

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Total both sexes																
Total, 16 years and over.....	82,289	459	94	49	113	52	178	35	111	1,005	2,356	3,161	10,441	16,990	21,702	25,542
Under 25 years.....	16,021	141	50	13	55	24	74	9	35	562	1,200	1,387	3,872	4,321	3,089	1,189
16 to 19 years.....	4,761	35	9	4	20	7	25	4	18	317	669	661	1,410	1,043	441	97
20 to 24 years.....	11,260	106	41	9	35	17	49	5	17	244	530	726	2,462	3,277	2,648	1,092
25 years and over.....	66,269	319	44	36	58	27	104	26	76	443	1,157	1,774	6,569	12,669	18,613	24,353
25 to 34 years.....	19,952	123	23	16	33	15	70	12	24	167	428	493	2,092	4,272	6,207	5,976
25 to 29 years.....	10,900	81	12	9	26	4	42	8	17	110	238	313	1,179	2,475	3,468	2,918
30 to 34 years.....	9,052	41	11	7	6	11	28	4	7	57	191	181	913	1,797	2,739	3,059
35 to 44 years.....	15,202	82	9	2	10	8	16	5	12	83	244	357	1,349	2,744	4,113	6,168
35 to 39 years.....	7,972	48	4	2	3	3	8	2	7	41	127	192	695	1,446	2,149	3,246
40 to 44 years.....	7,230	34	5	-	7	5	8	3	5	42	117	165	654	1,298	1,964	2,923
45 to 54 years.....	14,322	63	3	7	7	-	8	8	22	68	202	387	1,348	2,525	3,937	5,737
45 to 49 years.....	7,202	33	-	4	4	-	4	6	13	32	97	175	700	1,273	2,009	2,851
50 to 54 years.....	7,120	30	3	3	4	-	4	1	9	36	106	211	648	1,252	1,928	2,886
55 to 64 years.....	12,400	38	8	8	5	5	5	2	13	69	164	304	1,093	2,210	3,329	5,148
55 to 59 years.....	7,053	23	4	6	3	4	0	2	7	41	91	146	608	1,273	1,893	2,951
60 to 64 years.....	5,347	15	4	2	2	1	5	0	6	28	73	158	484	937	1,436	2,197
65 years and over.....	4,393	13	1	4	2	-	5	-	5	56	117	234	688	918	1,026	1,324
65 to 69 years.....	2,539	8	1	4	2	-	2	-	2	27	55	105	364	499	612	858
70 years and over.....	1,854	5	-	-	-	-	3	-	3	29	63	128	324	419	415	466
20 years and over.....	77,529	425	85	46	93	44	153	31	93	687	1,687	2,500	9,031	15,946	21,261	25,445
25 to 54 years.....	49,475	268	35	25	50	22	94	24	58	318	875	1,237	4,789	9,541	14,257	17,882
55 years and over.....	16,793	51	9	11	8	5	10	2	18	125	282	537	1,781	3,128	4,356	6,471

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	Total both sexes						
Total, 16 years and over.....	1,603	1,211	392	\$15.35	\$0.04	\$18.51	\$0.04
Under 25 years.....	691	462	229	11.94	0.02	12.75	0.04
16 to 19 years.....	272	152	120	10.21	0.03	10.93	0.06
20 to 24 years.....	419	310	109	12.54	0.07	13.52	0.05
25 years and over.....	912	749	163	16.87	0.03	19.90	0.05
25 to 34 years.....	401	338	63	15.90	0.04	18.13	0.07
25 to 29 years.....	256	212	45	15.25	0.08	17.45	0.09
30 to 34 years.....	145	126	19	16.47	0.14	18.96	0.11
35 to 44 years.....	187	150	37	17.52	0.12	20.72	0.10
35 to 39 years.....	100	82	19	17.46	0.17	20.70	0.13
40 to 44 years.....	87	68	18	17.57	0.16	20.74	0.14
45 to 54 years.....	156	129	27	17.52	0.12	20.63	0.10
45 to 49 years.....	84	71	13	17.48	0.17	20.68	0.15
50 to 54 years.....	72	58	14	17.56	0.17	20.59	0.14
55 to 64 years.....	118	98	19	17.85	0.07	21.21	0.11
55 to 59 years.....	70	59	11	17.91	0.08	21.36	0.15
60 to 64 years.....	48	40	8	17.77	0.18	21.02	0.17
65 years and over.....	50	34	16	15.03	0.06	19.01	0.20
65 to 69 years.....	30	21	8	15.75	0.26	19.94	0.28
70 years and over.....	21	13	8	14.15	0.15	17.74	0.29
20 years and over.....	1,331	1,059	272	15.94	0.02	18.97	0.04
25 to 54 years.....	744	617	127	16.82	0.04	19.65	0.05
55 years and over.....	168	132	36	17.02	0.06	20.64	0.10

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Men																
Total, 16 years and over.....	40,918	152	16	6	24	8	96	9	48	375	920	1,234	4,326	7,552	11,197	14,954
Under 25 years.....	7,978	31	8	1	16	4	37	2	15	236	503	609	1,819	2,146	1,801	748
16 to 19 years.....	2,333	14	2	-	8	3	12	0	12	135	294	308	678	518	278	72
20 to 24 years.....	5,644	17	6	1	9	2	26	1	3	101	209	300	1,142	1,628	1,523	677
25 years and over.....	32,940	121	8	4	8	4	59	8	32	139	416	626	2,507	5,406	9,396	14,206
25 to 34 years.....	10,506	50	5	1	6	3	42	2	9	50	157	234	894	2,077	3,460	3,515
25 to 29 years.....	5,756	34	3	-	4	1	23	1	6	38	86	150	520	1,230	1,972	1,689
30 to 34 years.....	4,750	16	2	1	1	2	19	1	3	12	71	85	374	847	1,488	1,826
35 to 44 years.....	7,730	34	0	0	1	1	8	1	7	28	83	108	482	1,154	2,073	3,748
35 to 39 years.....	4,101	22	0	0	-	1	2	-	5	17	45	61	245	633	1,096	1,973
40 to 44 years.....	3,628	12	-	-	1	-	6	-	3	12	38	47	236	521	977	1,776
45 to 54 years.....	6,836	20	1	3	1	-	3	3	9	23	60	110	466	967	1,849	3,320
45 to 49 years.....	3,407	9	-	2	-	-	0	2	5	9	25	45	234	491	934	1,649
50 to 54 years.....	3,429	10	1	1	1	-	3	0	4	13	35	65	232	476	915	1,671
55 to 64 years.....	5,826	13	1	-	-	-	2	2	7	14	61	72	368	830	1,533	2,924
55 to 59 years.....	3,328	10	-	-	-	-	-	2	4	9	37	28	203	469	876	1,690
60 to 64 years.....	2,498	3	1	-	-	-	2	0	3	5	24	44	165	362	657	1,234
65 years and over.....	2,043	5	-	-	-	-	4	-	-	24	55	101	297	377	481	699
65 to 69 years.....	1,170	4	-	-	-	-	2	-	-	16	21	48	155	187	285	452
70 years and over.....	873	1	-	-	-	-	2	-	-	8	34	53	142	190	196	247
20 years and over.....	38,584	138	15	6	17	6	84	9	35	240	626	926	3,648	7,034	10,919	14,883
25 to 54 years.....	25,071	104	7	4	8	4	53	6	25	101	301	453	1,842	4,199	7,382	10,583
55 years and over.....	7,869	17	1	-	-	-	5	2	7	38	116	173	665	1,207	2,014	3,623

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	Men						
Total, 16 years and over.....	536	411	125	\$16.76	\$0.07	\$19.64	\$0.06
Under 25 years.....	226	142	84	12.20	0.03	13.32	0.06
16 to 19 years.....	113	67	46	10.56	0.14	11.30	0.08
20 to 24 years.....	113	74	39	13.12	0.06	14.15	0.07
25 years and over.....	310	270	40	18.05	0.03	21.17	0.07
25 to 34 years.....	141	125	15	16.63	0.12	18.74	0.09
25 to 29 years.....	88	75	13	16.03	0.07	18.01	0.12
30 to 34 years.....	53	50	2	17.43	0.21	19.62	0.14
35 to 44 years.....	68	58	10	19.16	0.18	22.24	0.14
35 to 39 years.....	42	35	7	19.03	0.17	22.07	0.19
40 to 44 years.....	26	23	3	19.39	0.29	22.43	0.21
45 to 54 years.....	57	49	8	19.24	0.20	22.29	0.15
45 to 49 years.....	26	25	1	19.20	0.26	22.41	0.22
50 to 54 years.....	31	24	7	19.35	0.29	22.18	0.21
55 to 64 years.....	32	29	3	19.80	0.15	23.18	0.18
55 to 59 years.....	21	19	1	19.86	0.09	23.37	0.24
60 to 64 years.....	11	10	2	19.57	0.36	22.92	0.27
65 years and over.....	13	9	4	15.81	0.27	20.20	0.32
65 to 69 years.....	9	6	3	16.88	0.20	21.42	0.45
70 years and over.....	4	3	1	14.82	0.13	18.56	0.44
20 years and over.....	423	344	79	17.11	0.04	20.15	0.06
25 to 54 years.....	265	232	34	17.96	0.04	20.79	0.07
55 years and over.....	45	38	7	18.54	0.18	22.41	0.16

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Women																
Total, 16 years and over.....	41,372	307	78	44	88	43	82	26	64	630	1,437	1,927	6,115	9,438	10,505	10,588
Under 25 years.....	8,043	110	42	12	39	20	37	7	20	326	696	778	2,053	2,174	1,288	441
16 to 19 years.....	2,428	21	8	4	12	5	14	4	6	182	375	353	732	525	163	26
20 to 24 years.....	5,616	89	34	8	27	15	24	3	14	143	321	426	1,321	1,649	1,125	415
25 years and over.....	33,329	197	36	32	49	23	45	19	44	304	740	1,149	4,062	7,263	9,217	10,147
25 to 34 years.....	9,446	72	18	15	27	12	28	10	15	118	271	259	1,198	2,195	2,747	2,461
25 to 29 years.....	5,144	48	9	9	22	3	18	7	11	72	152	163	659	1,245	1,497	1,228
30 to 34 years.....	4,303	25	9	6	5	9	9	3	5	45	119	96	539	950	1,251	1,232
35 to 44 years.....	7,472	48	9	1	9	7	7	4	5	54	161	249	867	1,590	2,041	2,420
35 to 39 years.....	3,871	26	4	1	3	2	5	1	2	24	82	131	449	813	1,053	1,273
40 to 44 years.....	3,601	22	5	-	6	5	2	3	2	31	79	118	418	777	987	1,147
45 to 54 years.....	7,486	43	2	4	6	-	5	5	13	45	142	276	881	1,558	2,087	2,418
45 to 49 years.....	3,795	24	-	3	4	-	4	4	8	23	72	130	466	782	1,075	1,202
50 to 54 years.....	3,690	20	2	1	2	-	1	1	5	23	70	146	416	776	1,013	1,215
55 to 64 years.....	6,574	25	6	8	5	5	3	0	6	55	103	232	725	1,379	1,797	2,224
55 to 59 years.....	3,725	13	4	6	3	4	0	-	3	32	54	118	406	804	1,018	1,261
60 to 64 years.....	2,849	12	3	2	2	1	3	0	3	23	49	114	319	575	779	963
65 years and over.....	2,350	8	1	4	2	-	2	-	5	32	63	133	391	541	545	625
65 to 69 years.....	1,369	4	1	4	2	-	-	-	2	11	34	57	209	313	327	406
70 years and over.....	981	4	-	-	-	-	2	-	3	21	29	75	182	229	218	219
20 years and over.....	38,944	287	70	40	76	39	69	22	58	447	1,062	1,574	5,383	8,913	10,342	10,563
25 to 54 years.....	24,404	164	28	21	42	18	41	18	33	217	575	784	2,946	5,343	6,875	7,299
55 years and over.....	8,924	34	8	11	8	5	5	0	11	86	166	364	1,116	1,921	2,342	2,849

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	Women						
Total, 16 years and over.....	1,067	800	268	\$14.85	\$0.02	\$17.39	\$0.05
Under 25 years.....	465	320	145	11.59	0.10	12.19	0.05
16 to 19 years.....	159	84	75	10.09	0.03	10.59	0.08
20 to 24 years.....	306	236	70	12.07	0.03	12.88	0.07
25 years and over.....	602	479	123	15.58	0.07	18.64	0.06
25 to 34 years.....	261	213	48	15.10	0.03	17.46	0.10
25 to 29 years.....	168	137	32	14.95	0.04	16.81	0.12
30 to 34 years.....	92	76	16	15.49	0.20	18.23	0.16
35 to 44 years.....	119	92	27	15.90	0.07	19.14	0.13
35 to 39 years.....	59	47	12	15.93	0.10	19.24	0.18
40 to 44 years.....	61	45	15	15.87	0.11	19.03	0.19
45 to 54 years.....	98	80	18	15.97	0.07	19.12	0.13
45 to 49 years.....	58	47	11	15.95	0.10	19.13	0.18
50 to 54 years.....	40	33	7	15.99	0.11	19.11	0.18
55 to 64 years.....	86	70	16	16.18	0.12	19.47	0.14
55 to 59 years.....	49	40	10	16.14	0.14	19.56	0.18
60 to 64 years.....	37	30	7	16.24	0.22	19.35	0.20
65 years and over.....	37	25	13	14.78	0.12	17.98	0.24
65 to 69 years.....	21	15	6	15.03	0.09	18.67	0.32
70 years and over.....	17	10	7	13.86	0.19	17.01	0.36
20 years and over.....	908	715	193	15.03	0.02	17.81	0.05
25 to 54 years.....	478	385	93	15.54	0.08	18.48	0.07
55 years and over.....	124	94	29	15.69	0.11	19.07	0.12

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
White, both sexes																
Total, 16 years and over.....	62,461	332	81	42	88	47	137	21	76	682	1,703	2,298	7,483	12,640	16,264	20,568
Under 25 years.....	12,229	116	39	11	43	24	49	7	23	402	914	1,050	2,858	3,325	2,362	1,004
16 to 19 years.....	3,748	33	9	2	16	7	19	3	13	248	521	512	1,095	834	351	84
20 to 24 years.....	8,481	83	30	9	27	17	29	3	10	154	393	537	1,764	2,491	2,011	920
25 years and over.....	50,232	215	42	31	45	23	88	14	52	281	788	1,248	4,625	9,315	13,902	19,564
25 to 34 years.....	14,632	69	23	15	26	12	61	5	17	97	288	365	1,372	3,038	4,556	4,689
25 to 29 years.....	7,989	42	11	9	22	4	37	2	10	64	148	233	769	1,772	2,578	2,288
30 to 34 years.....	6,643	27	11	6	5	8	24	3	6	34	140	132	603	1,265	1,978	2,401
35 to 44 years.....	11,380	68	9	2	6	6	11	3	12	54	161	243	969	2,016	2,996	4,824
35 to 39 years.....	5,991	39	4	2	0	3	6	2	7	28	81	136	500	1,065	1,580	2,539
40 to 44 years.....	5,389	29	5	-	6	3	5	1	5	27	80	107	469	951	1,416	2,285
45 to 54 years.....	10,850	41	2	6	6	-	8	4	12	44	133	263	948	1,863	2,876	4,645
45 to 49 years.....	5,429	18	-	4	4	-	4	2	8	22	66	118	481	943	1,466	2,293
50 to 54 years.....	5,421	23	2	3	2	-	4	1	4	22	68	145	467	919	1,410	2,352
55 to 64 years.....	9,822	27	7	7	5	5	3	2	9	47	112	197	806	1,635	2,647	4,313
55 to 59 years.....	5,601	15	3	6	3	4	0	2	5	31	62	101	445	951	1,523	2,450
60 to 64 years.....	4,221	12	4	0	2	1	3	0	4	16	50	95	361	684	1,124	1,863
65 years and over.....	3,548	11	1	1	1	-	5	-	3	38	93	180	530	763	828	1,094
65 to 69 years.....	2,027	6	1	1	1	-	2	-	0	15	44	75	268	409	493	711
70 years and over.....	1,521	4	-	-	-	-	3	-	3	23	49	105	262	354	335	383
20 years and over.....	58,713	299	72	40	72	40	117	17	62	434	1,181	1,786	6,388	11,806	15,913	20,484
25 to 54 years.....	36,862	178	33	23	39	18	80	12	40	196	583	872	3,288	6,916	10,427	14,158
55 years and over.....	13,371	38	9	8	6	5	8	2	12	85	205	377	1,336	2,398	3,475	5,406

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	White, both sexes						
Total, 16 years and over.....	1,164	904	260	\$15.85	\$0.04	\$18.86	\$0.05
Under 25 years.....	523	356	167	11.98	0.02	12.88	0.05
16 to 19 years.....	227	128	98	10.22	0.03	10.96	0.07
20 to 24 years.....	297	228	69	12.75	0.07	13.72	0.06
25 years and over.....	641	548	93	17.19	0.04	20.32	0.05
25 to 34 years.....	274	242	32	16.19	0.06	18.54	0.08
25 to 29 years.....	170	146	25	15.83	0.08	17.86	0.10
30 to 34 years.....	103	97	7	17.01	0.09	19.35	0.13
35 to 44 years.....	146	122	24	17.88	0.06	20.97	0.11
35 to 39 years.....	79	68	12	17.88	0.08	20.94	0.16
40 to 44 years.....	66	54	12	17.89	0.09	20.99	0.16
45 to 54 years.....	102	87	15	17.96	0.07	21.07	0.12
45 to 49 years.....	52	45	7	17.93	0.09	21.08	0.17
50 to 54 years.....	50	42	8	17.99	0.10	21.06	0.16
55 to 64 years.....	89	75	14	18.17	0.08	21.73	0.13
55 to 59 years.....	54	45	9	18.16	0.09	21.79	0.17
60 to 64 years.....	35	30	6	18.18	0.15	21.65	0.20
65 years and over.....	31	22	8	15.08	0.06	19.35	0.23
65 to 69 years.....	17	12	5	15.91	0.16	20.46	0.32
70 years and over.....	14	10	3	14.11	0.16	17.88	0.33
20 years and over.....	937	776	162	16.23	0.05	19.36	0.05
25 to 54 years.....	521	451	70	17.14	0.04	20.03	0.06
55 years and over.....	120	97	23	17.43	0.13	21.10	0.11

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
White men																
Total, 16 years and over.....	31,681	98	12	5	17	8	72	5	31	278	681	926	3,063	5,661	8,495	12,328
Under 25 years.....	6,169	27	6	1	14	4	25	0	13	178	397	473	1,322	1,675	1,395	640
16 to 19 years.....	1,851	14	2	-	7	3	7	0	11	112	225	248	519	418	223	61
20 to 24 years.....	4,318	13	4	1	7	2	17	-	2	65	172	224	803	1,257	1,171	579
25 years and over.....	25,512	70	6	4	4	4	47	5	17	101	284	453	1,741	3,986	7,101	11,688
25 to 34 years.....	7,899	21	5	1	2	3	36	1	5	36	110	189	553	1,493	2,606	2,839
25 to 29 years.....	4,308	12	2	-	2	1	20	-	2	26	62	123	313	885	1,498	1,360
30 to 34 years.....	3,592	9	2	1	-	2	16	1	3	10	48	66	240	608	1,108	1,479
35 to 44 years.....	5,978	28	0	0	1	1	4	1	7	21	52	66	366	850	1,569	3,011
35 to 39 years.....	3,180	15	0	0	-	1	2	1	5	12	28	39	186	471	842	1,578
40 to 44 years.....	2,797	12	-	-	1	-	3	-	3	9	23	27	180	379	727	1,433
45 to 54 years.....	5,266	10	-	3	-	-	3	1	2	17	37	70	323	713	1,336	2,751
45 to 49 years.....	2,642	5	-	1	-	-	0	1	1	7	13	25	160	364	685	1,379
50 to 54 years.....	2,624	5	-	1	-	-	3	0	1	10	23	45	163	349	651	1,372
55 to 64 years.....	4,703	8	1	-	-	-	-	2	3	9	42	47	269	625	1,195	2,500
55 to 59 years.....	2,684	5	-	-	-	-	-	2	3	6	28	17	141	358	702	1,422
60 to 64 years.....	2,019	3	1	-	-	-	-	0	1	3	14	30	128	267	494	1,077
65 years and over.....	1,666	3	-	-	-	-	4	-	-	17	44	81	230	305	393	588
65 to 69 years.....	942	2	-	-	-	-	2	-	-	9	19	33	116	148	230	381
70 years and over.....	724	1	-	-	-	-	2	-	-	8	24	48	115	157	163	207
20 years and over.....	29,831	84	10	5	10	6	65	5	19	166	456	678	2,544	5,243	8,272	12,267
25 to 54 years.....	19,143	59	5	4	4	4	43	3	14	74	198	325	1,242	3,055	5,512	8,600
55 years and over.....	6,369	11	1	-	-	-	4	2	3	26	86	128	500	931	1,589	3,088

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	White men						
Total, 16 years and over.....	379	290	89	\$17.10	\$0.04	\$20.07	\$0.07
Under 25 years.....	172	114	59	12.31	0.08	13.48	0.07
16 to 19 years.....	96	59	37	10.61	0.18	11.34	0.09
20 to 24 years.....	76	55	21	13.34	0.15	14.39	0.08
25 years and over.....	206	176	30	18.58	0.10	21.67	0.08
25 to 34 years.....	94	80	14	17.05	0.07	19.18	0.11
25 to 29 years.....	54	43	11	16.36	0.16	18.48	0.14
30 to 34 years.....	40	37	2	17.96	0.09	20.02	0.17
35 to 44 years.....	52	46	6	19.80	0.14	22.49	0.16
35 to 39 years.....	30	27	3	19.59	0.30	22.29	0.21
40 to 44 years.....	22	19	3	19.87	0.09	22.72	0.23
45 to 54 years.....	32	26	6	20.00	0.07	22.88	0.17
45 to 49 years.....	14	13	1	19.96	0.09	23.00	0.25
50 to 54 years.....	18	13	4	20.04	0.12	22.75	0.24
55 to 64 years.....	17	16	2	20.11	0.08	23.81	0.20
55 to 59 years.....	11	11	0	20.09	0.10	23.90	0.26
60 to 64 years.....	6	5	2	20.15	0.12	23.69	0.31
65 years and over.....	11	8	3	15.95	0.19	20.69	0.37
65 to 69 years.....	7	5	2	17.08	0.21	22.13	0.52
70 years and over.....	4	3	1	14.84	0.14	18.82	0.51
20 years and over.....	282	230	52	17.77	0.06	20.62	0.07
25 to 54 years.....	178	152	25	18.27	0.10	21.23	0.08
55 years and over.....	28	23	5	19.19	0.24	22.99	0.18

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
White women																
Total, 16 years and over.....	30,780	234	69	37	71	39	65	16	45	404	1,021	1,372	4,420	6,979	7,768	8,240
Under 25 years.....	6,060	89	34	10	30	20	24	7	10	224	517	577	1,537	1,650	967	364
16 to 19 years.....	1,897	19	8	2	9	5	12	3	2	136	296	264	576	416	127	23
20 to 24 years.....	4,163	70	26	8	21	15	12	3	8	88	221	313	961	1,235	840	341
25 years and over.....	24,720	145	35	27	41	19	41	9	35	180	504	795	2,883	5,329	6,801	7,876
25 to 34 years.....	6,733	47	18	14	24	9	25	4	12	61	178	176	819	1,545	1,950	1,850
25 to 29 years.....	3,681	29	9	9	19	3	16	2	8	38	86	110	456	887	1,080	928
30 to 34 years.....	3,052	18	9	5	5	6	8	2	4	23	92	66	364	657	870	922
35 to 44 years.....	5,402	41	9	1	5	5	7	2	5	33	109	177	603	1,167	1,426	1,813
35 to 39 years.....	2,810	24	4	1	0	2	4	1	2	16	53	97	314	594	738	960
40 to 44 years.....	2,592	17	5	-	5	3	2	1	2	17	57	80	289	573	689	852
45 to 54 years.....	5,584	31	2	4	6	-	5	3	10	27	97	193	624	1,150	1,539	1,894
45 to 49 years.....	2,787	13	-	2	4	-	4	1	7	15	52	93	320	580	780	914
50 to 54 years.....	2,797	17	2	1	2	-	1	1	3	12	44	101	304	570	759	980
55 to 64 years.....	5,119	19	6	7	5	5	3	0	6	38	71	149	536	1,009	1,451	1,813
55 to 59 years.....	2,918	10	3	6	3	4	0	-	3	25	35	84	303	593	822	1,028
60 to 64 years.....	2,202	10	3	0	2	1	3	0	3	13	36	65	233	417	630	785
65 years and over.....	1,882	7	1	1	1	-	2	-	3	21	49	99	300	458	435	506
65 to 69 years.....	1,086	4	1	1	1	-	-	-	0	6	25	42	152	261	263	330
70 years and over.....	796	3	-	-	-	-	2	-	3	15	24	57	148	198	172	176
20 years and over.....	28,883	215	62	35	62	34	53	12	43	268	725	1,108	3,844	6,563	7,641	8,217
25 to 54 years.....	17,719	119	28	19	35	14	36	9	26	121	384	547	2,047	3,861	4,915	5,557
55 years and over.....	7,001	26	7	8	6	5	5	0	9	59	120	248	836	1,468	1,886	2,319

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	White women						
Total, 16 years and over.....	785	614	171	\$14.93	\$0.02	\$17.61	\$0.06
Under 25 years.....	351	242	109	11.70	0.08	12.27	0.06
16 to 19 years.....	130	69	61	10.12	0.04	10.58	0.09
20 to 24 years.....	221	173	47	12.10	0.03	13.03	0.08
25 years and over.....	434	372	62	15.87	0.05	18.92	0.07
25 to 34 years.....	180	162	18	15.20	0.06	17.79	0.12
25 to 29 years.....	116	103	13	15.05	0.05	17.14	0.14
30 to 34 years.....	64	59	5	15.86	0.15	18.57	0.19
35 to 44 years.....	94	76	18	16.01	0.09	19.28	0.15
35 to 39 years.....	49	41	8	16.04	0.12	19.42	0.21
40 to 44 years.....	45	35	9	15.97	0.13	19.13	0.22
45 to 54 years.....	70	61	9	16.15	0.10	19.36	0.15
45 to 49 years.....	38	32	6	16.07	0.12	19.26	0.21
50 to 54 years.....	32	28	4	16.24	0.19	19.47	0.21
55 to 64 years.....	72	59	13	16.83	0.10	19.82	0.16
55 to 59 years.....	43	34	9	16.69	0.20	19.85	0.21
60 to 64 years.....	29	25	4	16.95	0.12	19.78	0.23
65 years and over.....	20	15	5	14.80	0.10	18.17	0.28
65 to 69 years.....	10	8	2	15.09	0.09	19.01	0.37
70 years and over.....	10	7	2	13.78	0.26	17.03	0.41
20 years and over.....	655	545	110	15.12	0.02	18.07	0.06
25 to 54 years.....	343	298	45	15.83	0.06	18.74	0.08
55 years and over.....	91	74	18	16.01	0.10	19.38	0.14

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Black or African American, both sexes																
Total, 16 years and over.....	12,063	86	4	-	11	-	20	8	27	239	471	601	1,988	2,692	3,399	2,517
Under 25 years.....	2,188	15	4	-	4	-	11	2	9	123	198	220	609	542	383	66
16 to 19 years.....	558	1	-	-	-	-	2	0	5	54	96	89	164	93	52	3
20 to 24 years.....	1,630	14	4	-	4	-	9	1	5	69	103	131	445	449	332	63
25 years and over.....	9,876	71	-	-	7	-	8	6	18	116	273	381	1,379	2,150	3,016	2,451
25 to 34 years.....	3,303	41	-	-	2	-	3	3	5	51	102	82	528	815	1,054	616
25 to 29 years.....	1,840	30	-	-	2	-	0	2	5	32	67	56	302	472	567	303
30 to 34 years.....	1,463	11	-	-	-	-	2	1	0	19	34	26	226	343	486	313
35 to 44 years.....	2,345	12	-	-	4	-	4	0	-	22	64	90	271	469	720	688
35 to 39 years.....	1,237	7	-	-	3	-	1	-	-	10	38	46	144	253	372	364
40 to 44 years.....	1,107	5	-	-	1	-	3	0	-	12	26	44	127	216	348	324
45 to 54 years.....	2,139	9	-	-	-	-	-	3	7	21	47	89	279	417	698	569
45 to 49 years.....	1,084	6	-	-	-	-	-	3	4	9	18	35	150	217	355	289
50 to 54 years.....	1,055	3	-	-	-	-	-	-	3	12	30	54	129	200	344	280
55 to 64 years.....	1,567	9	-	-	-	-	2	-	4	10	40	81	188	358	427	448
55 to 59 years.....	866	8	-	-	-	-	-	2	2	5	21	36	99	207	237	250
60 to 64 years.....	701	1	-	-	-	-	2	-	2	4	19	45	89	151	190	198
65 years and over.....	523	0	-	-	1	-	-	-	2	13	20	40	112	90	116	130
65 to 69 years.....	317	0	-	-	1	-	-	-	2	8	9	22	67	50	70	87
70 years and over.....	206	-	-	-	-	-	-	-	-	4	11	18	45	40	46	42
20 years and over.....	11,506	85	4	-	11	-	17	8	23	185	375	512	1,824	2,599	3,347	2,514
25 to 54 years.....	7,786	62	-	-	6	-	7	6	12	94	213	261	1,079	1,701	2,472	1,873
55 years and over.....	2,090	9	-	-	1	-	2	-	6	22	60	121	300	448	543	578

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Black or African American, both sexes							
Total, 16 years and over.....	287	186	101	\$14.66	\$0.10	\$16.16	\$0.08
Under 25 years.....	108	63	45	11.12	0.06	11.87	0.09
16 to 19 years.....	29	12	16	9.96	0.07	10.51	0.13
20 to 24 years.....	79	50	29	11.85	0.07	12.34	0.10
25 years and over.....	179	123	56	15.11	0.03	17.11	0.09
25 to 34 years.....	83	56	27	14.80	0.05	15.66	0.12
25 to 29 years.....	55	39	16	14.29	0.19	15.16	0.15
30 to 34 years.....	28	17	11	15.01	0.07	16.28	0.19
35 to 44 years.....	33	22	11	15.75	0.17	18.11	0.21
35 to 39 years.....	16	11	5	15.59	0.27	18.06	0.28
40 to 44 years.....	17	11	6	15.86	0.17	18.18	0.31
45 to 54 years.....	32	20	12	15.84	0.10	17.82	0.21
45 to 49 years.....	19	13	6	15.80	0.18	17.86	0.30
50 to 54 years.....	13	7	6	15.89	0.15	17.78	0.28
55 to 64 years.....	19	19	1	15.20	0.12	17.83	0.25
55 to 59 years.....	12	12	1	15.23	0.23	18.01	0.34
60 to 64 years.....	7	7	-	15.15	0.14	17.61	0.36
65 years and over.....	13	6	6	14.18	0.30	16.79	0.42
65 to 69 years.....	8	5	3	14.72	0.44	17.28	0.58
70 years and over.....	4	1	3	13.67	0.85	16.03	0.58
20 years and over.....	258	173	85	14.84	0.03	16.44	0.08
25 to 54 years.....	148	98	49	15.12	0.03	16.99	0.10
55 years and over.....	32	25	7	15.06	0.08	17.57	0.21

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Black or African American men																
Total, 16 years and over.....	5,492	33	2	-	4	-	10	4	16	67	164	217	851	1,180	1,657	1,286
Under 25 years.....	1,011	2	2	-	2	-	2	1	2	38	75	92	302	250	216	28
16 to 19 years.....	245	-	-	-	-	-	2	-	1	14	44	37	70	43	31	3
20 to 24 years.....	766	2	2	-	2	-	0	1	0	24	30	55	231	206	185	25
25 years and over.....	4,482	32	-	-	2	-	8	3	14	29	90	126	549	931	1,442	1,258
25 to 34 years.....	1,582	21	-	-	2	-	2	1	3	13	31	22	264	384	520	318
25 to 29 years.....	892	15	-	-	2	-	0	1	3	12	15	15	156	228	289	155
30 to 34 years.....	689	5	-	-	-	-	2	-	-	2	16	7	109	156	230	163
35 to 44 years.....	1,027	5	-	-	-	-	4	-	-	5	22	39	74	197	322	359
35 to 39 years.....	538	5	-	-	-	-	1	-	-	4	12	20	41	101	164	190
40 to 44 years.....	490	-	-	-	-	-	3	-	-	1	9	19	33	96	158	169
45 to 54 years.....	976	2	-	-	-	-	-	1	7	4	16	29	98	168	342	309
45 to 49 years.....	470	1	-	-	-	-	-	1	4	1	6	12	49	86	166	144
50 to 54 years.....	506	1	-	-	-	-	-	-	3	3	10	17	49	82	176	165
55 to 64 years.....	676	4	-	-	-	-	2	-	4	3	13	20	67	134	212	216
55 to 59 years.....	374	4	-	-	-	-	-	-	2	2	4	9	41	78	105	128
60 to 64 years.....	302	-	-	-	-	-	2	-	2	1	9	11	26	56	106	89
65 years and over.....	220	-	-	-	-	-	-	-	-	4	8	15	46	46	46	55
65 to 69 years.....	133	-	-	-	-	-	-	-	-	4	1	11	24	26	30	37
70 years and over.....	87	-	-	-	-	-	-	-	-	-	7	4	22	21	16	18
20 years and over.....	5,247	33	2	-	4	-	8	4	14	53	120	181	781	1,137	1,626	1,283
25 to 54 years.....	3,585	27	-	-	2	-	6	3	10	23	69	91	436	750	1,184	986
55 years and over.....	896	4	-	-	-	-	2	-	4	6	21	35	113	181	258	271

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Black or African American men							
Total, 16 years and over.....	104	79	26	\$14.98	\$0.04	\$16.78	\$0.12
Under 25 years.....	32	14	17	11.41	0.38	12.19	0.12
16 to 19 years.....	9	5	4	10.13	0.12	10.89	0.21
20 to 24 years.....	23	9	13	11.94	0.08	12.61	0.14
25 years and over.....	73	64	8	15.79	0.12	17.82	0.14
25 to 34 years.....	32	30	2	14.90	0.06	16.05	0.18
25 to 29 years.....	24	22	2	14.76	0.17	15.55	0.22
30 to 34 years.....	8	8	-	15.10	0.10	16.70	0.29
35 to 44 years.....	14	10	4	16.56	0.42	18.94	0.30
35 to 39 years.....	9	6	3	16.42	0.60	18.93	0.43
40 to 44 years.....	4	4	0	16.69	0.64	18.94	0.43
45 to 54 years.....	14	11	2	16.65	0.27	19.18	0.33
45 to 49 years.....	7	7	-	16.38	0.35	19.01	0.50
50 to 54 years.....	6	4	2	16.91	0.35	19.34	0.45
55 to 64 years.....	13	13	-	16.11	0.16	18.61	0.38
55 to 59 years.....	8	8	-	16.13	0.24	18.93	0.54
60 to 64 years.....	4	4	-	16.08	0.22	18.22	0.54
65 years and over.....	0	0	-	14.24	0.43	16.86	0.67
65 to 69 years.....	0	0	-	14.84	0.40	17.72	0.99
70 years and over.....	-	-	-	13.23	1.71	15.53	0.75
20 years and over.....	95	74	21	15.08	0.04	17.06	0.12
25 to 54 years.....	60	51	8	15.77	0.14	17.73	0.15
55 years and over.....	13	13	-	15.85	0.16	18.18	0.33

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Black or African American women																
Total, 16 years and over.....	6,571	52	2	-	7	-	10	4	12	172	307	384	1,137	1,512	1,742	1,231
Under 25 years.....	1,177	13	2	-	2	-	9	0	8	85	124	128	308	293	168	38
16 to 19 years.....	313	1	-	-	-	-	0	0	3	40	52	52	94	49	21	1
20 to 24 years.....	864	13	2	-	2	-	8	-	4	45	72	76	214	243	147	37
25 years and over.....	5,394	39	-	-	5	-	1	4	4	87	183	256	829	1,219	1,574	1,193
25 to 34 years.....	1,721	20	-	-	-	-	1	2	2	38	71	60	264	431	534	298
25 to 29 years.....	947	14	-	-	-	-	-	1	2	20	52	41	147	244	278	148
30 to 34 years.....	774	6	-	-	-	-	1	1	0	18	19	19	117	186	256	150
35 to 44 years.....	1,317	7	-	-	4	-	-	0	-	17	42	51	197	272	398	329
35 to 39 years.....	700	2	-	-	3	-	-	-	-	5	26	27	103	152	208	174
40 to 44 years.....	617	5	-	-	1	-	-	0	-	11	16	24	94	120	190	155
45 to 54 years.....	1,162	7	-	-	-	-	-	1	0	17	31	59	181	249	356	260
45 to 49 years.....	613	5	-	-	-	-	-	1	-	7	12	22	101	131	189	145
50 to 54 years.....	549	2	-	-	-	-	-	-	0	9	20	37	81	117	168	115
55 to 64 years.....	891	5	-	-	-	-	-	-	-	7	27	61	121	224	215	232
55 to 59 years.....	491	3	-	-	-	-	-	-	-	3	16	27	58	129	132	122
60 to 64 years.....	400	1	-	-	-	-	-	-	-	3	10	34	64	94	83	110
65 years and over.....	303	0	-	-	1	-	-	-	2	9	12	25	66	44	70	75
65 to 69 years.....	184	0	-	-	1	-	-	-	2	5	7	11	44	24	40	50
70 years and over.....	119	-	-	-	-	-	-	-	-	4	4	14	22	19	30	24
20 years and over.....	6,258	52	2	-	7	-	9	4	8	132	255	332	1,043	1,462	1,721	1,231
25 to 54 years.....	4,200	34	-	-	4	-	1	4	2	71	145	170	642	951	1,289	887
55 years and over.....	1,194	5	-	-	1	-	-	-	2	16	38	86	187	267	285	306

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Black or African American women							
Total, 16 years and over.....	183	107	76	\$14.00	\$0.06	\$15.65	\$0.10
Under 25 years.....	76	48	28	10.96	0.09	11.60	0.11
16 to 19 years.....	20	8	12	9.84	0.09	10.20	0.14
20 to 24 years.....	56	41	16	11.67	0.27	12.11	0.14
25 years and over.....	107	59	48	14.87	0.04	16.53	0.11
25 to 34 years.....	51	26	25	14.50	0.31	15.30	0.15
25 to 29 years.....	30	17	14	14.04	0.15	14.79	0.19
30 to 34 years.....	20	9	11	14.93	0.09	15.92	0.23
35 to 44 years.....	19	12	7	15.11	0.09	17.47	0.27
35 to 39 years.....	6	5	1	15.08	0.13	17.38	0.34
40 to 44 years.....	13	7	6	15.13	0.12	17.57	0.41
45 to 54 years.....	18	9	9	15.04	0.10	16.68	0.24
45 to 49 years.....	12	6	6	15.14	0.16	16.98	0.34
50 to 54 years.....	6	3	3	14.94	0.13	16.34	0.33
55 to 64 years.....	6	6	1	14.79	0.22	17.24	0.31
55 to 59 years.....	4	4	1	14.90	0.15	17.31	0.42
60 to 64 years.....	2	2	-	14.27	0.46	17.15	0.45
65 years and over.....	12	6	6	14.12	0.35	16.75	0.52
65 to 69 years.....	8	5	3	14.42	0.97	16.97	0.67
70 years and over.....	4	1	3	13.74	0.76	16.40	0.81
20 years and over.....	163	99	64	14.19	0.08	15.92	0.10
25 to 54 years.....	88	47	41	14.90	0.05	16.36	0.12
55 years and over.....	19	12	7	14.68	0.31	17.12	0.26

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Asian, both sexes																
Total, 16 years and over.....	4,159	20	0	7	8	2	8	3	5	38	85	109	457	833	1,047	1,537
Under 25 years.....	656	4	-	2	4	-	4	-	2	12	27	38	155	200	153	55
16 to 19 years.....	176	0	-	2	2	-	1	-	0	6	17	17	60	51	16	3
20 to 24 years.....	480	3	-	-	2	-	3	-	2	7	10	20	95	149	137	52
25 years and over.....	3,503	16	0	6	4	2	3	3	3	25	58	72	301	633	894	1,482
25 to 34 years.....	978	5	-	1	4	1	3	2	2	6	24	12	84	166	258	410
25 to 29 years.....	493	3	-	-	3	-	3	2	1	5	13	5	50	80	139	189
30 to 34 years.....	484	2	-	1	1	1	-	-	1	1	10	7	35	85	119	221
35 to 44 years.....	805	0	-	-	-	1	0	-	-	4	9	10	52	124	202	402
35 to 39 years.....	406	-	-	-	-	-	0	-	-	1	3	3	26	58	105	210
40 to 44 years.....	399	0	-	-	-	1	-	-	-	3	7	6	26	67	98	192
45 to 54 years.....	851	7	-	0	-	-	-	1	2	3	15	22	78	152	222	348
45 to 49 years.....	453	5	-	0	-	-	-	1	1	1	12	13	46	72	115	186
50 to 54 years.....	398	3	-	-	-	-	-	-	0	2	3	9	32	80	107	162
55 to 64 years.....	653	2	0	1	-	-	-	-	-	8	6	18	56	146	158	258
55 to 59 years.....	362	-	0	-	-	-	-	-	-	3	4	9	38	72	71	164
60 to 64 years.....	291	2	-	1	-	-	-	-	-	5	2	9	18	74	86	94
65 years and over.....	218	1	-	3	-	-	-	-	-	4	5	11	31	45	54	65
65 to 69 years.....	134	1	-	3	-	-	-	-	-	3	2	6	20	30	32	37
70 years and over.....	83	-	-	-	-	-	-	-	-	1	3	5	10	14	22	28
20 years and over.....	3,984	20	0	6	6	2	7	3	5	32	68	92	397	781	1,031	1,534
25 to 54 years.....	2,633	13	-	2	4	2	3	3	3	13	48	43	214	442	682	1,159
55 years and over.....	870	3	0	4	-	-	-	-	-	12	10	29	87	190	212	323

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Asian, both sexes							
Total, 16 years and over.....	70	58	12	\$16.13	\$0.13	\$21.24	\$0.23
Under 25 years.....	23	16	6	12.19	0.07	13.44	0.24
16 to 19 years.....	7	6	1	11.11	0.19	11.67	0.57
20 to 24 years.....	15	10	5	13.01	0.17	14.09	0.24
25 years and over.....	47	42	6	17.76	0.24	22.70	0.26
25 to 34 years.....	21	20	1	17.58	0.52	21.57	0.44
25 to 29 years.....	13	13	-	16.87	0.29	20.42	0.58
30 to 34 years.....	8	7	1	18.15	0.34	22.73	0.65
35 to 44 years.....	3	2	1	19.69	0.67	25.42	0.61
35 to 39 years.....	1	0	1	19.92	0.26	25.90	0.85
40 to 44 years.....	1	1	-	19.08	0.46	24.93	0.87
45 to 54 years.....	11	11	0	17.73	0.48	22.72	0.57
45 to 49 years.....	8	8	-	17.78	0.53	23.57	0.84
50 to 54 years.....	3	3	0	17.57	0.80	21.75	0.73
55 to 64 years.....	7	5	2	16.82	0.77	22.40	0.63
55 to 59 years.....	3	2	1	18.04	0.35	23.52	0.88
60 to 64 years.....	4	3	1	15.82	0.44	21.01	0.87
65 years and over.....	6	4	1	15.20	0.61	18.52	0.74
65 to 69 years.....	4	4	-	14.88	0.46	18.02	0.94
70 years and over.....	1	-	1	16.10	0.45	19.31	1.19
20 years and over.....	63	52	11	16.80	0.27	21.66	0.24
25 to 54 years.....	35	33	2	18.00	0.12	23.12	0.31
55 years and over.....	13	9	4	16.13	0.21	21.43	0.51

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Asian men																
Total, 16 years and over.....	1,930	10	-	0	2	-	5	-	0	13	38	34	196	341	500	790
Under 25 years.....	321	1	-	-	1	-	3	-	-	5	13	10	77	103	72	35
16 to 19 years.....	95	-	-	-	1	-	-	-	-	2	11	6	36	30	8	0
20 to 24 years.....	225	1	-	-	-	-	3	-	-	3	2	4	41	73	64	34
25 years and over.....	1,609	8	-	0	1	-	1	-	0	8	25	24	119	239	428	755
25 to 34 years.....	494	4	-	-	1	-	1	-	-	-	7	6	45	81	139	209
25 to 29 years.....	256	1	-	-	-	-	1	-	-	-	5	2	31	42	75	99
30 to 34 years.....	237	2	-	-	1	-	-	-	-	-	2	4	14	39	64	110
35 to 44 years.....	366	-	-	-	-	-	-	-	-	1	5	-	17	41	80	220
35 to 39 years.....	202	-	-	-	-	-	-	-	-	-	2	-	10	24	41	124
40 to 44 years.....	163	-	-	-	-	-	-	-	-	1	3	-	7	17	39	96
45 to 54 years.....	359	3	-	0	-	-	-	-	0	1	6	8	28	50	104	159
45 to 49 years.....	183	-	-	0	-	-	-	-	0	1	5	5	17	23	52	78
50 to 54 years.....	177	3	-	-	-	-	-	-	-	0	1	2	11	26	52	81
55 to 64 years.....	280	0	-	-	-	-	-	-	-	2	4	4	16	49	77	127
55 to 59 years.....	152	-	-	-	-	-	-	-	-	1	3	2	6	21	36	82
60 to 64 years.....	127	0	-	-	-	-	-	-	-	1	1	2	10	28	40	45
65 years and over.....	111	1	-	-	-	-	-	-	-	3	3	5	13	18	28	40
65 to 69 years.....	63	1	-	-	-	-	-	-	-	3	-	4	10	10	14	22
70 years and over.....	49	-	-	-	-	-	-	-	-	-	3	2	3	8	14	18
20 years and over.....	1,834	10	-	0	1	-	5	-	0	10	27	28	160	311	492	790
25 to 54 years.....	1,218	7	-	0	1	-	1	-	0	3	18	14	90	172	323	588
55 years and over.....	391	2	-	-	-	-	-	-	-	5	7	10	29	67	105	167

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Asian men							
Total, 16 years and over.....	23	18	5	\$17.22	\$0.36	\$22.20	\$0.36
Under 25 years.....	10	6	4	12.25	0.17	13.64	0.28
16 to 19 years.....	2	1	1	11.29	0.25	11.29	0.24
20 to 24 years.....	8	5	3	13.17	0.32	14.63	0.36
25 years and over.....	14	12	2	18.72	0.49	23.91	0.41
25 to 34 years.....	7	7	-	17.81	0.36	21.55	0.58
25 to 29 years.....	3	3	-	17.06	0.41	20.43	0.72
30 to 34 years.....	4	4	-	18.18	1.26	22.76	0.91
35 to 44 years.....	0	0	-	22.20	2.02	28.43	1.00
35 to 39 years.....	-	-	-	22.60	3.47	28.00	1.29
40 to 44 years.....	0	0	-	22.00	1.54	28.97	1.59
45 to 54 years.....	4	4	0	18.46	0.63	23.38	0.91
45 to 49 years.....	1	1	-	18.14	0.38	23.83	1.38
50 to 54 years.....	3	3	0	19.03	0.95	22.92	1.20
55 to 64 years.....	2	0	1	18.29	0.73	24.56	1.07
55 to 59 years.....	1	-	1	20.13	0.35	26.49	1.55
60 to 64 years.....	0	0	-	16.80	1.22	22.26	1.42
65 years and over.....	1	1	-	16.91	0.35	19.53	1.03
65 to 69 years.....	1	1	-	15.64	0.87	19.19	1.47
70 years and over.....	-	-	-	17.15	0.31	19.98	1.40
20 years and over.....	21	17	4	17.90	0.13	22.77	0.37
25 to 54 years.....	11	10	0	19.06	0.42	24.16	0.48
55 years and over.....	3	2	1	17.92	0.28	23.13	0.83

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Asian women																
Total, 16 years and over.....	2,230	10	0	7	6	2	3	3	5	25	47	75	261	492	547	747
Under 25 years.....	335	2	-	2	3	-	1	-	2	7	13	28	79	97	81	20
16 to 19 years.....	80	0	-	2	1	-	1	-	0	3	5	11	24	22	8	3
20 to 24 years.....	255	2	-	-	2	-	-	-	2	4	8	17	55	76	73	17
25 years and over.....	1,894	8	0	5	3	2	2	3	3	18	34	48	182	394	466	727
25 to 34 years.....	484	1	-	1	3	1	2	2	2	6	17	5	39	85	119	201
25 to 29 years.....	237	1	-	-	3	-	2	2	1	5	9	2	19	39	64	90
30 to 34 years.....	247	-	-	1	-	1	-	-	1	1	8	3	20	46	55	111
35 to 44 years.....	439	0	-	-	-	1	0	-	-	3	4	10	35	83	122	182
35 to 39 years.....	204	-	-	-	-	-	0	-	-	1	0	3	16	33	64	86
40 to 44 years.....	236	0	-	-	-	1	-	-	-	2	4	6	19	50	58	96
45 to 54 years.....	492	5	-	0	-	-	-	1	1	2	9	14	50	103	118	189
45 to 49 years.....	270	5	-	0	-	-	-	1	1	-	7	8	29	49	63	108
50 to 54 years.....	221	-	-	-	-	-	-	-	0	2	2	6	21	54	55	81
55 to 64 years.....	373	1	0	1	-	-	-	-	-	6	2	14	40	96	81	131
55 to 59 years.....	210	-	0	-	-	-	-	-	-	2	1	7	32	51	35	82
60 to 64 years.....	163	1	-	1	-	-	-	-	-	4	1	7	8	46	46	48
65 years and over.....	106	-	-	3	-	-	-	-	-	2	2	5	17	27	26	25
65 to 69 years.....	72	-	-	3	-	-	-	-	-	0	2	2	11	21	18	15
70 years and over.....	35	-	-	-	-	-	-	-	-	1	-	3	7	6	8	9
20 years and over.....	2,149	10	0	5	5	2	2	3	5	22	42	64	237	470	539	744
25 to 54 years.....	1,415	6	-	1	3	2	2	3	3	10	30	29	124	271	359	571
55 years and over.....	479	1	0	4	-	-	-	-	-	7	4	19	58	123	107	156

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Asian women							
Total, 16 years and over.....	47	40	7	\$15.29	\$0.27	\$20.40	\$0.30
Under 25 years.....	13	10	3	12.11	0.11	13.25	0.38
16 to 19 years.....	5	5	-	10.28	1.46	12.11	1.22
20 to 24 years.....	8	5	3	12.91	0.20	13.61	0.33
25 years and over.....	34	30	4	16.59	0.40	21.67	0.34
25 to 34 years.....	14	13	1	17.18	0.62	21.58	0.66
25 to 29 years.....	10	10	-	16.55	0.92	20.41	0.91
30 to 34 years.....	4	3	1	18.11	0.43	22.70	0.93
35 to 44 years.....	3	1	1	17.47	0.72	22.91	0.71
35 to 39 years.....	1	0	1	17.52	0.97	23.82	1.09
40 to 44 years.....	1	1	-	17.40	1.08	22.13	0.93
45 to 54 years.....	7	7	-	16.66	0.85	22.23	0.71
45 to 49 years.....	7	7	-	17.06	0.50	23.40	1.07
50 to 54 years.....	1	1	-	16.05	0.34	20.81	0.90
55 to 64 years.....	5	5	1	15.23	0.52	20.78	0.73
55 to 59 years.....	2	2	-	15.83	1.30	21.36	0.99
60 to 64 years.....	3	3	1	15.15	0.19	20.04	1.07
65 years and over.....	4	3	1	14.15	0.28	17.45	1.06
65 to 69 years.....	3	3	-	14.06	0.33	17.01	1.21
70 years and over.....	1	-	1	14.66	1.38	18.37	2.05
20 years and over.....	42	35	7	15.80	0.23	20.71	0.31
25 to 54 years.....	24	22	2	17.12	0.23	22.22	0.40
55 years and over.....	10	7	2	15.10	0.15	20.04	0.62

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Hispanic or Latino, both sexes																
Total, 16 years and over.....	17,941	78	17	9	7	12	46	6	23	190	500	689	2,423	4,700	5,061	4,181
Under 25 years.....	3,663	25	10	1	2	7	18	2	5	110	217	236	815	1,203	764	246
16 to 19 years.....	985	5	1	1	2	1	3	-	3	57	120	112	284	270	101	25
20 to 24 years.....	2,678	20	9	0	-	5	15	2	2	53	97	124	531	934	664	222
25 years and over.....	14,278	53	7	7	5	6	28	4	17	80	282	453	1,608	3,497	4,296	3,934
25 to 34 years.....	4,787	16	7	6	4	2	15	1	6	33	100	128	549	1,215	1,529	1,175
25 to 29 years.....	2,620	9	4	3	2	2	7	-	4	22	51	68	306	704	835	603
30 to 34 years.....	2,167	8	3	3	2	-	8	1	3	11	49	60	243	511	694	572
35 to 44 years.....	3,975	24	-	0	1	4	8	1	2	17	69	98	430	953	1,126	1,244
35 to 39 years.....	2,093	14	-	0	-	1	2	-	2	9	38	49	210	492	599	678
40 to 44 years.....	1,882	10	-	-	1	3	5	1	-	7	31	50	220	461	527	566
45 to 54 years.....	3,096	7	-	1	-	-	3	1	8	12	57	114	334	741	934	884
45 to 49 years.....	1,677	5	-	1	-	-	1	1	5	7	31	56	185	391	527	467
50 to 54 years.....	1,420	2	-	-	-	-	2	-	3	5	26	59	149	350	407	418
55 to 64 years.....	1,930	4	-	-	-	-	-	-	1	13	39	69	222	472	575	534
55 to 59 years.....	1,186	4	-	-	-	-	-	-	1	8	22	33	126	285	362	345
60 to 64 years.....	745	1	-	-	-	-	-	-	-	4	17	37	96	187	213	189
65 years and over.....	488	2	-	-	-	-	2	-	-	7	17	43	72	115	132	97
65 to 69 years.....	287	-	-	-	-	-	2	-	-	4	8	20	46	69	78	60
70 years and over.....	201	2	-	-	-	-	-	-	-	3	9	24	27	46	54	37
20 years and over.....	16,955	73	16	8	5	11	42	6	20	133	379	577	2,139	4,431	4,960	4,156
25 to 54 years.....	11,859	48	7	7	5	6	25	4	16	61	226	340	1,313	2,909	3,589	3,303
55 years and over.....	2,419	6	-	-	-	-	2	-	1	19	57	112	294	588	707	632

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Hispanic or Latino, both sexes							
Total, 16 years and over.....	292	215	77	\$14.86	\$0.02	\$16.72	\$0.07
Under 25 years.....	127	81	46	12.17	0.04	12.99	0.09
16 to 19 years.....	43	21	22	10.97	0.08	11.33	0.12
20 to 24 years.....	84	60	24	12.86	0.08	13.60	0.11
25 years and over.....	165	134	31	15.20	0.03	17.68	0.08
25 to 34 years.....	76	61	15	15.13	0.05	16.94	0.12
25 to 29 years.....	43	33	10	15.04	0.06	16.64	0.16
30 to 34 years.....	34	28	6	15.24	0.28	17.30	0.19
35 to 44 years.....	47	40	7	15.76	0.26	18.36	0.17
35 to 39 years.....	24	19	5	15.89	0.15	18.62	0.23
40 to 44 years.....	23	21	2	15.32	0.36	18.06	0.24
45 to 54 years.....	24	22	2	15.24	0.19	18.01	0.19
45 to 49 years.....	14	13	1	15.49	0.38	17.94	0.25
50 to 54 years.....	9	9	1	15.18	0.08	18.08	0.29
55 to 64 years.....	15	8	6	15.21	0.09	18.02	0.25
55 to 59 years.....	11	8	3	15.77	0.39	18.50	0.34
60 to 64 years.....	4	1	3	15.04	0.10	17.26	0.35
65 years and over.....	4	4	0	14.35	0.40	16.01	0.41
65 to 69 years.....	2	2	0	14.63	0.43	15.88	0.48
70 years and over.....	2	2	-	13.95	0.45	16.21	0.74
20 years and over.....	249	194	55	14.98	0.02	17.04	0.07
25 to 54 years.....	146	122	24	15.22	0.07	17.69	0.09
55 years and over.....	19	12	7	15.09	0.06	17.61	0.22

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
	Hispanic or Latino men															
Total, 16 years and over.....	9,717	19	2	1	1	1	28	-	13	67	199	286	1,027	2,343	2,963	2,769
Under 25 years.....	1,891	3	-	-	1	-	13	-	3	48	97	114	387	628	431	166
16 to 19 years.....	518	3	-	-	1	-	3	-	3	25	52	64	141	147	61	19
20 to 24 years.....	1,372	0	-	-	-	-	10	-	0	24	44	50	246	481	370	147
25 years and over.....	7,827	15	2	1	0	1	15	-	10	19	102	172	640	1,715	2,532	2,603
25 to 34 years.....	2,686	4	2	1	0	-	6	-	4	3	43	72	229	644	926	753
25 to 29 years.....	1,450	1	2	-	0	-	2	-	3	3	26	41	136	375	495	367
30 to 34 years.....	1,236	3	-	1	-	-	4	-	2	-	17	31	93	269	431	385
35 to 44 years.....	2,255	10	-	0	-	1	5	-	2	6	22	32	175	476	683	844
35 to 39 years.....	1,215	6	-	0	-	1	1	-	2	4	16	20	87	257	359	461
40 to 44 years.....	1,040	3	-	-	-	-	4	-	-	3	6	11	88	219	324	382
45 to 54 years.....	1,605	-	-	-	-	-	2	-	3	4	14	31	124	317	534	577
45 to 49 years.....	850	-	-	-	-	-	-	-	1	1	7	10	61	163	307	300
50 to 54 years.....	754	-	-	-	-	-	2	-	1	3	7	21	63	153	227	277
55 to 64 years.....	1,023	2	-	-	-	-	-	-	1	4	12	16	79	227	326	356
55 to 59 years.....	611	2	-	-	-	-	-	-	1	1	6	2	40	130	209	219
60 to 64 years.....	412	-	-	-	-	-	-	-	-	3	6	14	38	97	118	137
65 years and over.....	258	-	-	-	-	-	2	-	-	2	10	23	34	51	64	73
65 to 69 years.....	151	-	-	-	-	-	2	-	-	2	6	8	25	32	33	45
70 years and over.....	106	-	-	-	-	-	-	-	-	-	4	15	10	19	31	29
20 years and over.....	9,199	16	2	1	0	1	25	-	10	43	147	222	886	2,195	2,902	2,750
25 to 54 years.....	6,546	13	2	1	0	1	13	-	8	13	80	134	528	1,437	2,142	2,173
55 years and over.....	1,281	2	-	-	-	-	2	-	1	5	22	38	113	278	390	430

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	Hispanic or Latino men						
Total, 16 years and over.....	97	72	24	\$15.25	\$0.14	\$17.82	\$0.10
Under 25 years.....	43	26	17	12.51	0.17	13.44	0.12
16 to 19 years.....	22	13	9	11.08	0.11	11.67	0.19
20 to 24 years.....	22	13	9	13.22	0.20	14.11	0.14
25 years and over.....	53	46	7	16.46	0.19	18.87	0.12
25 to 34 years.....	19	17	2	15.89	0.10	17.65	0.17
25 to 29 years.....	10	7	2	15.25	0.27	17.24	0.22
30 to 34 years.....	10	10	-	16.20	0.24	18.14	0.25
35 to 44 years.....	21	17	3	17.03	0.15	19.74	0.23
35 to 39 years.....	12	10	2	17.07	0.22	19.84	0.33
40 to 44 years.....	9	8	1	17.00	0.21	19.61	0.33
45 to 54 years.....	6	6	-	17.13	0.15	19.48	0.26
45 to 49 years.....	2	2	-	17.37	0.49	19.65	0.36
50 to 54 years.....	5	5	-	16.96	0.21	19.28	0.39
55 to 64 years.....	5	3	1	16.72	0.31	19.57	0.37
55 to 59 years.....	3	3	-	17.18	0.73	20.14	0.50
60 to 64 years.....	1	-	1	15.98	0.29	18.74	0.53
65 years and over.....	2	2	0	14.97	0.21	17.47	0.67
65 to 69 years.....	2	2	0	14.88	0.27	17.02	0.79
70 years and over.....	-	-	-	15.10	0.33	18.13	1.17
20 years and over.....	75	59	16	15.85	0.07	18.16	0.10
25 to 54 years.....	46	41	6	16.54	0.21	18.82	0.12
55 years and over.....	7	5	2	16.25	0.26	19.15	0.32

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Hispanic or Latino women																
Total, 16 years and over.....	8,223	59	15	7	6	11	18	6	9	123	301	403	1,396	2,358	2,098	1,412
Under 25 years.....	1,772	21	10	1	1	7	6	2	2	61	120	123	429	575	333	81
16 to 19 years.....	467	2	1	1	1	1	0	-	-	32	68	49	143	123	40	6
20 to 24 years.....	1,305	20	9	0	-	5	5	2	2	29	53	74	285	453	294	75
25 years and over.....	6,451	38	6	6	5	5	12	4	8	62	180	280	968	1,782	1,764	1,331
25 to 34 years.....	2,101	13	6	5	4	2	9	1	2	29	57	56	321	571	604	422
25 to 29 years.....	1,170	8	3	3	2	2	5	-	1	19	25	27	170	330	340	236
30 to 34 years.....	931	5	3	2	2	-	4	1	1	11	32	29	150	242	263	186
35 to 44 years.....	1,720	15	-	-	1	3	3	1	-	10	46	67	255	477	443	400
35 to 39 years.....	879	8	-	-	-	-	1	-	-	5	22	28	122	235	240	216
40 to 44 years.....	842	6	-	-	1	3	1	1	-	5	25	38	133	242	203	184
45 to 54 years.....	1,492	7	-	1	-	-	1	1	5	8	43	83	210	424	400	308
45 to 49 years.....	827	5	-	1	-	-	1	1	4	6	24	46	124	228	220	167
50 to 54 years.....	665	2	-	-	-	-	-	-	1	2	19	37	86	196	180	141
55 to 64 years.....	907	2	-	-	-	-	-	-	-	9	27	53	143	245	249	178
55 to 59 years.....	574	2	-	-	-	-	-	-	-	7	16	30	85	155	154	126
60 to 64 years.....	333	1	-	-	-	-	-	-	-	2	11	23	58	91	95	52
65 years and over.....	231	2	-	-	-	-	-	-	-	5	7	21	38	65	69	24
65 to 69 years.....	136	-	-	-	-	-	-	-	-	3	2	12	21	37	45	16
70 years and over.....	95	2	-	-	-	-	-	-	-	3	5	9	17	28	23	8
20 years and over.....	7,756	58	14	6	5	10	18	6	9	91	233	354	1,253	2,235	2,058	1,406
25 to 54 years.....	5,313	34	6	6	5	5	12	4	8	48	146	206	786	1,472	1,447	1,129
55 years and over.....	1,138	4	-	-	-	-	-	-	-	14	34	74	182	310	318	202

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
	Hispanic or Latino women						
Total, 16 years and over.....	195	143	52	\$13.74	\$0.09	\$15.43	\$0.09
Under 25 years.....	83	55	28	12.00	0.05	12.50	0.12
16 to 19 years.....	21	8	13	10.84	0.11	10.95	0.15
20 to 24 years.....	62	47	15	12.28	0.15	13.06	0.15
25 years and over.....	112	88	24	14.39	0.14	16.23	0.11
25 to 34 years.....	57	44	13	14.59	0.21	16.03	0.18
25 to 29 years.....	33	25	7	14.68	0.21	15.90	0.22
30 to 34 years.....	24	18	6	14.41	0.39	16.19	0.28
35 to 44 years.....	26	22	4	14.55	0.30	16.55	0.21
35 to 39 years.....	12	9	2	14.88	0.12	16.94	0.30
40 to 44 years.....	14	13	1	13.97	0.28	16.15	0.30
45 to 54 years.....	17	15	2	14.19	0.20	16.42	0.25
45 to 49 years.....	13	11	1	14.09	0.27	16.19	0.32
50 to 54 years.....	5	4	1	14.28	0.42	16.71	0.39
55 to 64 years.....	10	5	5	14.28	0.37	16.26	0.30
55 to 59 years.....	8	4	3	14.68	0.39	16.75	0.41
60 to 64 years.....	2	1	2	13.99	0.27	15.43	0.40
65 years and over.....	2	2	-	13.56	0.55	14.38	0.40
65 to 69 years.....	-	-	-	14.35	0.43	14.61	0.45
70 years and over.....	2	2	-	12.76	0.72	14.04	0.73
20 years and over.....	174	135	39	13.97	0.06	15.70	0.10
25 to 54 years.....	100	81	19	14.47	0.17	16.31	0.12
55 years and over.....	12	7	5	14.15	0.21	15.88	0.25

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Total Non-Hispanic or Latino, both sexes																
Total, 16 years and over.....	64,349	381	77	41	106	39	132	29	89	814	1,857	2,472	8,018	12,289	16,641	21,362
Under 25 years.....	12,358	116	40	12	53	18	56	7	30	452	982	1,150	3,057	3,117	2,325	943
16 to 19 years.....	3,776	30	8	3	18	6	22	4	15	260	549	549	1,126	773	340	73
20 to 24 years.....	8,582	86	32	9	35	12	34	3	15	192	433	602	1,931	2,344	1,984	870
25 years and over.....	51,991	265	37	29	53	22	76	23	59	362	874	1,322	4,962	9,172	14,316	20,419
25 to 34 years.....	15,165	106	16	10	29	13	55	11	18	135	328	365	1,543	3,056	4,678	4,802
25 to 29 years.....	8,280	73	8	6	24	2	35	8	13	88	186	245	873	1,771	2,633	2,315
30 to 34 years.....	6,885	34	8	4	5	11	20	3	5	47	142	121	670	1,286	2,045	2,487
35 to 44 years.....	11,226	58	9	1	9	4	8	3	10	66	176	259	919	1,791	2,987	4,925
35 to 39 years.....	5,879	34	4	1	3	2	5	2	5	31	89	143	485	954	1,551	2,568
40 to 44 years.....	5,348	24	5	-	6	2	3	2	5	35	86	116	434	837	1,437	2,357
45 to 54 years.....	11,225	56	3	6	7	-	6	6	14	56	145	272	1,013	1,784	3,002	4,853
45 to 49 years.....	5,525	28	-	4	4	-	3	5	8	25	65	120	514	882	1,482	2,385
50 to 54 years.....	5,700	27	3	3	4	-	2	1	6	31	80	153	499	902	1,520	2,468
55 to 64 years.....	10,470	34	8	8	5	5	5	2	12	56	125	235	871	1,737	2,754	4,613
55 to 59 years.....	5,868	19	4	6	3	4	0	2	6	33	69	114	483	988	1,531	2,606
60 to 64 years.....	4,602	14	4	2	2	1	5	0	6	23	55	121	388	750	1,223	2,008
65 years and over.....	3,905	12	1	4	2	-	3	-	5	49	100	190	616	803	894	1,226
65 to 69 years.....	2,252	8	1	4	2	-	-	-	2	23	46	86	318	430	534	798
70 years and over.....	1,653	4	-	-	-	-	3	-	3	26	54	105	298	373	360	429
20 years and over.....	60,573	352	69	38	88	33	110	25	73	554	1,308	1,924	6,892	11,516	16,301	21,289
25 to 54 years.....	37,616	220	28	18	45	17	68	20	42	257	649	897	3,475	6,632	10,668	14,579
55 years and over.....	14,375	45	9	11	8	5	8	2	17	105	225	425	1,486	2,540	3,648	5,840

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Total Non-Hispanic or Latino, both sexes							
Total, 16 years and over.....	1,312	996	316	\$15.87	\$0.03	\$19.01	\$0.05
Under 25 years.....	565	381	184	11.85	0.02	12.68	0.05
16 to 19 years.....	229	131	98	10.13	0.03	10.83	0.07
20 to 24 years.....	335	250	85	12.39	0.09	13.49	0.06
25 years and over.....	747	615	132	17.21	0.05	20.51	0.05
25 to 34 years.....	325	277	48	16.07	0.05	18.51	0.08
25 to 29 years.....	214	179	35	15.54	0.14	17.70	0.10
30 to 34 years.....	111	99	13	16.90	0.09	19.48	0.13
35 to 44 years.....	140	110	30	18.10	0.06	21.55	0.12
35 to 39 years.....	76	62	14	18.04	0.09	21.44	0.17
40 to 44 years.....	64	48	16	18.16	0.13	21.68	0.18
45 to 54 years.....	132	107	25	18.06	0.07	21.36	0.12
45 to 49 years.....	70	58	12	18.08	0.09	21.51	0.17
50 to 54 years.....	62	49	13	18.05	0.09	21.21	0.16
55 to 64 years.....	103	90	13	18.18	0.09	21.80	0.13
55 to 59 years.....	59	51	8	18.22	0.14	21.94	0.17
60 to 64 years.....	44	39	6	18.13	0.10	21.62	0.19
65 years and over.....	46	30	16	15.11	0.06	19.39	0.22
65 to 69 years.....	27	19	8	16.02	0.17	20.46	0.31
70 years and over.....	19	11	8	14.17	0.20	17.93	0.31
20 years and over.....	1,082	865	217	16.24	0.05	19.52	0.05
25 to 54 years.....	598	495	103	17.18	0.05	20.27	0.06
55 years and over.....	149	120	29	17.44	0.13	21.14	0.11

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Total Non-Hispanic or Latino men																
Total, 16 years and over.....	31,200	133	15	4	23	7	68	9	34	308	721	949	3,299	5,209	8,234	12,186
Under 25 years.....	6,087	28	8	1	15	4	24	2	12	187	407	495	1,433	1,518	1,370	582
16 to 19 years.....	1,815	11	2	-	7	3	8	0	10	110	242	245	537	371	217	53
20 to 24 years.....	4,272	17	6	1	9	2	16	1	2	77	165	250	896	1,147	1,153	529
25 years and over.....	25,114	106	7	3	8	3	44	8	23	120	314	454	1,867	3,691	6,864	11,603
25 to 34 years.....	7,820	46	4	-	5	3	36	2	4	47	114	163	665	1,433	2,534	2,763
25 to 29 years.....	4,306	33	1	-	4	1	21	1	3	35	59	109	384	855	1,477	1,322
30 to 34 years.....	3,514	14	2	-	1	2	14	1	1	12	54	54	281	578	1,058	1,441
35 to 44 years.....	5,475	25	0	0	1	-	3	1	6	22	61	76	307	678	1,390	2,905
35 to 39 years.....	2,886	16	0	0	-	-	1	1	3	13	29	40	158	376	738	1,511
40 to 44 years.....	2,588	9	-	-	1	-	2	-	3	9	32	36	149	302	653	1,393
45 to 54 years.....	5,231	20	1	3	1	-	1	3	7	19	46	80	342	651	1,315	2,743
45 to 49 years.....	2,557	9	-	2	-	-	0	2	4	9	17	35	173	328	628	1,349
50 to 54 years.....	2,675	10	1	1	1	-	1	0	3	10	28	44	169	323	687	1,394
55 to 64 years.....	4,803	11	1	-	-	-	2	2	6	10	49	56	289	603	1,206	2,567
55 to 59 years.....	2,717	8	-	-	-	-	-	2	3	8	31	26	162	338	667	1,471
60 to 64 years.....	2,086	3	1	-	-	-	2	0	3	2	17	30	127	265	539	1,097
65 years and over.....	1,785	5	-	-	-	-	2	-	-	22	45	79	263	326	418	626
65 to 69 years.....	1,018	4	-	-	-	-	-	-	-	15	15	40	131	155	252	407
70 years and over.....	767	1	-	-	-	-	2	-	-	8	30	38	132	172	165	218
20 years and over.....	29,385	123	13	4	17	5	59	9	25	197	479	704	2,762	4,838	8,017	12,133
25 to 54 years.....	18,526	90	5	3	8	3	40	6	17	88	221	319	1,315	2,762	5,240	8,410
55 years and over.....	6,588	16	1	-	-	-	3	2	6	33	94	135	552	929	1,624	3,193

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Total Non-Hispanic or Latino men							
Total, 16 years and over.....	439	339	100	\$17.07	\$0.04	\$20.21	\$0.07
Under 25 years.....	183	116	67	12.14	0.04	13.28	0.07
16 to 19 years.....	91	54	37	10.25	0.09	11.19	0.09
20 to 24 years.....	91	61	30	13.08	0.07	14.16	0.09
25 years and over.....	257	223	33	18.74	0.10	21.89	0.08
25 to 34 years.....	121	108	13	16.89	0.07	19.11	0.11
25 to 29 years.....	78	68	11	16.17	0.09	18.28	0.14
30 to 34 years.....	43	41	2	17.87	0.09	20.13	0.18
35 to 44 years.....	47	40	7	20.04	0.06	23.28	0.18
35 to 39 years.....	29	25	5	19.98	0.09	23.01	0.24
40 to 44 years.....	17	15	2	20.11	0.09	23.57	0.26
45 to 54 years.....	51	42	8	20.05	0.08	23.16	0.18
45 to 49 years.....	24	23	1	20.03	0.10	23.32	0.27
50 to 54 years.....	27	20	7	20.07	0.14	23.00	0.25
55 to 64 years.....	27	25	2	20.12	0.07	23.95	0.20
55 to 59 years.....	17	16	1	20.18	0.18	24.10	0.27
60 to 64 years.....	10	10	0	20.04	0.11	23.75	0.31
65 years and over.....	10	7	3	15.96	0.19	20.59	0.36
65 to 69 years.....	6	4	2	17.12	0.20	22.08	0.50
70 years and over.....	4	3	1	14.77	0.41	18.62	0.48
20 years and over.....	348	285	63	17.76	0.07	20.77	0.07
25 to 54 years.....	219	191	28	18.48	0.12	21.48	0.09
55 years and over.....	38	32	5	19.18	0.23	23.04	0.18

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
Total Non-Hispanic or Latino women																
Total, 16 years and over.....	33,149	248	62	36	82	32	64	20	54	507	1,136	1,524	4,719	7,080	8,407	9,176
Under 25 years.....	6,271	89	32	10	38	13	32	5	18	265	576	656	1,624	1,599	954	361
16 to 19 years.....	1,961	19	7	3	11	3	13	4	6	150	307	304	589	403	123	20
20 to 24 years.....	4,310	70	26	8	27	10	18	1	12	115	269	352	1,035	1,196	831	341
25 years and over.....	26,877	159	30	26	45	19	33	15	36	242	560	868	3,095	5,481	7,453	8,816
25 to 34 years.....	7,345	60	12	10	24	10	19	9	13	88	215	203	877	1,623	2,144	2,039
25 to 29 years.....	3,974	40	6	6	20	1	14	7	10	54	127	136	489	916	1,156	993
30 to 34 years.....	3,372	20	6	4	3	9	5	2	3	35	87	67	388	708	988	1,046
35 to 44 years.....	5,752	34	9	1	8	4	5	2	5	44	115	183	612	1,113	1,597	2,020
35 to 39 years.....	2,992	18	4	1	3	2	4	1	2	19	60	103	327	578	813	1,057
40 to 44 years.....	2,759	15	5	-	5	2	1	2	2	26	54	80	285	535	784	963
45 to 54 years.....	5,994	36	2	3	6	-	4	4	8	37	100	193	671	1,134	1,687	2,110
45 to 49 years.....	2,969	19	-	2	4	-	3	2	4	16	48	84	341	554	854	1,036
50 to 54 years.....	3,025	17	2	1	2	-	1	1	3	21	52	108	330	579	833	1,074
55 to 64 years.....	5,667	23	6	8	5	5	3	0	6	46	76	178	582	1,134	1,548	2,046
55 to 59 years.....	3,151	11	4	6	3	4	0	-	3	25	38	88	321	649	864	1,135
60 to 64 years.....	2,516	12	3	2	2	1	3	0	3	21	38	91	261	485	684	911
65 years and over.....	2,120	7	1	4	2	-	2	-	5	26	55	112	353	477	476	600
65 to 69 years.....	1,233	4	1	4	2	-	-	-	2	8	32	45	187	276	281	390
70 years and over.....	886	3	-	-	-	-	2	-	3	18	24	66	165	201	195	210
20 years and over.....	31,188	229	56	34	71	29	51	16	49	357	829	1,220	4,130	6,678	8,284	9,157
25 to 54 years.....	19,091	130	22	15	37	14	28	15	25	170	429	578	2,161	3,870	5,429	6,169
55 years and over.....	7,787	30	8	11	8	5	5	0	11	72	131	290	934	1,611	2,024	2,647

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
Total Non-Hispanic or Latino women							
Total, 16 years and over.....	872	657	215	\$15.00	\$0.02	\$17.87	\$0.06
Under 25 years.....	382	265	116	11.23	0.07	12.10	0.06
16 to 19 years.....	138	77	61	10.03	0.04	10.50	0.10
20 to 24 years.....	244	189	55	12.00	0.04	12.83	0.08
25 years and over.....	490	392	99	16.02	0.04	19.22	0.07
25 to 34 years.....	204	169	35	15.22	0.06	17.87	0.11
25 to 29 years.....	135	111	24	15.02	0.05	17.08	0.14
30 to 34 years.....	69	58	10	15.97	0.13	18.79	0.18
35 to 44 years.....	94	70	24	16.40	0.18	19.92	0.16
35 to 39 years.....	47	38	9	16.29	0.22	19.92	0.22
40 to 44 years.....	47	32	14	16.52	0.27	19.91	0.23
45 to 54 years.....	81	65	16	16.61	0.16	19.79	0.15
45 to 49 years.....	45	35	10	16.75	0.21	19.95	0.22
50 to 54 years.....	36	29	6	16.50	0.23	19.63	0.21
55 to 64 years.....	76	65	11	16.81	0.11	19.98	0.15
55 to 59 years.....	42	36	6	16.76	0.17	20.07	0.20
60 to 64 years.....	34	29	5	16.87	0.12	19.86	0.22
65 years and over.....	36	23	13	14.85	0.08	18.37	0.26
65 to 69 years.....	21	15	6	15.10	0.10	19.12	0.35
70 years and over.....	15	8	7	13.97	0.19	17.32	0.39
20 years and over.....	734	580	154	15.20	0.03	18.34	0.06
25 to 54 years.....	378	304	75	16.00	0.05	19.09	0.08
55 years and over.....	112	88	24	16.06	0.09	19.54	0.13

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
White Non-Hispanic or Latino, both sexes																
Total, 16 years and over.....	46,619	265	66	34	81	35	102	16	59	519	1,252	1,678	5,346	8,463	11,857	16,847
Under 25 years.....	9,024	95	32	10	41	18	39	5	20	309	720	834	2,146	2,263	1,708	786
16 to 19 years.....	2,888	28	8	1	14	6	18	3	10	197	416	411	850	603	260	61
20 to 24 years.....	6,136	67	23	9	27	12	21	1	10	111	304	423	1,295	1,660	1,448	724
25 years and over.....	37,594	169	35	24	40	17	63	12	39	210	531	844	3,201	6,200	10,149	16,061
25 to 34 years.....	10,443	57	15	9	23	10	46	4	12	73	200	250	894	1,971	3,219	3,659
25 to 29 years.....	5,705	35	7	6	19	2	30	2	8	46	107	169	505	1,159	1,849	1,759
30 to 34 years.....	4,738	21	8	3	3	8	16	2	4	27	93	81	389	812	1,371	1,900
35 to 44 years.....	7,839	46	9	1	5	2	5	3	10	37	100	155	574	1,165	2,015	3,710
35 to 39 years.....	4,140	27	4	1	0	2	4	2	5	18	48	92	306	628	1,057	1,945
40 to 44 years.....	3,699	19	5	-	5	1	2	1	5	19	52	63	269	537	958	1,765
45 to 54 years.....	8,099	34	2	6	6	-	5	2	6	32	80	162	658	1,189	2,063	3,854
45 to 49 years.....	3,942	14	-	3	4	-	3	1	4	16	36	71	322	584	1,008	1,876
50 to 54 years.....	4,157	20	2	3	2	-	2	1	1	17	44	90	336	605	1,055	1,978
55 to 64 years.....	8,111	24	7	7	5	5	3	2	8	34	75	138	608	1,217	2,144	3,833
55 to 59 years.....	4,557	13	3	6	3	4	0	2	4	22	42	73	335	698	1,209	2,143
60 to 64 years.....	3,554	11	4	0	2	1	3	0	4	12	33	65	273	520	935	1,690
65 years and over.....	3,103	9	1	1	1	-	3	-	3	32	76	140	466	658	708	1,005
65 to 69 years.....	1,770	6	1	1	1	-	-	-	0	12	36	58	228	343	427	656
70 years and over.....	1,333	3	-	-	-	-	3	-	3	20	40	81	238	315	281	350
20 years and over.....	43,730	237	58	33	67	29	84	13	48	321	835	1,267	4,496	7,860	11,597	16,785
25 to 54 years.....	26,380	136	26	16	34	12	57	9	28	143	381	567	2,127	4,325	7,298	11,223
55 years and over.....	11,214	33	9	8	6	5	6	2	11	67	150	277	1,074	1,876	2,851	4,838

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
White Non-Hispanic or Latino, both sexes							
Total, 16 years and over.....	922	719	202	\$16.39	\$0.07	\$19.58	\$0.06
Under 25 years.....	425	291	134	11.90	0.03	12.83	0.06
16 to 19 years.....	190	109	81	10.15	0.03	10.84	0.08
20 to 24 years.....	234	182	53	12.69	0.09	13.77	0.07
25 years and over.....	497	428	68	17.97	0.03	21.20	0.06
25 to 34 years.....	210	188	23	16.82	0.08	19.18	0.10
25 to 29 years.....	134	117	17	16.08	0.07	18.35	0.13
30 to 34 years.....	76	71	5	17.78	0.12	20.19	0.16
35 to 44 years.....	104	87	17	18.95	0.13	22.15	0.14
35 to 39 years.....	57	50	7	18.81	0.21	21.99	0.20
40 to 44 years.....	47	37	10	19.09	0.20	22.34	0.21
45 to 54 years.....	80	67	13	19.04	0.13	22.10	0.14
45 to 49 years.....	39	34	6	19.07	0.18	22.25	0.20
50 to 54 years.....	40	33	7	19.01	0.19	21.97	0.20
55 to 64 years.....	76	68	8	18.99	0.12	22.50	0.15
55 to 59 years.....	44	39	5	18.92	0.18	22.54	0.20
60 to 64 years.....	32	29	3	19.07	0.15	22.45	0.22
65 years and over.....	27	19	8	15.16	0.07	19.84	0.26
65 to 69 years.....	14	10	4	16.22	0.33	21.11	0.36
70 years and over.....	12	9	3	14.12	0.17	18.16	0.37
20 years and over.....	731	610	121	17.02	0.04	20.16	0.06
25 to 54 years.....	394	342	53	17.96	0.04	20.96	0.07
55 years and over.....	103	87	16	18.00	0.07	21.77	0.13

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
White Non-Hispanic or Latino men																
Total, 16 years and over.....	23,067	79	10	4	16	7	51	5	21	223	508	670	2,169	3,570	5,896	9,835
Under 25 years.....	4,528	24	6	1	12	4	17	0	10	140	312	372	992	1,114	1,029	495
16 to 19 years.....	1,409	11	2	-	6	3	6	0	8	93	181	193	399	293	169	45
20 to 24 years.....	3,120	13	4	1	7	2	10	-	2	47	131	179	593	821	860	450
25 years and over.....	18,539	55	5	3	4	3	34	5	11	83	196	299	1,177	2,457	4,867	9,340
25 to 34 years.....	5,537	18	3	-	2	3	30	1	3	33	73	123	359	921	1,803	2,165
25 to 29 years.....	3,044	11	1	-	2	1	18	-	1	23	41	85	202	561	1,069	1,028
30 to 34 years.....	2,493	6	2	-	-	2	11	1	1	10	33	38	156	360	734	1,137
35 to 44 years.....	3,961	18	0	0	1	-	1	1	6	14	35	39	205	438	963	2,238
35 to 39 years.....	2,104	9	0	0	-	-	1	1	3	8	16	22	107	251	520	1,167
40 to 44 years.....	1,857	9	-	-	1	-	1	-	3	7	19	17	98	188	443	1,071
45 to 54 years.....	3,820	10	-	3	-	-	1	1	1	14	24	44	210	422	859	2,230
45 to 49 years.....	1,871	5	-	1	-	-	0	1	1	6	8	17	103	213	412	1,104
50 to 54 years.....	1,949	5	-	1	-	-	1	0	-	7	16	27	107	209	448	1,126
55 to 64 years.....	3,789	6	1	-	-	-	-	2	2	5	30	34	200	417	908	2,183
55 to 59 years.....	2,137	3	-	-	-	-	-	2	1	5	22	15	107	236	517	1,228
60 to 64 years.....	1,652	3	1	-	-	-	-	0	1	0	8	19	93	181	391	955
65 years and over.....	1,432	3	-	-	-	-	2	-	-	17	34	58	202	259	334	523
65 to 69 years.....	804	2	-	-	-	-	-	-	-	9	13	26	95	117	202	341
70 years and over.....	628	1	-	-	-	-	2	-	-	8	20	33	108	142	132	182
20 years and over.....	21,659	69	9	4	10	5	45	5	13	130	327	477	1,770	3,278	5,727	9,790
25 to 54 years.....	13,318	46	3	3	4	3	33	3	9	61	133	206	774	1,781	3,625	6,633
55 years and over.....	5,221	9	1	-	-	-	2	2	2	22	63	92	403	676	1,242	2,707

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
White Non-Hispanic or Latino men							
Total, 16 years and over.....	299	228	71	\$17.89	\$0.05	\$20.89	\$0.08
Under 25 years.....	140	93	47	12.23	0.07	13.47	0.08
16 to 19 years.....	80	48	32	10.24	0.10	11.22	0.10
20 to 24 years.....	60	44	16	13.47	0.21	14.48	0.10
25 years and over.....	159	136	23	19.81	0.06	22.71	0.09
25 to 34 years.....	77	66	11	17.57	0.16	19.82	0.13
25 to 29 years.....	47	38	9	16.83	0.10	18.93	0.17
30 to 34 years.....	30	28	2	18.72	0.25	20.90	0.21
35 to 44 years.....	33	31	3	20.79	0.32	23.82	0.20
35 to 39 years.....	18	17	1	20.30	0.38	23.47	0.27
40 to 44 years.....	15	14	2	21.11	0.47	24.21	0.30
45 to 54 years.....	27	21	6	21.25	0.31	24.17	0.21
45 to 49 years.....	14	13	1	21.21	0.45	24.38	0.31
50 to 54 years.....	13	9	4	21.36	0.41	23.98	0.29
55 to 64 years.....	13	12	1	21.69	0.32	24.85	0.23
55 to 59 years.....	8	7	0	21.55	0.45	24.90	0.30
60 to 64 years.....	5	5	0	21.78	0.46	24.78	0.35
65 years and over.....	8	5	3	16.12	0.26	21.23	0.42
65 to 69 years.....	5	3	2	17.62	0.57	22.98	0.59
70 years and over.....	4	3	1	14.77	0.49	18.99	0.56
20 years and over.....	219	180	39	18.26	0.09	21.52	0.08
25 to 54 years.....	138	118	20	19.75	0.12	22.26	0.10
55 years and over.....	21	18	3	19.97	0.07	23.85	0.20

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	Total employed	Under \$3.00	\$3.00 to \$3.49	\$3.50 to \$3.99	\$4.00 to \$4.49	\$4.50 to \$4.99	\$5.00 to \$5.49	\$5.50 to \$5.99	\$6.00 to \$6.99	\$7.00 to \$7.99	\$8.00 to \$8.99	\$9.00 to \$9.99	\$10.00 to \$11.99	\$12.00 to \$14.99	\$15.00 to \$19.99	\$20.00 or more
White Non-Hispanic or Latino women																
Total, 16 years and over.....	23,551	185	56	29	65	27	51	11	37	295	743	1,008	3,177	4,893	5,961	7,011
Under 25 years.....	4,496	71	26	9	29	13	22	5	10	169	408	462	1,153	1,149	679	291
16 to 19 years.....	1,479	17	7	1	8	3	12	3	2	104	235	218	452	310	90	16
20 to 24 years.....	3,017	54	20	8	21	10	10	1	8	64	174	244	702	839	588	274
25 years and over.....	19,055	114	30	21	36	14	29	7	27	127	335	546	2,024	3,744	5,282	6,721
25 to 34 years.....	4,906	39	12	9	20	7	16	3	10	40	127	127	535	1,050	1,416	1,494
25 to 29 years.....	2,661	24	6	6	17	1	12	2	7	23	66	85	303	598	779	731
30 to 34 years.....	2,245	15	6	3	3	6	4	1	2	17	61	43	232	452	637	763
35 to 44 years.....	3,878	28	9	1	4	2	4	2	5	23	65	116	369	727	1,052	1,472
35 to 39 years.....	2,035	17	4	1	0	2	3	1	2	10	32	71	199	377	538	778
40 to 44 years.....	1,843	10	5	-	3	1	1	1	2	13	33	45	170	349	515	694
45 to 54 years.....	4,279	24	2	3	6	-	4	1	5	19	56	118	448	767	1,204	1,624
45 to 49 years.....	2,071	9	-	2	4	-	3	-	3	9	29	54	219	371	597	772
50 to 54 years.....	2,208	15	2	1	2	-	1	1	1	10	27	64	229	396	607	852
55 to 64 years.....	4,322	18	6	7	5	5	3	0	6	29	45	104	408	801	1,236	1,649
55 to 59 years.....	2,419	10	3	6	3	4	0	-	3	18	20	57	227	462	692	915
60 to 64 years.....	1,903	9	3	0	2	1	3	0	3	12	25	46	180	339	544	735
65 years and over.....	1,671	6	1	1	1	-	2	-	3	16	42	81	264	399	374	482
65 to 69 years.....	965	4	1	1	1	-	-	-	0	3	23	33	133	226	225	315
70 years and over.....	705	2	-	-	-	-	2	-	3	12	19	48	131	173	149	167
20 years and over.....	22,072	168	49	28	57	24	39	8	35	191	508	789	2,726	4,583	5,871	6,995
25 to 54 years.....	13,063	90	22	13	30	9	24	6	19	82	248	361	1,352	2,544	3,673	4,589
55 years and over.....	5,993	24	7	8	6	5	5	0	9	45	87	185	672	1,200	1,610	2,131

Table A-7. Hourly earnings of employed wage and salary workers¹ paid hourly rates by age, sex, race, and Hispanic or Latino ethnicity and Non-Hispanic ethnicity, Annual Average 2019 -- Continued

(Source: Current Population Survey)
(Number of workers in thousands)

Age	At or under prevailing minimum wage	Under prevailing minimum wage	At prevailing minimum wage	Median	Standard error	Mean	Standard error
White Non-Hispanic or Latino women							
Total, 16 years and over.....	622	491	131	\$15.16	\$0.02	\$18.30	\$0.07
Under 25 years.....	285	198	86	11.32	0.11	12.19	0.08
16 to 19 years.....	110	61	49	10.06	0.04	10.48	0.10
20 to 24 years.....	174	137	37	12.05	0.04	13.02	0.10
25 years and over.....	338	293	45	16.56	0.09	19.74	0.08
25 to 34 years.....	133	122	11	15.80	0.12	18.47	0.15
25 to 29 years.....	88	79	8	15.19	0.06	17.69	0.18
30 to 34 years.....	46	43	3	16.50	0.23	19.40	0.24
35 to 44 years.....	71	56	14	16.96	0.11	20.45	0.19
35 to 39 years.....	39	33	6	16.93	0.16	20.45	0.27
40 to 44 years.....	32	24	8	16.99	0.16	20.45	0.28
45 to 54 years.....	53	45	7	17.05	0.10	20.26	0.18
45 to 49 years.....	25	21	4	17.07	0.14	20.33	0.25
50 to 54 years.....	27	24	3	17.04	0.15	20.19	0.25
55 to 64 years.....	63	56	8	17.18	0.12	20.44	0.17
55 to 59 years.....	37	31	5	17.08	0.12	20.46	0.24
60 to 64 years.....	26	24	2	17.44	0.34	20.43	0.26
65 years and over.....	18	13	5	14.88	0.08	18.65	0.31
65 to 69 years.....	10	8	2	15.18	0.10	19.55	0.41
70 years and over.....	8	6	2	13.88	0.22	17.42	0.46
20 years and over.....	512	430	82	15.74	0.07	18.82	0.07
25 to 54 years.....	257	224	33	16.54	0.11	19.64	0.10
55 years and over.....	81	69	12	16.60	0.17	19.94	0.15

¹ **UNIVERSE:** Employed wage and salary workers who are paid at an hourly rate. All self-employed persons are excluded, regardless of whether or not their business is incorporated. Medians are calculated

using intervals centered around multiples of 50 cents. Median and mean hourly earnings are rounded to the nearest whole cent.
>0 Value too small to display.
- Data not available.