# Attachment 13: Student Annual Follow-up Survey

Public reporting burden for this collection of information is estimated to vary from 25 to 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. An agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to: NIH, Project Clearance Branch, 6705 Rockledge Drive, MSC 7974, Bethesda, MD 20892-7974, ATTN: PRA (0925-0747). Do not return the completed form to this address.

You have been selected to be a part of the Enhance Diversity Study, a national study on student experiences and career choices. Your school is part of this study, sponsored by the Diversity Program Consortium, a major national initiative funded by the National Institutes of Health. This study will help us identify the best strategies to support and encourage success for the next generation of students from diverse backgrounds in science and research.

The University of California, Los Angeles (UCLA) serves as the coordinating center for this national effort and is in charge of collecting information about the experiences and career choices of a variety of students such as you. The information you provide on the survey will allow the investigators at UCLA and at your school and the other members of the Diversity Program Consortium to understand how well students are prepared for and succeeding in biomedical research careers.

Your school has provided UCLA your name and contact information. You may have previously contributed to this effort by completing one of the national student surveys offered at your institution this past academic year or completing one of our surveys in the past. By taking this survey, you are giving permission for your school to share information from your student record such as demographics, the courses you take, and the grades you receive in your courses with the UCLA team. You are also giving the UCLA team permission to share the information you provide on the survey with your institution for their review of local programs and to allow UCLA to contact you every year or so for follow-up surveys to understand your career choices after you leave your school. Only with the continued participation and support of students such as yourself will we be able to show the value of the various programs offered through your institution to help students such as yourself succeed. All of the information you provide is protected by a federal Certificate of Confidentiality.

In this survey, we will ask you about publications and grants. You have the option to upload a document that includes such information (such as a resume or curriculum vitae) instead of entering this information directly for each publication or grant in the survey.

# FOR RESPONDENTS WHO LOGIN WITH A NEW EMAIL SO WE CANNOT DETERMINE INSTITUTION:

<b>DBLDUNK</b> Our survey is interested in students at specific institutions. Please indicate the school at which you are currently enrolled or have been enrolled in the past:
California State University, Long Beach California State University, Northridge Morgan State University Portland State University San Francisco State University University of Alaska, Fairbanks University of Detroit-Mercy
University of Maryland, Baltimore County
University of Texas at El Paso
☐ Wayne State University
☐ Xavier University of Louisiana

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1. DTRANSER Did you transfer into this institution from another college/university?
□No
Yes, from a 2-year College
Yes, from a 4-year College or university
☐ Yes, from another type of postsecondary institution (e.g., technical, vocational, business)
☐ I choose not to answer
IE ANY VEC DECRONCE IN #4.
IF ANY YES RESPONSE IN #1:
1a. DTRANSERPREP Did you participate in a transfer preparation program before
enrolling here?
□ No
· · · · · · · · · · · · · · · · · · ·
│
☐ I choose not to answer
1b. DTRANSERCRS How many college courses taken at another institution were
· · ·
accepted for credit here?
│
Less than half
About half
Most but not all
☐ Don't Know / I choose not to answer

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3.	DCOLLGPA What is your overall A or A+ A- B+ B B- C+ C D Close not to answer	grade avera	ge (as of you	ur most recent academic term?
4.	DSUMBRIDGE Did you participate  ☐No ☐Yes ☐I choose not to answer	e in a summo	er bridge pro	ogram prior to starting college?
5.	Have you participated in any of the	e following tr	aining progr	ams?
	DSITEPROG01 AREA			
	DSITEPROG02 B2B (Bridge	to Baccalaur	eate)	
	DSITEPROG03 IMSD			
	DSITEPROG04 LSAMP			
	DSITEPROG05 MARC			
	DSITEPROG06 MBRS			
	DSITEPROG07 PREP			
	DSITEPROG08 RISE			
	DSITEPROG09 SC1			
	☐ DSITEPROG11 Howard Hugh	hes Medical	Institute fund	dina (HHMI)
	□ DSITEPROG10 Other			<i>()</i>
6.	Do you consider yourself:			
		No	Yes	I choose not to answer
ļ	DPREMED Pre-Med			
	DPRELAW Pre-Law			

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7. <b>DYRGRADHS</b> In what year did you graduate from	high school?	?	
<ul> <li>□ 2017</li> <li>□ 2016</li> <li>□ 2015</li> <li>□ 2014 or earlier</li> <li>□ Did not graduate but passed G.E.D. test</li> <li>□ Never completed high school</li> <li>□ I choose not to answer</li> </ul>			
8. From what high school did you graduate?  DHSNAME Name of high school:  DHSCITY City:  DHSSTATE State:			
9. Which of the following courses did you complete in	high school?	•	
, .	No	Yes	I choose not to answe
DMATH1 Algebra II			
DMATH2 Pre-calculus/Trigonometry			
DMATH3 Probability & Statistics			
DMATH4 Calculus			
DMATH5 AP Probability & Statistics			
DMATH6 AP Calculus			
DMATH7 AP Computer Science A			
10. <b>DNATENGSP</b> Is English your primary language?  ☐No ☐Yes ☐I choose not to answer			
11. <b>DFOSTER</b> At any time since you were 13, were yof the court?	ou in foster c	are or were y	ou a dependent
∐Yes			
☐I do not know			
☐I choose not to answer			
12. DMILITARY Military status (Mark one):  ☐None ☐ROTC, cadet, or midshipman at a service acad ☐In the Reserves or National Guard	emy		
☐On Active Duty			
☐A discharged veteran NOT serving on Active D	uty in Peson	ves or in Not	ional Guard
☐I choose not to answer	uty, iii Neseli	ves, or in inal	ional Gualu

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13. What is the highest level of formal education obtained by your parents/guardians?

	Junior high/ Middle school or less	Some high school	High school graduate	Postsecondary school other than college	Some college	College degree	Some graduate school	Graduate degree	choose not to answer
DPAREDUC1 Parent/ Guardian 1									
DPAREDUC2 Parent/ Guardian 2									

14.	DPELL Have you received any Pell grant funding for financial aid?
	□No
	□Yes
	☐I choose not to answer

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## School and work We would like to ask you about any current school or work activities. 15. **DSCHNOW** Are you still in school? □No □Yes ☐ I choose not to answer 16. **DJOB** Are you currently working (for pay), interning, or volunteering? No Yes ☐I choose not to answer 17. **DPRGCM** During the past 12 months, did you complete any degree or certificate program? Certificate programs are those that require completion of multiple units over extended months or years. Do not include one-time workshops. □No □Yes I choose not to answer 18. **DPRAPP** During the past 12 months, did you apply to any degree or certificate program? □No □Yes I choose not to answer 19. **DDEGASP** Please indicate the highest academic degree that you intend to obtain: ☐ Vocational certificate Associate (A.A. or equivalent) Bachelor's (B.A., B.S., B.D., etc.) Master's (M.A., M.S., M.B.A., etc.) J.D. (Law) M.D., D.D.S., D.V.M., etc. (Medical)

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Professional doctorate (Ed.D., Psy.D., etc.)

Other (Specify: \_\_\_\_\_\_ I choose not to answer

20. DSCICAREER Will you pursue a science-related research career?
☐ Definitely yes
☐ Probably yes
☐ Uncertain
☐ Probably no
☐ Definitely not
☐ I choose not to answer

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#### **Mentoring**

This was the authors are a sure as			::-4	
This next section concerns	vour experien	ces with mentorin	d in a variet	v of contexts.

A <u>mentor</u> is someone who <u>provides</u> guidance, assistance, and encouragement on professional and academic issues. A mentor can be either someone who is more experienced (or senior) than you or someone who is at an educational or professional level similar to you (a "peer").

A <u>mentee</u> is someone who <u>receives</u> guidance or assistance from a mentor. A mentee can be someone less experienced (or junior) than you or someone who is your peer.

A mentoring relationship can be formal (with a set schedule and perhaps arranged by your institution) or informal.

institution) or informal.
21. DMTECS First, we would like to ask you about a mentor who is senior to you. Do you have a faculty member or someone else who is more senior than you whom you consider a mentor?  No Yes I choose not to answer
In addition to having mentors who are senior to themselves, many people also have mentors that are at a similar educational or professional level as themselves (a peer).
22. DMTECP Do you have someone at a similar educational or professional level as you (i.e., a peer) whom you consider an academic/career mentor?  No Yes I choose not to answer
Now we would like to ask you about any mentoring that you do.
23. DMTRCJ Do you have anyone who <u>you</u> currently mentor about academic issues who is <u>junior to you</u> ?  No Yes I choose not to answer
This next item focuses on people you mentor who are peers to you (at a similar educational and professional level).
24. DMTECP Do you have anyone who <u>you</u> currently mentor on academic/career issues who is at a similar level to yours (a peer)?  No Yes I choose not to answer

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## 25. Indicate to what extent the following statements are true of you:

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	I choose not to answer
a. <b>DSPOCM</b> I have a strong sense of belonging to the community of scientists	5	4	3	2	1	9
b. <b>DSPOTM</b> I derive great personal satisfaction from working on a team that is doing important research	5	4	3	2	1	9
c. DSPOTK I have come to think of myself as a 'scientist'	5	4	3	2	1	9
d. DSPOBL I feel like I belong in the field of science	5	4	3	2	1	9

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26. Indicate to what extent you are confident that you can complete the following tasks:

		Absolutely confident	Very confident	Somewhat Confident	A little Confident	Not at all Confident	I choose not to answer
a.	DSPTSK Use technical science skills (use of tools, instruments, and/or techniques)	5	4	3	2	1	9
b.	<b>DSPTRQ</b> Generate a research question	5	4	3	2	1	9
C.	DSPTCD Determine how to collect appropriate data	5	4	3	2	1	9
d.	<b>DSPTER</b> Explain the results of a study	5	4	3	2	1	9
e.	DSPTRP Use scientific literature to guide research	5	4	3	2	1	9
f.	DSPTDT Integrate results from multiple studies	5	4	3	2	1	9

27. Rate yourself on each of the following traits as compared with the average person your age. We want the most accurate estimate of how you see yourself.

	Highest	Above		Below	Lowest	I choose not to
	10%	Average	Average	Average	10%	answer
<b>DSPRAC</b> Academic ability						
<b>DSPRDR</b> Drive to achieve						
DSPRMT						
Mathematical ability						
<b>DSPRSF</b> Self-						
confidence						
(intellectual)						

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## **Research Experiences and Activity**

28. DCONFA Have you attended or presented at a scientific conference in the past 12 months
(including posters)?
□No
☐Yes, I attended at least one conference but did not present at any
Yes, I attended and presented at least once at a conference
☐I choose not to answer
29. <b>DPUBS</b> Do you have any scientific publications accepted, in-press, or published (including
as a co-author) in the past 12 months?
□No
<u></u> Yes
☐ I choose not to answer
30. <b>DGRNOP</b> In the past 12 months, have you had any opportunity to conduct your own
scientific research or to participate in scientific research directed by others?
□No
□Yes
☐ I choose not to answer
31. DGRNT In the past 12 months, have you applied for or received funding to support your owr
research? Please do not include fellowships or scholarships that primarily pay for tuition, fees,
or living expenses. Also, please do not include service projects unless they include a research
component.
□No
□Yes
☐I choose not to answer

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	Have you received any honors or awards in the past 12 months?  skip to question #33)
□Yes	
∐ı cnc	pose not to answer
DAWA	RX If yes, please provide the name/ title of the honors or awards you've received:
	Have you been a member or participated in any pre-professional, departmental, l organizations in the past 12 months?
□No (a □Yes	skip to question #34)
□I cho	pose not to answer
or profe	OX If yes, please list any offices you have held in pre-professional, departmental, essional organizations in the past 12 months. If you have not held any offices, write "NONE":
	making available only for those still enrolled at prime institution nic Advising & Support access: SEE SITE SPECIFIC ITEMS IN SEPARATE
	n the past 12 months, have you participated in any training <b>for at least 4 hours</b> re your skills as a mentor or as a mentee?
□No □Yes □ I ch	oose not to answer
	12 months, have you completed formal training/workshops for at least 4 hours your career or research?
□No □Yes	
=	oose not to answer

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37.	Of DSCHER During the past 12 months, did you receive any scholarships or grants for education expenses that you do not need to repay?								
	□ No								
	☐ Yes								
	☐ I choose not to answer								
38.	DEDEBT Do you have any education debt?  No  Yes								
	I choose not to answer								
39.	89. <b>DFINCON</b> Do you have any concern about your ability to finance your college education?  None (I am confident that I will have sufficient funds)  Some (but I probably will have enough funds)  Major (not sure I will have enough funds to complete college)  I choose not to answer								
40.	During the past 12 months, how much time did you spend during a typical week on each of the								
follo	following? (Mark one in each row)								
	None Less 1-2 3-5 6-10 11-15 16-20 Ov								

	None	Less	1-2	3-5	6-10	11-15	16-20	Over
		than	hrs/wk	hrs/wk	hrs/wk	hrs/wk	hrs/wk	20
		1 hour						hrs/ wk
Studying/homework								
Participating in student clubs/groups								
Working (for pay) on campus								
Working (for pay) off campus								
Family responsibilities (child or								
sibling care, elder care, chores, etc.)								
Commuting								
Career planning (job searches,								
networking , etc)								

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41. DDISABL Are any of the following statements true for you?
I am deaf or have serious difficulty hearing
I am blind or have serious difficulty seeing, even when wearing glasses
I have serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition
I have serious difficulty walking or climbing stairs
I have difficulty dressing or bathing
I have difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition
No, none of these statements are true for me
Yes, at least one statement is true for me
I choose not to answer

42. Have you registered with your school's Office of Disability/Student Accessibility?

☐ I choose not to answer

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COMPLETE ITEMS 43-45 ONLY IF FIRST-TIME RESPONDER
43. Which categories describe you? Select all boxes that apply. Note, you may report more than one group.

DWHITE White – For example, German, Irish, English, Italian, Polish, French, etc.
DHISP Hispanic, Latino/a, or Spanish Origin – For example, Mexican or Mexican
American, Puerto Rican, Dominican, Salvadoran, Peruvian, Mestizo, Chicano, etc.
DBLACK Black or African American – For example, Jamaican, Haitian, Nigerian,
Ethiopian, Somali, Creole, Caribbean, etc.
DAMRIN American Indian or Alaska Native – For example, Navajo Nation, Blackfeet
Tribe, Mayan, Aztec, Quechua, Native Village of Barrow Inupiat Traditional Government
Nome Eskimo Community, etc.
DASNIN Asian – For example, Chinese, Filipino, Asian Indian, Vietnamese, Korean,
Japanese, etc.
DNHAWA Native Hawaiian or Other Pacific Islander – For example, Native Hawaiian
Samoan, Guamanian or Chamorro, Tongan, Fijian, Marshallese, etc.
DMENA Middle Eastern or North African – For example, Lebanese, Iranian,
Egyptian, Syrian, Moroccan, Algerian, Armenian, etc.
DROTH Some other race, ethnicity, or origin (Specify: DROTX

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#### **COMPLETE ITEMS 43-45 ONLY IF FIRST-TIME RESPONDER**

IF WHITE CHECKED IN 43:
44a. Select all boxes that apply and/or enter details in the space below.
German Irish English Italian Polish French Enter details - for example, Scottish, Norwegian, Dutch, etc.
IF HISPANIC, LATINO, OR SPANISH CHECKED IN 43:
44b. Select all boxes that apply and/or enter details in the space below.
44b. Gelect all boxes that apply and/or effici details in the space below.
<ul><li>☐ Mexican or Mexican American</li><li>☐ Puerto Rican</li><li>☐ Cuban</li></ul>
Salvadoran
Dominican
Colombian
Enter details - for example, Guatemalan, Spaniard, Ecuadorian, Chicano, etc.
IF BLACK OR AFRICAN AMERICAN CHECKED IN 43: 44c. Select all boxes that apply and/or enter details in the space below.
☐ African American ☐ Jamaican ☐ Haitian
☐ Nigerian
Ethiopian
Somali
Enter details - for example, Ghanaian, South African, Barbadian, etc.
The detaile 157 oranipio, Chandian, County infoan, Barbadian, Oto.

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#### **COMPLETE ITEMS 43-45 ONLY IF FIRST-TIME RESPONDER**

☐ Fijian ☐ Marshallese

## IF AMERICAN INDIAN OR ALASKAN NATIVE CHECKED IN 43: 44d. Enter details in the space below. AMERICAN INDIAN Enter details - for example, Navajo Nation, Blackfeet Tribe, Muscogee (Creek) Nation, etc. ALASKA NATIVE Enter details - for example, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, Orutsararmiut Native Council, etc. CENTRAL OR SOUTH AMERICAN INDIAN Enter details - for example, Mayan, Aztec, Taino, etc. **IF ASIAN CHECKED IN 43:** 44e. Select all boxes that apply and/or enter details in the space below. Chinese Filipino ∃ Asian Indian ☐ Vietnamese ☐ Korean Japanese Enter details - for example, Pakistani, Cambodian, Uyghurs, etc. IF NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER CHECKED IN 43: 44f. Select all boxes that apply and/or enter details in the space below. ☐ Native Hawaiian Samoan Chamorro \_\_ Tongan

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Enter details - for example, Palauan, Tahitian, Chuukese, etc.

#### **COMPLETE ITEMS 43-45 ONLY IF FIRST-TIME RESPONDER**

## IF MIDDLE EASTERN OR NORTH AFRICAN CHECKED IN 43: 44g. Select all boxes that apply and/or enter details in the space below. Lebanese Iranian ☐ Egyptian Syrian ☐ Moroccan Enter details - for example, Israeli, Iraqi, Tunisian, Armenian, etc. 45. **DGEND** What is your current gender identity? ☐ Man □Woman Trans man Trans woman Gender queer/Gender non-conforming Different identity I choose not to answer

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## IF #15 = YES, COMPLETE ITEM #46

Ea	rlier, you told us you are currently in school. These next few questions ask some detail about that.
46.	a. DCURYR What year do you expect to complete your degree program?
	b. Which of the following best describes your class standing?
	□ Erschmen
	Freshman
	Sophomore
	Junior
	Senior
	☐Graduate student/trainee in professional program
	☐I choose not to answer
	b. DCURSS What is your current enrollment status at school?
	Full Time
	☐Part Time
	☐I choose not to answer
	c. DCURSI What school do you attend?
	d. DCURSM Major:
	[Pull down menu – see final page for list]

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Go to next module

## If #15 = NO, COMPLETE ITEM #47

	Go to next module
	☐ I choose not to answer
	$\ \square$ I did not graduate and do NOT have plans to attend school in the next 2 years
	☐ I did not graduate but do have plans to attend school in the next 2 years
	☐ I graduated from my previous institution
47	. DCURST Earlier, you told us that you are not in school. Please tell us a bit more about that

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# If #16 = YES, COMPLETE ITEM #48 Please tell us more about the work and volunteering you do: 48. a. Please describe any work, internship, or volunteering (check all that apply): DCURFT Working full time for pay **DCURPT** Working part time for pay DCURIN Internship or student placement DCURSN Seasonal (full-time or part-time) DCURNP Volunteer, unpaid internship, or other unpaid position (If this is only response checked, Skip to question #56d) b. Please briefly describe your paid position(s): ☐ Directly related to my major or field of study Indirectly related to my major or field of study ■ Not at all related to my major or field of study ☐ I choose not to answer c. **DCURPR** Is this paid position related to research? □No Yes If no volunteer activity, go to next module d. Volunteer Please briefly describe your volunteer / unpaid position: Directly related to my major or field of study ☐ Indirectly related to my major or field of study ☐ Not at all related to my major or field of study I choose not to answer e. **DCURVR** Is this volunteer position related to research?

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□No □Yes

## IF #17 = YES, COMPLETE ITEM #49

Earlie	er you	told us you	completed	at least one	degree	or certificate	program i	n the <sub>l</sub>	past 12
m	nonths.	Please te	ll us a bit m	ore about th	nat1:				

49. a.	<b>DPRGDG</b> Degree /	certificate:	
--------	------------------------	--------------	--

- b. DPRGMJ Major / area of study:

  c. DPRGIN From which institution or school:
- d. DPRGDM / DPRGDY Date awarded: MM / YR

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## IF #18 = YES, COMPLETE ITEM #50

Earlier you told us you applied to at least one degree or certificate program in the past 12 months. Please tell us more detail about those applications:

50. a. <b>DPRADG</b> Degree / certificate the program awards:	
b. DPRAMJ Major / area of study:	
c. DPRAIN Institution:	
d. DPRADM / DPRADY Date applied: MM / YR	
e. DPRAST Status of application:	
☐Accepted and will attend	
☐Accepted and will not attend	
☐Waitlisted	
☐Pending	
☐Not accepted	

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## IF #21 = YES, COMPLETE ITEMS #50-57

Earlier you told us you have mentors who are more senior than you.  50. <b>DMTEN</b> How many different mentors do you regularly work with?	
<ul> <li>51. How many mentors help you with (please enter "0" if none of your mentors help you that topic):</li> <li>a. Research-related issues</li> <li>b. Educational choices</li> <li>c. Career planning</li> <li>d. Personal support</li> <li>e. Other topics:</li> </ul>	with
52. For the mentor you work with most closely (your <u>primary mentor</u> ), please provide the following information:  DMTEPO Position:  DMTEIN Institution/ Company:  DMTEDI Discipline:	ie
53. Does your primary mentor help you with research? ☐No ☐Yes	

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#### IF #21 = YES, COMPLETE ITEMS #50-57

54. Please indicate how frequently each of the following occurred in your relationship with your primary research mentor.

	Never	Rarely	Sometimes	Frequently	All of the time	I choose not to answer
a. <b>DECOPP</b> My mentor created opportunities for me to bring up issues of race/ethnicity as they arose.	1	2	3	4	5	O
b. <b>DECLEX</b> My mentor encouraged me to think about how research relates to my own lived experience.	1	2	3	4	5	9
c. <b>DECDRE</b> My mentor was willing to discuss race and ethnicity, even if it may have been uncomfortable for him/her.	1	2	3	4	5	O
d. <b>DECTRE</b> My mentor raised the topic of race/ethnicity in our mentoring relationship when it was relevant.	1	2	3	4	5	9
e. <b>DECRMN</b> My mentor approached the topic of race/ethnicity with me in a respectful manner.	1	2	3	4	5	9

55. **DEOVAQ** How would you <u>rate the overall quality</u> of the mentoring you are receiving from your primary mentor?

Very low			Average			Very High	I choose not to answer
1	2	3	4	5	6	7	9

56. **DESATF** Overall, how satisfied are you with your primary mentoring relationship?

Not at all			Moderately			Completely	I choose not to answer
1	2	3	4	5	6	7	9

# 57. **DEMTEX** To what extent do you feel that your primary mentor is <u>meeting your expectations</u>?

Not at all			Moderately			Completely	I choose not to answer
1	2	3	4	5	6	7	9

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## IF #22 = YES, COMPLETE ITEM #58

58. **DMEPN** How many different <u>peer</u> mentors do you have? \_\_\_\_\_

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#### IF #23 = YES, COMPLETE ITEMS #59-63

Earlier, you told us you mentor people who are junior to you.							
59.a. DMTJN How many different people do you regularly mentor currently?							
DMTJ DMTJ	ICS Colle IHS High IMS Midd	ege stude school s lle or ele	ents tudents mentary scho	ool stude	ents	Choose all that	apply) are providing your
Very low			Average			Very High	I choose not to answer
1	2	3	4	5	6	7	9

## 61. **DTSATF** Overall, how satisfied are you with your mentoring relationships?

Not at all			Moderately			Completely	I choose not to answer
1	2	3	4	5	6	7	9

## 62. **DTMTEX** To what extent do you feel that you are <u>meeting your mentees' expectations</u>?

Not at all			Moderately			Completely	I choose not to answer
1	2	3	4	5	6	7	9

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# ONLY FOR RESPONDENTS WHO ARE GRADUATE STUDENTS (#46=5) WHO ARE MENTORING COLLEGE STUDENTS (#59B/COLLEGE STUDENTS > 0)

63. For the next set of questions we would like for you to think of your current or most recent research mentoring relationship where the mentee was of a different racial/ethnic background than yourself. If you have not had a research mentoring relationship where the mentee was of a different racial/ethnic background then please think of your most recent mentoring relationship.

	Never	Rarely	Sometimes	Frequently	All of the time	I choose not to answer
a. <b>DTCOPP</b> I created opportunities for my mentees to bring up issues of race/ethnicity as they arose.	1	2	3	4	5	9
b. <b>DTCLEX</b> I encouraged mentees to think about how the research relates to their own lived experience.	1	2	3	4	5	9
c. DTCDRE I was willing to discuss race and ethnicity with my mentees, even if it made me uncomfortable.	1	2	3	4	5	9
d. <b>DTCDEX</b> I reflected upon how the research experience might differ for mentees from different racial/ethnic groups.	1	2	3	4	5	9
e. <b>DTCTRE</b> I raised the topic of race/ethnicity in my research mentoring relationships when it was relevant.	1	2	3	4	5	9
f. DTCSRE I implemented specific strategies to address racial/ethnic diversity in my research mentoring relationships.	1	2	3	4	5	9
g. DTCRMN I approached the topic of race/ethnicity with my mentee(s) in a respectful manner.	1	2	3	4	5	9

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## IF #24 = YES, COMPLETE ITEM 64

64.a. **DMEPN** How many different peers do you regularly mentor *currently*? \_\_\_\_\_

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## IF #29 = YES, COMPLETE ITEM #65-66

65. The next set of items ask about publications. If you have a list of these and did not upload already, you can upload it now.
Upload now I do not want to upload now I do not have a document to upload
66.a. DPTY Publication Type:
Complete items c-j if journal article selected c. DPMID PMID #:(if provided, all other items skipped)
d. DPBTL Title: e. DPBJN Journal Name: f. DPBYR Year Published (or indicate "in press" or "epub ahead"): g. DPBVL Volume: h. DPBIS Issue: i. DPBPG Page Numbers: j. DPBDO DOI or URL for epubs:
Complete the applicable information below depending on publication type:
k. DPOBT [if Book or Chapter] Publication Title:  I. DPOCT [if Chapter] Chapter Title :  m. DPOER [If Chapter] Editors:  n. DPOYR Year Published:  o. DPOED [If Book or Chapter] Edition:  p. DPOPB [If Book or Chapter] Publisher:  q. DPOCY City:  r. DPOST State:  s. DPOPG [If Book or Chapter] Page Numbers:  t. DPODO DOI or URL for epubs:

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## IF #30 = YES, COMPLETE ITEM #67

67. Please check all research activities you participated in last year (Choose all that apply)
☐ DGRCLA Hands-on research activities with laboratory equipment in a class
☐ DGRCOL Worked in a laboratory in a college/university
☐ DGRNOA Worked on research in a non-academic location
☐ DGROWN Designed your own research experience or project
☐ <b>DGRLIT</b> Literature review, synthesis of existing knowledge, and/or conceptual
☐ DGRSEC Analysis of existing (secondary) data
☐ DGRPRI Analysis of data you collect (primary analysis)
☐ DGRSUM A summer research experience
☐ DGRPPT As a research participant/subject
DGROTH Other (Specify: DGROTX)
☐ <b>DGRNON</b> None of the above

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## IF #31 = YES, COMPLETE ITEM #68

68.	. Please complete or update information for each grant or proposal:
a.	3 3 7 71
	☐Your university
	□National Institutes of Health (NIH)
	☐Other federal agency (e.g., NSF)
	☐Nonfederal governmental
	□Nonprofit (e.g., foundations)
	☐For-profit
	Other (specify):
	DODD D. I
b.	DGRR Role:
	□ Principal Investigator
	Co-Principal Investigator
	□ Investigator
	Other (specify):
C.	DGRS Submission status:
0.	Submitted (first time for this proposal)
	Re-submitted with revisions
	□ Not funded
	Funded
d.	IF FUNDING AGENCY=NIH: <b>DGRNIHT</b> What was the type of funding mechanism?
	Research (R or U series)
	Training (T or K series)
	Other
	<u></u>
e.	IF FUNDING AGENCY NOT NIH: DGRFP What was the main purpose of the
	funding?
	Research
	☐Training of others (e.g., students, peers, workforce)
	☐Your career development
	Other (specify):

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## IF #37 = YES, COMPLETE ITEM #69

Tell us more about the scholarships and grants you have received.
69.a. DSCHNM Name of scholarship/grant:
(Please enter "Don't know" if you are not sure of the name.)
b. DSCHTO Amount (total value including value of any fee/tuition waivers):
☐Less than \$1,000
□ \$5,000-9,999
☐ \$10,000 or more
c. DSCHY Was this award based on:
□Need
☐ Merit
☐Need and Merit
Other (specify): DSCHYX

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## IF #38 = YES, COMPLETE ITEM #70

Earlier you told us that you have education debt. Please tell us a bit more about that.
70a. <b>DEDTOT</b> Total amount that you owe: \$, ,
☐ I don't know how much I owe
b. <b>DEDPYT</b> How much you borrowed during the past year: \$ , ,
☐ I don't know how much I borrowed

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# ITEMS 71-75 WILL BE COMPLETED ONLY BY FRESHMEN STUDENTS (SELECTED YFCY ITEMS FOR HALLMARKS)

71. Since entering this college, how often have you interacted with the following people

(e.g., by phone, e-mail, text, or in person):

(o.g., by phone, o man, to	Daily	2 or 3	Once	1 or 2	1 of 2	Never	1
	Daily	times	а	times	times	110101	choose
		per	week	per	per		not to
		week		month	term		answer
DINTACT1 Faculty during office hours	6	5	4	3	2	1	9
DINTACT2 Faculty	6	5	4	3	2	1	9
outside of class or							
office hours							
<b>DINTACT3</b> Academic	6	5	4	3	2	1	9
advisors/counselors							
<b>DINTACT4</b> Graduate	6	5	4	3	2	1	9
students/teaching							
assistants							

72. Since entering this college, how often have you felt:

	Frequently	Occasionally	Not at	I choose not to
			all	answer
DAFFACT01 Lonely or homesick	3	2	1	9
DAFFACT02 Isolated from campus	3	2	1	9
life				
DAFFACT03 Unsafe on this campus	3	2	1	9
DAFFACT04 Worried about your	3	2	1	9
health				
DAFFACT05 That your courses	3	2	1	9
inspired you to think in new ways				
DAFFACT06 That your job	3	2	1	9
responsibilities interfered with your				
schoolwork				
<b>DAFFACT07</b> That your family	3	2	1	9
responsibilities interfered with your				
schoolwork				
DAFFACT08 Family support to	3	2	1	9
succeed				
DAFFACT09 That faculty provided	3	2	1	9
me with feedback that helped me				
assess my progress in class				
DAFFACT10 That my contributions	3	2	1	9
were valued in class				
<b>DAFFACT11</b> That faculty encouraged	3	2	1	9
me to ask questions and participate in				
discussions				

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# ITEMS 71-75 WILL BE COMPLETED ONLY BY FRESHMEN STUDENTS (SELECTED YFCY ITEMS FOR HALLMARKS)

#### 73. Since entering this college, how has it been to:

		1	•		1
	Very	Somewhat	Somewhat	Very	I choose not
	Easy	Easy	Difficult	Difficult	to answer
<b>DEASY1</b> Understand what	4	3	2	1	9
your professors expect of you					
academically					
DEASY2 Develop effective	4	3	2	1	9
study skills					
DEASY3 Adjust to the	4	3	2	1	9
academic demands of college					
<b>DEASY4</b> Manage your time	4	3	2	1	9
effectively					
DEASY5 Develop close	4	3	2	1	9
friendships with other					
students					

## 74. Please indicate the extent to which you agree or disagree with the following statements:

	Strongly Agree	Agree	Disagree	Strongly Disagree	I choose not to answer
DCOLOPN02 I see myself as part of the campus community	4	3	2	1	9
DCOLOPN03 Faculty showed concern about my progress	4	3	2	1	9
DCOLOPN07 I have been able to find a balance between academics and extracurricular activities	4	3	2	1	9
DCOLOPN09 Faculty empower me to learn here	4	3	2	1	9
DCOLOPN10 If asked, I would recommend this college to others	4	3	2	1	9
DCOLOPN12 I feel valued at this institution	4	3	2	1	9
DCOLOPN13 Faculty believe in my potential to succeed academically	4	3	2	1	9
DCOLOPN15 My college experiences have exposed me to diverse opinions, cultures, and values	4	3	2	1	9
DCOLOPN17 Faculty encouraged me to meet with them outside of class	4	3	2	1	9
DCOLOPN19 I feel a sense of belonging to this campus	4	3	2	1	9
DCOLOPN20 At least one faculty member has taken an interest in my development	4	3	2	1	9
DCOLOPN21 I feel I am a member of this college	4	3	2	1	9

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# ITEMS 71-75 WILL BE COMPLETED ONLY BY FRESHMEN STUDENTS (SELECTED YFCY ITEMS FOR HALLMARKS)

75. Please rate your satisfaction with your college in each area:

	Very Satisfied	Satisfied	Neutral	Dissatisfied	Very Dissatisfied	Can't Rate / No Experience
DCOMPSAT01 Amount of contact with faculty	6	5	4	3	2	1
DCOMPSAT02 Ability to find a faculty or staff mentor	6	5	4	3	2	1
DCOMPSAT14 Overall sense of community among students	6	5	4	3	2	1

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#### **ITEMS 76-80 ONLY FOR FIRST-TIME RESPONDER**

76. DCITIZEN Please indicate your citizenship status?  U.S. citizen Permanent resident (green card) International student (i.e., F-1, J-1, or M-1 visa) None of the above I choose not to answer
77. <b>DSCAREER</b> Please indicate your intended career See list below
78. Please indicate the careers of your parents/guardians.  DPCAREER1 Parent/Guardian 1  DPCAREER2 Parent/Guardian 2  ARTS
Actor or Entertainer
Artist Graphic Designer
Graphic Designer Musician
Writer/Producer/Director
AGRICULTURE
Farmer or Forester
Natural Resource Specialist/Environmentalist
BUSINESS
Accountant
Administrative Assistant
Business Manager/Executive
Business Owner/Entrepreneur
Retail Sales
Sales/Marketing
Human Resources
Finance (e.g., Actuary, Banking, Loan Officer, Planner)
Management Consultant
Real Estate Agent/Realtor/Appraiser/Developer
Sports Management
COMMUNICATIONS
Journalist
Public Relations/ Media Relations
Advertising
EDUCATION
College Administrator/Staff
College Faculty
Early Childcare Provider
Elementary School Teacher
Secondary School Teacher
Librarian
Teacher's Assistant/Paraprofessional

K-12 Administrator

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Other K-12 Professional

#### **GOVERNMENT**

Military

Federal/State/Local Government Official

Protective Services (e.g., Homeland Security, Law Enforcement, Firefighter)

Postal Worker

#### **HEALTHCARE SUPPORT**

Dietician/Nutritionist

Home Health Worker

Medical/Dental Assistant (e.g. Hygienist, Lab Tech, Nursing Asst.)

Registered Nurse

Therapist (e.g., Physical, Occupational, Speech)

#### **INFORMATION TECHNOLOGY**

Computer Programmer/Developer

Computer/Systems Analyst

Web Designer

#### **LAW**

Lawyer/Judge

Paralegal

#### **MEDICAL PRACTITIONERS**

Clinical Psychologist

Dentist/Orthodontist

Medical Doctor/Surgeon

Optometrist

**Pharmacist** 

Veterinarian

#### **SCIENCE AND ENGINEERING**

Engineer

Research Scientist (e.g., Biologist, Chemist, Physicist)

Urban Planner/Architect

#### **SERVICE INDUSTRY**

Custodian/Janitor/Housekeeper

Food Service (e.g., Chef/Cook, Server)

Hair Stylist/Aesthetician/Manicurist

Interior Designer

Skilled Trades (e.g., Plumber, Electrician, Construction)

Social/Non-Profit Services

#### **CLERGY**

#### **HOMEMAKER/STAY AT HOME PARENT**

**OTHER** 

**UNDECIDED** 

I CHOOSE NOT TO ANSWER

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#### **ITEMS 76-80 ONLY FOR FIRST-TIME RESPONDER**

79. How much of the past year's educational expenses (room, board, tuition, and fees) were covered from each of the following sources?

	None	\$1 to \$2,999	\$3,000 to \$5,999	\$6,000 to \$9,999	\$10,000 to \$14,999	\$15,000 or more	I choose not to answer
DAID1 Family							
resources (parents, relatives, spouse, etc.)							
DAID2 My own							
resources (income from work, work-							
study, etc.)							
DAID3 Aid which							
need not be repaid							
(grants, scholarships, military, etc.)							
DAID4 Aid which must							
be repaid (loans)							

80. DDOB When were you born? MM\_ / DD / YYYY

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#### ALL RESPONDENTS COMPLETE NEXT SET OF ITEMS

81.	. To allow us to follow your professional accomplishments, please provide any of the
	following identifiers that you may have:
a.	DORCID LinkedIn ID
	DNOORC I do not have one
b.	DERAID ORCID ID
	DNOERA I do not have one
C.	DLNKID NIH eRA Commons ID
	DNOLNK I do not have on

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## Keeping in Touch with You

Your input to the Enhance Diversity Study is extremely valuable and important.

So, we want to be sure we can stay in touch with you over the next few years to ask for your input on an annual basis.

Please provide the following information to help us be sure we can reach you:

	acc pro	evide the renewing information to help do be eare we ear readinged.
		e provide any <b>additional email addresses</b> that you use other than the one we ou at for this survey:
	a.	DEMAIL1
	b.	DEMAIL2
	C.	DEMAIL3
83.	Please	e provide one or more <b>phone numbers</b> where you can usually be reached:
a.	DF	PHONE1 ()
b.	DF	PHONE2 ()
84.	DFCB	K Please provide your Facebook name:
		e provide the name and contact information for a family member or close friend who know how to reach you in the future:
	DC	CTNAM Name:
	DC	CTEML Email:
	DC	CTPHN Phone: ()
ONI	LY IF I	FIRST-TIME RESPONDERS:
86.	DPAD	DDR What is your permanent address?
87.	DCAI	DDR What is your current address (if different from your permanent address)?

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