## **Privacy Act Statement**

**Authority:** The Department of Commerce (DOC), through NOAA, Office of Marine and Aviation Operations (OMAO) has special hiring authority under Code of Federal Regulations (CFR), Title 5, Chapter 1, Subchapter A, Part 3, §3.2 and under the DOC Department Administrative Order (DAO) 202-302 Section 2, Subsection .02a. specific to the hiring of federal wage mariner employees.

**Purpose:** NOAA is collecting this information to facilitate the Wage Mariner Hiring Portal (WMHP) system. The WMHP is an internet-based system (web site) that is designed to allow an applicant to apply for a "wage mariner" position within the National Oceanic and Atmospheric Administration (NOAA) fleet of maritime vessels. The WMHP system collects basic user information, wage mariner licensing, certifications, and relevant current and or past work history. Applicants fill out basic personal, licensure, and work history information into a profile resume. Once their basic profile is complete, applicants can submit this resume to available wage mariner positions as shown on the WMHP web site. Application information includes: first and last name, contact number and email address, wage mariner licenses and certifications, relevant work history.

**Routine Uses:** NOAA will use this information in hiring federal wage mariner employees. The information is used to determine if the applicant meets the basic job qualifications. If the applicant meets the qualifications the applicant's information is then passed on to the hiring official or it is placed in a pool of prospective candidates for future openings.

**Disclosure:** The use of this system is mandatory. The failure to use the WMHP system and provide the information will prevent applicants from being evaluated for positions as federal wage mariner employees. Disclosure of this information is permitted under the Privacy Act of 1974 (5 U.S.C. Section 552a) to be shared among OMAO Administrative staff for evaluation and hiring purposes. Disclosure of this information is also subject to all of the published routine uses as identified in the Privacy Act System of Records Notice <a href="COMMERCE/DEPT-18">COMMERCE/DEPT-18</a>, Employees Personnel Files Not Covered by Notices of Other Agencies.