

The differences between the old and the new 119-25-5, EFOP Application, is the cover letter and revised questions as follows:

Old Form

Letter is signed by Dr. Denis Onieal

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Name of Applicant SID #

Section I – General Information

1. Please describe your organization fully in terms of functions or services provided and its annual budget.
2. Please describe your specific duties and responsibilities within the organization at an executive level, the number of employees you supervise and to whom you report.

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Section II – Brief Essay Questions

3. Describe your most substantial professional achievement and explain why you view it as such.
4. What goals do you expect to realize by participating in the EFOP and how might achieving those goals enhance your career?

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Section II – Brief Essay Questions (continued)

5. How do you expect your background, experience, and capabilities will contribute to the Program and to your fellow participants.
6. Please describe briefly the two most challenging management problems facing you on your job, explaining how they affect attainment of your organizational goals.

New Form

Letter is signed by Tonya Hoover

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Name of Applicant SID #

Applicant's Email Chief's Name/Email

Section I – General Information

Please describe your organization fully in terms of functions or services provided and its annual budget.

Please describe your specific duties and responsibilities within the organization at an executive level. Are you a Company-level officer or Command-level officer on your Department? Are you on a promotional list for a chief-level officer's position? Daily, how many people do you manage and supervise? Describe your planning and problem-solving abilities.

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Section II – Brief Essay Questions

Describe your involvement in policy development for your department. Please describe your role within this activity. Are you in charge of a division, bureau, group or major activity within your agency which involved the coordination of effort, supervising, fiscal oversight, planning and the managing of resources? Describe your problem-solving abilities.

Describe your experience in human resource management and development.

Have you participated with your agency in any activities that involved your community? If so, please provide specifics.

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Section III – Personal Section

Personal Essay Section. Your essay's contents will be shared with cohort members if accepted into the program and assigned a cohort: (750 words)

1. State your reasons for attending the EFO Program and what you seek to gain from this experience.
2. How will this educational opportunity enhance you as an individual, your organization and the community in which you serve?
3. Your essay should be closed with a one-paragraph statement which describes your own personal leadership philosophy.