail. Please note that the delivery times differ between the Giftcode (Amazon) and Giftcard (Visa):

[Programming: Single selection from the choices below]

- 1. **Giftcode from Amazon:** This will be emailed to you immediately.
- 2. Visa Giftcard: This will be mailed to you within two-three weeks.
- 3. I would prefer not to receive an honorarium.

### [if Visa Giftcard selected on OUTRO]

Please provide your mailing address to receive the Visa Giftcard honorarium within two-three weeks:

First and Last Name:
Street 1:
Street 2:
City:
State:
Zipcode:
[if Amazon Giftcode selected on OUTRO]
Please provide your preferred email address to receive the Amazon Giftcode honorarium:
Email address:

INCENTAMAZON. Below is your Amazon giftcode number for your \$25 honorarium. You will also receive this giftcode via email.

[GIFTCODE DISPLAYED HERE]

[Programming: No Back button on this screen]