# Attachment 12: CIRP HERI Freshman Survey

Public reporting burden for this collection of information is estimated to average 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0747). Do not return the completed form to this address.

#### THE CIRP FRESHMAN SURVEY INFORMATION SHEET

#### PURPOSE OF THE STUDY

You are asked to complete this survey as part of the Enhance Diversity Study, a national study on student experiences and career choices. Your school is part of this study, conducted by the Diversity Program Consortium (Co-Principal Investigator: Keith Norris, MD, PhD, Teresa Seeman, PhD, and Steven P. Wallace, PhD) in partnership with the Higher Education Research Institute (HERI) at the University of California, Los Angeles. This study is designed to determine what happens to students when they attend college. Since 1966, over 15 million students at over 1,900 colleges and universities have participated in this research. The data gathered are used in studies designed to better understand student learning and development and to help improve the quality of college education.

#### **PROCEDURES**

To participate in this study, please complete and submit the attached survey. Most respondents complete this questionnaire in about 25 minutes, although individual progress will vary by how quickly you move through the questions.

By taking this survey, you are giving permission for your school to share information from your student record such as demographics, the courses you take and the grades you receive in your courses with the UCLA team (for information on item details, visit <a href="http://stembuild.umbc.edu/DPC\_Survey\_Details/">http://stembuild.umbc.edu/DPC\_Survey\_Details/</a>). You are also giving the UCLA team permission to share the information you provide on the survey with your institution for their review of local programs and to allow UCLA to contact you every year or so for follow-up surveys to understand your career choices after you leave your school. You may decide not to complete the survey for any reason at any time without consequence of any kind.

#### POTENTIAL BENEFITS TO SUBJECTS AND/OR SOCIETY

You will receive a \$5 Amazon card by email if you complete the survey. You may have the opportunity to reflect on your prior academic experiences and your expectations for college as you complete the survey, which may enhance self-understanding. Your responses to the survey also will be directly beneficial to your college or university, and may benefit future generations of college students as well.

#### POTENTIAL RISKS AND DISCOMFORTS

There could be survey items that you are uncomfortable answering or to which you would simply prefer not to respond. Your participation in this study is strictly voluntary, and you will be under no obligation whatsoever to answer any questions that you are not inclined to answer. You may choose not to answer any specific questions you do not want to answer and still remain in the study.

#### CONFIDENTIALITY

Please note that your responses will be used for research purposes only and will be strictly confidential. Any information that is obtained in connection with this study and that can be identified with you will remain confidential. Your identified responses will be returned to your institution for institutional assessment purposes. Your responses will also be shared with members of the Diversity Program Consortium to understand how well students are prepared for and succeeding in biomedical research careers.

Information about you is protected by a federal Certificate of Confidentiality. This means that we cannot be forced to release information about you for any legal proceeding, even if a court of law asks.

The Certificate allows us to use information about you for purposes of this research, or to disclose it for other research when allowed by law. The Certificate requires other researchers to also protect information we share with them.

There are limits to this protection. The Certificate does not protect your information when:

• You or your family voluntarily release information about yourselves.

- You consent to release of information (for example, the uses described in this form, or if you sign release forms for employment, insurance or medical care).
- A federal agency audits or evaluates research that it funds.

#### **IDENTIFICATION OF INVESTIGATORS**

If you have any questions or concerns about the research, please contact Dr. Keith Norris, Dr. Teresa Seeman, or Dr. Steven P. Wallace, Co-Principal Investigators of the Diversity Program Consortium Coordination and Evaluation Center or the

Diversity Program Consortium Coordination and Evaluation Center
UCLA School of Medicine
1100 Glendon Avenue, Suite 710
Los Angeles, CA 90024

Email: Teresa.Seeman@enhancediversity.org Phone: 310-267-5114

If you have any questions about the survey or your gift card, please contact Karina Ramirez at: Email: kramirez@mednet.ucla.edu Phone: 310-267-0845

To reach the Managing Director of HERI and Director of CIRP, Dr. Kevin Eagan at this address:

Higher Education Research Institute, UCLA Graduate School of Education and Information Studies

Box 951521, Los Angeles, CA 90095-1521

Email: heri@ucla.edu, Phone: 310-825-1925

#### RIGHTS OF RESEARCH SUBJECTS

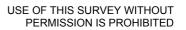
You may withdraw your consent at any time and discontinue participation without penalty. You are not waiving any legal claims, rights or remedies because of your participation in this research study.

**UCLA Office of the Human Research Protection Program (OHRPP):** If you have questions about your rights as a research subject, or you have concerns or suggestions and you want to talk to someone other than the researchers, you may contact the UCLA OHRPP by phone: (310) 206-2040; by email: participants@research.ucla.edu or by mail: Box 951406, Los Angeles, CA 90095-1406.

### **♦**

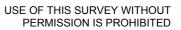
## 2019 CIRP Freshman Survey

PLEA		NT IN	ALL C	APS Y	OUR NA	ME AN	D PEF	RMANI	ENT		ADDF	RESS (o	ne lette	er or n	uml	per per bo	x).	W	hen v	CIRP CIRP were you	born?
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ADDI	RESS:						Ť								Ī			<b>Mon</b> (01-1		<b>Day</b> (01-31)	Year
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		MAR	KING	DIRE	CTIONS	s	10.				scores	on the	SAT		17.	Citizensh		: (Mar	k <u>one</u>	≘)	
	• Use			blue p			and/or ACT?						U.S. citizen								
• Fill in your response completely.  Mark out any answer you wish to change with an "X".  CORRECT MARK INCORRECT MARKS				SAT Critical Reading						<ul> <li>Permanent resident (green card)</li> <li>International student (i.e., F-1, J-1, or M-1 visa)</li> </ul>											
			S								O None	of the a	bove								
SE					<b>Ø</b>			AC	T Co	omposit	e				18.			h of th	ne fol	lowing c	ourses you
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	G	roup C	ode					•		Mark								_		•	
			ı							c scnoo c charte		charter o	r magn	iet)	Y N Probability & Statistics Y N Calculus						
	Do you		-	_				_					</td <td></td> <td></td> <td>YN A</td> <td>~</td> <td>-</td> <td>Statis</td> <td>stics</td> <td></td>			YN A	~	-	Statis	stics	
	O Ye	3	1	⊃ No				<ul><li>Public magnet school</li><li>Private religious/parochial school</li></ul>						AP Calculus							
2.	What is	your	curren	t gend	er ident	ity?	Private independent college-prep school					chool	19. During high school (grades 9-12) how many years						many years		
		ın/Tran						O Home school					did you study each of the following subjects? (Mark								
	_	man/T				farmina	12.	12. Are you: (Mark all that apply)					one for each item)								
				aender ad abov	non-con	rorming		White/Caucasian						Mathematics							
	What is	-					African American/Black						Foreign Language								
		-			Qu Qu	ieer		<ul><li>American Indian/Alaska Native</li><li>East Asian (e.g., Chinese, Japanese,</li></ul>						Physical Science							
	O Ga				_	nsexual		Korean, Taiwanese)						·C,	Biological Science						
	C Le	sbian			O As	exual		○ Filipina/o/x							History/Am. Gov't						
	O Bis	exual			_	t listed	<ul> <li>Southeast Asian (e.g., Cambodian, Vietnamese, Hmong)</li> </ul>						,	Computer Science							
4.	In what	year o	did yo	u gradı	a <b>ıate fro</b> ı	bove n	South Asian (e.g., Indian, Pakistani,						i,								
	high sc	hool?	(Mark	one)				Nepalese, Sri Lankan)						20. On how many AP exams did you score a 3  None  5-6						e a 3 or highe	
	O 20		$\circ$	Did no	ot gradua ed G.E.I	ate but				Asian	iian/Da	cific Isla	ander			<ul><li>None</li><li>1-2</li></ul>	;	_	7-8		
	<ul><li>20</li><li>20</li></ul>			-	complet							Chicana				3-4		_	9 or r	more	
		 16 or e			school			O P	uert	o Rican					21	Which yes	are did v	ou take	a nhv	reice in hi	igh school?
5.	Are you	enrol	ling: (	Mark o	ne)			O S	outh	n Americ	can					(Mark all t			C Pily	,5105 111 111	1911 30110011
	O Fu									Latina/	o/x					O 9th	0		$\bigcirc$	Did not	take physics
6.	How m	any mi	les is	this co	llege fro	om	40		)ther			la sel al aca				10th	0	12th			
	-				lark one		13.					bridge ummer?		m		Please re					
	_	or less		11-50 51-10		01-500 Over 500		O Y	es		$\bigcirc$	No				throughout parent(s)				se mark t	the sex of your
-	O 6-		_				14.					other th									e Female
	wnat w school?				ade in h	lign		-				ssion th	-			Parent/Gu					_
	_	or A+	O	В	$\circ$			<ul><li>N</li><li>1</li></ul>	ione	$\bigcirc$ 3 $\bigcirc$ 4	_		O 11	or nore		Parent/Gu	ardian 2				
	O A-		O	B-	0	)		1 0 4 0 7-8 more 2 0 5 0 9-10							23. Do you consider yourself: (Mark Yes or each item)						or No for
	○ B+			C+											· ·				Yes		
					u ever ta nstitutio		15. Were you accepted by your first choice college? Yes No						ce	Pre-Med							
	Ye:			No										Pre-Law							
					have yo	ou ever	16.	16. Is this college your: (Mark one)						24. Please indicate your intended major using the					using the		
	taken c	ourse	s, whe	ther fo	r credit	or not		_		choice		Third Less the	choice	choice		codes pro					
	for cred	-	_		titution?	•		<u> </u>	i <del>c</del> c0l	114 611010	U <del>U</del>	/ LESS [[	ian uillu	OI IOICE		31.001100	. J.a Juli				





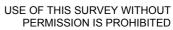
•	as well as the careers of your parents/	ability to finance your college education?  34. Continued. In the past year, how often have you: (Mark	
	guardians, using the codes provided	(Mark one) one for each item)	
	on the attached fold out. (Your intended	` <del> </del>	1
	career, Parent/Guardian 1 career, Parent/	<ul> <li>None (I am confident that I will have sufficient funds)</li> <li>Some (but I probably will have enough</li> </ul>	Occasionally Not at All
	Guardian 2 career)	sufficient funds)	cas,
			000
	Your intended career		(O) (N)
			(O) (N)
		to complete college)  Performed volunteer work   (E)	
	Parent/Guardian 1 career	22 Current religious profesance:	
		(Mark one in each column)	$\bigcirc$ $\bigcirc$
	Parent/Guardian 2 career	(Mark one in each column)	
	Taroni darami 2		(I) (N)
		Agnostic	
26.	Current employment status:	Atheist	(I) (N)
	(Mark one in each row)	Baptist V1 2 Skipped school/class F	
	Current employment status: (Mark one in each row)	Buddnist	
	Parent/Guardian 1	Church of Christ	
	Parent/Guardian 2	Eastern Orthodox	(I) (N)
		Episcopalian Y 1 2 Helped raise money for a	
		Hindu (P) (1) (2) cause or campaign (F)	
27.	How much of your first year's educational expenses (room, board, tuition, and fees) do you	Jewish	(N)
	expect to cover from <u>each</u> of the sources listed	LDS (Mormon) Failed to complete	
		Lutheran homework on time	
	each possible source)	Methodist Felt anxious	
	below? (Mark one answer for each possible source)  Nounce (St. 2000) (St. 200	Muslim	(N)
	None \$1.52,999 \$3,000.55 \$6,000.58 \$10,000.5	Prochuterian Felt hungry but did not eat	
	Family resources (parents,	Quaker	
	relatives, spouse, etc.)	Roman Catholic	
	My own resources (savings		
	from work, work-study,	Seventh-day Adventist	k
	other income)	United Church of Christ/ Congregational	Wea
	Aid which need <u>not</u> be repaid (grants, scholarships,	Other Christian	hat We
	military funding, etc.)	United Church of Christ/ Congregational	new lajo
	Aid which must be repaid		Somewhat Weak A Major Weakness
	(loans, etc.)	None	00
28	Did you receive any of the following forms of	33. What is the highest academic degree that you intend to obtain?  (Mark one in each column)  (Mark one in each column)  Tolerance of others with different beliefs.  Openness to having my own views	$\circ$
20.	financial aid? (Mark Yes or No for each item)	obtain? (Mark one in each column)	
	Yes No	my own views challenged	
	Military grants	A letter to discuss and	
	Work-study	None	
	Pell Grant	vocational certificate	00
	Need-based grants or scholarships.	Associate (A.A. or equivalent) O Ability to work	
	Merit-based grants or scholarships.	Master's (M.A., M.S., M.B.A., etc.). Cooperatively with	
	Wertt-based grants of scholarships.	J.D. (Law) diverse people	
		M.D., D.D.S., D.V.M., etc. (Medical).	$\circ$
29.	What is your <u>best estimate</u> of your parents'/	Ph.D Ability to manage your	
	guardians' total income last year? Consider income from all sources before taxes. (Mark one)	Professional Doctorate (Ed.D., time effectively	$\circ$
	income from all sources before taxes (Mark one)	Psy.D., etc.)	
		36. What is the highest level of form	1
	Less than \$15,000 \$100,000-\$124,999		
	<ul><li>Less than \$15,000</li><li>\$100,000-\$124,999</li><li>\$15,000-\$24,999</li><li>\$125,000-\$149,999</li></ul>		ents/
	<ul> <li>Less than \$15,000</li> <li>\$100,000-\$124,999</li> <li>\$15,000-\$24,999</li> <li>\$25,000-\$29,999</li> <li>\$150,000-\$199,999</li> </ul>		rents/ olumn)
	<ul> <li>Less than \$15,000</li> <li>\$100,000-\$124,999</li> <li>\$15,000-\$24,999</li> <li>\$25,000-\$29,999</li> <li>\$30,000-\$59,999</li> <li>\$200,000-\$249,999</li> </ul>		ents/
	<ul> <li>Less than \$15,000</li> <li>\$100,000-\$124,999</li> <li>\$15,000-\$24,999</li> <li>\$25,000-\$29,999</li> <li>\$150,000-\$199,999</li> <li>\$30,000-\$59,999</li> <li>\$200,000-\$249,999</li> <li>\$60,000-\$74,999</li> <li>\$250,000-\$499,999</li> </ul>	34. In the past year, how often have you: (Mark one for each item)  Parent/ Junior high/Middle school or less	rents/ olumn) Parent/ Guardian 2
	<ul> <li>Less than \$15,000</li> <li>\$100,000-\$124,999</li> <li>\$15,000-\$24,999</li> <li>\$25,000-\$29,999</li> <li>\$30,000-\$59,999</li> <li>\$200,000-\$249,999</li> </ul>	34. In the past year, how often have you: (Mark one for each item)  Attended a religious service.  Attended a religious service.	rents/ olumn) Parent/ Guardian 2
	<ul> <li>Less than \$15,000</li> <li>\$100,000-\$124,999</li> <li>\$15,000-\$24,999</li> <li>\$25,000-\$29,999</li> <li>\$150,000-\$199,999</li> <li>\$30,000-\$59,999</li> <li>\$200,000-\$249,999</li> <li>\$60,000-\$74,999</li> <li>\$250,000-\$499,999</li> </ul>	34. In the past year, how often have you: (Mark one for each item)  Attended a religious service FON N  Been bored in class	rents/ olumn) Parent/ Guardian 2
30.	Less than \$15,000 \$100,000-\$124,999 \$15,000-\$24,999 \$125,000-\$149,999 \$25,000-\$29,999 \$150,000-\$199,999 \$200,000-\$249,999 \$200,000-\$249,999 \$250,000-\$499,999 \$75,000-\$99,999 \$500,000 or higher	at. In the past year, how often have you: (Mark one for each item)  Attended a religious service F ① N Been bored in class F ① N Demonstrated for a cause (e.g.,	rents/ olumn) Parent/ Guardian 2
30.	<ul> <li>Less than \$15,000</li> <li>\$100,000-\$124,999</li> <li>\$15,000-\$24,999</li> <li>\$25,000-\$29,999</li> <li>\$150,000-\$199,999</li> <li>\$30,000-\$59,999</li> <li>\$200,000-\$249,999</li> <li>\$60,000-\$74,999</li> <li>\$250,000-\$499,999</li> </ul>	34. In the past year, how often have you: (Mark one for each item)  Attended a religious service F ① N  Demonstrated for a cause (e.g., boycott, rally, protest) F ① N	Pents/ column) Parent/ Guardian 2
30.	Less than \$15,000 \$100,000-\$124,999 \$15,000-\$24,999 \$125,000-\$149,999 \$25,000-\$29,999 \$150,000-\$199,999 \$200,000-\$249,999 \$250,000-\$74,999 \$250,000-\$499,999 \$75,000-\$99,999 \$500,000 or higher	34. In the past year, how often have you: (Mark one for each item)  Attended a religious service	Pents/ column) Parent/ Guardian 2
30.	Less than \$15,000 \$100,000-\$124,999 \$15,000-\$24,999 \$125,000-\$149,999 \$25,000-\$29,999 \$150,000-\$199,999 \$200,000-\$249,999 \$250,000-\$74,999 \$250,000-\$499,999 \$75,000-\$99,999 \$500,000 or higher In your lifetime, have you been homeless for at least one month?	Attended a religious service FON Noycott, rally, protest) FON Noycott, rally, protest) FON Noycott, rally, protest) FON Noycott with other students FON Noycott with other students FON Noycott with other students FON Noycott College degree	Pents/ column) Parent/ Guardian 2
30.	Less than \$15,000 \$100,000-\$124,999 \$15,000-\$24,999 \$125,000-\$149,999 \$25,000-\$29,999 \$150,000-\$199,999 \$30,000-\$59,999 \$200,000-\$249,999 \$60,000-\$74,999 \$250,000-\$499,999 \$75,000-\$99,999 \$500,000 or higher  In your lifetime, have you been homeless for at least one month? Yes	Attended a religious service FON Notern boycott, rally, protest) FON Noter than college FON NOTE THAN NOT	rents/ column) Parent/ Guardian 2
30.	Less than \$15,000 \$100,000-\$124,999 \$15,000-\$24,999 \$125,000-\$149,999 \$25,000-\$29,999 \$150,000-\$199,999 \$30,000-\$59,999 \$200,000-\$249,999 \$60,000-\$74,999 \$250,000-\$499,999 \$75,000-\$99,999 \$500,000 or higher  In your lifetime, have you been homeless for at least one month? Yes	Attended a religious service FON Noycott, rally, protest) FON Noycott, rally, protest) FON Noycott, rally, protest) FON Noycott with other students FON Noycott with other students FON Noycott with other students FON Noycott College degree	rents/ column) Parent/ Guardian 2





	Frequently	Not at All	traits as compared with the average person your age. We want the most accurate estimate of how you see yourself. (Mark one in each row)				
	F @	N					
Support your opinions with a logical			Academic ability				
•	F @	) (N)	Compassion				
Seek solutions to problems and explain them to others	F @	) N	Computer programming skills				
Evaluate the quality or reliability of			Creativity				
information you received	(F) (Q	) (N)	Drive to achieve				
Take a risk because you feel you have more to gain	F @	(N)	Emotional health				
Seek alternative solutions to a problem			Leadership ability				<b>F</b>
Look up scientific research articles			Mathematical ability			V	
	F @	N (N	Physical health				
Explore topics on your own, even though			Public speaking ability				
it was not required for a class	F) W	) (N)	Risk-taking O O O O O Self-confidence (intellectual)				
Accept mistakes as part of the learning process	F @	N (N	Self-confidence (social)				
Analyze multiple sources of information			Spirituality				
before coming to a conclusion			Understanding of others				
Take on a challenge that scares you	F @	N)	Writing ability				
38. How confident are you that you			1 Strongly D	Disag	ree		$\neg$
can: (Mark one in each row)	tely	nat II	② Disagree Som ③ Agree Somewhat		at —	٦	
Use technical science skills (use of tools, instruments, and/or	Moderately	Not at All	42. Mark one in each row:  4 Strongly Agree	$\neg$			
			Racial discrimination is no longer a major problem in America	(A)	ত	തി	· (1
techniques)	(M) (S	) (N)	Abortion should be legal				
Generate an answerable research question	M S	) N	Colleges have the right to ban extreme speakers from campus				
Determine how to collect			Wealthy people should pay a larger share of taxes than they do now				
appropriate data (A) (V)			Addressing global climate change should be a federal priority				
Explain the results of a study A V	M S	N (N	The federal government should have stricter gun control laws	4	3	2	1
Use scientific literature to guide research	M C		Affirmative action in college admissions should be abolished	4	3	2	1
research	W) G		The federal government should raise taxes to reduce the deficit	4	3	2	1
studies	M S	N	Gays and lesbians should have the legal right to adopt a child	4	3	2	1
Ask relevant questions (A) (V)	M S	N) (N)	The U.S. government should create a clear path to citizenship for undocumented immigrants	<b>(A)</b>	<b>②</b> (	<u>െ</u>	<u>(1</u>
Identify what is known and not known about a problem	<b>M</b> C		My political views closely resemble those of my parent(s)/guardian(s)				
Understand scientific concepts (A) (V)							
See connections between different			43. Below are some reasons that might have influenced your decision to attend this particular college. How important was each reason in your		740	Pewh	rran
areas of science and mathematics.	M S	N (N	decision to come here? (Mark one answer for each possible reason)		Very	Son	Not
20 Hammada and about the control of			My parents/relatives wanted me to come here		V	S	N
39. How would you characterize your political views? (Mark one)	II		My teacher advised me				
Far left Conservative			This college has a very good academic reputation				
○ Liberal ○ Far right			This college has a good reputation for its social and extracurricular activities				
Middle-of-the-road			I was offered financial assistance				
	•	tant	The cost of attending this college				
40. In deciding to go to college, how	ınt	Not Important	High school counselor advised me				
important to you was each of the	Very Important	Not Important	Private college counselor advised me				
following reasons? (Mark one answer for each possible reason)	y Im,	rew.	Not offered aid by first choice				
answer for each possible reasony	Ver S	Noi	Could not afford first choice		V (		
	VS	N (N	This college's graduates gain admission to top graduate/professional schools.				
To gain a general education and appreciation of ideas	v s		This college's graduates get good jobs				
To make me a more cultured person			I was attracted by the religious affiliation/orientation of this college				
To be able to make more money		_	I wanted to go to a school about the size of this college				
To learn more about things that interest	e		Rankings in national magazines		V	S	N
me	v s	N	I was admitted through an Early Action or Early Decision program		V	S	N
To get training for a specific career	V S	N (N	A visit to this campus				
To prepare myself for graduate or	W 6		This college's graduates make a difference in the world				
professional school			Communication with a professor				
process my family	· ·		The academic reputation of my intended major		<b>v</b> ) (	S)	N





44. During your last year in high school, how much time did you spend during a typical week:	50. To what extent are the following statements true of you: 1 Strongly Disagree — 2 Disagree Somewhat —	_   <b>*</b>
	(Mark one in each row)  3 Neutral	
None Less than 1 hour 1-2 3-5 6-10 17-15 16-20 Over 20	4 Agree Somewhat	
111	5 Strongly Agree	
thai	I have a strong sense of belonging to a community	
Hone Less # 1-2 3.5 6-10 0ver 2, 11-15	of scientists	21
	I derive great personal satisfaction from working	
Studying/homework	on a team that is doing important research	
Socializing with friends in person.	I think of myself as a scientist	
Using social media	I feel like I belong in the field of science	(2) (1)
Watching TV/online video		
content (e.g., Amazon, Hulu,	51. Please indicate the importance to you Not Import	
Netflix, YouTube)	personally of each of the following:  (Mark one for each item)  Somewhat Imp  Very Important —	portant -
Partying	(Mark one for each item) (Wery important —	
Participating in student clubs/	2307.11	
groups	Becoming accomplished in one of the performing arts	
Exercising/sports		E V S N
Working (for pay)		E V S N
Performing household/childcare	Obtaining recognition from my colleagues for contributions	
duties		EVSN EVSN
45. Military Status: (Mark one)	5 5	
		EVSN
None		
<ul> <li>ROTC, cadet, or midshipman at a service academy</li> </ul>		
<ul> <li>In the Reserves or National Guard</li> </ul>		EVSN
On Active Duty	Ü ,	EVSN
<ul> <li>A discharged veteran NOT serving on Active Duty,</li> </ul>	3 - 3 (1 )	EVSN
in Reserves, or in National Guard		E V S N
	Becoming involved in programs to clean up the environment.	E V S N
46. How many years do you expect it will take you to		E V S N
graduate from this college?		E V S N
	Holping to promote vacial understanding	E V S N
$\bigcirc$ 1 $\bigcirc$ 2 $\bigcirc$ 3 $\bigcirc$ 4 $\bigcirc$ 5 $\bigcirc$ 6+		
	Keeping up to date with political affairs	E V S N
I do not plan to graduate from this college.	Keeping up to date with political affairs  Becoming a community leader	EVSN EVSN
I do not plan to graduate from this college.	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures	E V S N E V S N E V S N
<ul><li>I do not plan to graduate from this college.</li><li>47. Will you pursue a science-related research career?</li></ul>	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures	EVSN EVSN
I do not plan to graduate from this college.  47. Will you pursue a science-related research career?  (Mark one)	Keeping up to date with political affairs	E V S N E V S N E V S N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career?  (Mark one)  Definitely yes  Probably no	Keeping up to date with political affairs	E V S N E V S N E V S N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career?  (Mark one)	Keeping up to date with political affairs	E V S N E V S N E V S N E V S N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career?  (Mark one)  Definitely yes  Probably no	Keeping up to date with political affairs	E V S N E V S N E V S N E V S N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one)  Definitely yes Probably no Probably yes Definitely no	Keeping up to date with political affairs	EVSN EVSN EVSN EVSN
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one)  Definitely yes Probably no Probably yes Definitely no Uncertain	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chause Chance of the chances that you will:  (Mark one for each item)  Change major field	EVSN EVSN EVSN EVSN VSN
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one)  Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language?	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Wark one for each item)  Change major field  Change career choice	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one)  Definitely yes Probably no Probably yes Definitely no Uncertain	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Wark one for each item)  Change major field  Change career choice  Participate in student government	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N E V
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one)  Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N E V
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one)  Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language?	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N E V
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N V S
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N Y S
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N V S
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item) Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N V S
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life     No Chance  Very Little Chance (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling  Participate in student clubs/groups	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N V S
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N V S
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   Some Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in student clubs/groups  Participate in student clubs/groups  Participate in a study abroad program	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   Some Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in student clubs/groups  Participate in student clubs/groups  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   Some Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling  Participate in student clubs/groups  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses  Take courses from more than one college simultaneously.	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N E L N
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No  Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life    No Chance  Very Little Chance in Some Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating  Participate in volunteer or community service work  Seek personal counseling  Participate in student clubs/groups  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses  Take courses from more than one college simultaneously  Take a leave of absence from this college temporarily.  Take a course exclusively online	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S D D D D D D D D D D D D D D D D D D
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life    No Chance  Very Little Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling  Participate in student clubs/groups  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses  Take courses from more than one college simultaneously.  Take a leave of absence from this college temporarily.	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S D D D D D D D D D D D D D D D D D D
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life    No Chance  Very Little Chance in Some Chance  (Mark one for each item)  Change major field  Change career choice  Participate in student government  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating  Participate in volunteer or community service work  Seek personal counseling  Participate in student clubs/groups  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses  Take courses from more than one college simultaneously  Take a leave of absence from this college temporarily.  Take a course exclusively online	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S D D D D D D D D D D D D D D D D D D
47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No  Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life   **No Chance**  **Some Chance**  **Overy Good Chance**  Change major field	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S D D D D D D D D D D D D D D D D D D
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Definitely no No  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life  52. What is your best guess as to the chances that you will: (Mark one for each item)  Change major field  Change career choice  Participate in student government.  Get a job to help pay for college expenses.  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses  Take courses from more than one college simultaneously.  Take a leave of absence from this college temporarily.  Take a course exclusively online.  Vote in a local, state, or national election	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S D D D D D D D D D D D D D D D D D D
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Probably no Probably yes Definitely no Uncertain  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.)	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life  1 No Chance  1 Very Little Cha  2 Some Chance  1 Very Good Chance  Change major field  Change career choice  Participate in student government.  Get a job to help pay for college expenses  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling  Participate in a student clubs/groups  Participate in a student clubs/groups  Participate in student clubs/groups  Participate in student clubs/groups  Participate in student clubs/groups  Take courses from more than one college simultaneously.  Take a leave of absence from this college temporarily.  Take a course exclusively online  Vote in a local, state, or national election  gned by your college rather than the Higher Education Research serve carefully the supplemental directions given to you.	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S D D D D D D D D D D D D D D D D D D
I do not plan to graduate from this college.  47. Will you pursue a science-related research career? (Mark one) Definitely yes Definitely no No  48. Is English your primary language? Yes No  49. Do you have any of the following disabilities or medical conditions? (Mark Yes or No for each item)  Yes No Learning disability (dyslexia, etc.) Attention deficit hyperactivity disorder (ADHD) Autism spectrum disorder Physical disability (speech, sight, mobility, hearing, etc.) Chronic illness (cancer, diabetes, autoimmune disorders, etc.) Psychological disorder (depression, etc.) Other Other The remaining ovals are provided for questions specifically desi Institute. If your college has chosen to use the ovals, please obsessions.  A B © D E  57. A B © D E  61.	Keeping up to date with political affairs  Becoming a community leader  Improving my understanding of other countries and cultures.  Integrating spirituality into my life  52. What is your best guess as to the chances that you will: (Mark one for each item)  Change major field  Change career choice  Participate in student government.  Get a job to help pay for college expenses.  Join a fraternity or sorority  Participate in student protests or demonstrations  Transfer to another college before graduating.  Participate in volunteer or community service work.  Seek personal counseling  Participate in a study abroad program  Work on a professor's research project  Get tutoring help in specific courses  Take courses from more than one college simultaneously.  Take a leave of absence from this college temporarily.  Take a course exclusively online.  Vote in a local, state, or national election	E V S N E V S N E V S N E V S N E V S N E V S N E V S N E V S L N P V S L N

63. A B C D E

64. A B C D E

71. ABCDE

72. ABCDE

67. ABCDE

68. A B C D E

59. ABCDE

60. ABCDE

55. ABCDE

56. ABCDE

24. Below is a list of different undergraduate major fields grouped into general categories. (Fill in appropriate three-digit code on vour survey)

ARTS AND HUMANITIES HEALTH PROFESSIONS

001 Art, fine and applied 555 Clinical Laboratory Science 002 Classical and Modern 556 Health Care Administration/ Studies Languages and Literature

003 English (language and literature) 557 Health Technology 004 History 558 Kinesiology

559 Nursing

005 Journalism/Communication

006 Media/Film Studies 560 Pharmacy

561 Therapy (occupational,

007 Music

008 Philosophy physical, speech) 562 Other Health Profession 009 Theatre/Drama 010 Theology/Religion MATH AND COMPUTER

011 Other Arts and Humanities SCIENCE BIOLOGICAL & LIFE 663 Computer Science

664 Mathematics/Statistics SCIENCES 112 Agriculture/Natural Resources

665 Other Math and Computer 113 Animal Biology (zoology) Science 114 Biochemistry/Biophysics

PHYSICAL SCIENCE 115 Biology (general) 766 Astronomy & Astrophysic

116 Ecology & Evolutionary 767 Atmospheric Sciences Biology

768 Chemistry

117 Environmental Science 769 Earth & Planetary Scie 118 Marine Biology 770 Marine Sciences 119 Microbiology 771 Physics

120 Molecular, Cellular, & 772 Other Physical Science Developmental Biology SOCIAL SCIENCE 121 Neurobiology/Neuroscience

873 Anthropology 122 Plant Biology (botany) 874 Economics 123 Other Biological Science 875 Ethnic/Cultural Studie BUSINESS

876 Geography 224 Accounting 877 Political Science (gov't 225 Business Admin. (general)

international relations) 226 Computer/Management 878 Psychology

Information Systems 879 Public Policy 227 Entrepreneurship 880 Social Work 228 Finance

881 Sociology 229 Hospitality/Tourism 882 Women's/Gender Studies 230 Human Resources Management 883 Other Social Science 231 International Business

OTHER MAJORS 232 Management 984 Architecture/Urban Planning 233 Marketing 985 Criminal Justice 234 Real Estate

986 Library Science 235 Other Business 987 Security & Protective EDUCATION

Services 336 Elementary Education 988 Military Sciences/ 337 Music/Art Education

Technology/Operations 338 Physical Education/Recreation 989 OTHER 339 Secondary Education

340 Special Education 990 UNDECIDED

Other Education ENGINEERING

442 Aerospace/Aeronautical/

Astronautical Engineering

443 Biological/Agricultural Engineering

444 Biomedical Engineering 445 Chemical Engineering 446 Civil Engineering 447 Computer Engineering

448 Electrical/Electronic/ Communications Engineering 449 Engineering Science/

Engineering Physics

450 Environmental/Environmental

Health Engineering

451 Industrial/Manufacturing Engineering 452 Materials Engineering

453 Mechanical Engineering 454 Other Engineering

#### Turn over for Question 25 USE OF THIS SURVEY WITHOUT PERMISSION IS PROHIBITED

25. Below is a list of different careers grouped into general

categories. (Fill in appropriate two-digit codes on your survey)

HEALTHCARE/MEDICINE

01 Actor or Entertainer 36 Clinical Psychologist

ARTS

02 Artist 37 Dentist/Orthodontist

03 Graphic Designer 38 Dietician/Nutritionist

39 Home Health Care Worker

05 Writer/Producer/Director 40 Medical/Dental Assistant

(e.g., Hygienist, Lab Tech,

Nursing Asst.) 06 Farmer or Forester

41 Medical Doctor/Surgeon

07 Natural Resource

AGRICULTURE

42 Mental Health Professional Specialist/Environmentalist

43 Optometrist

BUSINESS

44 Pharmacist 08 Accountant

45 Physician Assistant 09 Administrative Assistant

46 Registered Nurse 10 Business Manager/Executive 47 Social Worker

11 Business Owner/Entrepreneur 48 Therapist (e.g., Physical,

12 Finance (e.g., Actuary, Occupational, Speech)

Banking, Loan Officer, Planner) 49 Veterinarian

13 Human Resources

INFORMATION TECHNOLOGY 14 Management Consultant 50 Computer Programmer/Developer 15 Real Estate Agent/Realtor/ 51 Computer/Systems Analyst

Appraiser/Developer 52 Web Designer 16 Retail Sales

17 Sales/Marketing LAW 18 Sports Management 53 Lawyer/Judge 54 Paralegal

COMMUNICATIONS SCIENCE AND ENGINEERING 19 Advertising

55 Engineer56 Research Scientist (e.g., Biologist, 21 Public Relations/Media Relations Chemist, Physicist) 57 Urban Planner/Architect

EDUCATION SERVICE INDUSTRY 22 College Administrator/Staff 23 College Faculty 58 Custodian/Janitor/Housekeeper 24 Early Childcare Provider 59 Food Service (e.g., Chef/Cook,

25 Elementary School Teacher 60 Hair Stylist/Aesthetician/ 26 K-12 Administrator 27 Librarian Manicurist

61 Interior Designer 28 Secondary School Teacher in a non-STEM subject 62 Skilled Trades (e.g., Plumber, 29 Secondary School Teacher in Electrician, Construction)

Science, Technology, 63 Social/Non-Profit Services Engineering, or Math (STEM) 64 CLERGY

30 Teacher's Assistant/ Paraprofessional

Other 1/2 65 HOMEMAKER/STAY AT HOME PARENT 31 Other K-12 Professional 66 OTHER GOVERNMENT 67 UNDECIDED

32 Federal/State/Local Government Official 33 Military 34 Postal Worker

35 Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)

Carefully detach this section after answering Questions 24 and 25

USE OF THIS SURVEY WITHOUT PERMISSION IS PROHIBITED