

PFP U.S. Fellow, Host Supervisor, and Day-to-Day Contact Survey

Welcome! Thank you for agreeing to take this survey regarding the Professional Fellows Program (PFP) at the U.S. Department of State. Exchanges are a critical component of U.S. foreign policy that allow for the sharing of ideas, culture and experiences. The Department of State takes the evaluation of exchanges seriously to ensure programs are being implemented in the most efficient and effective way possible. Your participation will help make the evaluation of this important program a success. The survey will take you approximately 20 minutes to complete. Your answers will be kept confidential.

Please note that your participation in this survey is completely voluntary, and you are free to end the survey at any time. By clicking the “Consent and Enter Survey” button below, you are consenting to the following terms:

- Any response you provide may be reported in the final report as part of the aggregated quantitative analysis or the de-identified qualitative analysis from open-ended responses.
- Responses may be reported by specific demographic category, program year, or program site. The only identifying information used will be the demographic information provided in the final section of the survey.
- De-identified data files will be submitted to ECA at the completion of the evaluation (without names or any contact information).
- The data you provide may be reanalyzed at a later date for a follow-up study or other purpose as approved by ECA.

If you have any questions about this survey or the PFP Evaluation more generally, please feel free to contact GDIT Evaluation Team at PFP@gdit.com.

CONSENT TO PARTICIPATE

1. By clicking the button to enter the survey below, you are giving your consent to participate in this evaluation. If you do not wish to participate, please click the exit survey link below.

Consent and Enter Survey

Refuse and Exit Survey

Starter Questions

2. Which of the following best represents your level of work experience:

	<input type="radio"/>
1. Entry level	<input type="radio"/>
2. Mid-career level	<input type="radio"/>
3. Senior level	<input type="radio"/>

3. What type of institution do you work for?

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Burden Estimate: 20 minutes
Expiration Date: XX-XX-XXXX

PRA Statement

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1. Federal Government	<input type="radio"/>
2. State Government	<input type="radio"/>
3. Local/Municipal Government	<input type="radio"/>
4. Private sector	<input type="radio"/>
5. Academic Institution	<input type="radio"/>
6. NGO	<input type="radio"/>
7. Other (specify)	<input type="radio"/>

If Q3 answer is “1”, “2”, or “3” then skip to Q5. If Q3 answer is “4”, “5”, “6”, or “7” then continue to Q4.

4. How old is the organization that you work for?

1. Very Young (0 -< 5 years)	<input type="radio"/>
2. Young (5 < 10 years)	<input type="radio"/>
3. Middle Age (10<25 years)	<input type="radio"/>
4. Mature (24 + years)	<input type="radio"/>

5. Counting all locations where your employer operates, what is the total number of persons who work there?

1. 1	<input type="radio"/>
2. 2-9	<input type="radio"/>
3. 10-24	<input type="radio"/>
4. 25-99	<input type="radio"/>
5. 100-499	<input type="radio"/>
6. 500-999	<input type="radio"/>
7. 1,000-4,999	<input type="radio"/>
8. 5,000+	<input type="radio"/>

6. In which State is the organization where you work located? (Drop down of U.S. States)

7. Which of the following best describes the place where you work?

1. A large city	<input type="radio"/>
2. A suburb near a large city	<input type="radio"/>
3. A small city or town	<input type="radio"/>
4. A rural area	<input type="radio"/>

PFP Experience

8. How did you learn about the PFP Program or become involved with a PFP Fellow?

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9. Please indicate how many times you have served in the following roles for a PFP Fellow (drop down lists from 0 to 15):

1. Host institution supervisor
2. Colleague at host institution
3. Day-to-day contact at host institution
4. Other – not associated with host institution (specify)

10. What type of work or activities did you do with the PFP Fellow(s)?

11. In which ways did the PFP Fellow(s) contribute to your institution/organization? *Select all that apply.*

1. Shared technical expertise	<input type="radio"/>
2. Provided an international perspective	<input type="radio"/>
3. Developed a product or service	<input type="radio"/>
4. Contributed to constituent outreach	<input type="radio"/>
5. Other (specify)	<input type="radio"/>

12. Please provide any additional details about their contributions.

13. How much did your organization benefit by having a PFP Fellow do their professional placement there?

		Extent	Moderate Extent	Extent	Applicable (I was not at the same organization as the PFP Fellow(s))
Professional/technical benefit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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International/cultural benefit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Interpersonal benefit	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

14. Did you face any challenges working with the PFP Fellow(s) at your institution/organization? *Select all that apply.*

1. Their English Language skills/fluency	<input type="radio"/>
2. Their difficulty understanding U.S. culture	<input type="radio"/>
3. Their difficulty understanding U.S. work culture	<input type="radio"/>
4. The PFP Fellow was too junior to benefit from a fellowship	<input type="radio"/>
5. The PFP Fellow was too senior to benefit from a fellowship	<input type="radio"/>
6. Our organization was not properly prepared for the fellowship	<input type="radio"/>
7. The PFP Fellow was not properly prepared for the fellowship	<input type="radio"/>
8. Mismatched placement	<input type="radio"/>
9. Did not face any challenges	<input type="radio"/>
10. Other (please specify)	<input type="radio"/>

15. Based on your experience, would you host another PFP Fellow or recommend that others host?

	Ye s	No
1. I would host again	<input type="radio"/>	<input type="radio"/>
2. I would recommend that other colleagues or institutions host	<input type="radio"/>	<input type="radio"/>

16. In total, how many times have you visited the Fellow(s) after they returned to their home country after their Fellowship? (Drop down list of 0 – 15)

If Q16 answer is “0” then skip to Q39. If answer Q16 is greater than 0, then continue to Q17.

17. Under what auspices did you visit the PFP Fellow(s) after their Fellowship? *Select all that apply.*

1. I was sponsored by the PFP Program	<input type="radio"/>
2. I was sponsored by my organization	<input type="radio"/>
3. I travelled to visit the Fellow for non-professional reasons	<input type="radio"/>

IF **ONLY** Q19.3 IS SELECTED THEN SKIP TO Q41, ELSE CONTINUE TO Q20.

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U.S. Fellows Only

If you have participated in multiple PFP Program sponsored reciprocal exchanges, please answer the following questions based on your most recent experience.

18. How were you selected to visit the PFP Fellow following their exchange?

1. The Fellow completed an application to submit to the PFP program and included me as the U.S. Fellow	<input type="radio"/>
2. The Fellow and I completed an application together to submit to the PFP program	<input type="radio"/>
3. Neither I nor the Fellow completed an application, but somehow I was selected by my organization	<input type="radio"/>
4. The PFP implementing organization asked me if I wanted to go on an exchange	<input type="radio"/>
5. Other (<i>specify</i>)	<input type="radio"/>

19. How long after the PFP Fellow left the United States did you travel to visit them for professional reasons?

1. 1 < 6 months afterwards	<input type="radio"/>
2. 6 < 12 months afterwards	<input type="radio"/>
3. 12+ months afterwards	<input type="radio"/>

20. Where did you go? (Drop down menu of countries from which the PFP Fellows come)

21. Did anyone else also go on the exchange (not including someone from the implementing organization)?

1. No, I went on the exchange by myself	<input type="radio"/>
2. Yes, I went on the exchange with another U.S. Fellow/colleague	<input type="radio"/>
3. Yes, I went on the exchange as part of a delegation (group of U.S. Fellows/colleagues)	<input type="radio"/>
4. Yes, a coworker travelled with me using funds outside of the PFP program	
5. Other (<i>specify</i>)	

22. How long was your exchange (in days)? (Drop down list of days: 1 – 20 days, more than 20 days)

23. What did you do during your exchange visit? *Select all that apply.*

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1. Provided one-to-one guidance to PFP Fellow(s)	<input type="radio"/>
2. Gave presentations/workshops to PFP Fellows	<input type="radio"/>
3. Attended meetings with PFP Fellow project stakeholders	<input type="radio"/>
4. Met with other organizations related to my field of work	<input type="radio"/>
5. Visited on site projects	<input type="radio"/>
6. Met with U.S. Embassy	<input type="radio"/>
7. Gave presentations/talks at the request of the Embassy	<input type="radio"/>
8. Signed provisional Memorandum of Understanding (MOU)	<input type="radio"/>
9. Other (specify)	<input type="radio"/>

24. Did you visit a home (i.e., for dinner), do site seeing, or attend cultural events **with the PFP Fellows(s)** during your exchange visit?

	Ye s	No
1. I experienced home hospitality	<input type="radio"/>	<input type="radio"/>
2. I went site seeing	<input type="radio"/>	<input type="radio"/>
3. I attended cultural events	<input type="radio"/>	<input type="radio"/>

25. What kind of challenges did you face during your exchange visit? *Select all that apply.*

	<input type="checkbox"/>
1. Inadequate preparation by the PFP Fellow	<input type="checkbox"/>
2. Inadequate preparation by the implementing organization	<input type="checkbox"/>
3. Insufficient engagement with the U.S. Embassy	<input type="checkbox"/>
4. Poor translation to and from local languages	<input type="checkbox"/>
5. Poor attendance at scheduled meetings	<input type="checkbox"/>
6. Transportation issues	<input type="checkbox"/>
7. Accommodations	<input type="checkbox"/>
8. Other (specify)	<input type="checkbox"/>
9. None	<input type="checkbox"/>

26. What did you gain as a result of your visit with the PFP Fellow? *Select all that apply.*

	Yes
1. Information Resources	<input type="checkbox"/>
2. Best practices	<input type="checkbox"/>
3. Cultural perspectives	<input type="checkbox"/>

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4. Technical skills	<input type="radio"/>
5. Expanded professional network	<input type="radio"/>
6. Potential partner(s)	<input type="radio"/>
7. Access to new markets	<input type="radio"/>
8. Exposure to new products and services	<input type="radio"/>
9. Nothing	
10. Other (Specify)	<input type="radio"/>

27. Before participating in the exchange, had you ever travelled to this particular country before (for business or pleasure)?

1. Yes	<input type="radio"/>
2. No	<input type="radio"/>

28. Did participating in the Professional Fellows Program reciprocal exchange change your views or understanding of the country you visited or of the U.S.?

	Much more positive	Somewhat more positive	Not at all	Somewhat more negative	Much more negative
1. Views of my host country	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Views of the U.S.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. How have your views changed? Please give specific examples.

30. How many times have you returned to the country since your Professional Fellows reciprocal exchange? (Drop down lists from 0-15)

1. For professional reasons
2. For personal reasons

31. Has the PFP Fellow or anyone else you met during your reciprocal visit come to visit you in the U.S. or met with you in another country since then?

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	Ye s	No
1.For professional reasons	<input type="radio"/>	<input type="radio"/>
2.For personal reasons	<input type="radio"/>	<input type="radio"/>

IF ANSWER Q33.1 **and** Q33.2 **NO**, SKIP TO Q35. OTHERWISE, CONTINUE TO Q34.

32. If yes, who has visited you? *Select all apply.*

1.PFP Fellow(s)	<input type="radio"/>
2.Professionals from the PFP Fellows' home institution	<input type="radio"/>
3.Other foreign professionals I met during the exchange	<input type="radio"/>
4.Friends I met during my visit	<input type="radio"/>
5. Other U.S. reciprocal exchange participants	<input type="radio"/>
5.Other (specify)	<input type="radio"/>

33. Are you in contact with any of the other U.S. Fellows you met on your reciprocal exchange?

1. Yes, I am still in contact with them	<input type="radio"/>
2. No, I am not in contact with other U.S. Fellows	<input type="radio"/>
3.I did not travel with any other U.S. Fellows	<input type="radio"/>

IF ANSWER Q35 IS 2, 3 THEN SKIP TO Q37. IF ANSWER Q35 IS 1 THEN CONTINUE TO Q36.

34. Please describe the kind of contact you have with the other U.S. Fellows.

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35. Have you registered and become a member of the Department of State's International Exchange Alumni online community?

1. Yes	<input type="radio"/>
2. No	<input type="radio"/>

IF ANSWER Q37 IS 2, THEN SKIP TO Q40. IF ANSWER Q37 IS 1, THEN CONTINUE TO Q38.

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36. Are you actively involved in the Alumni Online Community?

1. Yes	<input type="radio"/>
2. No	<input type="radio"/>

37. How useful do you find the Alumni Online Community?

1. Very Useful	<input type="radio"/>
2. Useful	<input type="radio"/>
3. Somewhat Useful	<input type="radio"/>
4. Not at all Useful	<input type="radio"/>

CONTINUE TO Q41.

38. Would you like to register?

1. Yes, but I have not been invited to do so	<input type="radio"/>
2. Yes, but I do not know how to do so	<input type="radio"/>
3. No, I am not interested	<input type="radio"/>

On-Going Contact

39. Are you still in contact with the PFP Fellow(s)?

1. Yes, with all the PFP Fellows who visited my institution	<input type="radio"/>
2. Yes with some but not all of the PFP Fellows who visited my institution	<input type="radio"/>
3. No, I am not in contact with any of the PFP Fellows who visited my institution	<input type="radio"/>

If ANSWER Q41 IS 3 THEN SKIP TO Q44. IF ANSWER Q41 is 1, 2 THEN CONTINUE TO Q42.

40. If you are still in contact with them, are you collaborating professionally or is the relationship primarily personal?

1. Relationships are mainly professional	<input type="radio"/>
2. Relationships are mainly personal	<input type="radio"/>

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41. If the professional collaboration with PFP fellows has continued, please describe how you are collaborating. (What are you doing, how frequently, etc.)

Lessons Learned

42. Do you have any recommendations on how to improve the fellowship experience of future PFP Fellows and for you as a host or as a U.S. Fellow, if you were one?

43. If you would like to share any other comments, please feel free to do so now.

Additional Demographics

44. What is your gender?

4. Male	<input type="radio"/>
5. Female	<input type="radio"/>
6. Other	<input type="radio"/>
7. Prefer not to answer	<input type="radio"/>

47. What year were you born? (Drop down list of years)

48. What is your race or ethnicity? *Select all that apply.*

1. White	<input type="radio"/>
2. Hispanic or Latino	<input type="radio"/>
3. Black or African American	<input type="radio"/>
4. Asian	<input type="radio"/>
5. American Indian or Alaskan Native	<input type="radio"/>
6. Native Hawaiian or Other Pacific	<input type="radio"/>

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Islander	
7. Other	<input type="radio"/>
8. Prefer not to answer	<input type="radio"/>

49. What is your education level?

1. Completed some high school	<input type="radio"/>
2. High school graduate	<input type="radio"/>
3. Completed some college	<input type="radio"/>
4. Associate degree	<input type="radio"/>
5. Bachelor's degree	<input type="radio"/>
6. Completed some post graduate	<input type="radio"/>
7. Master's degree	<input type="radio"/>
8. PH.D., law or medical degree	<input type="radio"/>
9. Other advanced degree beyond a Master's degree	<input type="radio"/>

Thank you so much for your time!

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