

# Hub Leader/Partner Interview Protocol

## Part 1. Background (~5 minutes)

1. Can you tell me a little about your organization and the services/programs you provide?

## Part 2. Network Model (~5-10 minutes)

2. **Hub leaders:** Can you describe the existing network model and how you currently implement it?
3. How have you adapted the network model to fit your organization's contexts and needs? What successes and challenges have you experienced?

## Statewide Partnerships (~15 minutes)

4. What organizations within your local community have you collaborated with? Please describe these collaborations.

*Possible probes:*

- *What successes and challenges has your organization experienced engaging in these collaborations?*
- *What do you see has critical for forming and sustaining these collaborations within your local community?*

5. Outside of organizations within your local community, what organizations in your statewide network has your organization collaborated with? Please describe these collaborations.

*Possible probes:*

- *What successes and challenges has your organization experienced engaging in these collaborations?*
- *What do you see has critical for forming and sustaining these collaborations?*

6. In what ways, if any, has participating in this project allowed your organization to connect with key systems leaders in your state? How have these relationships influenced your organization's work?

7. **Partner Orgs:** To what extent has participating in the statewide network supported the development of local infrastructure to tailor and target your organization's efforts to the specific needs and realities of young children and their families in your community? Please describe.

*Possible probes:*

- *What successes and challenges have you experienced?*

8. **Hub Leaders:** To what extent has participating in the statewide network supported the development of infrastructure to tailor and target your efforts to the specific needs and realities of young children and their families in local communities and across your state?

*Possible probes:*

- *What successes and challenges have you experienced?*

## **Family Engagement (~15 minutes)**

9. To what extent has this project provided new strategies for targeting families from culturally and linguistically diverse backgrounds who are not currently served? Please describe.

*Possible probes:*

- *What strategies have you successfully used to reach these families?*
- *What challenges have you encountered?*

10. How do you determine the needs and interests of the families your organization serves?

11. What do you see as important strategies and practices for engaging families in the local community, particularly low-income and hard-to-reach families?

*Possible probes:*

- **Partner Orgs:** *In what ways has participating in the statewide network helped your organization revise its practices around family engagement? Please explain.*
- **Hub Leaders:** *In what ways has participating in the statewide network influenced practices around family engagement both within your organization and across the state? Please explain.*
- *What successes and challenges have you experienced when engaging families in the local community, particularly low-income and hard-to-reach families?*

12. Has your organization developed programs and/or activities based on the specific needs of the families in the local community? Please explain.

## **Organizational Capacity (~15 minutes)**

13. How would describe the developmental needs of the children your organization serves?

*Possible probes:*

- *How has participating in the statewide network shifted your understanding of the developmental needs of children? Please describe.*

14. In what ways does your organization promote school readiness?

*Possible probes:*

- *How has participating in the statewide network shifted how your organization promotes school readiness?*

15. What do you see as key ways to support access and equity in your organization's work?

*Possible probes:*

- *How has participating in the statewide network shifted how you understand and support access and equity within your organization?*
16. To what extent has this project increase your organization's perception of the value of the state team approach to serving community needs?  
*Possible probes:*
- *Increased interest and confidence in serving these needs*
  - *Perceptions of organizational capacity for serving preschool community needs*
17. **Partner Orgs:** In what ways do you evaluate the impact of your programs?  
*Possible probes:*
- *What successes and challenges have you experienced when evaluating impact?*
18. **Hub Leaders:** In what ways do you evaluate the impact of the statewide collaborations and programs?  
*Possible probes*
- *What successes and challenges have you experienced when evaluating impact?*

## **Conclusion (~5-10 minutes)**

19. What do you view as key to sustaining the network model beyond this project?  
*Possible probes:*
- *How can the model build a shared sense of responsibility and accountability across the partnership?*
20. **Partner Orgs:** What resources, institutional structures, and cross-organizational relationships have supported your organization in this project? Please explain.
21. **Hub Leaders:** What resources, institutional structures, and cross-organizational relationships have supported your organization and the statewide network in this project? Please explain.