Supplemental questions related to sick leave policies during the Coronavirus pandemic

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screen of transmitted data. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent.

This report is authorized by law, 29 U.S.C. 9. Your voluntary cooperation is needed to make the results of this survey comprehensive, accurate and timely.

O.M.B. # 1220-xxxx Expires xx/xx/20xx

We estimate that it will take an average of three minutes to complete this form, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding this estimate or any other aspect of this survey including suggestions for reducing this burden, please send them to the Bureau of Labor Statistics, Office of Compensation and Working Conditions (1220-xxxx), 2 Massachusetts Avenue N.E., Washington, D.C. 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number.



The Bureau of Labor Statistics is looking to collect information regarding changes to establishments' sick leave policies during the Coronavirus pandemic. In addition to our regular request, we are asking for your input on the following questions regarding your establishment's sick leave policy. Please contact ncsinfo@bls.gov with questions. Thank you very much for providing this vitally important information.

1. What influence has the Coronavirus pandemic had on your establishment's <u>sick leave</u> policy? (Select all that apply)

Created new plan(s)
Added paid days
Added paid time off/consolidated leave
Added unpaid days

Extended existing paid policy Extended existing unpaid policy

Modified/extended existing plan(s)

No sick leave policy offered Existing p

Existing plan unchanged Don't know

- 2. Please provide more information about the changes to your company's sick leave policies due to the Coronavirus pandemic. Do not include changes made for any other reason, such as the Family Medical Leave Act (FMLA).
 - a. How many paid sick days were added?
 - b. How many unpaid sick days were added?
 - c. Are any of these changes to your establishment's sick leave policy temporary?
- 3. Which range best represents the <u>average</u> number of sick days taken <u>per employee</u> (including those who took no sick leave) from March 1, 2020 through May 31, 2020? Do not include FMLA days.

Optional: If you have additional comments or would like to explain any of your responses please do so here.