

United States Department of Labor

Wage and Hour Division

Wage and Hour Division (WHD)

PAID Program

The Wage and Hour Division's (WHD) new nationwide pilot program, the Payroll Audit Independent Determination (PAID) program, facilitates resolution of potential **overtime and minimum wage** violations under the Fair Labor

Standards Act (FLSA). The program's primary objectives are to resolve such claims expeditiously and without litigation, to improve employers' compliance with overtime and minimum wage obligations, and to ensure that more employees receive the back wages they are owed—faster.



Under the PAID program, employers are encouraged to conduct audits and, if they discover overtime or minimum wage violations, to self-report those violations. Employers may then work in good faith with WHD to correct their mistakes and to quickly provide 100% of the back wages due to their affected employees.

How the PAID Program Works

Participating in PAID

Determine Your Eligibility

Review FLSA Compliance Materials

Compliance Assistance Review

Now that you have confirmed that your business must comply with the FLSA, to participate assistance materials about the FLSA. This material will not only help you understand the pr understand your minimum wage and overtime obligations under the FLSA before conductin

You will be asked to enter you name and the name of your business at the start of the revi presented on each screen before proceeding to the next item. There are a total of 12 scree short videos on FLSA topics. Videos are hosted on YouTube so please ensure you are viewii YouTube.

After you complete the Compliance Assistance Review, the system will generate a Certificat certificate or save it as a pdf, as you will need to present it to WHD with the rest of your dc

Certificate Information

Please provide the following information to generate your Certificate of Completion at th the Compliance Assistance Review.

Your Name * : Business Name * :

* Required field

If you would like additional information you may visit or bookmark the [FLSA Cor](#)

These materials are for general information and are not regulations.

Conduct Your FLSA Self-Audit

Payment of Wages

Contact WHD

More Paid Resources

- View a [webinar about PAID](#)
 1. [PAID Webinar Slides \(PDF\)](#)
- [Questions and Answers about PAID](#)
- News Release [03/06/18]: [U.S. Department of Labor Announces New Program To Expedite Payment to American Workers](#)
- The Hill [03/06/18]: [Dept. of Labor's new PAID program a win-win-win for em- ployers, taxpayers, employees](#)

- If you have further questions about PAID, [contact us](#).